



City of Huntington Beach
 SCLEA Proposal #2A to City - March 25, 2022

MOU Item #	Union	Description	Rate / \$	Year 1	Year 2	Year 3	Total Cost of Proposal	Notes:
				Estimated YOY Impact	Estimated YOY Impact	Estimated YOY Impact		
1	SCLEA	Term: Start of Pay Period Following Ratification through December 31, 2024						
2	SCLEA	Salary Adjustment - Move to new salary range 1% to 15% increase with 2 additional steps at 5% each	Various	289,499	58,532	66,320	414,351	Includes Junior Lifeguard Instructor I and II and Junior Lifeguard Program Coordinator II phase out
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,209	1,010	854	22,073	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	-	-	47,932	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	-	-	
6	SCLEA	Longevity Pay - 5 years 2.5%, 10 years 5%, and 20 years 7.5%	Various	55,816	11,270	15,139	82,225	
Total Cost of Proposal				413,456	70,812	82,313	566,581	

These estimates are subject to change.



City of Huntington Beach
 SCLEA Proposal #2B to City - March 25, 2022

MOU Item #	Union	Description	Rate / \$	Year 1	Year 2	Year 3	Total Cost of Proposal	Notes:
				Estimated YOY Impact	Estimated YOY Impact	Estimated YOY Impact		
1	SCLEA	Term: Start of Pay Period Following Ratification through December 31, 2024						
2	SCLEA	Salary Adjustment - Move to new salary range 4% to 15% increase with 2 additional steps at 5% each, plus 2% COLAs in 2023 and 2024	Various	300,791	113,682	126,703	541,176	Includes Junior Lifeguard Instructor I and II and Junior Lifeguard Program Coordinator II phase out
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,241	1,439	1,326	23,006	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	-	-	47,932	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	-	-	
Total Cost of Proposal				368,964	115,121	128,029	612,114	

These estimates are subject to change.