

**City of Huntington Beach  
Management Employees' Organization (MEO)  
City Proposal # 5  
April 12, 2018**

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Term: November 1, 2017 – June 30, 2019

Option A.

City agrees to provide up to a maximum of \$70 per employee, per month (\$840 fully annualized maximum per unit member) towards any non-Persable item (e.g. medical/dental/vision/deferred compensation/other). This change will become effective the beginning of the calendar month following City Council final approval of the successor MOU.

**OR**

Option B.

City agrees to cover the 2018 benefit year employee share of Dental expense – maximum new city cost of \$26.84 per employee, per month and 2018 benefit year employee share of Vision expense – maximum new city cost of \$6.02 per employee per month.

**AND**

City agrees to provide up to a maximum of \$38.00 per employee, per month (\$456 fully annualized maximum per unit member) towards any non-Persable item (e.g. medical/deferred compensation/other). This change will become effective the beginning of the calendar month following City Council final approval of the successor MOU.

City agrees to add to Article XIV-Miscellaneous, Section B. Vehicle Policy, #7 the classification of Water Quality Supervisor as eligible to receive Auto Allowance.

Any incumbent in the classification impacted by this change will be eligible for this compensation effective the beginning of the pay period following final City Council approval of the successor MOU.

The City will also be proposing some clean up language of the MOU which the City views as non-substantive. The City will provide the proposed language to the Association in future proposals; this will include incorporating into the MOU any legislative/regulatory matters/changes requiring City compliance.

The City rejects, MEO's proposal dated March 28, 2018, excepting Item #5.