

City of Huntington Beach
 HB Municipal Employees Association
City Proposal #3
September 6, 2018

1. **Article 1 – Term of the MOU.** Effective October 1, 2017 and expiring on June 30, 2020.
2. **Article X – Health and Other Insurance Benefits.** Medical contributions shall increase effective **October 1, 2018** or the beginning of the pay period following City Council final approval of a successor MOU, whichever is later:

Amount Not to Exceed - Up to the Monthly Plan Premium	Tier	Maximum City Contribution Effective October 1, 2018
\$100	Employee Only	\$679.00
\$100	Employee + 1	\$1,257.00
\$100	Employee Family	\$1,507.00

Additionally, the City agrees to increase the Maximum City Contribution to medical (only) by \$50.00, (not to exceed the monthly plan premium) effective **October 1, 2019**.

Employee Only	\$729.00
Employee + 1	\$1,307.00
Employee Family	\$1,557.00

3. **Article XI – Retirement.** Increase the City’s monthly deferred compensation contribution to a total of \$20.00 per month.
4. **Article XII – Leave Benefits.** Effective upon City Council final approval of a successor MOU, employees covered by this agreement shall be granted twenty (20) hours of Personal Days time. Employees must use the twenty (20) hours by not later than June 30, 2020. Any unused Personal Days time will be forfeited. Personal Days have no cash value.
5. Implementation of City of Huntington Beach Side Letter – Teamsters Miscellaneous Security Trust Fund.