

SCLEA Negotiations
 SCLEA Proposal #2
 3/13/2018

| Item | Proposal |
|---------------------------------|--|
| Article I Term of MOU | January 1 st 2018-December 31 st 2018 |
| Article VIII Salary Schedule | <p style="text-align: center;">⌘ A 5 % Market Adjustment Pay</p> |
| Article XI Special Pay | <p style="text-align: center;">⌘ Effective the first calendar date of the named holiday commencing subsequent to City Council approval of the agreement, employees shall receive 1.5 times their base hourly rate of pay for all hours worked on the City Observed Holiday of Independence Day (July 4th). Employees who meet or exceed 40 work hours in the FLSA work period as of the City Observed Holiday will receive 1.5 times their base hourly rate of pay for all hours worked on the City Observed Holiday (No double-time and one-half/2.5)</p> |
| | <p style="text-align: center;">All other items contained in the (expired) memorandum of understanding between the Surf City Lifeguard Employees Association and the City of Huntington Beach shall remain unchanged through December 31st 2018</p> |

SCLEA hereby rejects the City’s proposal received March 12th, 2018, in its entirety.