

## Guerrero, Lily

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**From:** Melanie L. Chaney <mchaney@lcwlegal.com>  
**Sent:** Monday, November 13, 2023 12:50 PM  
**To:** Mike McGill  
**Cc:** Hopkins, Travis; St. Peter, Theresa; Han, Sunny; Rodriguez, Jose; Navarro-Martinez, Veronica; Guerrero, Lily  
**Subject:** Huntington Beach Proposal No 3 to HBFA (HU050-106)  
**Attachments:** HBFA - City Proposal #3 Nov 13 2023.docx

Dear Mike,

We never received written confirmation of your proposal No 3 provided verbally to the City when we last met on October 26, 2023. As verbally stated, the City understands your Proposal No 3 to differ from your Proposal No. 2 with only one change. Specifically, the proposed salary increase was decreased by one-half percent in year 2 from 10%/7.5%/6.5% to 10%/7%/6.5%. All other proposals remain the same. Please confirm this is correct.

Attached is the City's counter proposal No 3 in response to HBFA's verbal Proposal No. 3.

Please review and let us know if you have any questions. We will see you tomorrow at 8:30 a.m. Thank you very much for your flexibility in moving the time to the morning.

Best,

MLC

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**Melanie L. Chaney** | Los Angeles Office Managing Partner

 **LIEBERT CASSIDY WHITMORE**



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