



City of Huntington Beach
SCLEA to the City Proposal
Dated: March 13, 2018
Term: 1/1/2018 - 12/31/2018

MOU Item #	Description	Rate / \$	Maximum Estimated Annual Impact	Note:
1	Market Adjustment Pay	5.00%	\$ 100,929	
2	Special Pay: Holiday Pay		\$ 11,818	Independence Day at 1.5 times normal pay; includes market adjustment
Subtotal Estimated Proposal Impact			\$ 112,747	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.

Note: Year 2 is full annual impact

*Does not include the impact of normally occurring CalPERS Rate increases that will increase City costs based on prior MOUs and CalPERS Rate changes.