



Huntington Beach Municipal Employees Association
Contract Negotiation Proposal
Last, Best and Final
July 30, 2018

1. **Article 1 – Term of the MOU.** Effective October 1, 2017 and expiring on June 30, 2019.
2. **Article X – Health and Other Insurance Benefits.** Medical contributions shall increase effective the pay period ending on October 1, 2017 as follows:

Amount	Tier
\$100	Employee Only
\$100	Employee + 1
\$100	Employee Family

3. **Article XI – Retirement.** Increase City's monthly deferred compensation to a total of \$20.00 per month.
4. **Article XII – Leave Benefits.** Effective July 1, 2018, employees shall be granted thirty (30) hours of Personal time. Employees must exhaust the thirty (30) hours before June 30, 2019.
5. Implementation of City of Huntington Beach Side Letter – Teamsters Miscellaneous Security Trust Fund.