



City of Huntington Beach

MEO City Proposal

DRAFT

MOU Item #	Description	Rate / \$	Year 1 Estimated Impact	Total Cost of Proposal	Notes:
1	Term: 1 year (November 1, 2019 - October 31, 2020)				
2a	Base Salary Pay Increase of 3.5 percent effective the start of the contract term.	Various	481,629	481,629	Effective November 1, 2019
2b	CalPERS Pick Up by Employees of one percent (1%) effective the start of the contract term.	Various	(120,788)	(120,788)	Effective November 1, 2019
3	The City's contribution towards employees' health insurance at each plan level (i.e., E/ee, E/ee+1, E/ee+2 or more) shall be increased \$50 per benefit tier.	Various	39,678	39,678	Effective the the pay period that includes November 1, 2019.
4	Bereavement Leave (from 24 work hours to three work shifts)		29,920	29,920	
5	Class/Comp Study		-	-	Part of Citywide Class/Comp Study
Total Cost of Proposal			430,439	430,439	

These estimates are subject to change.

For Discussion Purposes Only