



**City of Huntington Beach**

**Tentative Agreement: SCLEA**

**Dated: July 5, 2017**

**Term: 10/1/2015 - 12/31/2017**

MOU Item #	Description	Rate / \$	New Schedule Year 1 Estimated Annual Impact	Note:
	Article VII: All Employees will receive recertification training and skills testing		\$ -	Unknown true cost; minimum required hours are to be determined by the Marine Safety Division Administration
	Wage Compensation Increase			
	Year 1: 4% Wage Compensation Increase		\$ 80,743	
	Holiday Hours: Employees receive 1.5 of base pay for hours worked		\$ 25,089	City Observed Holidays: Memorial Day and Labor Day
	<b>Estimated Proposal Impact Only*</b>		<b>\$ 105,832</b>	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.

Note: Year 1 is full annual impact, pro-rated cost will be included at the time of Council adoption.

\*Does not include the impact of normally occurring CalPERS Rate increases that will increase City costs based on prior MOUs and CalPERS Rate changes.