

The City of Huntington
and the
Huntington Beach Police Officers' Association
City Proposal #3
April 6, 2023

Article #	Subject	Proposal
I	Term	July 1, 2023 – June 30, 2026
VI A	Salary Schedule	<p>Effective the later of the pay period including July 1, 2023 or the pay period including Council approval of the MOU, employees will receive a base salary increase of five percent (5.0%).</p> <p>Effective the pay period including July 1, 2024, employees will receive a base salary increase of five (5.0%).</p> <p>Effective the pay period including July 1, 2025, employees will receive a base salary increase of five percent (5.0%).</p> <p>In addition, the City offers the Association the ability to use the dollars equivalent to 1.67% each year (for a total of 5%) to address other economic items in the following categories, effective July 1, 2023, 2024, and 2025:</p> <ul style="list-style-type: none"> • Additional salary • Special assignment pay • Chief Pilot pay • POST pay • Health insurance – flat dollar amount • RMT – only to maintain current • Life Insurance • General Leave accrual • Association business <p>The City rejects the proposal to use additional dollars for:</p> <ul style="list-style-type: none"> • Holidays • Longevity • Overtime designated to Deferred Comp. • Income protection • Approval of General Leave • Bereavement Leave • President Premium • Tuition Reimbursement • Per Diem • Travel Expenses • Paid Child Bonding <p>The City's offer also covers the additional UAL cost associated with the proposal, and will not agree to any reopeners regarding this MOU.</p>