

Utility Workers Of America, Local 557 Salary Schedule  
Effective October 01, 2023

Grade	Step 1				Step 2				Step 3				Step 4			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker I	22.81	3,953.73	1,824.80	47,444.80	23.97	4,154.80	1,917.60	49,857.60	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28
1050 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker II	23.97	4,154.80	1,917.60	49,857.60	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40
1100 Customer Service Rep I/II Field Operations Worker I	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65
1150 Customer Service Rep I/II	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28
1200 Customer Service Rep III WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40
1250 Administrative Assistant I Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04
1300 Administrative Assistant II Field Operations Worker III WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87
1350 Accounting Technician I Electrical / Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Technician I Senior Field Operations Worker I Water Treatment Plant Operator I/II WW Treatment Plant Operator I/II Water Efficiency Field Rep I	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79
1400 Accounting Technician II Engineering Technician I/II Field Representative / Meter Technician II Senior Field Operations Worker II Water Treatment Plant Operator III WW Treatment Plant Operator III Water Efficiency Field Rep II	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68
1450 Laboratory Analyst Technician I Engineering Technician I/II	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Laboratory Analyst Technician II Senior Treatment Plant Operator W / WW I Senior Accountant I Senior Field Rep / Meter Technician I	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40
1550 Electrical/Instrumentation Technician III Equipment Mechanic III Engineering Technician I/II Laboratory Analyst I Senior Treatment Plant Operator W / WW II Senior Accountant II Senior Field Rep / Meter Technician II	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40
1600 Engineering Technician I/II Laboratory Analyst II	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00
1650 Engineering Technician III	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00	49.83	8,637.20	3,986.40	103,646.40

Utility Workers Of America, Local 557 Salary Schedule  
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Grade	Step 5				Step 6				Step 7			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker I	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28
1050 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker II	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40
1100 Customer Service Rep I/II Field Operations Worker I	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04
1150 Customer Service Rep I/II	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87
1200 Customer Service Rep III WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79
1250 Administrative Assistant I Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68
1300 Administrative Assistant II Field Operations Worker III WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10
1350 Accounting Technician I Electrical / Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Technician I Senior Field Operations Worker I Water Treatment Plant Operator I/II WW Treatment Plant Operator I/II Water Efficiency Field Rep I	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40
1400 Accounting Technician II Engineering Technician I/II Field Representative / Meter Technician II Senior Field Operations Worker II Water Treatment Plant Operator III WW Treatment Plant Operator III Water Efficiency Field Rep II	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40
1450 Laboratory Analyst Technician I Engineering Technician I/II	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Laboratory Analyst Technician II Senior Treatment Plant Operator W / WW I Senior Accountant I Senior Field Rep / Meter Technician I	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00	49.83	8,637.20	3,986.40	103,646.40
1550 Electrical/Instrumentation Technician III Equipment Mechanic III Engineering Technician I/II Laboratory Analyst I Senior Treatment Plant Operator W / WW II Senior Accountant II Senior Field Rep / Meter Technician II	47.45	8,224.67	3,796.00	98,696.00	49.83	8,637.20	3,986.40	103,646.40	52.29	9,063.60	4,183.20	108,763.20
1600 Engineering Technician I/II Laboratory Analyst II	49.83	8,637.20	3,986.40	103,646.40	52.29	9,063.60	4,183.20	108,763.20	54.94	9,522.93	4,395.20	114,275.20
1650 Engineering Technician III	52.29	9,063.60	4,183.20	108,763.20	54.94	9,522.93	4,395.20	114,275.20	57.69	9,999.60	4,615.20	119,995.20