



City of Huntington Beach

MEO Tentative Agreement

Dated: October 3, 2018

Draft

MOU Item #	Description	Rate / \$	Estimated Annual Impact	Notes:
1	Term: November 1, 2017 to October 31, 2019			
2.a.	Medical, \$100 per month per plan per tier	\$ 100.00	\$ 135,600	Effective November 1, 2018
2.b.	Medical, \$100 per month per plan per tier	\$ 100.00	\$ 135,600	Effective January 1, 2019
3	Increase annual Administrative Leave by 10 hrs One-Time		\$ 146,520	Expires by October 31, 2019
Estimated Proposal Impact			417,720	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.