

**City of Huntington Beach  
Management Employees' Organization (MEO)  
City Proposal #7  
October 3, 2018**

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**Term of Agreement**

November 1, 2017 through December 31, 2019

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**Medical**

Effective November 1, 2018 or the beginning of the pay period following City Council final approval, whichever is later; City to increase its monthly contribution to medical plan premiums (only) by \$100.00 per plan per tier, not to exceed the monthly plan premium,

**and**

Effective January 1, 2019, City to increase its monthly contribution to medical plan premiums (only) by \$100.00 per plan per tier, not to exceed the monthly plan premium.

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**AND**

**Administrative Leave**

Members of this unit (as of the date of final City Council approval) will be granted a one-time (only) allotment of an additional 10 hours of Administrative Leave effective the beginning of the pay period following City Council final approval of this agreement.

The entire MOU provision regarding the additional one-time allotment of 10 hours of Administrative Leave will expire with the expiration of this agreement and will not continue beyond the original expiration date of the agreement (even if the MOU is subsequently extended or amended), nor will it be automatically included as part of any successor MOU. The language as written herein sunsets unless specifically and expressly added to a subsequent MOU by mutual agreement of the parties.