Lake Arrowhead Community Services District

Managers, Supervisors, Confidential Employees Unit

Salary Schedule effective January 01, 2024

Grade	Step 1				Step 2				Step 3				Step 4			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
12B	29.38	5,092.53	2,350.40	61,110.40	30.85	5,347.33	2,468.00	64,168.00	32.40	5,616.00	2,592.00	67,392.00	34.01	5,895.07	2,720.80	70,740.80
13A Administrative Assistant	30.85	5,347.33	2,468.00	64,168.00	32.40	5,616.00	2,592.00	67,392.00	34.01	5,895.07	2,720.80	70,740.80	35.72	6,191.47	2,857.60	74,297.60
13B	32.40	5,616.00	2,592.00	67,392.00	34.01	5,895.07	2,720.80	70,740.80	35.72	6,191.47	2,857.60	74,297.60	37.50	6,500.00	3,000.00	78,000.00
14A	34.01	5,895.07	2,720.80	70,740.80	35.72	6,191.47	2,857.60	74,297.60	37.50	6,500.00	3,000.00	78,000.00	39.36	6,822.40	3,148.80	81,868.80
14B	35.72	6,191.47	2,857.60	74,297.60	37.50	6,500.00	3,000.00	78,000.00	39.36	6,822.40	3,148.80	81,868.80	41.34	7,165.60	3,307.20	85,987.20
15A	37.50	6,500.00	3,000.00	78,000.00	39.36	6,822.40	3,148.80	81,868.80	41.34	7,165.60	3,307.20	85,987.20	43.42	7,526.13	3,473.60	90,313.60
15B	39.36	6,822.40	3,148.80	81,868.80	41.34	7,165.60	3,307.20	85,987.20	43.42	7,526.13	3,473.60	90,313.60	45.58	7,900.53	3,646.40	94,806.40
16A Executive Assistant	41.34	7,165.60	3,307.20	85,987.20	43.42	7,526.13	3,473.60	90,313.60	45.58	7,900.53	3,646.40	94,806.40	47.87	8,297.47	3,829.60	99,569.60
16B Executive Assistant	43.42	7,526.13	3,473.60	90,313.60	45.58	7,900.53	3,646.40	94,806.40	47.87	8,297.47	3,829.60	99,569.60	50.25	8,710.00	4,020.00	104,520.00
17A Executive Assistant Customer Service Supervisor	45.58	7,900.53	3,646.40	94,806.40	47.87	8,297.47	3,829.60	99,569.60	50.25	8,710.00	4,020.00	104,520.00	52.76	9,145.07	4,220.80	109,740.80
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Lab Technical Manager Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water	47.87	8,297.47	3,829.60	99,569.60	50.25	8,710.00	4,020.00	104,520.00	52.76	9,145.07	4,220.80	109,740.80	55.41	9,604.40	4,432.80	115,252.80
18A Executive Assistant	50.25	8,710.00	4,020.00	104,520.00	52.76	9,145.07	4,220.80	109,740.80	55.41	9,604.40	4,432.80	115,252.80	58.16	10,081.07	4,652.80	120,972.80
18B	52.76	9,145.07	4,220.80	109,740.80	55.41	9,604.40	4,432.80	115,252.80	58.16	10,081.07	4,652.80	120,972.80	61.07	10,585.47	4,885.60	127,025.60
19A Human Resources Manager	55.41	9,604.40	4,432.80	115,252.80	58.16	10,081.07	4,652.80	120,972.80	61.07	10,585.47	4,885.60	127,025.60	64.12	11,114.13	5,129.60	133,369.60
19B Engineering Manager	58.16	10,081.07	4,652.80	120,972.80	61.07	10,585.47	4,885.60	127,025.60	64.12	11,114.13	5,129.60	133,369.60	67.35	11,674.00	5,388.00	140,088.00
20A Field Operations Manager Operations Manager	61.07	10,585.47	4,885.60	127,025.60	64.12	11,114.13	5,129.60	133,369.60	67.35	11,674.00	5,388.00	140,088.00	70.72	12,258.13	5,657.60	147,097.60
20B Finance Manager	64.12	11,114.13	5,129.60	133,369.60	67.35	11,674.00	5,388.00	140,088.00	70.72	12,258.13	5,657.60	147,097.60	74.24	12,868.27	5,939.20	154,419.20
21A Finance Manager	67.35	11,674.00	5,388.00	140,088.00	70.72	12,258.13	5,657.60	147,097.60	74.24	12,868.27	5,939.20	154,419.20	77.95	13,511.33	6,236.00	162,136.00
21B Finance Manager	70.72	12,258.13	5,657.60	147,097.60	74.24	12,868.27	5,939.20	154,419.20	77.95	13,511.33	6,236.00	162,136.00	81.85	14,187.33	6,548.00	170,248.00
22A Finance Manager	74.24	12,868.27	5,939.20	154,419.20	77.95	13,511.33	6,236.00	162,136.00	81.85	14,187.33	6,548.00	170,248.00	85.94	14,896.27	6,875.20	178,755.20
General Manager	133.41	23,124.40	10,672.80	277,492.80												

Lake Arrowhead Community Services District

Managers, Supervisors, Confidential Employees Unit

Salary Schedule effective January 01, 2024

Grade	Step 5				Step 6				Step 7			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
12B	35.72	6,191.47	2,857.60	74,297.60	37.50	6,500.00	3,000.00	78,000.00	39.36	6,822.40	3,148.80	81,868.80
13A Administrative Assistant	37.50	6,500.00	3,000.00	78,000.00	39.36	6,822.40	3,148.80	81,868.80	41.34	7,165.60	3,307.20	85,987.20
13B	39.36	6,822.40	3,148.80	81,868.80	41.34	7,165.60	3,307.20	85,987.20	43.42	7,526.13	3,473.60	90,313.60
14A	41.34	7,165.60	3,307.20	85,987.20	43.42	7,526.13	3,473.60	90,313.60	45.58	7,900.53	3,646.40	94,806.40
14B	43.42	7,526.13	3,473.60	90,313.60	45.58	7,900.53	3,646.40	94,806.40	47.87	8,297.47	3,829.60	99,569.60
15A	45.58	7,900.53	3,646.40	94,806.40	47.87	8,297.47	3,829.60	99,569.60	50.25	8,710.00	4,020.00	104,520.00
15B	47.87	8,297.47	3,829.60	99,569.60	50.25	8,710.00	4,020.00	104,520.00	52.76	9,145.07	4,220.80	109,740.80
16A Executive Assistant	50.25	8,710.00	4,020.00	104,520.00	52.76	9,145.07	4,220.80	109,740.80	55.41	9,604.40	4,432.80	115,252.80
16B Executive Assistant	52.76	9,145.07	4,220.80	109,740.80	55.41	9,604.40	4,432.80	115,252.80	58.16	10,081.07	4,652.80	120,972.80
17A Executive Assistant Customer Service Supervisor	55.41	9,604.40	4,432.80	115,252.80	58.16	10,081.07	4,652.80	120,972.80	61.07	10,585.47	4,885.60	127,025.60
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Lab Technical Manager Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water	58.16	10,081.07	4,652.80	120,972.80	61.07	10,585.47	4,885.60	127,025.60	64.12	11,114.13	5,129.60	133,369.60
18A Executive Assistant	61.07	10,585.47	4,885.60	127,025.60	64.12	11,114.13	5,129.60	133,369.60	67.35	11,674.00	5,388.00	140,088.00
18B	64.12	11,114.13	5,129.60	133,369.60	67.35	11,674.00	5,388.00	140,088.00	70.72	12,258.13	5,657.60	147,097.60
19A Human Resources Manager	67.35	11,674.00	5,388.00	140,088.00	70.72	12,258.13	5,657.60	147,097.60	74.24	12,868.27	5,939.20	154,419.20
19B Engineering Manager	70.72	12,258.13	5,657.60	147,097.60	74.24	12,868.27	5,939.20	154,419.20	77.95	13,511.33	6,236.00	162,136.00
20A Field Operations Manager Operations Manager	74.24	12,868.27	5,939.20	154,419.20	77.95	13,511.33	6,236.00	162,136.00	81.85	14,187.33	6,548.00	170,248.00
20B Finance Manager	77.95	13,511.33	6,236.00	162,136.00	81.85	14,187.33	6,548.00	170,248.00	85.94	14,896.27	6,875.20	178,755.20
21A Finance Manager	81.85	14,187.33	6,548.00	170,248.00	85.94	14,896.27	6,875.20	178,755.20	90.23	15,639.87	7,218.40	187,678.40
21B Finance Manager	85.94	14,896.27	6,875.20	178,755.20	90.23	15,639.87	7,218.40	187,678.40	94.75	16,423.33	7,580.00	197,080.00
22A Finance Manager	90.23	15,639.87	7,218.40	187,678.40	94.75	16,423.33	7,580.00	197,080.00	99.49	17,244.93	7,959.20	206,939.20
General Manager												