



## FISCAL IMPACT REPORT

MOU Item #	Description	Annual Estimated Rate / \$	Annual Estimated Impact	Year 2 Est. YOY Increase	Total Annual Estimate	Note:
1	Term: October 1, 2017 to September 30, 2019					
2	Acting Pay	\$ -	\$ -	\$ -	\$ -	
3	Reporting to CalPERS	\$ -	\$ -	\$ -	\$ -	
4	Medical/Vision Opt-Out	\$ -	\$ -	\$ -	\$ -	
5	Vacation Conversion to Cash	\$ -	\$ -	\$ -	\$ -	
6	Vacation and Comp. Time Overtime Conversion	\$ -	\$ -	\$ -	\$ -	Discussion Item
7	Cash Out of Compensatory Time	\$ -	\$ -	\$ -	\$ -	Discussion Item
8	Successor Negotiations	\$ -	\$ -	\$ -	\$ -	Meeting dates May 15, 2018
<b>TOTAL BUDGET IMPACT</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.