



July 19, 2023

VIA EMAIL: [SPECIALDISTRICTS@TRANSPARENTCALIFORNIA.COM](mailto:SPECIALDISTRICTS@TRANSPARENTCALIFORNIA.COM)

Transparent California

**RE: Public Records Act Request Response Received July 13, 2023, Providing Document**

Dear [REDACTED],

This letter responds to your request for records under the California Public Records Act (Gov. §§ 7920.000 – 7930.215), received via email on July 13, 2023. You requested the following information:

*Specifically, this request seeks an accounting, by full name and job title, of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits.*

***Note that the State Controller's Government Compensation in California report does not contain the names of employees and therefore does not satisfy this request. A copy of that report without names will be insufficient to satisfy the nature of this request and will delay the process.***

*Further, saving the original spreadsheet in the form of a PDF is not the original data format that we are requesting and will also cause a delay in the process.*

*As a reminder, per Gov. Code § 7922.585(a) "Nothing in this section is intended to affect the public record status of information merely because it is stored in a computer. Public records stored in a computer shall be disclosed as required by this chapter."*

*In an effort to standardize how this information is reported, please include the following categories in your response:*

- *Employee Name (full name, including first and last)*
- *Position/Job Title ("City Manager", "Police Officer", etc.)*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*

- *Retirement Contribution Costs - All forms of employer-paid retirement contributions, deferred compensation, etc., including Unaccrued Actuarial Liability if applicable. Please split out per the standard State Controller's Office categories.*
- *Healthcare Contribution Costs - All forms of employer-paid health and welfare benefits, such as health, dental and vision insurance benefits.*

*In the event **Lake Arrowhead Community Services District** is not in possession of a record of this nature, we request copies of any other record or records that contain information, even if only in part, that is responsive to the purpose of this request — employee name in conjunction with their compensation data for the period requested.*

In response to your request, the District is providing, as an email attachment, in an Excel format, Lake Arrowhead Community Services District 2022 Employee Compensation Report.

If you have any questions concerning this letter, please feel free to contact me at (909) 336 -7117 or [kfield@lakearrowheadcsd.com](mailto:kfield@lakearrowheadcsd.com).

Sincerely,



Kathleen Field  
Executive Assistant

Cc: Catherine Cerri, General Manager

Email attachment

Name	Position	Annual	Annual	Annual	Overtime		Total	Total
		Salary	Salary	Annual	Pay	Other Pay	Retirement	Health
		Minimum	Maximum	Regular Pay	Pay		Cost	Cost
John Wurm	President	0.00	0.00	0.00	0.00	2,300.00	0.00	0.00
Steve Boydston	Vice-President	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00
Ryan Gross	Director	0.00	0.00	0.00	0.00	800.00	0.00	0.00
Steve Keefe	Director	0.00	0.00	0.00	0.00	600.00	0.00	0.00
Robert Morris	Director	0.00	0.00	0.00	0.00	1,000.00	0.00	0.00
Catherine Cerri	General Manager	229,039.90	229,039.90	228,393.49	0.00	13,492.20	34,051.85	2,400.00
Kathleen Field	Executive Assistant	91,270.00	122,345.60	122,063.13	1,202.92	5,365.61	18,354.45	20,206.80
Hayley O'Kelly	Administrative Assistant	56,035.00	75,088.00	65,573.51	0.00	4,074.80	5,169.57	2,400.00
Natalie Potter	Human Resources Manager	100,651.00	134,846.00	134,535.15	0.00	8,653.00	10,209.86	27,178.00
Scott Schroder	Engineering Manager	105,643.00	141,585.60	122,901.66	0.00	13,160.00	18,823.77	17,899.00
Gustavo Albarran	Engineering Technician II	82,742.00	110,947.00	99,160.52	0.00	900.00	8,298.83	19,712.64
Anthony Segura	Engineering Technician I	64,875.00	86,902.00	72,930.00	0.00	900.00	5,662.15	24,411.84
Michael Blackwood	Field Operations Manager	110,926.00	148,657.60	148,327.60	0.00	21,221.73	22,678.07	27,178.00
Steve Papp	Field Operations Supervisor Water	86,944.00	116,480.00	116,213.00	0.00	19,419.00	17,604.00	20,206.80
Nathan Porter	Field Operations Supervisor Wastewater	86,944.00	116,480.00	97,494.84	0.00	9,750.60	7,673.60	27,178.00
Evan Harich	Field Operator I	46,072.00	61,776.00	9,746.00	263.00	75.00	728.00	1,683.00
Rick Haynes	Field Operator I	50,794.00	68,078.00	5,715.00	233.00	50.00	427.00	2,265.00
Sean Horan	Field Operator I	46,072.00	61,776.00	16,155.00	466.00	125.00	1,207.00	3,616.00
Bryce Luck	Field Operator I	48,402.00	64,875.00	24,880.00	18.00	1,595.00	1,866.00	1,200.00
Daniel Ogden	Field Operator I	46,072.00	61,776.00	3,947.00	60.00	254.00	295.00	0.00
Anthony Perez	Field Operator I	46,072.00	61,776.00	12,930.00	106.00	983.00	978.00	500.00
Tanner Rider	Field Operator I	48,402.00	64,875.00	7,446.00	253.00	50.00	556.00	867.00
Steven Hill	Field Operator II	58,802.00	78,790.00	51,061.78	5,001.00	4,820.00	3,968.66	25,479.84
Griffin Brown	Field Operator II	58,802.00	78,790.00	55,973.52	2,786.00	3,245.00	4,363.00	8,815.00
Florencio Burciaga	Field Operator II	58,802.00	78,790.00	55,379.07	5,449.00	4,295.00	4,186.85	10,401.36
Daniel Dressler	Field Operator II	58,802.00	78,790.00	37,363.22	2,076.00	3,400.00	2,835.89	16,323.16
Dakota Arizmendi	Field Operator II	58,802.00	78,790.00	46,656.90	2,058.50	6,932.27	4,126.29	7,801.02
Ricky Pretzinger	Field Operator II	58,802.00	78,790.00	70,311.00	487.00	2,378.00	5,544.67	10,060.75
Robert Hallmark	Field Operator II	58,802.00	78,790.00	72,887.20	3,088.00	8,255.00	11,006.60	2,400.00
Lucas Pilkerton	Field Operator II	58,802.00	78,790.00	18,922.00	448.00	1,145.00	1,413.50	800.00
Russ Tolton	Field Operator II	58,802.00	78,790.00	59,106.88	3,352.60	30,532.00	7,555.02	22,648.00
Gabriel Voce	Field Operator II	58,802.00	78,790.00	38,834.47	1,379.00	650.00	2,922.00	7,573.00
Jaime Hernandez	Senior Field Operator	64,875.00	86,902.00	78,059.00	8,593.00	8,339.00	6,844.00	27,178.00
Zachary Holmes	Senior Field Operator	64,875.00	86,902.00	70,538.22	395.00	4,597.60	6,028.54	17,705.64
Ryan Lawler	Senior Field Operator	64,875.00	86,902.00	41,805.00	3,193.96	5,730.81	3,677.70	16,080.32

Nicki Barnett	Accounting Technician	64,875.00	86,902.00	51,775.82	0.00	600.00	4,705.41	20,957.28
Susan Lee	Accounting Technician	64,875.00	86,902.00	50,904.30	0.00	237.50	3,830.79	7,320.71
Magda Escalante	Administrative Assistant	58,802.00	78,790.00	55,222.00	0.00	900.00	4,987.23	27,982.56
Melanie Smith	Customer Service Rep I	46,072.00	61,776.00	42,762.79	0.00	300.00	3,253.32	27,982.56
AnaKaren Perez	Customer Service Rep I	46,072.00	61,776.00	15,144.00	0.00	100.00	1,131.00	6,872.00
Samantha Kennedy	Customer Service Rep II	46,072.00	61,776.00	20,988.53	0.00	2,015.90	2,005.80	1,200.00
Marc Lippert	Customer Service Supervisor	86,944.00	116,480.00	2,501.38	0.00	48,362.86	382.30	2,331.88
Bridget Ortiz	Customer Service Supervisor	82,784.00	110,926.00	85,633.00	0.00	8,076.00	12,771.00	21,594.00
John O'Brien	Finance Manager	134,846.00	180,710.00	180,326.30	0.00	5,460.00	10,199.00	27,178.00
Kathleen Brandenberger	Senior Accountant	75,046.00	100,630.00	4,953.20	34.00	20,108.99	728.47	0.00
Kellie Terrett	Senior Accountant	75,046.00	100,630.00	85,706.00	0.00	3,171.00	7,364.00	27,983.00
Gil Acosta	Customer Service Field Rep	64,875.00	86,902.00	69,589.51	0.00	3,319.30	10,500.74	20,206.80
Francisco Izeta	Senior Field Rep/Meter Read Foreman	75,046.00	100,630.00	93,079.68	0.00	4,346.80	13,864.94	10,401.36
Sergio Loza	Lab Analyst	78,790.00	105,602.00	94,908.82	8,853.00	2,146.00	8,285.31	27,982.56
Travis Hale	Lab Analyst Technician	71,448.00	95,826.00	88,640.19	37.30	3,492.80	7,723.74	27,982.56
Matt Brooks	Operations Manager	110,926.00	148,657.60	148,338.60	0.00	32,034.00	22,679.68	27,982.56
Jeff Lewis	Senior Treatment Plant Operator	75,046.00	100,630.00	93,084.89	4,676.00	9,798.00	14,533.00	20,814.00
Justin Luck	Senior Treatment Plant Operator	75,046.00	100,630.00	93,084.80	1,982.00	12,625.00	14,294.00	27,982.56
Christian Alls	Treatment Plant Op I	64,875.00	86,902.00	80,385.22	1,834.00	5,598.00	12,394.48	20,434.08
Andrew Bennett	Treatment Plant Op I	64,875.00	86,902.00	33,722.00	0.00	11,849.00	2,941.00	11,452.00
Robert Stickley	Treatment Plant Op I	58,802.00	78,790.00	55,588.00	785.00	3,625.00	4,295.00	27,178.00
Isaac Whisner	Treatment Plant Op I	61,776.00	82,742.00	68,058.70	2,124.00	4,150.00	6,030.00	24,120.00
Phil Jagt	Treatment Plant Op II	64,875.00	86,902.00	80,385.18	4,516.88	7,458.40	10,867.48	27,178.08
Corwin Mossman	Treatment Plant Op II	64,875.00	86,902.00	80,237.91	2,763.87	7,471.00	7,225.97	27,690.84
John Sanchez	Treatment Plant Op II	64,875.00	86,902.00	80,385.00	6,647.00	7,733.60	7,232.56	27,982.56
Trevor Cory	Treatment Plant Op II	64,875.00	86,902.00	80,508.81	4,119.00	11,113.60	12,766.42	17,437.92
Justin Houck	Treatment Plant Op II	64,875.00	86,902.00	368.70	0.00	2,624.37	57.98	0.00
Neil Orosco	Treatment Plant Op II	64,875.00	86,902.00	80,385.00	6,629.00	6,158.00	12,318.11	27,982.56
Matt O'Kelly	Wastewater Operations Supervisor	86,944.00	116,480.00	108,254.00	0.00	16,341.40	16,288.76	27,982.56
Mica O'Connell	Water Operations Supervisor	86,944.00	116,480.00	116,222.00	0.00	22,969.00	17,814.47	27,982.56
Robert Martinez	Elec/Instrumentation Technician II	75,046.00	100,630.00	77,572.69	1,275.00	8,319.00	6,921.00	27,178.00
Robert Lint	Elec/Instrumentation Technician II	75,046.00	100,630.00	92,734.34	449.00	5,000.00	10,546.60	12,583.66
Kane Kennedy	Equipment Mechanic II	75,046.00	100,630.00	86,498.11	903.82	5,294.80	7,487.82	26,456.64
Brett Barkley	Equipment Mechanic II	75,046.00	100,630.00	85,302.00	3,296.00	8,900.00	10,005.76	10,401.36
Tony Carricaburu	Mechanical Maintenance Supervisor	86,944.00	116,480.00	116,230.60	0.00	12,655.00	17,581.57	27,871.20
Paul Miller	Physical Plant Worker I	46,072.00	61,776.00	11,596.00	0.00	0.00	0.00	0.00
Eric Noyes	Water Efficiency Field Representative	64,875.00	86,902.00	80,385.21	0.00	1,519.00	6,172.75	10,401.36