

ORDINANCE NO. 364 (22-23)

An Ordinance to amend Section 161.01(e) of the Codified Ordinances of the City of Marietta, Ohio, relating to the amount of vacation that employees are permitted to carry-over each year, and declaring an EMERGENCY.

WHEREAS, Section 161.01(e) of the Codified Ordinances of the City of Marietta, Ohio, states in part, that the Director of Public Safety and Service, or other appropriate appointing authority, may grant written approval for an employee to carry over a maximum of three (3) weeks (120 hours) of vacation, which shall be taken in the next calendar year; and

WHEREAS, certain employees have accumulated more than the three (3) weeks (120 hours) of vacation time that is allowed to be carry-over; and

WHEREAS, the City of Marietta, Ohio, has agreed to allow the employees that currently have accumulated more than the maximum allowable vacation carry-over hours, to take and/or use said excess vacation hours by December 31, 2024; and

WHEREAS, any excess vacation hours not taken and/or used by December 31, 2024, shall be lost by the employee; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MARIETTA, OHIO:

Section 1: That Section 161.01(e) of the Codified Ordinances of the City of Marietta, Ohio, shall be and is hereby amended to read as follows:

161.01 VACATION

161.01(e)(i) Employees covered by Marietta City Ordinance Section 161.01, that have accumulated vacation hours beyond the maximum allowable three (3) weeks (120 hours) annual vacation carry-over amount, shall have until December 31, 2024 to take and/or use said excess vacation hours. Any vacation hours in excess of the allowable three (3) weeks (120 hours) that is not used by an employee prior to December 31, 2024 will be lost.

Section 2: All other provisions of Section 161.01 not modified herein, shall remain in full force and effect.

Section 3: Section 161.01(e)(i) shall terminate effective December 31, 2024.

Section 4: That this Ordinance is hereby declared to be an EMERGENCY measure necessary for the immediate preservation of the public peace, health and safety of the City of Marietta, Ohio, and for the further reason that immediate action is necessary to allow the employees with excess vacation hours to begin taking and/or using said excess vacation time as quickly as possible, so the City can get back on track by having a clean slate by the end of 2024, as it pertains to vacation carry-over. WHEREFORE, this Ordinance shall take effect and be in full force immediately after its passage and approval by the Mayor, but in no event prior to January 1, 2024.

Introduced by the Employee Relations Committee, Cassidi Shoaf, Chairwoman.

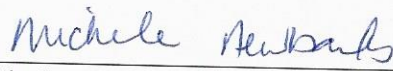

Chairwoman

Passed this 7th day of Dec, 2023.



President of Council

ATTEST:



Clerk of Council

Approved this 7th day of December, 2023.



Mayor

First Reading December 7, 2023

Second Reading Suspended

Third Reading Suspended