

Utility Workers Of America, Local 557 Salary Schedule
 Effective January 01, 2023
 3% COLA ~ 5% Step Increments

Grade	Step 1 Per Pay Period				Step 2 Per Pay Period				Step 3 Per Pay Period				Step 4 Per Pay Period			
	Hourly	Monthly	Per Period	Annual	Hourly	Monthly	Per Period	Annual	Hourly	Monthly	Per Period	Annual	Hourly	Monthly	Per Period	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1	22.81	3,953.73	1,824.80	47,444.80	23.97	4,154.80	1,917.60	49,857.60	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28
1050 Customer Service Rep I/II Field Operations Worker I	23.97	4,154.80	1,917.60	49,857.60	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40
1100 Customer Service Rep I/II Field Operations Worker I	25.15	4,359.78	2,012.21	52,317.41	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65
1150 Customer Service Rep I/II	26.41	4,577.77	2,112.82	54,933.28	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanics I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plant Operator I/II Water Efficiency Field Rep	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79
1400 Engineering Technician I/II	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68
1450 Laboratory Analyst Technician Engineering Technician I/II	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plant Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40
1550 Engineering Technician I/II Laboratory Analyst	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40
1600 Engineering Technician I/II	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00

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Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1	27.73	4,806.53	2,218.40	57,678.40	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28
1050 Customer Service Rep I/II Field Operations Worker I	29.12	5,047.14	2,329.45	60,565.65	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40
1100 Customer Service Rep I/II Field Operations Worker I	30.59	5,302.44	2,447.28	63,629.28	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04
1150 Customer Service Rep 1/II	32.13	5,569.20	2,570.40	66,830.40	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	33.71	5,842.50	2,696.54	70,110.04	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	35.38	6,133.16	2,830.69	73,597.87	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	37.16	6,441.48	2,972.99	77,297.79	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanics I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plant Operator I/II Water Efficiency Field Rep	39.02	6,763.56	3,121.64	81,162.68	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40
1400 Engineering Technician I/II	40.97	7,101.34	3,277.54	85,216.10	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40
1450 Laboratory Analyst Technician Engineering Technician I/II	43.03	7,458.53	3,442.40	89,502.40	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plant Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	45.18	7,831.20	3,614.40	93,974.40	47.45	8,224.67	3,796.00	98,696.00	49.83	8,637.20	3,986.40	103,646.40
1550 Engineering Technician I/II Laboratory Analyst	47.45	8,224.67	3,796.00	98,696.00	49.83	8,637.20	3,986.40	103,646.40	52.29	9,063.60	4,183.20	108,763.20
1600 Engineering Technician I/II	49.83	8,637.20	3,986.40	103,646.40	52.29	9,063.60	4,183.20	108,763.20	54.94	9,522.93	4,395.20	114,275.20