

MSCEU Salary Schedule  
Effective October 1, 2023

Grade	Step 1 Per Pay Period				Step 2 Per Pay Period				Step 3 Per Pay Period				Step 4 Per Pay Period			
	Hourly	Monthly	Period	Annual	Hourly	Monthly	Period	Annual	Hourly	Monthly	Period	Annual	Hourly	Monthly	Period	Annual
12B	28.20	4,888.00	2,256.00	58,656.00	29.61	5,132.40	2,368.80	61,588.80	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20
13A Administrative Assistant	29.61	5,132.40	2,368.80	61,588.80	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40
13B	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20
14A	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60
14B	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60
15A	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60
15B	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20
16A Executive Assistant	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20
16B Executive Assistant	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60
17A Executive Assistant Customer Service Supervisor	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Lab Technical Manager Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40
18A Executive Assistant	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60
18B	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80
19A Human Resources Manager	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20
19B Engineering Manager	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20
20A Field Operations Manager Operations Manager	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60
20B Finance Manager	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00
21A Finance Manager	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80
21B Finance Manager	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00
22A Finance Manager	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40
General Manager	127.18	22,045.09	10,174.66	264,541.13												

MSCEU Salary Schedule  
Effective October 1, 2023

Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Period	Annual	Hourly	Monthly	Period	Annual	Hourly	Monthly	Period	Annual
12B	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60
13A Administrative Assistant	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60
13B	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60
14A	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20
14B	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20
15A	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60
15B	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40
16A Executive Assistant	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40
16B Executive Assistant	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60
17A Executive Assistant Customer Service Supervisor	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Lab Technical Manager Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20
18A Executive Assistant	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20
18B	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60
19A Human Resources Manager	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00
19B Engineering Manager	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80
20A Field Operations Manager Operations Manager	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00
20B Finance Manager	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40
21A Finance Manager	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40	86.59	15,008.93	6,927.20	180,107.20
21B Finance Manager	82.48	14,296.53	6,598.40	171,558.40	86.59	15,008.93	6,927.20	180,107.20	90.93	15,761.20	7,274.40	189,134.40
22A Finance Manager	86.59	15,008.93	6,927.20	180,107.20	90.93	15,761.20	7,274.40	189,134.40	95.48	16,549.87	7,638.40	198,598.40
General Manager												