

City of Huntington Beach
 Police Management Association (PMA)
 TENTATIVE AGREEMENT
 August 8, 2019

Article V – Health and Other Insurance Benefits

Effective the beginning of the pay period following City Council approval of this agreement, City contributions to medical premiums shall increase up to a maximum of \$287 (full family-PORAC). If applied to the current contributions towards the PORAC medical plan the City contribution would be as follows:

| | |
|-----------|---------------|
| PORAC | Tier |
| \$774.00 | Employee Only |
| \$1623.00 | Two-party |
| \$2076.00 | Family |
| \$774.00 | Opt-out |

Article VII – Additional Management Benefits

One Time Payment for Law Enforcement Equipment

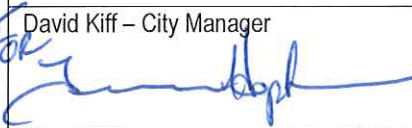
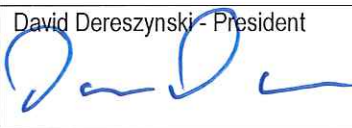

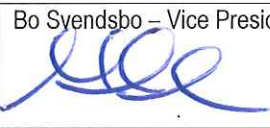

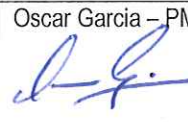
Effective the beginning of the pay period following final City Council approval of the 1/1/18 – 6/30/20 MOU, all employees in the bargaining unit on that date will receive a one-time lump sum payment of one thousand two hundred dollars (\$1,200.00) which is to reimburse employees for the previous and future purchases of law enforcement related equipment. This payment will only be made to employees in the bargaining unit at the beginning of the pay period following City Council final approval of this MOU. The employees in the unit acknowledge that the reimbursement will be used solely for out of pocket costs they have and will incur for equipment related to their job.

The parties agree and acknowledge that since this one time lump sum payment is specifically being made for the reimbursement of out of pocket costs of work related equipment, it is not special compensation (as defined under Title 2 Section 571 for classic member employees) and therefore will not be reported to CalPERS as compensation earnable. This payment will be made one time and the City is not obligated to make it again unless the parties affirmatively agree to such a payment in the future.

Article XVI – Term of Agreement

January 1, 2018 – June 30, 2020

Tentative Agreement – August 8, 2019

| City of Huntington Beach | Date | HBPMA | Date |
|-----------------------------------------------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------|----------|
| David Kiff – City Manager  | 8-21-2019 | David Dereszynski - President  | 8-13-19 |
| Robert Handy – Chief of Police  | 8/12/19 | Bo Syendsbo – Vice President  | 8-13-19 |
| Michele Warren – HR Director  | 8/12/19 | Oscar Garcia – PMA Board Member  | 08/13/19 |