



City of Huntington Beach
 City Proposal to HBFA Dated June 7, 2017
 Fiscal Impact Report
 Proposal #3

Item #	Description	Minimum Cost (Savings)	Maximum Cost (Savings)	Notes:
1	Term: July 1, 2017 - June 30, 2018			
2	Minimum Staffing Levels	\$ -	\$ -	Status Quo
3	Bereavement Leave: add Son/Daughter In Law	\$ 44,669	\$ 44,669	Assumes backfill impact of a 48 hour
	Estimated Proposal Minimal Impact:	\$ 44,669	\$ 44,669	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.