



**City of Huntington Beach**  
**City to MEO Proposal #7 Dated: October 3, 2018**

**Draft**

| MOU<br>Item #                    | Description  | Rate / \$ | Estimated<br>Annual<br>Impact | Notes:                      |
|----------------------------------|--|-----------|-------------------------------|-----------------------------|
| 1                                | Term: November 1, 2017 to October 31, 2019                 |           |                               |                             |
| 2.a.                             | Medical, \$100 per month per plan per tier                 | \$ 100.00 | \$ 135,600                    | Effective November 1, 2018  |
| 2.b.                             | Medical, \$100 per month per plan per tier                 | \$ 100.00 | \$ 135,600                    | Effective January 1, 2019   |
| 3                                | Increase annual Administrative Leave by 10 hrs<br>One-Time |           | \$ 146,520                    | Expires by October 31, 2019 |
| <b>Estimated Proposal Impact</b> |  |           | <b>417,720</b>                |                             |

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.