

**City of Huntington Beach  
Management Employees' Organization (MEO)  
City Proposal # 2  
December 20, 2017**

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Term:  November 1, 2017 – October 31, 2018
City agrees to provide up to a maximum of \$35 per employee, per month (\$420 fully annualized maximum per unit member) towards any non-Persable item (e.g. medical/dental/vision/deferred compensation/other)
The City rejects, in its entirety, MEO's proposal dated December 5, 2017.
The City will also be proposing some clean up language of the MOU which the City views as non-substantive. The City will provide the proposed language to the Association in future proposals; this will include incorporating into the MOU any legislative/regulatory matters/changes requiring City compliance.