

**City of Huntington Beach
Management Employees' Organization (MEO)
City Proposal # 4
March 28, 2018**

Term: November 1, 2017 – June 30, 2019

City agrees to provide up to a maximum of \$60 per employee, per month (\$720 fully annualized maximum per unit member) towards any non-Persable item (e.g. medical/dental/vision/deferred compensation/other). This change will become effective the beginning of the calendar month following City Council final approval of the successor MOU.

City agrees to add to Article XIV-Miscellaneous, Section B. Vehicle Policy, #7 the classification of Water Quality Supervisor as eligible to receive Auto Allowance.

Any incumbent in the classification impacted by this change will be eligible for this compensation effective the beginning of the pay period following final City Council approval of the successor MOU.

The City will also be proposing some clean up language of the MOU which the City views as non-substantive. The City will provide the proposed language to the Association in future proposals; this will include incorporating into the MOU any legislative/regulatory matters/changes requiring City compliance.

The City rejects, in its entirety, MEO's proposal received March 8, 2018.