

TENTATIVE AGREEMENT
City of Huntington Beach and Management Employees' Organization (MEO)
October 3, 2018

Term of Agreement
November 1, 2017 through October 31, 2019

Medical

Effective November 1, 2018 or the beginning of the pay period following City Council final approval, whichever is later; City to increase its monthly contribution to medical plan premiums (only) by \$100.00 per plan per tier, not to exceed the monthly plan premium,

and

Effective January 1, 2019, City to increase its monthly contribution to medical plan premiums (only) by \$100.00 per plan per tier, not to exceed the monthly plan premium.

Administrative Leave

Members of this unit (as of the date of final City Council approval) will be granted a one-time (only) allotment of an additional 10 hours of Administrative Leave effective the beginning of the pay period following City Council final approval of this agreement.

The entire MOU provision regarding the additional one-time allotment of 10 hours of Administrative Leave will expire with the expiration of this agreement and will not continue beyond the original expiration date of the agreement (even if the MOU is subsequently extended or amended), nor will it be automatically included as part of any successor MOU. The language as written herein sunsets unless specifically and expressly added to a subsequent MOU by mutual agreement of the parties.

Tentative Agreement
October 3, 2018

MEO

Scott Smith, MEO President

Jane Cameron, Vice President

Debra Jubinski, Negotiations Team

Mary Wilson, Negotiations Team

Aaron Peardon, OCEA

City of Huntington Beach

Fred A. Wilson, City Manager

Lori Ann Farrell-Harrison Assistant CM

Michele Warren, HR Director

Jo Ann Diaz, Principal HR Analyst