



# City of Huntington Beach

## HBMT Proposal

Proposed Term: 3 years

MOU Item #	Union	Description	Rate / \$	Year 1 2022 Estimated YOY Impact	Year 2 2023 Estimated YOY Impact	Year 3 2024 Estimated YOY Impact	Total Cost of Proposal	Notes:
1	HBMT	Term: 3 years (January 1, 2022 through December 31, 2024)						
2a	HBMT	Salary Adjustment - Move to new range 2% increase, 7 steps, 5% between steps	Various	1,755,085	510,159	52,467	<b>2,317,711</b>	
2b	HBMT	Annual Top Step Bonus up to 3%	3%	-	417,174	64,443	<b>481,617</b>	Assume 2% due to department discretion in bonuses given
3	HBMT	Health Insurance		238,650	115,824	41,579	<b>396,053</b>	
4	HBMT	2 Additional Paid Holidays	18 hrs	250,836	8,679	4,650	<b>264,165</b>	
<b>Total Cost of Proposal</b>				<b>2,244,571</b>	<b>1,051,836</b>	<b>163,139</b>	<b>3,459,546</b>	