



City of Huntington Beach

HBFA Tentative Agreement dated June 22, 2017

Fiscal Impact Report

Item			
#	Description	Estimate	Notes:
1	Term: July 1, 2017 - June 30, 2018		
2	Minimum Staffing Language		Maintain Article VII H 1 language
3	Bereavement Leave: Add Son/Daughter-In-Law	\$ 3,552	Assumes a 48 hour shift for 1 FTE/year
	Subtotal Estimated Proposal Impact:	\$ 3,552	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.