



**City of Huntington Beach**  
**SCLEA Proposal #3 to City - April 18, 2022**

		Year 1				
MOU				Estimated YOY	Total Cost of	
Item #	Union	Description	Rate / \$	Impact	Proposal	Notes:
1	SCLEA	Term:(Start of Pay Period Following Ratification through May 31, 2023)				
2	SCLEA	Salary Adjustment - Move to new salary range 6% to 18% increase with 2 additional steps at 5% each	Various	311,595	<b>311,595</b>	Includes Junior Lifeguard Instructor I and II phase out
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,259	<b>20,259</b>	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	<b>47,932</b>	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	
<b>Total Cost of Proposal</b>				<b>379,786</b>	<b>379,786</b>	

These estimates are subject to change.