



**City of Huntington Beach**  
**SCLEA City Proposal #3 - May 5, 2022**

MOU Item #	Union	Description	Rate / \$	Year 1	Year 2	Year 3	Total Cost of Proposal	Notes:
				Estimated YOY Impact	Estimated YOY Impact	Estimated YOY Impact		
1	SCLEA	Term:(Start of Pay Period Following Ratification through May 31, 2023)						
2	SCLEA	Salary Adjustment - Move to new salary range 6% to 18% increase with 2 additional steps at 5% each	Various	311,595	59,636	67,148	<b>438,379</b>	Includes Junior Lifeguard Instructor I and II phase out. Employees eligible for merit increases once per year
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,259	1,013	856	<b>22,128</b>	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	-	-	<b>47,932</b>	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	-	-	
<b>Total Cost of Proposal</b>				<b>379,786</b>	<b>60,649</b>	<b>68,004</b>	<b>508,439</b>	
Current Fully Burdened Salary							2,285,651	
<b>Percentage Increase for Proposal</b>							<b>22.2%</b>	

These estimates are subject to change.