

**City of Huntington Beach
Management Employees' Organization (MEO)
City Proposal # 3
February 15, 2018**

Term: November 1, 2017 – June 30, 2019
City agrees to provide up to a maximum of \$50 per employee, per month (\$600 fully annualized maximum per unit member) towards any non-Persable item (e.g. medical/dental/vision/deferred compensation/other)
The City rejects, in its entirety, MEO's proposal received January 30, 2018.
The City will also be proposing some clean up language of the MOU which the City views as non-substantive. The City will provide the proposed language to the Association in future proposals; this will include incorporating into the MOU any legislative/regulatory matters/changes requiring City compliance.