



City of Huntington Beach
 City Proposal #2 to SCLEA - April 15, 2022

MOU Item #	Union	Description	Rate / \$	Year 1	Year 2	Year 3	Total Cost of Proposal	Notes:
				Estimated YOY Impact	Estimated YOY Impact	Estimated YOY Impact		
1	SCLEA	Term:(Start of Pay Period Following Ratification through December 31, 2024)						
2	SCLEA	Salary Adjustment - Move to new salary range 6% to 18% increase with 2 additional steps at 5% each	Various	311,595	59,636	67,148	438,379	Includes Junior Lifeguard Instructor I and II phase out
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,259	1,013	856	22,128	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	-	-	47,932	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	-	-	
Total Cost of Proposal				379,786	60,649	68,004	508,439	

These estimates are subject to change.