



**ANNUAL REPORT  
OF THE  
TOWN OFFICERS  
FOR 2018**



**THE 378<sup>th</sup> YEAR OF MARSHFIELD**

Cover photo of Marshfield Maritime Center

Courtesy: of Mike DiMeo, Harbormaster

# Town of Marshfield



**Green's Harbor, 1640  
Plymouth County, Massachusetts**

**Tenth Congressional District  
William R. Keating (D)  
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts  
Patrick M. O'Connor (R)  
340 Pleasant St. #B, Weymouth**

**Fourth Plymouth Representative District  
James M. Cantwell (D) - Resigned 3/28/2018  
103 Tilden Road, Marshfield**

**Annual Town Meeting - - - Fourth Monday in April**

**Election of Town Officers - - -  
Saturday after the Fourth Monday in April**

**Population 2010 Federal Census – 25,531**

**Population 2018 Census – 25,260**



***IN MEMORIAM***  
***PATRICIA ANN PICCO***  
***1956- 2018***



***SERVED THE TOWN***  
***WITH DEDICATION***  
***AS***  
***MARSHFIELD TOWN CLERK***  
***MAY 2003 - MAY 2018***



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## ***APPOINTMENTS***

*Animal Control Officer –*  
Alyssa Ryan

*Animal Inspector –*  
Alyssa Ryan

*Assessor/Appraiser –*  
Ann Marie Sinnott

*Beach Administrator –*  
Cindy Castro

*Conservation Administrator –*  
Bill Grafton

*Council on Aging Director –*  
Carol Hamilton

*Department of Public Works Superintendent –*  
Tom Reynolds

*Emergency Operations Director –*  
Lt. Arthur Shaw

*Facilities Manager –*  
Fred Russell

*Fire Chief -*  
William Hocking

*Fire Warden –*  
William Hocking

*Harbormaster/Shellfish Constable –*  
Michael DiMeo

*Health Director –*  
Peter Falabella

*Human Resources Manager –*  
Danielle Kerrigan

*Systems Analyst –*  
Jonathan Nash

*Inspector of Buildings –*  
Jeremiah Folkard

*Library Director –*  
Cyndee Marcoux

*Plumbing Inspector –*  
Aldo E. Bertoni

*Police Chief –*  
Phillip Tavares

*Recreation Director –*  
Craig Jameson

*Town Accountant –*  
Christine McCarthy

*Town Administrator –*  
Michael Maresco

*Town Counsel –*  
Robert W. Galvin

*Town Historian –*  
Cynthia Krusell

*Town Planner –*  
Gregory Guimond

*Treasurer/Collector –*  
Patrick Dello Russo

*Tree Warden –*  
Tom Reynolds

*Veterans' Agent –*  
William Dodge

*Veterans' Burial Agent –*  
William Dodge

*Deputy Veterans' Agent –*  
Carin Smith

*Veterans' Graves Officer –*  
Peter Dowd

*Wire Inspector –*  
David Comoletti

*Building Commissioner/Zoning Enforcement Officer –*  
Jeremiah Folkard

## ***BOARDS, COMMITTEES AND COMMISSIONS***

### ***ADVISORY BOARD***

Keith Polansky – 2021  
Don McAleer – 2020  
Paul Sullivan – 2019  
Elizabeth Zimmer – 2018  
Yvonne Price – 2020  
Joanne Caulfield – 2020  
Thomas Scollins – 2021  
Carlos Pena – 2019  
Janice Maloof-Tomaso – 2019

### ***AGRICULTURAL COMMISSION***

Carolyn Housman – 2021  
Annie Massed – 2020  
Lorrie Gampp Dahlen – 2021  
Sarah Garretson Lowry – 2018  
Carleton Chandler – 2020  
Edward Duane – 2020  
Norma Haskins – 2020

### ***AIRPORT COMMISSION***

Robert Reilly – 2021  
David Suffredini – 2021  
Richard Pineo – 2019  
Brian Stronach – 2020  
Michael Rodriguez – 2020

### ***BOARD OF APPEALS***

Mark Stiles – 2019  
Mark Ford – 2018  
Heidi Conway – 2019  
Lynne Fidler – 2020  
Francis Hubbard – 2020  
Brian Murphy – 2020  
Richard Murphy – 2019  
Stephen Feeney – 2021

### ***CAPITAL BUDGET COMMITTEE***

Chris Rohland – 2021-(*resigned 10/18*)  
John Griffin – 2019  
William Last – 2020  
Dean Scribner – 2021  
Lisa Westgate – 2020

### ***CHARTER REVIEW COMMITTEE***

Scott Borstel – 2018  
William Bowers – 2018  
Daniel Burke – 2018  
Barbara Farnsworth – 2018  
Donald Gibson – 2018  
Robert Marzelli – 2018  
Bruce Spitler – 2018  
Jonathan Grabowski – Alternate – 2018  
Alyssa McNamara Reed – Alternate – 2018

### ***COASTAL ADVISORY COMMITTEE***

Jeremy Devaney – 2020  
Brent Courchene – 2018  
Jack Sullivan – 2018

### ***COMMUNITY PRESERVATION COMMITTEE***

Kevin Cantwell – 2020  
Kerry Richardson – 2021  
Timothy Russo – 2019  
Michele Campion – 2019  
Michael Bilas – 2021  
Bert O'Donnell – 2020  
William Last – 2019  
Nik Pappastratis – 2021

### ***CONSERVATION COMMISSION***

Robert Conlon – 2019  
Frank Woodfall – 2021  
Jon Haitisma – 2018  
Bert O'Donnell – 2021  
James Kilcoyne – 2021  
Arthur Lage – 2019  
Patrick Carberry – 2020

### ***CONSTABLE***

Kevin Dalton – 2018

### ***COUNCIL ON AGING***

Marcy Amore – 2019  
Sheila Gagnon – 2021  
William Scott – 2019  
Martine Anderson – 2021  
Barbara Van Houten – 2021  
Paul Winget – 2020  
Fred Monaco – 2020  
Maureen Rosenberg – 2019  
Maureen Saunders – 2020

### ***CULTURAL COUNCIL***

Anna Baker – 2020  
Jennifer Tarsa – 2018  
Darby Cardillo – 2021  
Rose Ann Concannon – 2019  
Laura Parry – 2021  
Kate Sanborn – 2019  
Steven Biagini – 2020  
Maryellen Walsh – 2020  
Tara Young – 2020

***DRUG TASK FORCE***

Patricia Bolger – 2019  
Andrew Briere – 2018  
Meg Broughton – 2020  
Julie Hertko-Adams – 2018  
Julie Keohane – 2018  
Mark MacDonald – 2018  
Richard Stetson – 2020  
Thomas Sullivan – 2018  
Janice Maloof-Tomaso – 2019

***ENERGY COMMITTEE***

George Cicchetti – 2019  
Gia Lane – 2020  
James MacDonald – 2020  
William Bottiggi – 2021  
Stephen Lahti – 2021  
Matthew Parent – 2019

***HISTORICAL COMMISSION***

Alfred Almeida – 2019  
Otis Carney – 2021  
Norma Haskins – 2020  
Michele Champion – 2020  
James O’Gara – 2020  
Brendan Coyne – 2020  
Cindy Castro - 2019

***HOUSING PARTNERSHIP***

Joseph Kelleher – 2019  
Martine Anderson – 2020  
Kerry Richardson – 2020  
Fred Monaco – 2022  
Noble Sheepers – 2018

***OPEN SPACE COMMITTEE***

Karen O’Donnell – 2021  
Sue MacCallum – 2019  
Chris Ciocca – 2019  
Jon Haitsma – 2021  
Vicki McPherson – 2018  
Kevin Cantwell – 2019

***PLAN FOR PUBLIC INFORMATION COMMITTEE***

Joseph Rossi – 2020  
Doris Crary – 2020  
Jeremy Devaney – 2020  
Timothy Williams – 2020  
Greg Guimond – 2020

***RECREATION COMMISSION***

Chris Ciocca – 2019  
Daniel Donovan – 2020  
Brian Spano – 2021  
Gary Pina – 2021  
Stephen Darcy - 2018

***RECREATION FIELDS COMMITTEE***

Stephen Hocking – 2019  
Brian Murphy – 2021  
Antonio Pina – 2019

***RECREATION TRAILS COMMITTEE***

Linda Cincotti – 2018  
Vicki McPherson – 2021  
Roger Whidden – 2021  
Ned Bangs – 2019  
Stephen Goodhue – 2020  
Keith Rice – 2019  
Brendan Coyne – 2020

***REGISTRARS OF VOTERS***

David O’Reilly – 2019  
Jean Christensen – 2018  
Kathleen Sullivan – 2020

***TRUSTEES OF VENTRESS MEMORIAL LIBRARY***

Jean Christensen – 2021  
Wallace Coyle – 2020  
Greg Guimond – 2019  
Michelle Noonan – 2019  
James O’Gara – 2020  
Alexander Duncan – 2021  
Suzanne White – 2021

***WATERWAYS COMMITTEE***

Michael DiMeo, Ex-Officio – 2020  
Stephen Carver – 2021  
Michael Duane – 2019  
Michael McNamara – 2018  
William Kerrigan – 2019  
Roger Fosdick – 2017  
David Suffredini – 2020  
John Sylvester – 2019  
Richard Rodwell – 2019  
Stephen Sinclair, Alternate – 2018  
Gregory DeCesare, Alternate – 2021

## ***BOARD OF SELECTMEN***

Fiscal year 2018 (July 1, 2017 – June 30, 2018) was an extremely busy year for all of our Town Hall employees, elected boards and appointed committees.

Rocco Longo, our Town Administrator announced his retirement to the Board at the end of June of 2017 and the Board thanks him for his 9 years of service to the Town of Marshfield. Following Rocco's announcement the Board discussed the formulation of a seven member Town Administrator Search Committee to search out and review potential candidates for the Board to interview. The Search Committee was appointed by the Board on July 24, 2017. The following people were appointed by the Board to serve on the Committee: Police Chief Phil Tavares, Fire Chief Bill Hocking, John Clifford Labor Counsel, Robert Galvin Town Counsel, Caroline LaCroix Human Resources, Chris Rohland Capital Budget Committee and Elizabeth Zimmer Advisory Board. The Search Committee reviewed applications from twenty-six candidates from across the country, selected six candidates to interview and recommended three candidates to the Board of Selectmen to interview on September 21, 2017. After the interviews, the Board deliberated and voted to appoint Michael A. Maresco Town Administrator.

The Charter Review Committee had been meeting at least twice a month and had been conducting a significant amount of research about local government in the Town and beyond. The Committee's goal was to help identify the best governance practices for the Town of Marshfield, a formidable task for sure! I have personally attended several sessions to observe this process and I was very impressed with the effort and progress this Committee had made. They were motivated by what is best for the "good of the whole" as opposed to any one aspect of our Town government. Ultimately, this committee did present its findings and recommendations to the Board of Selectmen and the entire community. The final recommendations were presented at the Special Town Meeting on May 21, 2018. The article failed and was withdrawn by the Charter Review Committee. The Charter Review Committee was dissolved at the July 16, 2018 Board of Selectmen meeting. The Board thanked all members of the Charter Review Committee for their diligence, dedication and commitment to the charter review process.

Working through the challenges of updating and correcting our flood maps will continue to be a significant challenge this year. We are assured by the Federal Emergency Management Agency (FEMA) officials that they will continue to work with the Town and take quick action to correct the flood maps via the Letter of Map Revision (LOMR), a process that we continue to work through on behalf of our residents.

Contract negotiations are underway and it is the desire of the Board of Selectmen to get the collective bargaining agreements settled as quickly as possible with all of our bargaining units. We are happy to report that the Town has settled with the Department of Public Works.

It was a very exciting time in our Town for our residents with the filming of "Equalizer Two" in Brant Rock in late October and November. The film company spent almost two months in Town to prepare, film and break down the sets. Everyone in Town is looking forward to seeing Marshfield once again on the big screen.

In January a Citizens Group appeared before the Board of Selectmen to talk about their desire to reduce the use of single use plastic bags. It was their goal to get a ballot question on the warrant for Town Meeting. The citizens were successful with their warrant article and the restriction of single use plastic bags will go into effect on January 24, 2019 in Marshfield.

Our Treasurer Collector Patrick Dello Russo and our Town Administrator presented to the Board of Selectmen a number of policies that, if adopted, would be looked upon very favorably by the Town's financial consultants and Standard & Poor's one of the major bond rating companies in the United States. The Board of Selectmen at their January 8, 2018 and their January 22, 2018 meetings adopted the following policies unanimously: Debt Management Policy, Receipt and Turnover Policy, Investment Policy and the OPEB Liability Trust Investment Policy. The adoption of these key financial policies by the Board of Selectmen as recommended by the Treasurer Collector and Town Administrator, solidified our bond rating at AA+ (very strong capacity to meet its financial commitments) for long term borrowing and +1 for BANs, which is the highest rating in the United States for short term borrowing. Both of these rates will ensure that when the Town goes to market to borrow, we get the best possible rates which saves our taxpayers money on our future capital projects.

At the January 8, 2018 meeting, the Board of Selectmen appointed the Plan for Public Information Committee (PPI) based on the recommendations of the Town Planner and Town Administrator. This is a requirement under the Community Rating System (CRS) to get the rate that our residents pay for flood insurance reduced and to educate homeowners. The members of the committee are: Joe Rossi, Doris Crary, Tim Williams, Greg Guimond, and Jeremy Devaney. The Program for Public Information is an on-going local effort to identify, prepare, implement and monitor a range of public information activities that meet specific local needs.

In February of 2018 the Board of Selectmen appointed Officer Michael Gonsalves to the rank of Police Sergeant based on Chief Tavares' recommendation and Officer Gonsalves' great character, education, experience, accomplishments and police certifications. The vote to promote to Police Sergeant was unanimous.

Jim Cantwell, our State Representative, appeared before the Board of Selectmen on March 19, 2018 to give an overview of his career from serving on the Board of Selectmen to serving as our State Representative and now his new role as State Director for United States Senator Edward Markey. The Board, on behalf of our residents, thanked Jim for his service to our Town, the Commonwealth and our Country. The Board of Selectmen also voted to join the Opioid Litigation, a class action lawsuit against the manufacturers of opioids.

Jim Folkard, Marshfield's Local Building Inspector, was appointed Building Commissioner by the Board of Selectmen on March 26, 2018.

Marshfield welcomed its first Farmer-Brewery License to Town. The Stellwagen Beer Company is a very small scale microbrewery with 12 tap lines that will be located on Enterprise Drive.

In April of 2018 the Town of Marshfield started to accept applications for Recreational Marijuana Facilities. The ban on Marijuana did not pass; therefore the Town designated a section

in the I1 district to locate Marijuana Facilities. The proposed facilities would need to sign a host agreement with the Town, appear before the Board of Selectmen, conduct an outreach meeting and file notice with the Town Clerk, the Planning Board and the local licensing authority.

In April of 2018, our Acting Clerk Narice Casper was elected to her first three year term as our Town Clerk. Narice has done a fantastic job with early voting, the local census, preparation for the 2020 Federal Census and the day to day operation of the Clerk's Office.

We would like to recognize our colleagues who left our Town this fiscal year: Libby Bates our Assessor, Douglas Brown Trustees of Veterans Memorial, Frank Hayes Trustees of Veterans Memorial (deceased), Antonio Pina Planning Board and Stephen Maher Planning Board. We want to thank everyone for their dedication and service to our Town and our citizens.

I would like to thank the voters of Marshfield for allowing me the privilege to serve! In my role as chair and as a member of the Board of Selectmen, I have had the opportunity to meet and work with so many dedicated and committed individuals who work together to keep Marshfield moving forward. On behalf of the entire Board, we would like to offer special thanks to our Police Chief Phil Tavares and Fire Chief Bill Hocking. Their leadership in ensuring the safety and care of our Town is evident every day in the professionalism of all the men and women who have served and continue to serve in our Town's Police and Fire Departments.

Finally, the Board of Selectmen would like to thank Michael Maresco, our new Town Administrator, who has kept us updated each and every day on all the important issues facing our Town. Our office could not function without the dedication and commitment of Beverly Wiedemann and Kate Burke who always provide service and support to the Board "above and beyond the call of duty". To work with Bev and Kate has been a privilege and a pleasure. We are grateful for all they continue to do for the Board.

Respectfully submitted,

Jim Fitzgerald, Chairman  
Joseph Kelleher, Vice Chairman  
Michael Bradley, Clerk  
Marshfield Board of Selectmen

## ***TOWN CLERK***

The Office of the Town Clerk is committed to providing courteous, competent, and efficient service to all. We are dedicated to the thorough preservation of the Town of Marshfield's vital records and historical documents for the benefit of both present and future generations. Our office strives to operate in a professional and collegial environment, with emphasis on continually educating ourselves and the community on issues concerning voter registration, elections, census, historical records and myriad other topics that impact our Town through this office. Here are a few of the accomplishments of the Town Clerks' Office this year:

- In conjunction with the Massachusetts Town Clerk's Association and the Massachusetts Archives, the Town Clerk is participating in updating and refining the Municipal Records and Retention Schedule for the Commonwealth.
- The Town Clerk's Office implemented a review and update of all Business Certificates for persons doing business in Marshfield.
- The Town Clerk's Office implemented the use of Poll Pad technology for check-in at the Annual Town Meeting in April and the Special Town Meeting in May. The Poll Pads provide paperless check-in technology. Voters provide the Checker with the first three letters of their last name and the first letter of their first name. A list of matching voters appears in a split second. The Voter provides their address and the check-in process is completed. There is an optional opportunity to scan the Voter's driver's license or RMV Identification card. The Poll Pad can read the barcode on the reverse side in an instant. This Office stresses that **no** Voter in the Commonwealth is required to present a driver's license for identification in the voting process, only that the technology exists to utilize that option. This improvement not only saves time for the voter but also saves money in man hours required to perform the check-in functions.
- The Town Clerk's Office has completed a project converting all birth, death and marriage records from card catalog to spreadsheets. This enables the Clerk's Office to search its databases in seconds and offer immediate information on the availability of vital records from Marshfield's archives from 1640 to present.
- The Town Clerk's Office debuted the use of its new voting equipment the Imagecast system. As most know, the old equipment called Accuvote, although over 20 years old, worked quite well. Unfortunately, those machines were no longer being serviced and this office could not guarantee the functionality of the machines in an election. The new machines provide the voter with a step by step acknowledgement of the ballot reading and vote counting process. The machines came with bins that hold over 2,000 ballots so that the machines at most would have to be emptied once during an election. Although not yet approved in Massachusetts, the machines can be reprogrammed to scan ballots providing yet another layer of ballot verification.

We continue to look for ways to improve our service to and communications with the citizenry. We strive every day to represent Marshfield in a manner befitting a Town of our long history and bright future.

Respectfully submitted,

Narice Ann Casper II, Town Clerk



## MARSHFIELD LOCAL ELECTION APRIL 28, 2018 – FINAL RESULTS

OFFICE		PRECINCTS							TOTALS
		1	2	3	4	5	6	7	
<b>SELECTMEN</b>		<b>180</b>	<b>190</b>	<b>228</b>	<b>182</b>	<b>193</b>	<b>229</b>	<b>177</b>	<b>1379</b>
BRADLEY		85	98	90	114	109	158	103	757
VACIRCA		88	87	127	60	79	64	68	573
BLANKS		7	5	11	8	5	7	6	49
WRITE-INS									
<b>BOARD OF ASSESSORS</b>									
<b>BRUGNOLI</b>		<b>103</b>	<b>118</b>	<b>146</b>	<b>86</b>	<b>133</b>	<b>145</b>	<b>115</b>	<b>846</b>
DILLON		65	55	64	89	47	59	40	419
BLANKS		12	17	18	7	13	25	22	114
<b>BOARD OF HEALTH</b>									
<b>MACDONALD</b>		<b>140</b>	<b>147</b>	<b>179</b>	<b>147</b>	<b>153</b>	<b>177</b>	<b>139</b>	<b>1082</b>
BLANKS		40	43	49	35	40	52	38	297
WRITE-INS									
<b>BOARD OF PUBLIC WORKS</b>									
<b>CUSICK</b>		<b>103</b>	<b>110</b>	<b>142</b>	<b>91</b>	<b>80</b>	<b>69</b>	<b>75</b>	<b>670</b>
HOCKING		71	78	82	84	109	144	95	663
BLANKS		6	2	4	7	4	16	7	46
<b>HOUSING AUTHORITY BOARD of COMMISSIONERS (VOTE FOR 2)</b>									
DALEY		<b>138</b>	<b>130</b>	<b>161</b>	<b>127</b>	<b>144</b>	<b>163</b>	<b>132</b>	<b>995</b>
Paul Chiavaroli WRITE-IN		0	0	0	20	2	2	0	24
BLANKS		222	250	286	217	240	293	222	1730
WRITE-INS	Scattered	0	0	9	0	0	0	0	9
<b>PLANNING BOARD</b>									
<b>O'DONNELL</b>		<b>141</b>	<b>138</b>	<b>173</b>	<b>139</b>	<b>153</b>	<b>174</b>	<b>135</b>	<b>1053</b>
BLANKS		39	52	55	43	40	52	42	323
WRITE-INS		0	0	0	0	0	3	0	3

## MARSHFIELD LOCAL ELECTION APRIL 28, 2018 – FINAL RESULTS

<b>PLANNING BOARD</b>								
<b>PAPPASTRATIS</b>	<b>139</b>	<b>127</b>	<b>157</b>	<b>138</b>	<b>140</b>	<b>158</b>	<b>123</b>	<b>982</b>
BLANKS	41	63	71	44	53	71	54	397
WRITE-INS	0	0	0	0	0	0	0	0
<b>SCHOOL COMMITTEE</b>								
<b>CAMPBELL</b>	<b>107</b>	<b>131</b>	<b>137</b>	<b>125</b>	<b>123</b>	<b>156</b>	<b>112</b>	<b>891</b>
<b>COSTELLO</b>	<b>126</b>	<b>136</b>	<b>161</b>	<b>142</b>	<b>141</b>	<b>167</b>	<b>128</b>	<b>1001</b>
BLANKS	127	113	158	97	122	133	114	864
WRITE-INS	0	0	0	0	0	2	0	2
<b>TOWN CLERK</b>								
<b>CASPER</b>	<b>151</b>	<b>139</b>	<b>173</b>	<b>150</b>	<b>159</b>	<b>172</b>	<b>147</b>	<b>1091</b>
BLANKS	29	51	55	32	34	57	30	288
WRITE-INS	0	0	0	0	0	0	0	0
<b>TRUSTEE OF VETERANS</b>								
<b>MEMORIALS</b>								
<b>MANDLY</b>	<b>145</b>	<b>141</b>	<b>183</b>	<b>153</b>	<b>156</b>	<b>170</b>	<b>143</b>	<b>1091</b>
BLANKS	35	49	45	29	37	59	34	288
WRITE-INS	0	0	0	0	0	0	0	0

**MARSHFIELD ELECTED OFFICIALS  
2018**

**BOARD OF SELECTMEN**

Michael G. Bradley (2021)  
James J. Fitzgerald (2019)  
Joseph Kelleher (2020)

**BOARD OF ASSESSORS**

John J. Cantwell (2019)  
Christopher Bitteker (2020)  
Amy L. Malone Brugnoli (2021)

**BOARD OF HEALTH**

Gerald J. Maher (2019)  
Tyler W. Nims (2020)  
Mark W. MacDonald (2021)

**BOARD OF PUBLIC WORKS**

Stephen Robbins (2020)\*  
John Cusick (2021)  
John E. Vallier (2019)  
Stephen Hocking (2019)

**HOUSING AUTHORITY**

Kevin J. Cantwell (2020)  
John Daley (2021)  
Dianne L. Rodger (2021)  
Paul R. Chiavaroli (2021)  
Kerry Richardson, State Appointed

**MODERATOR**

Donald Gibson (2020)

**PLANNING BOARD**

Michael Biviano, Jr. (2020)  
Antonio Pina (2018)<sup>+</sup>  
Michael Baird (2019)  
Stephen M. Maher (2021)\*  
Fred Monaco (2022)  
Katharine N. O'Donnell (2021)  
Nikolas P. Pappastratis (2023)

**SCHOOL COMMITTEE**

Brigid Boyd (2020)  
Richard J. Greer (2019)  
Kendra Stetson Campbell (2021)  
Sean P. Costello (2021)  
Heidi L. Church (2019)

**TOWN CLERK**

Patricia Picco (2018)<sup>+</sup>  
Narice Ann Casper II (2021)

**TRUSTEES OF VETERANS  
MEMORIAL**

William J. Dunn (2019)  
Sharon Robbins (2019)\*  
Frank Hayes (2018)\*\*  
Edwin C. Sullivan (2020)  
Robert Griffin Sr. (2020)  
Peter D. Mandly (2021)

<sup>+</sup> These elected officials retired from service to the Town at the end of their terms.

\* These elected officials resigned from service to the Town during this year.

\*\* The Town sadly reports that Mr. Hayes passed away this year during his extended service on the Trustees of Veterans Memorials.

**TOWN OF MARSHFIELD  
SPECIAL TOWN MEETING**

**Monday, October 16, 2017**

Marshfield’s Special Town Meeting was called to order at Marshfield High School on Monday, October 16, 2017. The meeting was convened at 7:00 PM. Twenty Articles were offered for consideration. The Special Town Meeting was adjourned at 10:30 P.M.

Town Meeting workers included: Kay Ramsey, Ned Bangs, Barbara Carney, Charlotte Keith, Susan Flynn, Terry Wening, Barry Bartlett, Kathy Duddy and Doreen Giles. Counters were Richard Greer, Bert O’Donnell, Yvonne Price, Barry Cornwall, Doreen Giles, Barbara Carney, Pamela Keith, Terry Wening, Ann Marie Sacchetti, Fred Monaco, Kevin Cantwell, Kevin Robinson and Cindy Castro.

**Article 1:** The Board of Selectmen moved that the Town vote to appropriate the sum of \$7,187.19 for the purpose of paying unpaid bills from a prior fiscal years, and to meet this appropriation transfer said sums of money as noted in Article 1 of the Special Town Meeting Warrant from the corresponding FY2018 budget for each department.

**8/1/2017**

<b>DEPARTMENT</b>	<b>VENDOR</b>	<b>DATE</b>	<b>AMOUNT</b>
Selectmen	Maria Hebert	6/28/2016	<b>78.45</b>
Selectmen	Richard Tracy	05/11-06/30	<b>69.34</b>
Selectmen	Comm Tract Corp	6/7/2017	<b>5,128.00</b>
DPW	VERIZON	05/21 - 06/22/17	<b>29.33</b>
School	Joan Shea	06/20-7/24	<b>198.00</b>
School	Edward Boudreau	6/28/2017	<b>198.00</b>
School	Leigh Dzierzak	6/21/2017	<b>105.90</b>
School	Hoadley Plumbing	6/29/2017	<b>605.07</b>
Animal Control	VCA Roberts Animal Hospital	6/23/2015	<b>324.40</b>
Animal Control	VCA Roberts Animal Hospital	8/15/2015	<b>159.36</b>
Animal Control	VCA Roberts Animal Hospital	10/3/2015	<b>132.56</b>
Animal Control	VCA Roberts Animal Hospital	3/13/2016	<b>158.78</b>
			<b>7,187.19</b>

**The motion passed by 9/10’s vote.**

**ARTICLE 2:** The Board of Selectmen moved that the Town vote to transfer from Free Cash the sum of \$25,000 to the Facilities Budget for the maintenance of Library Plaza building housing the Library, Recreation Department and POST Program.

**The article passed by majority vote.**

**ARTICLE 3:** The Board of Selectmen moved that the Town authorize the Board of Selectmen to sell or lease the property located at 2033 Ocean Street Lot # G07-02-18, Marshfield, MA also known as the Hancock Building, in accordance with the provisions of MGL c. 30B, for the purposes of restoration and creating veterans’ housing.

**This article passed by a 2/3’s vote**

**ARTICLE 4:** The Board of Selectmen moved that the Town vote to amend the Town of Marshfield Zoning Code by adding a new Definition and a new Use Category as follows:

a). To amend Article II, 305-2.0, Definitions, by adding a new definition Recreational Marijuana Facility.

Recreational Marijuana Facility – A recreational marijuana facility shall include all types of marijuana establishments as defined in Mass. Gen. L. c. 94G , exclusive of facilities that are licensed for medically prescribed purposes, to include marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses.

b). To amend Article V, 305-5.04, Use Regulations; by adding a new use under Community Facilities, #22 Recreational Marijuana Facility. This use will be prohibited in all districts of the Town.

	R-1 R-2 R-3 RB B-1 B-2 B-3 B-4 OP I-1 A PMUD WRPD BRVO
22. Recreational Marijuana Facility	- - - - - - - - - - - - - - -

or take any other action relative thereto.

**The Article failed 144 ayes to 99 nays.**

**ARTICLE 5:** The Selectmen moved that the Town vote to transfer from available funds the sum of \$50,000 to the OPEB Trust Fund, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 6:** The Selectmen moved that the Town vote to replace the FY2017 Schedule A Compensation Plan with the following FY2018 Schedule A Compensation Plan:

Salary Schedule  
Chapter 188  
Schedule A  
Compensation Plan  
FY2018 - 2%

Grade	Step 1	Step 2	Step 3	Step 4
4	30,128.23	31,332.09	32,582.14	33,883.97
5	33,234.18	34,560.80	35,944.85	37,371.70

6	36,661.10	38,125.10	39,653.31	41,240.07
7	40,439.37	42,049.78	43,739.02	45,484.57
8	44,596.03	46,387.75	48,238.04	50,166.03
9	50,166.03	51,161.56	53,204.90	55,341.50
10	54,275.40	56,438.75	58,701.22	61,042.50
11	59,865.67	62,258.76	64,737.44	67,331.00
12	66,037.03	68,671.13	71,413.34	74,279.42
13	72,644.24	75,533.97	78,556.59	81,708.72
14	79,607.30	82,789.83	86,094.00	89,533.28
15	87,563.63	91,064.87	94,703.50	98,488.53

And further, vote to appropriate the sum of \$31,922.50 to fund salaries for all non-union employees under the Personnel By-Law applicable to FY2018 and to meet said appropriation, transfer the sum of \$26,441.50 from Free Cash, the sum of \$1,889.97 from Wastewater Enterprise Retained Earnings, the sum of \$1,922.35 from Water Enterprise Retained Earnings and the sum of \$1,668.59 from Solid Waste Enterprise Retained Earnings, said funds to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 7:** The Board of Selectmen moved that the Town vote to transfer the sum of \$149,770 from the following accounts:

- \$70,856 from Free Cash
- \$9,442 from Solid Waste Retained Earnings
- \$45,772 from Water Retained Earnings
- \$ 23,700 from Wastewater Retained Earnings

to fund collective bargaining agreements with the following organizations with respect to FY18:

- American Federation of State, County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Department of Public Works Employees)
- Ventress Library Professional Staff Association

**This Article passed by majority vote.**

**ARTICLE 8:** The Board of Selectmen moved that the Town vote to make the following adjustments to the Fiscal Year 2018 General Fund Budget Line Items by transferring funds for the specific items as noted below:

A.	From:	Free Cash	\$409,811
	To:	Education	\$409,811
B.	From:	Free Cash	\$256,000
	To:	Enterprise Accounts	
		Water Expense	\$ 83,935
		Sewer Expense	\$ 90,463

	Trash Expense	\$ 81,602
C	From Free Cash	\$ 80,000
	To: Information Technology Expense	\$ 80,000

or take any other action relative thereto.

**This Article passed by at 2/3's vote**

**ARTICLE 9:** The Board of Assessors moved to withdraw this article: Will the Town vote to transfer from Assessors' Overlay Surplus the sum of \$5,000.00 to the FY2018 Budget Assessor Expense Line for the purpose of providing continuing educational opportunities for the Assessing staff, or take any other action relative thereto.

**Withdrawal of this Article was unanimously voted.**

**ARTICLE 10:** The Community Preservation Committee moved that the Town vote to appropriate the sum of \$5,000 to fund the restoration and rehabilitation of land for recreational use and open space and to fund the purchase of materials for the fabrication of kiosks by the Marshfield High School Building and Technology Department for trails mapped in the recent Comprehensive Trails Plan, and to meet said appropriation transfer \$5,000 from the Community Preservation Fund Open Space Reserve, said funds to be expended under the direction of the Recreational Trails Committee and the Board of Selectman, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 11:** The Police Department moved that the Town vote to raise and appropriate or transfer from available funds the sum of \$20,000 to the Animal Control FY2018 Budget Expense Line to supplement the maintenance costs for Animal Control, or take any other action relative thereto.

**This Article passed by 2/3's vote.**

**ARTICLE 12:** The Board of Public Works moved that the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow an amount not to exceed \$1,000,000.00 pursuant to Mass. Gen. L.c. 44 or any enabling legislation, from the State Executive Office of Energy and Environmental Affairs Dam and Seawall Loan Fund, and further authorize the Board of Selectmen to accept a grant of equal to or greater than \$852,875.00, from the State Executive Office of Energy and Environmental Affairs Dam and Seawall Loan Fund, and authorize the Treasurer, with approval of the Board of Selectmen, pursuant to Mass Gen. L c.44 or any applicable law, to borrow an amount not to exceed \$617,625.00 and/ or utilize unspent funds for seawall repair authorized by Article 8 STM 10-24-16 as the Town's contributing match, to fund the replacement and repair of a portion of the Ocean Street seawall, approximately 600 feet in length located in Brant Rock south of Franklin Street to just south of the North Street access ramp. The cost of said borrowing will be defrayed by the General Fund and said authorization to borrow is subject to the award of the State grant, or to take any other action relative thereto.

**This Article passed by 2/3's vote.**

**ARTICLE 13** The Board of Public Works moved that the Town vote to authorize the Treasurer-Collector, with the approval of the Board of Selectmen, to borrow the sum of \$375,000 pursuant to Mass. Gen. L. c. 44 or any other enabling authority, to fund the Town of Marshfield's share of a \$1,000,000 shorefront protection project, to be implemented by the US Army Corps of Engineers, which involves placement of approximately 3,500 cubic yards of beach-compatible sediment, for a distance approximately 300 linear feet in front of the seawall along Ocean Street extending to a point south of Franklin Street, said funds expended under the direction of the Board of Public Works and said borrowing to be contingent on the Army Corps of Engineers funding the balance of the project.

**This Article passed by 2/3's vote.**

**ARTICLE 14** The Board of Public Works moves that the Town vote to appropriate the sum of \$200,000 to purchase a six (6) wheel dump truck outfitted with a high discharge plow and a stainless steel sander, and to meet said appropriation transfer said sum from Free Cash, said funds to be expended under the direction of the Board of Public Works.

**This Article passed by 2/3's vote.**

**ARTICLE 15** The Board of Public Works moves that the Town vote to appropriate the sum of \$40,600 to purchase three (3) high discharge snow plows, and to meet said appropriation transfer said sum from Free Cash, said funds to be expended under the direction of the Board of Public Works.

**This Article passed by 2/3's vote.**

**ARTICLE 16** - The Board of Public Works moved that the Town vote pursuant to MGL c. 40 §21E, to amend Chapter 285 of the Code of the Town of Marshfield, Water, by inserting a new Article IV, Unpaid Charges and Termination of Service:

ARTICLE IV  
**Unpaid Charges and Termination of Service**

§285-23. Intent and applicability. The adoption of this bylaw shall enable the Board of Public Works to establish due dates for the payment of water service and use charges and, in the event of non-payment, the accrual of interest, the recovery of fees and expenses, and termination of water service.

§285-24. Authority. This bylaw is adopted by the Town under MGL c. 40 §21E and MGL c. 41 §69B and its authority to implement and regulate water usage and public water supply in and for the Town of Marshfield.

§285-25. Purpose. The purpose of this bylaw is to authorize the establishment of due dates for municipal water bills, charges and assessments, interest rates on unpaid charges, collection of fees and expenses on unpaid and/or late charges, and, where appropriate, the termination of water service and the recovery of fees and expenses to restore services.



§285-26. Definitions. See applicable Definitions under §285-14 as to definition of Person and Water Users or Water Consumers which are incorporated herein by reference.

§285-27. Municipal Charges. Pursuant to MGL c. 40, §21E, the due date for payment of municipal water charges and bills to any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity or Water Users or Water Consumers shall be 30 days from its issuance evidenced by the date of the postmark. If such bills or charges remain unpaid after such due date, interest shall be charged at the same rate as that on overdue tax bills under the provisions of MGL c. 57 §59. By law (MGL c 40 § 42B) all charges for water or service become a lien against the property immediately following the due date for such charge. Failure to pay before the next billing cycle may result in termination of water service as set forth herein.

§285-28. Late Notices and Notices of Termination. On or after the 30th day after the due date, a reminder notice may be issued to person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears, Water Users or Water Consumers. On or after the 45th day a past due notice will be issued by mail and (or) certified mail with interest along with the final date for shut-off, plus an administrative fee to be established by the Board of Public Works. On or after the 60th day notice will be delivered to the home in the form of a letter notifying the person(s), including individuals, corporations, trusts, partnerships, limited liability company, or other entity or Water User or Water Consumer that the water service will be shut off within 48 hours of notice. All bills, expenses, penalties, and administration cost must be paid in full before water service is restored, unless a payment plan has been worked out with the Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector.

§285-29. Termination Notice and Termination. If after 60 days the charges and bill(s) remains unpaid, a shut-off notice in the form of a certified letter will be sent initiating a 48 hour advance notice period prior to water service termination. After 48 hours, water service may be terminated by the Town, acting by its Board of Public Works, at any time subject to the exceptions set forth herein. The officers, employees or agents of the Town and/or Board of Public Works, may, upon any business day between the hours of 8:00 a.m. and 3:00 p.m. enter upon the premises of a person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears and close a valve, remove or disconnect a meter pipe or fitting, if necessary, for the purpose of effectuating the termination of the flow of water as above authorized.

§285-30. Exceptions for Special Circumstances: There will be no termination of service as follows:

- (a) between November 1st and April 1<sup>st</sup>, or
- (b) Everyone in the household is over 65, or
- (c) All adults living in the home are over 65 and a minor child resides in the home, or,
- (d) the Water User or Water Consumer who actually lives in the home is seriously ill, or,

- (e) there is a child under the age of ten living in the home, or
- (f) if there is a disabled veteran living in the home.

For the purposes of this exception policy, no water will be shut-off if anyone in the household (adult or child) has a serious illness. A serious illness can be (i) physical (such as asthma, or pneumonia), mental (such as depression or bipolar disorder), short-term (such as the flu), or long-term (such as cancer). In order to substantiate a serious illness, a letter from a doctor, nurse practitioner, physician assistant or the local Board of Health shall be required; however, a phone call from the doctor's office may be accepted temporarily, but a letter must be sent within 5 days to the Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector.

§285-31. Financial Hardship/Payment Plans: The Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector, may in recognition of appropriate circumstances involving some financial hardship, is authorized in its/their discretion, to approve a payment plan. A signed statement by the person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears or Water User or Water Consumer showing that his/her income falls within financial hardship guidelines established by the Board of Public Works (or by analogy the financial hardship guidelines in 220 CMR 25.01(2) (CMR applicable to regulated utility bills), shall be considered presumptive evidence of financial hardship unless otherwise determined by the Board of Public Works. In the event of any breach of the payment plan, termination of services may resume in accordance with this bylaw.

§285-32. Costs, Expenses and Reasonable Counsel Fees. The Town is authorized to recover from person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears or Water Users or Water Consumers its costs, expenses and reasonable attorneys' fees associated with unpaid water bills, charges and assessments, interest rates on unpaid charges, collection of fees and expenses, and costs to restore services.

§285-33. Rules and Regulations. The Board of Public Works is authorized to make rules and regulations and establish fees for termination of service and restoration of service.

§285-34. Severability. The invalidity of any portion or provisions of this bylaw shall not invalidate any other portion or provision thereof.

**This Article passed by majority vote.**

**ARTICLE 17** – The Board of Public Works moved that the Town vote pursuant to MGL c. 40 §21E, to amend Chapter 223 of the Code of the Town of Marshfield, Sewer, by inserting the following additional sections, Unpaid Charges and Termination of Service:

**§223-15. Unpaid Charges and Termination of Service.**

A. Intent and applicability. The adoption of this bylaw shall enable the Board of Public Works to establish due dates for the payment of sewer and sewer use charges and, in the event of non-payment, the accrual of interest, the recovery of fees and expenses, and termination of sewer service.

B. Authority. This bylaw is adopted by the Town under MGL c. 40 §21E and its authority to implement and regulate sewer usage and the disposal of waste into the public sewer system of the Town of Marshfield.

C. Purpose. The purpose of this bylaw is to authorize the establishment of due dates for municipal sewer and sewer use bills, charges and assessments, interest rates on unpaid charges, collection of fees and expenses on unpaid and/or late charges, and, where appropriate, the termination of sewer service and the recovery of fees and expenses to restore services.

D. Definitions. See applicable Definitions under §223-2 which are incorporated herein by reference. A “person” shall mean any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity. A “Sewer User” or “Sewer Consumers” shall mean all users of the Town’s public sewer system, irrespective of any persons responsibility for billing purposes for sewer charges incurred at any particular facility.

E. Municipal Charges. Pursuant to MGL c. 40, §21E, the due date for payment of municipal sewer charges and bills by any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity shall be 30 days from its issuance evidenced by the date of the postmark. If such bills or charges remain unpaid after such due date, interest shall be charged at the same rate as that on overdue tax bills under the provisions of MGL c. 57 §59. By law (MGL c 40 § 42B) all charges for sewer become a lien against the property immediately following the due date for such charge. Failure to pay before the next billing cycle may result in termination of sewer service as set forth herein.

F. Late Notices and Notices of Termination. On or after the 30th day after the due date, a reminder notice may be issued to any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity responsible for said charges, Sewer Users or Sewer Consumers. On or after the 45th day a past due notice will be issued by mail and (or) certified mail with interest along with the final date for shutoff, plus an administrative fee to be established by the Board of Public Works. On or after the 60th day notice will be delivered to the home in the form of a letter notifying the person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity and/or Sewer Users or Sewer Consumers that the sewer service will be shut off within 48 hours of notice. All bills, expenses, penalties, and administration cost must be paid in full before sewer service is restored, unless a payment plan has been worked out with the Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector.

G. Termination Notice and Termination. If after 60 days the charges and bill(s) remain unpaid, a shut-off notice in the form of a certified letter will be sent initiating a 48 hour advance

notice period prior to sewer service termination. After 48 hours, sewer service may be terminated by the Town, acting by its Board of Public Works, at any time subject to the exceptions set forth herein. The officers, employees or agents of the Town and/or Board of Public Works, may, upon any business day between the hours of 8:00 a.m. and 3:00 p.m. enter upon the premises of any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears and close a valve, remove or disconnect a meter pipe or fitting, if necessary, for the purpose of effectuating the termination of the flow of sewer as above authorized.

H. Exceptions for Special Circumstances. There will be no termination of service as follows:

- (a) between November 1st and April 1<sup>st</sup>, or
- (b) Everyone in the household is over 65, or
- (c) All adults living in the home are over 65 and a minor child resides in the home, or,
- (d) the person, Sewer User or Sewer Consumer who actually lives in the home is seriously ill, or,
- (e) there is a child under the age of ten living in the home, or
- (f) if there is a disabled veteran living in the home.

For the purposes of this exception policy, no sewer will be shut-off if anyone in the household (adult or child) has a serious illness. A serious illness can be (i) physical (such as asthma, or pneumonia), mental (such as depression or bipolar disorder), short-term (such as the flu), or long-term (such as cancer). In order to substantiate a serious illness, a letter from a doctor, nurse practitioner, physician assistant or the local Board of Health shall be required; however, a phone call from the doctor's office may be accepted temporarily, but a letter must be sent within 5 days to the Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector.

I. Financial Hardship/Payment Plans. The Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector, may in recognition of appropriate circumstances involving some financial hardship, is authorized in its/their discretion, to approve a payment plan. A signed statement by the person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears showing that his/her income falls within financial hardship guidelines established by the Board of Public Works (or by analogy the financial hardship guidelines in 220 CMR 25.01(2) (CMR applicable to regulated utility bills), shall be considered presumptive evidence of financial hardship unless otherwise determined by the Board of Public Works. In the event of any breach of the payment plan, termination of services may resume in accordance with this bylaw.

J. Costs, Expenses and Reasonable Counsel Fees. The Town is authorized to recover from any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears and/or Sewer Users or Sewer Consumers its costs, expenses and reasonable attorneys' fees associated with unpaid sewer bills, charges and assessments, interest rates on unpaid charges, collection of fees and expenses, and costs to restore services.

K. Rules and Regulations. The Board of Public Works is authorized to make rules and regulations and establish fees for termination of service and restoration of sewer service.

L. Severability. The invalidity of any portion or provisions of this bylaw shall not invalidate any other portion or provision thereof.

**This Article passed by majority vote.**

**ARTICLE 18** - The Board of Public Works moved that the Town vote pursuant to MGL c. 40 §21E, to amend Chapter 238 of the Code of the Town of Marshfield, Solid Waste, by inserting the following additional sections, Unpaid Charges and Termination of Service:

**§238-5. Unpaid Charges and Termination of Service.**

A. Intent and applicability. The adoption of this bylaw shall enables the Board of Public Works to establish due dates for the payment of trash disposal fees and curbside waste pickup fees as set forth in §238-2 and in the event of non-payment, the accrual of interest, the recovery of fees and expenses, and termination of curbside waste pickup service.

B. Authority. This bylaw is adopted by the Town under MGL c. 40 §21E and its authority to implement and regulate the disposal of solid waste in the Town of Marshfield.

C. Purpose. The purpose of this bylaw is to authorize the establishment of due dates for trash disposal fees and curbside waste pickup fees and charges, and other charges and assessments, interest rates on unpaid charges, collection of fees and expenses on unpaid and/or late charges, and, where appropriate, the termination of trash disposal rights and/or curbside pickup service and the recovery of fees and expenses to restore services.

D. Municipal Charges. Pursuant to MGL c. 40, §21E, the due date for payment of municipal trash disposal fees and curbside waste pickup bills by any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity shall be 30 days from its issuance evidenced by the date of the postmark. If such bills or charges remain unpaid after such due date, interest shall be charged at the same rate as that on overdue tax bills under the provisions of MGL c. 57 §59. Failure to pay before the next billing cycle may result in termination of the right to dispose of trash and/or curbside waste pickup service as set forth herein.

E. Late Notices and Notices of Termination. On or after the 30th day after the due date, a reminder notice may be issued to any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity responsible for said charges. On or after the 45th day a past due notice will be issued by mail and (or) certified mail with interest along with the final date for shutoff, plus an administrative fee to be established by the Board of Public Works. On or after the 60th day notice will be delivered to the home in the form of a letter notifying the person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears that curbside waste pickup service will be terminated within 48 hours of notice. All bills, expenses, penalties, and administration cost

must be paid in full before trash disposal or curbside waste pickup service is restored, unless a payment plan has been worked out with the Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector.

F. Termination Notice and Termination. If after 60 days the charges and bill(s) remain unpaid, a shut-off notice in the form of a certified letter will be sent initiating a 48 hour advance notice period prior to trash disposal or curbside waste pickup service termination. After 48 hours, trash disposal rights or curbside waste pickup service may be terminated by the Town, acting by its Board of Public Works, at any time subject to the exceptions set forth herein.

H. Financial Hardship/Payment Plans: The Town, acting by and through its Superintendent of Public Works and/or Treasurer-Collector, may in recognition of appropriate circumstances involving some financial hardship, is authorized in its/their discretion, to approve a payment plan. A signed statement by the person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears showing that his/her income falls within financial hardship guidelines established by the Board of Public Works (or by analogy the financial hardship guidelines in 220 CMR 25.01(2) (CMR applicable to regulated utility bills), shall be considered presumptive evidence of financial hardship unless otherwise determined by the Board of Public Works. In the event of any breach of the payment plan, termination of services may resume in accordance with this bylaw.

I. Costs, Expenses and Reasonable Counsel Fees. The Town is authorized to recover from any person, including individuals, corporations, trusts, partnerships, limited liability company, or other entity whose payments are in arrears its costs, expenses and reasonable attorneys' fees associated with unpaid curbside waste pickup service bills, charges and assessments, interest rates on unpaid charges, collection of fees and expenses, and costs to restore services.

J. Rules and Regulations. The Board of Public Works is authorized to make rules and regulations and establish fees for termination of service and restoration of trash disposal rights or curbside waste pickup service.

K. Severability. The invalidity of any portion or provisions of this bylaw shall not invalidate any other portion or provision thereof.

**The Article passed by majority vote.**

**ARTICLE 19:** The Board of Selectmen moved that the Town vote to transfer \$800,000.00 into the Stabilization Fund or take any other action relative thereto.

**This Article passed by a 2/3's vote.**

**ARTICLE 20:** The Board of Selectmen moved that the Town vote to amend Chapter 34 Boating and Waterways Section 34-2 Definitions MARSHFIELD WATERWAYS COMMITTEE ~~by deleting the term "seven member" before the words "advisory board" and inserting the term "nine member" in its place in the definition of~~ amended by this Town

Meeting by inserting the term “with two associate members” after the term “seven member” in the definition of the Marshfield Waterways Committee.

**This Article as amended passed by a 2/3’s vote.**

Having concluded all its business, on a motion made and duly seconded, this Special Town Meeting was adjourned at 10:30 p.m. on October 16, 2017 by unanimous vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Narice Ann Casper II". The signature is fluid and cursive, with a prominent initial "N" and a long, sweeping underline.

Narice Ann Casper II  
Acting Town Clerk

**TOWN OF MARSHFIELD  
COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING WARRANT**

***Special Town Meeting, Monday, April 23, 2018***

Marshfield’s Special Town Meeting was called to order at Marshfield High School on Monday, April 23, 2018. The meeting was convened at 7:00 PM. Fourteen Articles were offered for consideration. The Special Town Meeting was adjourned at 10:30 P.M.

Town Meeting workers included: Ned Bangs, Barbara Carney, Charlotte Keith, Susan Flynn, Terry Wening, Barry Bartlett, Rosie Kaulbfleisch, Susan Sloane, Anne Studley, Fred Monaco, Charlotte Keith, Gareth Long and Doreen Giles. Counters were Richard Greer, Bert O’Donnell, Yvonne Price, Barry Cornwall, Doreen Giles, Barbara Carney, Pamela Keith, Terry Wening, Ann Marie Sacchetti, Fred Monaco, Kevin Cantwell, Kevin Robinson and Cindy Castro. Stephen Darcy was Assistant Moderator and Timekeeper for the meeting. Robert W. Galvin Town Counsel was present also.

**ARTICLE 1** The Board of Selectmen moved to approve an expenditure of the sum \$1,684.26 from the corresponding FY2018 budget or transfers from available funds for payment of unpaid bills incurred during previous fiscal years as set forth on the below listing of unpaid bills, or take any other action relative thereto.

DEPARTMENT	VENDOR	DATE	AMOUNT
FIRE	VERIZON	2014-2017	<b>1,074.26</b>
VETERANS	BILL DODGE	2015-2017	<b>270.00</b>
SCHOOL	CATHERINE TEAL	6/30/17	<b>340.00</b>

**This Article passed by 9/10’s vote.**

**ARTICLE 2** The Capital Budget Committee moved to raise and appropriate, transfer from available sums, including the Water, Wastewater or Solid Waste Retained Earnings, borrow, including from the Water, Wastewater or Solid Waste enterprise funds, or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule, or take any other action relative thereto.

DEPARTMENT	PROJECT/PROGRAM	FY 18	CBC RECOMMEND	FUNDING SOURCE
<b>General Government</b>				
Selectmen’s office				
	Seawall Repair and Stabilization Emergency	\$ 50,000.00	\$ <b>50,000.00</b>	BOND PREMIUM
	Town Hall Painting	\$ 30,000.00	\$ <b>30,000.00</b>	BOND PREMIUM



DEPARTMENT	PROJECT/PROGRAM	FY 18	CBC RECOMMEND	FUNDING SOURCE
	HVAC Repairs	\$ 46,082.74	\$ 46,082.74	BOND PREMIUM
	Town Hall Office Renovations	\$ 15,000.00	\$ 15,000.00	BOND PREMIUM
	Insulation of Air Conditioners	\$ 49,500.00	\$ 49,500.00	FREE CASH
Clerk	Voting Machines	\$ 88,000.00	\$ 88,000.00	BOND PREMIUM
IT	Hardware Upgrade	\$ 25,000.00	\$ 25,000.00	BOND PREMIUM
	<b>General Government TOTAL</b>	\$ 303,582.74	\$ 303,582.74	
<b>Public Safety</b>				
Fire				
	Firefighter Protective Equipment	\$ 49,500.00	\$ 49,500.00	BOND PREMIUM
Police				
	Radio System Replacement Emergency Item	\$ 70,000.00	\$ 70,000.00	BOND PREMIUM
	EOC Roof Emergency Repair	\$ 30,000.00	\$ 30,000.00	BOND PREMIUM
Harbormaster	Harbormaster Truck	\$ 49,000.00	\$ 49,000.00	BOND PREMIUM
	<b>Public Safety TOTAL</b>	\$ 198,500.00	\$ 198,500.00	
<b>Education</b>	21 <sup>st</sup> Century Technology	\$ 82,478.77	\$ 82,478.77	BOND PREMIUM
	<b>Education TOTAL</b>	\$ 82,478.77	\$ 82,478.77	
<b>Department of Public Works - GENERAL FUND</b>				
Highway				
1	Replace Superintendent's SUV	\$ 9,500.00	\$ 9,500.00	BOND PREMIUM
2	Replace Deputy Superintendent's SUV	\$ 9,500.00	\$ 9,500.00	BOND PREMIUM
3	Road Repairs	\$ 150,000.00	\$ 150,000.00	BOND PREMIUM
	<b>DPW</b>	\$	\$	
	<b>Total</b>	169,000.00	169,000.00	

DEPARTMENT	PROJECT/PROGRAM	FY 18	CBC RECOMMEND	FUNDING SOURCE
<b>Human Services &amp; Library</b>				
	Library Doors and ADA Compliance	\$ 10,000.00	\$ 10,000.00	BOND PREMIUM
	Library Roof Repair Emergency	\$ 28,594.00	\$ 28,594.00	BOND PREMIUM
	<b>HUMAN SERVICE AND LIBRARY Total</b>	\$ 38,594.00	\$ 38,594.00	
<b>GRAND TOTAL GENERAL FUND</b>			\$792,155.51	
<b>ENTERPRISE FUNDS</b>				
<b>Wastewater Enterprise</b>				
	Replace Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
	Replace Deputy Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
	Effluent Hydrants	\$ 4,619.28	\$ 4,619.28	BOND PREMIUM
<b>GRAND TOTAL WASTEWATER FUND</b>		\$ 23,619.28	\$ 23,619.28	
<b>DEPARTMENT</b>	<b>PROJECT/PROGRAM</b>	<b>FY 18</b>	<b>CBC RECOMMEND</b>	<b>FUNDING SOURCE</b>
<b>Solid Waste Enterprise</b>				
	Replace Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
	Replace Deputy Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
<b>GRAND TOTAL SOLIDWASTE FUND</b>		\$ 19,000.00	\$ 19,000.00	
<b>Water Enterprise</b>				
	Replace Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
	Replace Deputy Superintendent's Vehicle	\$ 9,500.00	\$ 9,500.00	RETAINED EARNINGS
<b>GRAND TOTAL WATER FUND</b>		\$ 19,000.00	\$ 19,000.00	
<b>TOTAL</b>		\$ 853,774.79	\$ 853,774.79	

DEPARTMENT	PROJECT/PROGRAM	FY 18	CBC RECOMMEND	FUNDING SOURCE
Sources for those projects voted in this article only:				
	BOND PREMIUM MONEY	\$ 742,655.51		
	Free Cash	\$ 49,500.00		
	Water Enterprise Retained Earnings	\$ 19,000.00		
	Wastewater Enterprise Retained Earnings	\$ 19,000.00		
	Wastewater Enterprise Bond Premium	\$ 4,619.28		
	Solid Waste Enterprise Retained Earnings	\$ 19,000.00		
	TOTALS	\$ 853,774.79		

**This Article was passed by majority vote.**

**ARTICLE 3** The Selectmen moved to appropriate the sum of \$37,690.81 to cover the cost of professional services during department head transitions occurring in **Fiscal Year 2018**, and to meet this appropriation transfer said sum from available funds, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 4** The Selectmen moved to appropriate the sum of \$15,000 to pay for the projected cost of a Special Town Meeting in May of 2018 in **Fiscal Year 2018**, and to meet this appropriation, transfer said sum from available funds to the Elections' Budget, said sums to be expended under the direction of the Town Clerk and under the general supervision of the Board of Selectmen, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 5** The Board of Selectmen moved to appropriate the sum of \$75,000 to cover the employee cost of our upcoming Fiscal Year 2019 Elections, and to meet this appropriation, transfer said sum to the Fiscal Year 2019 Elections' Budget from available funds, said sums to be expended under the direction of the Town Clerk and under the general supervision of the Board of Selectmen, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 6** The Treasurer-Collector moved to establish a special Debt Reserve Fund, pursuant to Mass. Gen. L. c. 40 §6 or any other enabling authority, to provide a funding source for supplemental short and long term debt service payments where the Town's interests are best served by providing supplemental payments, provided that appropriations from said Debt Reserve Fund shall only be made pursuant to approval of the Advisory Board, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 7** The Treasurer-Collector moved to raise and appropriate, transfer from available sums or otherwise provide, the sum of \$800,000.00 to the Debt Reserve Fund, or take any other action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 8** This Article was withdrawn without consideration: to appropriate the sum of \$1,371,400.00 in land purchase expense and \$30,100.00 in legal and other acquisition expenses, for a total appropriation of \$1,401,500.00 to enable the Town to acquire for open space, recreational and/or affordable housing purposes under Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to accept the deed to the town of fee simple interest or less, of a parcel of land known as and numbered 76 Ferry Hill Road, consisting of 9.2± acres of open land and buildings identified as Parcel H16-01-27 on the Town of Marshfield Assessor's Maps, a map being on file with the Town Clerk, together with all flowage rights and easements and subject to all well rights and easements; said land to be managed by the Board of Selectmen; and to meet this appropriation the sum of \$30,100.00 be transferred from the Undesignated Community Preservation Fund balance, and the Treasurer, with the approval of the Selectmen, be authorized to borrow the sum of \$1,371,400.00 for 10 years as authorized under the Community Preservation Program pursuant to Mass. Gen. L, Chapter 44B §11, and to authorize the Conservation Commission and the Board of Selectmen to submit on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the Self-Help Act (M.G.L. Chapter 132A § 11) and/or any other state or federal programs including those in aid of conservation land acquisition; and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited in the Undesignated Community Preservation Fund balance; and that the Board of Selectmen be directed to grant perpetual open space and conservation restrictions in that portion of the parcel of land meeting the requirements of Mass. Gen. L. Chapter 44B, § 12 and Mass. Gen. L. Chapter 184, §§ 31-33 or to restrict portion of land for affordable housing purposes, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Board of Selectmen, or take any other action relative thereon.

**Withdrawn without consideration**

**ARTICLE 9** The Board of Selectmen moved to transfer from available funds a sum of \$130,000.00 to fund collective bargaining agreements with Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL-CIO.

**This Article passed by majority vote.**

**ARTICLE 10** The Board of Public Works moved that the Town of Marshfield take permanent public access, use and shore front protection easements by eminent domain in accordance with Mass. Gen. L. Chapter 79 for the purpose of constructing and maintaining shore front protection, including the erection of shore front protection barriers and walls in Brant Rock also including, but not limited to, the placement and maintenance of beach nourishment and for public use access overland between an area westerly (inland side) of the existing seawall and mean low

water and also public use and access over North Street as shown on the plan “Easement Plan for Shore Front Protection in Brant Rock, Marshfield, MA” prepared by Stenbeck and Taylor Inc., Marshfield MA , and dated March 15, 2018 with said taking from the owners of 308 Ocean Street and/or from owners’ unknown with no land damages, or take any other action relative thereto.

**This Article passed by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 11** The Board of Public Works moved that the Town Meeting authorize the Board of Selectmen and/or the Board of Public Works to enter into a written lease and/or lease amendment with Sprint Spectrum Realty Company, LLC, as successor in interest to Sprint Spectrum, LP, relative to space for cellular antennae on the Pudding Hill Water Tower for a term of five years, with three five year renewal terms, on terms and conditions acceptable to the Town and Town Counsel, or take any other action relative thereto.

**This Article was defeated.**

**ARTICLE 12** The Board of Public works moved to appropriate the sum of \$800,000.00 to cover the cost of Fiscal Year 2018 Solid Waste, Wastewater and Water enterprise expenses, and to meet this appropriation transfer the sum of \$200,000.00 from the Solid Waste Enterprise retained earnings, the sum of \$450,000.00 from the Wastewater Enterprise retained earnings and the sum of \$150,000.00 from the Water Enterprise retained earnings, said funds to be expended under the direction of the DPW Superintendent and the general supervision of the Board of Public Works, or take any action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 13** The Board of Public Works moved to appropriate the sum of \$100,000.00 for the purpose of design and permitting, and partial cemetery construction associated with the next phase of Couch Cemetery, and to meet said appropriation transfer the sum of \$100,000.00 from funds accumulated from the sale of cemetery lots, said funds will be expended under the direction of the DPW Superintendent and under the general supervision of the Board of Public Works, or take any action relative thereto.

**This Article passed by majority vote.**

**ARTICLE 14** This Article was withdrawn without consideration: to appropriate the sum of \$45,000.00 under Chapter 44B, the Community Preservation Act, for the purpose of a purchasing a vibrotech screener for use in the continuing construction of playing fields at Rockwood Road, and to meet this appropriation, transfer said sum from the Undesignated Community Preservation Fund balance, said funds will be expended under the direction of the DPW Superintendent under the general supervision of the Board of Public Works, or take any action relative thereto.

**This Article was withdrawn without consideration.**

The Special Town Meeting business was concluded at 9:30 p.m. on April 23, 2018. Upon a motion made by the Moderator, Town Meeting voted to dissolve Special Town Meeting and reopen Annual Town Meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Narice Ann Casper II". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Narice Ann Casper II  
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**  
**ANNUAL TOWN MEETING WARRANT**  
*Annual Town Meeting, Monday, April 23, 2018*

The Meeting convened at 7:00 o'clock in the evening at the Marshfield High School Auditorium at 7:40 p.m. Town Meeting voted to suspend the business of the Annual Town Meeting to open and attend to the business of the Special Town Meeting. At the conclusion of the Special Town Meeting at 9:30 p.m. on April 23<sup>rd</sup> Town Meeting on a motion made by the Moderator voted unanimously to take up the business of Annual Town Meeting.

Town Meeting workers included: Ned Bangs, Barbara Carney, Charlotte Keith, Susan Flynn, Terry Wening, Barry Bartlett, Rosie Kaulbfleisch, Susan Sloane, Anne Studley, Fred Monaco, Charlotte Keith, Gareth Long and Doreen Giles. Counters were Richard Greer, Bert O'Donnell, Yvonne Price, Barry Cornwall, Doreen Giles, Barbara Carney, Pamela Keith, Terry Wening, Ann Marie Sacchetti, Fred Monaco, Kevin Cantwell, Kevin Robinson and Cindy Castro. Stephen Darcy was Assistant Moderator and Timekeeper for the meeting. Robert W. Galvin Town Counsel was present also.

On a motion made by the Moderator Articles 1, 2, 29 and 30 were moved via a consent agenda:

**ARTICLE 1** *Will the Town vote to receive the reports of the Town Officers and Committees as set forth in the Annual Report..*

*Board of Selectmen*

**ARTICLE 2** *Will the Town vote to approve and establish the salaries and compensation of all elected Town Officers for fiscal year 2019, or take any other action relative thereto:*

<i>Selectmen</i>	\$3,417	<i>(Chairman \$1,229, 2 members \$1,094)</i>
<i>Assessors</i>	3,687	<i>(Chairman \$1,363, 2 members \$1,162)</i>
<i>Public Works</i>	2,180	<i>(Chairman \$816, 2 members \$682)</i>
<i>Planning Board</i>	1,120	<i>(Chairman \$320, 4 members \$200)</i>
<i>Board of Health</i>	1,460	<i>(Chairman \$576, 2 members \$442)</i>
<i>Town Clerk</i>	56,692	
<i>Moderator</i>	92	
	\$68,648	

*Board of Selectmen*

**ARTICLE 29** *The Board of Public Works moves that the Town vote to construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town ways and to further vote to appropriate and/or temporarily borrow in anticipation of full reimbursement, in accordance with Mass. Gen. L. c. 44 §§4 and 6A, and authorize the expenditure of the sum of \$758,101 of funds provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Department of Transportation under the provisions of Mass. Gen. L. c. 90 §34, Clause 2(A), said funds to be expended under the direction of the Board of Public Works.*

**ARTICLE 30** *The Board of Public Works moves that the Town vote to authorize the Board of Public Works on behalf of the Town to acquire certain unused and unwanted burial plots and graves in Marshfield cemeteries, and further to appropriate the sum of \$2,250 to pay for the cost of acquiring said plots and graves, and to meet this appropriation transfer said sum from the sale of lots and graves, said funds to be expended under the direction of the Board of Public Works.*

***These Articles 1, 2, 29 and 30 were passed by majority vote.***

**ARTICLE 3** The Advisory Board moves that the Town vote to appropriate the sum of **\$107,027,496** to defray the charges, expenses and salary obligations of the Town, including, without limitation, debt and interest, wages, salaries, reserve funds, and expenses for operations for the Town's departments and offices in the manner set forth in Article 3 of April 23, 2018 Annual Town Meeting Warrant on pages 2 through 8 for Fiscal Year 2019 (beginning July 1, 2018 and ending on June 30, 2019).

And to meet said appropriation:

1) raise and appropriate the sum of \$92,708,307 from the FY19 Tax Levy and Other Receipts;

2) raise and appropriate the sum of \$1,133,902 from Reserved for Appropriation accounts

\$ 30,000 Waterways Improvement Fund

\$ 20,000 Wetland Protection Fund

\$ 20,000 Licensing and Keeping of Dogs

\$ 20,000 Cemetery Perpetual Care

\$ 800,000 Debt Service Offset

\$ 243,902 Bond premium reserve

Total: \$1,133,902

3) raise and appropriate the sum of \$1,348,647 from user charges to offset Indirect Charges as follows:

\$ 494,118 from Wastewater Enterprise Fund User Charges

\$ 609,481 from Water Enterprise Fund User Charges

\$ 245,048 from Solid Waste Enterprise Fund User Charges

Total: \$1,348,647

4) transfer the sum of \$1,348,647 from Wastewater, Water and Solid Waste Enterprise to the General Fund

5) raise and appropriate the sum of \$10,487,993 from the FY19 Wastewater, Water and Sewer Revenues for Direct Costs of the Town's Enterprise Funds as follows:

Wastewater Enterprise Fund \$ 3,313,653

Water Enterprise Fund \$ 3,704,156

Solid Waste Enterprise Fund \$ 3,470,184

Total: \$10,487,993



			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Moderator		121			
	Elected Officials		92	92	92
Selectmen		122			
	Elected Officials		3,417	3,417	3,417
	Personnel		276,463	287,586	287,586
	Expenses		200,528	215,400	283,400
Total			480,408	506,403	574,403
Accounting		135			
	Personnel		200,716	183,459	183,459
	Expenses		6,420	13,900	13,900
Total			207,136	197,359	197,359
Assessors		141			
	Elected Officials		3,687	3,687	3,687
	Personnel		231,796	219,258	219,538
	Expenses		72,580	74,600	74,600
Total			308,063	297,545	297,825
Treasurer/Collector		145			
	Personnel		386,705	403,103	428,103
	Expenses		53,600	59,700	64,700
Total			440,305	462,803	492,803
Legal/Court Judgments		151			
	Personnel		0	0	0
	Expenses		120,000	120,000	200,000
Total			120,000	120,000	200,000
Human Resources		152			
	Personnel		145,505	148,323	148,323
	Expenses		4,000	19,500	12,500
Total			149,505	167,823	160,823
MIS / IT		155			
	Personnel		86,689	90,155	90,155
	Expenses		251,200	196,200	176,200
	Department Capital		0	0	0
Total				337,889	286,355
				286,355	266,355

			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Town Clerk		161			
	Elected Officials		56,689	0	56,692
	Personnel		143,780	131,029	74,337
	Expenses		5,310	9,500	9,500
Total			205,779	140,529	140,529
Elections/Town Meeting		162			
	Personnel		30,000	43,000	0
	Expenses		33,100	63,100	63,100
Total			63,100	106,100	63,100
Conservation		171			
	Personnel		114,864	112,146	112,146
	Expenses		13,706	15,706	15,706
Total			128,570	127,852	127,852
Planning Board		175			
	Elected Officials		1,120	1,120	1,120
	Personnel		128,845	135,763	140,763
	Expenses		2,500	2,600	2,600
Total			132,465	139,483	144,483
<b>General Government Total</b>			<b>2,573,312</b>	<b>2,552,344</b>	<b>2,665,624</b>
Police Department		210			
	Personnel		5,052,310	5,126,477	5,224,477
	Expenses		179,832	329,832	329,832
	Department Capital		120,000	0	0
Total			5,352,142	5,456,309	5,554,309
Fire Department		220			
	Personnel		4,810,849	4,823,701	4,921,701
	Expenses		301,146	345,146	345,146
	Department Capital		46,800	0	0
Total			5,158,795	5,168,847	5,266,847
Building Department		241			
	Personnel		299,975	302,879	302,879
	Expenses		12,923	12,923	12,923
Total			312,898	315,802	315,802

			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Sealer of Weights		244			
	Personnel		0	0	0
	Expenses		5,000	5,000	5,000
Total			5,000	5,000	5,000
Animal Control		292			
	Personnel		79,281	85,233	85,233
	Expenses		28,490	27,715	27,715
	Department Capital		0	0	0
Total			107,771	112,948	112,948
Animal Inspector		293			
	Personnel		2,550	2,550	2,550
	Expenses		0	0	0
Total			2,550	2,550	2,550
Harbormaster		295			
	Personnel		104,080	104,080	104,080
	Expenses		37,534	57,374	53,294
	Department Capital		16,834	0	0
Total			158,448	161,454	157,374
<b>Public Safety Total</b>			<b>11,097,604</b>	<b>11,222,910</b>	<b>11,414,830</b>
School		301			
	Personnel				
	Expenses				
<b>Education Total</b>			<b>47,271,280</b>	<b>48,326,176</b>	<b>48,326,176</b>
DPW Administration		400			
	Elected Officials		2,180	2,180	2,180
	Personnel		131,176	132,675	139,675
	Expenses		11,858	11,858	11,858
	Department Capital		0	0	0
Total			145,214	146,713	153,713
DPW Engineering		411			
	Personnel		91,500	134,620	112,107
	Expenses		31,425	31,425	31,425
	Department Capital		1,041	0	0
Total			123,966	166,045	143,532

			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Highway		421			
	Personnel		781,361	810,329	810,329
	Expenses		157,014	154,014	154,014
	Department Capital		10,300	0	0
Total			948,675	964,343	964,343
Maintenance		449			
	Personnel		261,848	266,343	266,343
	Expenses		211,018	276,984	181,984
	Department Capital		5,000	0	0
Total			477,866	543,327	448,327
Cemetery, Greens, Trees		491			
	Personnel		605,877	617,476	617,476
	Expenses		126,077	129,202	129,202
	Department Capital		9,364	0	0
Total			741,318	746,678	746,678
Fuel		424			
	Personnel		0	0	0
	Expenses		430,530	430,530	412,290
Total			430,530	430,530	412,290
<b>Department Public Works Total</b>			<b>2,867,569</b>	<b>2,997,636</b>	<b>2,868,883</b>
Board of Health		510			
	Elected Officials		1,460	1,460	1,460
	Personnel		212,007	210,070	210,070
	Expenses		28,235	28,610	28,610
	Department Capital		0	0	0
Total			241,702	240,140	240,140
Council on Aging		541			
	Personnel		324,594	416,275	416,275
	Expenses		25,208	37,708	35,208
	Department Capital		0	0	0
Total			349,802	453,983	451,483
Veterans' Services		543			
	Personnel		103,107	102,331	102,331

			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Veterans' Services					
	Expenses		391,215	439,000	392,714
Total			494,322	541,331	495,045
<b>Health &amp; Human Services Total</b>			<b>1,085,826</b>	<b>1,235,454</b>	<b>1,186,668</b>
Library			610		
	Personnel		619,100	621,884	621,884
	Expenses		135,065	158,000	146,000
Total			754,165	779,884	767,884
Veterans Memorial			660		
	Personnel		8,000	8,000	8,000
	Expenses		9,000	9,000	9,000
Total			17,000	17,000	17,000
Historical Commission			691		
	Personnel		0	0	0
	Expenses		3,780	2,880	2,880
Total			3,780	2,880	2,880
Clam Flats			693		
	Personnel		2,000	2,000	2,000
	Expenses		1,000	1,000	1,000
Total			3,000	3,000	3,000
<b>Culture &amp; Recreation Total</b>			<b>777,945</b>	<b>802,764</b>	<b>790,764</b>
Fixed Costs					
Reserve Fund			132	100,000	100,000
Snow Removal			423		
	Personnel		107,100	107,100	107,100
	Expenses		292,900	292,900	292,900
Total			400,000	400,000	400,000
Facilities			123		
	Personnel		168,951	165,931	165,931
	Expenses		423,969	198,970	398,970

			FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>					
Facilities					
Total			592,920	364,901	564,901
General Insurance		910	953,860	1,001,178	1,001,105
Health & Life Insurance		912	6,809,872	7,490,399	6,880,554
Unemployment Comp		913	100,000	100,000	100,000
Medicare		914	760,000	775,000	800,000
Retirement		911	5,646,638	5,872,456	5,917,859
Audit/OPEB/Payroll		149	113,000	134,000	132,867
<b>Fixed Costs Total</b>			<b>15,476,290</b>	<b>16,237,934</b>	<b>15,897,286</b>
Debt					
	Non Excluded		3,517,222	4,499,304	4,482,623
	Excluded		5,679,622	5,593,168	5,689,570
	Other		426,804	312,500	229,181
<b>Debt Total</b>			<b>9,623,648</b>	<b>10,404,972</b>	<b>10,401,374</b>
Assessment					
	State Assessments	820	732,829	762,142	762,142
	County Assessments	830	97,497	100,422	100,422
<b>Assessment Total</b>			<b>830,326</b>	<b>862,564</b>	<b>862,564</b>
Other-Tax Title Raised on Recap			0	0	0
Unclassified		940			
	Personnel		1,078	1,000	1,000
	Expenses		22,000	22,000	42,000
Total			23,078	23,000	43,000
Utilities		924	350,716	350,687	350,687
ATM Appropriation			100,000	60,000	83,000

Overlay		300,000	300,000	300,000
		FY18 Appropriate	FY19 Request	Town Admin / Adv. Board Rec
<b>Department</b>				
<b>Other Total</b>		<b>773,794</b>	<b>733,687</b>	<b>776,687</b>
<b>Total Budget Appropriation/Request</b>		<b>92,377,593</b>	<b>95,376,441</b>	<b>95,190,856</b>

**This Article passed by majority vote.**

**ARTICLE 4** The Board of Public Works requested withdrawal of this article: to appropriate \$3,470,184 to defray Solid Waste direct costs and transfer \$245,048 of Solid Waste indirect costs to the General Fund, by raising \$3,465,232 of Solid Waste receipts and using \$250,000 of Solid Waste Retained Earnings to fund the total costs of the Water Enterprise Fund as follows:

<b><u>Solid Waste</u></b>	<b><u>Fiscal 2018 Budget</u></b>	<b><u>Fiscal 2019 Budget</u></b>
Salaries	\$ 651,260	\$ 659,634
Expenses	\$ 2,669,317	\$ 2,669,500
Emergency Reserve	\$ 100,000	\$ 100,000
Debt Service	\$ 48,282	\$ 41,050
Appropriated for Direct Cost	\$ 3,468,859	\$ 3,470,184
Indirect Costs	\$ 225,040	\$ 245,048
Total Cost Solid Waste	\$ 3,693,899	\$ 3,715,232

**Town Meeting voted to allow the withdrawal of this Article.**

**ARTICLE 5** The Board of Public Works requested withdrawal of this article: to appropriate \$3,313,653 to defray Wastewater direct costs and transfer \$494,118 of Wastewater indirect costs to the General Fund, by raising \$3,507,771 of Wastewater receipts and using \$300,000 of Wastewater Retained Earnings to fund the total costs of the Wastewater (Sewer) Enterprise Fund as follows:

<b><u>Wastewater</u></b>	<b><u>Fiscal 2018 Budget</u></b>	<b><u>Fiscal 2019 Budget</u></b>
Salaries	\$ 1,022,252	\$ 987,047
Expenses	\$ 1,145,621	\$ 1,055,158
Emergency Reserve	\$ 100,000	\$ 100,000
Debt Service	\$ 1,089,740	\$ 1,171,448
Appropriated for Direct Cost	\$ 3,357,613	\$ 3,313,653
Indirect Costs	\$ 486,658	\$ 494,118
Total Cost Wastewater	\$ 3,844,271	\$ 3,807,771

**Town Meeting voted to allow the withdrawal of this Article.**

**ARTICLE 6** The Board of Public Works requested withdrawal of this article: to appropriate \$3,704,157 to defray Water direct costs and transfer \$609,481 of Water indirect costs to the

General Fund, by raising \$4,063,638 of Water receipts and using \$250,000 of Water Retained Earnings to fund the total costs of the Water Enterprise Fund as follows:

<b><u>Water</u></b>	<b><u>Fiscal 2018 Budget</u></b>	<b><u>Fiscal 2019 Budget</u></b>
Salaries	\$ 1,332,897	\$ 1,327,321
Expenses	\$ 1,080,463	\$ 1,046,257
Emergency Reserve	\$ 100,000	\$ 100,000
Debt Service	<u>\$ 1,007,952</u>	<u>\$ 1,230,579</u>
Appropriated for Direct Cost	\$ 3,521,312	\$ 3,704,157
Indirect Costs	<u>\$ 605,308</u>	<u>\$ 609,481</u>
Total Cost Water	\$ 4,126,620	\$ 4,313,638

**Town Meeting voted to allow the withdrawal of this Article.**

**ARTICLE 7** The Capital Budget Committee moved to raise and appropriate, transfer from available sums, including the Water, Wastewater or Solid Waste Enterprise Funds, borrow, including from the Water, Wastewater or Solid Waste Enterprise Funds, or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule:

DEPARTMENT	PROJECT/PROGRAM	FY19 REQUEST	FY19 RECOMMEND	CBC	FUNDING SOURCE
<b>General Government</b>					
Selectmen's Office					
	<i>General Government</i>	<b>0</b>	<b>0</b>		
	<b>TOTAL</b>				
<b>Public Safety</b>					
Fire					
1	Replace Paramedic Unit 2008 Ford Ambulance	305,000	\$ 305,000.00		borrowing supported by tax levy
2	Replace Quint-1 2001 KME 1500GPM Pump/Aerial	1,200,000	<b>\$ 1,200,000.00</b>		borrowing supported by tax levy
Police					
	Public Safety Communication Replacement	698,964	<b>\$ 698,964.00</b>		borrowing supported by tax levy
Harbormaster					
1	Green Harbor Dredging Project	400,000	0		
	<b>Public Safety TOTAL</b>	<b>2,603,964</b>	<b>\$ 2,203,964.00</b>		
<b>Education</b>					
1	21st century tech system wide	969,000	0		
2	Emergency light safety lighting	182,000	0		



3	Fire alarm system life-saving upgrade	2,581,000	0	
	<b>Education TOTAL</b>	<b>3,732,000</b>	<b>0</b>	
<b>Department of Public Works - GENERAL FUND</b>				
Cemetery Trees & Greens				
1	Rubbish Compactor Truck (Share w/ Highway \$25,000 & SW \$60,000)	25,000	0	
2	Replace PU Truck #114 with a 3/4 Ton PU w/ Plow & Sander	70,000	0	
3	Replace PU Truck #80 with 2019 Ford Explorer	35,000	0	
4	Replace PU Truck #151 with a 3/4 Ton PU 4X4 w/ Plow	45,000	0	
	<b>SUB TOTAL</b>	<b>175,000</b>	0	
Engineering				
1	Side Walks -Brant Rock & Winslow Street	200,000	0	
2	Dyke Road Sluiceway Repair - Dewatering and Design Costs	60,000	0	
3	Match for Beach Nourishment Grant - Design & Permitting	30,000	0	
4	Damon's Point Dam Sluiceways Repair	100,000	0	
5	Mill Pond Lane Dam Repair and Design	250,000	0	
	<b>SUB TOTAL</b>	<b>640,000</b>	0	
<b>Highway</b>				
1	Replace Superintendent's Vehicle	9,500	appropriated in stm	
2	Replace Deputy Superintendent's Vehicle	9,500	appropriated in stm	
3	Rubbish Compactor Truck (Share w/ CTG \$25,000 & SW \$60,000)	25,000	0	
4	DPW Highway Garage Repair and Expand, Design & Construct	16,000,000	0	
5	Road Reconstruction	300,000	0	
7	Replace Dump Truck #82 6whl 2001 with Plow and Sander	215,000	0	
8	Multi-Purpose Dump Truck (Share with Wastewater & Water)	100,000	0	
9	Replace Dump Truck #67 6whl 2001 with Plow and Sander	215,000	0	
10	Replace PU Truck #35 with a 1 Ton PU 4X4 DRW w/ Plow & Sander	70,000	0	
	Replace PU Truck #38 with a 3/4 Ton PU 4X4 w/ Plow	45,000	0	
	<b>sub total</b>	<b>16,989,000</b>	0	
	<b>Department of Public Works</b>	<b>17,804,000</b>	<b>0</b>	

	<b>Total</b>			
<b>Human Services &amp; Library</b>				
Council on Aging				
1	Design Development and Construction to expand Senior Center	6,000,000	0	
Library				
1	Replace Rubber Roof Membrane and Metal Flashing	361,188	0	
	Amended library roof repairs	28,593	appropriated in stm	
	<b>HUMAN SERVICE AND LIBRARY TOTAL</b>	<b>6,389,781</b>	<b>0</b>	
<b>GRAND TOTAL GENERAL FUND</b>		<b>30,529,745</b>	<b>\$ 2,203,964.00</b>	
<b>ENTERPRISE FUNDS</b>				
<b>Wastewater Enterprise</b>				
	Collection System Repairs	100,000	\$ 100,000.00	RETAINED EARNINGS
	Odor Control System Installation Project	50,000	\$ 50,000.00	RETAINED EARNINGS
	Replace Van # 158 w 1 Ton P/U 4X4 DRW w/ Plow	60,000	\$ 60,000.00	RETAINED EARNINGS
	Plymouth Ave Pump Station Wet Well & Bypass	50,000	\$ 50,000.00	RETAINED EARNINGS
	Mag Meters Engineering	40,000	\$ 40,000.00	RETAINED EARNINGS
<b>GRAND TOTAL WASTE WATER FUND</b>		<b>300,000</b>	<b>\$ 300,000.00</b>	
<b>DEPARTMENT</b>	<b>PROJECT/PROGRAM</b>	<b>FY19 REQUEST</b>	<b>FY19 RECOMMEND</b>	<b>CBC FUNDING SOURCE</b>
<b>Solid Waste Enterprise</b>				
	Rubbish Compactor Truck	125,000	\$ 125,000.00	RETAINED EARNINGS
	Replace #107 Trackless Machine w/ Snow blower & Flail Mower	175,000	\$ 175,000.00	RETAINED EARNINGS
	Replace truck 103 w/ 3/4 Ton PU 4X4 w/ Plow	45,000	\$ 45,000.00	RETAINED EARNINGS
	Replace truck 70 with a Chevy Colorado 4X4 PU	30,000	\$ 30,000.00	RETAINED EARNINGS
<b>GRAND TOTAL SOLID WASTE FUND</b>		<b>375,000</b>	<b>\$ 375,000.00</b>	

<b>Water Enterprise</b>				
	Replace truck #168	60,000	\$ 60,000.00	RETAINED EARNINGS
	Replace truck #73 w/ 1 Ton PU 4X4 w/ Plow	45,000	\$ 45,000.00	RETAINED EARNINGS
	Mini Excavator with Trailer	70,000	\$ 70,000.00	RETAINED EARNINGS
	Replace truck #187 w/ 3/4 Ton PU 4X4 w/ Plow	45,000	\$ 45,000.00	RETAINED EARNINGS
	Meter Replacement	50,000	\$ 50,000.00	RETAINED EARNINGS
	Water Main Upgrades	80,000	\$ 80,000.00	RETAINED EARNINGS
	Replace #116 w/ 1 Ton Utility 4X4 w/ Plow	45,000	\$ 45,000.00	RETAINED EARNINGS
	Well Cleaning and Rehabilitation	45,000	\$ 45,000.00	RETAINED EARNINGS
	Paint Forest St. Tank Interior and Exterior	650,000	0	Amended to zero at Town Meeting
	Paint Forest St. Tank Interior and Exterior	850,000	0	
<b>GRAND TOTAL WATER FUND</b>		<b>1,940,000</b>	<b>\$ 440,000.00</b>	Amended at Town Meeting adjusted amount shown
<b>GRAND TOTAL ALL ENTERPRISE FUNDS</b>		<b>2,615,000</b>		
Sources for those projects voted in this article only:				
	<b>Borrowing supported by tax levy</b>		<b>\$ 2,203,964.00</b>	
	<b>Free Cash</b>			
	<b>Water Enterprise Retained Earnings</b>		<b>\$ 440,000.00</b>	Amended at Town Meeting adjusted amount shown
	<b>Water Enterprise Bond Premiums</b>			
	<b>Wastewater Enterprise Retained Earnings</b>		<b>\$ 300,000.00</b>	
	<b>Solid Waste Enterprise Retained Earnings</b>		<b>\$ 375,000.00</b>	
	<b>Enterprise Fund Borrowing supported by user fees</b>			
	<b>Total</b>	0	<b>\$ 3,318,964.00</b>	
	** CBC did not vote to borrow the 850,000 to complete water tank project			
	it is the only variance from what they voted to what is on the enterprise fund capital schedule			

Mr. Michael Bradley, Chairman of the Selectmen moved to amend the Article by withdrawing the \$650,000 earmarked for the painting of the Forest Street Water Tank from the Water Enterprise. The amendment was approved by 2/3rds vote.

**This Article passed as amended by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 8** The Selectmen moved to amend the Marshfield Town Code, **Chapter 95**, Finance and Budget, by adding the following new Article IX, Revolving Funds, and adding a new §95-20, Revolving Fund Bylaw, to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Mass. Gen. L. Chapter 44, Section 53E½ as follows:

**Sec. 2-60B. Revolving Fund Bylaw.**

- A. *Purpose.* This Bylaw establishes and authorizes revolving funds for use by town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by Mass. Gen. L. Chapter 44, Section 53E½.
- B. *Expenditure Limitations.* A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this bylaw without appropriation subject to the following limitations:
  - (1). Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
  - (2) No liability shall be incurred in excess of the available balance of the fund.
  - (3) The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Selectmen and Advisory Board.
- C. *Interest.* Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.
- D. *Procedures and Reports.* Except as provided in Massachusetts General Laws Chapter 44, Section 53E½ and this bylaw, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of Town funds shall apply to the use of a revolving fund established and authorized by this bylaw. The Town Accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town Accountant provides the department, board, committee, agency or officer on appropriations made for its use.
- E. *Authorized Revolving Funds.*

(1) Beach Revolving Fund.

- (a) Fund Name. There shall be a separate fund called the Beach Revolving Fund for the use of the Beach Supervisor under the general supervision of the Marshfield Police Department.
- (b) Revenues. The Town Accountant shall establish the Beach Revolving Fund as a separate account and credit to the fund all of the revenue generated from all fees and other monies charged or received by the Town from beach stickers, parking at public beach lots, and snack bar and concession operations of all public beaches of the Town of Marshfield.
- (c) Purposes and Expenditures. During each fiscal year, the Beach Supervisor under the general supervision of the Marshfield Police Department may incur liabilities against and spend monies from the Beach Revolving Fund for the purpose of paying for part-time salaries, supplies, and other beach related expenses.
- (d) Fiscal Years. The Beach Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

(2) Recreation Department Revolving Fund.

- (a) Fund Name. There shall be a separate fund called the Recreation Department Revolving Fund for the use of the Recreation Commission and the Recreation Director.
- (b) Revenues. The Town Accountant shall establish the Recreation Department Revolving Fund as a separate account and credit to the fund all of the revenue received by the Recreation Department from recreation programs and activities.
- (c) Purposes and Expenditures. During each fiscal year, the Recreation Department may incur liabilities against and spend monies from the Recreational Department Revolving Fund to cover the costs associated with the operation of recreation programs and activities, including purchasing equipment, supplies, and services.
- (d) Fiscal Years. The Recreation Department Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

(3) Senior Citizen Transportation Revolving Fund.

- (a) Fund Name. There shall be a separate fund called the Senior Citizen Transportation Revolving Fund for the use of the Council on Aging and the Director of the Council on Aging.

- (b) Revenues. The Town Accountant shall establish the Senior Citizen Transportation Revolving Fund as a separate account and credit to the fund all fares, fees and other monies charged or received by the Council on Aging from the conduct of outings and provision of transportation services to and from the Senior Center.
- (c) Purposes and Expenditures. During each fiscal year, the Council on Aging may incur liabilities against and spend monies from the Senior Citizen Transportation Revolving Fund for salaries or wages, expenses, lease payments and contractual services to operate transportation services.
- (d) Fiscal Years. The Senior Citizen Transportation Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

(4) Playing Field Revolving Fund.

- (a) Fund Name. There shall be a separate fund called the Playing Field Revolving Fund for the use of the Department of Public Works and the Superintendent of the Department of Public Works.
- (b) Revenues. The Town Accountant shall establish the Playing Field Revolving Fund as a separate account and credit to the fund all fees and other monies charged or received by the Town and the Department of Public Works from the rental of certain town playing fields not under the care and custody of the Recreation Department.
- (c) Purposes and Expenditures. During each fiscal year, the Department of Public Works may incur liabilities against and spend monies from the Playing Field Revolving Fund to defray the cost of part-time salaries, supplies, and other expenses, including maintenance, of the playing fields operations.
- (d) Fiscal Years. The Playing Field Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

(5) Integrated Preschool Program Revolving Fund.

- (a) Fund Name. There shall be a separate fund called the Integrated Preschool Program Revolving Fund use of the School Committee and the School Superintendent of Schools.
- (b) Revenues. The Town Accountant shall establish the Integrated Preschool Program Revolving Fund as a separate account and credit to the fund all fees and other monies charged or received from the integrated preschool program and activities.

- (c) Purposes and Expenditures. During each fiscal year, the School Committee and Superintendent may incur liabilities against and spend monies from the Integrated Preschool Program Revolving Fund to pay for part-time staff, supplies and equipment related to the program.
  - (d) Fiscal Years. The Integrated Preschool Program Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.
- (6) Turf Field Revolving Fund.
- (a) Fund Name. There shall be a separate fund called the Turf Field Revolving Fund for the use of the School Committee and Superintendent of Schools.
  - (b) Revenues. The Town Accountant shall establish the Turf Field Revolving Fund as a separate account and credit to the fund all fees and other monies charged or received by the Town and the Department of Public Works from the rental of the synthetic turf playing fields adjoining Marshfield High School and Martinson Elementary School.
  - (c) Purposes and Expenditures. During each fiscal year, the School Committee and Superintendent of Schools may incur liabilities against and spend monies from the Turf Field Revolving Fund to defray the cost of maintenance of the synthetic turf fields.
  - (d) Fiscal Years. The Turf Field Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

**This Article was approved by majority vote.**

**ARTICLE 9** The Selectmen moved to set Fiscal Year 2019 total expenditure limitations for the Revolving Funds authorized under Article 8 of this Annual Town Meeting Warrant as follows:

<u>Revolving Fund:</u>	<u>Not to Exceed Expenditure Limit:</u>
Public Beach Revolving Fund	\$335,000
Recreation Department Revolving Fund	\$280,000
Senior Citizen Transportation Revolving Fund	\$92,000
Playing Field Revolving Fund	\$40,000
Integrated Preschool Program Revolving Fund	\$125,000
Turf Field Revolving Fund	\$40,000

In accordance to Massachusetts General Laws Chapter 44 Section 53E 1/2, receipts and expenditures are reported as follows:

<b>Revolving Fund</b>	<b>Beg. Balance</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>Ending Balance</b>
<b>Beaches:</b>				
7/1/16-6/30/17	\$171,639.31	\$335,180.35	\$294,776.26	\$212,043.40
7/1/17-12/31/17	\$212,043.40	\$168,581.75	\$216,943.27	\$163,681.88
<b>Playing Field Rentals:</b>				
7/1/16-6/30/17	\$24,756.82	\$62,663.25	\$9,093.59	\$78,326.48
7/1/17-12/31/17	\$78,326.48	\$13,890.00	\$37,429.68	\$54,786.80
<b>Integrated Pre-School Program:</b>				
7/1/16-6/30/17	\$40,223.92	\$118,729.50	\$111,371.08	\$47,582.34
7/1/17-12/31/17	\$47,582.34	\$60,844.81	\$52,652.54	\$55,774.61
<b>Gatra Bus</b>				
7/1/16-6/30/17	\$42,223.13	\$73,381.37	\$77,467.53	\$38,136.97
7/1/17-12/31/17	\$38,136.97	\$63,125.74	\$39,121.85	\$62,140.86
<b>TURF Fields</b>				
7/1/16-6/30/17	\$30,663.23	\$33,691.94	\$20,058.67	\$44,296.50
7/1/17-12/31/17	\$44,296.50	\$26,101.31	\$11,681.94	\$58,715.87
<b>Recreation</b>				
7/1/16-6/30/17	\$277,192.76	\$276,897.72	\$274,461.79	\$279,628.69
7/1/17-12/31/17	\$279,628.69	\$112,573.58	\$158,719.93	\$233,482.34

**This Article passed by majority vote.**

**ARTICLE 10** The Board of Selectmen moved to transfer of zero dollars (\$0.00) into the Stabilization Fund.

**This Article was passed by a majority vote.**

**ARTICLE 11** Will the Town vote to transfer raise and appropriate, transfer from available funds, or borrow a sum of money to fund collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal year beginning July 1, 2016, or take any other action relative thereto.

- Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL-CIO



- The Association of Marshfield Police
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Supervisory Employees)

**This Article was withdrawn without consideration.**

**ARTICLE 12** The Planning Board moves that the Town vote to appropriate the sum of \$35,000 for FEMA flood map improvements/service and the Community Rating System (CRS), and to meet this appropriation, transfer said sum to be expended under the direction of the Town Planner and general supervision of the Planning Board and Board of Selectmen.

**This Article was withdrawn without consideration.**

**ARTICLE 13** The Selectmen moved to adopt the provisions of Mass. Gen. L. Chapter 64N, Section 3, authorizing the Town to impose a local sales tax upon the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town to anyone other than a marijuana establishment at the rate of 3% percent of the total sales price received by the marijuana retailer as a consideration for the sale of marijuana or marijuana products, or at any higher rate as authorized by law.

**This Article passed by a majority vote.**

**ARTICLE 14** Will the town vote to raise and appropriate or transfer from available funds the sum of \$45,000 for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen, or take any other action relative thereto.

**This Article was withdrawn by a majority vote.**

**ARTICLE 15** The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, Article V, § 305-5.04, Table of Use Regulations, Community Facilities, by adding new use No.22, Recreational Marijuana Retailer, as a use permitted by Special Permit in the Industrial District as set forth in Article 15 of the April 23, 2018 Annual Town Meeting Warrant and subject to the passage of a new proposed §305-12.05 contained in Article 17 of the April 23, 2018 Annual Town Meeting Warrant.

305 Attachment 1 – Table of Use Regulations

Principal Uses	Residential				Business					Industrial		Overlay		
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	OP	I-1	A	PMUD	WRPD	BRV O
22. Recreational Marijuana Retailer	-	-	-	-	-	-	-	-	-	S	-	-	-	-

**This Article passed by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 16** The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, Article II, § 305-2.01, Definitions, by adding new definition - Recreational Marijuana Retailer, as set forth in Article 16 of the April 23, 2018 Annual Town Meeting Warrant as follows:

Recreational Marijuana Retailer: A person or entity licensed consistent with MGL c.94G to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

**This Article passed by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 17** The Planning Board moved to amend the Marshfield Zoning Bylaws as follows: Amend Article XII, by adding a new section 305-12.05 for Recreational Marijuana Retailer as follows:

305-12.05 Recreational Marijuana Retailer

A. Purpose

1. To provide for the placement of recreational marijuana retailers in appropriate places under conditions in accordance with the provisions of Massachusetts General Law Chapter 94G.
2. To minimize the adverse impacts of a recreational marijuana retailer on adjacent properties, residential neighborhoods, schools, other places where children congregate and other sensitive land uses.
3. To regulate the siting, design, placement, security, safety, monitoring, modification and discontinuance of a recreational marijuana retailer.

B. Applicability

1. No recreational marijuana retailer shall be established except in compliance with the provisions 305- Attachment 1 (Table of Use Regulations) and this section 305-12.05 Recreational Marijuana Retailer.
2. Nothing in this section shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.
3. If any provision of this section or the application of any such provision to any person or circumstances shall be held invalid, the remainder of this section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those held invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

C. General Requirements

1. All recreational marijuana retailers shall be contained within a secure building or structure.
2. The hours of operation of the recreational marijuana retailer shall be set by the Zoning Board of Appeals.
3. No recreational marijuana retailer shall be located within 500 feet of a property boundary line of any lot in use as a private or public school, college, licensed day-

care facility, library, park, playground, recreational or athletic fields or the Boy's and Girl's Club or similar place where children typically congregate. The distance shall be measured in a straight line from property boundary line to property boundary line.

4. No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises.
5. No recreational marijuana retailer shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a car, van, truck, trailer cargo container.
6. Recreational marijuana retailers shall not have drive-thru service.
7. No signage shall be permitted that contain designs or symbols that depict or display in any way marijuana products, equipment or plants, or other similar materials.
8. No outside displays or storage of marijuana, related supplies or promotional materials are allowed.
9. All recreational marijuana retailers shall be ventilated in such a manner that no:
  - a. pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere
  - b. Odor from marijuana can be detected by a person with a normal sense of smell at the exterior of the building.

#### D. Special Permit Requirements

1. A recreational marijuana retailer shall only be allowed by special permit from the Zoning Board of Appeals in accordance with MGL c. 40A, section 9, the Marshfield Zoning Bylaws and subject to the following regulations, requirements and conditions.
2. No special permit shall be issued without a site plan approval (3.05-12.02) by the Zoning Board of Appeals. At a minimum said site plan shall meet all dimensional, parking, landscaping and signage requirements.
3. The special permit shall limit the recreational marijuana retailer to one or more of the following uses:
  - a. Marijuana retailer
  - b. Marijuana product manufacturer
  - c. Marijuana transportation or distribution facility as conditioned by the Zoning Board of Appeals with review by the Police Department.
4. In addition an application for a recreational marijuana retailer shall include the following:
  - a. Name and address with contact phone number and email of owner/applicant of the facility
  - b. Copies of all approved required licenses and permits (to said same owner of the facility) by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the facility
  - c. Evidence of the applicant's right to use the site as a recreational marijuana retailer facility by means of a purchase and sales agreement, deed, owners authorization or lease

- d. Proposed security measures for the recreational marijuana retailer facility including; lighting, fencing, gates, alarms, surveillance cameras, etc., to ensure the safety of persons and products from theft. A letter from the Marshfield Police Chief, or designee, acknowledging review and approval of the recreational marijuana retailer facility and its security is required. To extent allowed by law, all such documents submitted by the applicant to the Police Chief shall be confidential
- e. All application requirements for Site Plan approval a specified in 3.05-12.02 unless waived by the Zoning Board of Appeals
- f. Provide the police department with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.

E. Findings

The Zoning Board of Appeals shall not issue a Special Permit for a recreational marijuana retailer unless it finds the following:

- a. The establishment is designed to minimize any adverse impacts on abutters and other parties of interest, as defined in MGL c. 40A, section 11
- b. The establishment demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state and local laws and regulations
- c. The applicant has satisfied all of the conditions, findings and requirements set forth herein.

F. Transfer of Special Permit

A special permit granted under this section shall have a term limited to the duration of the applicant's ownership of the recreational marijuana retail facility. A special permit may be transferred only by the approval of the special permit granting authority after a public hearing and supported by all updated information required herein.

G. Abandonment or Discontinuance of Use

A special permit shall lapse if not exercised within one year of issuance. A recreational marijuana retailer facility shall be required to remove all materials, plants, equipment and other paraphernalia within three months of ceasing operations.

On a motion made from the floor, Town Meeting voted in the majority to amend Section C, 9b. to change the word *cannot* to can.

**This Article as amended passed by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 18** The Planning Board moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, Article V, § 305-5.04, Table of Use Regulations, Community Facilities, by adding new use No. 21, Other amusement and recreation service, outdoor, except amusement parks, as a use permitted by Special Permit in the Business Districts B-2 and B-4,

Planned Mixed Use District (PMUD), Water Resource Protection District (WRPD) and Industrial District as set forth below:

Principal Uses	Residential				Business				Industrial			Overlay		
	R-1	R-2	R-3	RB	B-1	B-2	B-3	B-4	O P	I-1	A	PMUD	WRPD	BR VO
21. Other amusement and recreation service, outdoor, except amusement parks	-	-	-	-	-	S	-	S	-	-	-	S	S	S

**This Article passed by a 2/3<sup>rd</sup>'s vote.**

**ARTICLE 19** Will the Town vote to authorize the Board of Selectman to sell property located at the corner of Texas Street and Quincy Avenue, shown on the Marshfield Assessors' Map as Parcel J11-02-12, Marshfield, MA, in accordance with the provisions of Mass. Gen. L c. 30B, to a not-for-profit affordable housing provider organization for the purpose of creating an affordable housing unit, or take any other action relative thereto.

**Withdrawn without consideration.**

**ARTICLE 20** The Board of Selectmen and the Marshfield Housing Partnership moved to raise and appropriate or transfer from available funds a sum of money for the purpose of preparation of a declaration of restriction and/or historic preservation restriction and/or related documents on certain parcel of town-owned land with historic resources acquired in whole or in part with Community Preservation Funds pursuant to Mass. Gen. L. c. 44B § 12 and/or Mass. Gen. L. c. 184 §§ 31-33 located at 2033 Ocean Street, Marshfield, Massachusetts also known as the South School, and to meet this appropriation transfer said sum from the Treasurer-Collector's budget; and further to authorize the Board of Selectmen to execute such declarations of restriction and/or historic preservation restrictions and/or related documents in a form acceptable to Town Counsel on said land, any stewardship funds and/or the costs of preparation/recording of the aforesaid restrictions to be paid from this article.

On a motion from the floor, the common name for the property was changed from Hancock Property to South School by majority vote.

**This Article passed as amended by a 2/3<sup>rd</sup>'s vote.**

**ARTICLE 21** The Marshfield Housing Partnership moved to authorize the Board of Selectmen to accept by gift, purchase or otherwise an affordability restriction, in a form acceptable to Town Counsel, on certain parcel of land located at 2033 Ocean Street, Marshfield, Massachusetts which is to be sold/leased for affordable housing purposes, or take any other action relative thereto, proceeds from the sale or lease to be returned to the Community Preservation Committee.

**This Article passed by a 2/3<sup>rd</sup>'s vote.**

**ARTICLE 22** The Board of Assessors moved to set the interest rate charged by the town on taxes deferred for senior citizens pursuant to Mass. Gen. L. c. 59 §5 cl. 41A at the rate of two percent (2%) per annum.

Upon a motion from the floor, Town Meeting voted to amend the percentage rate from 8% to 2%.

**This Article as amended passed by a majority vote.**

**ARTICLE 23** The Board of Assessors moved to accept the provisions of Mass. Gen. L. c 59, Section 5, cl. 54 allowing the town to exempt \$10,000.00 of fair cash value on personal property accounts to be taxed beginning in the fiscal year FY2019, or take any other action relative thereto.

**The Article passed by majority vote.**

**ARTICLE 24** The Conservation Commission moved to amend Chapter 294 of the Code of the Town of Marshfield, Wetland Protection, by inserting the following new language into the existing §294-2 as follows:

§ 294-2. Jurisdiction.

No person shall remove, fill, dredge or alter any bank, freshwater wetland, coastal wetland, beach, dune, flat, marsh, meadow, bog, swamp, or lands adjoining the ocean or any estuary, creek, river, stream, pond or lake, or any land under said waters or any land subject to tidal action, coastal storm flowage, or flooding, or land within a distance of 100 feet from any of the aforesaid resource areas (buffer zone), and land within 200 feet of a river, without filing written notice of his intention so to remove, fill, dredge or alter and without receiving and complying with an order of conditions. Said resource areas shall be protected whether or not they border surface waters.

Upon a motion from the floor, Town Meeting deleted the word *minimum* before distance of 100 feet by majority vote.

**This Article as amended passed by a majority vote.**

**ARTICLE 25** The Conservation Commission moved to amend Chapter 294 of the Code of the Town of Marshfield, Wetland Protection, by inserting the following new language into the existing §294-3 as follows:

§ 294-3. Procedure.

J. The applicant for a permit shall have the burden of proving by a preponderance of credible evidence that the work proposed in the application will not have significant or cumulative adverse effects upon the wetland values protected by this bylaw, as determined by the Conservation Commission. Failure to provide evidence to the Commission to support this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

**This Article passed by a majority vote.**

**ARTICLE 26** The Board of Selectmen moved to appropriate the sum of \$3,000 and transfer \$1,000 (South Shore Community Action Council) to fund non-profit agencies providing services to Marshfield residents listed below and to meet said appropriation transfer \$3,000 from the “ATM Appropriation” line item from passage of Article 3 and transfer \$1,000 from the “unclassified” line item passed in ATM Article 3 appropriation.

Agencies:

1. Clift Rodgers Library \$1,000.00
2. Grad Nite Live Inc.- \$1,000.00
3. Health Imperatives, Inc. - \$1,000
4. South Shore Community Action Council - \$1,000

**This Article passed by a majority vote.**

**ARTICLE 27** The Community Preservation Committee moved that Town Meeting act upon the recommendation of the Community Preservation Committee for the fiscal year beginning July 1, 2018, to expend, or set aside for later expenditure, sums of money from the Community Preservation Fund established pursuant to Massachusetts General Laws Chapter 44B for the following warrant articles:

<b>Item</b>	<b>Fund Category</b>	<b>Project</b>	<b>Amount</b>	<b>Department/Applicant</b>
1	Historic	To reserve \$ 167,629 from FY2019 CPA revenues for Historic Reserves	\$ 167,629	Community Preservation Committee
2	Open Space/Recreation	To reserve \$ 167,629 from FY2019 CPA revenues for Open Space & Recreation Reserves	\$ 167,629	Community Preservation Committee
3	Affordable Housing	To reserve \$ 167,629 from FY2019 CPA revenues for Affordable Housing Reserves	\$ 167,629	Community Preservation Committee
4	Administrative	To reserve \$ 82,021 from FY2019 CPA revenues for Administrative and Operating Expenses	\$ 82,021	Community Preservation Committee

5	Historic Preservation	To appropriate \$ 184,745 from FY2019 CPA revenues for Chapel Cemetery headstone repairs	\$ 184,745	Community Preservation Committee/Historical Commission
6	Historic Preservation	To appropriate \$82,434 from FY2019 CPA revenues for Winslow House roof replacement	\$ 82,434	Community Preservation Committee/Historic Winslow House Association
7	Historic Preservation	To appropriate \$20,000 from FY 2019 CPA revenues for engraved granite historic cemetery signage	\$ 20,000	Community Preservation Committee/Department of Public Works
8	Open Space/Recreation	To appropriate \$110,000 from FY2019 CPA revenues for capital improvements and rehabilitation of ball fields and playgrounds	\$ 110,000	Community Preservation Committee/Department of Public Works
9	Open Space/Recreation	To appropriate \$ 27,360 from FY 2019 CPA revenues for beach ADA accessibility	\$ 27,360	Community Preservation Committee/Marshfield Beaches/Marshfield Police Department
10	Open Space/Recreation	To appropriate \$625,000 from FY2019 CPA revenues for Senior Center recreational amenities and improvements	\$ 625,000	Community Preservation Committee/Council on Aging/Marshfield Youth Baseball
11	Open Space/Recreation	To appropriate \$ 71,140 from FY2019 CPA revenues for trail kiosks, signs and markers	\$ 71,140	Community Preservation Committee/Recreational Trails Committee



It is further stipulated that: *The department named in each specified project shall assume the responsibility to fully execute the project.*

The Town Accountant is instructed to defray the aforesaid expenditures in the following manner:

**Item 1** -Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend 167,629 from FY2019 Undesignated Community Preservation Fund revenues to fund the 10% Historic set aside.

*This item passed by majority vote.*

**Item 2** -Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 167,629 from FY2019 Undesignated Community Preservation Fund revenues to fund the 10% Open Space set aside.

*This item passed by a unanimous vote.*

**Item 3-** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$167,629 from FY2019 Undesignated Community Preservation Fund revenues to fund the 10% Affordable Housing set aside.

*This item passed by a unanimous vote.*

**Item 4-** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$82,021 from FY2019 Undesignated Community Preservation Fund revenues to fund Administrative and Operating expenses of the CPC.

*This item passed by a unanimous vote.*

**Item 5** -Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$184,745 from FY2019 Community Preservation Fund revenues for Chapel Cemetery headstone repair.

*This item passed by a unanimous vote.*

**Item 6** - Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 82,434 from FY2019 Community Preservation Fund revenues for roof replacement at the historic Winslow House.

*This item passed by a unanimous vote.*

**Item 7** -Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 20,000 from FY2019 Community Preservation Fund revenues for historic cemetery signage.

*This item passed by a unanimous vote.*

**Item 8:** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 110,000 from FY2019 Community Preservation Fund revenues for upgrades of ballfields and playgrounds.

*This item passed by majority vote.*

**Item 9 -** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 27,360 from FY2019 Community Preservation Fund revenues to fund beach upgrades for improved ADA accessibility.

*This item passed by majority vote.*

**Item 10 -** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 625,000 from FY2019 Community Preservation Fund revenues to fund recreational amenities and improvements at the Marshfield Senior Center.

*This item passed by majority vote.*

**Item 11 -** Will the Town vote to act upon the recommendation of the Community Preservation Committee to expend \$ 71,140 from FY2019 Community Preservation Fund revenues to fund trail kiosks, signs and markers.

*This item passed by majority vote.*

**ARTICLE 28** The Board of Public Works moved to amend Chapter 101, **ARTICLE I Hydrants, §101-1 Maintenance, use permits**, by inserting the phrase “exclusive of hydrants on private property or located within subdivisions whose streets and ways have not been accepted and to which there is no deeded public access,” after the words “Town Water System” in the first sentence of said section, so as to read, if amended, as follows:

The maintenance and care of the hydrants of the Town Water System, exclusive of hydrants on private property or located within subdivisions whose streets and ways have not been accepted and to which there is no deeded public access, shall be the responsibility of the Department of Public Works. The use, control, inspection, and reporting to the Department of Public Works of any inefficiency in connection with said hydrants shall be the responsibility of the Fire Department, which shall issue permits for their use, when used by anyone other than the Department of Public Works or the Fire Department; said permit to be carried on the person to whom issued, and shall not be transferable. The enforcement of this By-Law and prosecution of violations, in connection therewith, shall be the responsibility of the Police Department.

**This Article passed by a majority vote.**

**ARTICLE 29** MOVED BY CONSENT AGENDA SEE ARTICLE 1 ABOVE.

**ARTICLE 30** MOVED BY CONSENT AGENDA SEE ARTICLE 1 ABOVE

**ARTICLE 31** Will the town vote to transfer from available funds the sum of \$50,000.00 by transferring said sum from the Water Enterprise's retained earnings to be used to pay for the crushing and screening of materials located at Clay Pit Road.

**This Article was withdrawn without consideration.**

**ARTICLE 32** Resident Susan Caron on behalf of the Friends of the South River Park and Greenway are a private volunteer organization seeking Town Meeting Approval for \$5000.00 to be allocated in the FY2018 budget for maintenance and improvement costs at the South River Park.

The Friends of the South River Park and Greenway was formed in 2015 to assist the Department of Public Works with management and maintenance at the South River Park. With the exception of lawn mowing performed by the DPW and Trustees of the Veterans Park, all lawn, plant, shrub and tree care including pruning, fertilizing, planting and mulching are tasks performed and funded by the Friends of the Park and other volunteer groups. Since 2015 the Friends have coordinated hundreds of hours of volunteer labor and donated over \$4816.43 for landscape materials and professional assistance.

The \$5000.00 will be used to hire professionals for extensive pruning and soil treatments for 17 trees to enhance tree health and prevent disease and defray costs of routine maintenance and materials.

**This Article was withdrawn without consideration.**

**ARTICLE 33** Resident Robert Parkis moved that the town vote to reduce the percentage of taxation of the community preservation act from 3% to 1% or take any other action thereto.

**This Article was defeated.**

**ARTICLE 34** Resident, Jeanne Ryer, moves that the Town vote to approve Article 34 (establishing a town wide bylaw that bans the use of plastic bags subject to exemptions) as set forth as follows:

#### SECTION 1 – FINDINGS AND INTENT

##### FINDINGS:

- 1) Thin plastic bags are harmful to the environment and waterways and therefore contribute to the potential death of marine and other wildlife.
- 2) Thin plastic bags clog storm drains and litter public places, beaches, and local waterways, including the North and South Rivers and the Green Harbor River and contribute to the overall volume of solid waste.
- 3) Thin plastic bags are made from fossil fuels, a non-renewable resource.
- 4) Thin plastic bags are not biodegradable or compostable, are not acceptable in Marshfield's curbside recycling bins, and only a small percentage are returned to stores for recycling.

5) Thin plastic bags break down into microplastics which enter our waters, soil and air and pollute our food chain and endanger our health.

6) Currently 60 Massachusetts cities and towns, including Plymouth, Duxbury, Bridgewater, and much of Cape Cod have passed plastic bag bans, and more have bylaws pending.

INTENT:

The Town of Marshfield hereby enacts this bylaw to help reduce the deterioration of the environment and the ensuing potential health risks by eliminating the use of thin plastic carryout bags at the point of sale and promoting the use of reusable bags.

## SECTION 2 – DEFINITIONS

**PLASTIC CARRYOUT BAG:** A plastic carryout bag is a thin film plastic bag with handles provided to a customer by an establishment and used to transport merchandise from the establishment. Plastic carryout bags do not include those plastic bags typically without handles used to contain dry cleaning, newspapers, or small bags used to contain fish, meat, produce or other products provided to the consumer, free of charge, to deliver items to the point of sale.

**REUSABLE CARRYOUT BAG:** A bag with stitched on handles that is made solely of or in a combination of natural cloths, synthetic fibers, or other washable material and is specifically designed for multiple reuse. These bags are generally sold to the customer for a reasonable cost.

**RECYCLABLE PAPER BAG:** A paper bag that is 100% recyclable and contains at least 40% post-consumer recycled paper content and is provided free of charge to the customer.

**ESTABLISHMENT:** An establishment means any business selling food, good, articles, or personal services to the public.

## SECTION 3 – PLASTIC CARRYOUT BAG PROHIBITION

No establishment in the town of Marshfield, as defined in Section 2, shall provide thin plastic carryout bags, as defined in Section 2. Establishments in the town of Marshfield, as defined in Section 2, shall only provide reusable carryout bags that comply with the definition in Section 2, or recyclable paper bags, as defined in Section 2, at the point of sale.

## SECTION 4 – ENFORCEMENT

All of the requirements set forth in this bylaw shall take effect within six months of the approval of the bylaw by the Office of the Massachusetts State’s Attorney General and satisfaction of the posting/publication requirements of G.L.c.40, 32. However, if a retail establishment cannot comply with the effective date of this bylaw due to economic hardship, the establishment may petition the Board of Health for an extension of six months.

This bylaw may be enforced by any agent of the Board of Health by:

- 1) Inspection and investigation
- 2) The issuance of violation notices and administrative orders
- 3) Civil court actions

Whoever, himself or by his servant or agent or as the servant or agent of any other person or firm or corporation, violates any of the provisions of these regulations may be penalized by a non-criminal disposition process as provided in M.G.L.c.40, 21D. Each day of violation after written notice is a separate violation.

The following penalties shall apply:

First offense - written warning

Second offense - \$50 fine

Third offense - \$100 fine  
Subsequent offenses - \$200 fine

#### SECTION 5 – SEVERABILITY

If any provision of this bylaw shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions of this bylaw, which shall remain in full force and effect.

**This Article passed by a majority vote.**

**ARTICLE 35** Resident, Jim Stewart, moves that the Town vote to raise and appropriate or transfer from the unclassified line item with in the Town’s operating budget passed in Article 3 for the sum of \$1,000 reducing the appropriation from \$43,000 to \$42,000 to the South Shore Community Action Council, Inc. for services to low-income and elderly residents of the Town of Marshfield as set forth in Article 35 of the April 23, 2018 Annual Town Meeting Warrant.

**This Article was withdrawn without consideration.**

**ARTICLE 36** Will the Town vote to authorize use of town owned land on Parcel I13-08-14A, located by 900 Ferry Street and the Recreation Department building, for the purposes of constructing a 1-2 acre dog park. In addition will the Town vote to raise and authorize up to \$25,000 as a 10% match for the Town’s share of a private design and construction grant that will cover 100% of the costs of preliminary and bid-ready design of the dog park, as well as 90% of the hard construction costs for said dog park, with a private grant (s) of up to \$225,000.

**On a motion made by the Moderator, the Town Meeting voted to allow withdrawal of this Article.**

**ARTICLE 37** Resident, Joseph Peceovich, moves that the Town vote to rescind or seek reimbursement of a sum of money from the total amount appropriated through Article/Motion 12 of the October, 2011 Special Town Meeting and related to Marshfield Airport as set forth in Article 37 of the April 23, 2018 Annual Town Meeting Warrant.

**This Article was defeated.**

**ARTICLE 38** Resident, William Last, Jr., moves that the Town vote to amend the Marshfield Town Code, Chapter 305, Zoning, as set forth below:

**Amend Article V, 305 (Table of use) by adding “digital billboard” (as defined below) as an Accessories use only to be allowed by special permit in the I-1 district**

**Amend Article 2 “Definitions” Section 305.201 by inserting a new definition for the following words**

**Sign-Billboard:** A free standing single sided or double sided sign which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located.

**Sign-Digital Billboard:** A freestanding, off-premise, electronic message board utilizing light-emitting diodes (LEDs), plasma or other technology to display static advertisements on a rotating basis.

**Sign-Off premise:** A sign that pertains to a use which is not located or maintained on the premises (other than noncommercial message signs) including a sign that which identifies goods or services that are not sold on the same premises as the said sign.

**Amend Article 7.02 “General Sign Regulations” by adding a number 16 as follows**

“general advertising, off premise, billboards and digital billboards signs as defined above, shall only be allowed in the I-1 zoning district, subject to a special permit granted by the Zoning board in conformance with section 5. 02 (Table of Use Chart (as amended herein) and section 7.05 “signs permitted in the I-1 district (as amended herein)

Amend Article 7.05 “Signs Permitted in the “I” District” by adding a number 4 to allow the following in the I-1 district “general advertising, off premise, Billboard and digital billboard signs, shall be allowed in the I-1 zoning district by special permit to be granted by the Zoning Board of appeals, as outlined in section 7.05.04(A) below, as well as section 5. 02 “Table of Use Chart” (as amended herein)

(A) Process and Criteria for issuance of Special permit

Special Permit applications under this section shall be submitted in accordance with the administrative procedures of this By-law and as outlined in Massachusetts General Law Chapter 40A. Each applicant shall submit an application fee of \$3000.00 as well as ten copies of the application, plans and any supporting materials that may be requested by the Board. A letter of authorization shall be required if the applicant is not the property owner. The Board of Appeals shall not render a decision on an application for a special permit under this section without making findings, including but not limited to the following Criteria:

1. Sign shall be in compliance with the regulations of MGL:700 CMR 3:00: CONTROL AND RESTRICTION OF BILLBOARDS, SIGNS AND OTHER ADVERTISING DEVICES

2. The applicant has demonstrated the sign shall not be visible from residentially zoned property or pre-existing non-conforming residential property located within the Town of Marshfield, excluding hotels or motels.

3. Billboard shall not be more than two hundred (200) feet from the highway layout of RT3 and shall not be more than fifteen hundred (1500) feet from another billboard located in the Town of Marshfield.

4. Billboard shall be permanently affixed to a pedestal or other main support structure. No portable billboards are permitted.

5. No billboards shall be placed on the roof or walls of any building

6. The exposed back of sign, poles or other support structures shall be designed and maintained in a manner that appropriately blends with the surrounding buildings and landscape.

7. No billboard sign face shall exceed (15) feet in height and fifty (50) feet in width.

8. No Billboard sign shall be higher than 35 feet above the existing grade of sign location

9. The billboard support structure shall have front yard setback of twenty(50) feet, a side yard setback of ten feet and a rear yard setback of ten (10) feet. These setbacks may be reduced if determined by the Zoning Board of appeals to be appropriate

10. The applicant has demonstrated that the proposed location does not adversely interfere with the use of adjacent properties; including but not limited to, increasing noise or vibration, casting a shadow or causing flicker on adjacent properties.

11. Billboard is in harmony with or suitable for the surrounding area and would not do significant damage to the visual environment. In making the determination, the Board of Appeals may consider among other factors, the health, safety, general welfare of the public, the scenic beauty of the area, the physical, environmental, cultural, historical or architectural characteristics of the surrounding area.

12. No flashing lights shall be allowed. Flashing shall be defined as changing natural or artificial light or color effects by any means except as may occur when panels or messages change on digital-electronic billboards.

13. There shall be no animation displayed

14. No sexually orientated, sexually provocative or adult oriented business as defined in Massachusetts General Law Chapter 272 Section 31.

15. The Board of Appeals shall determine the times and amount of hours that billboard shall devote to public service announcements during calendar year.

16. The applicant shall provide financial or other compensation to the Town as a Hosting Fee determined to be appropriate by the Board of Selectmen.

17. There shall be no more than 2 Billboards permitted.

18. Sign shall be located on, or in close proximity to the layout of State Highway RT3

**Mr. Last moved to withdraw his petition. Town Meeting voted unanimously to allow withdrawal of the article.**

On the motion of the Moderator, Town Meeting adjourned at 9:45 p.m. on April 26, 2018 by unanimous vote.

Respectfully submitted,



Narice Ann Casper II  
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING MINUTES**

***Annual Town Meeting, Monday, May 21, 2018***

At 7:00 o'clock in the evening on Monday, May 21, 2018 at the Marshfield High School Auditorium Town Meeting voted to open and attend to the business of the Special Town Meeting. This Special Town Meeting concluded at 9:12 p.m. on Tuesday, May 22, 2018.

Town Meeting workers included: Ned Bangs, Kathy Duddy, Susan Flynn, Terry Wening, Barry Bartlett, Rosie Kaulbfleisch, Susan Sloane, Anne Studley, Fred Monaco, Gereth Long, Cheryl Steward and Eileen White. Counters were Martine Anderson, Barry Bartlett, Paula Broome, Gail Brown, Kevin Cantwell, Cindy Castro, Barry Cornwall, Joe Dinecco, Susan Flynn, Deb Gill, Richard Greer, Greg Guimond, Rosie Kaulbfliesch, Pam Keith, Gareth Long, Fred Monaco, Brian Murphy, Bert O'Donnell, Nanci Porreca, Yvonne Price, Ann Marie Sacchetti, Susan Sloane, Anne Studley, Lois Viau, Terry Wening, Tom Whelan, Eileen White, Kevin Robinson, Arthur Shaw, Lynda Sheil. William Stanton was the Assistant Moderator and Stephen Merritt was Timekeeper for the meeting. Robert W. Galvin Town Counsel was present also.

A point of order was made from the floor to bring Article 1 forward for immediate consideration. Mr. Gibson entertained that motion. Town Meeting voted by a number in excess of 2/3<sup>rd</sup>'s of the members to allow the immediate consideration of Article 1.

Moderator Donald Gibson announced that he was stepping down from the podium as he is the Vice Chairman of the Charter Review Committee, which authored Article 1. Mr. Gibson nominated James Robinson of Fourth Road, as a candidate for Moderator during the Charter discussion and voting. Eric Kelley of Peterson Path nominated himself as candidate. A majority of the Town Meeting members elected Mr. Robinson as Temporary Moderator.

**ARTICLE 1:** The Charter Review Committee moved that the Town vote to approve Article 1 with the changes to the Town Charter printed in the May 21, 2018 Special Town Meeting Warrant.

After much parsing and discussion of changes to this Article the Charter Review Committee moved to withdraw Article 1 in its entirety.

**Withdrawal of this Article was approved by a majority vote.**

Upon completion of the Article 1 discussion and vote, Mr. Robinson stepped down as Temporary Moderator and Mr. Gibson took up the gavel.

**ARTICLE 2** The Board of Selectmen moved that the Town Meeting vote to appropriate the following unexpended amounts of money, or any other unexpended amounts, that were initially borrowed or transferred to finance capital projects that are now complete, and for which no further liability remains, to pay debt service on bonds or notes, or take any other action relative thereto:



<u>Department</u>	<u>Account</u>	<u>Original Purpose</u>	<u>Amount</u>
POLICE	302106915800	Police AED's	\$ <b>1,860.00</b>
POLICE	302106265850	Communication Project	<b>19,257.71</b>
POLICE	302106895850	Replace Tasers & Training	<b>12.31</b>
POLICE	302106925800	Replace K9 Vehicle	<b>132.75</b>
FIRE	302203365800	Fire Station Construction	<b>8,350.03</b>
FIRE	022202165800	Central Fire Station Paving	<b>2,436.72</b>
FIRE	302200665850	Fire Station Upgrades	<b>115.00</b>
SCHOOL	330061785850	School Textbooks	<b>16.03</b>
SCHOOL	023303305850	21st Century Technology	<b>0.39</b>
SCHOOL	330003125850	Boiler Replacement	<b>5,178.07</b>
LIBRARY	026106115802	Remediate Library Exterior Walls	<b>21,234.00</b>
DPW	300411956868	Replace Floor Drains-H,F&P	<b>6,823.89</b>
DPW	300421046009	Sidewalk Plow and Sweeper	<b>1,566.87</b>
DPW	300411056024	Rt 139 Project Design	<b>1,277.81</b>
<u>DPW</u>	<u>024913655840</u>	<u>Mini Excavator</u>	<b><u>3,297.61</u></b>
<b>Total</b>			<b>\$71,559.19</b>

**This Article passed by a majority vote.**

**ARTICLE 3** The Board of Public Works moved that the Town vote to authorize the borrowing of \$1,000,000.00 (one million dollars) to pay costs of repairing and/or replacing the seawall along Ocean Street southerly from approximately properties known as and numbered 328 Ocean Street to 17 Bryants Lane, and further allow any unexpended funds from the work described above to be used for additional seawall work at other location(s) as determined by the Board of Public Works, and further authorize and direct the Board of Public Works and/or Board of Selectmen to apply for, seek and/or accept any grants, matching or otherwise, , gifts or reimbursements as may be available from any state or federal officials, agencies or departments in connection with the construction, reconstruction, maintenance or repair of any seawalls or related coastal protection infrastructure, or to take any other action related thereto.

**This Article passed by 2/3<sup>rd</sup>'s vote.**

**ARTICLE 4** The Board of Selectmen moves that the Town vote to transfer the sum of \$ \_\_\_\_\_ from \_\_\_\_\_ to fund collective bargaining agreements with the following organizations with respect to FY2017:

- The Association of Marshfield Police
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Supervisory Employees)

The Moderator moved to withdraw this article.

**Withdrawal of this Article was approved by a majority vote.**

**ARTICLE 5** The Board of Selectmen moves that the Town vote to transfer the sum of \$170,000 from Free Cash to a contract line item under the Selectmen’s Budget to settle future contracts in FY19.

The Moderator moved to withdraw this article.

**Withdrawal of this Article was approved by a majority vote.**

**ARTICLE 6** The Board of Selectmen moves that the Town vote to appropriate the sum of \$101,500.95 representing the unexpended amounts of money that were initially borrowed or transferred to finance the Library Plaza Renovations that are now complete, and for which no further liability remains, and transfer said sum to the Library Renovations line item to fund library renovations, said sums to be expended under the direction of the Library Director and Facilities Manager.

**This Article passed by a majority vote.**

**ARTICLE 7** The Board of Selectmen moves that the Town vote to appropriate the sum of \$59,705.70 from premium funds received from the Fiscal 2017 Sale of Bonds and BANs to pay for following capital items:

School Security	\$29,855.20
Town Building Repairs	\$15,522.26
Waste Water UV Project	\$14,328.24
<b>Total</b>	<b>\$59,705.70</b>

**This Article passed by a majority vote.**

**ARTICLE 8** The Board of Public Works moves that the Town vote, upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$45,000 under Chapter 44B, the Community Preservation Act, for the purpose of purchasing a vibrotech screener for use in the continuing construction of playing fields at Rockwood Road, and to meet this appropriation, transfer said sum from the Undesignated Community Preservation Fund balance, said funds will be expended under the direction of the DPW Superintendent under the general supervision of the Board of Public Works.

**This Article passed by a majority vote.**

**ARTICLE 9** The Board of Public Works moves that the Town vote to appropriate the sum of \$50,000 from the Water Enterprise Fund Retained Earnings to be used to pay for the crushing and screening of materials located at Clay Pit Road, said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

**This Article passed by a majority vote.**

Mr. Joseph Pecevich submitted the following resolution for Town Meeting consideration: Town Meeting moves that new ADA (American with Disabilities Act) compliant doors be provided where needed at the Food Pantry.

**By majority vote Town Meeting supported this resolution.**

Upon a motion made by the Moderator Town Meeting adjourned at 9:12 p.m. on May 22, 2018.

Respectfully submitted,



Narice Ann Casper II  
Town Clerk

## *AGRICULTURAL COMMISSION*

The Agricultural Commission's activities and expenditures were supported 100% through donations, grants from the Cultural Council, and self-sustaining projects in FY18.

The commission participated at the 2017 Audubon Farm Day in October and the regional Agricultural Commission meeting in January held in East Bridgewater. The Commission's educational programming continued in March with the eighth annual free lecture series, the Backyard Farm and Garden, funded in part by the Marshfield Cultural Council. Attendance was approximately 180 participants despite the winter storm delaying the event a week. The positive feedback from attendees was tremendous with requests to continue the event.

In May the Agricultural Commission ran the seventh annual Adopt-a-Seedling event. Commission members grew and donated over 700 seedlings of vegetables, herbs and flowers, as well as some divisions, and offered them for "adoption" at the May Marshfield Farmers' Market. AgCom members answered questions on care and planting of seedlings and had educational displays on the Commission and the community gardens at Mounce's Meadow. The event generated awareness of the Agricultural Commission and the Right to Farm By-Law. Seedlings not adopted the day of the sale were offered at the Marshfield Senior Center with those proceeds being shared with the Council on Aging (COA). The Commission also donated seedlings to local school garden programs.

The Agricultural Commission maintains an island on Snow Road through the Adopt-an-Island program. The Commission also continues to manage the community garden at Mounce's Meadow, working closely with the Conservation Commission and agent. The AgCom was asked to assist in the search, selection and licensing of a farmer(s) to steward the land at Mounce's Meadow. The process was extensive and began with 16 inquiries. After a lengthy process and down-select process, two organic flower farmers were licensed to farm and steward the acreage.

Agricultural Commission assistance is available to the public, Town boards, committees, and commissions to help with situations relating to farming of any type. Pamphlets on the "Right to Farm By-Law" and "Living Near a Farm" are available at the Town Hall Clerk's Office, the Board of Health Office and the Animal Shelter.

Special thanks to the Marshfield Senior Center and the Marshfield Farmers' Market for graciously hosting our events and posting our e-newsletters, the Marshfield Cultural Council for the grant, the volunteers who assisted us in executing the events, and to the Conservation Commission and agent for the opportunity to work together at Mounce's Meadow.

Respectfully submitted,

Lorrie Gampp Dahlen   Annie Massed   Carleton Chandler   Karen Vieira  
Sarah Garretson Lowry   Carolyn Housman   Ed Duane

## *AIRPORT COMMISSION*

Marshfield's George D. Harlow Field continues to be a valuable community asset, offering a wide range of services to the community and the flying public. In 2018 the Airport Commission and Shoreline Aviation staff worked diligently to secure important federal and state grants for improvement projects while continuing to be strong advocates for environmental resources and wildlife management.

The airport saw visitors from far and wide, including members of the community, pilots and passengers from across the country, and a record number of endangered sea turtles! Every year a number of endangered sea turtles are unable to migrate to warmer waters in time and become stranded due to hypothermia. Following rehab by the New England Aquarium, they are then relocated to southern climates by a volunteer organization called "Turtles Fly Too". Seven turtle rescue flights in 2018 brought the total number of endangered turtles flown out of Marshfield Airport by volunteer pilots to 326. Local students earned aviation scouting merit badges, took introductory flight lessons, and learned about all the career, business, law enforcement, and recreational opportunities available at their local airport.

Several projects were completed this year and additional upgrades to equipment were made through vital federal and state grants. MassDOT grants provided funds for pavement crack filling and painting, as well as a statewide aviation vegetation management program. The Commission was able to purchase a new 10-foot snow box plow and a new zero turn mover, re-shingle the airport equipment storage building, and complete a small fence project.

Harlow Field hosted several public events. This year over 200 people attended *Molly Movie Mania* and watched the now classic aviation film "Top Gun". Families were able to park on site, tour flight school airplanes, and snack on popcorn and candy. Marshfield Chamber of Commerce's *Business After Hours* provided Chamber members and their guests the opportunity to visit the airport, learn about operations and economic impacts, and network with other area businesses and organizations. *Marshfield Regional Safety Day* was held on a wet overcast day which did not dampen the spirits or excitement of the hundreds of people who attended this public event.

Airport Manager Dave Dinneen, Marshfield Police Department and Harbormaster's Office organized the event to help the public prepare for emergencies and disasters, whether natural or man-made. Thirty public agencies participated, bringing helicopters, airplanes, boats, RVs, SUVs, motorcycles, heavy equipment, quads and command center vehicles. Marshfield Kiwanis provided refreshments for attendees and vendors while Marshfield Key Club handled parking. Safety Day continues to be a highlight for the public and public service/law enforcement organizations. Thank you to everyone who attended one of our events in 2018!

Marshfield Airport-George Harlow Field is a hidden gem. Visitors often comment "I've traveled all over this country and into Canada and I have never seen such a beautiful facility and the staff is expectational." With a scenic approach over Cape Cod Bay, Green Harbor, and the North River, a freshly painted runway and taxiway system, a wide array of services, beautiful

landscaping, and an historic terminal building, Marshfield Airport is a gateway to the beautiful South Shore.

Shoreline Aviation continues to manage the day to day operations of the airport for the Town. The Airport Commission and airport staff work very hard to keep the facilities immaculate and operate the airport in a safe, secure, and efficient manner. The airport is staffed from 8:00 AM until sunset seven days per week. If you have not had a chance to stop by and see the airport, please do so! During the warm weather months, colorful Adirondack chairs provide a wonderful vantage point for visitors to watch airport activities.

Respectfully submitted,

Marshfield Airport Commission

## *ANIMAL CONTROL*

The Animal Control Department has had a safe and productive 2018 fiscal year. Our Department is staffed with one full-time Animal Control Officer and one new part-time Animal Control Officer. We continue to offer Animal Control Emergency services 7 days a week, 24 hours a day. The Animal Shelter is located at 156 Clay Pit Road. We offer volunteer opportunities for the community at the shelter seven days a week. Volunteer and fundraising events are scheduled and coordinated through our non-profit organization "Friends of Marshfield Animal Shelter".

The fiscal year 2018 had more sea life problems than in the past due to illnesses affecting the seals, dolphins and whales off our shores. Our effective communication with the New England Aquarium staff resulted in all cases being addressed successfully and expediently with the assistance of the Marshfield Police, Beach Control, and the Harbormaster.

This year saw the Animal Shelter was refurbished. It took several months and considerable effort from the animal control staff, volunteers and several local contractors to achieve a safer and more pleasant shelter for all who spend time there. Improvements included repairs to the fencing enclosing the dog yard and upgrades to reinforce the dog kennels that had been damaged over time. A generous donation of gravel and labor provided a new, cleaner yard for the shelter dogs, staff and prospective adopters to enjoy. Lighting was added to the back of the building for the kennels and wildlife cages making it safer for all. Inside repairs included plumbing work, a new water heater, upgraded washer/dryer, new paint throughout, as well as safer, more hygienic flooring.

Marshfield Animal Control is committed to upholding and enforcing Town by- laws, MA state laws and assisting emergency response teams. We doubled our efforts enforcing the leashing of dogs on all Town beaches, clearing the roads of deceased animals and assisting residents with the most common wildlife issues such as animals living or trapped under sheds, in attics, fireplaces and living spaces. We continued our campaign to ensure that residents license their animals and follow Town by- laws. With Marshfield being a town with farms, our staff made an effort this year to expand our knowledge base in the keeping and caring of the Town's many farm animals. This past spring we rescued a number of chickens and roosters from unhealthy living conditions and gave them a second chance at the shelter with the addition of a new chicken coop. We also assisted in the safekeeping of many missing dogs and cats, found the owners and facilitated their return.

With the help of our non-profit organization "Friends of the Marshfield Animal Shelter", our shelter has flourished in finding forever homes for many cats, dogs, guinea pigs, rabbits, chickens/roosters, snakes, frogs, fish, turtles, and reptiles this year. The shelter's extensive renovations reduced the numbers of animals taken into the shelter for many months but we were still able to adopt out 9 dogs, 51 cats and numerous other small pets. Adding wildlife enclosures, farming animal enclosures and renovating the interior and exterior of the building have given all those that come and go from our facility a safer and more enjoyable visit. This past spring we brought back, and plan on continuing to host, rabies clinics at our shelter stressing the importance of vaccinating our animals as rabies clinics vaccinations are required by state law.

We are grateful to the Marshfield Police Department and all its staff, as well as the Facilities Department and Department of Public Works for their continued support. We look forward to another productive year!

Respectfully submitted,

Alyssa Ryan  
Animal Control Officer



## *ANIMAL INSPECTOR*

This year saw a transition in Animal Inspector from our long standing Animal Inspector Norma Haskins to Alyssa Ryan Animal Control Officer for the Town of Marshfield. The two Inspectors worked closely to ensure a seamless transition.

During Fiscal 2018, 39 dogs were quarantined for bites to persons or other animals. All of these dogs were released from their 10 day quarantine showing no symptoms of rabies. One other bite was investigated and referred to the Town where the biting animal was living. Two cats were quarantined for biting. Both cats were released from quarantine showing no symptom of rabies.

In addition, 5 dogs and 19 cats were reported to have wounds of unknown origin and were quarantined. Every animal was released at the end of its quarantine showing no symptom of rabies.

Barn inspections were conducted without issue. One hundred and eighteen barns were inspected (up from 110 barns last year). Included in the inspection were 6 cattle, 172 equines (horses, ponies or donkeys), 20 sheep, 55 goats, 52 swine, 973 fowl, 19 rabbits, and 10 alpacas. All our barns passed their inspections and all animals appear to be free of any communicable disease.

I want to thank Norma for her time and dedication to the Town of Marshfield and wish her the best in future endeavors. I also want to thank the Marshfield Police Department for their invaluable assistance.

Respectfully submitted,

Alyssa Ryan  
Animal Inspector

## ***BOARD OF ASSESSORS***

To the Citizens of Marshfield,

Fiscal Year 2018 was a year in which the housing market continued strong. The largest class of real estate in Town, single family homes, remained very stable. Overall the Town increased \$ 274,843,975 in total value from FY2017 to FY2018. The FY2018 valuations were based on sales of real estate from calendar year 2016. The Assessors' Office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' Office continued year eight of a nine year cyclical inspection program as required by the Department of Revenue. The Assessors recognize the changes in the real estate landscape in terms of both sales and development and are constantly working to assure that our data accurately reflects the characteristics of each property. We wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and accurately list the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2018 Valuation</u>	<u>FY 2017 Valuation</u>
Residential	\$ 4,478,816,791	\$ 4,218,292,026
Commercial	\$ 239,448,762	\$ 227,304,272
Industrial	\$ 51,322,700	\$ 49,318,100
Personal Property	\$ 80,718,490	\$ 80,548,370
<b>TOTAL</b>	<b>\$ 4,850,306,743</b>	<b>\$ 4,575,462,768</b>
Exempt Value	\$ 404,875,600	\$ 393,884,204

The FY2018 tax rate was set at \$13.37 per thousand dollars of value. New Growth added \$50,334,050 to the tax base and increased the tax levy capacity by \$690,583.

The Board wishes to acknowledge their staff for all their hard work during the past year. Their dedication and service area credit to the community. The staff includes Anne Marie Sinnott, MAA, Principal Assessor, Sarah Sacchetti, Administrative Assistant, and Susan Shine, clerk.

Respectfully submitted,

John J. Cantwell, Chairman  
Christopher Bitteker  
Amy Brugnoli

BOARD OF ASSESSORS

## ***BEACHES***

The mission of the Marshfield Beaches, a division of the Marshfield Police, is to provide residents with the safe enjoyment of our coastline, beaches and adjacent recreation areas.

This year we had many seals resting on our beaches and sadly, two deceased whales washed up, one of which was buried in Brant Rock. Our lifeguards reunited four lost children with their parents, made six water rescues and responded to four medical emergencies, in addition to the daily task of keeping beachgoers safe.

Earlier in the year, January and March storms heavily damaged seawalls in the Brant Rock and Green Harbor beach areas. Our Town Engineers, working with Northern Construction, were able to address these issues with minimal disruption to residents. Green Harbor seawalls were shored up and a portion of the Brant Rock seawall was replaced with a higher, safer wall.

After successfully working together to remove and bury yards of rotting seaweed on Green Harbor Beach, the Beaches worked with Conservation, DPW and the Town Administrator to develop a new seaweed removal policy which was adopted by the Board of Selectmen.

A big hit this year was the addition of several Mobi-Mats which allowed for ease of access for everyone, especially the handicapped and elderly, as well as residents transporting lots of beach gear. Made of recycled plastic, the Mobi-Mats mats were funded by Town residents through a Community Preservation Grant. We have again applied for Community Preservation funding in hopes of adding additional mats to our beach walkways.

Also a success this year at Rexhame Beach was the addition of Matty K 7 Seas, a toddler playground, donated by a local family in memory of their son. The Beach Division hosted many additional activities including yoga, surf and paddleboard lessons, painting, walking programs, children's dances, road races, photography shoots, school and camp field trips, and weddings. We are grateful for the coordinated efforts of our staff, the support of Town residents, as well as the Police, Harbor Master and Fire Department during all of these events.

Looking ahead, the Beach Management Plan completed by the Woods Hole Group contains a great deal of helpful information for our beaches to consider. Dune restoration and snow fence replacement continue to be priorities at Rexhame Beach and we look forward to the return of the eighth grade classes in the spring and the hard work and enthusiasm they bring to completing these tasks each year.

Lastly, the Beach Division offers a special thanks to the many residents, the Commercial Fishermen's Association, the DPW staff and other Town employees who help with the ongoing upkeep of our beautiful beaches by removing debris and other trash, participating in "Keep Marshfield Clean Day," and improving access for everyone.

Respectfully submitted,

Cindy Castro  
Beach Administrator

## ***BUILDING INSPECTION AND ZONING ENFORCEMENT DEPARTMENT***

The Building Department has experienced another busy year with over 3,195 permits issued and 4,298 inspections in Fiscal Year 2018, and has collected \$246,096 in fees over the previous fiscal year. Over the past year the Department has had a wide variety of projects with new construction, additions, and renovation throughout the Town. These include the Library Plaza Project, the initial stages of the Bridle Path and Modera 40Bs, dealing with complaints of abandoned houses, Federal Emergency Management Agency (FEMA) flood zone maps, the impact of the destructive hurricane and three nor'easters, lawsuits and major controversies. There was a much greater volume of permits, inspections, zoning complaints and enforcement inspections coupled with even greater reduced staff/staffing changes and budget vs. the prior fiscal year. The online permit system has reduced the turnaround time for permit approval. The Building Department is enforcing the 2015 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts Amendments to the International Codes. As of July 1, 2015, the new Energy Stretch Code went into effect.

The Building Department has been granted certification in the Community Rating System (CRS) with a rating of 9 for the benefit of the Town saving the taxpayers money with flood insurance premium rate reductions and to minimize flood losses. The Town has received new flood maps from FEMA dated November 4, 2016 with tremendous changes to them and, as a result, the Department has had countless inquiries and comments on a range of topics related to those maps.

Our Department reviews all Building Permits for compliance with the Building Code and Zoning Bylaws of the Town. The Department must check all building applicants for Workers' Compensation, Construction Supervisor Licenses and Home Improvement Registrations, where applicable. The remaining permit applications must be checked to make sure they carry current liability insurance and the appropriate licenses to obtain a permit. The Building Department enforces M.G.L. Chapter 40, Section 57, which affects a delinquent taxpayer's access to Building Permits and Certificates of Occupancy. As of June 30, 2018, the Building Department has waived \$93,870.00 in fees for various Town construction projects.

The Town of Marshfield is in a 110 MPH wind code causing significant changes to the way homes are constructed compared to neighboring towns not in this wind zone. All newly framed windows installed within a mile of the coastline need to be designed to withstand wind-borne debris. The Department also continues to work diligently with property owners in coastal flood zones in elevating dwellings and retrofitting them to bring the properties into compliance with the State Building Code. The Town of Marshfield is currently using FEMA flood maps with an effective date of November 4, 2016 and researches potential changes to flood zones with those maps.

There is a constant and heavy demand to supply records, review plans and check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

In addition to the above, we annually inspect and issue Certificates of Inspection for all schools, restaurants, theaters, day care centers, nursery schools, churches, motels, hotels and public buildings with a seating capacity of over fifty.

It is one of many goals of the Building Department to safeguard the public through enforcement of the Building Code and Standards along with the Bylaws of the Town. We also continue to build on an approachable, friendly environment for customers seeking assistance with the permit process and other functions of this Department. At this time I would like to thank the staff of the Building Department for its continued professionalism in serving the public concerns and inspections that we perform throughout the day.

Jim Folkard is the Building Commissioner and Zoning Enforcement Officer, Andrew Stewart is the Local Building Inspector, Aldo Bertoni is the Plumbing and Gas Inspector, David V. Comoletti is the Wiring Inspector and Annette Moccia is the Administrative Assistant in the office. Kevin Litchfield is the alternate Wiring Inspector and Edward Geswell is the alternate Plumbing and Gas Inspector. Mondays we open at 8:00 a.m.-7:00 p.m., Tuesday-Thursday we are open 8:00a.m.-4:00p.m. and Fridays we are open 8:00 a.m.-12:30 p.m. Our office is located on the first floor of the Town Hall.

Respectfully submitted,

Jim Folkard  
Building Commissioner and Zoning Enforcement Officer

**FY2018 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES**

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING AND OTHER PERMITS	ZONING	CERTIFICATE OF INSPECTIONS	TOTAL INSPECTIONS	TOTAL PERMITS	FEE TOTALS
Jul-17	116	117	100	67	119	93	7	1	343	277	\$42,132.00
Aug-17	146	108	114	56	129	113	11	1	401	277	\$50,286.00
Sep-17	134	109	80	61	144	108	5	8	371	278	\$57,358.00
Oct-17	136	122	110	74	173	133	4	18	441	329	\$162,867.00
Nov-17	136	115	84	53	167	102	3	20	410	270	\$55,155.00
Dec-17	125	103	72	45	121	95	6	22	346	243	\$113,320.00
Jan-18	75	92	63	58	90	72	2	24	254	222	\$29,477.00
Feb-18	109	88	83	46	86	65	2	10	290	199	\$24,594.00
Mar-18	125	118	96	81	101	86	4	11	337	285	\$32,870.00
Apr-18	100	94	96	58	124	85	3	1	324	237	\$32,738.00
May-18	132	79	122	88	143	161	6	5	408	328	\$68,275.00
Jun-18	125	86	118	51	125	113	1	4	373	250	\$43,549.00
<b>TOTALS:</b>	<b>1459</b>	<b>1231</b>	<b>1138</b>	<b>738</b>	<b>1522</b>	<b>1226</b>	<b>54</b>	<b>125</b>	<b>4298</b>	<b>3195</b>	<b>\$712,621.00</b>

## ***CAPITAL BUDGET COMMITTEE***

The Capital Budget Committee received \$30,529,745.00 in General Fund requests in November 2017 with \$300,000.00 in Wastewater requests, \$1,940,000.00 in Water Enterprise requests and \$375,000.00 in Solid Waste Enterprise requests for a grand total of \$33,144,745.00 in capital requests.

The Capital Budget Committee recommended \$3,318,964.00 in capital projects for 2018 with funding sources highlighted in the Annual Town Meeting warrant. In article #7 at the April 2018 Annual Town Meeting, our citizens voted by a 2/3 vote to approve capital project the sum total of \$3,318,964.00 (both general fund and enterprise accounts).

The Capital Budget Committee would like to take this opportunity to thank all of the Marshfield Town officials, departments and citizens we work with for their input and discussion.

Respectfully submitted,

Capital Budget Committee  
John Griffin  
William Last  
Dean Scribner

## ***COMMUNITY PRESERVATION COMMITTEE***

The Community Preservation Committee (CPC) continues to enjoy the support of Marshfield residents who approved \$1.12 million funding for open space preservation, historic restoration and recreation projects under the Community Preservation Act.

Funding was approved at the April 2018 Annual Town Meeting for the following projects:

<b><u>Historic Preservation</u></b>	<b><u>Amount</u></b>
Chapel Cemetery Headstones and Fence Repairs	\$ 184,745
Winslow House Roof Repairs	\$ 82,434
Historic Cemetery Signage	\$ 20,000
<b><u>Open Space and Recreation</u></b>	
Ballfields and Playgrounds Capital Improvements	\$ 110,000
Beach Americans with Disabilities Upgrades and Accessibility	\$ 27,360
Senior Center Recreational Amenities and Improvements	\$ 625,000
Trail Kiosks, Signs and Markers	\$ 71,140
<b>TOTAL:</b>	<b>\$1,120,679</b>

All residents are encouraged to attend Community Preservation Committee meetings and help plan for continued community preservation projects. Meetings are held at 7 p.m. at Town Hall, the second Wednesday of each month.

Respectfully submitted,

Kevin Cantwell, Chairman  
Tim Russo, Vice Chairman  
Michele Campion  
Mike Bilas  
Kerry Richardson  
Bert O'Donnell  
Denis Kelleher

Marcy Strazer Concannon, CPC Administrator



## ***CONSERVATION COMMISSION***

The Marshfield Conservation Commission (the Commission) consists of seven Town-appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Massachusetts General Laws, Chapter 131 Section 40 (the Act) and the Marshfield Wetlands Protection Bylaw, Chapter 294 (the Bylaw) and protect over 2,500 acres of open space under the Commission's care, custody and ownership.

Since its formation in 1961, eighty-eight people have served on the Conservation Commission. Commission members are actively involved as the authorizing authority through preparation for bi-monthly meetings including site visits, serving as hearing officers and making tough decisions that balance their charter to administer and enforce the Act and the Bylaw along with applicants' construction interests. The Commission's staff includes Conservation Administrator, Bill Grafton and Conservation Administrative Clerk, Liz Anoja. Bill and Liz are modernizing the Conservation Office to provide a complete customer service approach in their roles administering and enforcing the Act and Bylaw.

Fiscal Year 2018's total conservation permitting includes fifty-seven Notices of Intent (NOI) filings (cumulative NOIs since inception reached 2,737 by the end of FY18), and thirty-four Request for Determinations of Applicability (RDA), two enforcement orders, and thirty-five Certificates of Compliance were issued. Sixteen Emergency Certificates and nineteen Emergency Declarations under the Commonwealth's Emergency Declaration were filed for dangerous conditions primarily associated with the sequence of 100-year winter storms in March 2018 ranging from severely damaged foundations, destabilized revetment walls and washed out roadways.

### **Our Natural Legacy and Us:**

As witnessed in January and March 2018, more frequent and powerful coastal storms are battering Marshfield's coastal infrastructure, dunes and banks accelerating their destruction and transformation. Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950s and earlier have reached the end of their useful lives. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile, and disappear since there is no longer a source of sediment to replace what is lost from the beach to deep water or to down-drift areas.

Multiple causes contribute to the visible changes along Marshfield's extensive and majestic coastline. Chief contributors to local coastal changes are climate change that generates conditions for epic frequent storm events like we saw last winter, ongoing hardening of coastal banks and dunes that diminishes natural interactions between the ocean's energy, unleashed in waves, and the coastal sediment and vegetation that are naturally evolved to absorb this energy and adapt to a changing coast. Sustained property development puts pressure on Marshfield's interconnected natural resource areas including flood zones and riverfront, progressively and steadily undermining the stability of these protected areas while promoting undesirable results such as invasive plant colonization, inland sediment erosion and transport into waterways and diminished storm damage

protection functions within Marshfield's extensive flood zones. Human decision-making is a common theme. Educating the public about the presence, importance, protective regulations and fragility of our natural resource areas is mission critical to Marshfield Conservation.

Increased development pressure on built out coastal areas, as well as undeveloped properties, is accomplished through constructing to current building codes that include Federal Emergency Management Agency (FEMA) National Flood Insurance Program (NFIP) regulations and permitting through the Conservation Commission. Local conservation permitting protects the resilience and natural state of Marshfield's coastal resource areas. Combined with good understanding of the permitting requirements and regulations and best management practices, skilled construction teams are positioned to maintain the integrity of the natural resource area and homeowners' project objectives.

Natural responses to the changes underway include oceanic wildlife patterns such as the presence of right whales off the coast of Marshfield and increased tidal flow into the upper river systems that benefits the health of the riverine systems, especially salt marsh.

### **Marshfield Conservation Lands:**

Marshfield's conservation lands are vast, wild and inviting. Marshfield is very fortunate to have more than 2,500 acres of conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation Commission and staff oversee and manage these conservation lands (Town-owned land under the care, custody and control of the Commission), which are available to all for passive recreation use. The rules and regulations for these properties can be found on the Marshfield Conservation Commission webpage as is the Conservation and Open Space Map, printed in 2002. Pending awards of new funds, the trail map will be updated and posted on-line. In addition, sixteen trail systems have been mapped and are available on the Conservation Commission's website for public use. Boy Scouts of America Eagle Scout Troops continue to seek new projects under Marshfield Conservation and contribute to the stewardship efforts that are improving the experience of numerous residents and visitors. Additionally, more and more volunteers with either skilled labor backgrounds or an abundance of good will continue to help maintain the vast trail system. The Recreation Trails Committee actively coordinates with the Marshfield Conservation office to achieve the common goal of increased stewardship that hopefully will generate a groundswell of volunteerism helping make Marshfield's trail system one of the best in the Commonwealth.

### **Milestone Activities:**

\* South River Management Unit Report: The First Phase of the Veterans Memorial Park lagoon and dam improvement project was completed providing a design for the larger scale engineering, permitting and construction of a modernized lagoon replete with operating fountain, water wheel and bleeding heart shaped lagoon that commemorates our Veterans. Unleashing the river from the dam will ensure generations of fish passage and better flood control. Partnerships with Town officials, state staff, Veterans, non-profits, commercial owners and residents have been the source of the success. Members of the team also worked with Massachusetts Department of Transportation to plan and permit the removal of long trapped sediment under the Rt. 139 culvert that will benefit fish passage and reduce chronic upstream flooding.

\* Mounce’s Meadow Report: After an extensive search process, a working group composed of Commissioner Bert O’Donnell, Agricultural Committee Chair Lorrie Dahlen and Conservation Administrator Bill Grafton successfully contracted with parties to bring floral farming to the majority of the property. Working with the Community Garden Manager, Annie Massed and partners on the remaining land dedicated for small farming interests, goals to improve the fencing and the presence of the community garden were forged and put into action.

**Conservation Commission Affiliations and Updates:**

Commissioner Bert O’Donnell additionally serves on the Community Preservation Committee and is a liaison to the Recreation Trails Committee. He has completed the Massachusetts Association of Conservation Commissioner’s (MACC) Fundamentals Training Course (a wide sweeping program designed to advance Commission decision-making and knowledge). Commissioner Jim Kilcoyne is overseeing outreach to the Commonwealth on a mixed-use policy at Carolina Hill and is nearing completion of his MACC Fundamentals. Commissioner Chad Haitsma retired on June 30, 2018. His dedication to procedure, preparedness and office metrics have etched a footprint on the Marshfield Conservation Office. Incoming Commissioner Rick Carberry has joined the Commission providing coastal and maritime experience, dedication to clear and concise rules and regulations and respect for private property rights to the Commission. Administrator Bill Grafton is actively involved with the Open Space and Recreation Plan Committee, the Recreation Trails Committee and a variety of initiatives focused on Mounce’s Meadow, the South River, the North River and more. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our natural resources and for their commitment to protect and preserve open space. We are stronger together.

Respectfully submitted,

Liz Anoja, Conservation Administrative Clerk  
Bill Grafton, Conservation Administrator

Marshfield Conservation Commission  
Robert Conlon, Chairman  
Art Lage  
Bert O’Donnell

Frank Woodfall  
James Kilcoyne  
Rick Carberry

## ***COUNCIL ON AGING***

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging (COA) Board is to coordinate and carry out programs and services to meet the problems of aging in collaboration with programs of the Executive Office of Elder Affairs. In meeting this goal, the COA not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The COA's mission is to provide and coordinate services to the senior community of Marshfield, assisting individuals to age in place and to live with dignity and an enhanced quality of life. The COA has formed several working sub-committees in order to meet its mission and focus on major initiatives and goals.

One such initiative has been to apply for National Accreditation which is the official recognition that a Senior Center is meeting its mission in a nationally accepted professional fashion, developed by the National Institute of Senior Centers (NISC). The COA anticipates submitting a final report to the National Council on Aging in the fall of 2018 for review and consideration for approval. Secondly, the COA entered into an agreement in FY 2017 with the Center for Social and Demographic Research and Gerontology Institute of UMass Boston to conduct a planning study to assess the current and future program and service needs of residents aged 50 and over. The planning study incorporated the use of surveys along with literature reviews and demographic data on the aging population. The surveys were conducted in the winter of 2018 with the report being finalized in the summer of 2018. Thirdly, in May of 2018 the COA publicized a Request for Qualifications (RFQ) to hire an architect to draft a preliminary design and budget for expansion of the Senior Center facility which will begin in the summer of 2018. The architectural study will be used as a basis for a funding request for Town Meeting. The Senior Center serves as a gateway to the aging network connecting older adults to vital community services that assist them in staying healthy and independent. According to the Town census, Marshfield has over 7,350 residents aged 60 and over who comprise 29% of the total population. Lastly, the COA and Marshfield Youth Baseball received approval from Town Meeting for Community Preservation funding for Phase III of an outdoor area in the amount of \$625,000. The funding will become available in Fiscal 2019.

Volunteerism continues to grow and evolve with a strong emphasis on recruitment, training and placement of volunteers. This resulted in an increase in hours resulting in 290 active volunteers performing 39,607 hours of service in 67 different positions. The value of volunteer hours is equivalent to \$825,805.95 in contributions to the Town.

The Marshfield COA Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the COA by providing financial assistance and enrichment. The Boosters contribute to furnishings, equipment and programming for the COA which greatly enhance our ability to deliver quality programming to the community. In Fiscal 2018 the Boosters ran a Jazz Night, Holiday Market Fair, a membership drive, raffles and other activities which were well attended. Booster membership has steadily increased and as of June the Boosters had 487 members and had raised \$12,262 through membership. Our warmest thanks to: President Peg Davis, Vice President Karen Smethurst, Suzanne Allmendinger Treasurer, Helen Demers, Pat Alconada, Angie Berggren,

Patsy Carey, Joan Cleary, Liza Corbett, Dorothy Hayes, Pauline Madjenian, Pat Morey, Joanne Spurrier and Sandy Sutherland.

Transportation remains a significant issue for elders and the disabled in Marshfield. The COA is dedicated to providing an effective and efficient transportation program. We are grateful to Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The COA provided 13,603 units of transportation to 307 seniors and disabled individuals in Marshfield or a 15% increase. The Board of Selectmen renewed their contract with Greater Attleboro Taunton Regional Authority (GATRA) for the ninth year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston Bus Program which transports elders into the city from a central location. In Fiscal 2018 we implemented the Americans with Disabilities Act (ADA) program for our first full year coinciding with the fixed route bus system. This program has greatly increased our ridership by over 2057 rides.

During Fiscal 2018, the COA continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$40,000, as approved at Annual Town Meeting. The purpose of the program is to provide assistance in municipal or school departments in exchange for a credit on a senior's property taxes. This program has been met with continued enthusiasm with over 72 individuals taking out applications for the program with a total of 35 seniors working at 15 sites.

An assortment of programs exist to supplement the financial needs of elders. The COA and the American Association of Retired Persons (AARP) collaborate to provide "Free Income Tax Assistance to Elders and Low Income Persons" led by Vern Chartran and a group of trained counselors. In addition to the income tax preparation service, the COA provided financial and real estate counseling to 360 individuals and 687 hours of service or a 16% increase in financial services.

The Social Service staff provided outreach, case management, crisis intervention, client support and referrals to 159 different individuals who received 285 units of service. Fuel applications taken in collaboration with South Shore Community Action Council included an additional 115 units of service. Ninety-seven individuals received 112 units of service for durable medical equipment. There were 6 individuals who received 260 units of service for minor home repairs assisted by volunteers. In order to help seniors navigate through the maze of health insurance, the Social Service Coordinator and a volunteer have become trained and certified through the state SHINE program. SHINE or "Serving the Health Insurance Needs of Everyone" served 524 individuals and provided 685 units of service or a 37% increase.

We provided 157 units of advocacy through our monthly legal clinic or a 70% increase over last year. There were 4 homebound individuals who received 35 units of service for shopping and medication pick up. The "Safety Assurance Call" is a telephone reassurance program in coordination with the Sheriff's Department. This service provided 5 people with an estimated 2,007 units of service. There were 8 seniors who received 65 friendly visits/calls from volunteers. Two intergenerational activities took place: a snow shoveling service and clean-up day with the High School. There were a total of 59 seniors participating and 275 hours contributed.

A key component of the COA is the Information and Referral (I & R) service. This past year the COA provided approximately 13,000 units of (I & R) services to 1,500 individuals. The COA keeps seniors informed through its monthly newsletter which is mailed to 2,300 households and distributed to another 25 business locations. The COA in coordination with Old Colony Elder Services continues to provide basic activities and programs such as meals on wheels to 125 seniors and delivered a total of 13,494 meals. This reflects an increase of over 1,422 meals with 20% more individuals participating. The congregate meal program provided 189 people with 5245 meals.

The health and wellness service category is one of the largest growing segments of the Marshfield COA. As discussed in the Journal of Active Aging; "A wellness model looks for possibilities to support seniors in improving their health, well-being and quality of life regardless of health conditions." Moreover, as the COA's promote wellness through programs and services and then tailor environments and cultures that encourage aging well, it will make a difference in the lives of individuals. This approach will also help to ensure more memorable moments and better quality of life. (Journal of Active Aging) This is strongly demonstrated at our local wellness programs such as blood pressure, immunization and glucose screening clinics. We served 113 people and provided 279 units of service. We offered personal care services such as pedi-care, haircare, head massage and manicures with 327 people participating 831 times. Health education seminars accommodated 295 individuals and provided 1,016 units of service, showing a modest increase. The COA provides an array of fitness classes which remain one of the fastest growing segments of the COA. Classes such as exercise, line dance, Tai Chi, arthritis exercise, yoga, dancing, Zumba and weight and strength training served 834 people or a 32 % increase in participation and provided 11,960 units of service, or a 17% increase. We offered a Parkinson's support group, a low vision support group, and veterans support group with 125 individuals participating 866 times or a 16% increase in participation.

The COA offers a variety of activities such as recreational and social opportunities. This past fiscal year seniors participated 15,155 times or a 3% increase. Community education served 426 people and provided 1028 units of service. Cultural events such as theatres, museums and musicals offered opportunities to 565 people and provided 1,154 units of service. The COA also offered instructional courses such as safe driving, the arts and technology courses to 377 people who participated 3,824 times. This past year the COA and Ventress Memorial Library's Lifelong Learning Program continued to improve and increase the offerings with 393 people participating 2,221 times which reflected a growth of over 25%. We offered Mass Audubon's Year of the Bird, Marshfield History of the Economy from 1870 -1940, Classical Music, Yeats Poetry, Truth in History, *Cooking for One*, *Literature-How the Other Half Lives*, *Hot Topics on Beacon Hill*, Constitutional Law, Pub Chat with Anthony Semmarco, Hiking, Badminton, Eating for Health, Pickleball, Floor Cloth Painting, History of Street Names, Six Crafts in Early Marshfield, Brown Bag - Grace Trail, Quaker House Tour, Weather Talk on Mt. Washington, Bird Photography, Mixed Media, Marshfield Architecture, Walt Whitman, Boston Tea Party Museum, WW2 and the Movies, Musical Romanticism, Genealogy, History Genres, an Edwardian Tea, and more.

The COA offered many innovative programs and services. We received a local cultural grant of \$700 for 2 musical programs. We received a second grant through Massachusetts Councils on Aging for a Job Networking Information and Support Group called Encore for people seeking

work after age 50. We offered 3 evidence based courses, Matter of Balance, Tai Chi and Healthy Eating. We added a traveling library service with the Ventress Library and participated in the Mass Memories Road Show whereby residents' photos and interviews were digitized and archived through Umass Boston. We offered a remote boat building course, a second Mah Jong class, a summer fitness class, a Pilo Core fitness class, a lap top refurbishment service, a pastel course, bow making, Ted Scholars, a Savvy Caregiver Training Course, and a "Learning to Age Well Retirement Workshop".

The Marshfield Council on Aging concludes this report by recognizing the individuals and organizations that support us. We would like to thank numerous local businesses and organizations for their support: the COA Boosters, the Kiwanis and Lodge of Elks 2494. The Council also appreciates the efforts of the Town departments: DPW, Information Technology Facilities, Police, Fire, Sheriff's Department, Board of Selectmen, Advisory Board, and financial team. We thank Senator O'Connor for his support of Formula Grant funding and improved elder legislation and say farewell and thank you to Representative Jim Cantwell for all of his past support. We would also like to make mention of our good neighbors: Youth Baseball, the Historic Commission and Daniel Webster Estate Trust. Thank you to the COA staff for their diligent work and support: Judy Caldas, Marilee Comerford, Cathie DiMassa, John Feeney, Sandy Feinberg, Sue Franzosa, John Gaffney, Lynn Gaughan, Shannon Jameson, Joseph Hastry, Glenn Loomis, Alyce MacKinnon, Robin Matthews, Chuck O'Connor, Cathy Spiegel, Patricia Sweeney, Prudence Tiro and Donna Weinberg.

Respectfully submitted,

Sheila Gagnon, Chairman  
Barbara Van Houten, Vice Chairman  
Maureen Rosenberg, Secretary  
Marcy Amore  
Martine Anderson  
Fred Monaco  
Maureen Saunders  
William Scott  
Paul Winget  
Carol Hamilton, COA Director

## ***CULTURAL COUNCIL***

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC), a state agency. The MCC provides allocations to 351 cities and towns in Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

Anna Baker, Chair  
Marshfield Cultural Council

### **Marshfield Cultural Council FY 2018 Awards**

<b>Applicant</b>	<b>Project Title</b>	<b>Decision</b>
John Root	<u>A Celebration of Song</u>	\$350
Talking Information Center Network	<u>The TIC Radio and Podcast Players</u>	\$200
Ventress Memorial Library	<u>A Visit with Louisa May Alcott</u>	\$250
Davis Bates	<u>A Celtic Celebration: Performance for Seniors</u>	\$450
Denis Cormier Hands on History	<u>The American Revolution</u>	\$250
Cope, Ed the Wizard	<u>"Libraries Rock" a rocket workshop</u>	\$450
North River Arts Society Annual Festival of the Arts	<u>42nd Annual Festival of the Arts Entertainment</u>	\$550
Choral Art Society of the South Shore	<u>Choral Concerts</u>	\$350
Delvena Theatre Company	<u>Meet Julia Child!</u>	\$595
Douglas Lowry	<u>Pond Life Program</u>	\$125
Marshfield Agricultural Commission	<u>Backyard Farm and Garden Lectures</u>	\$750
Douglas Lowry	<u>2018 Waterwatch Series</u>	\$250
Massachusetts Educational Theater Guild	<u>Massachusetts High School Drama Festival</u>	\$500
South River Elementary School PTO	<u>Deana's Educational Theater Inc.</u>	\$450
Genesis Chamber Singers	<u>Genesis Chamber Singers and the South Shore</u>	\$350
Governor Winslow School PTO	<u>Historical Women: Abigail Adams</u>	\$200
Governor Winslow School PTO	<u>Museum of Science: States of Matter</u>	\$250



## ***ENERGY COMMITTEE***

The Energy Committee's mission is to serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

In FY 2018 the Marshfield Energy Committee was focused on discussing a leadership change, defining goals and identifying projects for the future. Bill Bottiggi and Steve Lahti were reappointed upon their term expiration. George Cicchetti retired from the Committee after serving since 2008 as one of the founding members. George spent countless volunteer hours during his 10 year tenure working on various projects including the Energy Services Contract which provided energy efficiency upgrades for our Town buildings. We thank him for his dedicated service. The Committee met with Matt Parent, a Marshfield resident, who was recommended to be appointed to the committee. Matt Parent will replace Gia Lane as Chair of the Committee.

The Energy Committee discussed options for community energy savings programs and community outreach.

Respectfully submitted,

Gia Lane, Chair  
Bill Bottiggi Vice-Chair  
Matthew Parent  
James McDonald  
Steve Lahti

Marshfield Energy Committee website - [www.marshfieldenergy.org](http://www.marshfieldenergy.org)

## ***FACILITIES DEPARTMENT***

The Town of Marshfield Facilities Department's main objectives are to ensure that we provide safe, clean and comfortable facilities for all of our school children, residents and employees. To that end we are involved daily with all mechanical, electrical, structural, HVAC and plumbing repairs, upgrades and replacements. We continuously strive to improve and implement an effective PM program that is aligned with and complements an effective Capital Improvement Plan. This alignment will assist us in sustaining safe, clean and comfortable facilities while also maximizing all facilities' useful life cycles. The Facilities Department is focusing on ensuring that Building Envelope (roofs, windows, wall and doors) maintenance and upgrades are addressed appropriately. We continue to work and perform to the best of our ability serving the Town of Marshfield and its residents within the limited resources currently allocated.

Below is a list of projects in which the Facilities Department has been involved. This is not intended to be a complete list but a miscellaneous representation:

- Furnace Brook Middle School (FBMS) roof replacement project completion
- Installed a new gas fired boiler in the Police Station after current boiler failed
- Had a section of the outside sewer main line at the Daniel Webster School excavated and replaced. Tree roots had blocked the line, line repaired and tree removed
- Successfully completed the Mass DEP Voluntary Lead Drinking Water testing program in all schools
- Performed Infrared Scanning on Library roof to find any wet insulation and source of persistent leaks, (4) leaks found and repaired
- Replaced the degraded metal mansard Roof Panels at the perimeter of the main library
- Installed redundant heaters in the main sprinkler rooms at the Library and Library Plaza to prevent main sprinkler freeze ups and water damage
- Under the FBMS Roofing Project, we successfully installed new roof top air handler units as well as a new Building Automation System that monitors CO2 levels and operates outside air dampers and fans accordingly
- Installed the new awning at Town Hall parking lot entrance
- The Pratt House asbestos was abated and the structurally unsafe and condemned building demolished and site restored
- Completed the approximately \$ 250,000 2018 Green Community Grant work that included new LED lighting at FBMS, Martinson School, Central Fire Station, installation of an electric car charger, purchase of electric car, and insulation of boiler and piping at the Martinson School
- Installation of a new Security Access Window Counter with exterior keycard and intercom at front entrance of the FBMS
- Assisted Senior Center with their Conceptual Design Architect Service contract
- Reviewed all service contracts and only renewed those that provided good value

- Assisted in inspection and final punch-list of new Harbormaster Building Project.
- Confidential security enhancements implemented at all school entrances.

Respectfully submitted,

Fred Russell  
Facilities Manager

## ***FIRE DEPARTMENT***

The Marshfield Fire Department was funded for fifty-one uniformed members for Fiscal Year 2018. To be fully staffed, the Department would have fifty-five uniformed members. Because of the fiscal challenges that the Town faced, our resources were strained, but all of the members of the Marshfield Fire Department met that challenge and delivered first class service to the Town that is second to none.

The Fire Department had two members retire during the past year. Firefighter William Taylor and Firefighter Gary Richard both retired from their positions after many years of service. We all would like to wish them well and thank them for their service to the Town.

Marshfield has thirty-one square miles, including coastline, waterways and conservation land. The Town is covered by a ten to eleven member duty shift that staff our three stations throughout the Town. At our minimum staffing levels we are able to provide three Advanced Life Support Engines and two Advanced Life Support Transporting Ambulances. During times that the shift is fully staffed (that is no one is on vacation, injured or sick) we can provide a third transporting ambulance when overlapping medical calls are in progress. The result of providing this third transporting ambulance means that we do not have to rely on neighboring towns to provide a mutual aid ambulance. This means that our patients can get to the hospital faster and that all of the revenue generated and collected remains in the Town of Marshfield.

Training and professional development are important priorities for the Fire Department. All of our firefighters and most of the command staff are certified Emergency Medical Dispatchers. This requires that all have annual continuing education training. Having most members certified as Emergency Medical Dispatchers allows us to operate most efficiently and with more flexibility during our busiest times. Courses offered by the National Fire Academy, the Massachusetts Fire Academy, local colleges, as well as many other training organizations are the backbone of the professional development and training that help our Department to develop and evolve.

The Emergency Medical Service (EMS) that we provide to the community remains one of our most active functions. The Fire Department responded to 2562 calls for medical service in FY18. Of those calls, 2112 resulted in transports to local hospitals by our ambulances and because our ambulances were responding to other calls, another 85 patients were transported by mutual aid ambulances from other towns or Boston Med Flight. The two hospitals that we mainly transport to are South Shore Hospital in Weymouth and Beth Israel Deaconess in Plymouth. The distance of these facilities from Marshfield, combined with the time it takes the crew to deliver a patient, document the required reports and put the ambulance back into service to return back to Town means that the crew is unavailable for a two hour time frame. Whenever we have three or more duty shift members committed to transporting patients to hospitals, the shift is backfilled using callback overtime. The number and complexity of our medical calls are always increasing and this puts a significant strain on our overtime budget. This EMS that we provide puts a strain on our Department expense budget as well. Over half of our entire expense budget is used for EMS related supplies.

Our Fire Prevention and Code Enforcement Division is led by Deputy Chief Cipullo. He works in partnership with the Building Department to see that all local buildings, both public and private, are code compliant and safe. At the start of each school year, in conjunction with the Building Inspector, the Deputy Chief inspects all of our schools. These inspections are done in addition to quarterly Unannounced Fire Drills that are done at each school. Another important inspection program that is the annual inspection of all of our restaurants and bars that serve alcohol. This ensures that all areas of each establishment are safe and code compliant. The Deputy Chief has also begun a new program in which he works directly with the Town Administrator to do fire drills in all Town buildings.

The Fire Department's Student Awareness of Fire Education (SAFE) Program has five instructors. The instructors go into our elementary schools and instruct the children regarding fire safety and prevention. Teaching this age group and interacting with the kids are important tools we use to get the fire safety message out to the community. We also provide a similar program for our growing senior population. This program is our Senior SAFE Program. In this program we work with the Council on Aging to get out into the community and talk with our most vulnerable residents with regard to their safety. Topics discussed are not limited to fire safety. Other areas that our program touches upon are wellness and how to prevent trips and falls. Both of these programs are partially funded through a grant from the Commonwealth of Massachusetts. This grant is secured by the Deputy Chief and the Fire Prevention Division.

The Fire Department works closely with our public safety partners, the Marshfield Police Department. Our interdepartmental communication has never been better. This is not only evident on emergency scenes but also our daily operations. The Police Department is instrumental in obtaining a grant through the State 911 Department that is used to fund all of our annual Emergency Medical Dispatcher training. This grant is also used for all of our E-911 communication equipment. The Fire Department's eight member dive team holds monthly training sessions throughout the year. Training is also done on a regular basis with the Marshfield Harbormaster.

The Fire Department participates in all of the emergency planning for the Town. The Department works closely with the Emergency Management Director. Planning for any significant weather events, as well as the Town's annual nuclear preparedness training are done at the direction of the Emergency Management Director. The Fire Department always "has a seat at the table" for all planning and training. In addition, any time the Emergency Operation Center is open and activated, representatives from the Fire Department are involved. The result of this ongoing teamwork is that the Town is always prepared for any type of event.

During FY18, the Fire Department received funding through the Capital Budget process to purchase additional new firefighter turnout gear. This turnout gear includes helmets, coats, boots, pants, hoods and gloves. This funding allowed the Department to provide each member with the industry standard of two sets of gear. This will allow the firefighters to have a set of gear to use each time their gear is cleaned to remove contaminants. Research has shown that the gear should be regularly cleaned in order to try to reduce the increasing cases of firefighters contracting occupational related diseases such as cancer. We are grateful to the Town for this funding and their commitment to help keep the firefighters safe.

The Marshfield Fire Department Honor Guard had a presence at many events and ceremonies throughout the year. The Annual 911 Ceremony, Marshfield High School Graduation, Memorial and Veterans Day Parades, Firefighter Sunday and Town Meeting as well as many other events had the Honor Guard present. This group does an outstanding job representing the Marshfield Fire Department and the Town of Marshfield. Internally, it is a privilege to be asked to be on this team and it is one of the very best in the entire state.

I would like to thank the Board of Selectmen, Town Administrator and the Police Chief for their continued support over the past year. I also would like to thank the entire Fiscal Team, Advisory Board and the Capital Budget Committee for their hard work and support of the Marshfield Fire Department. What we have accomplished over the past year could not have been done without the communication and teamwork of all involved. I am grateful to have the honor and privilege to lead the men and women of the Marshfield Fire Department.

The following is the report of Marshfield Fire Department for Fiscal Year 2018:

**Emergency Responses**

Building and/or Contents Fires	62
Motor Vehicle Fires	7
Outside Fires	55
Water Related Rescues	15
Motor Vehicle Accidents	286
Hazardous Conditions	594
Public Assists	496
Storm Assessments	13
Mutual Aid (Fire Related)	10
System Malfunction/False Calls	511

***Medical***

Basic Life Support Transports	801
Advanced Life Support Transports	1241
Advanced Life Support Transports w/additional personne	170
Med Flight Transports	5
Patient Refusal of Care	344
Responses w/No Patient Contact	123
Transports by Mutual Aid (BLS)	19
Transports by Mutual Aid (ALS)	61
Responded Mutual Aid	21
<b>Total Emergency Responses</b>	<b>4734</b>

<b>Total Permit/Inspection Fees</b>	<b>\$38,835.00</b>
<b>Total Ambulance Receipts</b>	<b>\$1,369,449.00</b>
<b>Total Treasurer’s Report Deposits</b>	<b>\$1,408,284.00</b>

Respectfully submitted,

William Hocking  
Marshfield Fire Chief

## ***MARSHFIELD HARBORMASTER DEPARTMENT***

This year the Marshfield Maritime center project has begun with a potential completion for next summer. This has been a highly anticipated project for the community for many years. The building will not only serve as the Harbormaster's Office, it will also provide the community with a location for small meetings and teaching boater safety courses to the boating community, and in the future, provide an elective option of boater safety to Marshfield students.

As with years past, the Green Harbor jetties continue to be in need of constant repairs. The jetties were damaged in 2015 from Hurricane Sandy. Repairs were made in 2015. However, these repairs only lasted 5 months. We are awaiting a more permanent solution from the United States Army Corps of Engineers (USACE). Unfortunately, reprogramming projects of this magnitude involves congressional funding and internal review and studies from the USACE. The USACE has started the 2016 study which will hopefully recommend the re-construction of the jetties to meet modern standards of more powerful storms and sea level rise.

The Towns of Marshfield and Scituate are working collectively on dredging permits for the South River, from the entrance channel of the New Inlet to the Sea Street Bridge. This project is well overdue and will eliminate or minimize especially hazardous conditions to the many boaters who use this waterway.

The Harbormaster Department continues to track and document increased sightings of gray seals to our beaches and waterfront. These protected animals are the preferred food source of the Great White shark. Based on acoustical data collected from our five shark detection buoys, we have seen marked increases in actual detections. However, this data is only obtained by actually pulling the buoy on our vessels to upload the information. We are now seeking "Real-Time" data receivers to provide immediate detections of tagged sharks in our waters, which would be costly. However, cellular technology is always progressing and immediate data of actual detections provides increased public safety awareness, thus lessening human interaction with the Apex predator.

The Harbormaster Department rescued three scuba divers off the coast of Marshfield from a sinking vessel. The scuba divers were resurfacing from a dive when they realized their vessel was sinking while they were still in the water. Two divers were immediately assisted. The third diver surfaced a short time later to witness the Harbormaster crew dewatering the submerged vessel once alongside. The three scuba divers and vessel were all saved. This incident highlights how quickly incidents on the water happen and the importance of applicable equipment on a year-round basis.

The Harbormaster Department responded to an emergency call near Damon's Point for a male party screaming for help in the early morning hours. Responding Police and Fire personnel could hear, but not see, a person in the water as it was very dark. The Harbormaster crew quickly located the distressed male party 200 yards from Damon's Point. It was determined that the 19 year old male had actually stolen a commercial fisherman's work boat from Damon's Point and could not get the boat back to the dock in the swift current. The male party refused medical attention and was placed under arrest.

Respectfully submitted,

Officer Michael DiMeo  
Harbormaster/Shellfish Constable

Chief Phillip A. Tavares  
Captain of the Port

## ***BOARD OF HEALTH***

The Board of Health's mission is to implement programs and enact policies that prevent and control disease transmission and promote a healthy community in Marshfield

After the passing of a Town bylaw that prohibits the provision of thin plastic bags at retail establishments in Marshfield, the Board of Health initiated planning by discussing the bylaw with establishments and working with proponents who are assisting in education for the bylaw.

Two Tobacco Compliance checks were completed for retailers selling tobacco products. Fines were administered to the retailers who failed the compliance checks.

The Board of Health made amendments to the existing Tobacco Rules and Regulations. In addition to existing locations for which smoking is prohibited, membership associations are now included as prohibited for smoking.

In advance of the opening of the first brewery in Marshfield, the Board of Health spent considerable time working with the State Department of Environmental Protection, engineers, and the owner to ensure that the wastewater treatment system meets the higher standards required for high strength effluent flow generated by a brewery.

In recent years Marshfield has experienced significant growth in the number of temporary weekend events scheduled for the Marshfield Fairgrounds and other locations in Town. The Board of Health provided review of 103 food permit applications and performed inspections for many of the 29 weekend events.

The Board of Health also met its responsibilities in performing the following inspections:

Inspections were made twice annually for Marshfield's 137 food establishments, schools and 70 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow ups.

The Board conducted weekly bathing beach water sampling and inspections at 5 public beaches in Town during the summer, water sampling of 7 semi-public swimming pools, and inspection of 9 recreation camps. Water quality at all beaches was found acceptable for bathing during the entire season with the exception of one sampling date with high bacterial counts that resulted in posting of the public beach locations.

Board personnel spent 74 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 103 hours witnessing soil/percolation tests. One hundred and twenty one permits were issued for septic system repairs and new construction.



We wish to thank the following staff for their continuing efforts to protect the Public Health: Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy and Assistant Director of Public Health Robert Valery.

Respectfully submitted,

Peter Falabella, Director  
Gerald J. Maher, Chairman  
Tyler W. Nims, Vice-Chairman  
Mark W. MacDonald, Clerk

**NORWELL VNA AND HOSPICE -MARSHFIELD BOH REPORT  
COMMUNITY/PUBLIC HEALTH ACTIVITIES  
2018**

Established in 1920, NVNA and Hospice is the only independent, non-profit home health care and hospice agency serving the South Shore. The agency's mission of Neighbors Helping Neighbors continues as it serves hundreds of patients a day, and offers many community health screenings, educational programs and support groups each month in more than 27 communities on the South Shore including Marshfield. Our contract began July 1, 2015 with Marshfield Board of Health for our staff to provide nursing services: offering public health screenings and health education free to the residents of the town. We currently have office hours at the Town Hall every Tuesday from 8:45-10:45. Our statistics for 2018 are stated within this report.

Clinic Location	#of clinics	hours	Encounters	BP	BS	Meds	Other
Town Hall	50	100	156	119	7	51	12
Flu Vaccine administered: 75							
Home visits: 38 DOT's, TST's							

Encounters classified as other consist of inquiries/visits related to questions/education specific to local health resources, public health information, and medication review and disease education.

**Reportable Communicable Diseases:**

#	Disease
94	Lyme Disease
1	Norovirus
53	Influenza
2	Suspect Mumps
41	Hepatitis C
18	HGA
2	Varicella
1	Strep pneumoniae
8	Babesiosis/1 Suspect
6	Campylobacteriosis
5	Salmonella
1	Hepatitis B
1	Group B Strep
1	Enterovirus
1	Pertussis
2	Tick-borne illness
2	Vibrio
1	Hepatitis B
1	Yersiniosis
1	TB disease

#	Disease
1	Ehrlichiosis
1	Strep Pneumoniae
1	Haemophilus influenzae
1	Giardiasis
1	Tuberculosis

Confidential case follow up was done when required by the Massachusetts Department of Public Health.

The communication and support from the Board of Health continues to be crucial to the success of our program. Thank you to Peter Falabella, Director of Public Health and the staff at Town Hall for their support.

Respectfully submitted,

Trish Kelleher, RN

## *HISTORICAL COMMISSION*

The Board of Selectmen requested that the Daniel Webster Law Office be relocated to the Thomas-Webster Estate some time ago. The process began with our DPW digging a foundation hole. Clancy Brothers built a 4-foot block foundation. In May 2015 Hayden Building Movers of Cape Cod moved the 16' x 24' building to the Estate and with a crane lowered it on the foundation. A granite fascia was placed on part of the block foundation. Preliminary grading was done by our DPW. Anderson Chimney added a new fireplace and chimney.

In 2016 Hi-Voltage Associates of Scituate was hired to do electrical work. Security and lighting were needed. A trench for the conduit was dug by our DPW and part of the process was to remove a stump. This uncovered an ancient hand-dug well. The Massachusetts Historical Commission sent an archeologist and it was found that a 12-foot deep well dated to late 18<sup>th</sup> century (approximately 1780.) This would mean the Thomas-Webster Farmhouse built by Nathaniel Ray Thomas in 1774 used it. Mr. Webster purchased the home in 1832 for \$3,650 with 100 acres.

In 2017 the restoration of the building with carpentry and painting was completed. Rod Procaccino and Charles Swenson of our DPW were extremely helpful with this project.

Norma and Arthur Haskins did some finish work on the interior with Michele Campion and Barbara Carney helping them paint the floor. Norma Haskins oversaw the restoration of the furniture including 2 chairs given to the Commission by the Hood Museum of Dartmouth College that were from Mr. Webster's Boston Law Office on School Street. The Duxbury Rural and Historical Society has loaned the Commission a banjo clock also from the School Street office. The Haskins and Historical Commission members staged the office. Mr. Haskins donated a 30-star American flag (1848) that is displayed when the office is open.

Ground Effects did a landscaping design for the Law Office and carriage house. Cindy Castro arranged to have a large rock transported from Rexhame Beach to which a large plaque is secured. Ground Effects built a preservation wall for the well.

On August 19, 2018 an event to rededicate the Law Office was held. James Cantwell, Cynthia Hagar Krusell and Michael Maresco were speakers. A highlight was a large cake with an extraordinary design from Sweetcakes. All funding for the Law Office project was from Community Preservation funds. Opening day of the Law Office was June 4, 2018 with Norma Haskins as docent.

Two other highlights in 2018: A house at 410 Union Street was privately purchased and is under restoration. The Commission prevented demolition of the 1830 Hatch House. (The Commission has had nearly 200 hearing requests for demolition since 2009.)

Respectfully submitted,

Otis Carney, Chairman  
Norma Haskins, Secretary  
Brendan Coyne, Treasurer  
Michel Campion

Cindy Castro  
James O'Gara  
Alfred Almeida – Associate

## ***MARSHFIELD HOUSING AUTHORITY***

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development, (DHCD). The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by DHCD. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualifications are: one person - \$56,800, up to eight persons - \$107,100. There is no asset limit. While Marshfield residents and veterans are entitled to a preference when applying for housing in Marshfield, all are welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens with 64 apartments
2. The elderly/handicapped apartments at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family housing, consisting of scattered site homes for 10 families, and the Tea Rock family homes for 6 families
5. Massachusetts Rental Voucher Program which is a rental assistance program

At the present time there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to DHCD Development programs, we have been very fortunate to contract with the Department of Developmental Services to rent units to their clients with a vendor, Road to Responsibility. This program has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather at the Grace Ryder Development. This has been helpful to foster a more successful working relationship with the Town.

The Housing Authority is involved with the Local Initiative Programs (LIP) and works closely with Jack Mather, the Town's Housing Coordinator. We look forward to more involvement in these housing opportunities for people of low income through the Marshfield Housing Opportunity Purchase Program (MHOPP).

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. until 2:00 p.m.

The office staff consists of three office employees, the bookkeeper, Housing Administrator and the Executive Director. We have also been fortunate to have Senior Tax Relief workers at the Housing Authority through the Council on Aging. The Maintenance Department is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,

John Daley, Chairman  
Kevin Cantwell, Vice Chairman  
Kerry Richardson, Governor Appointee  
Dianne Rodger, Member  
Paul Chiavroli, Member  
Jennifer Russell, Executive Director

## ***MARSHFIELD HOUSING PARTNERSHIP***

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002. The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. A municipality having a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). The Housing Partnership will continue to work towards this goal principally by the conversion of existing market rate housing units to affordable units.

In April of 2014, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board, and DHCD. Copies of the Housing Production Plan are available upon request. The Annual Town Meeting held in April 2016, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$75,000 for one year. The position is currently filled by two experienced housing professionals. John G. Mather, who has worked in the field of affordable housing for 43 years, is the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for 10 years and has extensive knowledge of DHCD’s programs, policies and personnel, is the Technical Consultant.

As of June 30, 2018, 821 units (8.33% of Marshfield’s housing stock) were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory.

During FY 2018 the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

### **Housing Conversions - Marshfield Housing Opportunity Purchase Program:**

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town’s affordable housing conversion program. As of June 30, 2018, a total of twenty-six units have been converted to affordability under the MHOPP and all of the converted units have been added to the Subsidized Housing Inventory.

### **Chapter 40 B Applications:**

Two Chapter 40 B applications were submitted to the Zoning Board of Appeals (ZBA). The Bridle Path Village application was for forty rental units, ten of which would be affordable. The ZBA reduced the number of units to twenty and substantially modified the application. The project is currently under appeal. The Modera Marshfield application was for two hundred seventy rental units, sixty-eight of which would be affordable and all units would count as

affordable on the State's Subsidized Inventory. The ZBA, with the consent of the developer, reduced the total number of units to two hundred forty nine. The Modera Marshfield project was approved by the ZBA as modified.

**Age-Restricted Adult Villages:**

Marshfield has four age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three contain affordable condominiums and one has made a payment in lieu-of-construction of affordable units to the Marshfield Housing Authority. The Housing Coordinator prepared two applications for refinancing to permit the affordable unit owners to obtain lower interest rates.

**Local Government:**

The Housing Coordinator works closely with other Town boards. Working with the Assessors Office, the Housing Coordinator assists in preparing the assessments for affordable housing units. He meets with the Planning Board and ZBA, as needed, to discuss implications of specific development projects and the creation of affordable housing opportunities.

**Monitoring of Affordable Units:**

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

**Foreclosure Prevention:**

The number of foreclosure sales and foreclosure notices decreased in Marshfield, as they did throughout Plymouth County and the Commonwealth. During FY 2017, twenty-four Marshfield families received notices of foreclosure proceedings against them, down from forty-five in the previous year. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family receiving notice of foreclosure and has provided each with foreclosure counseling resource material.

The Housing Partnership thanks you for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

Martine Anderson, Chairman  
Michael Bradley  
Richard Murphy  
Brittany Cavallo  
Kerry Richardson  
Fred Monaco



## ***INFORMATION TECHNOLOGY***

Information Technology Department (ITD) strives to coordinate users and technologies for purposes of enabling all departments of Town Government to meet their objectives in an integrated and efficient manner. ITD is responsible for the selection, purchase, implementation and management of the Town's computer systems and infrastructure engineering and development.

Over the past year, the ITD has undergone many changes and faced many challenges. In the past year, I removed and auctioned off obsolete and retired equipment, managed multiple large projects, maintained the IT budget, worked with Town departments to meet technology needs, implemented new technology, and upgraded all the software and hardware that I was able to, all while ending the fiscal year under budget.

In conjunction with the Town Hall users and infrastructure, I also maintained IT needs for Fire, Police, School Administration, Library, Council on Aging and Department of Public Works, as well as other personnel. Most issues brought to me were typically handled the same day. Other issues, usually ones that required hardware replacement or were more complicated, were handled as quickly as possible. My goal was to make sure everyone under my IT jurisdiction had the right equipment to perform their job to the best of their ability.

Some of the major projects that were completed in 2018:

- Worked with Facilities Department to implement new security system
- Performed multiple major network upgrades to improve communication
- Automated daily functions to improve technology efficiency
- Implemented secondary internet/network connections to reduce outage downtime
- Reduced technology power, cooling, costs and maintenance footprint

I look forward to the future of this department and the challenges it faces in 2019!

Respectfully submitted,

Jon Nash  
MIS Director

## ***OPEN SPACE COMMITTEE***

It is our mission (1) to develop, maintain and update the Open Space and Recreation Plan (OSRP), (2) to identify and evaluate potential land acquisitions based on the goals of the OSRP, and (3) to coordinate with and make recommendations to other land use officials, boards and commissions of the Town in connection with their land use, land acquisition and land use protection goals and objectives.

During FY 2018, Open Space, working with the Department of Public Works (DPW), acquired an additional 3.9 acres of land for drinking water protection, open space and conservation. The April 2017 Annual Town Meeting approved the purchase of this Furnace Brook Watershed acreage utilizing Community Preservation Act funds. Open Space and DPW applied for and secured a Drinking Water Supply Protection grant. Reimbursement of \$101,662.50 in eligible grant funds was requested and received. An Amendment to Conservation Restriction #74, adding this additional acreage, has been approved and recorded and will protect the land in perpetuity for the purposes for which it was acquired.

The Open Space Committee worked throughout the year with the consulting firm of Horsley Witten to update the Town's OSRP. A draft for review by the Executive Office of Energy and Environmental Affairs was submitted in June 2017. Final approval of the Town's OSRP was received in April 2018. This approved document allows the Town continued eligibility to apply for federal and state grants until November 2024.

Using the goals, objectives and timetables set forth in the OSRP, the Open Space Committee will continue to explore and engage with the landowners of any identified properties in the Town that are considered priority acquisition parcels for open space, conservation, recreation and water resource protection.

We continue to acknowledge with gratitude the good will, guidance and technical expertise received from these local land protection organizations: Wildlands Trust, North & South Rivers Watershed Association, Mass Audubon and the Trustees. We extend that gratitude to the many Town employees and volunteer groups who willingly offer their time, knowledge and support in our efforts to protect and preserve water resources and valuable open spaces for the benefit and enjoyment of the community.

Respectfully submitted,

Karen O'Donnell, Chair (at-large)  
Chris Ciocca, Vice Chair & Recreation Rep  
Chad Haitsma, Conservation Rep  
Kevin Cantwell (CPC Rep)  
Sue MacCallum (at-large)  
Vicki McPherson (at-large)

## ***PLANNING BOARD***

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During the calendar year of 2018, the Planning Board reviewed and acted upon the following development proposals:

### **APPROVAL NOT REQUIRED (ANR) PLANS**

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81P and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed three ANR plans in 2018 and two single family, buildable lots were created by these ANR Plans.

### **SPECIAL PERMITS**

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD).

### **WATER RESOURCE PROTECTION DISTRICT (WRPD)**

During 2018 the John Sherman Estates subdivision applied for a modification to its WRPD Special Permit. The Board reviewed the WRPD conditions and held a public hearing. The Board approved the modification with conditions.

### **AGE RESTRICTED ADULT VILLAGE (ARAV)**

Highland Green is an age restricted adult village development that was approved in April of 2017. It consequently changed hands and the new owner/developer requested a modification changing the road profile and landscaping, among other things. At a public hearing, the Board discussed and weighed the pros and cons and approved the modifications with conditions.

### **OPEN SPACE RESIDENTIAL DEVELOPMENTS (OSRD)**

A Public Hearing for a controversial OSRD off of Highland Street known as Christmas Cove was held on March 26, 2018. Hearings were held on May 7 and August 13 at which time the public hearing was closed. The Board voted to deny the special permit decision for the eight lot subdivision on October 22, 2018.

### **PLANNED MIXED USE DEVELOPMENT (PMUD)**

Proprietor's Marketplace is a mixed use development in the PMUD area. The developer had requested a modification to his permit in order to allow a second story to the building. The applicant withdrew the application..

### **STREET IMPROVEMENTS**

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards. A street improvement was undertaken on Cohasset Ave. to allow for one single family home.

### **SCENIC ROADS**

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden. No scenic road hearings were held in 2018.

### **SUBDIVISIONS**

A definitive subdivision of two lots in the PMUD area called Progress Way was discussed at a public hearing on August 27 and approved with conditions that same day. A Site Plan hearing for a 14,860 SF wholesale and distribution building was held and also approved with conditions.

### **REQUESTS FOR ADVICE – ZBA**

The Planning Board regularly reviews plans and submits comments on various commercial site plans submitted to the Zoning Board of Appeals. Comments were submitted for the Stellwagen Beer Co., the Smith Lumber Yard and various other commercial site plans

### **ZONING BYLAW AMENDMENTS**

The Board submitted four articles for the April 23, 2018 Annual Town Meeting:

- Changing the Table of Use by adding Recreational Marijuana Retailer
- Add a definition for Recreational Marijuana Retailer
- Add a new section for Recreational Marijuana Retailer (which provides the details and requirements for filing with the ZBA for a Recreational Marijuana Retailer facility
- Amend the Table of Uses by adding a new #21 which says "Other amusement and recreation service, outdoor, except amusement parks"

The following articles were submitted for the Special Town Meeting held on October 15, 2018, namely adding a definition of Recreational Marijuana Retailer, Rooftop Mount Photovoltaic Facility, Parking Lot Mount Photovoltaic Facility and Solar Collector.

The Table of Use Regulations was proposed to be changed by adding a new accessory use which would show in which districts the solar panels over parking lots would be allowed. The Bylaws would be amended by adding a new section and renumbering the sections accordingly.

The Planning Board will be looking at possibly revising several sections of the Zoning Bylaw over the next year.

### **OTHER ACTIVITIES**

The Planning Board and the Town Planner continue to act in an advisory capacity to other Town boards and committees such as the Community Preservation Committee, the Housing Partnership and the Trails Committee. They have assisted with completion of the Beach Management Plan, the Hazard Mitigation Plan, investigated the possibility of beach nourishment in Green Harbor

and additional Federal Emergency Management Agency (FEMA) elevation grants. The Planner assisted with plans for improving Library Plaza (working closely with the Chamber of Commerce) and the Bridle Path/Rail Trail. He attended the Program for Public Information (PPI) meetings and attended the Community Rating System (CRS) and Floodplain Development course given by FEMA. The Planner also serves as the Town's Representative for both the Greater Attleboro Taunton Regional Transit Authority (GATRA) Advisory Board and the Massachusetts Bay Transportation Authority (MBTA) Advisory Board.

**MAPC** – There has still been no action by the State House on the bill to allow the Town of Marshfield to leave the regional planning office known as the Metropolitan Area Planning Council (MAPC). Town Meeting approved the move in 2015 but MAPC continues to block the decision of the Marshfield residents at the State House.

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**FEMA GRANT:**

The Town Planner continued to work on the 2015 Acquisition and Elevation Grants. After a lengthy delay, the grants were awarded.

**RIVERINE MAPS** from FEMA were submitted to the Board and a 90 day letter for comments was received on September 4. The maps were reviewed by the Planner who determined that there were approximately six properties affected; three properties were put into the flood zone and three properties would come out.

The Board's consultant, The Woods Hole Group, completed the revised Coastal Flood Maps, not to be confused with the Riverine Maps previously discussed. Duxbury and Marshfield have signed off on the submittal. The Town of Scituate decided not to continue.

**MEMBERS**

- The Board welcomed Katie O'Donnell, a former Board member, who ran for office in the spring to fill the position vacated by Steve Maher. It is a three year term. Katie, who is also a former Selectman, worked closely with the Conservation Commission in determining the status of many Conservation Restrictions.
- The Board also welcomed Peg Davis as its new Associate Member on June 25 for a two year term. Peg has served on numerous boards and committees and is a long time resident of Marshfield.

The Board wishes to thank Connie DeJoie for her continuing assistance in keeping the Planning Board running smoothly. Connie volunteers her time through the Tax Relief Program.

Respectfully submitted,

Mike Baird, Chair  
Mike Biviano, Jr. - Vice Chair, Treasurer, Clerk  
Fred Monaco  
Katie O'Donnell  
Nik Pappastratis

## ***PLAN FOR PUBLIC INFORMATION COMMITTEE***

The Plan for Public Information Committee (PPI) has been meeting on a monthly basis since its formation in January 2018. During this time, the Committee has made great strides with preparing a full PPI, working with the regional Insurance Services Office (ISO) Community Rating System (CRS) Coordinator to add the maximum amount of CRS points to the plan, and assisting the CRS Coordinator with other CRS activities. These activities are being done with the hopes that by 2020, Marshfield will be a level 7 CRS community, with all flood policy holders receiving a 15% discount and having a more resilient Marshfield.

The mission of the PPI Committee is to create and implement a PPI plan and to work with the Town, FEMA, and other stakeholders to implement and carry out the activities of the Community Rating System. Additionally, the PPI Committee has been working with the Town Administrator to perform quarterly updates of the Marshfield Hazard Mitigation Plan. This provides bonus points for CRS credit

In August of 2019, the Town of Marshfield will receive their 5 year audit by FEMA for CRS. By this time, we will have a full PPI Plan that has been fully reviewed by ISO. The Committee will have all related outreach documents created. The Committee is also working with the Town Planner's office to get open space credit which is a very detailed task and required GIS mapping. Finally, the Committee will have all related CRS materials prepared that are not related to the PPI in order to increase our CRS points.

Respectfully submitted,

Joseph Rossi  
Doris Crary  
Jeremy Devaney  
Timothy Williams  
Greg Guimond

## ***REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT***

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2018.

The Project is a special district created by the State Legislature in 1957 and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2018 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 15,600 acres, was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 4<sup>th</sup>, 2018 and ended on September 7<sup>th</sup>, 2018. The Project responded to 16,758 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health (MDPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis (EEV) and West Nile (WNV) using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the “Low Level Risk” for Eastern Equine Encephalitis. We are pleased to report that in 2018 there were no human or horse EEE cases in the district. There was one detection of EEEV in the mosquito population.

West Nile Virus activity was widespread throughout the state and the district. In 2018, Massachusetts saw a record number of human cases for the disease. Statewide there were 44 human cases and 2 cases were in the district. Virus was found in mosquitoes 33 times in the district from the following towns: Abington, Bridgewater, Brockton, Carver, Cohasset, Halifax, Kingston, Lakeville, Middleborough, Rockland, West Bridgewater, and Whitman. On August 21<sup>st</sup> 2018, the Massachusetts DPH took the unusual step of raising the risk level for the whole state to moderate risk. The Project responded to the increased risk by conducting additional adulticiding in areas we identified as being at higher risk for human infections. As part of our WNV control strategy, a total of 51,959 catch basins were treated with larvicide in all of our towns to prevent WNV.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the MDPH. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the MDPH website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We expanded our surveillance for *Ae. albopictus* to 13 sites. This

year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2018 season we recycled 3,320 tires bringing us to a total of 6,690 tires for the program.

The figures specific to the Town of Marshfield are given below. While mosquitoes do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Marshfield residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Marshfield 339 larval sites were checked.

During the summer 1597 catch basins were treated in Marshfield to prevent the emergence of *Culex pipiens*, a known mosquito vector in WNV transmission.

Our staff treated 1721 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2018 crews removed blockages, brush and other obstructions from 5263 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Oc. canadensis*. In the Town of Marshfield the three most common mosquitoes were *Oc. cantator*, *Cx. species* and *Cq. peturbans*.

**Education and Outreach:** We continue to reach out to residents in a variety of ways. This year we updated our website. The website includes web pages for meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project's services.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Respectfully submitted,

Stephen Gillett  
Superintendent

Commissioners:  
John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman  
Cathleen Drinan



## ***POLICE DEPARTMENT***

The Police Department supervises the following departments: Police, Emergency Management, Harbormaster, Clam Flats, Animal Control, Animal Inspector, and Beaches. This past fiscal year, FY18, running from July 1, 2017 to June 30, 2018 was a really busy one starting off with a relatively safe July 3<sup>rd</sup> and 4<sup>th</sup> celebration. The Town of Scituate closed the public portion of Humarock beach on July 3<sup>rd</sup>, which alleviated problems in the north end of Marshfield. Our Department once again faced many challenges, especially severe storms, and met all of our goals. Several music festivals came to Town with no major issues and the community experienced a safe Prom and Graduation. In the fall, a major motion picture The Equalizer 2 was filmed in Brant Rock and other sections of Marshfield. Traffic was delayed at times due to the paving of Route 3A and violence again law enforcement was on the rise. I am extremely thankful to my officers and administration for rising to all these challenges and continuing our long standing tradition of providing professional police services.

The Police Union worked with our administration allowing us to stay within budget and returned **\$110,576.52** to the General Fund. We also collected **100%** of all detail billing. A 10% surcharge is added to all private details and that goes directly to the General Fund. This year the surcharge generated **\$55,938.28** in revenue for the Town.

The Police Department is continuing to face staffing shortages resulting in officers being ordered to work. We are in the process of hiring a number of Permanent Intermittent officers to supplement our full-time officers. In March, Officer Michael Gonsalves was promoted to the rank of sergeant and currently oversees the midnight to eight shift. He is also our firearms instructor, school liaison officer and on the Special Weapons and Tactics (SWAT) Team. Officer Brendan Meehan graduated the full-time Police Academy in April and is assigned to the midnight to eight shift. In May, we lost two officers to the Weymouth Police Department. Officers Michael Egan and Mark Donahue transferred on good terms to a larger department with more opportunities. We wish them well and thank them for their service to our Town. No officers were out injured on duty this year. We received no Ethics complaints, no Mass Commission Against Discrimination (MCAD) complaints and there was no abuse of sick time. Another year went by with no grievances making it twenty-three years in a row.

I am pleased to report that this year the Town of Marshfield, for the second year in a row, was **ranked the fourteenth safest** community in the entire country by Safe Neighborhood Scout, a division of Location Inc. They are a National Organization used for real estate comparisons. These prestigious awards are given out to the top one hundred safest communities in the US. They studied every city and town in the USA with a population of twenty-five thousand residents or more and divided violent crimes and property crimes per one thousand residents. This was based on raw crime data provided by the FBI. We moved up in ranking in the last five years from 79, 61, 36, 14 and now again the fourteenth safest community in the United States of America for 2018.

**Significant Court Case Updates:** Please note that our officers testify in Federal, State and District courts across the State. This past year **945** criminal cases were disposed.

The Massachusetts State Supreme Court heard the appeal case of James Riva who killed his grandmother in Marshfield in 1980. Riva brought an appeal forward after the Massachusetts Parole Board ruled against his release for the third time in 2015. The Supreme Judicial Court (SJC) ruled that the Parole Board acted properly in deeming Riva still a threat to the public, and I agree.

On September 26, 2011, Marcello Almeida murdered his 24 year old ex-girlfriend in a Marshfield apartment complex. A trial took place and he was found guilty of murder in the first degree and given a life sentence without parole. Almeida appealed his conviction and argued for a new trial. This year the SJC upheld the first-degree murder conviction for the 2011 stabbing death.

Last year, Garry Lee Sampson was granted a new trial for his death sentence conviction. In 2001, Sampson went on a killing spree and killed three people in four days. The first murder was committed in Marshfield. Sampson has admitted to these murders but appealed his death sentence. This year after approximately an eight week trial Sampson lost his appeal.

**The actions of the officers of the Marshfield Police Department make me proud to serve as their Chief. What follows is only a small sample of their daily efforts.**

During the past fiscal year, there were several calls in which our police K9 Beny and Officer Reidy were needed. One call was for a suspect who was attempting to break into motor vehicles on Beach Street. K9 Beny and Officer Reidy started a track from the vehicles and it led to a house where a suspect was questioned and then arrested for this crime. Another call was for a suspicious motor vehicle on Commerce Way. K9 Beny and Officer Reidy conducted a track from the vehicle and located a male walking out of a closed business on Enterprise Drive. Through an investigation at the scene, it was determined that this male had broken into this business in an attempt to steal copper pipe. In June, a 75 year old female with dementia walked away from her home and could not be found. K9 Beny and Officer Reidy responded and conducted a track into a 500 acre area of thick brush swamp off of Presidential Circle. K9 Beny eventually located this female approximately 3 miles into these thick woods where she was in need of medical attention. K9 Beny and Officer Reidy received a commendation from the Board of Selectmen for their efforts.

We continue to fight against drug addiction and seek help for those in need. In an effort to save lives we carry Narcan, an Anti-Opiate Reverser, and Automatic External Defibrillators (AED) in all cruisers. Narcan was deployed 26 times with 25 reported saves. One particular day we had four reported overdoses. Unfortunately, we lost many young lives to suspected drug overdoses. Our thoughts and prayers go out to the families of the five victims ages 29-35. The Police Department is a member of Project Outreach, a program where, within 24 hours of an overdose, a plain clothes officer and a health care provider report to the residence of an overdose and meet with the victim/family and provide treatment options. With our great working relationship with our Fire Department, we hope to continue to save more lives. We will continue to work with the Town Drug Task Force, Families, Adolescents and Communities Together Against Substances (FACTS), and other organizations aimed at the prevention of drug use and assisting of those who are drug dependent.

In August, we again participated in the overdose awareness day and held a candlelight vigil on the Town Hall green. This is in remembrance of the victims but also a place where information is available for treatment options. During the summer, we participated in the District Attorneys week long Drug Abuse Resistance Education (DARE) Camp to continue to teach our children the dangers of drugs and alcohol. Two students received the Officer Quigley Award and Officer Helen Gray Award for outstanding achievement. We participated in the creation of a county wide public safety video. This video highlights the Good Samaritan Law which provides immunity for everyone present for simple possession of illegal drugs for those who call for medical assistance during an overdose.

We have an excellent working relationship with the schools. We have a liaison officer assigned to each of the seven schools providing essential police service. One Friday, at the beginning of the school day, we partnered with the Fire Department and conducted a “High Five Friday” at all the schools. We enjoyed reading and giving leadership speeches in the elementary schools. In addition officers continue to teach the dangers of prescription and illegal drugs to the entire 5<sup>th</sup> and 8<sup>th</sup> grade classes. Numerous announced and unannounced lockdowns were performed at each school throughout the year. We conducted a K9 search of the High School to send a strong message that illegal drugs will not be tolerated.

To enhance our training for a violent incident at the schools, all members of the Police Department participated in Active Shooter Training and utilized Marshfield High School (MHS) for the training. The Active Shooter Training puts officers in multiple highly realistic scenarios where they fire weapons that have been altered to shoot paint bullets. They practice techniques and tactics that will help them to stop a threat in our schools should the unthinkable occur. We take all threats seriously and sought an arrest warrant against a young man who made a threatening video. All officers were issued swipe cards in order to gain immediate access to all schools in the event of a lock down. Officers attended the 13<sup>th</sup> Annual School Safety Conference put on by the Massachusetts Juvenile Police Officers Association. The School Committee voted to officially dedicate the School Resource Officer’s Room at the High School to Officer Robert Quigley.

In November, we worked with the State Police to host our 3rd annual “Cops for Kids with Cancer” fundraiser at Mama Mia’s restaurant. With tremendous assistance from local businesses and individuals, we were able to raise \$37,000.00 in one evening! That’s \$10,000 more than last year with a three year total of approximately \$75,000.00. With this money, we were able to assist local families who have children battling cancer. Various other fundraisers were held to benefit Marshfield like “Cocktails for Critters.” I was impressed and overwhelmed with the generosity of our residents helping make Marshfield a better place.

For the 6th year in a row, we conducted the Marshfield Police Stuff-a-Truck Program and were able to donate approximately \$20,000.00 worth of toys to Marshfield Community Christmas. Marshfield police officers looked a little bit like Santa this year. Officers were willing to donate money to grow beards, as a fundraiser, for the months of November and December. This effort led to approximately \$5,000.00 for local charities.

The first storm of 2018 hit us on January 4<sup>th</sup> and would be far better remembered as a significant storm if March never happened! We suffered numerous power outages but were prepared having the National Guard, Eversource, and tree cutting companies stationed at the Emergency Operations Center throughout this storm. Due to the team effort with the DPW, all streets were clear within days.

Then came March! On March 2<sup>nd</sup> we were hit with the most powerful storm in years. There were several breaches in our seawalls and flooding all over Town. Over 75% of the Town was without power for significant periods of time and our public safety resources were stretched to their limits responding to everything from fires, down lines, down trees, rescues from homes, cars and streets, in addition to coordinating shelters. While tremendous preparation assured us of having resources from power companies, the National Guard and private tree companies available, it was treacherous attempting to respond to all of the calls for service...but respond we did! This was followed in short order by storms on March 7<sup>th</sup> causing more outages and damage and a third significant snow storm on March 13<sup>th</sup> bringing another two feet of snow to our area. Warnings were sent through the media and social media to stay away from coastal flood areas; however some people felt compelled to enter the storm areas and put themselves and first responders in jeopardy needing to be rescued.

When all was said and done March of 2018 brought one of the most historically damaging storms ever to Marshfield which resulted in millions of dollars in damage! But... because of the preparation and coordination between all of public safety and Town government, as well as numerous citizens who assisted in our efforts, NO LIVES WERE LOST! We are still coordinating with the federal government to receive funds to repair our seawalls and infrastructure damaged during these storms. Working with our Fire Department, we were able to apply for and receive two surplus military Humvees and a high water rescue truck at no cost. These vehicles are essential to traverse through Town during floods, blizzards and other storms.

The existing radio system for Police and Fire had significant coverage gaps and communications issues that put the safety and security of first responders and the community at risk. There was concern that this system would fail resulting in an officer not being able to respond or call for back-up, a firefighter not being able to call for help, or even worse the inability to help keep our citizens safe. An evaluation of the system showed that immediate repair or replacement was required. The Police and Fire Departments requested and received an appropriation of funds at Town Meeting to replace existing repeaters, receivers and radios to bring the system to a fully operational status, improve coverage, and enhance safety and security for first responders and the community.

Liquor stings were conducted on all of our public liquor stores and restaurants. I am pleased to report that all passed. The Department continues to offer training in the Training and Intervention Procedures for Servers of Alcohol (TIPS) Program free of cost to all servers of alcohol within the Town. All of our pouring establishments partake in the "Designator Driver Program." Harbor Fire closed its doors this year and the Fairview reopened theirs.

The **Metropolitan Law Enforcement Council** (MetroLEC) is a regional mutual aid facilitator formed by 48 police departments. The Marshfield Police Department is a member agency. We

pool resources to provide SWAT, canine, hostage negotiation, computer crimes, motorcycle, bicycle and other units to each other. Working with the towns of Duxbury and Scituate, we created a MetroLEC Special Maritime Response Unit to respond to any need on tidal or inland waters. This includes a dive team. Utilizing this newly formed unit, we were able to identify approximately 17 submerged vehicles in the North River at the Union Street Bridge. Additionally, we were able to find the lost sunken boat off Plymouth waters where a rescue was performed several months earlier.

We conducted approximately 3,010 hours of training throughout the year. Every officer completed the yearly In-Service Training and numerous specialized classes. These specialized classes are in addition to weekly roll call trainings conducted during shift.

**Our Patrol and Detective Division faced a number of serious crimes and complex investigations through the year. I will attempt to highlight a few of them.**

Domestic Violence reports and Sexual Assaults are redacted from our public log as required by a law that went into effect in August of 2014. While we made many domestic violence arrests, the information is not released by this Department. One domestic violence case involved an assault on a pregnant victim. Another involved the arrest of a man after pulling a gun on his girlfriend.

The worse domestic violence case this year came in January. A woman fled her home with serious injuries, covered in blood and was transported to the hospital for treatment. The suspect was arrested and charged with eleven different charges to include, attempted murder, assault and battery with a dangerous weapon to wit knife, kidnapping, strangulation/suffocation, aggravated assault and battery (serious bodily injury) and witness intimidation. He was held without bail and awaits trial.

Violence against law enforcement nationally is on the rise. In April we saw Yarmouth Police Sergeant Sean Gannon killed in the line of duty. Marshfield residents were kind and dropped off coffee and food as a show of support. We can't thank them enough and are grateful for all of their support. Webster Square was evacuated in the spring and the bomb squad was called in for a suspicious device. Luckily it was determined to be a benign object. In the spring, we teamed up with the FBI and offered an Active Shooter civilian presentation at Marshfield High School.

In February a thirty-five year old Marshfield man had accumulated weapons and was threatening to kill police officers and harm himself. Officers received information about his deteriorating mental status and emotional state of mind. They stated he had become distraught over being arrested recently. Search and arrest warrants were sought and issued. The man was arrested and inside his car was a loaded 22 caliber rifle with another loaded magazine for it and a 22 caliber handgun. Two more firearms were located inside his house as well as additional ammunition.

In the month of February we saw two separate masked break-ins. One involved three masked men who shattered a window and assaulted the home owner before fleeing the scene in a vehicle. The other involved a man discovering a masked man in his bedroom at night. The suspect fled on foot and the home owner gave chase. A brief fight took place resulting in the suspect running away.

The Old Colony Police Anti-Crime Task Force (OCPAC), remains extremely active. Eighteen towns comprise our Task Force. It was formed in 2009 by the Marshfield Police Department to more effectively and efficiently combat crime. OCPAC will continue to operate and is committed to providing a higher quality of life for our residents.

Our Detective Division remains extremely busy. One detective is assigned to the Drug Enforcement Administration (DEA) Task Force. This assignment enables our Detective Division and the OCPAC Task Force to utilize the full resources of the Federal Government. These resources include, but are not limited to, training, equipment, drug buy money, and overtime reimbursement. Furthermore, additional funds are transferred to the Town of Marshfield as a result of federal forfeiture(s) which are monies that have been seized from drug trafficking organizations. These funds are then used to purchase equipment or receive training without the use of Town funds.

In April the Marshfield Police Department and the OCPAC Task Force arrested two individuals who were dealing Fentanyl to area customers located in the Plymouth County area to include Marshfield. The arrests were the result of numerous undercover purchases. During the takedown police seized approximately 30 grams of Fentanyl/Heroin and 20 Fentanyl tablets. Police also seized the motor vehicle used to transport the noted narcotic.

As a result of a long term investigation, the Marshfield Police Department in conjunction with the OCPAC Task Force, Weymouth Police Department, Randolph Police Department and Stoughton Police Department conducted three Massachusetts State search warrants on September 25, 2017 which led to the arrests of three individuals. The results of this operation led to the discovery of approximately 2000 grams of Fentanyl, 380 grams of cocaine, 5 pounds of psilocybin mushrooms, 250 packets of THC Gummy Bear edibles, 17 pounds of marijuana and 224 vials of THC vape ampules. In addition, investigators seized approximately \$45,000.00 in US currency and equipment/paraphernalia normally associated with narcotic traffickers.

As a result of another long term investigation and subsequent Federal wiretap activation on a number of telephones associated with a large scale Fentanyl drug trafficking organization based out of Providence Rhode Island, we were able to identify numerous members of the organization. This organization had numerous customers in the Plymouth County area to include the Town of Marshfield. In October the Marshfield Police Department, OCPAC Task Force, and DEA Cape Cod and Rhode Island offices conducted numerous authorized Federal search warrants and arrest warrants. The results of same led to the arrest of more than 28 individuals associated with this criminal organization to include the source of supply. In addition, this investigation led to the seizure of more than 40 kilograms of cocaine and 25 kilograms of Fentanyl. Furthermore, law enforcement seized firearms, more than \$100,000.00 US currency, several motor vehicles, and equipment/paraphernalia normally associated with narcotic traffickers.

DEA Boston to whom which Detective Lt. Jones is assigned participated in an investigation involving the Massachusetts State Police and other North Shore police departments. The investigation began with the undercover purchase of 5 oxycodone pills from a street level dealer on the North Shore. Through surveillance, undercover purchases, cell phone pings, cell phone records and other investigative methods a large scale sophisticated drug trafficking organization

was investigated. The drug trafficking organization dealt heroin, fentanyl, and oxycodone. The Dominican Drug Traffickers Organization's source of supply was traced back to New York City. This New York City supply group had direct ties to Lawrence, MA where almost all heroin and fentanyl that touches the South Shore comes from. Ultimately they began a wiretap and listened to phone calls for approximately two months. During this time, they followed members of the group to New York City and Foxwoods and observed them purchasing narcotics. One of the principal members of the group fled a traffic stop during the case and swallowed a bag full of pills in an attempt to evade arrest. He was arrested that night and died from an overdose after swallowing the pills. In May they executed several search warrants. Approximately 10 people were arrested. Total seizure: 2,000 oxycodone pills, 2 kilograms of Fentanyl and 26 grams of cocaine. In addition, law enforcement seized three motor vehicles, approximately \$65,000.00 in US currency, and equipment/paraphernalia normally associated with narcotic traffickers.

In February Detective Lt. Jones's DEA Boston group executed search warrants on the North Shore. The result of the search warrant was the seizure of 300 pounds of marijuana, \$200,000.00 in US currency, and approximately one million dollars worth of hash oil. The hash oil was being used to make edible hash oil products marketed as gummy bears. The edible gummies looked exactly like candy and were being packaged to target young people.

The Marshfield Police Department continues to participate in the DEA drug take back initiative, and receives over 400 pounds of unwanted prescription medications yearly. This participation has minimized these medications from being discarded in our landfills, water systems and minimizes the possibility of these medications from getting into the wrong hands.

Between July 2017 and June 2018 the Detective Division has conducted more than 80 investigations involving rape, indecent assault and batteries, prostitution, child neglect and a variety of elder abuse cases. Due to the sensitivity of these matters and the law, the particular investigative techniques and results have been purposefully redacted. We assisted the State Police in the arrest of a level one sex offender who just finished ten years of probation.

The Detective Division was tasked with running background investigations on potential police candidates and all Town wide new employees. It is estimated that the Detective Division conducted more than 75 background investigations. In addition, the Detective Division and the OCPAC Task Force have worked a number of breaking and entry cases of both businesses and homes. The results of many of these investigations have led to the arrests of those individuals involved.

Detectives Kimberly Jones, Greg Davis and Officer Jason Lucchetti continue to provide Rape Aggression Defense (RAD) classes to residents of Marshfield. This year Officers Heather Degan and Christopher Martin taught over 50 children, ages five through twelve, RAD for Kids. This training provides resources to combat abduction, bullying and school violence, child abuse and neglect and sexual assault. These officers helped the children learn about making good decisions in difficult situations and provided some basic self-defense. These classes will be provided free of cost throughout the year. Detectives Davis and Goodwin continue to manage and monitor Marshfield citizens with cognitive disabilities (Alzheimer's/Autism ) through Safety

Net tracking system which is a free service offered by the Marshfield Police Department. In the event a person is missing, we can quickly find them.

The Marshfield Police Department and The Marshfield Police Association are proud supporters of the Jimmy Fund, Marshfield Community Christmas, Marshfield Veterans Council, Marshfield Boys and Girls Club, Grad Nite Live, The Molly Fitzgerald Memorial Fund, Tierney Family Fund, Greg Maloney Fund, Marshfield High Football, and Hockey, Marshfield Flag Football, Cops for Kids with Cancer, Marshfield DAV, VFW Post 8345, Woodsy's Walk, DW Family Fun Day, Friends of Peter Igo Park, DW Lodge, Marshfield Kiwanis, Marshfield Elks and many other youth sporting teams and local charities. The Association awarded six \$1,000 scholarships to deserving graduating students headed to college.

I serve on many training boards and committees to promote what is in the best interest of law enforcement and better serve our citizens.

We will continue to utilize Twitter and Facebook to provide up-to-date situational information for our residents. Please follow us on twitter at **Marshfield\_pd**, visit us on Facebook at [www.facebook.com/MarshfieldPolice](http://www.facebook.com/MarshfieldPolice) and visit our website at [www.marshfieldpolice.org](http://www.marshfieldpolice.org).

Lastly, one area in the Town Report each year that is misleading and needs clarification is on the individual officers reported overtime. Under this category it is the combination of overtime paid by the Town, money received from state and federal reimbursements, private grants and detail money paid by a private contractor, not the Town. This category is the private pay and the overtime combined.

I would like to thank the Town Administrator, Board of Selectmen, the Town Department Heads, Town Counsel Galvin, Labor Counsel and the citizens of Marshfield and all the employees for their support during the year. It is truly an honor to serve as your Chief of Police. I continue to be grateful to Michael's Landscaping and McDougall Brothers for the wonderful appearance of our Police Station and the Police Memorial in the Cedar Grove Cemetery.

As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a safe year to come.

Respectfully submitted,

Phillip A. Tavares  
Police Chief



*Police Statistics for 7-1-2017 to 6-30-2018*

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	<b>FY2018</b>
<b>Revenue to Department</b>	
Firearm permits	\$8,837.50
Photocopies	\$20.00
Detail surcharge	\$55,938.28
Misc. revenue	\$2,625.26
<b>Offenses</b>	
Citations issued	526
Parking Fines	\$12,962.06
M/V accidents	400
Arrests	533
Summons	201
Protective Custody	24
Domestic Involved arrest	24
Weapons law violations	3
Murder	0
Forcible rape	4
Aggravated assault	40
Simple assault	49
Intimidation	26
Arson	0
Burglary/B&E	20
Shoplifting	4
Theft from Building	11
Theft from MotorVehicle	12
All other Larceny	55
M/V theft	2
Counterfeit/forgery	1
Larceny by false pretenses/swindle	19
Credit car fraud	4
Mal Damage/Vandalism	64
Narcotics violations	34
Bad checks	4
Disorderly person	72
O.U.I. Drugs	7
O.U.I. Liquor	23
O.U.I. 2nd offense	12
O.U.I. Liquor 3rd offense	4
O.U.I. 4th offense	2
O.U.I. Liquor serious injury	1
Liquor law violations	22
Trespassing	9
All other offenses	263
Traffic by-law violations	374

## ***DEPARTMENT OF PUBLIC WORKS***

The Department of Public Works (DPW) is pleased to present the FY2018 reports as submitted by the Board of Public Works (BPW), the DPW Superintendent and the Division Supervisors.

The Department of Public Works is responsible for providing essential public works infrastructure support services to the residents of the Town of Marshfield and is organized into seven divisions, each under the direct supervision of a Division Supervisor and the Superintendent of Public Works, with overall management by the elected BPW.

<b>Engineering Division</b>		Funded through General and Enterprise Funds
<b>Highway Division</b>	}	Funded through General Funds
<b>Equipment Maintenance Division</b>		Funded through General Funds
<b>Cemetery/Trees/Greens Division</b>		Funded through General Funds
<b>Solid Waste Division</b>	}	Funded through Enterprise Funds
<b>Wastewater Division</b>		Funded through Enterprise Funds
<b>Water Division</b>		Funded through Enterprise Funds

As documented in the Town Charter, the BPW is elected by the residents of Marshfield and is solely responsible for organizing and administering all functions overseen by the DPW. Last year Marshfield residents considered a proposal to change the Town Charter, eliminate the BPW and consolidate all DPW divisions under the Town Administrator. Reflecting a confidence in the existing separate structure, the proposed effort was defeated.

The BPW appoints the DPW Superintendent who is responsible for ensuring the safety of the public through the proper maintenance and repair of the Town's basic infrastructure, all roadways, parks, athletic fields and other public areas. It is the Board's responsibility to control and protect these public areas by working closely with the Superintendent and his management team to meet the constantly changing needs of the Town.

Some of the many services provided by the divisions within the DPW include:

- Engineering design, construction, maintenance and repair of streets, bridges, drains, seawalls, sidewalks, sewer system, water and storm drainage systems
- Surveying and mapping
- Maintenance and repairs of all Town vehicles and equipment
- Maintenance of roadsides, parks, cemeteries, athletic fields, beaches, public buildings and off-street parking facilities
- Public solid waste and recycling collection and disposal
- Snow plowing and ice control
- Administration of construction contracts, review of subdivision projects and inspection of construction projects throughout the Town
- Operation of the Solid Waste, Water and Sewer Enterprises

Through its leadership, the BPW is also committed to the proper operation of the three enterprise accounts (Solid Waste, Wastewater and Water) and is dedicated to the principle of ensuring that funds generated by the three enterprise entities are properly administered for the express purpose of their operations. It is the Board's duty to ensure that residents receive high-standard services and pay rates that remain reasonable and responsible.

The DPW supports every service the Town provides, both essential and non-essential, and is an integral part of providing assistance and operational support to the police, fire, schools, recreation, Council on Aging, facilities, committees, local sports teams and organizations, as well as to individual residents when specific needs arise. To continue to provide such exemplary service, we, as a Town, need to continue investing in our infrastructure (water, sewer, roadways, seawalls, drainage systems) and fully support and fund our labor force by providing the tools, equipment and capital funds needed.

Below are just a few examples of the many projects completed in 2018 by the DPW:

- Reconstruction and repavement due to major water breaks
- Parking and infrastructure improvements to Senior Center
- Final construction of Rockwood Road athletic field facility
- Reconstruction of Foster Avenue and Brant Rock seawalls
- Preparation for Beach, Willow, Canal Street bridge repairs
- Environmental monitoring and reporting at Landfill
- Restoration of historical fencing and cemeteries
- Improved collection of fees for services
- Continuation of Five-Year Capital Road Plan Update
- New playground and improvements to Tower Avenue.
- New lighting at Peter Igo Park
- UV disinfectant unit at Wastewater Plant
- Rebuilt two clarifier units at Wastewater Plant
- New lighting for municipal parking areas
- Engineering and permitting for Couch Cemetery expansion

Town residents expect the DPW to operate in an effective and efficient manner, yet each year the demands placed upon all DPW divisions increase while the funding for these divisions, especially Engineering, Highway, Cemetery/Trees and Greens and Equipment Maintenance, is reduced.

Last year Marshfield was hit with multiple storms that caused extensive damage to seawalls, low lying and flood prone areas, and downed trees and wires across the community. The entire DPW worked diligently to repair the damages and minimize hardships for affected residents. The combined efforts of all divisions resulted in a quick return to normal in most areas.

The DPW secured grant funding for some of these high priority projects including seawall reconstruction and bridge repair, and worked with the Open Space Committee to obtain a grant to purchase land along Furnace Street for water aquifer protection. Support from all residents is needed to continue funding necessary services and infrastructure improvements. The BPW

encourages all residents to attend its bi-monthly meetings at Town Hall and be a part of this important process.

Respectfully submitted,

John Vallier	Chairman, Board of Public Works
Steve Robbins	Vice-Chairman, Board of Public Works
John Cusick	Member, Board of Public Works
Thomas Reynolds	Superintendent, Department of Public Works
Shawn Patterson	Deputy Superintendent, Department of Public Works

### **ENGINEERING DIVISION**

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout FY2018:

Developed specifications, bid, reviewed submittals and administered 30 contracts

Reviewed and commented on 56 site plans and 4 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings

Reviewed and commented on 3 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings

Prepared estimates for capital projects presented at the October 2017 Special Town Meeting and April 2018 Annual Town Meeting

Issued 331 Trench Permits

#### **Engineering staff worked with the Waste Water Treatment Facility (WWTF) Chief Operator on the following projects:**

- A contract was awarded in May 2017 for upgrading the ultraviolet (UV) disinfection system and secondary clarifiers. Construction began in the summer of 2017 and the Certificate of Substantial Completion was issued June 28, 2018.
- The Town advertised, received bids and awarded a contract for the transportation and disposal of sludge generated at the Marshfield Wastewater Treatment Facility.
- An updated Spill Prevention Control and Counter Measure (SPCC) Plan for the WWTF was developed in December 2017 to meet Environmental Protection Agency (EPA) requirements. The SPCC also covers the Plymouth Avenue Pump Station and the Main Lift Station.

#### **Engineering staff provided the following support to the Solid Waste Enterprise:**

- The Town's Household Hazardous Waste Day contractor provided removal and processing services for the paint shed contents at Marshfield Transfer Station.

- Staff administered the third year of the five-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same, from Marshfield Transfer Station. Engineering worked closely with the Recycling Coordinator/Enforcement Officer, the Transfer Station foreman, and office staff in any resolving service and performance issues, which were few.
- In FY2017 bidding documents were prepared, bids received, and a contract awarded to replace the truck scale at Marshfield Transfer Station. In the fall of 2017 the scale was replaced. This involved demolition of the existing scale, installation of a temporary scale to permit regular weighing operations and ultimately construction of the new permanent scale. DPW coordinated closely with the power utility due to overhead power lines which required de-energizing during demolition and new scale installation phases.
- The contract to conduct landfill monitoring was renewed.
- DPW continued handling street sweepings and catch basin cleanings in accordance with the Department of Environmental Protection (DEP) permit for beneficial use of these materials. DPW continued building the necessary storage bins for the materials. DPW requested relief from certain permit conditions to permit use of the material at the Town's capped landfill and site; at the end of FY2018 DEP had not rendered a decision.

**Engineering staff provided the following support to the Water Enterprise:**

- The Spring Street Water Main Replacement Project was completed in September 2017. The road was paved curb to curb with a leveling course.
- Contracts were prepared to replace a section of cast iron water main along Ocean Street and reconstruct the pavement damaged within the intersection at Ocean Street Rte. 139 and Rte. 3A Main Street.

**Engineering staff provided the following support to General Fund Projects:**

- Preliminary design was completed on the Murdock Pond outlet structure at Damon Point Road. Permitting and final design is anticipated by fall 2018.
- The Town authorized \$375,000 matching funds to enter into an agreement with the Army Corps of Engineers to complete final design and permitting and construction of a beach nourishment project in Brant Rock. This project will be delayed until the first phase of the Brant Rock seawall replacement is completed. This is scheduled for 2018.
- Staff continues efforts to improve and maintain drainage collection systems and comply with USEPA Stormwater Phase II requirements to minimize impact to the Town's water resources. The new MS4 Permit is being issued July 1, 2018 after several years of delay. The Town selected a consultant to assist in the completion of the first year compliance requirements which includes preparation and submission of the Notice of Intent to EPA by September 1, 2018 and completion of a Stormwater Management Plan.

- Engineering staff assisted the U.S. Army Corps of Engineers (ACOE) by obtaining permits to allow the construction of access way over the beach from Cove Street and over the East Jetty to the Green Harbor Entrance Channel. Town forces created the access way prior to the Corps arrival. The ACOE contractors proceeded to conduct emergency dredging of the channel and subsequently hired a contractor to repair the storm damaged East Jetty.
- The Town applied and received a grant of \$1.85M through the states Dam and Seawall Repair and Removal Program and authorized \$617,625 for the Town's matching funds in the fall of 2017 to complete Phase I of the Brant Rock seawall repair and replacement along Ocean Street from Franklin Street south 550 linear feet to North Street. Bid documents were prepared and the project bid in March 2018. Work commenced in May 2018. The Town authorized an additional \$1M at STM held in May of 2018, for additional damage caused by the March 2, 2018 Coastal Storm Riley. Approximately \$635K was used to replace, rather than repair, approximately 150 linear feet of seawall, install new beach access stairs, and construct protective seawall toe revetment.
- The Hills Cemetery Monument Restoration Project was completed in the fall of 2017. Approximately 450 headstones and markers were cleaned, repaired and reset on new foundations.
- The Center Marshfield Cemetery Monument Restoration Project was bid in April 2018 and work commenced in May. Completion is expected by September 2018.
- Staff met with consultants to discuss options to repair or replace the Willow Street Bridge. A grant application was submitted through the States Small Bridge Program. A designer will be selected and preliminary design, survey and permitting will commence in the fall 2018 with funds available.
- Beach sediment modeling was conducted for the area along Rexhame, Fieldston and Sunrise Beaches and a draft report was prepared to support permitting efforts for additional protective seawall stone to revetment along Foster Avenue. This report is being reviewed by the state Office of Coastal Zone Management.
- Staff assisted with contracting and oversight of the new parking area near the baseball fields at the Senior Center.
- Staff participated in the review of alternative uses of dredge material taken annually out of the Green Harbor Entrance Channel presented by a consultant and the Town Planner. This investigation should lead to application of beach compatible material being applied directly to the beaches for nourishment.
- The second phase of the Foster Avenue Seawall Replacement Project from 9<sup>th</sup> Road to 3rd Road was substantially completed in the fall of 2017.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer

Charlie Swanson, Project Engineer

Paul Tomkavage, P.E. Project Engineer

## **HIGHWAY/EQUIPMENT MAINTENANCE/CEMETERY, TREES AND GREENS**

### ➤ **Town Annual Report for the Highway Division** Highway Foreman James Kent

FY2018 was indeed the year of catastrophic storms! In January we started out with a major Nor'easter that brought rain/ice/heavy snow and historical coastal flooding to Marshfield. After the storm passed we went into a deep freeze for several weeks where our salt and liquid mixes were impenetrable to the ice buildup on road surfaces. Then we experienced the February thaw and battled the pothole issues and heaving. Last but not least, the March 2-8 storms brought catastrophic damage to all coastal sections of town with more than 350 downed trees/large limbs and eight tide cycles of coastal flooding and snow. With the help of outside contractors and DPW staff it took us over six months to clean up. We are still doing emergency repairs at this time and will continue into winter.

In addition we completed the following:

- Cleaned 3,500 catch basins and repaired over 130 manholes and basins
- Spread approximately 3,500 tons of gravel on 40 miles of private roads
- Repairing of seawall caps; continuous annual project
- Repaired and patched potholes throughout Town; continuous annual project
- 600 gallons of red/white road paint throughout town, continuous annual project
- Replacement of 450 street and regulation traffic signs
- Maintenance and repair of 325 signs that were bent, leaning and damaged
- Several thousand feet of berm installed throughout Town for drainage purposes
- Spread loam and seed on roadsides, throughout various roads in Town
- Cleaned and repaired several drainage ditches in town; continuous annual project
- Installed and repaired all beach stairs as well as taking them out
- Maintained all beach accesses and winter storm-surge gates
- Sidewalk and roadway sweeping
- Removed thousands of cubic yards of seaweed from Green Harbor and Brant Rock beaches
- Dredging of the Green Harbor channel May through June

### **Road Maintenance Program**

We have a few sources of fund our Road Maintenance Program. One is our Chapter 90 funding; another is through our Capital Road Construction fund, which like Chapter 90 is funded each year. We also have a few smaller lines of funding for sidewalks, sweeping and roadwork. For

2017 the Highway Division did repairs such as milling and resurfacing of roads, fog seal-surfacing and crack-sealing on the roads listed below:

- Highland Street from Union to Oak Street (milled and resurfaced)
- Elm Street from Church Street to Ferry Street (milled and resurfaced)
- The Highway Division also painted 800,000 linear feet of yellow and white road lines

### **Snow and Ice Removal Program**

The Highway Division is responsible for nearly 234 miles of roadways, 60 to 70 miles of sidewalks, several Town parking lots and about 40 miles of gravel roads. This would include all municipal buildings, schools and Town facilities. All areas require both sanding and plowing as part of the operation and may need to be done several times throughout the storm. During FY17 the Highway Division responded to over 40 calls for service regarding snow and ice removal. Materials purchased for FY17 were as follows:

- Approximately 3,000 tons of salt
- Approximately 1,000 yards of sand
- Approximately 9,000 gallons of brine liquid for pretreating and no salt zones

Last winter was pretty much a duplicate winter of FY16. The DPW experienced more in the way of ice situations versus snowstorms. Nonetheless, the Department was called out 40 times for sanding and plowing operations.

#### ➤ **Town Annual Report for the Equipment Maintenance Division** Equipment Maintenance Foreman Paul Frenchko

The Equipment Maintenance Division again had its hands full this year. Several of the Department's vehicles are getting older and with the winter we had last year our maintenance team did a tremendous job keeping our fleet on the road. The mechanics maintain and repair all of the following Town vehicles: Police Department, Fire Department, Town Hall, Council on Aging and DPW.

During FY16 the Equipment Maintenance team performed the following duties:

- Complete service of 165 Town owned vehicles for a total of 685 services
- 48 major services
- Performed 63 road service calls: 55% Fire, 25% DPW, 15% Police and 5% Other

### **Fire Department**

- Serviced all Fire Department vehicles: oil changes, tires, lights and brakes for 20 vehicles
- New ambulance put in service (P-3)
- Routine maintenance and repairs to the Fire Department fleet

### **Police Department**

- Replaced 2 older vehicles with new Explorers
- Regular maintenance and repairs to the Police Department fleet



## **Department of Public Works**

- Inspected all plows and sanders: replaced hoses as needed, adjusted sander conveyer chains, replaced cutting edges on plows and performed miscellaneous welding on plows and sanders
- Replaced Superintendent's and Deputy Superintendent's vehicles (2018 Ford Explorers)
- Replaced 8 vehicles: 1 WWTF, 4 Water, 2 Solid Waste, 1 Highway
- Replaced 3 sander conveyer chains
- Replaced 10 snow plow cutting edges
- Performed state inspections on all vehicles twice a year; all but two passed with minor problems

- **Town Annual Report for the Cemetery/Trees and Greens Division**  
Cemetery/Trees and Greens Supervisor Robert Lesenechal

## **Cemetery Division**

The Cemetery Division maintains the seven cemeteries below:

- Cedar Grove Cemetery
- Winslow Cemetery
- Marshfield Hills Cemetery
- Two Mile Cemetery
- Marshfield Center Cemetery
- Old Chapel Cemetery
- Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase.

Work accomplished by the Cemetery Division:

- 180 plus acres mowed on a weekly basis – April through November
- Trimming around each headstone twice a year
- Held 125 internments
- Cremations 54
- Full funerals 71
- Sold 101 cemetery lots
- The river end of Couch Cemetery is an area dedicated to passive recreation. Several people have used the site for spring, summer and fall camping.

## **Trees Division**

Trees Division maintains approximately 480 miles of roadside (both sides of 240 lane miles of road) with two roadside machines. The staff cuts back trees and roadside vegetation to a width of four feet and also trims back all the intersections to alleviate the danger of blind corners. The staff also assisted the Highway Division by cutting back several roads that were scheduled for re-

surfacing. This year we will be concentrating on trimming the canopies and roadsides with the bucket truck and hand crews to assure safe passage during the winter months.

### **Greens Division**

The Greens Division is responsible for maintaining a total of thirty-eight playing surfaces. One hundred sixty-three acres of school grounds are mowed on a weekly basis. Along with the mowing the grounds need to be trimmed as well. The Greens staff is also responsible for maintaining all of the Town's playgrounds, Coast Guard Hill Recreation Center, Council on Aging Center, the fire stations, Town Hall, Police Station, School Administration Building, DPW facility and Ventress Library equaling to an additional sixteen acres. In addition to the above mentioned, the Greens Division is also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three rubbish receptacles were emptied twice a week. These receptacles are located at the ball fields, parks and cemeteries. Park benches were again repaired and installed this past year at various locations by both the Greens Division and the Highway Division. All the ball fields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control. Sixty tons of stone dust was used to resurface the fields this year along with overseeding and fertilization. Pitchers mounds and home plates were also replaced.

### **Adopt an Island Program**

Each year since its inception in 1991, the Adopt-an-Island Program has been in place and has been a success thanks to caring volunteers. These exceptional people generously donate their time and expense to beautify islands that would otherwise be absent of their talents. The volunteer program began through the efforts of Sarah Sullivan and Lee Cannon, both long time employees of the Department of Public Works. Their idea was presented to the then Superintendent, Bill Burke, who enthusiastically approved of the program.

In 1991, nine islands were adopted; today, there are fifty-six.

The success of this program is the result of individuals who generously give of their time and gardening talents that beautify our community. We extend our sincere appreciation and thank all adopters for their extraordinary efforts.

### **Summary**

I am now going into my fifth year as Deputy Superintendent of the Marshfield DPW. FY2018 has been a very trying year to say the least. As mentioned before, the Town of Marshfield experienced catastrophic damage from Storm Riley at the beginning of March. We are still repairing storm damage right into November of 2018. Repairing the storm damage and still having to perform our daily assignments has been a daunting task for everyone here this year. The men and women who work at Marshfield DPW have definitely risen to the occasion and have done a remarkable job taken care of the businesses and residents of Marshfield.

Respectfully submitted,

Shawn T. Patterson  
DPW Deputy Superintendent  
Town of Marshfield

**Solid Waste Management**

The mission of the Solid Waste Division is to provide accessible cost effective and environmentally responsible solid waste and recycling services.

In FY2018 the Town completed its eleventh full year of the Pay-As-You-Throw (PAYT) solid waste program. As you read below the eleventh year shows an increase in trash and increase in recycling (glass, metal, plastic, paper and cardboard).

	<u>FY 2017</u>	<u>FY 2018</u>
Municipal Solid Waste, Disposal, Tons	7658	8744
Major Recyclables *, Tons	4038	4063

\*Commingled glass, metal and plastic; paper and cardboard

The Town completed its third full year of the five-year contract with Republic Services Group Inc. for curbside collection of trash and recyclables and the disposal of solid waste and recycling.

The Town focuses on the importance of putting the right materials in the recycling cart and taking care to separate problem materials that cause contamination and drive up the costs of recycling.

In addition to glass, metal, plastics, paper and cardboard, the Town also recycles a number of other items.

Below shows the last two years for scrap metal, CRT and textiles.

Scrap metal tons	CRTs tons	Textiles tons
FY 2017- 345	FY 2017- 56	FY 2017- 36
FY 2018- 401	FY 2018- 56	FY 2018- 28

The decrease in recycled textiles is a result of the numerous clothing containers. The increase in metals coincides with a drop in its value.

An annual Household Hazardous Waste Collection Day is an effective approach to keeping hazardous waste out of the waste stream and either recycled or properly disposed of during the Town’s annual September 22, 2018 event. A total of 342 cars were serviced. All products were collected and removed from the event by trained specialists.

The Town’s annual “Keep Marshfield Clean” event was held April 28, 2018 at the

Furnace Brook Middle School. The collection amount was 3.7 tons with Town wide participation. This event included the fisherman, Boy Scouts, baseball teams and residents from all over the Town.

## **WASTEWATER DIVISION**

The current Marshfield Wastewater Treatment Facility (MWWTF) was built in 1978. The MWWTF is located on a marsh in the Brant Rock section of Town. It is fully self-funded through the Enterprise Sewer Rate.

The facility provides incoming wastewater and septage with secondary levels of treatment that remove in excess of the required eighty-five percent of the pollutants in the wastewater and septage it receives. A collection system of approximately forty miles of separate sanitary sewers and seven pumping stations collects and delivers wastewater to the plant for treatment. The treated wastewater is discharged into the Atlantic Ocean.

During FY2018 the MWWTF crew continued in its efforts to support corrective and preventative maintenance at the facility, as well as routine cleaning of the facility.

The Wastewater Facility has replaced the UV disinfection unit and the 2 secondary clarifier mechanisms this spring.

Reminder:

Modern products such as disinfecting wipes, baby wipes, and similar products are clogging pumps and wastewater equipment. They are strong and resist breakdown. These products should be put in the trash and not in the toilets.

Collections:

We have been working on the collection system throughout the year. The collections crew has been out jetting lines and using the camera to inspect the lines for any defects. They have identified a couple of small leaks that will need to be addressed.

In FY2018, we made repairs to 3 laterals found to be leaking on Porter Road and one on Charlotte Road, and have replaced some of the old sewer covers and rings on the manholes in flood prone areas with water tight covers to reduce the amount of infiltration in to the system.

Due to the efforts of the collection crew in identifying and repairing leaks (small or large), we have seen a reduction of inflow and infiltration coming in, which has reduced our overall flow to the wastewater plant.

We have continued to maintain the seven pump stations and are planning to update the flow meters in three of our stations (Anderson Drive, Macker Terrace and Homestead Avenue) to help us better track inflow and infiltration.

Reminder: The connection of a sump pump to a sewer line adds flow and cost burden to the Wastewater Facility and is also an illegal connection.

**Following are the WWTF figures for FY2018:**

Total Flow Influent (MG)	424.415
Total Flow Effluent (MG)	479.524
Average Flow Influent (MGD)	1.1628
Average Flow Effluent (MGD)	1.3138
Average Influent BOD (MG/L)	214.50
Average Effluent BOD (MG/L)	5.16
Average Percent BOD Removal	97.59% *
Average Influent TSS (MG/L)	497.67
Average Effluent TSS (MG/L)	8.05
Average Percent TSS Removal	98.38 % *
Average Enterococcus Coliform Colonies /100ML	7.82 *
Average Effluent Fecal Coliform Colonies / 100 ML	4.95 *

\*(exceeds permit requirements)

Total Precipitation (inches)	46.91 inches
Total Septage Received (MG)	2.74
Ave Monthly Septage (gallons)	228,046

Respectfully submitted,

Clint Stetson

Chief Operator

Town of Marshfield WWTP

**WATER DIVISION**

The Town of Marshfield’s municipal drinking water supply consists of six aquifers and sixteen active gravel-packed wells. Marshfield’s water supply is obtained entirely from underground sources within the Town’s borders. All of the drinking water that is pumped into the distribution system receives some form of treatment at the individual pump stations. Each well has its own pump station and a pH (our water is naturally acidic) adjustment treatment process. Water from eleven of the sixteen wells, after this pH adjustment, is pumped directly into the distribution system’s water mains.

Three of the five wells in the Furnace Brook Aquifer require additional treatment in the form of activated carbon filtration or aeration due to the presence of some volatile organic contaminants (VOCs). This filtration effectively removes all of the VOC contaminants. The water from these wells must be disinfected before entering the distribution system. Two stations use ultraviolet light (UV) disinfection and one station uses chlorination. In the Little’s Creek aquifer, two wells are also equipped with and use UV disinfection.

In general, Marshfield’s water is classified as “soft” with low manganese and iron content and a trace amount of naturally occurring fluoride. The Town of Marshfield does not add fluoride to the water.

The Marshfield water system is fully self-funded through the Enterprise Water rate on a semi-annual Town issued bill.

The following information is for 7/1/2017 – 6/30/2018

Gallons of Water Pumped

July 2017	109,512,500	January 2018	71,835,000
August 2017	124,475,110	February 2018	54,884,590
September 2017	88,989,700	March 2018	62,877,910
October 2017	73,700,720	April 2018	63,580,400
November 2017	62,706,560	May 2018	78,753,290
December 2017	61,083,100	June 2018	106,122,560
Total water pumped in calendar year 2017		958,321,440	

Average Daily Use 2.62 million gallons

Maximum One Day Use (7/4/2017) 5.21 million

Current Safe Yield per Day 10.31million

There were 35 new connections to the water system. The total number of connections to the system now stands at 10,640.

Main Breaks	22
New Main	250’
Repaired	39 Corporation Leaks
Repaired	52 Curb Stops
Replaced	5 Hydrants
Meter Pits	2

1,215	Water Line Maintenance Service Calls
634	Water Meter Service Calls
393	Backflow Prevention Device Tests

Water Analytical Tests

Quantity

950	Bacteriological
24	Nitrate/Nitrate
3	PCE (Tetrachloroethylene)
29	VOC (Volatile Organic Compound)
4	HAA (Haloacetic Acids)
4	THM (Trihalomethanes)
3	IOC (Inorganic Compound)
8	Manganese
14	SOC (Synthetic Organic Compound)

I would like to thank the staff and crews of the Water Division for their continued dedication and support.

Respectfully submitted,

Paul Duross III

Water Division Supervisor

## ***RECREATION DEPARTMENT***

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport, and physical education. The Recreation Department plans, organizes, promotes, and provides worthwhile leisure programs and facilities that serve the physical, emotional, and social needs of the residents of our community, regardless of one's ability. The Department objectives are as follows:

- \* To coordinate recreation activity with the School Department, youth groups, youth sports programs and adult/senior citizen groups
- \* To better utilize and upgrade parks, ball fields and conservation land
- \* To involve, as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs and news media who are interested in helping to improve Marshfield
- \* To better utilize and beautify Marshfield's beaches
- \* To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations and fundraisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year round activities designed for the benefit of all community members.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well-being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible. We are sensitive to the economy and encourage people to be involved in these enriching activities. The Recreation Department seeks not to compete with existing agencies, but rather to complement their services.

### **Adult Programs**

**Winter/Spring:** Starting in January 2018 through the end of May, we offered various adult sports programs. These programs consisted of (1) night of badminton with a total of 10 participants, (2) nights of basketball with a total of 30 participants, (3) nights of pickleball with a total of 50 participants, and (1) night of volleyball with a total of 14 participants. Each program was held at one of the Marshfield school gyms 1 night a week for 16 weeks. We received great feedback from our adult participants and we are looking forward to developing more options and sports for the adults of Marshfield to participate in and stay active!

**Summer:** During the summer months we offered pickleball at Peter Igo Park and the Marshfield High School tennis courts. At Peter Igo Park we held pickleball Monday-Friday 12:00-3:00PM, Tuesday and Thursday nights 6:00-8:30PM, and Saturdays from 8:30-11:30AM. At the Marshfield High School the courts were available for pickleball every day. We had a total 73 adult participants sign up this summer! Next summer we plan to expand this program even more because pickleball has become so popular with the adult community in Marshfield. Additional summer programs for adults consisted of sailing lessons, rowing lessons, and a CPR/First Aid



Course, which was open to people 12 years and older. We also consistently had a group of adults use our sand volleyball courts at Coast Guard Hill a few times a week throughout the summer.

**Fall:** As in the winter/spring, we offered various adult sports programs during the night time at different school gymnasiums each night of the week. These programs consisted of (1) night of badminton with a total of 10 participants, (2) nights of basketball with a total of 27 participants, (3) nights of pickleball with a total of 50 participants, and (1) night of volleyball with a total of 12 participants. Once again these were all very popular programs with our adult community members and all of these programs were either close to full or completely full! During late summer/early fall, we also rented out our canoes and kayaks at Peter Igo Park for community members to use on the North River.

**Adult Trips:**

NYC 9/11 Museum & One World Observatory

Holiday Boston Pops Concert

**School Year Youth & Teen Programs**

The Marshfield Recreation Extended Day Program is an after school program that we run for Marshfield students in kindergarten-5<sup>th</sup> grade. During the 2017-2018 school year we ran this program at Daniel Webster Elementary School. For the 2018-2019 and 2019-2020 school years, the program will be running at Martinson Elementary School. We change the location of the program every two years because the elementary schools change their schedules every two years and we need to run our program at a school with the earliest dismissal.

The program runs throughout the school year 2:30-6:00 p.m. on M, T, W, F and 12:30-6:00 p.m. for early release Thursdays. This program is licensed through the Massachusetts Early Education and Care (EEC). We have 5 elementary schools in the Town of Marshfield, so we have arranged for buses to transport students from each school to Martinson for our program. This year we had about 35 children come to our program each day. We pride ourselves in having a great staff to child ratio which help parents feel secure about sending their child to our program. All staff are background checked, fingerprinted, and trained properly to supervise and run programs for children. This program is in very high demand and it has helped us build a great relationship with all the elementary schools in Marshfield.

Kids Fit is our before school sports program which allows parents the option to drop their children off at school about an hour early. They play games and release some energy before they head to class! We ran this program at Daniel Webster Elementary School, Eames Way School, Governor Winslow School, South River School, and Martinson Elementary School. Physical Education and additional teachers from each school are hired by the Recreation Department to run this program. Kids Fit is one of our most popular youth sports program and we were nearly full every day we offered this program at each school!

Ski/Snowboard Program at Blue Hills Ski Area was a very successful and fun program this year! We had a total of 26 kids ranging from the ages of 7-14 years take a bus from Marshfield to Blue Hills to ski and snowboard over a five week period. All the children who participated

improved their skills and learned how to ski or snowboard. Parents gave great feedback about how happy they were with this program.

February Vacation Field Trips went very well! We had “Kids Day Out,” which consisted of a trip to Alley Kat Lanes in the morning for bowling in the morning, followed by a trip to the Kingston Mall to see a movie at Regal Cinemas! Another trip we did that week was to Challenge Rocks in Hingham for indoor rock climbing. The kids were able to climb, participate in obstacle course competitions, and go on a zip line! Recreation Director, Craig Jameson rented a 15 passenger van to transport 13 children on each field trip. We are looking to run more field trips like this next year.

The Disney on Ice Trip also took place over February vacation. We took a school bus from Marshfield to the TD Garden in Boston for the show. We had 25 parents and children join this trip and everyone had a great time!

Babysitting Training is a course that we offered to our Marshfield middle schoolers who attend Furnace Brook Middle School. This program is 6 weeks long and children learn basic first aid and safety precautions, age-appropriate activities, parental expectations, babysitting as a business, role playing, interviewing and more! We ran a session of this in the spring and fall. We had 28 participants in the spring and 32 participants in the fall.

Additional programs that we run for youth and teens are street hockey, yoga, karate, sledding, ice skating, archery, and gardening.

### **Summer Youth & Teen Activities**

- Around the World with Music & Art (Ages 7-11)
  - Collaboration with Sing, Explore, Create
  - 1 week / 8 participants
  
- Daniel Webster Playground Camp- Run by Marshfield Recreation staff
  - Our classic summer camp, which runs 9am-2pm for children 5-12 years old
  - Runs for 6 weeks over the summer
  - Activities include: arts & crafts, sports, water games, playground, pizza Fridays, and 1 field trip a week to either the beach or bowling alley.
    - Week 1- 39 participants
    - Week 2- 19 participants
    - Week 3- 22 participants
    - Week 4- 33 participants
    - Week 5- 19 participants
    - Week 6- 19 participants

### **Summer Youth & Teens Sports Activities**

- All Sports Camp (1<sup>st</sup>-5<sup>th</sup> grade)- Run by Marshfield Recreation staff
  - Week 1- 40 participants

- Week 2- 40 participants
- Week 3- 40 participants
- Week 4- 33 participants
  
- Field Hockey (5<sup>th</sup>-9<sup>th</sup> grade)- Run by Marshfield Recreation staff
  - Week 1- 23 participants
  
- Future Stars Basketball Camp- Collaboration with Coach Mark Malloy
  - 16 participants (kindergarten-3<sup>rd</sup> grade)
  
- Junior Tennis Academy (Ages 12-16)- Collaboration with Green Harbor Tennis Club
  - 8 participants
  
- Youth Tennis Lessons (Ages 7-11)- Collaboration with Green Harbor Tennis Club
  - 20 participants
  
- Sailing Lessons (1<sup>st</sup>-8<sup>th</sup> grade)- Collaboration with Green Harbor Yacht Club
  - Session 1- 14 participants
  - Session 2- 14 participants
  - Session 3- 2 participants
  - Session 4- 14 participants
  - Session 5- 26 participants
  - Session 6- 12 participants
  
- Track Clinics (1<sup>st</sup>-9<sup>th</sup> Grade)- Run by Marshfield Recreation staff
  - Session 1- 11 participants
  - Session 2- 10 participants
  - Session 3- 5 participants
  - Session 4- 12 participants
  
- Wrestling (1st-5<sup>th</sup> grade)- Collaboration with Coach Brian Robinson
  - 10 participants

### **Preschool Programs**

Preschool programs were offered for children ranging from the ages of 2-6 years old. Programs included: soccer, t-ball, basketball, gymnastics, arts & crafts, exploring birds and ocean life, exploring pond life and bugs, and introduction to Science, Technology, Engineering and Math (STEM) with Legos. We offer these various programs year round.

### **Ice Skating Rink**

Over the winter of 2018 the Recreation Department put together an ice skating rink on the Town Green in front of Marshfield's Town Hall. With the help of various other Town departments and volunteers, we were able to successfully put the rink together for our Marshfield Community to use for free at their own risk. Next year we are going to have the rink set up again and we will have special events for families to come out and skate.

### *Annual Events*

- Annual Easter Egg Hunt sponsored by Seaside Homes of Marshfield
- Summer Concert Entertainment Series on Marshfield Town Green
- Trick or Treat Marshfield Event

### *Additional Information*

The Recreation Department works closely with the Plymouth County Trial Courts to prepare Coast Guard Hill for the winter sledding season. Additionally the Trial Court Program helps to maintain our community facilities throughout the Town.

The Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants, and in kind support. Many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

Respectfully submitted,

Craig Jameson  
Recreation Director

Nancy Bowers  
Administrative Assistant

Recreation Commission  
Gary Pina, Chair  
Brian Spano  
Chris Ciocca  
Steve Darcy

## ***RECREATION TRAILS COMMITTEE***

The Recreation Trails Committee (RTC) was established in October 2014. During Fiscal Year 2018, July 1, 2017 to June 30, 2018, the members of the RTC were, and continue to be involved in, implementing the Comprehensive Trails Plan for the Town of Marshfield.

The mission of the Recreation Trail Committee is to provide quality year-round recreational opportunities for residents and visitors of the Town of Marshfield.

In late summer and early fall of 2016, the RTC started analyzing the Comprehensive Trails Plan details and determining the next steps to take for implementation of the report's findings and recommendations. Some of the relevant findings were:

- 77.3% of survey respondents agreed that the Town should take action to enhance and expand the existing trail system, while 7.8% disagreed.
- There was a lack of adequate trail maps for the Town's recreational trail system.
- There was a lack of knowledge of an existing trail system in Town by residents.
- The identification of the Bridle Path/Rail Trail as the most likely trail for multi-use

The RTC has continued this work in FY 2018 by increasing public awareness of the Town's trail system through diverse community outreach efforts. Free guided public walks at some of Marshfield's most unique trails like Hoyt Hall Preserve, Bridle-Path/Rail Trail, and José Carreiro Woodland was a favorite.

The RTC has begun improving trail signage in the form of trailhead kiosks, "You Are Here" signs, color-coded trail markers and directional signage. In one example of the scale of these projects, 135 colored-coded trail markers were installed in the 123-acre Cornhill Woodland. With over 2,500 acres of Town conservation land crisscrossed by recreational trails, the RTC aims for this work to offer more diverse trail experiences as well, as increased accessibility and enjoyment for residents and friends.

As of fall 2018, the José Carreiro Woodland signage improvements have been completed and the Cornhill Woodland's improvements are near completion. At Carreiro, with 275+ volunteer hours by the Boy Scouts, volunteers, Marshfield Police Department, and Marshfield Public Works, the trailhead kiosk has been finished (including the first trailhead sign highlighting the trail system, interesting facts, and useful information), the "You Are Here" signage has been installed, and color-coded trail and conservation boundary markers have been posted. At Cornhill Woodland a trailhead kiosk has been installed and color-coded trail markers have been posted. Once the "You Are Here" and kiosk signage is installed, Cornhill will also be complete. Over 100 volunteer and ranger hours were needed to place signage and re-open the Cornhill Woodland after the devastation of the January & March 2018 winter storms. A management maintenance assessment has also been completed for Cornhill to help us plan for the future

The RTC continues to reach out to various organizations including the Boy Scouts and the Building Construction class at Marshfield High School. The Building Construction class has built and installed trailhead kiosks at the Pratt Property, Webster's Wilderness, and plan to install

one at CVS at a high visibility location on the corner of Ocean Street. Some of the projects the Boy Scouts have helped with are:

- CVS kiosk and signage leading toward the new boat launch on the South River
- José Carreiro kiosk, signage and trail access/parking maintenance
- Corn Hill kiosk and maintenance
- 

To improve on this work the RTC submitted a proposal to the Community Preservation Committee (CPC) for funds to improve access to Marshfield's Bridle Path/Rail Trail. It is the backbone of the trail system and will eventually allow accessibility to Scituate and Duxbury and will provide safe access to downtown from the northern and southern ends of the Town. The Committee then reformatted the above-mentioned proposal and will be submitting it to the state's Department of Conservation and Recreation (DCR) for grant funding to augment the project and support future maintenance.

The RTC has been patrolling and inspecting each trail for usability and improved access, maintenance needs, safety improvements, capacity planning, and to ensure each trail offers a relaxing and meaningful experience. Since each trail is unique, each requires a different amount of time and effort. The RTC, Boy Scouts, Town departments, local businesses and nonprofits, and volunteers have worked hard clearing debris and fallen trees from past storms, cutting back brush, and performing general maintenance to ensure the Town's trail system is accessible and enjoyable for its visitors. The main trails worked on were José Carreiro Woodland, Corn Hill Woodland, and Webster's Wilderness.

The RTC is also working with the Conservation Commission to begin building a volunteer trail corps and systems to maintain and improve our trails into the future. The RTC is so grateful for the hundreds of hours donated by volunteers across the community. Keep an eye out for RTC events and come join us! Marshfield really does have the best trail system on the South Shore.

The work listed above has invigorated our committee and our collaborations with other Marshfield departments. We're looking forward to a future of comprehensive, effective and affordable yearly maintenance, as well as strategic enhancement to make our recreational trails more accessible and enjoyable for our residents and friends.

The RTC would like to thank Linda Cincotti for the time she spent serving on the committee and would like to welcome our new members, Brendan Coyne and Eric Goodwin.

Respectfully submitted,

Vicki McPherson  
Brendan Coyne  
Eric Goodwin  
Roger Whidden  
Keith Rice

"Ned Bangs  
Steven Goodhue  
Greg Guimond (Advisor)  
Bill Grafton (Advisor)  
Bert O'Donnell (Advisor)

## ***REGISTRARS OF VOTERS***

The Board of Registrars assists the Town Clerk's Office with voter registration, the certification of nomination papers and elections. This election year has been calm with only a Local election. However, there were a large number of petition papers to be certified for questions on the November 2018 and November 2020 ballots. Voter registration continues to be strong. More of our younger residents are pre-registering to vote when they apply for their learner's permits at the Registry of Motor Vehicles and through their history and government classes at Marshfield High School.

As of May 21, 2018, Marshfield had 19,059 registered voters in the following designations:

American Independent	7	Democrats	4,332
Green Party USA	1	Green Rainbow	14
Natural Law Party	3	Libertarian	45
Republican	2,656	Reform	2
Pirate Party	5	Constitution Party	1
Unenrolled	11,853	Conservative Party	8
We the People	2	Inter 3 <sup>rd</sup> Party	12
United Independent Party	108	MA Independent Party	5
Pizza Party	1	Twelve Visions Party	1
Working Families	2		

Elections and Town Meetings could not run smoothly without the continued assistance and dedication of the Elections and Town Meeting workers, the custodial staffs of Furnace Brook Middle School and Marshfield High School, the DPW Highway Department, the School Administrations, the Police Department and the Fire Department.

Please be reminded that any change to your voter registration can now be done on-line at [www.registertovotema.com](http://www.registertovotema.com)

The Town Clerk is always available to assist you with any questions regarding elections or registrations. Any person interested in assisting during the elections should contact the Town Clerk.

Respectfully submitted,

David O'Reilly, Chairman  
Jean Christensen  
Kathy Sullivan  
Narice Casper

## ***MARSHFIELD PUBLIC SCHOOLS***

To the Members of the Marshfield Community:

The Fiscal Year (FY) 2018 Annual Report of the Town Offices has been prepared to share with Marshfield residents some of the highlights of what transpired in the Marshfield Public School District during the 2017-2018 school year.

Once again, there were a number of tremendous initiatives that took place throughout all of our seven schools. We saw continued growth in year three of the implementation of the English Language Arts Program in grades K-5. The elementary schools continued with the development of a powerful reading initiative with the second year of Readers' Workshop. This program has brought our K-5 teachers together as they worked with Teaching & Learning Alliance (TLA) to explore the Readers' Workshop model. As part of the continued rollout, TLA and the District provided additional opportunities for professional development, including embedded coaching and guided observations. In addition on the curriculum front, educators at all levels began working on a comprehensive curriculum review cycle impacting a number of disciplines. This plan will help drive the district's curriculum development over the next five years and ensure we are in alignment with the state frameworks.

The Furnace Brook Middle School continued its annual One Book, One School program with the reading of Wonder, a book that had previously been read at the FBMS in the first year of the One Book, One School program. The reading of the book coincided with the Hollywood release of the movie with the same title which caused additional excitement around the FBMS. There were numerous events throughout the year that wove together many of the lessons taught by Wonder and again we saw how the One Book, One School program helped shape the culture within the Furnace Brook Middle School.

One event that showed how the One Book program had an impact on the school community was the Special Education Parent Advisory Councils (SEPAC's) 5th annual Wonder Fair in January for the entire 6th grade class. Over 300 grade six students rotated through 4 of 8 stations to experience what it is like to have a disability. This program develops kindness, compassion and a skill set for students, staff and parents. Over 40 volunteers make this annual event a huge success. In addition, over the course of the year, FBMS worked to develop and establish the Returning After Missing School (RAMS) program at the middle school which began in the fall of 2017. The RAMS program objective "is committed to providing customized, short-term academic support to enable a student's successful transition back to school after a significant absence". The RAMS model will also be established in the high school during the 2018-19 school year.

As a district we continued to find ways to enrich our relationship with our community stakeholders. Without their assistance we would not be able to achieve many of the goals we have created for our students and staff. During the year we were once again aided by the assistance of the Marshfield Education Foundation (MEF), who helped support innovation and creativity in our classrooms. For the eighth straight year, the Marshfield Education Foundation awarded a number of grants that helped promote innovation and creativity in the classroom. For



the 2018-19 school year, they supported 13 grants with over \$82,000 in donations. These grants included chrome books at a number of grade levels across the district, along with weather stations that will be housed at the Eames Way and South River schools. They also supported grants calling for snowshoes in the Furnace Brook Physical Education Department in addition to a “makerspace” at the high school. A traverse wall was also added to the gymnasium at the EWS thanks to the support of the MEF. This year’s grants bring the eight year total to almost \$700,000 in grants from the MEF. We cannot thank them enough.

When the school year ended, we bid farewell to 17 retiring staff members. These educators and support staff have impacted generations of Marshfield students through their hard work and dedication to learning, and it will be extremely difficult to fill their shoes. We are as successful as we are as a district due to the strength of our educators.

At the administrative level, we bid farewell to two extremely talented leaders who served the district for many years. At the Daniel Webster School, (DWS) students, staff and parents said goodbye to their principal, Ms. Sara Prouty. Ms. Prouty has been a tremendous educator, principal and friend to Marshfield for the past 26 years, the last eight as principal at the DWS. After an extensive search, Ms. Prouty’s position was filled by Mr. Daniel Sylvestre, who came to Marshfield from the Plymouth Public Schools where he had been an Elementary Assistant Principal.

In addition, Dr. Susan Dupuis retired from her role as Assistant Superintendent of Special Education & Pupil Personnel Services. Dr. Dupuis had held this role for the Marshfield Public Schools for the last 14 years. She has been a tremendous leader and a wonderful advocate for our students and has impacted countless young men and women. She too will be sorely missed. Dr. Dupuis was replaced by Ms. Amy Scolaro, who had spent the previous six years as the principal at the South River School (SRS). To fill the vacated principal’s position at the SRS, the district hired Ms. Emily Baird, who had been working for the previous three years as the Assistant Principal at the Governor Winslow School (GWS).

Membership on the School Committee remained the same following the spring elections. The Chair for the 2018-19 school year will be Mr. Richard Greer. Ms. Heidi Church will be the Vice Chair and Ms. Brigid Boyd will serve as the Secretary. Mr. Sean Costello and Ms. Kendra Stetson-Campbell will remain on the board after being reelected in the spring.

A project the School Committee had presented to the community in the spring of 2017 was the roof replacement at the Furnace Brook Middle School. That project was approved during the spring elections of 2017 and work began in June of 2018. The project went very well and work was done in an expeditious fashion throughout the summer. While there are still some small items that need to be finalized, the work is substantially complete and the students and staff at the FBMS have had their learning environment improved greatly with the new roof. Thank you so much to the entire Town for showing such wonderful support for our schools.

During the 2017-18 school year, the School Committee also voted to create the district’s first “Wall of Honor” to “foster pride in our system through recognition of individual achievement of former students, teachers, coaches/advisors, administrators, school committee members, and

friends of the Marshfield Public Schools.” Later in the spring of 2018, the district announced that two individuals were selected to the first class of the recently created, Wall of Honor. The two chosen for this honor were Ms. Nancy Currie and Mr. John Putnam. The two inductees were both long-time educators in the district, who spent a combined 70 years teaching the children of Marshfield. In addition, they spent time coaching and advising many students and served selflessly in a variety of volunteer roles, including the School Committee, to the benefit of the students and the Town of Marshfield.

While all of the nominees brought forth were tremendous individuals, who made positive impacts on the school community over the years, the Search Committee selected two who they felt best fit criteria for the Wall of Honor and who scored the highest on their rubric. All nominees who were not selected this year will continue to be considered, along with new nominations that come forward, by the MPSD Wall of Honor Subcommittee over the next four years.

Finally, on a wonderful afternoon in June, we had a special graduation ceremony for the Class of 2018. At the James G. Anderson Field we saw 296 students enjoy their last day at Marshfield High School surrounded by family and friends. In addition, our community generously provided \$268,310 in local scholarships for our graduating seniors. The support our seniors have received over the years has been quite impressive and highlights, once again, the strong connection between our schools and the Marshfield community.

The 2017-2018 school year was a special year with a number of successes to celebrate. Our students, staff and community stakeholders continued to support our educational community.

We are fortunate to have such a special town, where education plays such a vital role in the lives of its stakeholders. We are thankful for what we were able to accomplish last year and look forward to opportunities that lay before us.

Respectfully submitted,

Jeffrey W. Granatino  
Superintendent of Schools

**MARSHFIELD PUBLIC SCHOOLS  
STATISTICAL & INFORMATION DATA  
OCTOBER 1, 2018 ENROLLMENT**

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	131	6	340
K	233	7	280
1	262	8	341
2	303	9	338
3	279	10	318
4	286	11	342
5	287	12	337
TOTAL:	4077		

## *Marshfield High School Class of '2018 Graduates*

Julia Sidney Abbott*	Shannon Calhoun Connolly	Kyle Matthew Fahey*
Benjamin Morris Abbruzzese	Courtney Calhoun Connolly	Kathryn Rose Fallon
Hannah Marie Adams*	Catherine Mary Coppentrath	Amanda Ashley Faria
Brooke Lindsay Albert*	Molly Marie Coppentrath	Sophia Worsh Farnum*
Lily Jean Anderson*	Thomas Joseph Corbo	Michael William Farrell*
Julian Marcus Armijos	Nevan Francis Costello	Charlotte Tina Faubert*
Nicholas James Banks	Robert Nelson Coulstring, IV	Kayla Rose Fee*
Allan Alves Barata	Lillian Sage Courtney*	Shannon Rose Flaherty*
Patrick Thomas Barnes	Robert Winfield Cove III	Luke Julian Foley
Haley Grace Barnhard*	Sarah Mae Creedon*	Brigid Audrea Foley
Nathan Allan Bartlett	Elizabeth Michelle Crest*	Ciara Meredith Foley
Cecilia Joy Beattie	Christopher E. Croke	Thomas Michael Foley*
Christopher Walter Behm*	John Patrick DeCoste	Danielle Norris Germano*
Brendan William Bertone	Remi Nicole DeCoste	Maria Aidan Giordani
Kelly Patricia Bishop*	Camden Damien Deeney	Julia Ann Giurleo*
John William Bland	Owen Patrick DeGust	Julia Ann Gomes
Andrea Catalina Bohorquez	Chloé Madeleine Denis	Hannah Louise Goodsell*
Sarah Elizabeth Boisvert*	Casey Paul Deshler*	Edward James Grable
Benjamin Thomas Boucher	Jacob Vincent Devonshire*	Lauretta Katherine Grant*
Cuylar John Bowles	Liam Lance Leslie Dickinson	William Emanuel Guallpa
Lauren Michelle Bracken*	Christina Barbara Dimitri*	Frank Thomas Guarino
Haley Michelle Brann*	Grace Theresa Dixon*	Sawyer Adam Haddad
Abigail Claire Bray	Michael Brian Doheny	Brendan Palmer Hadigan
Christopher Michael Bunker, Jr.*	Anthony Michael Doherty	Julie Ann Hammond*
Rachael Lee Burum*	Cassidy Rose Doherty*	Benjamin Conrad Haring
Alyssa Marie Cafarelli*	Nicholas Antonio Donovan	Mary Isobel Harkin
Joseph Rocco Calabro	Julia Elizabeth Donovan	Katherine Elizabeth Harris
Anthony Pasquale Caldarola	Lauren Elizabeth Dooley*	Brooke Alison Hart*
Cassandra Elyse Caldwell	Scott Albert Douglass	Cameron Dale Hassing*
Chloe Anne Camelio	Alyssa Loren Doust*	Riley Douglas Hatcher
Alec Mason Cametti	Tucker Jack Dow*	Elizabeth Sarah Healey‡
Ian Thomas Campbell	Stephen Joseph Dowling	Francesca Ann Henry
Christopher Tucker Cantwell*	Andrew Robert Downey	Daniel Cornelius Hickey
Ryan Patrick Carberry	Meghan Kathleen Doyle	Diane Elizabeth Hocking
Laura Grace Casey*	Stephen M. Drake, II	Heather Niamh Holland
Richard Andrew Cawley	Elizabeth Anita-Ricciuti Ducharme	Larissa Skyler Holland*
Cameron Louis Chabot	Ryanne Anne Duffy	Andrew Joseph Horan
Tynan Casey Chabra*	John Gregory Dumke*	Caroline Elizabeth Howlett
Rickencia Ley Mirvah S Clerveaux‡	Carolyn Nicole Dunderdale*	Ruairi Christopher Hume
Abigail Donovan Clifford*	Rachael Cleary Dunn	Olivia Grace Hutchinson
Owen Thornton Coleman	Rachel Ann Dunn	Hannah Marie Irons*
James Michael Condon	Lena Frances Durkin*	Alexandra Ivanof
Michael Joseph Conlon	Amanda Helen Dustin	Noah David Jackson*
Brenna Kathleen Conlon*	Zachary Charles Ettridge	Lily Katherine Jarvis
Andrew James Conn, Jr.*	Edward Michael Everett	Liam Matthew Klein Jarvis*
	John Daniel Fahey	Byungkwon Jeong*

Aidan Patrick Jerosh  
Kears Marie Jordan\*  
Joseph Michael Joyce\*  
Melissa Louise Keenan  
Jordan E. Keith  
Jason Phillip Keith\*  
Brady Jozeph Kelley  
Jacqueline Violet Kelley  
Megan Elizabeth Kelley  
William Patrick Kelly\*  
James Patrick Kennedy  
Alexandra Malia Keup  
James Michael Keuther  
Edward Joseph Kiely  
Austin Edmund Kinsella  
Christian Patrick Krafton  
Jake Nicholas LaFratta\*  
Vincent George Lalli  
Tyler Jeffrey Lambert  
Sean Patrick Lane\*  
Mary Katherine Larson\*  
Carissa Elizabeth Lauria\*  
Caitlin Anne Law\*  
Hannah Marie Lawlor\*  
Rosemarie Michelle Leonard‡  
Kendyl Taylor Leonard\*  
Katherine Nicole LeTourneau\*  
Kaitlyn Mary Levine  
Cooper Richard Lewis\*  
Erminio DeSouza Lima, Jr.  
Brenna Patricia London\*  
Matthew Long\*  
Giordano Paolo Luciani\*  
Kyle Joseph Lundborn  
Aidan Ralph MacAdam\*  
Tyler Scott MacDonald  
Michael John MacKay, Jr.\*  
Rose Lynne Mackinnon  
Elisa Joliat Maggiani  
Adrian D. Maggiani\*  
Michael James Maglio\*  
Megan Elizabeth Mahan  
David Matthew Mahoney\*  
Paige Kathryn Maier\*  
Luke Lanoue Mallory\*  
Lindsay Marie Malmin\*  
John Patrick Malmin

Elizabeth Anne Montgomery  
Gretchen Emelia Moore  
Patrick Michael Moriarty  
John Joseph Murphy  
Ryan David Murphy‡  
Declan Kristopher Murphy\*  
Angela Joyce Murray  
Sabrina Frances Nee\*  
Abigail Lynn Newcomb  
Grace Elizabeth Noonan  
Thomas Edward Noonan, Jr.\*  
Teresa Maeve Normanly\*  
Joseph Kenneth Norton  
Jakob Aaron O'Brien  
Jillian Marie O'Callaghan\*  
Kaylee Marie Patricia O'Connor\*  
Kaylee Marie Patricia O'Connor  
John Cahill O'Donoghue  
Avery Gillis Oliveira\*  
Timothy Charles O'Malley  
Megan Claire O'Malley  
Owen Thomas O'Malley\*  
Angela Rose Ottolini  
Charles Timothy Palasek  
Cole Richard Pares  
James Robert Parsons  
Jill R. Patel  
Brock Randall Pease  
Katherine Ruth Peddell  
Liam Patrick Peterson  
Hannah Lorraine Peterson  
Jack Edward Francis Pike\*  
Nilter César Fontes Pina  
Caroline Catherine Pitts\*  
Andrew Paul Pozerski\*  
Kevin Patrick Prendergast  
Katherine Elizabeth Puopolo  
Kenneth Michael Randall  
Brody Patrick Reynolds  
Michael Vincenzo Ricci, Jr.  
Abigail Elizabeth Rice  
Katherine Marie Robinson\*  
Robson Olivera Rodrigues, Jr.  
Antonio Francisco Rodrigues  
Michael George Roht\*  
Brett Edward Rounbehler  
Cassidy Rae Roycroft\*

Anthony Joseph Serino  
Katie Martha Sheehan  
Caroline Brooke Shelley  
Liam Quinn Shipman\*  
Fernanda Raphaela Silva  
Benjamin O. Sleeper  
Steven Russell Smith\*  
Alyssa Marie Snyder\*  
Tyler Richard Solomon  
Hassan Jamal Soufan  
John Robert Sousa  
Christopher Mulcahy Spaulding  
Tynan Robert St. Peter  
Jesse Studak Stein  
Christopher Michael Sullivan  
Dylan John Sullivan  
William Thomas Sullivan  
Joshua Moore Sullivan\*  
Kelly Mame Sullivan\*  
Matthew Hall Sylvester\*  
Sophia Elizabeth Tapper  
Jarrett Evan Taylor\*  
Alexandra Jane Tellier\*  
Joel Jamison Terrio  
Heather Marie Tilden  
Jeffrey Patrick Todd  
Daniel Patrick Topham  
Caroline Elizabeth Townes  
Samantha Grayce Troiano\*  
Nicole Van Lotenberg  
Abigail Rose Varney\*  
Maria Rose Vaughan  
Brian Michael Verrochio  
John Benedict Viola  
Joseph Judge Waisgerber\*  
Brendan Patrick Ward\*  
Colman Maclellan Washburn  
Colin James Weber\*  
Brandon Matthew Wetzel  
Brooke Ann Wheaton\*  
Madison Marie Wildes\*  
Montgomery Williams  
Shane William Winslow  
Abbie Marie Wood  
Benjamin Michael Wurth  
Jonah Kenneth Wusteney\*  
Haley Sandra Yahoub

Peter Michael Malone  
Madison Frances Manzo  
Aliana Maritsa Marinos  
Katelyn Marie Martin  
Sophie Branch Martin\*  
Meghan Elizabeth McCarron  
Gina Marie McCarthy  
Daniel Francis McCarthy  
James Joseph McClarey\*  
Brianna Lynne McDonough  
Grace Rose McGettrick\*  
Victoria Kelleher McGlame\*  
Colleen Rose McGloin  
Tanner Jude McIntyre  
Cole Simtick McKenzie  
Aidan Rory McMahon  
Caroline Mairead McManus  
Jack Gerald McNeil\*  
Michael Lawrence Meyerowitz  
Grace Alexandra Middleton\*  
Lucas Dominick Miller  
Charles Joseph Molloy, Jr.  
Marina Mee-hyun Montalto

Zephyr James Rozen  
Alexa Therese Russell\*  
Jaclyn Therese Russell\*  
Kylie Therese Russell\*  
Joe Russo\*  
Anna Delaney Ryan\*  
Zachary Emerson Sanborn  
Sabrina Olivia Santaniello  
Brianna Lynne Sargent  
Jocelyn Kate Schoell  
Colleen Elizabeth Scully\*

Mikayla Madeline Young  
Ryan Elizabeth Zaslaw  
Margaret Ann Zawalick  
Sophia Mary Zydel\*

\*National Honor Society

‡Certificate of Attainment

## ***HONORS AND THANKS***

To our fellow workers who have retired during FY 2018, after many years of dedicated service:

Cynthia Burke	ELA/Reading Teacher	Furnace Brook Middle
Joanne Caulfield	Administrative Assistant	Marshfield High
Susan Dupuis	Assist. Supt. Sped/Pupil Personnel	Marshfield School District
Patricia Fitzgerald	Sped Van Driver	Marshfield School District
Mary F Fitzgerald	Café Worker/Crossing Guard	Marshfield High
Paul Gorski	Junior Custodian	Governor Winslow
Francine Isleb	Café Worker	Marshfield High
Gary Kaukoranta	Technology Education Teacher	Marshfield High
Laurie Lamont	Cook Manager	Eames Way
Nicole Lash	Educational Support	Daniel Webster
Nancy MacLachlan	Elementary Teacher	Martinson
Edward Mederios	Junior Custodian	Daniel Webster
Debora Morris	Educational Support	South River
Pamela O'Brien	Educational Support	Furnace Brook Middle
Gerardine Piatelli	Educational Support	Daniel Webster
Sara Prouty	Principal	Daniel Webster
Catherine Teal	School Nurse	South River

## ***TOWN COUNSEL***

To the Citizens of Marshfield and the Honorable Board of Selectmen:

The office of Town Counsel provides general legal services and representation to the town of Marshfield in its corporate capacity, to town officials and department heads, and boards, commissions and committees in their performance of their official duties. The office staff consists of Robert W. Galvin, Esq., Town Counsel, Robert E. Galvin, Anthony J. Riley, Esq., and Linda Simmons, Paralegal.

The specific duties of Town Counsel are described in the Town Charter involve the provision of the following types of legal services: (a) prosecution of claims and defenses on behalf of the Town, (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements in order to prevent litigation, (c) review of policies, procedures and bylaws, (d) review of all contracts for form and substance, and (e) issuance of advisory opinions and ethical opinions to public officials and employees.

During the past year, the Town's significant legal matters have involved actual consideration of Charter Change at Special Town Meeting, the finalization of the Rexhame Beach Appeal and commencement of the street determination action, contract renewals for the Police and Fire Chiefs, the advent of adult use marijuana and its regulation, renewed consideration of laws relating to nonconforming lots, the conclusion of the construction of the Maritime Center, as well as continuing attendance regularly at land use board and committee meetings, including the Zoning Board and Conservation Commission.

I wish to thank the Board of Selectmen, Jim Fitzgerald, Joseph Kelleher and Michael Bradley as well as second year Town Administrator, Michael Maresco, for their support in particular during this past year. I also wish to thank the Board of Public Works, John Vallier, Steve Hocking and John Cusick who have done a tremendous job of bringing the town together with the Selectmen to resolve long-standing issues and moving the town ahead.

In addition to the town officials, each year I complement the town's elected and appointed officials, boards and commissions who, once again this year, have volunteered their time and effort to make this community a wonderful place to work and live. As I say to all in my travels and when discussing our town, their efforts are what make the town flourish and succeed in challenging times.

During the reporting period of July 1, 2017 through June 30, 2018, there have been a number of cases that have concluded or remain active. The listing of these cases and their status is as follows:

Anthony Oliva, Trustee v. Marshfield Planning Board., Land Court Department, Docket No. 18 MISC 00613. Case pending.

James E. Kelley and Marlys E. Kelley v. Conservation Commission of the Town of Marshfield Civil Action No. PLCV1783CV00449. Case Pending.



Town of Marshfield & Comm. of MA v. Sullivan, et als, Land Court Department, Case Pending.

Maitlin, LLC v. Marshfield Zoning Board of Appeals, Housing Appeals Committee, Docket No. No. 2017-09. Pending.

Robert Bagnall v. Commonwealth of Mass., et al. Land Court Registration Case, Case pending.

Michael Tobin, Trustee v. Marshfield Zoning Board of Appeals, Superior Court Department, Case dismissed by agreement.

Staciellen Stevenson Heasley v. Commonwealth of Mass., et al., Land Court Registration Case, Docket Nos. 10 REG 43452 (HMG). Case pending.

Thomas R. Jackson v. Phillip A. Tavares, as he is Chief of Police of the Town of Marshfield. Federal District Court. Case pending.

Linda Malouf v. Marshfield Public School District, Federal District Court, Case Dismissed after Motion to Dismiss.

James Francis, LLC v. Marshfield Zoning Board of Appeals, Land Court Department, 17 MISC 000498, Case remanded.

There is additional litigation also involving the town that the town is represented by its insurer in that is also pending. A complete listing of all pending litigation is available through the Board of Selectmen.

In addition to litigation, I render legal services in the following manner: (a) provide written and oral opinions, (b) examined titles and completed land acquisition projects, (c) appeared before state administrative agencies, (d) rendered ethics opinions, (e) prepared and recorded deeds and easements, licenses, (f) assisted in the preparation of warrants and attendance at town meetings, (g) conducted training sessions.

In conclusion, I wish to also express my gratitude in particular to the Police Chief and Fire Chief, all of the members of Zoning Board of Appeals and its staff, Planning Board and Town Planner, Treasurer Collector, Principal Assessor, Conservation Agent, Board of Health, Building Commissioner, Treasurer/Collector, the Board of Public Works, DPW Superintendent, Facilities Manager, our Town Clerk and the Community Preservation Committee as well as their staffs for their support.

Respectfully submitted,

Robert W. Galvin, Town Counsel

**TREASURER COLLECTOR**

July 1, 2017 through June 30, 2018

BALANCE IN TREASURY JULY 1, 2017 _____	\$43,990,330
Total Receipts for Fiscal Year 2018 _____	\$146,990,330
Paid on Selectmen's Warrants _____	(\$146,990,330)
BALANCE IN TREASURY JUNE 30, 2018 _____	\$46,101,726
Investment Income for all Funds _____	\$625,425

During Fiscal Year 2017 the Collector's Office processed the following payments on the Fiscal 2017 levies:

Real Estate Taxes Levy 2018 _____	\$63,064,160
Community Preservation Act – Levy of 2018 _____	\$1,445,575
Personal Property – Levy of 2018 _____	\$1,067,075
Motor Vehicle Excise – Levy of 2018 _____	\$3,626,890
Boat Excise – Levy of 2018 _____	\$37,398
Utility Charges – Levy of 2018 _____	\$9,436,849

The Town has maintained an AA+ Bond rating and a BAN rating of SP+1 by Standard and Poor's Global. The Treasurer's Office continues to monitor Bond Markets and advise on Capital Projects. The Overall Cash Position has again increased and revenues are up as we experience a good economy.

**The General Fund debt to Budget Ratio is 4.3%.**

Respectfully submitted,

Patrick D. Dello Russo Jr,  
Treasurer Collector

## ***TRUSTEES OF VETERANS' MEMORIAL PARK***

Veterans' Memorial Park, located at the corner of Plain Street and Main Street in Marshfield, is dedicated to deceased Marshfield veterans. Offering a scenic, tranquil setting alongside the South River, the park is routinely used for events such as memorial services, scouting events, weddings, wedding photos, engagement photos, etc. The park is available by reservation for special events on a first come, first served basis. This helps avoid issues that may arise from conflicting events. Please bear in mind that alcoholic beverages and activities that damage the park setting such as campfires, tents, digging, littering, food, etc. are not allowed. A reservation is required and the application can be found online on the Town website or it can be picked up near the Veterans' Services Office located on the first floor of the Town Hall.

Maintenance of the park is a high priority throughout the year. Cleaning up leaves and natural debris in the fall, along with the planting of new flowers and mulch in the spring are just two of the main responsibilities that keep the park beautiful all year round.

The water fountain that is dedicated to women veterans is well maintained and shut-off during the winter or when it is in need of services. The fountain is presently shut off due to the low water flows and the dam removal project. The Trustees of Veterans' Memorial Park are working along with the Department of Public Works (DPW) and the Town Engineering Department to maintain the park's water wheel, lagoon and fountain. A new riding mower and push mower were purchased to replace the older mowers in order to maintain the lawns and gardens properly.

The Brick Program is still active and is open to anyone who wishes to purchase a brick in memory of any veteran, living or deceased, and have it placed in the Veterans' Memorial Park. Brick applications are located at the Town Hall or may be found online on the Town's website.

The Trustees of Veterans' Memorial Park also care for the area immediately surrounding the Honor Roll in South River Park. We mow a small area of grass behind the benches and ensure not to mow the protected areas which are mowed by the DPW to a length not shorter than approximately six inches. We also clean and maintain the honor roll wall and the stairs.

We sincerely thank the businesses and volunteers that helped support the park throughout the year.

Respectfully submitted,

Trustees of Veterans' Memorial Park

## *VENTRESS MEMORIAL LIBRARY*

FY 2018 at the Ventress Library was a banner year in many ways. Building on previous momentum, the library saw increases in several areas including the number of patron visits, as well as program scope, variety and attendance. Use of the new Library Plaza Program Room and Conference Room grew by leaps and bounds and all are pleased the library now has a beautiful space to host programs and conduct meetings. A “Meet and Greet” with the new Town Administrator was one of the kick-off programs to welcome use of the room by all.

The library and staff continue to innovate with ways to access books, magazines and movies by providing digital content. The library circulates a variety of devices and new this year are ukuleles! Ventress Library provides space for tutoring, meetings and computer use, as well as lessons on how to use that technology. New Adult Services Librarian Nancy W. Hickey continues the popular one-on-one “Book-a-Librarian” program to teach patrons how to get the most from their reading devices. She also offers “Tech Help” sessions on how to access video and audio options using hoopla, Overdrive and new RBdigital additions of Acorn TV, Qello Concerts and IndieFlix, available to stream from your device free of charge using your Marshfield library card.

Consumer Reports and Ancestry Library Edition remain the most popular databases offered by the library and a new genealogy club called “Roots” was formed to encourage family tree and DNA research. Innovative programming included: Mass Memories Road Show with UMass Boston to chronicle the history of Marshfield residents, an Edwardian Tea, Marshfield Families And Communities Together Against Substances (FACTS), Town-wide read and discussion about opiate addiction, Edward Hopper virtual house tour, an acting workshop with Bay Colony Shakespeare Company, hydrangea lecture with Seaside Gardeners, and “Meet Julia Child!”, which was funded in full by Marshfield Cultural Council.

Ventress Library welcomed Kelsey Socha’s move into the Youth Services position fresh from obtaining a Public Librarian Association (PLA) grant to fund an intern for youth programs. As Young Adult Librarian, she had produced “Bad Art Night”, “Cupcake Wars” and an Olympics program, and also wrote a successful \$15,000 grant application for funding teens and tweens space and programs. “Libraries Rock” was the youth summer reading theme and attendance/sign-ups doubled from previous years.

Charlie Gluck began as Young Adult Librarian in June 2018 and has already put in place programs for teens and done outreach to the community with good response. Progress will continue!

Circulation of all types of library materials remained strong. In FY 2018 the library circulated 187,694 items including 14,005 ebooks and emagazines and 6,773 eaudio books. Ventress Library provided 13,998 in interlibrary loans and received 18,683 in loans.

Many thanks to the organizations and individuals who provided gifts and services to the Ventress Library in the past year through fund-raising, co-sponsoring programs, financial donations and beautifying the library.

Respectfully submitted,

The Ventress Memorial Library Board of Trustees

E. Wallace Coyle, Chair

Gregory Guimond, Vice-Chair

Alexander Duncan

Michelle Noonan

Jean Christensen

Susanne White

James O’Gara

Cynthia J. Marcoux, Library Director

## ***VETERANS' SERVICES***

Staffed by one full-time Veterans' Service Officer (VSO), one part-time Assistant VSO and two volunteers, our mission is to be the chief advocate for Marshfield veterans and their families. We operate a full service office providing information and assistance in obtaining federal, state and local benefits and services for our veterans and eligible family members. Services and assistance may be obtained in person at our office, by telephone or by using our website <https://www.marshfield-ma.gov/marshfield-veterans-services>. Marshfield veterans enjoy preference; however, no veteran or family member is ever denied service.

We exceeded our budget expectations coming in under budget with \$25,753.40 being returned to the General Fund.

Our primary responsibility is to assist veterans in accessing benefits and services they need and are eligible for. We continue to experience a high volume of requests for assistance. Our VA claims work contributes directly to the \$7,004,431.32 that our disabled veterans and surviving spouses receive annually from the Department of Veterans' Affairs. This income improves their quality of life and also serves indirectly as a source of revenue to the Town and community helping them to meet their financial obligations and reducing or eliminating their need for Chapter 115 Veterans' Benefits.

Our average of 51 Chapter 115 cases per month is consistent with historical caseloads and exceeds the number of cases anticipated for a community of our size. We distributed \$347,961.60 in Massachusetts General Laws (M. G. L.) Chapter 115 Veterans' Benefits. The State will reimburse \$260,971.20 of this amount back to the General Fund.

Thank you for the privilege of serving our veterans.

Respectfully submitted,

William C. Dodge  
Director of Veterans' Services

## ***WATERWAYS COMMITTEE***

In 2018, the Marshfield Waterways Committee witnessed several projects reach completion. First, the much anticipated Marshfield Maritime Center was officially opened in September. A festive, well-attended dedication ceremony was held at the new complex featuring several state and local dignitaries as well as many enthusiastic Marshfield and south shore residents. This project which was many years in the making, is now the focal point for our town and working waterfront, providing year round service to both the commercial fishing and recreational boating communities.

Badly needed repairs were completed on the East Jetty in Green Harbor this August without any major disruptions to the residents of Bluefish Cove, visitors to Green Harbor Beach or vessel traffic in and out of Green Harbor. Maintenance dredging of Green Harbor by the US Army Corps of Engineers commenced in early May. The project was completed through a coordinated month long effort utilizing both shore side excavators and the dredge vessel, D/V Currituck, USACE. Marshfield Harbormaster, Michael DiMeo and his crew partnered with the Army Corps personnel, providing invaluable logistical support and technical assistance throughout the duration of the project.

The Towns of Marshfield and Scituate have been collaborating closely in an ongoing effort to dredge the South River, from the New Inlet entrance channel to the Sea Street Bridge. A \$555,000 state grant was awarded and provided a 50 percent share of the funding required for the project. Once all permitting and engineering requirements are finalized, the contract will be scheduled to go out for bid and dredging is anticipated to begin during the next seasonal dredging cycle. The Waterways Committee will continue to work on the Harbor and Rivers Management Plan and we eagerly await the construction of the Phase 2 Harbor Walk from Peter Igo Park to Green Harbor Village. This project was highly supported and makes great use of Community Preservation funds that will ultimately benefit many user groups, coupled with safety.

Respectfully submitted,

Richard Rodwell, Chairman  
Dave Suffredini, Vice Chairman  
Steve Carver, Member  
Mike Duane, Member  
Bill Kerrigan, Member  
Roger Fosdick, Member  
John Sylvester, Member  
Greg DeCesare, Member  
Mike Walsh, Associate Member  
Michael DiMeo, Harbormaster

## ***ZONING BOARD OF APPEALS***

The Zoning Board of Appeals is a quasi-judicial body established under Massachusetts General Law, Chapter 40A, otherwise known as the Zoning Act, and under the Town of Marshfield's Municipal Code §305-10.09. The Board of Appeals is charged with hearing and deciding on petitions for Special Permits, Variances, Appeals of the Building Commissioner's decisions from property owners, as well as Site Plan approval. If the Board finds favorably on a request, it may impose conditions as it deems appropriate to grant a petitioner's request while protecting the intent of the Zoning Bylaws. The decisions of the Board are made with reasonable consideration to the character of the district and with thoughtful deliberation of the particular circumstances that may require favorable action from the Board. The Board's overall goal is to make Marshfield a more viable and pleasing place to live, work and play while maintaining the integrity of the Zoning Bylaws.

During Fiscal Year 2018 the Board of Appeals met 19 times to hear 108 cases on 94 petitions. There was 1 Appeal, 20 Site Plan reviews, 11 Variance requests, 72 requests for Special Permits and 7 requests for minor modifications on previously approved projects.

The Marshfield Zoning Board of Appeals is a volunteer 7 member Board with 5 persons serving as full members and 2 persons serving as associate members. The Board of Selectmen appoints all members for a 3 year term.

The Board relies on the expertise of the Building Commissioner who also serves as the Zoning Code Enforcement Officer. The Building Commissioner's thoughtful consideration and opinions on all complex matters serve the Board well in its deliberations and decisions.

Respectfully submitted,

Francis X. Hubbard, Chairman  
Lynne Fidler  
Richard Murphy  
Stephen Feeney, Associate

Brian Murphy, Vice Chairman  
Heidi Conway  
Mark Stiles, Associate



## ***TOWN ACCOUNTANT***

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2018. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
  - Balance Sheet
  - Statement of State & Local Receipts – Budget vs. Actual
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
  - Balance Sheet
  - Statement of Revenues, Expenditures, and Changes in Fund Equity
  - Community Preservation Fund Report – Form CP2
  - Summary of Appropriations & Expenditures
- Special Revenue Funds:
  - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
  - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
  - Balance Sheet
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
  - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Solid Waste Fund:
  - Balance Sheet
  - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
  - Statement of Revenues, Expenditures, and Changes in Retained Earnings
  - Summary of Appropriations & Expenditures
- Trust Funds:
  - Statement of Revenue, Expenditures, and Changes in Fund Equity
- Agency Fund:
  - Balance Sheet

- Long Term Debt Account Group:  
Balance Sheet – General Long Term Debt
- Other Information:  
Reserve Fund Transfers – All Funds  
Allowance for Abatements and Exemptions – Fiscal Year Activity

In addition, I wish to thank Susan Flynn and Rosie Kaulbfliesch for their hard work and continued support in keeping the Accounting office running smoothly every day.

Respectfully submitted,

Christine McCarthy  
Town Accountant

**TOWN OF MARSHFIELD  
10 YEAR - FINANCIAL HISTORY  
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2018	4,795,403	13.37	754,275	2,358,199	1,333,628
2017	3,263,086	13.72	1,113,614	2,404,430	1,212,101
2016	264,907	13.88	407,565	1,317,911	571,721
2015	2,386,842	13.29	492,514	1,368,185	631,617
2014	200,288	13.29	554,519	973,365	398,248
2013	674,027	12.21	1,036,551	1,009,466	507,188
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926

<u>Fiscal Year</u>	<u>Snow &amp; Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2018	608,456	2,537,605	14,421,163	1,302,617	1,016,091
2017	592,496	2,543,966	14,297,323	1,148,753	1,767,037
2016	587,982	2,416,237	14,068,192	2,137,792	660,046
2015	1,822,173	2,320,718	13,965,243	1,721,820	718,755
2014	698,400	2,399,524	13,855,893	2,311,919	717,004
2013	546,641	2,298,088	13,747,293	953,655	1,045,144
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2011	723,956	2,329,345	13,494,608	945,974	1,120,602
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P &amp; I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2018	3,144,613	3.41%	82,687,352	11.47%	AA + (S&P)
2017	2,383,506	2.72%	83,235,513	11.42%	AA + (S&P)
2016	2,327,925	2.76%	82,629,068	11.11%	Aa2 (Moody's)
2015	2,279,945	2.90%	73,403,349	11.11%	AA + (S&P)
2014	2,273,921	2.89%	67,843,873	7.52%	AA + (S&P)
2013	2,224,620	3.06%	57,069,483	7.52%	AA (S&P)
2012	2,304,904	3.17%	34,239,059	7.52%	Aa2 (Moody's)
2011	2,298,917	3.16%	36,697,952	7.21%	AA (S&P)
2010	1,990,645	2.74%	34,013,930	6.01%	Aa2 (Moody's)
2009	1,522,499	2.13%	38,142,828	6.29%	AA- (S&P)
					Aa3 (Moody's)

**Town of Marshfield**  
**Combined Balance Sheet - All Funds**

	07/01/2017 - 06/30/2018						TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS					
<b>ASSETS</b>									
CASH AND SHORT TERM INVESTMENTS	10,033,602	9,447,165	6,883,458	6,579,781	7,762,306	-	-	40,706,312	
REAL ESTATE TAX RECEIVABLE	1,302,617	35,524	-	-	-	-	-	1,338,141	
PERSONAL PROPERTY TAX RECEIVABLE	40,108	-	-	-	-	-	-	40,108	
ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS	(500,105)	-	-	-	-	-	-	(500,105)	
EXCISE TAX RECEIVABLE	587,201	-	-	-	-	-	-	587,201	
BOAT EXCISE RECEIVABLE	60,977	-	-	-	-	-	-	60,977	
DEPARTMENT RECEIVABLES/AMBULANCE	1,573,825	-	-	-	-	-	-	1,573,825	
DUE FROM STATE GOVERNMENT	186,589	435,616	-	-	-	-	-	622,205	
DUE FROM STATE GOVERNMENT - CHAPTER 90	-	1,019,745	-	-	-	-	-	1,019,745	
DUE FROM STATE GOVERNMENT - AIRPORT	-	32,224	-	-	-	-	-	32,224	
INTERFUND RECEIVABLES	-	-	-	-	-	-	-	-	
PAYT RECEIVABLE	-	-	-	49,120	-	-	-	49,120	
TAX LIENS	1,016,091	-	-	-	-	-	-	1,016,091	
TAX FORCLOSURES	576,794	-	-	-	-	-	-	576,794	
DEFERRED REAL ESTATE	918,051	-	-	-	-	-	-	918,051	
BONDS PAYABLE	-	-	-	15,600,676	-	67,086,676	-	82,687,352	
USER CHARGES RECEIVABLE	-	-	-	1,260,484	-	-	-	1,260,484	
UTILITY LIENS ADDED TO TAXES	-	-	-	124,440	-	-	-	124,440	
BONDS AUTHORIZED	-	-	-	-	-	-	-	-	
AMOUNT TO BE PROVIDED FOR NOTES	-	-	-	-	-	-	-	-	
AMOUNT PROVIDED FOR BONDS	-	-	-	-	-	-	-	-	
DUE FROM MW/PAT	950,754	-	72,764	-	-	-	-	1,023,518	
BETTERMENTS	12,046	-	-	-	-	-	-	12,046	
SPECIAL ASSESSMENTS RECEIVABLE	130,107	-	-	1,200,328	-	-	-	1,330,435	
TAX POSSESSIONS	-	-	-	-	-	-	-	-	
<b>TOTAL ASSETS</b>	<b>16,888,657</b>	<b>10,970,274</b>	<b>6,956,222</b>	<b>24,814,829</b>	<b>7,762,306</b>	<b>67,086,676</b>		<b>134,478,964</b>	
<b>LIABILITIES</b>									
WARRANTS PAYABLE/PAYROLL PAYABLE	-	-	-	-	-	-	-	-	
ACCRUED EXPENSES	1,802,938	7,715	-	-	-	-	-	1,810,653	
PREPAID	-	-	-	-	-	-	-	-	
INTERFUND PAYABLES	-	-	-	-	-	-	-	-	
BONDS PAYABLE	-	-	-	-	-	-	-	-	
DEFERRED REVENUES TAXES	842,620	35,524	-	-	-	-	-	878,144	
DEFERRED TAXES - DEFERRED RE	918,051	-	-	-	-	-	-	918,051	
DEFERRED REVENUE TAX LIENS	1,016,091	-	-	-	-	-	-	1,016,091	
DEFERRED REVENUE EXCISE TAX	587,201	-	-	-	-	-	-	587,201	
DEFERRED REVENUE BOAT EXCISE TAX	60,977	-	-	-	-	-	-	60,977	
DEFERRED REVENUES AMBULANCE	1,573,825	-	-	-	-	-	-	1,573,825	
DEFERRED REVENUE TAX FORCLOSURE	576,794	-	-	-	-	-	-	576,794	
DEFERRED REVENUE UTILITIES	-	-	-	1,384,958	-	-	-	1,384,958	
DEFERRED REVENUE	-	-	-	-	-	-	-	-	
DEFERRED REVENUE PAYT	-	-	-	49,120	-	-	-	49,120	
BONDS AUTHORIZED/UNISSUED	-	-	-	-	-	-	-	-	
NOTES PAYABLE	1,500,000	-	9,221,925	-	-	-	-	10,721,925	

BONDS PAYABLE	-	-	-	15,600,676	-	-	67,086,676	82,687,352
OTHER LIABILITIES	-	-	-	-	-	-	-	-
INTERGOVERNMENTAL	950,754	1,051,968	72,765	-	-	-	-	2,075,487
SPECIAL ASSESSMENTS	142,153	-	-	1,200,294	-	-	-	1,342,447
STUDENT ACTIVITIES	-	-	-	-	675,180	-	-	675,180
TAILINGS	-	-	-	-	24,614	-	-	24,614
POLICE DETAILS	-	-	-	-	(2,872)	-	-	(2,872)
FIRE DETAILS	-	-	-	-	1,796	-	-	1,796
GUARENTEE DEPOSITS	-	-	-	-	906,195	-	-	906,195
HELD FOR STATE	-	-	-	-	9,276	-	-	9,276
DEPOSITS HELD	-	-	-	-	52,899	-	-	52,899
WITHHOLDINGS-TAXES	-	-	-	-	403	-	-	403
WITHHOLDINGS-GARNISHMENTS	-	-	-	-	(3,554)	-	-	(3,554)
WITHHOLDINGS-RETIREMENT	-	-	-	-	(570)	-	-	(570)
WITHHOLDINGS-UNION DUES	-	-	-	-	101	-	-	101
WITHHOLDINGS-INSURANCE	-	-	-	-	158,175	-	-	158,175
WITHHOLDINGS PAYABLE	-	-	-	-	19,369	-	-	19,369
TOTAL LIABILITIES	9,971,404	1,095,207	9,294,690	18,235,048	1,841,012	-	67,086,676	107,524,037
FUND EQUITY								
RESERVED FOR CONTINUED APPROPRIATIONS	(1,484,158)	-	(1,895,763)	-	-	-	-	(3,379,921)
RESERVED FOR ENTERPRISE CAPITAL	-	-	(420,437)	-	-	-	-	(420,437)
RESERVED FOR CAPITAL TOWN & SCHOOL	-	-	(1,127,073)	-	-	-	-	(1,127,073)
RESERVED FOR STATE GRANTS CH 90	-	-	-	-	-	-	-	-
RESERVED FOR STATE GRANTS -AIRPORT REVOLVING	-	-	-	-	-	-	-	-
RESERVE FOR ENCUMBRANCES-CURRENT YR	192,596	-	-	218,352	-	-	-	410,948
RESERVED FOR SNOW & ICE DEFICIT	-	-	-	-	-	-	-	-
DESIGNATED FOR FEDERAL GRANTS	-	(100,235)	-	-	-	-	-	(100,235)
DESIGNATED FOR STATE GRANTS	-	2,335,803	-	-	-	-	-	2,335,803
DESIGNATED FOR RRA	-	181,171	1,104,805	-	-	-	-	1,285,976
DESIGNATED FOR REVOLVING FUNDS	-	2,964,052	-	-	-	-	-	2,964,052
DESIGNATED FOR 53 E 1/2	-	823,752	-	-	-	-	-	823,752
DESIGNATED FOR GIFTS/DONATIONS	-	659,021	-	-	-	-	-	659,021
DESIGNATED FOR TRUSTS	-	-	-	-	1,255,220	-	-	1,255,220
RESERVE FOR COMPOSTING	-	-	-	-	-	-	-	-
RESERVE FOR EXPENDITURES	-	-	-	1,915,000	-	-	-	1,915,000
RESERVE FOR AIRPORT REVOLVING	-	65,603	-	-	-	-	-	65,603
RESERVE FOR DEBT SERVICE	2,496,776	-	-	-	-	-	-	2,496,776
RESERVED FOR HISTORIC	-	218,368	-	-	-	-	-	218,368
RESERVED FOR OPEN SPACE	-	291,007	-	-	-	-	-	291,007
RESERVED FOR RECREATION	-	370,850	-	-	-	-	-	370,850
RESERVED FOR COMMUNITY SERVICES	-	793,959	-	-	-	-	-	793,959
RESERVE FOR DEPOSITS	-	-	-	-	-	-	-	-
RESERVE FOR WATER CONSERVATION	-	-	-	-	-	-	-	-
RESERVE FOR WATER CONTAMINATION	-	-	-	4,446,429	-	-	-	4,446,429
RETAINED EARNINGS	-	-	-	-	-	-	-	-
UNRESERVED CPA FUND BALANCE	-	-	-	-	-	-	-	-
UNRESERVED FUND BALANCE	5,712,039	1,271,716	-	-	4,666,074	-	-	11,649,829
TOTAL FUND EQUITY	6,917,253	9,875,067	(2,338,468)	6,579,781	5,921,294	-	-	26,954,927
TOTAL LIABILITIES AND FUND EQUITY	16,888,657	10,970,274	6,956,222	24,814,829	7,762,306	-	67,086,676	134,478,964

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018  
GENERAL FUND**

**ASSETS**

<b>Cash</b>			
	Reserved Cash	1,711,494.09	
	Unreserved Cash	8,322,108.11	\$ 10,033,602.20
<b>Receivables:</b>			
<b>Real Estate Taxes:</b>			
	Levy of 2013	562.89	
	Levy of 2014	29,265.08	
	Levy of 2015	(9,823.77)	
	Levy of 2016	(422.97)	
	Levy of 2017	144,787.60	
	Levy of 2018	1,138,248.51	
		<b>1,302,617.34</b>	
<b>Personal Property Taxes:</b>			
	Levy of 2013	(36.60)	
	Levy of 2015	4,400.89	
	Levy of 2016	9,148.63	
	Levy of 2017	8,621.56	
	Levy of 2018	17,973.39	
		<b>40,107.87</b>	
<b>Total Property Taxes</b>			<b>1,342,725.21</b>
<b>Allowance for Abatement &amp; Exemptions:</b>			
	Levy of 2015	166.88	
	Levy of 2016	(49,789.99)	
	Levy of 2017	(134,434.07)	
	Levy of 2018	(316,047.86)	
<b>Total Allowance for Abatements &amp; Exemptions</b>		-	<b>(500,105.04)</b>
<b>Deferred Real Estate Taxes</b>			918,050.69
<b>Tax Liens</b>			1,016,091.18
<b>Tax Foreclosures</b>			576,792.89
<b>Tax Possessions - Sheriff's Sales</b>			-
<b>Taxes in Litigation</b>			
<b>Motor Vehicle Excise:</b>			
	Levy of 2002	16,092.50	
	Levy of 2003	15,184.19	
	Levy of 2004	14,624.60	
	Levy of 2005	20,910.09	
	Levy of 2006	18,507.64	
	Levy of 2007	17,215.05	
	Levy of 2008	19,181.58	
	Levy of 2009	10,487.59	
	Levy of 2010	11,526.67	
	Levy of 2011	10,024.33	
	Levy of 2012	8,156.35	
	Levy of 2013	10,361.63	
	Levy of 2014	13,243.41	
	Levy of 2015	27,389.18	
	Levy of 2016	38,148.53	
	Levy of 2017	76,104.79	
	Levy of 2018	260,043.12	
<b>Total Motor Vehicle Excise</b>			<b>587,201.25</b>
<b>Boat Excise:</b>			
	Levy of 2010	2,753.12	
	Levy of 2011	5,206.83	
	Levy of 2012	4,590.00	
	Levy of 2013	4,629.08	
	Levy of 2014	6,712.69	

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018  
GENERAL FUND**

Levy of 2015	6,609.83	
Levy of 2016	8,851.29	
Levy of 2017	9,453.58	
Levy of 2018	12,170.84	
<b>Total Boat Excise</b>	<b>60,977.26</b>	<b>60,977.26</b>
<b>Special Assessments</b>		130,107.12
<b>Septic Loan Added to Taxes</b>		-
<b>Committed Interest</b>		5,994.27
<b>Due from Commonwealth</b>		1,137,343.34
<b>Massachusetts Water Pollution Abatement Trust</b>		6,051.93
<b>Departmental:</b>		
Ambulance		<b>1,573,825.35</b>
<b>Total Assets</b>		<b>\$ 16,888,657.65</b>
<b><u>LIABILITIES &amp; FUND EQUITY</u></b>		
<b>Liabilities:</b>		
<b>Warrants Payable</b>		-
<b>Payroll Payable</b>		<b>1,802,938.35</b>
<b>Deferred Revenue:</b>		-
Property Taxes	842,620.17	
Deferred Real Estate Taxes	918,050.69	
Tax Liens	1,016,091.18	
Tax Possessions - Sheriff's Sales	-	
Tax Foreclosures	576,792.89	
Septic Loan Added to Taxes	12,046.20	
Intergovernmental	950,754.34	
Motor Vehicle Excise	587,201.25	
Boat Excise	60,977.26	
Ambulance	1,573,825.35	
Special Assessments	130,107.12	
Bond Anticipation Notes	1,500,000.00	
<b>Total Deferred Revenue</b>	-	<b>8,168,466.45</b>
<b>Total Liabilities</b>		<b>9,971,404.80</b>
<b>Fund Equity:</b>		
Reserved for Encumbrances	192,596.16	
3/2/18 Emergency Repairs	(1,484,158.26)	
Reserved for Snow and Ice Deficit		
Reserved for Expenditure		
Debt Service	800,000.00	
Reserved for Debt Exclusion	1,696,776.09	
Unreserved Fund Equity	5,712,038.86	
<b>Total Fund Equities</b>		<b>6,917,252.85</b>
<b>Total Liabilities and Fund Equity</b>		<b>\$ 16,888,657.65</b>

**TOWN OF MARSHFIELD**  
**State & Local Receipts - Budget vs. Actual**  
**General Fund**  
**Fiscal Year 2018**

	<u>Fiscal 2018 Budget</u>	<u>Fiscal 2018 Actual</u>	<u>Excess/ (Deficiency)</u> <u>to Budget</u>	<u>%</u>
<b>Local receipts:</b>				
Motor vehicle excise	4,010,000	4,378,783	368,783	109.20%
Other excise-Boat	37,575	45,959	8,384	122.31%
Meals tax	390,000	458,617	68,617	117.59%
Penalties and interest on taxes/excises	250,000	634,841	384,841	253.94%
Payments in lieu of taxes	40,000	53,725	13,725	134.31%
Other Taxes-Hotel/Motel	0	9,205	9,205	
Departmental revenue - Ambulance	1,000,000	1,369,449	369,449	136.94%
Fees	235,000	378,917	143,917	161.24%
Rentals	20,000	3,112	(16,888)	
Departmental revenue - Libraries	0	465	465	
Departmental revenue - Cemeteries	0	14,940	14,940	
Other departmental revenue	125,000	90,771	(34,229)	72.62%
Licenses and permits	400,000	768,557	368,557	192.14%
Special assessments	0	10,456	10,456	
Fines and forfeits	9,000	20,149	11,149	223.88%
Investment income	125,000	373,274	248,274	298.62%
Miscellaneous recurring - Medicaid	125,000	227,335	102,335	181.87%
<u>Miscellaneous</u>	<u>115,438</u>	<u>121,305</u>	<u>5,867</u>	
<b>Total local</b>	<b><u>6,882,013</u></b>	<b><u>8,959,860</u></b>	<b><u>2,077,847</u></b>	<b><u>130.19%</u></b>
<b>State receipts:</b>				
MSBA Reimbursement	1,112,854	1,112,854	0	100.00%
School aid CH 70	14,421,163	14,421,163	0	100.00%
School Choice	20,000	0	(20,000)	
Unrestricted General Government Aid	2,164,150	2,164,150	0	
Other State Reimbursement-Public Libraries	27,881	0	(27,881)	100.00%
Charter Tuition Assessment Reimb	89,831	40,398	(49,433)	44.97%
Veterans benefits	210,670	62,599	(148,071)	29.71%
Exemptions-elderly, vets, blind	114,485	443,411	328,926	387.31%
State owned land	2,811	2,811	0	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0</u>	<u>10,825</u>	<u>10,825</u>	<u>100.00%</u>
<b>Total state</b>	<b><u>18,163,845</u></b>	<b><u>18,258,211</u></b>	<b><u>94,366</u></b>	<b><u>100.52%</u></b>
<b>Total local &amp; state</b>	<b><u>25,045,858</u></b>	<b><u>27,218,071</u></b>	<b><u>2,172,213</u></b>	<b><u>108.67%</u></b>



**TOWN OF MARSHFIELD  
GENERAL FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
Year Ended June 30, 2018**

<b>Revenues:</b>	
Property Taxes	64,002,441.28
Motor Vehicle Excise	4,378,783.00
Boat & Other Excise	45,959.00
Meals Tax	458,617.00
Other Property Taxes	1,080,486.06
Payments in lieu of taxes	53,725.00
Licenses and permits	768,557.00
Penalties and Interest on taxes/excises	634,841.00
Other Taxes-Hotel/Motel	9,205.00
Investment Income	373,274.00
Fees	378,917.00
Rentals	3,111.87
Special Assessments	10,456.00
Fines and Forfeits	20,149.00
Departmental - Ambulance	1,369,449.00
Departmental - Library	465.00
Departmental - Cemetery	14,940.00
Other Departmental Revenue	90,771.00
Intergovernmental - State Aid	18,258,211.00
Refunds of Prior Year	96,804.14
Excluded Debt Bond Premiums	0.00
Miscellaneous Revenue	24,500.66
Miscellaneous - Premiums on Bonds	0.00
Medicaid Reimbursement	227,335.00
<b>Total Revenues</b>	<b>92,300,998.01</b>
<b>Expenditures:</b>	
General Government	3,434,461.29
Public Safety	10,965,320.43
Education	47,233,625.77
Public Works	4,789,117.44
Human Services	942,324.85
Culture and Recreation	741,251.62
Debt Service	8,974,951.76
State and County Assessments	738,182.34
Unclassified/Benefits	<u>14,112,182.40</u>
<b>Total Expenditures</b>	<b>91,931,417.90</b>
<b>Revenue over (under) expenditures</b>	369,580.11
<b>Other Financing Sources (Uses):</b>	
Transfers in from Special Revenue Funds	170,000.00
Transfer in from Capital Projects	71,559.19
Transfer in from Trust and Agency Funds	20,000.00
Transfer in from Enterprise Funds	1,317,006.00
Transfers to Other Funds	(1,500,100.00)
Other Financing Sources	<u>0.00</u>
<b>Total Other Financing Sources (Uses)</b>	<b>78,465.19</b>
<b>Revenues and other financing sources over (under) expenditures and other financing uses</b>	<b>448,045.30</b>
<b>Fund Equity Beginning of Year</b>	<b><u>6,469,207.55</u></b>
<b>Fund Equity End of Year</b>	<b><u>6,917,252.85</u></b>

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
<b>State &amp; County Assessments</b>								
County Tax		97,497.00	97,497.34				(0.34)	0.00
Special Education		17,843.00	0.00				17,843.00	0.00
Mosquito Control		95,479.00	95,479.00				0.00	0.00
Air Pollution Districts		8,974.00	8,974.00				0.00	0.00
MAPC		13,157.00	13,157.00				0.00	0.00
RMV Non-renewal		22,480.00	16,858.00				5,622.00	0.00
Charter School Assessment		358,852.00	280,100.00				78,752.00	0.00
Regional Transit		189,666.00	189,666.00				0.00	0.00
School Choice		31,800.00	36,451.00				(4,651.00)	0.00
<b>Moderator</b>		<b>835,748.00</b>	<b>738,182.34</b>				<b>97,565.66</b>	<b>0.00</b>
	0.00	92.00	92.00				0.00	0.00
<b>Selectmen:</b>								
Elected Officials		3,417.00	4,511.23				(1,094.23)	0.00
Salaries & Wages	2,923.69	278,744.76	320,554.68			42,996.15	4,109.92	0.00
Merit Pay		0.00	0.00				0.00	0.00
General Expenses		200,528.00	188,390.67			(12,137.33)	0.00	0.00
<b>Facilities</b>								
Salaries & Wages		172,199.92	168,919.14			(3,280.47)	0.31	0.00
General Expenses	17,668.88	423,969.00	450,490.61			70,844.92	61,992.19	0.00
<b>Reserve Fund</b>		100,000.00	0.00	(100,000.00)		0.00	0.00	0.00
<b>Town Accountant:</b>								
Salaries & Wages		200,715.67	212,072.61			11,356.61	(0.33)	0.00
General Expenses	0.00	6,420.00	6,239.20		0.00	(180.80)	0.00	0.00
<b>Assessors:</b>								
Elected Officials		3,687.00	3,476.47		0.00	0.00	210.53	0.00
Salaries & Wages		233,727.32	193,747.12		0.00	(30,858.82)	9,121.38	0.00
General Expenses		72,580.00	73,479.60	1,500.00	0.00		600.40	0.00
<b>Treasurer/Collector:</b>								
Salaries & Wages		386,704.67	372,921.54		0.00	(11,175.81)	2,607.32	0.00
General Expenses	0.00	91,290.81	80,651.23		1,995.00		8,644.58	0.00
Tax Title - Raised on RECAP		17,000.00	0.00		0.00		17,000.00	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
Payroll Services		45,000.00	43,460.88		0.00	0.00	1,539.12	0.00
<b>Annual Audit:</b>								
General Expenses		60,000.00	57,080.00		0.00	0.00	2,920.00	0.00
OPEB Actuary Report		8,000.00	0.00		0.00	0.00	8,000.00	0.00
<b>Legal:</b>								
General Expenses	25,882.78	120,000.00	252,402.85	73,500.00		33,020.07	0.00	0.00
<b>Human Resources</b>								
Salaries & Wages		148,301.90	134,280.79			(4,780.35)	9,240.76	0.00
General Expenses		4,000.00	2,497.59		174.99	0.00	1,327.42	0.00
<b>Information Technology:</b>								
Salaries & Wages		86,689.12	87,190.20			501.20	0.12	0.00
General Expenses	700.00	251,200.00	240,589.81		139.85	(501.20)	10,669.14	0.00
<b>Town Clerk:</b>								
Elected Official's		56,689.20	45,780.00			(10,274.94)	634.26	0.00
Salaries & Wages		143,779.93	130,112.62	0.00		0.00	13,667.31	0.00
General Expenses		5,310.00	3,221.59			0.00	2,088.41	0.00
<b>Elections:</b>								
General Expenses		153,100.00	56,345.24		75,399.98	0.00	21,354.78	0.00
<b>Conservation Commission:</b>								
Salaries & Wages		114,864.21	110,779.35		0.00	0.00	4,084.86	0.00
General Expenses		13,706.00	13,413.23			0.00	292.77	0.00
<b>Planning Board:</b>								
Elected Official's		1,120.00	886.66		0.00	0.00	233.34	0.00
Salaries & Wages		130,653.12	136,162.48		0.00	5,276.02	(233.34)	0.00
General Expenses		2,500.00	2,004.33		0.00	(495.67)	0.00	0.00
<b>Zoning Board of Appeals:</b>								
Salaries & Wages		29,972.60	40,247.94		0.00	10,274.94	(0.40)	0.00
General Expenses		2,351.00	2,459.63		0.00	108.63	0.00	0.00
<b>Total General Government</b>	<b>47,175.35</b>	<b>3,568,313.23</b>	<b>3,434,461.29</b>	<b>(25,000.00)</b>	<b>77,709.82</b>	<b>100,693.15</b>	<b>179,010.62</b>	<b>0.00</b>

**TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
<b>Police:</b>								
Salaries & Wages		5,053,373.98	4,915,469.49	0.00	0.00	(110,576.52)	27,327.97	0.00
General Expenses	1,780.57	179,832.00	167,631.11	0.00	383.37	0.00	13,598.09	0.00
Capital		120,000.00	127,235.05				(7,235.05)	
<b>Fire:</b>								
Salaries & Wages		4,941,912.48	4,831,131.92	0.00	0.00	(78,536.67)	32,243.89	0.00
General Expenses	403.94	301,146.00	296,011.99	0.00	2,152.00	0.00	3,385.95	0.00
Capital		46,800.00	46,800.00	0.00	0.00	0.00	0.00	0.00
<b>Building Inspection:</b>								
Salaries & Wages		271,111.59	270,739.26	0.00	0.00	0.00	372.33	0.00
General Expenses		10,571.80	4,376.39	0.00	0.00	(108.63)	6,086.78	0.00
<b>Sealer of Wts/Measures:</b>								
General Expenses		5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00
<b>Animal Control:</b>								
Salaries & Wages		79,636.68	62,428.76	0.00	0.00	(6,529.57)	10,678.35	0.00
General Expenses	278.21	27,715.28	33,747.68	0.00	0.00	6,529.57	775.38	0.00
Prior Year Bills		775.10	775.10	0.00	0.00	0.00	0.00	0.00
<b>Animal Inspector:</b>								
Salaries & Wages	72.23	2,550.00	2,572.19	0.00	0.00	0.00	50.04	0.00
<b>Harbor Master:</b>								
Salaries & Wages		104,080.00	147,981.97	0.00	0.00	43,901.97	0.00	0.00
General Expenses		37,534.00	36,489.90	0.00	0.00	(948.48)	95.62	0.00
Capital		16,834.00	16,929.62	0.00	0.00		(95.62)	0.00
<b>Public Safety Total</b>	<b>2,534.95</b>	<b>11,198,872.91</b>	<b>10,965,320.43</b>	<b>0.00</b>	<b>2,535.37</b>	<b>(146,268.33)</b>	<b>87,283.73</b>	<b>0.00</b>
<b>Education Total</b>	<b>17,526.21</b>	<b>47,271,279.97</b>	<b>47,233,625.77</b>	<b>0.00</b>	<b>34,334.56</b>	<b>0.00</b>	<b>20,845.85</b>	<b>0.00</b>
<b>Department of Public Works:</b>								
<b>Elected Officials</b>		2,180.00	2,180.00	0.00	0.00	0.00	0.00	0.00
<b>Salaries:</b>								
Administration		131,658.39	135,239.61	0.00	0.00	3,580.82	(0.40)	0.00
Engineering		92,975.48	86,375.97	0.00	0.00	(1,516.79)	5,082.72	0.00
Highway Operations		781,361.08	786,220.24	0.00	0.00	4,859.24	0.08	0.00
Maintenance		261,848.20	233,961.21	0.00	0.00	(27,886.99)	0.00	0.00
Cemetery, Trees & Grounds		605,876.58	577,884.89	0.00	0.00	(27,991.91)	(0.22)	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
<b>Expenses:</b>								
Administration		11,858.00	6,110.23	0.00	0.00	(3,580.82)	2,166.95	0.00
Engineering		31,425.00	11,750.80	0.00	7,080.00	(10,457.16)	2,137.04	0.00
Highway Operations	13,649.80	157,014.00	164,113.16	0.00	0.00	(4,163.65)	2,386.99	0.00
Maintenance	5,001.29	211,018.00	260,326.94	0.00	0.00	39,860.94	(4,446.71)	0.00
Cemetery , Trees & Grounds	6,193.57	126,077.00	70,332.72	0.00	23,065.00	(35,000.00)	3,872.85	0.00
<b>Snow &amp; Ice</b>								
Salaries - Overtime		107,100.00	174,723.03	0.00	0.00	67,623.03	0.00	0.00
Expenses		292,900.00	433,732.99	0.00	0.00	140,832.99	0.00	0.00
<b>Emergency Storm Costs</b>								
Salaries - Overtime		0.00	71,713.55	0.00	0.00	0.00	(71,713.55)	0.00
Expenses		0.00	1,376,123.30	0.00	36,321.41	0.00	(1,412,444.71)	0.00
<b>Automotive Fuel</b>								
		430,530.00	377,099.91	0.00	0.00	0.00	53,430.09	0.00
<b>Capital</b>								
	24,844.66	25,705.00	21,228.89	0.00	0.00	0.00	4,476.11	0.00
<b>Public Works Total</b>		<b>3,269,526.73</b>	<b>4,789,117.44</b>	<b>0.00</b>	<b>66,466.41</b>	<b>146,159.70</b>	<b>(1,415,052.76)</b>	<b>0.00</b>
<b>Health:</b>								
Elected Official's		1,460.00	1,459.92			0.00	0.08	0.00
Salaries & Wages		212,007.00	202,711.57			0.00	9,295.43	0.00
General Expenses		28,235.00	24,611.07			0.00	3,623.93	0.00
<b>Council on Aging:</b>								
Salaries & Wages		328,671.42	225,233.83			(69,915.98)	33,521.61	0.00
General Expenses		25,208.00	25,167.73			0.00	40.27	0.00
<b>Veterans:</b>								
Salaries & Wages		103,787.74	103,745.20			0.00	42.54	0.00
General Expenses	10,000.00	391,214.74	359,395.53	0.00	10,000.00	0.00	31,819.21	0.00
<b>Human Services Total</b>		<b>1,090,583.90</b>	<b>942,324.85</b>	<b>0.00</b>	<b>10,000.00</b>	<b>(69,915.98)</b>	<b>78,343.07</b>	<b>0.00</b>
<b>Library:</b>								
Salaries & Wages		621,031.27	580,681.98	0.00	0.00	(3,465.06)	36,884.23	0.00
General Expenses		135,065.00	138,995.06	0.00	0.00	3,465.06	(465.00)	0.00

**TOWN OF MARSHFIELD**  
**GENERAL FUND**  
**APPROPRIATIONS & EXPENDITURES**  
**Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
<b>Trustees of Soldiers Memorial:</b>								
Salaries & Wages		8,000.00	8,484.00	0.00	0.00	484.00	0.00	0.00
General Expenses		9,000.00	8,506.96	0.00	0.00	(484.00)	9.04	0.00
<b>Historical Commission:</b>								
General Expenses		3,780.00	3,600.02	0.00	0.00	0.00	179.98	0.00
<b>Clam Flats:</b>								
Salaries & Wages		2,000.00	0.00	0.00	0.00	0.00	2,000.00	0.00
General Expenses		1,000.00	983.60	0.00	0.00	0.00	16.40	0.00
<b>Culture &amp; Recreation Total</b>	<b>0.00</b>	<b>779,876.27</b>	<b>741,251.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>38,624.65</b>	<b>0.00</b>
<b>Debt Retirement:</b>								
NonExcluded-Inside		3,588,780.93	3,605,509.03	0.00	0.00	0.00	(16,728.10)	0.00
Excluded-Outside		5,679,621.89	5,249,713.00	0.00	0.00	0.00	429,908.89	0.00
Other Costs		426,804.17	119,729.73	0.00	0.00	(132,501.98)	174,572.46	0.00
<b>Total Debt</b>	<b>0.00</b>	<b>9,695,206.99</b>	<b>8,974,951.76</b>	<b>0.00</b>	<b>0.00</b>	<b>(132,501.98)</b>	<b>587,753.25</b>	<b>0.00</b>
<b>Insurance Multi Peril</b>								
Insurance Multi Peril		953,859.84	943,573.20	0.00	1,550.00	0.00	8,736.64	0.00
Retirement		5,646,638.00	5,540,081.00	0.00	0.00	0.00	106,557.00	0.00
<b>Insurance Ch 32B</b>								
Insurance Ch 32B		6,809,871.81	6,349,549.41	0.00	0.00	0.00	460,322.40	0.00
<b>Unemployment</b>								
Unemployment		100,000.00	45,135.25	0.00	0.00	0.00	54,864.75	0.00
<b>Social Security - Medicare</b>								
Social Security - Medicare		760,000.00	791,917.46	0.00	0.00	31,917.46	0.00	0.00
<b>Unclassified:</b>								
Salaries & Wages		1,000.00	964.95	0.00	0.00	0.00	35.05	0.00
General Expenses		22,078.45	20,328.82	0.00	0.00	0.00	1,749.63	0.00
<b>Utilities</b>								
Utilities		350,715.78	420,632.31	0.00	0.00	69,915.98	(0.55)	0.00
<b>ATM Appropriation</b>								
ATM Appropriation		100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00

TOWN OF MARSHFIELD  
GENERAL FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2018

Account Description	Balance 7/1/2017	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Fund Balance	Balance 6/30/2018
Unclassified Total	0.00	14,744,163.88	14,112,182.40	0.00	1,550.00	101,833.44	732,264.92	0.00
Transfer to Special Articles		0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>General Fund - Total</b>	<b>102,081.17</b>	<b>92,453,571.88</b>	<b>91,931,417.90</b>	<b>(25,000.00)</b>	<b>192,596.16</b>	<b>0.00</b>	<b>406,638.99</b>	<b>0.00</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**COMMUNITY PRESERVATION FUND**

**ASSETS**

<b>Cash</b>		2,945,899.84
<b>Receivables:</b>		
Community Preservation Surcharge:		
Levy of 2013	60.22	
Levy of 2014	1,207.10	
Levy of 2015	7,165.37	
Levy of 2016	3,809.37	
Levy of 2017	739.84	
Levy of 2018	22,542.24	
		<u>35,524.14</u>
<b>Total Assets</b>		<b><u>\$ 2,981,423.98</u></b>

**LIABILITIES & FUND EQUITY**

<b>Prepaid CPA Tax</b>		0.00
<b>Warrants Payable</b>		0.00
<b>Salary Payable</b>		0.00
<b>Deferred Revenue:</b>		35,524.14
Community Preservation Surcharge		<u>0.00</u>
<b>Total Liabilities</b>		<b>35,524.14</b>
<b>Fund Equity:</b>		
Reserved for Open Space	291,006.65	
Reserved for Historic Resources	218,367.63	
Reserved for Community Housing	793,959.31	
Reserved for Recreation	370,849.88	
Reserved for Town Meeting	-	
Unreserved	<u>1,271,716.37</u>	
<b>Total Fund Equity</b>		<b><u>2,945,899.84</u></b>
<b>Total Liabilities &amp; Fund Equities</b>		<b><u>2,981,423.98</u></b>



**TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
Year Ended June 30, 2018**

<b>Revenues:</b>	
Community Preservation Surcharges	1,461,046.48
Intergovernmental:	
State Match	262,639.00
Penalties & Interest	6,683.70
Grants/Gifts/Donations	274,119.00
Project Close Outs	0.00
Interest Income on Funds	<u>13,653.79</u>
<b>Total Revenues</b>	<b>2,018,141.97</b>
<b>Expenditures</b>	<u>1,348,749.60</u>
<b>Revenues over (under) Expenditures</b>	<b>669,392.37</b>
<b>Fund Equity at Beginning of Year</b>	<u><b>2,276,507.47</b></u>
<b>Fund Equity at End of Year</b>	<u><b>2,945,899.84</b></u>
<b>Breakdown of Fund Equity:</b>	
<b>Reserves:</b>	
Fund Balance Reserved for Encumbrances	1,560,756.47
Fund Balance Reserved for Open Space	9,120.00
Fund Balance Reserved for Historic Resources	10,739.00
Fund Balance Reserved for Community Housing	93,568.00
Fund Balance Reserved for Recreation	0.00
Fund Balance Reserved for Town Meeting	<u>0.00</u>
	<u><b>1,674,183.47</b></u>
<b>Unreserved Community Preservation Fund Balance</b>	<u>1,271,716.37</u>
	<u><b>2,945,899.84</b></u>

**CP - 2**  
**COMMUNITY PRESERVATION FUND REPORT**  
City/Town of MARSHFIELD  
Fiscal Year Ended June 30, 2018  
Surcharge 3%

1 Total fund balance from prior year (PY) report (Form CP-2) 2,276,507.47

**Revenues**

2 Proceeds from bonds and notes	0.00	
3 Collections from community preservation surcharge	1,461,046.48	
4 Distributions from State trust fund	262,639.00	
5 Earnings on investments	13,653.79	
6 Gifts, Grants, Donations	274,119.00	
7 Other - Tax Liens	6,683.70	

**Total Revenue:** 2,018,141.97

**Expenditures**

8 Expenditures :		
a Open Space	(516,669.96)	
b Historic Resources	(214,253.54)	
c Community Housing	(53,038.21)	
d Other (Community Recreation)	(522,878.28)	
		(1,306,839.99)

9 Expenditures from Debt Service		
a Open Space	0.00	
b Historic Resources	0.00	
c Community Housing	0.00	
d Budgeted Reserve	0.00	
e CPA Undesignated Fund Balance	0.00	
		0.00

10 Administrative Expenses		(41,909.61)
11 Other		

**Total Expenditures:** (41,909.61)

**Total Fund Balance June 30, 2018** 2,945,899.84

**Detail of Community Preservation Fund Total Fund Equity  
Fiscal Year ended June 30, 2018**

Fund Balance Reserved for Encumbrances (3211)	1,560,756.47	
Fund Balance Reserved for Expenditures (3240)	0.00	
Fund Balance Reserved for Open Space (3241)	9,120.00	
Fund Balance Reserved for Historic Resources ( 3242)	10,739.00	
Fund Balance Reserved for Community Housing ( 3243)	93,568.00	
Fund Balance Reserved for Recreation (3244)	0.00	
Fund Balance Reserved for Town Meeting ( 3245 )	0.00	
Fund Balance Reserved for Community Preservation Act Undesignated ( 3590 )	<u>1,271,716.37</u>	<b>2,945,899.84</b>

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2018

Account Description	Balance 7/1/2017	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2018
<b>Administrative Expenses:</b>								
Salaries		25,000.00			14,049.02	ADMIN	(10,950.98)	-
Expenses		56,619.00			27,860.59	ADMIN	(28,758.41)	-
<b>CLOSE OUT CAPITAL</b>								
	0.00	81,619.00		0.00	41,909.61		(39,709.39)	
<b>Art 8 STM 10/2009</b>								
Land Acquisition Appraisals	15,750.00				0.00	OPEN SPACE		15,750.00
Norville-Maryland	23,355.80				6,233.00	OPEN SPACE		17,122.80
<b>Art 9 STM 4/2010</b>								
GOGGIN PROPERTY ACQUISITION	21,491.02					OPEN SPACE		21,491.02
PRATT PROPERTY ACQUISITION	20,713.41				9,000.00	OPEN SPACE		11,713.41
SALVATTI PROPERTY ACQUISITION	24,103.00				9,961.26	OPEN SPACE		14,141.74
HOLLY ROAD - LAND ACQUISITION	15,390.96				12,231.02	OPEN SPACE		3,159.94
HARBOR PARK WALKWAY	82,330.94				25,778.00	OPEN SPACE		56,552.94
PILGRIM TRAIL ACQUISITION	11,324.63				0.00	OPEN SPACE		11,324.63
OFF UNION STREET LAND PURCHASE	19,069.50				12,073.14	OPEN SPACE		6,996.36
PRATT TRAILS, KAYAK LAUNCH	29,019.65				13,757.70	OPEN SPACE		15,261.95
<b>Art 10 ATM 4/2016</b>								
FURNACE STREET ACQUISITION	23,937.92				400.00	OPEN SPACE		23,537.92
<b>Art 14 STM 10/2016</b>								
OPEN SPACE CONSULTING	16,689.78				13,638.05	OPEN SPACE		3,051.73
<b>Art 19 ATM 4/2017</b>								
#352 FURNACE ST ACQUISITION		425,380.00			402,357.47	OPEN SPACE		23,022.53
OPEN SPACE SURVEY/ENGINEERING		20,000.00			11,096.35	OPEN SPACE		8,903.65
<b>Art 10 STM 5/2018</b>								
TRAIL KIOSKS		5,000.00			143.97	OPEN SPACE		4,856.03
<b>TOTAL OPEN SPACE</b>	303,176.61	450,380.00	-	-	516,669.96	-	-	236,886.65

TOWN OF MARSHFIELD  
COMMUNITY PRESERVATION ACT FUND  
APPROPRIATIONS & EXPENDITURES  
Year Ended June 30, 2018

Account Description	Balance 7/1/2017	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2018
VETERANS HONOR ROLL	356.49					HISTORIC		356.49
DANIEL WEBSTER LAW OFFICE	24,561.84				24,561.84	HISTORIC		-
WINSLOW BURIAL GROUND RESTORATION	7,223.00					HISTORIC		7,223.00
TWO MILE CEMETARY RESTORATION	11,720.03					HISTORIC		11,720.03
MARSHFIELD HILLS CEMETARY RESTORATION	50,422.81				1,400.00	HISTORIC		49,022.81
HISTORIC RECORDS RESTORATION	2,247.00					HISTORIC		2,247.00
RESTORE WINSLOW SCHOOL HOUSE	8,956.00					HISTORIC		8,956.00
D WEBSTER BURIAL GROUND-FENCE REPAIR	4,410.00					HISTORIC		4,410.00
Art 10 ATM 4/2016								
LIBRARY HISTORY ROOM ASSESSMENT STUDY	5,000.00				5,000.00	HISTORIC		-
Art 19 ATM 4/2017								
DANIEL WEBSTER RENOVATIONS		62,300.00			58,490.00	HISTORIC		3,810.00
CHAPEL CEMETERY FENCE		119,500.00			64,687.73	HISTORIC		54,812.27
MARSHFIELD CENTER CEMETERY RESTORATION		123,860.00			60,113.97	HISTORIC		63,746.03
WINSLOW CEMETERY FLAGPOLE		1,325.00			0.00	HISTORIC		1,325.00
TOTAL HISTORIC	114,897.17	306,985.00	-	-	214,253.54	-	-	207,628.63
HOUSING COORDINATOR	75,335.93	75,000.00			51,678.21	HOUSING		98,657.72
CREATION OF AFFORDABLE HOUSING	81,093.59	522,000.00			1,360.00	HOUSING		601,733.59
TOTAL HOUSING	156,429.52	597,000.00	-	-	53,038.21	-	-	700,391.31
RECREATION FIELDS	6,863.09	280,760.00			220,273.29	RECREATION		67,349.80
HARBOR PARK RESTORATION	151,749.97				0.00	RECREATION		151,749.97
PLAYGROUNDS & PLAYING FIELDS	79,443.36	100,000.00			39,330.00	RECREATION		140,113.36
PRAATT PROPERTY WALKING TRAILS DESIGN	558.58				0.00	RECREATION		558.58
WALKING PATH	8,864.48				8,864.48	RECREATION		-
Art 10 ATM 4/2016								
FURNACE BROOK SKATE PARK	88.68					RECREATION		88.68
SENIOR CENTER ATHLETIC AREA	135,400.00				124,410.51	RECREATION		10,989.49
Art 19 ATM 4/2017								

TOWN OF MARSHFIELD  
 COMMUNITY PRESERVATION ACT FUND  
 APPROPRIATIONS & EXPENDITURES  
 Year Ended June 30, 2018

Account Description	Balance 7/1/2017	Appropriation	Transfers	ENCUMBRANCES	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2018
MARTINSON PLAYGROUND		130,000.00			130,000.00	RECREATION		-
<b>TOTAL RECREATION</b>	382,968.16	510,760.00	-	-	522,878.28		-	370,849.88
CONTINUING APPROPRIATIONS	957,471.46	1,865,125.00	-	-	1,306,839.99		-	1,515,756.47
<b>TOTAL</b>	957,471.46	1,946,744.00	-	-	1,348,749.60		(39,709.39)	1,515,756.47

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2018

Fund Description	Balance 07/01/17	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/18
						Salaries	Expenses		
<b>GENERAL GOVERNMENT</b>									
Selectmen:									
Marshfield Mazes	2,710.04	0.00	G	0.00	0.00	0.00	0.00	0.00	2,710.04
Marshfield Cultural Council	3,870.56	6,300.00	S	30.00	0.00	0.00	6,096.12	0.00	4,104.44
Green Communities	0.00	182,720.00	S	0.00	0.00	0.00	182,720.00	0.00	0.00
TNC-Uber Distribution	0.00	901.90	S	0.00	0.00	0.00	0.00	0.00	901.90
Insurance Recoveries	168,123.00	68,869.26	O	0.00	0.00	0.00	35,624.98	0.00	201,367.28
Comcast Cable Govt	10,315.25	5,050.00	O	0.00	0.00	0.00	0.00	0.00	15,365.25
Energy Committee	1,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	1,000.00
Mayflower Health Group Gift	55.00	0.00	G	0.00	0.00	0.00	0.00	0.00	55.00
Solar Array	704,708.41	0.00	O	0.00	802,370.52	0.00	446,452.05	(100,000.00)	960,626.88
<b>Human Resources:</b>									
Compact Community Grants	(3,500.00)	30,000.00	S	0.00	0.00	0.00	2,500.00	0.00	24,000.00
<b>Treasurer/Collector:</b>									
Overage Account	3,131.74	0.00	O	0.00	0.00	0.00	0.00	0.00	3,131.74
Tax Title Revolving	27,658.61	0.00	O	0.00	24,160.26	0.00	62,316.23	25,000.00	14,502.64
Fema - NEMO Reimbursement	73,740.06	0.00		0.00	0.00	0.00	0.00	(73,740.06)	0.00
Historical Commission Gifts/Donations	68.95	0.00		0.00	0.00	0.00	0.00	0.00	68.95
<b>Town Clerk/Elections:</b>									
Election Polling Hours	10,894.17	6,895.00	S	0.00	0.00	0.00	0.00	0.00	17,789.17
Community Compact FOIA Tracking	0.00	6,500.00	S	0.00	0.00	0.00	5,500.00	0.00	1,000.00
<b>Agriculture Commission:</b>									
Gift Account	5,585.14	2,910.00	G	0.00	0.00	0.00	2,479.73	0.00	6,015.41
<b>LAND USE &amp; CONSERVATION</b>									
<b>Conservation Commission:</b>									
Carolina Hill	1,891.47	0.00	O	0.00	0.00	0.00	0.00	0.00	1,891.47
Community Gifts	10,317.15	0.00	G	0.00	0.00	0.00	0.00	0.00	10,317.15
Wetland Protection	61,255.77	0.00	RR	0.00	35,023.80	0.00	16,487.16	(20,000.00)	59,792.41
Fish Ladder Grant	488.16	0.00	O	0.00	0.00	0.00	0.00	0.00	488.16
Consultant - Bayberry Nominee Trust	2,312.47	0.00		0.00	0.00	0.00	0.00	0.00	2,312.47
Consultant - Eames Brk Fm	20.47	0.00	O	0.00	0.00	0.00	0.00	0.00	20.47
Consultant - Spring St	2,792.47	0.00	O	0.00	0.00	0.00	0.00	0.00	2,792.47
Consultant - 451 Spring	79.65	0.00	O	0.00	0.00	0.00	0.00	0.00	79.65
Consultant - Webster Point Village	7,730.13	0.00	O	0.00	0.00	0.00	0.00	0.00	7,730.13
Conservation Consultant	3,897.50	0.00	O	0.00	2,765.00	0.00	4,498.32	0.00	2,164.18
Consultant - Adelaide RT	875.00	0.00	O	0.00	0.00	0.00	0.00	0.00	875.00
Salt Marsh Restoration	3,000.00	0.00	O	0.00	0.00	0.00	0.00	0.00	3,000.00
	194,993.34	73,919.26	####	0.00	0.00	0.00	35,624.98	0.00	233,287.62
<b>Planning Board:</b>									
Planning Consultant	139,267.13	0.00	O	0.00	16,282.25	0.00	22,470.71	0.00	133,078.67
Hampstead Phase IV Consultant	50.89	0.00	O	0.00	0.00	0.00	0.00	0.00	50.89

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2018

Fund Description	Balance	Grant/Gift	Interest	Other	Expenditures		Transfers	Balance
	07/01/17				Proceeds	Income		
Sidewalk Gift Fund	83,325.00	70,000.00	G	0.00	0.00	0.00	0.00	153,325.00
John Sherman Estates	3,042.50	0.00	O	0.00	0.00	0.00	0.00	3,042.50
Consultant - Ferry/Grove St	2,292.66	0.00	O	0.00	0.00	0.00	0.00	2,292.66
<b>Zoning Board of Appeals:</b>								
Engineering Review	1,680.61	0.00	O	0.00	0.00	240.50	0.00	1,440.11
<b>Airport Commission:</b>								
Airport Revolving	72,318.57	174,461.16	F/S	0.00	48,361.13	250,513.78	0.00	44,627.08
<b>FIRE FUNDS</b>								
<b>Fire Department:</b>								
Haz-Mat Training Account	61.27	1,500.00	O	0.00	0.00	1,500.00	0.00	61.27
Fire Department Gift	716.69	300.00	G	0.00	0.00	61.94	0.00	954.75
Training & Equip	0.00	69,654.89	G	0.00	0.00	69,654.89	0.00	0.00
Diffibrillators Donations	157.00	0.00	G	0.00	0.00	0.00	0.00	157.00
Tri Town Ambulance	1,697.93	0.00	O	0.00	7,990.59	0.00	0.00	9,688.52
Opticom Systems Donation	601.00	0.00	G	0.00	0.00	0.00	0.00	601.00
Safe Fire Grant	4,936.09	6,923.00	G	0.00	0.00	6,926.63	0.00	4,932.46
<b>POLICE/HARBOR FUNDS</b>								
<b>Police:</b>								
Police Department Gift	675.00	0.00	O	0.00	0.00	0.00	0.00	675.00
Emergency Management Operations	613,817.43	0.00	O	0.00	472,511.09	155,341.20	0.00	905,658.37
BECCO - Reimbursement Training	0.00	0.00	O	0.00	68,175.56	68,175.56	0.00	0.00
Governors Highway Safety	695.94	0.00	S	0.00	0.00	0.00	0.00	695.94
Bullet Proof Vests	3,732.15	0.00	S & F	0.00	0.00	0.00	0.00	3,732.15
Marshfield DARE Gift Account	35,955.80	5,760.00	G	0.00	0.00	4,737.55	0.00	36,978.25
Pilgrim Area LEPC	788.12	0.00	S	0.00	0.00	0.00	0.00	788.12
Animal Protection (Pet Smart)	1,000.00	0.00	O	0.00	0.00	0.00	0.00	1,000.00
Project Lifesavor	3,226.55	4,390.00	G	0.00	0.00	4,384.00	0.00	3,232.55
Project Lifesavor - Autism	2,719.78	0.00	G	0.00	0.00	2,499.00	0.00	220.78
Drug Task Force	2,010.00	0.00	S	0.00	0.00	250.00	0.00	1,760.00
John DaSilva Memorial	5,827.43	0.00	O	0.00	0.00	0.00	0.00	5,827.43
K-9 Donations	193.29	0.00	G	0.00	0.00	0.00	0.00	193.29
EMD-911 GRANT	161,896.96	13,359.24	S	0.00	0.00	171,465.02	0.00	3,791.18
<b>Harbor Master:</b>								
Shellfish Donation Gift	631.00	1,400.00	G	0.00	0.00	0.00	0.00	2,031.00
Waterway Improvement Fund	64,838.12	0.00	RR	0.00	44,513.00	0.00	(30,000.00)	79,351.12
Pump House Grant	11,307.16	2,500.00	S	0.00	0.00	1,582.60	0.00	12,224.56



**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2018

Fund Description	Balance	Grant/Gift	Interest	Other	Expenditures		Transfers	Balance
	07/01/17	Proceeds	Income	Income	Salaries	Expenses	In(Out)	06/30/18
Town Pier Public Access	28,540.67	0.00	0.00	44,441.00	0.00	50,015.61	0.00	22,966.06
Town Pier Seaport Grant	1,299.68	0.00	0.00	0.00	0.00	0.00	0.00	1,299.68
Sea Street Bridge/Dredging	14,630.10	0.00	0.00	0.00	0.00	6,800.00	0.00	7,830.10
Town Pier DCR/Seaport Grant	2,161.38	0.00	0.00	0.00	0.00	0.00	0.00	2,161.38
Public Access Grant	0.21	0.00	0.00	0.00	0.00	0.00	0.00	0.21
DCR Harbormasters Building Grant	1,075,000.00	1,000,000.00	0.00	0.00	0.00	1,193,717.82	0.00	881,282.18
<b>Animal Control:</b>								
Animal Shelter	1,100.00	1,515.00	0.00	0.00	0.00	2,913.88	0.00	(298.88)
Project Spay	303.92	0.00	0.00	1,875.50	0.00	0.00	0.00	2,179.42
Licensing & Keeping Dogs	40,288.36	0.00	0.00	20,837.00	0.00	0.00	(20,000.00)	41,125.36
<b>Department of Public Works:</b>								
139 Traffic Mitigation Gift	10,541.62	0.00	0.00	0.00	0.00	0.00	0.00	10,541.62
Ballfield Revolving	78,326.48	0.00	0.00	49,705.00	0.00	56,531.60	0.00	71,499.88
Dredge Spoils Grant	21,965.22	0.00	0.00	0.00	0.00	0.00	0.00	21,965.22
Tree Donations	0.00	0.00	0.00	1,950.00	0.00	0.00	0.00	1,950.00
Replacement of Trees	3,562.30	0.00	0.00	0.00	0.00	0.00	0.00	3,562.30
MORE Grant	35,088.75	0.00	0.00	0.00	0.00	0.00	0.00	35,088.75
DCR - Seawall Repair Grant	4,057.60	0.00	0.00	0.00	0.00	0.00	0.00	4,057.60
Mass Recycle Award	76.00	0.00	0.00	0.00	0.00	0.00	0.00	76.00
South River CPR Grant	909.65	0.00	0.00	0.00	0.00	0.00	0.00	909.65
Recycling Grant	232.16	11,700.00	0.00	0.00	0.00	605.00	0.00	11,327.16
Coastal Resilience Grant	(77,750.00)	54,000.00	0.00	0.00	0.00	0.00	0.00	(23,750.00)
EOEA-Ocean Street Seawalls	(113,640.00)	113,639.95	0.00	0.00	0.00	20,831.27	46,500.00	25,668.68
<b>Cemetery/Grounds:</b>								
Mass Releaf Program	3,551.74	0.00	0.00	0.00	0.00	0.00	0.00	3,551.74
<b>Highway State Aid:</b>								
17-8 Naomi Street Drainage	(118,474.49)	118,474.49	0.00	0.00	0.00	0.00	0.00	0.00
Pavement Management	(65,283.00)	62,993.00	0.00	0.00	0.00	0.00	0.00	(2,290.00)
Old Ocean St Drainage & Paving	113,951.00	0.00	0.00	0.00	0.00	113,951.00	0.00	0.00
CH90 18-01 P/MP MGMT	0.00	0.00	0.00	0.00	0.00	5,122.50	0.00	(5,122.50)
CH90 18-02 ENG-Spring St	0.00	113,284.00	0.00	0.00	0.00	113,284.00	0.00	0.00
CH90 18-03 ENG-Massasoit Ave	0.00	15,568.14	0.00	0.00	0.00	15,568.14	0.00	0.00
CH90 18-04 Winslow & Standish	0.00	19,548.83	0.00	0.00	0.00	24,194.30	0.00	(4,645.47)
CH90 18-05 Brant Rock Phase II	0.00	0.00	0.00	0.00	0.00	59,635.00	0.00	(59,635.00)
10 Wheel Dump Truck	0.00	0.95	0.00	0.00	0.00	0.00	0.00	0.95
Sidewalk Assessment	(41,700.00)	52,820.00	0.00	0.00	0.00	11,120.00	0.00	0.00
Brant Rock Improvements	(1,126.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Front End Loader	(7,998.96)	7,998.96	0.00	0.00	0.00	0.00	0.00	(1,126.00)

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2018**

Fund Description	Balance 07/01/17	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/18
						Salaries	Expenses		
CH90 17-03 Resurface Preston Terr	(148,137.83)	148,137.83	S	0.00	0.00	0.00	0.00	0.00	0.00
17-04 Partridge Brook-Capital Out	(108,936.98)	108,936.98	S	0.00	0.00	0.00	0.00	0.00	0.00
17-07 Elm Street-Capital Out	(5,385.36)	5,385.36	S	0.00	0.00	0.00	0.00	0.00	0.00
17-09 Beach Street-Capital Out	(24,235.00)	24,235.00	S	0.00	0.00	0.00	0.00	0.00	0.00
17-12 Driebeck WY, Dyke Rd-Capital	0.00	273,712.75	S	0.00	0.00	273,712.75	0.00	0.00	0.00
17-11 Summer St-Pleas to Flower	0.00	405.36	S	0.00	0.00	405.36	0.00	0.00	0.00
17-13 Rte 139 & Various Roads-Capital	(1,216.08)	356,267.93	S	0.00	0.00	355,051.85	0.00	0.00	0.00
	(408,542.70)	1,307,769.58		0.00	0.00	972,044.90	0.00	0.00	(72,818.02)
Health:									
Health Consultant	6,669.13	0.00	O	0.00	9,975.00	0.00	10,381.25	0.00	6,262.88
MAHB PHER III GRANT	1,669.68	0.00	O	0.00	1,295.60	0.00	796.20	0.00	2,169.08
Council on Aging:									
Elderly Affairs Grant	0.00	49,887.00	S	0.00	0.00	46,607.90	3,279.10	0.00	0.00
COA Donations	78,199.78	121,314.52	G	0.00	0.00	0.00	42,879.31	0.00	156,634.99
GATRA Revolving	38,136.97	0.00	O	0.00	111,236.06	72,457.90	5,971.33	0.00	70,943.80
Life long/Cultural Programs	16,471.37	17,715.00	G	0.00	0.00	0.00	17,028.85	0.00	17,157.52
Veterans									
Operation Hope	50.70	370.00	G	0.00	0.00	0.00	420.70	0.00	0.00
Veterans Gifts	10,715.85	3,759.66	G	0.00	0.00	0.00	709.52	0.00	13,765.99
Library:									
St Aid Library Incentive Grant	63,681.27	28,535.46	S	0.00	0.00	0.00	57,330.99	0.00	34,885.74
PLAIII Library Grant	0.00	3,500.00	F	0.00	0.00	0.00	330.00	0.00	3,170.00
Lost Books	3,005.09	0.00	O	0.00	1,216.92	0.00	3,899.59	0.00	322.42
Library Gifts	28,786.79	14,776.43	G	0.00	0.00	0.00	10,834.06	0.00	32,729.16
Hays Genealogy	791.68	0.00	G	0.00	0.00	0.00	0.00	0.00	791.68
Landers Memorial	1,892.84	0.00	G	0.00	0.00	0.00	0.00	0.00	1,892.84
General Recreation/Revolving									
General Recreation Salary	92,130.00	0.00	O	0.00	0.00	101,356.97	0.00	0.00	(9,226.97)
General Recreation Benefits	9,598.20	0.00	O	0.00	0.00	0.00	0.00	0.00	9,598.20
General Recreation Expenses	0.00	0.00	O	0.00	17,379.00	0.00	10,303.13	0.00	7,075.87
General Recreation Capital Outlay	39,000.00	0.00	O	0.00	0.00	0.00	372.84	0.00	38,627.16
Extended Day	29,737.24	0.00	O	0.00	96,337.28	28,154.18	9,022.49	2,011.00	90,908.85
Pre School	17,781.22	0.00	O	0.00	19,981.00	2,617.78	13,176.20	0.00	21,968.24
Adult Activities	31,241.70	0.00	O	0.00	21,207.00	0.00	2,770.51	0.00	49,678.19
Youth Activities	14,877.10	0.00	O	0.00	6,914.00	360.03	12,695.79	0.00	8,735.28
After School Sports	617.93	0.00	O	0.00	197.00	10,395.00	1,500.00	0.00	(11,080.07)
Sports Activities	29,754.71	0.00	O	0.00	90,825.00	24,191.50	29,802.18	0.00	66,586.03
Social Events	0.00	0.00	O	0.00	13,471.00	0.00	19,057.89	0.00	(5,586.89)
Playground	14,647.83	0.00	O	0.00	17,229.00	22,200.56	883.98	0.00	8,792.29

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - TOWN**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
For the Year Ended June 30, 2018

Fund Description	Balance 07/01/17	Grant/Gift Proceeds	*	Interest Income	Other Income	Expenditures		Transfers In(Out)	Balance 06/30/18
						Salaries	Expenses		
Mardayca Program	192.76	0.00	O	0.00	0.00	0.00	0.00	0.00	192.76
Rentals	50.00	0.00	O	0.00	495.00	0.00	0.00	0.00	545.00
	279,628.69	0.00	0.00	0.00	284,035.28	189,276.02	99,585.01	2,011.00	276,813.94
Concert Donation Fund	739.96	0.00	G	0.00	0.00	0.00	400.00	0.00	339.96
Recreation Contributions & Gifts	38,913.73	0.00	G	0.00	0.00	0.00	862.58	0.00	38,051.15
Camp Mardayca	25,042.56	0.00	G	0.00	0.00	0.00	0.00	0.00	25,042.56
Helping Hand	9,482.75	87.00	G	0.00	0.00	0.00	0.00	(2,011.00)	7,558.75
No Parking Signs	150.49	0.00	O	0.00	0.00	0.00	95.00	0.00	55.49
Gifts	140.00	0.00	G	0.00	0.00	0.00	0.00	0.00	140.00
Beach Revolving			O						
Stickers/Parking	112,119.81	0.00		0.00	325,550.25	264,376.75	41,151.85	0.00	132,141.46
Snack Bar Sales	99,923.59	0.00		0.00	51,575.86	0.00	39,825.93	0.00	111,673.52

Beaches:

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2018**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2017</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u> <u>(Out)</u>	<u>Expenditures</u>		<u>Balance</u> <u>6/30/2018</u>
					<u>Salaries</u>	<u>Expenses</u>	
General Revolving:							
Insurance Recovery-\$20,000	3,641.30		0.00		0.00	3,641.30	0.00
Athletics Revolving	17.57		209,327.56		28,376.74	180,526.16	442.23
Lost Books	2,261.60		5,630.73		0.00	601.34	7,290.99
Building Rentals	1,222.90		70,517.15		65,053.43	2,411.00	4,275.62
Non - Resident Tuition Ch71 Sec 71F	227,571.36		326,343.20		307,801.99	25,134.36	220,978.21
Extended School Year Peer Prog	1,706.99		2,502.16		2,402.16	841.69	965.30
After School Enrichment- ME	1,342.93		5,880.00		5,573.00	530.43	1,119.50
After School Enrichment - GW	6,366.05		12,430.09		11,387.00	603.09	6,806.05
After School Enrichment - DW	745.23		6,600.00		5,309.00	534.29	1,501.94
After School Enrichment - SR	1,620.77		7,560.00		6,728.00	391.57	2,061.20
After School Enrichment - FB	1,177.46		3,103.00		4,781.00	(245.54)	(255.00)
After School Enrichment - EW	82.36		2,700.00		2,801.00	(18.64)	0.00
Full Day Kindergarten	381,565.34		385,879.65		580,431.92	18,269.13	168,743.94
FBMS Athletics	0.00		12,882.40		0.00	7,006.42	5,875.98
H.S. Graphic Arts (Quip Center)	4,745.94		43,875.25		0.00	29,994.44	18,626.75
Driver Education Fund	3,722.57		59,074.50		52,968.50	3,661.60	6,166.97
Continuing Education	24,280.25		38,770.00		34,276.76	3,996.85	24,776.64
Student Parking	2,474.27		11,900.00		10,425.89	721.93	3,226.45
Boat Building	4,178.73		3,110.00		0.00	3,881.49	3,407.24
H.S. Restaurant (Ramble Inn)	15,387.84		7,684.00		0.00	8,577.85	14,493.99
MHS Technology	75,214.00		30,532.95		0.00	2,841.31	102,905.64
MHS Fitness Center	4,129.60		21,990.00		10,771.80	0.00	15,347.80
Subtotal	763,455.06	0.00	1,268,292.64	0.00	1,129,088.19	293,902.07	608,757.44
Revolving Accounts MGL CH 44, SEC 53E 1/2:							
Integrated Preschool	47,582.34		120,111.41		97,842.97	3,032.88	66,817.90
Turf Field Rental	44,296.50		72,041.31		18,442.68	4,033.80	93,861.33
Subtotal	91,878.84	0.00	192,152.72	0.00	116,285.65	7,066.68	160,679.23
Grants & Gifts:							
Early Childhood Program	2,144.97		0.00		0.00	0.00	2,144.97

**TOWN OF MARSHFIELD**  
**SPECIAL REVENUE FUNDS - SCHOOL**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2018**

Fund Description	Balance 7/1/2017	Grant Proceeds	Other Income	Transfers In (Out)	Expenditures		Balance 6/30/2018
					Salaries	Expenses	
Comcast Educational Grant	1,105.41		17,968.00		0.00	17,968.50	1,104.91
SEPA Donations	500.00		0.00		0.00	0.00	500.00
Marshfield Foundation Grant	82,686.11		83,058.59		0.00	83,545.42	82,199.28
Fuel Up 60	607.78		0.00		0.00	0.00	607.78
HS Gifts	2,914.97		15,515.43		10,883.40	5,500.00	2,047.00
SR Gifts	14,345.85		2,010.60		0.00	3,794.84	12,561.61
FB Gifts	9,040.18		7,702.65		2,391.75	4,091.54	10,259.54
MS Gifts	1,957.36		19,771.24		5,049.00	15,007.15	1,672.45
GW Gifts	22,613.27		9,738.87		0.00	16,432.07	15,920.07
EW Gifts	4,543.62		1,153.05		0.00	1,682.47	4,014.20
DW Gifts	2,726.07		4,394.46		0.00	3,680.57	3,439.96
Smith Estate Gift - DW	1,884.41		0.00		0.00	0.00	1,884.41
<b>Subtotal</b>	<b>147,070.00</b>	<b>0.00</b>	<b>161,312.89</b>	<b>0.00</b>	<b>18,324.15</b>	<b>151,702.56</b>	<b>138,356.18</b>
<b>State Grants:</b>							
Coordinated Family	0.00	45,700.00			32,500.00	13,200.00	0.00
Academic Support Sch Yr	0.01	0.00			0.00	0.00	0.01
Essential Health Grant	189.62	69,700.00			67,307.02	2,164.66	417.94
School Choice Tuition	49,673.86	8,330.00			0.00	44,441.21	13,562.65
SPED Circuit Breaker	565,809.12	909,648.00	435,616.00		0.00	565,809.12	1,345,264.00
Personal Finance Grant	300.00	0.00			0.00	0.00	300.00
<b>Subtotal</b>	<b>615,972.61</b>	<b>1,033,378.00</b>	<b>435,616.00</b>	<b>0.00</b>	<b>99,807.02</b>	<b>625,614.99</b>	<b>1,359,544.60</b>
<b>Federal Grants:</b>							
Perkins	14,654.79	3,623.00			8,200.00	14,654.79	(4,577.00)
Sped Program Improvement	4,244.38	3,601.00			6,284.69	1,560.69	0.00
Title I	10,533.29	334,422.00			284,434.10	102,264.11	(41,742.92)
Teacher Quality	2,893.64	106,520.00			17,705.50	84,874.00	6,834.14
SPED PL 94-142	(49,962.26)	903,025.00			773,650.87	120,325.20	(40,913.33)
Early Childhood	522.63	28,115.48			27,618.35	1,019.76	0.00
Project Reach-Homeless Grant	(1,191.78)	16,302.00			9,417.53	5,634.59	58.10
Title IVA	0.00	6,600.00			8,041.00	0.00	(1,441.00)

**TOWN OF MARSHFIELD  
SPECIAL REVENUE FUNDS - SCHOOL  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
For the Year Ended June 30, 2018**

<u>Fund Description</u>	<u>Balance</u>		<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u>		<u>Expenditures</u>			<u>Balance 6/30/2018 (81,782.01)</u>
	<u>7/1/2017</u>	<u>(18,305.31)</u>			<u>(Out)</u>	<u>Salaries</u>	<u>Expenses</u>	<u>6/30/2018</u>		
Subtotal	<u>1,600,071.20</u>		<u>1,402,208.48</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,135,352.04</u>	<u>330,333.14</u>		<u>(81,782.01)</u>
Special Revenue Funds - School	<u>1,600,071.20</u>		<u>2,435,586.48</u>	<u>2,057,374.25</u>	<u>0.00</u>	<u>0.00</u>	<u>2,498,857.05</u>	<u>1,408,619.44</u>		<u>2,185,555.44</u>
Food Services Department: School Lunch Revolving	<u>5,935.98</u>		<u>1,077,303.91</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>666,590.12</u>	<u>413,938.89</u>		<u>2,710.88</u>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**CAPITAL PROJECTS FUND**

**ASSETS**

<b>Cash</b>			
	<b>Town</b>	1,380,546.14	
	<b>School</b>	2,826,813.46	
	<b>Airport</b>	32,224.03	4,239,583.63
	<b>Due from Commonwealth of Massachusetts</b>		2,200.00
	<b>Due from FAA</b>		(32,224.03)
	<b>Amount to be Provided for Payment of BAN</b>		_____
	<b>Total Assets</b>		<u><u>4,209,559.60</u></u>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>			
	<b>Warrants Payable</b>		0.00
	<b>Salary Payable</b>		0.00
	<b>Intergovernmental - MWPAT</b>		2,200.00
	<b>Intergovernmental - FAA</b>		32,224.03
	<b>Bond Anticipation Notes Payable</b>		7,221,925.00
	<b>Total Liabilities</b>		<u>7,256,349.03</u>
<b>Fund Equity:</b>			
	<b>Reserved for Continuing Appropriations-Town</b>		(1,589,578.86)
	<b>Reserved for Continuing Appropriations-School</b>		(1,424,986.54)
	<b>Reserved for Continuing Appropriations-Airport</b>		(32,224.03)
	<b>Total Fund Equity</b>		<u>(3,046,789.43)</u>
	<b>Total Liabilities and Fund Equity</b>		<u><u>4,209,559.60</u></u>

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY  
For the Year Ended June 30, 2018**

**Revenues:**

**Intergovernmental:**

Airport Projects	158,836.62
MSBA Grant Revenue	2,063,196.00
Reimbursement	2,500,000.00
Reimbursement	0.00
FEMA	171,719.44
Esco Interest	0.00

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**Total Revenues** 4,893,752.06

**Expenditures:**

Airport Projects	186,477.30
Town Capital Projects	7,062,607.30
School Capital Projects	2,328,835.51

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**Total Expenditures** 9,577,920.11

**Revenues over (under) Expenditures** (4,684,168.05)

**Other Financing Sources (Uses):**

Other Financing Sources/(Uses)	1,693,773.67
Proceeds from Permanent Bond Issue	5,907,500.00
Premium on Bonds/Notes	1,036,271.82
Transfer in from General Fund	179,000.00
Transfer in from Trust	2,000.00
Transfer to General Fund	(71,559.19)
Payment of Temporary Loans	<u>(14,778,407.00)</u>

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**Total Other Financing Sources (Uses)** (6,031,420.70)

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** (10,715,588.75)

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**Fund Equity at Beginning of Year** 7,668,799.32

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**Fund Equity at End of Year** (3,046,789.43)



**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriation	State (S)/Other (O)	Federal (F)	Grant Temporary Loan (T)	Bond (B)	Proceeds (Payments)	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2018	
												Receipts
<b>Airport Commission:</b>												
Runway Reconstruction 3-25-0030-23	(2,406.81)		0.00				F/S	0.00			(2,406.81)	
23 Woodbine Rd Acq. 3-25-0030-25	(7,765.17)		0.00				F/S	0.00			(7,765.17)	
Reimbursable Agreement 3-25-0030-24	(130.98)		0.00				F/S	0.00			(130.98)	
Land Exchange 3-25-0030-20	149.83		0.00				F/S	0.00			149.83	
Woodbine Phase II 3-25-0030-26	5,569.78		0.00				F/S	0.00			5,569.78	
Relocate TOFA Fence AIP #28	0.00		139,005.37				F/S	137,325.00			1,680.37	
AIP #27 Wildlife Haz Assessment	0.00		19,831.25				F/S	38,551.00			(18,719.75)	
Airport GCO 20118-GHG-17	0.00		0.00				F/S	10,601.30			(10,601.30)	
<b>Total Airport Commission:</b>	<b>(4,583.35)</b>		<b>158,836.62</b>					<b>186,477.30</b>	<b>0.00</b>		<b>(32,224.03)</b>	
<b>Selectmen :</b>												
Alamo/Hancock Feasibility Study	3,120.00										3,120.00	
Esco-Interest to be appropriated	589.95										589.95	
Master Plan	11,240.00		0.00					6,450.00			4,790.00	
<b>Total Capital</b>	<b>14,949.95</b>	<b>0.00</b>	<b>0.00</b>					<b>6,450.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,499.95</b>	
<b>Town Hall Office Renovation STM 4/1</b>												
Cliff Rogers/YWCA		15,000.00						15,000.00			0.00	
Non Profit Donations		1,000.00						1,000.00			0.00	
ESCO Maintenance Contracts	3,252.13	3,000.00						3,000.00			0.00	
Wind Turbine Feasibility Study	5,500.00										3,252.13	
Codify Town Bylaws	6,822.50										5,500.00	
Keene Road Acquisition	187,000.00							4,886.50			1,936.00	
Hazard Mitigation Plan		35,000.00						171,719.44			187,000.00	
Town Hall Painting		30,000.00						34,921.00			79.00	
HVAC Repair STM 4/18 ART#2		46,082.74						29,118.00			882.00	
Insulation of AC STM 4/18 ART #2		49,500.00						12,159.13			33,923.61	
Town Bldg Repairs STM 5/18 ART#7		15,522.26						3,230.00			46,270.00	
Economic Development Study	129.00							7,393.25			8,129.01	
<b>Total Special Articles</b>	<b>202,703.63</b>	<b>195,105.00</b>	<b>171,719.44</b>					<b>282,427.32</b>	<b>0.00</b>	<b>0.00</b>	<b>287,100.75</b>	
<b>Total Selectmen :</b>	<b>217,653.58</b>	<b>195,105.00</b>	<b>171,719.44</b>					<b>288,877.32</b>	<b>0.00</b>	<b>0.00</b>	<b>295,600.70</b>	
<b>Town Accountant:</b>												
Capital Reserved for appropriation	7,352.78										7,352.78	
<b>Total Capital</b>	<b>7,352.78</b>	<b>0.00</b>	<b>0.00</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,352.78</b>	
Reserved For Appropriation	371.27										371.27	
<b>Total Special Articles</b>	<b>371.27</b>		<b>0.00</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>371.27</b>	
<b>Total Town Accountant:</b>	<b>7,724.05</b>	<b>0.00</b>	<b>0.00</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,724.05</b>	
<b>Legal:</b>												
Public/Private Roadways Study	10,475.00										10,475.00	
<b>Total Legal Special Articles:</b>	<b>10,475.00</b>		<b>0.00</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,475.00</b>	
<b>IT:</b>												
San Storage Upgrade	8,865.04										8,865.04	
IT Hardware Upgrade STM 4/18 ART #2		25,000.00						25,000.00			0.00	
<b>Total IT Special Articles:</b>	<b>8,865.04</b>	<b>25,000.00</b>	<b>0.00</b>					<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,865.04</b>	
<b>Town Clerk:</b>												
Voting Machines STM 4/18 ART #2	0.00	88,000.00						78,077.10			9,922.90	
<b>Total Town Clerk Special Articles:</b>	<b>0.00</b>	<b>88,000.00</b>	<b>0.00</b>					<b>78,077.10</b>	<b>0.00</b>	<b>0.00</b>	<b>9,922.90</b>	
<b>Facilities Management:</b>												
Library Plaza Renovations	293,913.08							192,412.13			0.00	
<b>Total Facilities Management:</b>	<b>293,913.08</b>							<b>192,412.13</b>	<b>(101,500.95)</b>		<b>0.00</b>	

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriation	State (S)/Other (O)	Receipts Federal (F)	Grant Temporary Loan (T)	Proceeds Bond (B)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2018
Facility Assessment	3,967.71						3,967.71				0.00
Library Renovations -STM 5-18-#6	0.00						6,562.11				94,938.84
<b>Total Capital</b>	<b>297,880.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>202,941.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>94,938.84</b>
Window Blinds-Eames Way	16,737.40										16,737.40
<b>Total Special Articles</b>	<b>16,737.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,737.40</b>
<b>Total Facilities Management</b>	<b>314,618.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>202,941.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>111,676.24</b>
<b>Treasurer/Collector</b>	<b>21,550.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,550.61</b>
Emergency Borrowing-NEMO	21,550.61										21,550.61
<b>Total Treasurer Collector Capital</b>	<b>21,550.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,550.61</b>
<b>Police Department:</b>											
Cruisers Laptops & Workstations	5,523.23						5,523.23		(1,860.00)		0.00
Police AED's	1,860.00								(19,257.71)		0.00
Communication Project	19,257.71								(12.31)		0.00
Replace Lasers & Training	12.31								(132.75)		0.00
Replace K9 Vehicle	50,000.00						49,867.25				0.00
Replace D1 Vehicle	40,000.00						40,000.00				0.00
<b>Total Capital:</b>	<b>116,653.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>95,390.48</b>	<b>0.00</b>	<b>(21,262.77)</b>	<b>0.00</b>	<b>0.00</b>
EOC Roof Repairs	30,000.00						26,460.00				3,540.00
<b>Total Special Articles</b>	<b>0.00</b>	<b>30,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,460.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,540.00</b>
<b>Total Police:</b>	<b>116,653.25</b>	<b>30,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>121,850.48</b>	<b>0.00</b>	<b>(21,262.77)</b>	<b>0.00</b>	<b>3,540.00</b>
<b>Harbormaster Department</b>											
Green Harbor Floats and Docks	2,813.88										2,813.88
South River Dredging	728.23										728.23
Harbormaster Building	541,915.75						506,691.76				35,223.99
Green Harbor Deciding	53,647.50						5,083.74				48,563.76
Dredge Sea St Bridge	176,089.56						3,350.00				172,739.56
Damon's Point Camera	35,000.00						16,660.00				18,340.00
<b>Total Capital</b>	<b>810,194.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>531,785.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>278,409.42</b>
Boat Kamp And Dock Repairs	0.50										0.50
Harbormaster Truck	25,000.00						43,709.75				5,290.25
South River Dredging/Scituate	129,645.00										25,000.00
Harbormaster Building-Town Match	76.80										129,645.00
<b>Total Special Articles</b>	<b>154,722.30</b>	<b>49,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,709.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>160,012.55</b>
<b>Total Harbormaster</b>	<b>964,917.22</b>	<b>49,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>575,495.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>438,421.97</b>
<b>Fire Department:</b>											
Fire Station Upgrades	115.00								(115.00)		0.00
Fire Station Construction	33,852.25						19,689.72		(8,350.03)		5,812.50
Refurbish Engine #2 & Quint #1	51,586.25						51,582.51				3.74
Replace Protective Equipment	46,800.00						46,221.00				579.00
Replace Ambulance	9.80										9.80
<b>Total Capital:</b>	<b>132,363.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>117,493.23</b>	<b>0.00</b>	<b>(8,465.03)</b>	<b>0.00</b>	<b>6,405.04</b>
Radio Sys Replacement STM 4/18 ART #2							69,993.20				6.80
Replace Fire Car C-2	2,246.16						2,246.16				0.00
Central Fire Station Paving	2,436.72								(2,436.72)		0.00
Replace Engine #3	26,076.40						26,065.92				10.48
Fire Protective Equipment							49,498.00				2.00
<b>Total Special Articles:</b>	<b>30,759.28</b>	<b>119,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>147,803.28</b>	<b>0.00</b>	<b>(2,436.72)</b>	<b>0.00</b>	<b>19,28</b>
<b>Total Fire:</b>	<b>163,122.58</b>	<b>119,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>265,296.51</b>	<b>0.00</b>	<b>(10,901.75)</b>	<b>0.00</b>	<b>6,424.32</b>
<b>School Department:</b>											
Repair Exterior Masonry	209.70										209.70
Remodel Governor Winslow School	656.89										656.89
Bituminous Paving	9,580.24										9,580.24
High School Construction	2,034,207.17										410,354.78
School Textbooks	16.03										0.00
21st Century Technology	90,000.00						90,000.00		(16.03)		0.00
<b>Total</b>	<b>3,176,050.00</b>	<b>S</b>	<b>(4,799,902.39)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(16.03)</b>	<b>0.00</b>	<b>90,000.00</b>

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriation	State (S)/Other (O)	Receipts Federal (F)	Proceeds Bond (B)	Temporary Loan (T)	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2018
School Building Security	200,000.00						130,225.00			69,774.10
Boiler Replacement	126,378.75						144,865.73	25,561.43		7,074.45
FBMA Roof Replacement	0.00						1,830,762.38			2,421,037.62
<b>Total Capital</b>	<b>2,461,048.78</b>	<b>0.00</b>	<b>3,176,050.00</b>		<b>(548,102.39)</b>		<b>2,195,854.01</b>	<b>25,545.40</b>	<b>0.00</b>	<b>2,918,687.78</b>
21st Century Technology	0.39							(0.39)		0.00
Building Furnishings-Seth Ventress	1,369.39	81,411.63					81,411.63			1,369.39
21st Century Technology STM 4/18 ART #2		29,855.20					28,569.87			0.00
School Security STM 5/18 ART#7							23,000.00			1,285.33
FB Roof Feasibility Study	23,000.00									0.00
<b>Total Special Articles</b>	<b>24,369.78</b>	<b>111,266.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>132,981.50</b>	<b>(0.39)</b>	<b>0.00</b>	<b>2,654.72</b>
<b>Total School Department:</b>	<b>2,485,418.56</b>	<b>111,266.83</b>	<b>3,176,050.00</b>		<b>(548,102.39)</b>		<b>2,328,835.51</b>	<b>25,545.01</b>	<b>0.00</b>	<b>2,921,342.50</b>
	16,737.44									
<b>Council on Aging:</b>										
COA Handicap Shuttle Bus	57,107.00						57,000.00	(107.00)		0.00
<b>Total Capital</b>	<b>57,107.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>57,000.00</b>	<b>(107.00)</b>	<b>0.00</b>	<b>0.00</b>
Senior Tax Voucher	40,565.20	40,000.00					30,522.25			50,042.95
COA Design Development Study	25,000.00									25,000.00
<b>Total Special Articles</b>	<b>65,565.20</b>	<b>40,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,522.25</b>	<b>0.00</b>	<b>0.00</b>	<b>75,042.95</b>
<b>Total Council on Aging</b>	<b>122,672.20</b>	<b>40,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>87,522.25</b>	<b>(107.00)</b>	<b>0.00</b>	<b>75,042.95</b>
<b>Veterans:</b>										
Veterans Waterwheel	797.09									797.09
<b>Total Veterans Special Articles:</b>	<b>797.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>797.09</b>
<b>Library:</b>										
Ventress Library Exterior Renovations	6,516.90						6,635.97			(119.07)
<b>Total Capital</b>	<b>6,516.90</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,635.97</b>	<b>0.00</b>	<b>0.00</b>	<b>(119.07)</b>
Library Roof Repairs STM 4/18 ART#2	28,594.00									28,594.00
Library ADA Compliance STM 4/18 #2	10,000.00						6,955.15			3,044.85
Remediate Library Exterior Walls	40,000.00						18,766.00	(21,234.00)		0.00
<b>Total Special Articles</b>	<b>40,000.00</b>	<b>38,594.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,721.15</b>	<b>(21,234.00)</b>	<b>0.00</b>	<b>31,638.85</b>
<b>Total Library:</b>	<b>46,516.90</b>	<b>38,594.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,357.12</b>	<b>(21,234.00)</b>	<b>0.00</b>	<b>31,519.78</b>
<b>Health</b>										
Septic Loan Program	4,400.00									4,400.00
<b>Total Health Capital</b>	<b>4,400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,400.00</b>
<b>Department of Public Works:</b>										
Seawalls and Riprap	233,165.46						11,088.50	(46,500.00)		175,576.96
Seawalls and Riprap							46,500.00	46,500.00		0.00
EPA Stormwater Phase 2	7,500.00									7,500.00
Dredging Bass Creek	2,710.30									2,710.30
Sidewalk Plow and Sweeper	1,566.87							(1,566.87)		0.00
Rt 139 Project Design	1,277.81							(1,277.81)		0.00
Bridge Engineering Evaluation	7,451.95									7,451.95
Seawall-Ocean Street STM 10/17 Art 12							1,412,422.19			(1,412,422.19)
Inner Harbor Dredging	1,300.05									1,300.05
Road Reconstruction	4,363.11									4,363.11
Highway Garage Repairs	3,447.15									0.00
Seawall Repairs	13,070.00						3,447.15			8,070.00
Summer St Drainage	58,076.04						5,000.00			58,076.04
Bass Creek Dredging	4,665.96						0.00			4,665.96
Road Reconstruction	200,833.83						198,392.99			2,440.84
Fuel Depot	693.25									693.25
Foster Ave Remediation	37,066.86						497.81			36,569.05
Hewetts Point Seawall Repair	(55,923.45)									(55,923.45)
Foster Ave Seawalls	998,512.74						24,606.15			973,906.59

**TOWN OF MARSHFIELD  
CAPITAL PROJECTS FUND  
APPROPRIATIONS & EXPENDITURES  
For the Year Ended June 30, 2018**

Account Description	Balance 7/1/2017	Appropriation	State (S)/Other (O)	Grant Receipts Federal (F)	Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Encumbrances	Transfers In (Out)	Closed to Revenue	Balance 6/30/2018
Foster Ave Seawalls-Phase II	1,247,338.29		2,500,000.00			3,500,068.26				247,270.03
CTG-Deck Mower	12,074.36					12,074.36				0.00
CTG PU#152 With Plow & Sander	15,209.00							(300.00)		14,909.00
6 Wheel dump Truck #161 & #162	19,794.00									19,794.00
Drebeck Way Bridge	89,259.60									89,259.60
Beach St Land Taking	30,000.00					21,250.00				8,750.00
Stormwater NPDES A3 ATM 4/13	50,000.00									50,000.00
Mill Pond Lane Dam Repairs	25,000.00					1,700.00				23,300.00
Willow Street Bridge Design/Replace	70,000.00									70,000.00
<b>Total Capital:</b>	<b>3,078,453.18</b>	<b>0.00</b>	<b>2,500,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,237,047.41</b>	<b>0.00</b>	<b>(3,144.68)</b>	<b>0.00</b>	<b>338,261.09</b>
FY17 DPW COLA-TRSF to GF	73.34									73.34
Couch Cemetery Expansion	29,500.00	100,000.00				29,358.30				100,141.70
Audit of Cemetery Records	20,965.92					3,840.00				17,125.92
Graves Purchase		2,000.00				2,000.00				0.00
Replace PU #15	2,250.00									2,250.00
Mini Excavator	14,437.60									14,437.60
Replace Truck #120	26,864.00					7,636.99		(3,297.61)		26,864.00
Snow Plows STM10/17 #15		40,600.00				40,600.00				0.00
6 Wheel Dump Truck STM10/17 #14		200,000.00								200,000.00
Emergency Storm Repair 1/4/18		50,000.00				30,165.88				19,834.12
Replace Superintendent SUV STM 4/18 #2		38,000.00								38,000.00
Replace Deputy SUV STM 4/18 #2		38,000.00								38,000.00
Road Repairs STM 4/18 ART #2		150,000.00				25,163.75				124,836.25
Emergency Repairs of Private Ways	5,210.97									5,210.97
Grass Ballfields Maint Service	3,419.50					9,376.99				(5,957.49)
<b>Total Special Articles:</b>	<b>102,721.33</b>	<b>618,600.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>148,141.91</b>	<b>0.00</b>	<b>(3,297.61)</b>	<b>0.00</b>	<b>569,881.81</b>
<b>Total DPW:</b>	<b>3,181,174.51</b>	<b>618,600.00</b>	<b>2,500,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,385,189.32</b>	<b>0.00</b>	<b>(6,442.29)</b>	<b>0.00</b>	<b>908,142.90</b>
<b>Total Capital Projects-TOWN</b>	<b>4,547,422.68</b>	<b>0.00</b>	<b>2,500,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,254,744.54</b>	<b>0.00</b>	<b>(32,979.48)</b>	<b>0.00</b>	<b>759,698.66</b>
<b>Total Special Article Projects-TOWN</b>	<b>633,717.54</b>	<b>1,203,799.00</b>	<b>171,719.44</b>	<b>0.00</b>	<b>0.00</b>	<b>807,862.76</b>	<b>0.00</b>	<b>(26,968.33)</b>	<b>0.00</b>	<b>1,174,404.89</b>
<b>TOTAL CAPITAL-TOWN</b>	<b>5,181,140.22</b>	<b>1,203,799.00</b>	<b>2,671,719.44</b>	<b>0.00</b>	<b>0.00</b>	<b>7,062,607.30</b>	<b>0.00</b>	<b>(59,947.81)</b>	<b>0.00</b>	<b>1,934,103.55</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**SEWER ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		2,214,297.31
<b>Cash Restricted</b>		
<b>Receivables:</b>		
Sewer Charges:		
Levy of 2013	(804.85)	
Levy of 2014	1,775.33	
Levy of 2015	11,044.02	
Levy of 2016	21,074.66	
Levy of 2017	(336.40)	
Levy of 2018	<u>340,487.54</u>	
Sewer Liens Added to Taxes		373,240.30
Levy of 2013	-	
Levy of 2014	63.45	
Levy of 2015	396.50	
Levy of 2016	481.32	
Levy of 2017	10,938.77	
Levy of 2017	<u>25,991.88</u>	
<b>Total Receivables</b>		37,871.92
<b>Sewer Betterments:</b>		
Deferred Sewer Betterments	4,284.33	
Sewer Betterments - Apportioned & Committed Interest	657.83	
Unapportioned	<u>1,228,480.03</u>	
<b>Total Betterments</b>		1,233,422.19
<b>Amounts to be Provided for Retirement of Debt</b>		
Due from MWPAT		70,564.59
Temporary Loans		
Bonds Payable		<u>8,379,303.73</u>
<b>Total Assets</b>		<u><u><b>12,308,700.04</b></u></u>

**LIABILITIES & FUND EQUITY**

<b>Liabilities:</b>		
<b>Warrants payable</b>		
<b>Salary Payable</b>		
<b>Bond Anticipation Notes Payable</b>		2,000,000.00
<b>Bonds Payable:</b>		
Inside the Debt Limit - Sewer	8,379,303.73	
Due from MWPAT	70,564.59	
<b>Deferred Revenue:</b>		-
Deferred Sewer Charge	373,334.43	
Deferred Utility Liens	37,871.92	
Sewer Betterments - Apportioned, Unapportioned & Deferred	<u>1,233,328.06</u>	
<b>Total Liabilities</b>		<u><b>12,094,402.73</b></u>
<b>Fund Equity:</b>		
Reserve for Encumbrances	26,883.98	
Reserved for Continuing Appropriations		
Reserved for Special Articles	356,811.60	
Reserved for Capital Articles	(1,523,940.06)	
Reserved for Expenditure	600,000.00	
Reserved for Future Debt Service	-	
Retained Earnings	754,541.79	
BONDS AUTHORIZED (MEMORANDUM)	-	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	<u>-</u>	
<b>Total Fund Equity</b>		<u><b>214,297.31</b></u>
<b>Total Liabilities and Fund Equity</b>		<u><u><b>12,308,700.04</b></u></u>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Sewer Enterprise Fund - Cash Basis**  
**Fiscal Year 2018**

	<b>Fiscal 2017 <u>Budget</u></b>	<b>Actual to <u>Date</u></b>	<b>Budget Savings <u>(Deficiency)</u></b>
<b>Sewer Receivables:</b>			
Sewer Rates 2014		(941.52)	
Sewer Rates 2015		(1,820.47)	
Sewer Rates 2016		(4,000.60)	
Sewer Rates 2017		127,114.23	
Sewer Rates 2018		<u>2,693,942.44</u>	
		<b>\$2,814,294.08</b>	
Sewer Liens 2016		1,688.06	
Sewer Liens 2017		23,291.57	
Sewer Liens 2018		<u>102,647.20</u>	
		<b>\$127,626.83</b>	
<b>Sewer Betterments:</b>			
Apportioned 2015			
Apportioned 2016		(4.28)	
Apportioned 2017		2,850.13	
Apportioned 2018		170,944.25	
Unapportioned Assessments		<u>49,359.18</u>	
		<b>223,149.28</b>	
Committed Interest 2016		(2.41)	
Committed Interest 2017		716.70	
Committed Interest 2018		<u>27,370.30</u>	
		<b>28,084.59</b>	
<b>Total User Charges</b>	<b>3,423,000.00</b>	<b>3,193,154.78</b>	<b>(229,845.22)</b>
<b>Departmental Revenue:</b>			
Septic Vouchers		195,171.70	
Penalties & Interest		22,362.12	
Drain Layer License		260.00	
Inspections		250.00	
MWPAT Reimbursement			
Refunds of Prior Year			
Premium on Bond Proceeds			
Transfer from Other Funds		90,463.00	
Other departmental income		<u>6,202.00</u>	
<b>Total Other</b>	<b>300,000.00</b>	<b>314,708.82</b>	<b>14,708.82</b>
Proceeds from Ban			0.00
<b>Interest Income</b>	<b><u>5,217.47</u></b>	<b><u>14,316.96</u></b>	<b><u>9,099.49</u></b>
<b>Total Revenues</b>	<b><u>\$3,728,217.47</u></b>	<b><u>\$3,522,180.56</u></b>	<b><u>(\$206,036.91)</u></b>

**TOWN OF MARSHFIELD  
SEWER ENTERPRISE FUND  
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS  
Year Ended June 30, 2018**

**Revenues:**

Sewer Charges	2,814,294.08
Sewer Penalties & Interest	22,362.12
Sewer Liens added to Taxes	\$127,626.83
Sewer Betterments	223,149.28
Committed Interest	28,084.59
Septic Vouchers	195,171.70
Other Departmental Revenue	6,202.00
Drain Layer License	260.00
Inspections	250.00
MWPAT Reimbursement	-
Premium on Bond Proceeds	-
Transfers from Other Funds	90,463.00
Investment Income	14,316.96
<b>Total Revenues</b>	<b>3,522,180.56</b>

**Expenditures:**

Personnel Services	874,550.41
General Expenses	1,019,325.29
Special Articles	53,420.03
Capital Expense	1,596,180.85
Continuing Appropriations	-
Debt Service	911,798.30
<b>Total Expenditures</b>	<b>4,455,274.88</b>

**Revenues over (under) Expenditures** (933,094.32)

**Other Financing Sources (Uses):**

Other Financing Sources/(Uses)	37,873.45
Bond Proceeds/Premium	74,648.86
Trsf to Articles	(19,000.00)
Payment of Temporary Loans	(2,050,000.00)
Transfer out to General Fund (Overhead)	(486,658.00)
<b>Total Other Financing Sources(Uses)</b>	<b>(2,443,135.69)</b>

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** (3,376,230.01)

**Fund Balance at Beginning of Year** **3,590,527.32**

**Fund Balance at End of Year** **\$ 214,297.31**

**TOWN OF MARSHFIELD  
SEWER ENTERPRISE FUND  
APPROPRIATIONS AND EXPENDITURES**  
For the Year Ended June 30, 2018

Account Description	Balance 7/1/2017	Appropriation	Grant (G) Receipts Federal (F) State (S)/Other (O)	Temporary Loan (T) & Bond (B) Proceeds (Payments)	Expenditures	Encumbrance	Transfers In (Out)	Closed to FB	Balance 6/30/2018
Salaries & Wages		1,020,051.97			874,550.41		0.00	145,501.56	0.00
General Expenses	37,963.69	1,635,784.69			1,019,325.29	26,883.98	0.00	589,575.42	26,883.98
Emergency Reserve		100,000.00			0.00		0.00	100,000.00	0.00
Overhead		486,658.00			486,658.00		0.00	0.00	0.00
Debt Service		1,089,739.47			911,798.30			177,941.17	0.00
<b>Total</b>	<b>37,963.69</b>	<b>4,332,234.13</b>	<b>0.00</b>	<b>0.00</b>	<b>3,292,332.00</b>	<b>26,883.98</b>	<b>0.00</b>	<b>1,013,018.15</b>	<b>26,883.98</b>
<b>Continuing Appropriations:</b>									
<b>Special Articles:</b>									
Paving & Parking	30,000.00								30,000.00
Collection Systems Repair	8,846.74				3,390.08				5,456.66
Main Lift Station Pump									
Design/Construction	5,898.23								5,898.23
NPDES Permit Compliance Evaluation	4,465.50								4,465.50
Water System & Chlorine Backup	7,791.76								7,791.76
Treatment Plant Modification	2,737.49								2,737.49
Plymouth Ave Pump Station	150,000.00								150,000.00
Replace Pick Up #97	3,562.21								3,562.21
Replace PU # 77	17,868.07				17,868.07				0.00
3/4 Ton PU Inspection Vehicle	10,953.04				10,196.65				756.39
Maintenance & Storage Bldg Design	70,000.00								70,000.00
SCADA System Upgrades	25,671.00								25,671.00
Mimi Excavator	14,437.59				7,636.99				6,800.60
Indirect Audit	20,000.00								20,000.00
Effluent Hydrants-STM 4/18#2			4,619.28 (O)						4,619.28
UV Project STM 5/18 #7			14,328.24 (O)		14,328.24				0.00
Special Articles-Total	372,231.63	0.00	18,947.52	0.00	53,420.03	0.00	0.00	0.00	337,759.12
<b>Capital Bond Articles:</b>									
Main Lift Upgrade	36,161.45				17,777.28				18,384.17
Pump Station Upgrades	64,374.36				62,888.80				1,485.56
Aeration System Upgrades	11.44								11.44
UV Disinfection	1,947,120.00				(2,000,000.00)				(1,568,394.77)
Out Fall System Inspections	19,051.24				5,522.30				24,573.54
Capital Articles - Total	2,066,718.49	0.00	5,522.30	(2,000,000.00)	1,596,180.85	0.00	0.00	0.00	(1,523,940.00)
<b>Sewer Enterprise Grand Total</b>	<b>2,476,913.81</b>	<b>4,332,234.13</b>	<b>24,469.82</b>	<b>(2,000,000.00)</b>	<b>4,941,932.88</b>	<b>26,883.98</b>	<b>0.00</b>	<b>1,013,018.15</b>	<b>(1,159,296.96)</b>



**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**WATER ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>		3,750,148.01
<b>Cash - Restricted</b>		
<b>Receivables:</b>		
Water Charges:		
Levy of 2013	(15.00)	
Levy of 2014	(374.49)	
Levy of 2015	11,523.85	
Levy of 2016	(42,133.04)	
Levy of 2017	520.67	
Levy of 2018	<u>550,321.36</u>	
Water Liens:		
Levy of 2014	27.75	
Levy of 2015	270.44	
Levy of 2016	150.60	
Levy of 2017	12,758.78	
Levy of 2018	<u>27,739.52</u>	
Water Service Charges:		
Levy of 2014	550.00	
Levy of 2015	28.66	
Levy of 2016	95.00	
Levy of 2017	329.03	
Levy of 2017	<u>7,023.41</u>	
Water Service Liens:		
Levy of 2015	23.16	
Levy of 2017	37.50	
Levy of 2018	<u>115.00</u>	
Interest Liens:		
Levy of 2014	(28.69)	
Levy of 2015	111.51	
Levy of 2016	54.06	
Levy of 2017	2,754.98	
Levy of 2018	<u>8,226.95</u>	
Demand Liens:		
Levy of 2014	(7.50)	
Levy of 2016	5.00	
Levy of 2018	580.00	
<b>Total Receivables</b>		580,688.51
Water Betterments - Unapportioned		(33,094.18)
Committed Interest Added to Taxes 2016		-
Amounts to be Provided for Retirement of Debt:		-
Temporary Loans		-
Permanent Debt		<u>7,136,372.00</u>
		<u><b>11,434,114.34</b></u>
<b>Total Assets</b>		
<b>Liabilities:</b>	<u><b>LIABILITIES &amp; FUND EQUITY</b></u>	
Warrants payable		
Salary payable		
Bond Anticipation Notes Payable		
Bonds Payable:		-
Bonds Payable Outside the Debt Limit		7,136,372.00
<b>Deferred Revenue:</b>		
User Charges		527,809.36
Utility Liens		52,819.06
Special Assessment		(33,034.09)
Water Betterments Unapportioned		-
<b>Fund Equity:</b>	<b>Total Liabilities</b>	<b>7,683,966.33</b>
Reserved for Encumbrances		503.94
Reserved for Continued Appropriations		-
Reserved for Special Articles		414,676.98
Reserved for Capital Articles		286,707.61
Reserved for Expenditure		690,000.00
Unreserved Retained Earnings		2,358,259.48
BONDS AUTHORIZED (MEMORANDUM)		140,000.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		<u>(140,000.00)</u>
	<b>Total Fund Equity</b>	<b>3,750,148.01</b>
	<b>Total Liabilities and Fund Equity</b>	<u><b>11,434,114.34</b></u>

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Water Enterprise Fund - Cash Basis**  
**Fiscal Year 2018**

	<b>Fiscal 2018 <u>Budget</u></b>	<b>Actual <u>to Date</u></b>	<b>Budget Savings <u>(Deficiency)</u></b>
<b>Water Receivables:</b>			
Water Rates 2014		(8,136.96)	
Water Rates 2015		(11,741.36)	
Water Rates 2016		(12,391.01)	
Water Rates 2017		315,161.16	
Water Rates 2018		<u>3,686,608.92</u>	
		<b>3,969,500.75</b>	
Service Charges 2014		(550.00)	
Service Charges 2015		(1,904.82)	
Service Charges 2016		50.00	
Service Charges 2017		635.13	
Service Charges 2018		<u>(855.00)</u>	
		<b>(2,624.69)</b>	
Water Liens 2015		63.47	
Water Liens 2016		1,991.29	
Water Liens 2017		31,924.04	
Water Liens 2018		<u>173,556.34</u>	
		<b>207,535.14</b>	
Service Liens 2016			
Service Liens 2017			
		<b>0.00</b>	
Interest Liens 2016		206.62	
Interest Liens 2017		6,309.14	
Interest Liens 2018		<u>40,131.12</u>	
		<b>46,646.88</b>	
Demand Liens 2016		5.00	
Demand Liens 2018		<u>3,212.50</u>	
		<b>3,217.50</b>	
<b>Water Betterments:</b>			
Apportioned 2018		894.72	
Unapportioned Assessments		31,297.19	
Committed Interest 2018		<u>386.56</u>	
		<b>32,578.47</b>	
<b>Total User Charges</b>	<b>3,880,000.00</b>	<b>4,256,854.05</b>	<b>376,854.05</b>
<b>Departmental Revenue:</b>			
Penalties & Interest	<b>0.00</b>	<b>92,481.57</b>	
Water Installation & Connection Fees	<b>60,000.00</b>	<b>69,781.00</b>	
Water Tower Rental	<b>35,000.00</b>	<b>31,155.83</b>	
Other departmental revenue	<b>13,000.00</b>	<b>2,143.22</b>	
<b>Other departmental revenue</b>	<b>108,000.00</b>	<b>195,561.62</b>	<b>87,561.62</b>
<b>Bond Proceeds</b>			
<b>Bans Issued</b>			
<b>Premium on Bond Issue</b>			
<b>Transfer From Other Funds</b>		<b>83,935.00</b>	

**Town of Marshfield**  
**User Charges & Other Revenues - Budget VS. Actual**  
**Water Enterprise Fund - Cash Basis**  
**Fiscal Year 2018**

	Fiscal 2018 <u>Budget</u>	Actual <u>to Date</u>	Budget Savings <u>(Deficiency)</u>
Interest income	10,489.67	25,485.69	
	<hr/>	<hr/>	<hr/>
	10,489.67	109,420.69	98,931.02
 Total Revenue	 3,998,489.67	 4,561,836.36	 563,346.69
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**TOWN OF MARSHFIELD  
WATER ENTERPRISE FUND  
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS  
For the Year Ended June 30, 2018**

**Revenues:**

Water Charges	3,969,500.75
Water Liens added to Taxes	207,535.14
Water Service	(2,624.69)
Penalties and Interest	92,481.57
Service, Interest and Demand Liens	49,864.38
Water Installation & Connection Fees	69,781.00
Water Tower Rental	31,155.83
Betterments	32,578.47
Bond Premium	-
Other Departmental Revenue	2,143.22
Transfer from Other Funds	83,935.00
Investment Income	25,485.69
<b>Total Revenues</b>	<b>4,561,836.36</b>

**Expenditures:**

Personnel Services	1,294,283.77
General Expenses	963,370.53
Special Articles Expense	338,984.71
Capital Expense	1,158,816.63
Debt Service	1,012,257.78
<b>Total Expenditures</b>	<b>4,767,713.42</b>

**Revenues over (under) Expenditures** **(205,877.06)**

**Other Financing Sources (Uses):**

Proceeds from Temporary Loans	-
Proceeds from Permanent Bond Issue	1,200,000.03
Payment of Temporary Loans	(1,200,000.00)
Other Financing Sources	-
Transfer out to General Fund (Overhead)	(605,308.00)
Transfer from other funds	50,000.00
Transfer to Special Articles	-
<b>Total Other Financing Sources(Uses)</b>	<b>(555,307.97)</b>

**Revenues and Other Financing Sources over (under)  
Expenditures and Other Financing Uses** **(761,185.03)**

**Fund Balance at Beginning of Year** **4,511,333.04**

**Fund Balance at End of Year** **3,750,148.01**

**TOWN OF MARSHFIELD  
WATER ENTERPRISE FUND  
APPROPRIATIONS AND EXPENDITURES  
For the Year Ended June 30, 2018**

<u>Account Description</u>	<u>Balance</u> <u>7/1/2017</u>	<u>Appropriation</u>	<u>Temporary Loan (T) or Permanent Bond (P)</u>		<u>Encumbrance</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>FB</u>	<u>Balance</u> <u>6/30/2018</u>
			<u>Receipts</u>	<u>Payments</u>				
Salaries & Wages		1,332,996.35			1,294,283.77		38,712.58	-
General Expenses		1,260,580.24			963,370.53	100,000.00	396,705.77	503.94
Emergency Reserve		100,000.00				(100,000.00)	0.00	-
Overhead		605,308.00			605,308.00		0.00	-
Debt Service		1,007,951.67			1,012,257.78	0.00	(4,306.11)	-
<b>Fiscal 2018 Budget - Total</b>	<b>0.00</b>	<b>4,306,836.26</b>	<b>0.00</b>	<b>0.00</b>	<b>3,875,220.08</b>	<b>0.00</b>	<b>431,112.24</b>	<b>503.94</b>
<b>Special Articles</b>								
Well Cleaning	129,615.19				58,013.61			71,601.58
Careswell St.	20,733.25							20,733.25
Ferry St Acquisition	18,147.28							18,147.28
Pudding Hill Tank Design	13,388.86							13,388.86
Water Main Upgrades	140,008.75				111,507.24			28,501.51
Water Barn Design	75,000.00							75,000.00
290 Main Street Acquisition	9,569.96							9,569.96
Gate Valve Exercisor	1,528.52							1,528.52
Holly Road Acquisition	24,669.88							24,669.88
Metering Conversion	100,000.00				72,680.92			27,319.08
Replace Backhoe # 93	37,000.00				7,360.71			29,639.29
Indirect Audit	20,000.00							20,000.00
Replace PU#113 4X4 Plow	45,000.00	50,000.00			39,422.23			5,577.77
Crushing & Screening Materials	0.00				0.00			50,000.00
<b>Special Articles-Total</b>	<b>634,661.69</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>288,984.71</b>	<b>0.00</b>	<b>0.00</b>	<b>395,676.98</b>
<b>Capital Bond Articles:</b>								
Metuxet Woods	4,475.00							4,475.00
Pudding Hill Tank Construction	7,110.32							7,110.32
Fair Ground Wells	83,823.96				1,382.03			82,441.93
South River Street Mains	5,839.41							5,839.41
Meter Replacement	21,244.28							21,244.28
80 Union Street Acquisition	3,401.98							3,401.98
Water Mains South River	1,980.30							1,980.30
Pump Station & Water Main Upgrades	121,195.84				121,368.34			(172.50)
Spring Street Watermain Repairs	1,196,453.12		9,041.59		1,045,107.85			160,386.86
<b>Capital Articles - Total</b>	<b>1,445,524.21</b>	<b>0.00</b>	<b>9,041.59</b>	<b>0.00</b>	<b>1,167,858.22</b>	<b>0.00</b>	<b>0.00</b>	<b>286,707.58</b>
<b>Water Enterprise Fund Grand Total</b>	<b>2,080,185.90</b>	<b>4,356,836.26</b>	<b>0.00</b>	<b>9,041.59</b>	<b>5,332,063.01</b>	<b>0.00</b>	<b>431,112.24</b>	<b>682,888.50</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018  
SOLID WASTE ENTERPRISE FUND**

**ASSETS**

<b>Cash</b>	2,195,420.36
<b>Cash - Restricted</b>	

**Receivables:**

Trash Charges:

Levy of 2013	(93.88)
Levy of 2014	282.81
Levy of 2015	6,681.54
Levy of 2016	23,996.93
Levy of 2017	2,431.02
Levy of 2018	326,076.22

Trash Liens Added to Taxes:

Levy of 2014	(0.36)
Levy of 2015	187.51
Levy of 2016	66.25
Levy of 2017	9,248.06
Levy of 2018	24,247.10

Pay-As-You-Throw Program

49,120.03

**Total Receivables**

442,243.23

Permanent Debt

85,000.00

-

**Total Assets**

**2,722,663.59**

**LIABILITIES & FUND EQUITY**

**Liabilities:**

Warrants payable

Salary payable

Deferred Revenue - PAYT

49,120.03

Deferred Revenue - User Charges

372,520.14

Deferred Revenue - Utility Liens

20,603.06

Amounts to be Provided for Retirement of Debt

**Bonds Payable:**

Inside the Debt Limit

85,000.00

**Total Bonds Payable**

**Total Liabilities**

527,243.23

**Fund Equity:**

Reserved for Encumbrances

190,418.96

Reserved for Special Articles

45,154.94

Reserved for Capital

673.72

Reserved for Expenditure

625,000.00

Reserved for Composting / Recycling Revolving

545.00

Retained Earnings

1,333,627.74

**Total Fund Equity**

**2,195,420.36**

**Total Liabilities and Fund Equity**

**2,722,663.59**

**Town of Marshfield**  
**User Charges & Other Revenues - Budget to Actual**  
**Solid Waste Enterprise Fund - Cash Basis**  
**Fiscal 2018**

	<b>Fiscal 2018 <u>Budget</u></b>	<b>Actual <u>to Date</u></b>	<b>Budget Savings <u>(Deficiency)</u></b>
<b>Current year billings:</b>			
2018 Rate	3,200,000.00	2,908,829.31	<u>(175,708.72)</u>
2018 Liens		115,461.97	
<b>Prior receivables:</b>			
2017 Rates		80,494.64	
2017 Liens		21,884.49	
2016 Rates		(68.72)	
2016 Liens		852.66	
2015 Rates		397.50	
2015 Liens		62.50	
2014 Rates		(2,069.83)	
2014 Liens		(7,546.45)	
<b>Prior year receivables</b>		<u>94,006.79</u>	<u>94,006.79</u>
<b>Total user charges</b>	<b>3,200,000.00</b>	<b>3,118,298.07</b>	<b>(81,701.93)</b>
<b>Departmental Receipts:</b>			
PAYT Bag Sales		195,220.00	195,220.00
Commercial Passes		269,218.25	269,218.25
Resident Permits		85,100.00	85,100.00
Penalties & Interest		17,809.97	17,809.97
Batteries		1,351.00	1,351.00
Other Revenue		238.50	238.50
Leaf Bags		14,420.00	14,420.00
Recycle Trash Barrels		1,870.00	
White Goods Sticker		28,455.00	28,455.00
Recycled Clothing		0.00	0.00
Compost Bins		545.00	545.00
Sale of Scrap Metal		43,856.00	43,856.00
<b>Total Other depart reveni</b>	<b>400,000.00</b>	<b>658,083.72</b>	<b>258,083.72</b>
<b>State Reimb/PAYT</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Tranfers From Other Funds</b>		<b>81,602.00</b>	<b>81,602.00</b>
<b>Interest income</b>	<b><u>4,157.25</u></b>	<b><u>18,747.74</u></b>	<b>14,590.49</b>
<b>Total revenues</b>	<b><u>3,604,157.25</u></b>	<b><u>3,876,731.53</u></b>	<b><u>272,574.28</u></b>

**TOWN OF MARSHFIELD  
SOLID WASTE ENTERPRISE FUND  
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS  
For the Year Ended June 30, 2018**

**Revenues:**

Trash Charges	2,987,582.90
Trash Liens added to Taxes	130,715.17
Commercial Passes	269,218.25
Resident Permits	85,100.00
PAYT Bag Revenue	195,220.00
Penalties & Interest on Collection of Rates	17,809.97
Batteries	1,351.00
Oil Reimbursement	238.50
Sale of Leaf Bags	14,420.00
Sale of Scrap Metals	43,856.00
Compost Bins	545.00
White Goods Sticker	28,455.00
Recycle Trash Barrels	1,870.00
Recycled Clothing	0.00
Transfer from Other Funds	81,602.00
Investment Income	18,747.74
<b>Total Revenues</b>	<b>3,876,731.53</b>

**Expenses:**

Personnel Services	585,504.97
General Expenses	2,446,938.07
Continuing Appropriations	0.00
Capital Expenditures	0.00
Special Articles	104,387.27
Debt Service	47,231.25
<b>Total Expenditures</b>	<b>3,184,061.56</b>

**Revenues over (under) Expenditures** **692,669.97**

Proceeds from Bonds	0.00
Payment of Temporary Note	0.00
Transfer out to General Fund (Overhead)	(244,040.00)
<b>Total Other Financing Sources/Uses</b>	<b>(244,040.00)</b>

**Rev Expenditures and Other Financing Uses** 448,629.97

**Fund Equity at Beginning of Year** **1,746,790.39**

**Fund Equity at End of Year** **2,195,420.36**



**TOWN OF MARSHFIELD**  
**SOLID WASTE ENTERPRISE FUND**  
**APPROPRIATIONS AND EXPENDITURES**  
**For the Year Ended June 30, 2018**

<u>Account Description</u>	<u>Balance 7/1/2017</u>	<u>Appropriation</u>	<u>Other Receipts</u>	<u>Temporary Loan (T) or Permanent Bond (B)</u>		<u>Encumbrance</u>	<u>Transfers In (Out)</u>	<u>Closed to FB</u>	<u>Balance 6/30/2018</u>
				<u>Proceeds (Payments)</u>	<u>Expenditures</u>				
Salaries & Wages		653,031.59			585,504.97			(67,526.62)	0.00
General Expenses		3,054,990.31			2,446,938.07	190,418.96		(417,633.28)	0.00
Emergency Reserve		100,000.00			0.00			(100,000.00)	0.00
Overhead/Transfer to G/F		244,040.00			244,040.00			0.00	0.00
Debt Service		48,281.00			47,231.25			(1,049.75)	0.00
<b>Total</b>	<b>0.00</b>	<b>4,100,342.90</b>	<b>0.00</b>	<b>0.00</b>	<b>3,323,714.29</b>		<b>0.00</b>	<b>(586,209.65)</b>	<b>0.00</b>

**Special Articles:**

Transfer Station Scales	120,534.00								16,146.73
Replace Vehicle # 119	8,608.21				104,387.27				8,608.21
Indirect Audit	20,000.00								20,000.00
Crushing & Screening Materials	400.00								400.00
<b>Special Articles - Total</b>	<b>149,542.21</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>104,387.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>45,154.94</b>

**Capital Appropriations**

Horizontal Grinder	673.72				0.00				673.72
<b>Capital Articles - Total</b>	<b>149,542.21</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>104,387.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>45,154.94</b>
<b>Solid Waste Enterprise Grand Total</b>	<b>150,215.93</b>	<b>4,100,342.90</b>	<b>0.00</b>	<b>0.00</b>	<b>3,428,101.56</b>	<b>0.00</b>	<b>0.00</b>	<b>(586,209.65)</b>	<b>45,828.66</b>

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2018**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2017</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u> <small>Market Value Adjustment</small>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2018</u>
<b>Treasurer:</b>						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,232,056.16	2,432.10	(2,302.85)			1,232,185.41
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	5,000.00					5,000.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
EL & SA Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Walton Hall Maternity	3,523.35					3,523.35
Walton Hall School	2,397.07					2,397.07
Martinez Family Library	400.00					400.00
Marsfield Worthy Poor	2,397.06					2,397.06
<b>Total Non-Expendable-8000</b>	<b>1,255,090.62</b>	<b>2,432.10</b>	<b>(2,302.85)</b>	<b>0.00</b>	<b>0.00</b>	<b>1,255,219.87</b>
<b>Treasurer:</b>						
400th Anniversary Expend in 2040	1,949.51	11.04				1,960.55
Post Employment Benefits	185,721.98	3,716.81	3,419.81		50,000.00	242,858.60
OPEB Health Ins Reimbursement	0.00					0.00
Tri Centenary Trust Expend in 2076	1,278.13	7.22				1,285.35
Kaplan Music Trust	6,996.33	39.59				7,035.92
Scholarship Fund	16,853.02					16,853.02
Education Fund	1,615.59					1,615.59
Stabilization Fund (Reflective of Market Value)	2,383,505.76	761,107.30				3,144,613.06
Skate Park Perpetual Care	37,562.52	56.95				37,619.47
Marsfield High School Scholarship	1,873.10	9.84		350.00		1,532.94
Law Enforcement Trust Fund	139,962.73	0.00	50,909.29	14,500.24		176,371.78
Sale of Lots	235,939.78	0.00	69,160.00		(102,000.00)	203,099.78
Cemetery Perpetual Care - Income	25,721.53	2,327.41				8,048.94
Town Compensated Absences	13,195.13	1,362.43				14,557.56
School Compensated Absences	426,322.17	(977.02)				425,345.15
Medical Trust Fund	1,258.94	12.85				1,271.79
Property & Liability Insurance Trust	15,415.65					15,415.65

**TOWN OF MARSHFIELD**  
**TRUST FUNDS**  
**REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY**  
**For the Year Ended June 30, 2018**

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2017</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2018</u>
Workers Comp Trust - Police/Fire	3,495,171.87	767,674.42	123,489.10	14,850.24	(72,000.00)	4,299,485.15
<b>Sub-Total Treasurer</b>	<b>0.00</b>			<b>0.00</b>		<b>0.00</b>
<b>Conservation Commission:</b>						
Stone Conservation Trust	7,939.91	44.93		0.00		7,984.84
Helen Peterson Conservation	99,861.80	565.05		0.00		100,426.85
<b>Sub-Total Conservation</b>	<b>107,801.71</b>	<b>609.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>108,411.69</b>
<b>Historical Commission:</b>						
Historical Commission Trust	2,133.67	21.96				2,155.63
<b>Segregated Trust Funds:</b>						
Marsfield Public Library	6,123.31	34.65				6,157.96
Walton Hall Maternity	37.89	20.15				58.04
Walton Hall School	25.78	13.71				39.49
Helen Peterson Scholarship	127,018.66	721.16		250.00		127,489.82
L S Richards Charity	23,116.70	142.11				23,258.81
L S Richards Medal	2,753.03	16.44				2,769.47
Nathaniel Taylor Medal	0.00	9.31		0.00		9.31
Sybil White Charity	10,905.07	63.40				10,968.47
MFLD Worthy Poor	25.78	13.70				39.48
Martinez Family Trust - Library	468.17	4.91				473.08
Bradley Rogers - Library	0.01	0.00			(0.01)	0.00
Albert Sprague - Library	960.29	6.41				966.70
J W Flavel - Cemetery	436.17	2.50				438.67
C C Langille - Cemetery	753.56	4.30				757.86
W M Weston - Cemetery	50.96	0.32				51.28
Luther Little - Cemetery	5,091.80	34.48				5,126.28
Alfred Phillips - Cemetery	1,438.43	36.43				1,474.86
Plainville Cemetery	1,953.04	17.83				1,970.87
R Taylor Little - Cemetery	2,423.47	15.98				2,439.45
E L & S A Hall - Library	569.47	6.06				575.53
Margaret Mann - Library	0.02	0.00		0.00	(0.02)	0.00
Doris Boylston Flowers	929.88	5.27		0.00		935.15
Doris Boylston Trust	2,604.98	20.87				2,625.85
Agnes Ellison Welfare	8,636.89	54.53				8,691.42
B. Feinberg Scholarship	4,528.59	34.54		100.00		4,463.13
Duncan Frazee Scholarship	16,680.79	102.40	0.00	2,000.00		14,783.19
Ronald DiGravio Scholarship	27,586.21	166.63		1,000.00		26,752.84
Ethan Allan Brown Schlsp	12,632.93	71.48				12,704.41
<b>Sub-Total Segregated</b>	<b>257,751.88</b>	<b>1,619.57</b>	<b>0.00</b>	<b>3,350.00</b>	<b>(0.03)</b>	<b>256,021.42</b>
<b>Total Expendable-8100</b>	<b>3,862,859.13</b>	<b>769,925.93</b>	<b>123,489.10</b>	<b>18,200.24</b>	<b>(72,000.03)</b>	<b>4,666,073.89</b>
<b>Total Trust Funds</b>	<b>5,117,949.75</b>	<b>772,358.03</b>	<b>121,186.25</b>	<b>18,200.24</b>	<b>(72,000.03)</b>	<b>5,921,293.76</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**AGENCY FUND**

**ASSETS**

Other Deposits Cash	77,513.40
Details Cash	(1,076.06)
Student Activitys Cash	675,180.18
Guarantee Deposits Cash	906,195.30
Held for State Cash	9,275.90
Withholding Cash	173,923.04
	<b>1,841,011.76</b>

**LIABILITIES**

Warrants Payable  
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,820.07
Webster Point Village	33.67
Dipierro Land Taking	7,950.82
Deputy Collector Fees	1,904.00
Unclaimed Items & Tailings	24,614.37
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
Bridle Path Village	2,470.52
Modera	3,230.59
Land of Low Value Excess	24,248.36
Police Details	(2,872.21)
Fire Details	1,796.15
Guarantee Deposits	906,195.30
License to Carry Fees	2,918.75
Unclaimed Deposit	6,357.15
Student Activity Funds	675,180.18
Taxes Withholdings	403.47
Retirement Withholdings	(570.18)
Insurance Withholdings	158,174.62
Union Dues Withholding	100.77
Employee savings Withholdings	19,367.93
Garnishments Withholdings	(3,553.57)
	<b>1,841,011.76</b>

**TOWN OF MARSHFIELD  
BALANCE SHEET  
June 30, 2018**

**GENERAL LONG TERM DEBT**

**ASSETS**

Amounts to be Provided for Retirement of Debt	67,634,837.37
	<b>67,634,837.37</b>

**LIABILITIES**

Bonds payable:

Inside the Debt Limit:

Town Buildings	7,885,700.00
Departmental Equipment	954,000.00
Other	8,514,700.00
School - Other	220,000.00
Sewer	1,235,575.12
	<b>18,809,975.12</b>

Outside the Debt Limit:

Other Outside	2,030,802.25
Other Outside - Airport	180,000.00
School Buildings	46,614,060.00
	<b>48,824,862.25</b>

**MEMO ACCOUNTS**

BONDS AUTHORIZED (MEMORANDUM)	52,133,703.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(52,133,703.00)
	0.00
<b>TOTAL LIABILITIES AND MEMO ACCOUNTS</b>	<b>67,634,837.37</b>



**SEWER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2018**

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
	Grand Total	\$ -	
	Appropriated	\$ 100,000.00	
	Balance	\$100,000.00	

**WATER EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2018**

Advisory Board Voted	Budget and Line Item	Amount Needed	Description
1/29/2018	610104505850	\$ 100,000.00	WATER OTHER CAPITAL OUTLAY
	Grand Total	\$ 100,000.00	
	Appropriated	\$ 100,000.00	
	Balance	\$ -	



**SOLID WASTE EMERGENCY RESERVE FUND TRANSFERS VOTED FOR FISCAL YEAR 2018**

<b>Advisory Board Voted</b>	<b>Budget and Line Item</b>	<b>Amount Needed</b>	<b>Description</b>
	Grand Total	\$ -	
	Appropriated	\$ 100,000.00	
	Balance	\$ 100,000.00	

**TOWN OF MARSHFIELD**  
**Allowance for Abatements & Exemptions**  
**Activity for Fiscal Year 2018**

<u>Levy Year</u>	<u>Balance</u> <u>7/1/2017</u>	<u>Commitments</u>	<u>Transfers to</u> <u>Overlay</u> <u>Surplus</u>	<u>Abatements &amp;</u> <u>Exemptions</u>	<u>Balance</u> <u>6/30/2018</u>
2018	0.00	414,998.98		98,951.12	316,047.86
2017	134,630.32			196.25	134,434.07
2016	124,136.93			74,346.94	49,789.99
2015	0.00			166.88	(166.88)
2014	0.00			0.00	0.00
2013	0.00			0.00	0.00
2012	0.00			0.00	0.00
2011	0.00			0.00	0.00
2010	0.00			0.00	0.00
2009	0.00			0.00	0.00
2008	0.00			0.00	0.00
2007	0.00			0.00	0.00
2006	0.00			0.00	0.00
2004	0.00			0.00	0.00
	<u>258,767.25</u>	<u>414,998.98</u>	<u>0.00</u>	<u>173,661.19</u>	<u>500,105.04</u>

**Annual Earnings Repo**

**Town of Marshfield**  
Company (8200)

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
122	BRADLEY	MICHAEL	Chair Selectman	774.28		364.64	1138.92
122	BURKE	CATHERINE	Administrative Assistant	59983.25	42.57	660.00	60685.82
122	CALLAHAN	NOREEN	Assistant Animal Control	1998.00			1998.00
122	DOUGHERTY	ROBERT	Assistant Animal Control	1046.52			1046.52
122	FITZGERALD	JAMES	Selectman			1183.92	1183.92
122	HASKINS	NORMA	Animal Inspector	624.99			624.99
122	HEBERT	MARIA	Advisory Board Secretary	996.33			996.33
122	KELLEHER	JOSEPH III	Selectmen			1093.92	1093.92
122	LONGO	ROCCO	Town Administrator	25969.72		19630.80	45600.52
122	MARESCO	MICHAEL	Town Administrator	140000.12			140000.12
122	NASH	JONATHAN	System Analyst	88422.84			88422.84
122	RYAN	ALYSSA	Animal Control Officer	51545.37			51545.37
122	STRAZER	MARCELLE	CPC Administrative Clerk	15712.26			15712.26
122	WEBB	GRIFFIN	Part time Animal Control	9036.00			9036.00
122	WIEDEMANN	BEVERLY	Office Supervisor	65543.40		850.00	66393.40
<b>Sub Total Department 122</b>				<b>461653.08</b>	<b>42.57</b>	<b>23783.28</b>	<b>485478.93</b>

15 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
123	BULLOCK	ANTHONY	Asst. Facilities Mgr.	72934.26		300.00	73234.26
123	RUSSELL	FREDERICK	Facilities Manager	89820.52		2750.00	92570.52
<b>Sub Total Department 123</b>				<b>162754.78</b>		<b>3050.00</b>	<b>165804.78</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
135	FLYNN	SUSAN	Assistant Town Accountant	60633.31		2918.50	63551.81
135	MCCARTHY	CHRISTINE	Town Accountant	79903.77			79903.77
<b>Sub Total Department 135</b>				<b>140537.08</b>		<b>2918.50</b>	<b>143455.58</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
141	BITTEKER	CHRISTOPHER	Board of Assessor			1178.71	1178.71
141	CANTWELL	JOHN	Board of Assessors			1346.21	1346.21
141	MALONE-BRUGNO	AMY	Board of Assessors			1161.96	1161.96
141	MARCELLA	DONNA	Administrative clerk Assessors office	13127.46			13127.46
141	SACCHETTI	SARAH	Administrative Clerk	43083.53			43083.53
141	SHINE	SUSAN	Administrative Assistant	43118.94			43118.94
141	SINNOTT	ANNE	Administrative Assistant	87835.67			87835.67
<b>Sub Total Department 141</b>				<b>187165.60</b>		<b>3686.88</b>	<b>190852.48</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
145	BEHAN	KAREN	Administrative Clerk	14729.22			14729.22
145	D'ALESSANDRO	DIANE	Administrative Assistant	40827.28		280.00	41107.28
145	DELLO RUSSO	PATRICK	Treasurer- Collector	119999.88		4999.80	124999.68
145	GUERRIERO	STEPHANIE		18529.30			18529.30
145	KAULBFLIESCH	ROSARIA	Payroll Administrator	43387.01	2128.87	467.40	45983.28
145	MARESCO	KATHLEEN	Administrative Collector	47281.00			47281.00
145	SILVEIRA	RACHEL	Assistant Treasurer	53966.17			53966.17
<b>Sub Total Department 145</b>				<b>338719.86</b>	<b>2128.87</b>	<b>5747.20</b>	<b>346595.93</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
152	KERRIGAN	DANIELLE	HR Manager	53395.06			53395.06
152	LA CROIX	CAROLINE	Human Resource Director	22847.98		6430.39	29278.37
152	WENING	THERESA	Payroll Benefits Administrator	61652.89		1495.00	63147.89
<b>Sub Total Department 152</b>				<b>137895.93</b>		<b>7925.39</b>	<b>145821.32</b>

3 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	BANGS JR.	EDWARD	Clerk	6634.25		10479.75	17114.00
161	CASPER II	NARICE	Town Clerk	79186.03		7848.00	75495.48
161	GILES	DOREEN	Part Time Administrative Clerk	7422.63		11500.50	18923.13
161	MCGUIRE	RUTH	Assistant Town clerk	7529.38	1123.84	369.48	9022.70
161	NOONAN	SUSAN	Election Worker	637.00		2344.75	2981.75

**Annual Earnings Repo**

**Town of Marshfield**  
Company (8200)

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
161	PICCO	PATRICIA	Town Clerk	1090.00		17440.00	18530.00
161	PRICE	YVONNE	Temp Part Time Administrative Ass	35805.59	184.80	261.80	36252.19
<b>Sub Total Department 161</b>				<b>138304.88</b>	<b>1308.64</b>	<b>50244.28</b>	<b>178319.25</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	ADAMS	JUDITH	Election Worker			594.00	594.00
162	ALCONADA	FRANCIS	Election Worker			475.75	475.75
162	ALCONADA	PATRICIA	Election Worker			481.25	481.25
162	AMATUCCI	NANCY	Election worker			445.50	445.50
162	ANDERSEN	NANCY	Election Worker			11.00	11.00
162	ANDERSON	MARTINE	Election Worker			508.75	508.75
162	APPLEBY	BETSY	Election Worker			121.00	121.00
162	BARTLETT	BARRY	Election Worker			822.50	822.50
162	BARYSKI	ROGENE	Election Worker			822.25	822.25
162	BERGER	ELIZABETH	Election Worker			255.75	255.75
162	BLINN	JOSEPH	Election Worker			308.00	308.00
162	BROWN	GAIL	Election Worker			1226.50	1226.50
162	BURGESS	HELEN	Election Worker			357.50	357.50
162	CARNEY	BARBARA	Election Worker			1243.50	1243.50
162	CARNEY	OTIS	Election Worker			1046.00	1046.00
162	CARRIERE	DAVID	Election Worker			1646.00	1646.00
162	CARRIERE	IRENE	Election Worker			876.00	876.00
162	CASEY	CLAUDETTE	Election Worker			211.75	211.75
162	CAULFIELD	JOANNE	Election worker			352.00	352.00
162	CONRAD	ROBERT	Election Worker			684.75	684.75
162	CREED	JAMES	Election Worker			244.75	244.75
162	CROFTON	MARGARET	Election Worker			291.50	291.50
162	CROFTON- FERREI	GERALDINE	Election Worker			481.25	481.25
162	CURRAN	JAMES	ELECTION WORKER			327.25	327.25
162	DAVIS	PEGI	Election Worker			192.50	192.50
162	DEJOIE	CONSTANCE	Election Worker			1971.75	1971.75
162	DILLON	HELEN	Election Worker			173.25	173.25
162	DILLON	JOHN	Election Worker			82.50	82.50
162	DINCECCO	JOSEPH	Election Worker			654.50	654.50
162	DUNN	CHERYL	Election Worker			13.75	13.75
162	FRAZIER	GWEN	Election Worker			470.25	470.25
162	GILARDE	EVA	Election Worker			475.75	475.75
162	GREER JR	RICHARD	Election Worker			530.00	530.00
162	HUGHES	LAUREN	Election Worker	880.53		927.50	1808.03
162	KEENLISIDE	LOIS	Election Worker			455.75	455.75
162	KEITH	CHARLOTTE	Election Worker			313.50	313.50
162	KENNEDY	ALAN	Election Worker			195.25	195.25
162	KENNEDY	CONSTANCE	Election Worker			198.00	198.00
162	KOLESNIKOVA	LARISSA	ELECTION WORKER			145.75	145.75
162	LANTZ	LOUISE	Election Worker			121.00	121.00
162	LYDON	JANET	Election Worker			352.00	352.00
162	MANDILE	MARILYN	Election Worker			286.00	286.00
162	MCDONOUGH	PHYLLIS	Election Worker			93.50	93.50
162	MCQUADE	MARILYN	Election Worker			409.75	409.75
162	MILLER	ANDREA	Election Worker			255.75	255.75
162	MURPHY	JEANNENE	Election Worker			573.00	573.00
162	MURPHY	SANDRA	Election Worker			286.00	286.00
162	NEAT	KATHERINE	Election Worker			176.00	176.00
162	O'BRIEN- BROOME	PAULA	Election Worker			539.00	539.00
162	PATRICK	SHEILA	Election Worker			195.25	195.25
162	PINKHAM	KATHLEEN	ELECTION WORKER			121.00	121.00
162	RADLEY	MADELEINE	Election Worker			156.75	156.75
162	ROFFEY	MARGARET	Election Worker			519.95	519.95
162	SAUNDER	MAUREEN	Election Worker			148.50	148.50
162	SAUNDERS	ROBERT	Election Worker			250.25	250.25
162	SCOLLINS	MARGARET	Election Worker			966.00	966.00
162	SHACCOCHIS	NORMAN	Election Worker			306.75	306.75
162	SHEIL	LYNDA	Election Worker			1375.00	1375.00
162	SLADEN	DONNA	Election Worker			291.50	291.50

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
162	SLOANE	SUSAN	Election Worker			2292.75	2292.75
162	STEWART	CHERYL	Election Worker			778.25	778.25
162	SULLIVAN	CAROL	Election Worker			294.25	294.25
162	SULLIVAN	KATHY	Election Worker			186.00	186.00
162	SULLIVAN	LYNN				286.00	286.00
162	SULLIVAN	PAUL				332.75	332.75
162	TILDEN	SUSAN	Election Worker			732.00	732.00
162	VARDARO	BARBARA	Election Worker			44.00	44.00
162	WAYNE	WILLIAM	Election Worker			187.00	187.00
162	WEINMAN	JOSEPH	Election Worker			261.25	261.25
162	WHALEN	CATHERINE	Election Worker			13.75	13.75
162	WHALEN	LAWRENCE	Election worker			858.00	858.00
162	WHITE	EILEEN	Election Worker			502.75	502.75
162	WINFREY	SUZAN	ELECTION WORKER			467.50	467.50
<b>Sub Total Department 162</b>				<b>880.53</b>		<b>35293.70</b>	<b>36174.23</b>

73 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
171	ANOJA	ELIZABETH	Administrative Clerk	42166.56			42166.56
171	GRAFTON	WILLIAM	Conservation Administrator	68252.36		850.00	69102.36
<b>Sub Total Department 171</b>				<b>110418.92</b>		<b>850.00</b>	<b>111268.92</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
175	BAIRD	MICHAEL	Planning Board Member			320.00	320.00
175	BIVIANO	MICHAEL	Planning Board Member			200.00	200.00
175	GUIMOND	GREGORY	Town Planner	91209.56			91209.56
175	MONACO	FRED	Board Member			1027.00	1027.00
175	O'DONNELL	KATHARINE		33.33		100.00	133.33
175	PAPPASTRATIS	NIKOLAS	BOARD MEMBER	33.33		100.00	133.33
175	RAMSEY	KATHLEEN	Administrative Assistant	45029.40		1723.34	46752.74
<b>Sub Total Department 175</b>				<b>136305.62</b>		<b>3470.34</b>	<b>139775.96</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	ANDERSON	NEIL	Police Patrolman	66807.66	7088.52	29374.82	97604.34
210	BATTIS	WILLIAM	Perm Intermittent Police	6308.50	608.00	1013.36	7321.86
210	BONNEY	EILEEN	Administrative Assistant	55894.97	1879.10	4950.00	62724.07
210	BRENNAN	JEFFREY	Police Sergeant	87065.35	17958.06	26484.36	125368.40
210	BURGER	WILLIAM	Police Patrolman	66719.93	5765.56	18105.33	85225.01
210	CAULFIELD	CRISTIN	Police Patrolman	65940.50	26993.57	22032.80	109135.44
210	CLEARY JR.	TIMOTHY	Police Patrolman	74128.48	13294.37	11716.07	93283.59
210	COOLEGE	JAMES	Police Patrolman	65818.62	4898.96	11953.55	78785.25
210	CROWLEY	JUSTIN	Police Patrolman	66600.45	37876.37	17052.67	114510.69
210	DAVIS	GREGORY	Police Patrolman	73298.37	26371.83	11628.82	106126.44
210	DEGNAN	HEATHER	Police Patrolman	65703.81	41927.02	16228.84	118434.92
210	DIGRAVIO	MICHAEL	Police Patrolman	65484.33	20996.88	10369.43	92370.63
210	DIMEO	MICHAEL	Police Patrolman	90400.94	31513.30	24770.29	125387.76
210	DONAHUE	MARK	Police Patrolman	26915.33	13933.11	20808.92	59333.21
210	EGAN	MICHAEL	Police Patrolman	26379.84	9366.24	17862.54	49564.59
210	FARRELL	BRIAN	Perm Intermittant Police	444.00			444.00
210	FEYLER	KEVIN	Police Patrolman	73909.84	33250.40	33094.16	132205.50
210	FITZGERALD	THOMAS	Police Patrolman	65900.57	22400.01	14801.26	95503.40
210	GENOVESE	JAMES	Police Patrolman	65980.52	26170.12	29794.35	114901.17
210	GENTRY	BRIAN	Police Patrolman	78075.06	24602.61	25033.19	121845.23
210	GONSALVES	MICHAEL	Police Patrolman	75635.81	42239.14	47021.36	157705.79
210	GOODWIN	TODD	Police Patrolman	73119.72	27965.46	6898.96	103081.48
210	GRENHAM	THOMAS		11537.50			11537.50
210	HERNON	BRYAN	Police Patrolman	65720.65	9732.02	24096.20	93785.46
210	HICKEY	DANIEL	Police Patrolman	67173.06	29443.88	21959.81	112883.07
210	JONES	CHRISTOPHER	Police Lieutenant	102892.41	43062.26	31253.86	168999.37
210	JONES	KIMBERLY	Police Patrolman	73887.67	12956.28	20490.92	101987.08
210	KELLY	TIMOTHY	Police Patrolman	66279.46	40914.91	58679.10	153738.01
210	LACOSTE	AUDREY	Records Clerk	37000.60		832.28	37832.88
210	LUCCHETTI	JASON	Police Patrolman	66881.55	7021.80	27902.32	96831.58

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
210	MACKINNON	MICHAEL	Police Patrolman	73970.49	23013.79	55694.43	144450.72
210	MARCOLINI	STEVEN	Police Lieutenant	102264.61	53936.37	19975.58	168104.65
210	MARTIN	CHRISTOPHER	Police Patrolman	66744.93	27711.06	37189.65	123228.95
210	MATTIVELLO JR.	RALPH	Perm Intermittent Police	203.50			203.50
210	MCDONOUGH	MICHAEL	Police Captain	121495.30	69577.49	48081.97	228463.17
210	MEECH	WILLIAM	Police Patrolman	66944.09	25509.95	16424.66	103583.67
210	MEEHAN	BRENDAN	Perm Intermittent Police	57424.42	22951.77	19875.94	96060.75
210	MORRIS	KEVIN	Police Sergeant	78749.22	39762.69	40570.58	151978.94
210	MULLIGAN	STEPHEN	Police Patrolman	66769.93	37188.57	32728.02	129373.20
210	MURPHY	JAMES	Perm Intermittent Police	4292.00	1013.90	10415.90	14707.90
210	NAGLE	WILLIAM	Perm Intermittent Police	499.50			499.50
210	NICHOLS	CHRISTOPHER	Police Patrolman	60051.96	24510.40	54055.28	127038.48
210	NIHILL	JOSEPH	Police Patrolman	65720.65	8772.19	38243.35	105202.60
210	REIDY	ROBERT	Police Patrolman	66886.38	45857.77	51347.57	154190.92
210	ROONEY	LIAM	Police Patrolman	86948.35	31821.06	26305.57	138030.17
210	SHAW	ARTHUR	Police Lieutenant	102961.47	57891.62	43270.26	194870.05
210	SULLIVAN	WILLIAM	Police Lieutenant	102737.26	45556.38	31918.46	169512.06
210	TAVARES	PHILLIP	Police Chief	175253.68		24500.61	199754.29
210	TINGLEY	BRIAN	Police Sergeant	78920.56	39064.57	46859.74	157391.77
210	TOOMEY	JONATHAN	Police Patrolman	73684.84	7943.80	16151.84	93227.63
210	WHITTAKER	ELIZABETH	Administrative Clerk	40827.28	2355.75	900.00	44083.03
<b>Sub Total Department 210</b>				<b>3321255.92</b>	<b>144668.91</b>	<b>1200718.98</b>	<b>5369013.67</b>

51 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	ALLARD	RONALD	Firefighter	59617.35	12265.10	15988.50	85808.08
220	BANDZUL	JOHN	Firefighter	58801.44	17764.76	10598.49	85174.63
220	BELL	BRENTON	Firefighter Paramedic	51307.72	2224.58	14253.62	65921.82
220	BOCCUZZO	ANTHONY	Captain	79531.01	35158.13	32404.89	142860.94
220	BRADLEY	CHRISTOPHER		27310.08	12485.31	7368.15	47163.54
220	BURBA	NICHOLAS	Firefighter	59617.35	25173.24	12176.36	93880.05
220	CARVER	KERRIE	Firefighter	61417.30	21136.02	19383.54	98719.33
220	CHIANO	WILLIAM	Firefighter	61438.85	17204.64	26008.78	102145.28
220	CIPULLO	LOUIS	Deputy Chief	91858.26	14387.04	29140.86	131579.49
220	COHEN	MATTHEW	Firefighter	59617.35	16850.52	10665.15	85190.44
220	CONNORS	RICHARD	Firefighter	68857.75	15198.92	15054.28	97229.93
220	CORBO	THOMAS	Firefighter	79531.01	26194.05	15652.44	118815.36
220	DALEY	PATRICK	Firefighter	59617.35	17001.68	15475.15	88911.73
220	DEGNAN	PETER	Firefighter	59617.35	17206.79	16394.12	90204.54
220	DIXON	DONALD	Fire Lieutenant	68857.75	25311.01	25082.18	115731.52
220	DRISCOLL	DAVID	Firefighter	55369.00	14835.33	11809.35	79808.80
220	FAMULARI	ANGELA	Administrative Assistant	57631.83		360.00	57991.83
220	FARMER	TIMOTHY	Firefighter Paramedic	51548.52	5566.77	14043.87	69383.10
220	FLEMING	DAVID	Firefighter	441.60		362.30	14.00
220	HALL	GREGORY	Firefighter	59617.35	19062.14	22306.21	97968.13
220	HENRY	RYAN	Firefighter	59617.35	17894.62	16308.87	90834.46
220	HENSLEY	G JAMES	Firefighter	59617.35	18398.86	11980.63	88157.79
220	HICKIE	THOMAS	Firefighter	68857.75	15856.79	22832.30	105298.65
220	HOCKING	WILLIAM	Fire Chief	156722.09		28094.03	175748.23
220	HOLLAND	ENDA	Firefighter	59617.35	13402.23	17868.58	87917.43
220	JACOBS	EVAN	Firefighter	59617.35	23569.13	14488.21	94542.02
220	KELLEY	KEITH	Firefighter	59612.47	25954.22	17411.54	99963.35
220	KINDAMO	JASON	Firefighter	54551.01	7692.26	20650.92	81265.88
220	KOELSCH JR.	HERBERT	Firefighter	43612.21	1254.20	16063.74	59361.10
220	KUNDZICZ	TIMOTHY	Firefighter	54551.01	4828.06	19254.61	76896.41
220	LAGERBLADE	DAVID	Firefighter	59617.35	34128.57	20305.98	110233.48
220	LAPORTE	TODD	Firefighter	59617.35	15497.75	13667.81	86034.54
220	LASELVA	MICHAEL	Fire Lieutenant	79531.01	27636.04	23980.99	128136.58
220	LEONE	SHARON	Firefighter	59617.35	34945.34	14748.33	106842.79
220	LINCOLN	KURT	Firefighter	59617.35	14771.95	15994.94	88262.93
220	LYONS	NICHOLAS	Firefighter	59617.35	14821.99	21292.68	93446.99
220	MARSHALL	MICHAEL	Firefighter	59617.35	13389.57	18135.57	88141.81
220	MILLER	BRIDGETTE	Firefighter	54551.01	8216.17	17617.88	78325.90
220	MORGAN	ERIC	Firefighter	59617.35	21172.62	21341.38	98751.80
220	PALARDY	PAMELA	Fire Lieutenant	68857.75	27150.22	23431.78	116587.19

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
220	PINEO	RICHARD	Firefighter	68857.75	12257.87	20838.03	99543.28
220	POWELL	NATHANIEL	Firefighter	59617.35	19096.62	19622.52	95872.99
220	RADER	MATTHEW	Firefighter	55496.64	7303.75	12770.10	73108.72
220	RICHARD	GARY	Firefighter	20044.45		3678.81	22064.47
220	ROBINSON	CRAIG	Fire Lieutenant	68857.75	35245.95	28226.98	128273.19
220	ROBINSON	SHAUN	Fire Captain	79612.07	28320.60	16479.27	121819.02
220	ROVITO	ANTHONY	Firefighter	15623.44	1760.75	5229.95	21333.59
220	SAMPSON	DOREEN	Office Manager	51350.07		44.00	51394.07
220	SHANLEY	EDWARD	Firefighter	59617.35	17231.55	18916.46	93834.18
220	SHIELDS	WILLIAM	Firefighter	68857.75	19222.46	19701.73	104512.05
220	SMITH	PATRICK	Firefighter	68857.75	47432.27	23497.48	136231.20
220	TAYLOR	WILLIAM	Firefighter	29860.09	207.79	17281.69	45489.68
220	THERIAULT	SEAN	FIRE FIGHTER / PARAMEDIC	50373.96	4253.49	13511.99	66890.60
220	UNANGST	DANA	Firefighter	59617.35	18077.27	13432.43	88237.73
220	WHITMAN	ROBERT	Firefighter	54973.76			53315.18
220	YEATON	KEVIN	Firefighter	59617.35	9671.75	15337.91	82722.17

**Sub Total Department 220** 3339478.26 875688.74 918568.36 4993893.99  
56 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
221	BROWN	KENNETH	Call Fire	1000.00			1000.00
221	MELVIN	MICHAEL	Call Fire	1040.00			1040.00
221	OLSEN	ROBERT	Call Fire	1050.00			1050.00
221	RHODES	RICHARD	Call Fire	1070.00			1070.00
221	TAYLOR	JOHN	Call Fire	1010.00			1010.00
221	TRADD	KYLE	Call Fire	1050.00			1050.00

**Sub Total Department 221** 6220.00 6220.00  
6 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
241	BERTONI	ALDO	Plumbing Inspector	30142.36			29961.25
241	CHANDLER	JEFFREY	BUILDING COMMISSIONER	12251.77		169.20	12420.97
241	COMOLETTI	DAVID	Electrical Inspector	30144.40			29963.29
241	FOLKARD	JEREMIAH	Building Inspector	76887.83		2825.96	79713.79
241	MOCCIA	ANNETTE	Administrative Assistant	45029.40		120.00	45149.40
241	PORRECA	NANCI	Zoning Aide	41799.77		159.50	41959.27
241	STEWART	ANDREW	PT Vemp Local Building Inspector	19878.49		850.00	20728.49
241	VAUGHAN	CASEY	Part time Administrative clerk	5448.61			5448.61

**Sub Total Department 241** 261582.63 4124.66 265345.07  
8 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
295	BRIERE	ANDREW	Asst Harbormaster	7074.00	162.00		7236.00
295	COAKLEY	ROBERT	Asst Harbormaster	14644.50		175.50	14820.00
295	CULBERT	ZACHARY	Asst Harbormaster	6721.00			6721.00
295	DAVIS	JACOB	Asst Harbormaster	7384.00	390.00		7774.00
295	DITULLIO	ELIAS	Asst Harbormaster	6432.75	162.00		6594.75
295	DOYLE	JOHN	Asst Harbormaster	11248.00			11248.00
295	HAYES	ROBERT	Asst Harbormaster	18717.00			18717.00
295	MOORE	JACOB	Asst Harbormaster	6864.00	273.00		7137.00
295	ROBBINS	STEPHANIE	Asst Harbormaster	2496.00	144.00		2640.00
295	RODWELL	RICHARD	Asst Harbormaster	29286.00	4657.50		33943.50
295	SHANLEY	KRISTEN	Csst J arbormaster	3025.00			3025.00
295	TOOMEY	JOHN	Asst Harbormaster	20357.50	867.00		21224.50

**Sub Total Department 295** 134249.75 6655.50 175.50 141080.75  
12 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	BOWEN	DANIEL	DPW Business Manager	73528.00		4350.00	77878.00
400	CUSICK	JOHN	DPW Board Member			511.50	511.50
400	HOCKING	STEPHEN	Perm Intermittant Police	203.50		4629.46	4832.96
400	PATTERSON	SHAWN	Assistant DPW Superintendent	99475.30		3269.79	102745.09
400	REYNOLDS	THOMAS	DPW Superintendent	119129.16		4500.00	123629.16
400	ROBBINS	STEPHEN	Board of Pub work			341.00	341.00
400	SHANLEY	CAROLYN	Administrative Clerk	40827.28			40827.28

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
400	STUDLEY	ANNE	Administrative Payroll Clerk	51631.40		932.00	52563.40
400	VALLIER	JOHN	DPW Board Member	204.00		408.00	612.00
<b>Sub Total Department 400</b>				<b>384998.64</b>		<b>18941.75</b>	<b>403940.39</b>

9 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
411	MCGIBBON	SAMANTHA	Intern	8400.00			8400.00
411	PROCACCINO JR.	RODERIC	Town Engineer	99475.29		1650.00	101125.29
411	SWANSON	CHARLES	Project Engineer	90427.87		295.00	90722.87
411	TOMKAVAGE	PAUL	Project Engineer	90423.88		280.00	90703.88
<b>Sub Total Department 411</b>				<b>288727.04</b>		<b>2225.00</b>	<b>290952.04</b>

4 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
421	ANDERSEN	KAREN	Administrative Clerk	50555.82	8356.34	640.08	57827.20
421	BARBER	STEPHEN	HE O Dispatcher	52229.60	19185.09	6585.64	75454.49
421	BOWEN	ANNE	Highway Dispatcher	41875.20	14630.63	366.12	54222.66
421	BULGER	MARK	Skilled Water Mechanic	43410.00	11941.08	2312.50	56853.70
421	CLANCY	DENNIS	SEMI-SKILLED LABORER	9930.36	227.20		10157.56
421	COSTA	PETER	Truck Driver	44132.94	6458.47	613.80	50034.15
421	DAVIS	CHARLES	Heavy Equipment Operator	49391.60	14674.40	2191.88	65462.38
421	DELANEY	ANGELA	Truck Driver	44037.60	9858.50	3032.04	55588.36
421	GONSALVES	STEPHEN	Heavy Equipment Operator	52229.60	16098.28	4359.91	71069.43
421	GREEN	STEPHEN	Mason	46283.20	19163.28	1698.14	65072.69
421	JACKSON	JAMES	Truck Driver	52229.60	37481.18	9343.78	96338.99
421	KENT	JAMES	Foreman	60642.40	49543.50	5295.38	112787.52
421	MAYO	ANDREW	Truck Driver	44037.60	5166.78	349.96	48132.76
421	MOORE	JACOB	Truck Driver	49391.60	15433.71	969.96	63813.68
421	O'CONNELL	SEAN	Truck Driver	44037.60	9862.33	1632.52	53595.67
421	OSIS	MARK	Mason	46283.20	24508.49	536.80	69147.00
421	ROSSI JR.	RICHARD	Truck Driver	49391.60	5066.97	1699.88	56158.45
<b>Sub Total Department 421</b>				<b>780089.52</b>	<b>167656.23</b>	<b>41628.39</b>	<b>1061716.69</b>

17 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
431	GROUT	BRUCE	Caretaker	46141.36	8031.08	3760.16	57386.07
431	LOOMIS	DONNA	Administrative Clerk	45087.13	174.05	540.00	45801.18
431	MELANSON	LINDA	Environmental Technician	45127.60	13253.16	669.96	59050.72
431	REED III	ROBERT	Heavy Equipment Operator	51115.12	11583.61	949.92	63077.01
431	SALAME	DIANE	Transfer Station Leader	59392.40	32389.93	1709.80	92437.33
431	SOUCEY	WAYNE	Asst Foreman	52229.60	14515.48	1781.52	67593.96
431	SULLIVAN	DEBORAH	Recycling Manager	45260.32	767.71	1187.12	47215.15
<b>Sub Total Department 431</b>				<b>344353.53</b>	<b>80715.02</b>	<b>10598.48</b>	<b>432561.42</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
440	BARNES	RYAN	Assistant Operator	44713.20	2842.24	200.20	46579.16
440	FABIANO	MICHAEL	WWTF Operations	56221.60	6385.78	8225.31	69793.94
440	GREY	RYAN	Coll System Maintenance Operator	24884.96	1604.62	2523.98	29013.56
440	GUTHRIE JR	ROBERT	Laboratory Process Control Tech	61970.80	22676.14	825.16	82474.99
440	HIGGINS	JOSEPH	Waste Water Operator	43174.80	957.93	200.10	44332.83
440	JOHNSON	RICHARD	Asst Waste Water Operator	50220.00	7701.67	3669.46	59656.37
440	KALFIN	JON	Asst Lab Tech	52229.60	1076.88	855.16	53084.76
440	MEANEY	MICHAEL	System Maintenance Operator	22681.44	1650.35	8935.78	32575.47
440	NEULS	RUSSELL	Waste Water Trainee	48943.20	8996.18	6320.40	62863.10
440	PARKER	JAY	Assistant Operator	59392.40	10230.93	3992.28	71944.92
440	SACCHETTI	ANNMARIE	Administrative Assistant	49664.68		1340.90	51005.58
440	STETSON	CLINT	Chief waste water Operator	80976.32	16416.40	4300.20	101692.92
440	TAUTKUS	DIANNE	Waste Water Operator	52229.60	7628.45	6880.04	64784.06
<b>Sub Total Department 440</b>				<b>647302.60</b>	<b>88167.57</b>	<b>48268.97</b>	<b>769801.66</b>

13 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	BURT	RANDY	Mechanic	52229.60	10505.40	5575.22	66223.33
449	COTE	JON	EQUIPMENT MAINTENANCE	11063.68	393.14	184.56	11641.38



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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
449	FRENCHKO	PAUL	Mechanic	59392.40	16547.56	6170.32	80731.30
449	NYE	MICHAEL	Mechanic	52229.60	8200.78	5802.38	65247.44
<b>Sub Total Department 449</b>				<b>174915.28</b>	<b>35646.88</b>	<b>17732.48</b>	<b>223843.45</b>

4 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
450	AHEARN	SEAN	Meter Reader	41459.60	4226.45		45686.05
450	BANZI JR	EDWARD	Water Meter Tech	41784.20		935.08	42719.28
450	BRADLEY	CHRISTOPHER	Pump Station Operator	52229.60	6290.47	3235.98	60821.01
450	CAVILLA	MICHELLE	Administrative Clerk	45029.40		360.00	45389.40
450	CONNORS	RYAN	Heavy Equipment Operator	48736.88	12531.05	3699.92	63872.62
450	DAMON	DAVID	Water Inspector	56221.60	3217.57	2300.04	60660.30
450	DUROSS III	PAUL	Supervisor	88628.80		5450.16	94078.96
450	FISHLIN	SETH	Water Mechanic	44037.60	6150.86	1652.21	51371.16
450	FORD	FRANCIS	Heavy Equipment Operator	49391.60	12227.95	5110.66	66053.23
450	FRASCA	JONATHAN	Water Mechanic	51322.80	3781.10	794.25	55898.15
450	JORDAN	ZACHARY	Skilled water Mechanic	3786.00	577.38		4363.38
450	JOYCE	STEVEN	Water Pump Station	59392.40	30874.27	7928.68	95722.88
450	LONG	GERETH	Administrative Clerk	40975.84		622.50	41598.34
450	MALCOLM	SEAN	Water Mechanic	47707.60	15206.66	4566.42	66571.60
450	MCKAY	MICHAEL	Pump Station Operator	50394.18	9376.30	6006.26	64080.68
450	SHANLEY	ROBERT	Skilled Water Mechanic	60642.40	37965.97	1782.60	99273.81
450	STACK	DEREK	Skilled Water Mechanic	9590.40	1359.77		10950.17
450	STEVENSON	TIMOTHY	Asst Foreman	52229.60	9450.43	2762.76	63731.97
450	THIBEAULT	GEORGE	Skilled Water Mechanic	43174.80	5629.45	899.76	48887.50
450	TRUBIANO	ADAM	Skilled Water Mechanic	14151.60	1496.37	561.96	16209.93
450	VEIGA	JOSE	Seasonal	12120.00			12120.00
<b>Sub Total Department 450</b>				<b>913006.90</b>	<b>160362.05</b>	<b>48669.24</b>	<b>1110060.42</b>

21 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
491	EBY	MATTHEW	Asst Foreman	43795.20	15176.24	2811.70	60609.16
491	EVANS IV	DAVID	Laborer	41875.20	5097.87		45869.62
491	HABEL JR	ROBERT	Laborer	41875.20	4371.54	245.00	45388.29
491	HILLNER	NICHOLAS	Foreman	48036.80	12576.29	2526.92	61862.63
491	JAROMA	DANIEL	Semi Skilled Labor	42925.20	20013.95	1200.00	62865.91
491	LESENECHAL	ROBERT	Supervisor	54478.52	13803.31	3928.28	72132.89
491	MACKEDON	CHRISTOPHER	Semi Skilled Laborer	41875.20	521.76	1971.56	44368.52
491	MORAN	MICHAEL	Foreman	26017.60	4959.18	9288.96	40043.44
491	NIHILL	RICHARD	Semi Skilled Laborer	41875.20	7135.78	1099.96	50110.94
491	QUIGLEY	PATRICK	Semi Skilled Laborer	49391.60	6228.13	799.76	55100.88
491	SYLVESTRO	PAUL	Laborer	41875.20	15237.28		56009.03
491	TIRRELL	JEFFREY	Tree Climber	44141.20	6603.77	1022.72	50612.50
<b>Sub Total Department 491</b>				<b>518162.12</b>	<b>111725.10</b>	<b>24894.86</b>	<b>644973.81</b>

12 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
510	BLINN	VALERIE	Administrative Assistant	49664.68		380.00	50044.68
510	DUDDY	KATHLEEN	Part Time Administrative Clerk	19284.29		1681.45	20965.74
510	FALABELLA	PETER	Health Director	73528.00		7149.80	80677.80
510	MACDONALD	MARK	Health Board Member			441.96	441.96
510	MAHER	GERALD	Health Board Member			576.00	576.00
510	NIMS	TYLER	Health Board Member			441.96	441.96
510	VALERY	ROBERT	Assistant Director of Public Health	56755.48		2600.00	59355.48
<b>Sub Total Department 510</b>				<b>199232.45</b>		<b>13271.17</b>	<b>212503.62</b>

7 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	CALDAS SANSONE	JUDITH	COA Project Coordinator	50645.72		220.00	50865.72
541	COMERFORD	MARILEE	Activities Coordinator	16974.75			16626.75
541	DIMASSA	CATHERINE	Food and Events Coordinator	3861.00			3861.00
541	FEENEY	JOHN	COA Bus Driver	17937.70			17937.70
541	FEINBERG	SARAH	Food and Events Coordinator	4366.00			4236.00
541	FRANZOSA	SUSAN	Administrative Clerk	8009.25			7925.25
541	GAFFNEY	JOHN	Bus Driver	6221.49			6221.49

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
541	GAUGHAN	LYNN	ASSISTANT DIRECTOR	42224.71			42224.71
541	HAMILTON	CAROL	COA Director	90428.39		800.00	91228.39
541	HASTRY	JOSEPH	Part Time COA Bus Driver	12332.23			12332.23
541	LOOMIS	GLENN	Shuttle Bus Driver	2458.85			2458.85
541	MACKINNON	ALYCE	COA Bus Driver	5001.29			5001.29
541	MATTHEWS	ROBIN	COA Bus Driver	15145.95			15145.95
541	O'CONNOR	CHARLES	COA Bus Driver / Custodial	18817.21			18817.21
541	SWEENEY	PATRICIA	Shuttle Bus Driver for COA	13649.52		478.50	14128.02
541	WEINBERG	DONNA	Project Coordinator	49647.00		220.00	49021.45
<b>Sub Total Department 541</b>				<b>357721.06</b>		<b>1718.50</b>	<b>358032.01</b>

16 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
542	ALLMENDINGER	SUZANNE	Senior Tax Relief			1100.00	1100.00
542	ALMEIDA	ALFRED	Senior Tax Relief			1100.00	1100.00
542	BONNEY	JUDITH	Election Worker			1100.00	1100.00
542	COLBY	RUTH	Senior Tax Relief			517.00	517.00
542	CONLEY	MAUREEN				594.00	594.00
542	DAILEY	MARY	Senior Tax Relief			385.00	385.00
542	DAYTON	JANICE	Senior Tax Relief			1100.00	1100.00
542	DELOACH	JANIS				1031.25	1031.25
542	DELOACH	ROCKIE	SENIOR TAX RELIEF WORKER			1075.25	1075.25
542	DUNN	WILLIAM	SENIOR TAX RELIEF WORKER			1100.00	1100.00
542	FAY	MARY	Senior Tax Relief			1003.75	1003.75
542	FLETCHER	JANICE	Senior Tax			781.00	781.00
542	GAFFNEY	CHRISTINE	Senior Tax			1100.00	1100.00
542	HANDFIELD	JOHN	Senior Tax Relief			22.00	22.00
542	JACKMAN	ROBERT	Senior Tax Relief			1100.00	1100.00
542	JOYAL	ELLEN	Sr Tax Relief			1100.00	1100.00
542	KAVAL	HEATHER	Senior Tax Relief			1100.00	1100.00
542	KELLEY	EDRIS	Senior Tax Relief			1100.00	1100.00
542	LUNNEY	MARYANNE	Senior Tax			511.50	511.50
542	MARCELLA	JEAN				698.50	698.50
542	MATTHEWS	HENRY	Senior Tax Relief			1100.00	1100.00
542	PAPAGNO	ANTHONY	Senior Tax Relief			660.00	660.00
542	ROTH	ANN MARIE	Senior Tax Relief			583.00	583.00
542	SULLIVAN	CHERYL	Senior Tax Relief			1100.00	1100.00
542	SULLIVAN	SARAH	Senior Tax Relief			1100.00	1100.00
542	WHITTAKER	KAREN	Senior Tax Relief			352.00	352.00
542	ZANI	SHEILA	Senior Tax Relief			517.00	517.00
<b>Sub Total Department 542</b>						<b>23031.25</b>	<b>23031.25</b>

27 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
543	DODGE	WILLIAM	Director of Veteran's Services	66664.00		390.00	67054.00
543	PAULETTE	CARIN	Assistant Veteran's Agent	36480.52		72.00	36330.25
<b>Sub Total Department 543</b>				<b>103144.52</b>		<b>462.00</b>	<b>103384.25</b>

2 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	BENNETT	PAULINE				441.00	441.00
610	BREAN	KAREN	Library Assistant	13483.72		2763.68	16247.40
610	BRENNAN	MONICA	Childrens Library	15756.65			15756.65
610	COTOULAS	NICHOLAS	Circulation Substitute			72.00	72.00
610	DELCOURT	KAREN	Library Assistant	34185.05		288.00	34473.05
610	DWYER	JANET	Substitute Reference Librarian	3982.42		2372.40	6354.82
610	FAIRBANKS	CAROL	Library Assistant	41365.47		340.00	41705.47
610	FERRARI	KAREN	Library Assistant	1235.71		233.52	1469.23
610	GLUCK	MEGAN	Young adult reference Librarian	27671.92			27671.92
610	HEALY	KATHERINE	Summer Intern	3948.98			3948.98
610	HICKEY	NANCY	Adult services Librarian	33831.50			33831.50
610	HOLT	JORDAN	Sub library Asst			285.89	285.89
610	JENKS	KAREN	Library Assistant	33886.79		720.00	34606.79
610	KELLEHER	NIKOLE	Circulation Supervisor	35633.26			35633.26
610	KELLY	NANCY	Head of Library Technical	32989.37		459.00	33448.37

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
610	MARA	SHARON	Circulation assistant	6943.31			6943.31
610	MARCOUX	CYNTHIA	Library Director	99473.40			99473.40
610	MCCAULEY	MARY	SUB Library Assistant			549.00	549.00
610	MCGARRY	MICHELLE	Substitute Library Assistant			254.82	254.82
610	MCQUEENEY	LISA	Administrative Assistant	35971.42			35971.42
610	MOSCA	SUSAN	Circulation Assistant Substitute	1903.00		1107.00	3010.00
610	O'CONNOR	KATHLEEN	Substitute Circulation Librarian	2142.00		981.00	3123.00
610	O'HEARN	JANICE	Substitute Library Asst			612.00	612.00
610	OBERG	SALLIE	Library Assistant	2763.32		2486.02	5249.34
610	PHILLIPS	BETHANY	Reference Associate	2883.97		1715.34	4599.31
610	REDDING	LINDA	Substitute Librarian			99.44	99.44
610	ROBINSON	JACKLYN	Library Assistant	32743.19		1280.00	34023.19
610	SOCHA	KELSEY	Youth Services Librarian	55459.69			55459.69
610	SPILIAKOS	JENNIFER	Childrens library assistant	5168.27			5168.27
610	TRINGALI	WILLIAM	Substitute Librarian	173.20			173.20
610	WARD	WENDY	Head Children's Librarian	1863.61		372.90	2236.51
610	WILDE	BARBARA	Library Assistant	1663.83		1566.54	3230.37
610	WOODS	CHRISTINE	Head Reference Librarian	56801.06		720.00	57521.06

**Sub Total Department 610**  
33 Records

**583924.11**      **19719.55**      **603643.66**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
630	BILAS	KAY	Extended Day Site Coordinator	8206.01			8206.01
630	BOWERS	NANCY	Administrative Assistant	18921.38			18921.38
630	CONLEY	TAYLOR	Assistant Group Leader	385.00			385.00
630	CUNNINGHAM	PATRICK	playground sports instructor	3367.00			3367.00
630	DEROSA	NICHOLAS	Sports Instructor	297.00			297.00
630	DUNN	JEFFREY	Sports Instructor	5593.50			5593.50
630	FREDERICKS	RICHARD	Sports Instructor	2508.00			2508.00
630	HOLZMAN	JENNIFER	Assistant Group Leader	3168.00			3168.00
630	JACKSON	SEAN	Sports Instructor	2178.00			2178.00
630	JAMESON	CRAIG	Recreation Director	68526.10			68526.10
630	KIRVEN	RYAN	Assistant Group Leader	3976.50			3976.50
630	LASH	NICOLE	Extended Day Site Coordinator	7090.50			7090.50
630	LOONEY	MOLLY	Playground instructor	764.50			764.50
630	MACDONALD	AMANDA	Asst Group Leader	1622.50			1622.50
630	MARTIN	JESSICA	Assistant Group leader	522.50			522.50
630	MARTINA	KARA	Asst Group Leader	1320.00			1320.00
630	MCBRIDE	MARILYN	Sports Instructor	6385.50			6385.50
630	MCGARRY	JAMES	Asst Group Leader	3828.00			3828.00
630	MCGRATH	HOLLY	Asst Group Leader	2563.00			2563.00
630	MULKERN	ALEXANDRA		770.00			770.00
630	NEWCOMB BAKER	SARAH	Assit Group Leader	561.00			561.00
630	OTTAVIANO	ALLISON	Sports Instructor	841.50			841.50
630	PATOTA	CHRISTOPHER	Sports Instructor	7144.50			7144.50
630	PISANO	TIA	Asst Group Leader	1262.25			1262.25
630	POMELLA	JOSEPH	Assistant Group Leader	803.00			803.00
630	PORTER	SUSAN	SITE COORDINATOR	8601.28			8601.28
630	ROBBINS	SHARON	Administrative Assistant	13609.05			13609.05
630	SMITH	KATHLEEN	Site Coordinator	876.00			876.00
630	THOMPSON	CLARE	SPORTS INSTRUCTOR	695.75			695.75
630	WHEATON	BROOKE	Sport Instructor	880.00			880.00
630	WHEATON	CARLY	Asst Sport Instructor	814.00			814.00
630	WHEATON	RICHARD	Sports Instructor	8233.50			8233.50

**Sub Total Department 630**  
32 Records

**186314.82**      **186314.82**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	BISHOP	KELLY	LIFEGUARD	2556.00			2556.00
650	BONNEY	MEGAN	Lot Attendant	6816.38			6816.38
650	BURGOYNE	THOMAS	Lifeguard	2721.75			2721.75
650	CASTRO	CINDY	Beach Administrator	73808.32		288.00	73447.54
650	CHABRA	TYNAN	Lifeguard	2921.00			2921.00
650	CLOUGHERTY	AIDAN	PARKING ATTENDANT	3542.00			3542.00
650	DAVIS	KAREN	Cook Snack Bar	4801.86			4801.86

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
650	DAVIS	MITCHELL	Lifeguard	4701.38			4701.38
650	DOOLIN	ALEXANDER	Parking Attendant	4607.50			4607.50
650	DUFFY	MURPHY	Lot Attendant	5014.14			5014.14
650	DUSTIN	AMANDA	Lifeguard	2378.38			2378.38
650	FARRELL	MICHAEL	Lifeguard	4735.50			4735.50
650	FITHIAN	ANDREW	Lifeguard	4965.75			4965.75
650	FITHIAN	RYAN	Lifeguard	2367.00			2367.00
650	GONSALVES	KRISTIN	Cleaning Attendant	4880.00			4880.00
650	HICKEY	AIDAN	Lifeguard	1990.38			1990.38
650	HICKEY	DANIEL	Lot Attendant	1955.25			1955.25
650	LAFRATTA	ISABELLA	Parking Attendant	2156.00			2156.00
650	LAFRATTA	JAKE	Lifeguard	3697.88			3697.88
650	LUCIANI	GINO	LIFEGUARD	2052.00			2052.00
650	MACADAM	AIDAN	Parking Attendant	2260.25			2260.25
650	MARESCO	MARGARET	Lot Attendant	3284.38			3284.38
650	MCCARTHY	JULIA	Lifeguard	4062.25			4062.25
650	MCCLARY	BENJAMIN	Park Attendant	4531.25			4531.25
650	NAGLE	EMILY	Lifeguard	2808.00			2808.00
650	NESSRALLA	MARIE	Snack Bar	3828.52			3828.52
650	NOGLER	MIKAYLIN	Lot Attendant	7056.00			7056.00
650	OSIS	JASON		3996.00			3996.00
650	PAPALIA	ANNA	Lifeguard	5812.50			5812.50
650	PAPALIA	DINO	Lifeguard	1198.50			1198.50
650	PARISI	JAMES	Parking Attendant	4306.00			4306.00
650	PARISI	MAGGIE	Lifeguard	6532.76			6532.76
650	QUIGLEY	JOHNATHEN	Parking Attendant	3322.00			3322.00
650	RAMOS	JOSHUA	Parking Attendant	5509.50			5509.50
650	RAMOS	MARIA	Parking Attendant	3289.00			3289.00
650	REIDY	MICHAEL	Supervisor Lifeguard	5606.26			5606.26
650	RYAN	KATHERINE	Lot Attendant	1846.25			1846.25
650	SCALIA	STEPHANIE	Parking Attendant	8311.75			8311.75
650	SICKOREZ	KAYLEEN	Parking attendant	2552.88			2552.88
650	STUDLEY	HOWARD	Seasonal	13830.00			13830.00
650	TELLIER	ALEXANDRA	Lot Attendant	4470.76			4470.76
650	TIMCOE	KYLEIGH	Lifeguard	4076.63			4076.63
650	WALSH	AIDAN	Lifeguard	4655.00			4655.00
650	WARD	BRENDAN	Parking attendant	2618.00			2618.00
650	WHITE	MICHAEL	Parking Attendant	3901.00			3901.00
<b>Sub Total Department 650</b>				<b>256333.91</b>		<b>288.00</b>	<b>255973.13</b>
<b>45 Records</b>							
<b>Grand Total</b>				<b>14615649.34</b>	<b>774766.08</b>	<b>2532006.71</b>	<b>19399833.48</b>
<b>507 Records</b>							

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	ADMIRAND	DONNA	Early Childhood Coord				92364.93
12	ANDREWS	KRISTEN	Elementary Teacher				78386.47
12	AURIEMMA	MARLAENA	Elementary Teacher				65963.97
12	BERGAMESCA	CYNTHIA	Sped Teacher				50136.60
12	BIAGINI	JOYCE	Elementary Teacher				84596.47
12	BOSSA	EILEEN	Elementary Teacher				85974.97
12	BRADY	JEAN	Sped LC Teacher				83197.97
12	BUTTERFIELD	NAN	Music Teacher				79156.97
12	CALABRESE	KATHLEEN	Early Childhood Teacher				76119.45
12	CANNON	NICOLE	SESP Pre School				20173.04
12	CLIFFORD	NICOLE	Ed Support Person				19158.18
12	DEROSA	NICHOLAS	Art Teacher				75657.47
12	DEVITT	LINDA	Title I Tutor				9495.16
12	DICKINSON	NICOLE	School Nurse				65249.21
12	DIXON	MARY	EC Support Person				12438.56
12	DOYLE	KIMBERLY	Educational Support Personnel				6798.33
12	EASTMAN	NANCY	SPED Ed Support Person			390.00	23242.22
12	ENNIS	STEVEN	Junior Custodian .5			300.00	29486.32
12	EVANS	MARYANNE	Elementary Teacher				76316.97
12	FARANETTA	SIMONE	Title I Tutor				2354.25
12	FARRELL	ELIZABETH	Inst Support Tutor				11684.04
12	FARRELL	JESSICA	Elementary Teacher				54344.22
12	FIRTH	CYNTHIA	Title I Tutor				9111.13
12	FISH	MICHAEL	School Psychologist				82901.97
12	GALLAGHER	BEATRICE	Educational Support Personnel				6543.45
12	GENTILE	MARY	Elementary Teacher				71854.78
12	GLEASON	CHERYL	IT Specialist				56268.67
12	HANSON	TAMI	Elementary Teacher				77827.47
12	HINES	LAURA	Elementary Teacher				83391.69
12	JACKSON	JENNIFER	Asst Principal			1953.00	101591.89
12	JOHNSON	ANDREW	Junior Custodian			300.00	32213.72
12	KABILIAN	MICHELLE	Kindergarten Teacher				55978.88
12	KARIS	CHRISTINA	Sped Teacher				47809.63
12	KELLEY	KELLY	ISP Tutor				11113.37
12	KENNEDY	DIANE	SB Admin Assistant				43334.92
12	KIRVEN	MICHELLE	ISP Tutor				9380.93
12	LASH	NICOLE	SPED EC Support Person				15335.59
12	MACDONALD	BARBARA	Sped Teacher			1800.00	86231.11
12	MANDILE	ALEXANDRA	Elementary Teacher				54806.22
12	MANNETTA	MELISSA	Occupational Therapist				67886.10
12	MASTRANGELO	NICOLE	Title I Tutor				9386.96
12	MCBRIDE	MARILYN	Reading Teacher				90388.52
12	MCDONOUGH	LISA	Title I Tutor				9430.93
12	MCGETTRICK	ERIN	SPED Pre-Schl Support				19023.68
12	MCKEEN	TESSA	Ed Support Personnel				5357.56
12	MEEHAN	CHRISTINE	Speech Language Therapist				57374.57
12	MORAN	CHERYL	Physical Therapist				63030.34
12	MORRIS	CAMILLE	SB Admin Assistant SY			400.00	30936.36
12	MULLIGAN	CATHERINE	Elementary Teacher				47883.22
12	NEACY	LYNN	EC Admin Assistant SY				31579.31
12	O'NEILL	YVONNE	Pre-Schl Support Person			470.00	22417.90
12	PARRY	PATRICE	Cafe Worker			140.00	21962.56
12	PATOTA	CHRISTOPHER	Physical Ed Teacher			66.00	76985.47
12	PERRY-GORE	NICOLE	SPED Support Person				22269.55
12	PORTER	SUSAN	Cafe Worker				8705.54
12	PRENDERGAST	KATHLEEN	Kindergarten Teacher				77369.47
12	PRENDERGAST	MARY	SPED Support Person				12217.62
12	PRONK	KATHLEEN	SPED Support Person			860.00	22069.12
12	RACZKA	MICHELLE	Pre-School Support Person				18347.55
12	REDMAN	JANE	Kindergarten Teacher				41944.18
12	RICHARDSON	CATHERINE	Kindergarten Support Person			1260.00	23603.90
12	RICHARDSON	MEGHAN	EC Teacher				54519.05
12	ROBATZEK	ADRIENNE	Kindergarten Teacher				59906.22
12	ROSEMAN	DODIE	SPED Support Person				20730.82
12	RUSSELL	KELLEY	SPED Pre-Schl Supp Person			430.00	22377.90

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
12	SILVERI	MICHAEL	Senior Custodian			420.00	67235.78
12	SJOSTEDT	SHEILA	Cook Manager			575.00	35678.81
12	SOPNESKI	DANA	Ed. Support Paraprofessional				1354.96
12	SPECTOR-HACKET	ELLIE	EC Teacher				75041.97
12	SYLVESTRE	DANIEL	Principal DWS			300.00	53299.96
12	THORNTON	DEBORAH	Title I Tutor				8443.63
12	TOLMAN	STEPHANIE	Speech/Language Therapist				61209.13
12	WALSH	CARLY	Library Paraprofessional			1500.00	20773.50
12	WALSH	MONICA	Speech/Language Therapist				77340.47
12	WHITE	KATHRYN	Elementary Teacher				64945.78
12	WILLIAMS	MARY	LT Sub SPED Teacher				15510.43

**Sub Total Department 12**  
**76 Records**

**11164.00 3366530.01**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	ADMIRAND	GAVIN	Sub Custodian				3792.00
13	ADMIRAND	KAREN	FY Admin Assistant			480.00	45578.40
13	BEAUREGARD	CAROLYN	Ed Support Person				21947.90
13	BENBENEK	DIANE	Title I Tutor				6417.54
13	BOTT	MARION	Elementary Teacher				78985.46
13	BRAIT	STEPHEN	Sub Custodian				3024.00
13	BUTTERWORTH	DAVID	Junior Custodian			695.00	45788.59
13	CAMPIA	WILLIAM	Principal			1420.00	139927.98
13	CARBONARA	KATHLEEN	Elementary Teacher				85113.47
13	CAREY	NANCY	Elementary Teacher				73166.49
13	CLANCY	LAURA	Library Support Person			1500.00	23481.16
13	COLETTA	HANNAH	Ed Support Person				14744.21
13	DEVIN	ALLISON	Kindergarten Teacher				57422.34
13	DIMASCIO	REGINA	Sped Teacher				74330.87
13	DONOGHUE	DEBRA	Occupational Therapist				60209.13
13	DRURY	ALEXANDRA	Title I Tutor				9603.31
13	EGELSTROM	JESSICA	SPED Specialist Teacher				67613.47
13	ELLSWORTH	KAITLYN	ESP				6007.95
13	FALLACARA	ANNE	SESP Support Person LC				23654.91
13	FANTASIA	SUSANNE	School Nurse				75387.48
13	FLAHERTY	ALLISON	SPED Support Person LC				25371.23
13	FLANAGAN	WILLIAM	Elementary Teacher				61126.34
13	GASPER	KATHRYN	SB Admin Assistant SY			880.00	32635.80
13	HAHN	KATHRYN	Art Teacher				58586.38
13	HERMANCE	WENDY	Elementary Teacher				86502.97
13	HUIE	JILL	Title I Tutor EWS				953.10
13	HURSTAK	LINDA	Elementary Teacher				85062.97
13	JOYAL	ERIKA	Sped Teacher			953.00	83023.47
13	LITALIEN	ELLEN	ISP Tutor EWS				12617.75
13	LEMA	KAITLYN	SPED Support Person				19765.29
13	LOW	LOUISE	School Psychologist				82801.97
13	MACKINNON	SHANNON	ESP-Sped				11048.76
13	MAGOWAN	CAROLYN	Speech Therapist EWS				67473.87
13	MCCARTHY	BONNIE	SPED Support Person				19931.20
13	MCDONOUGH	PATRICIA	ESY Teacher				6076.14
13	MCGLOIN	ALYSSA	SPED Support Person				11335.19
13	MCKAY	DONNA	Kindergarten Support Person			390.00	22337.90
13	MEYEROWITZ	SANDRA	Kindergarten Supt Person			1688.30	21881.34
13	MILCH	JEAN	Asst. Principal			1000.00	99657.52
13	NERGER	KAREN	Cafe Worker				8284.50
13	NILAND	TRACY	Elementary Teacher				77079.66
13	O'DONNELL	DIANE	SPED Support Person				7488.08
13	O'REGAN	CATHERINE	SESP MALC LTS				22171.22
13	OTTAVIANO	ALLISON	Physical Education Teacher				60978.88
13	RIDGE	JUNE	Tutor Sped ASD				25993.13
13	SALMAINE	DANIELLE	Cook Manager				26372.57
13	SCOLPONETI	JOHN	Senior Custodian			520.00	64986.70
13	SIMMONS	MICHELLE	Elementary Teacher				82801.97
13	SPAULDING	JENNIFER	Reading Teacher			1800.00	84434.67
13	SULLIVAN	JENNIFER	Sped Teacher				29483.61

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
13	VAN BUSKIRK	PETER	Elementary Teacher				82565.97
13	VARONKO	MARIA	Elementary Strings Teacher				57937.46
13	VETRANO	CHRISTINE	Sped Teacher				80812.47
13	VIOLISSI	ANNEMARIE	Kindergarten Teacher				79024.97
13	ZAYAC	LISA	Elementary Teacher				79404.11
<b>Sub Total Department 13</b>						<b>11326.30</b>	<b>2594205.82</b>

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	ADMIRAND	ERIN	Social Emotional Tutor				28276.58
15	ANTOS	KAREN	Elementary Teacher				71548.38
15	BACKLUND	DAWN	Elementary Teacher				85304.06
15	BAGGIA	JULIE	ElemTeam Chair /Teacher				77356.97
15	BANDA	PATRICIA	ESP Kindergarten				22343.90
15	BOOSSARANGSI	ERIN	Educational Support Paraprofession:				6543.45
15	BOWMAN	JILLANN	FY Admin Assistant			560.00	47343.10
15	BRANNAN	ELIZABETH	School Psychologist				23625.00
15	BRENNAN	BARBARA	Elementary Teacher				81538.47
15	BRENNAN	DEBORAH	Cafe Manager			525.00	35924.68
15	BROMBERG	ALLISON	Title I Tutor				4765.50
15	BROOKS	YASAMIN	Elementary Teacher				42140.45
15	BUCKLEY	LAUREL	Soc Emotional Supp Person				28635.29
15	BURKE	PATRICIA	SPED Ed Support Person			760.00	23807.50
15	CALLAHAN	ALISON	Social Emotional Tutor				28099.22
15	CALLAHAN	TERENCE	Head Custodian			850.00	69628.93
15	CALLAHAN-GUIMZ	COLLEEN	Title I Tutor				963.69
15	CANZANO	JUSTIN	Elem Band Teacher				73382.88
15	CLANCY	ELIZABETH	Clinical Mental Health Worker				38971.59
15	COLEMAN	SANDIA	Cafe Worker				19177.37
15	COLLINS	JANET	Elementary Teacher				70234.47
15	CONSOLI	CORINNE	Library Para				6225.57
15	COOKE	JOHN	IT Specialist				75805.97
15	CUTLER	MEGHAN	SPED Teacher				56555.72
15	DUNN	CHELSEA	Sub Aide				7078.87
15	DUROSS	ASHLEY	Elementary Teacher				69824.97
15	DWYER	DIANE	Title I Tutor				2150.00
15	ELLWOOD	LORI	Tutor-Title I				5233.58
15	FOLSOM	KATE	SPED Teacher				75261.47
15	GALLAGHER	JOHN	Kindergarten Teacher				83169.77
15	GESNER	EMILY	School Nurse				1831.77
15	GIANDOMENICO	DENISE	School Psychologist				93139.86
15	GODDARD	LEE	Sped Teacher				26753.92
15	GOMEZ	JANE	Kindergarten Support Person			1060.00	23337.90
15	GORSKI	PAUL	Junior Custodian				6022.08
15	GRAY	SANDRA	Sub Cafe Worker				4251.88
15	HUBBARD	KAREN	Principal			1600.00	119110.12
15	JACKSON	SEAN	Physical Ed Teacher				72851.61
15	JACOBUCCI	CHRISTINA	Elementary Teacher				85395.97
15	JAFFE	MISHA	SPED Tutor				23673.32
15	JAMALI	LARISSA	Elementary Teacher				24421.14
15	JANUARY	KAREN	Elementary Teacher				74268.16
15	KEITH	MANDY	Kindergarten Teacher				32042.27
15	KELLY	CATHERINE	Title I Tutor				28499.75
15	KELLY	MICHELLE	Title I Tutor				5787.44
15	KELTON	ANNE	Music Teacher				82801.97
15	LANDRY	JANE	School Nurse Director				86141.02
15	LANE	STEPHANIE	Elementary Teacher				75327.47
15	LANGILL	SUSAN	SPED Soc Emotional Teacher				54748.72
15	LANGLOIS	CLAIRE	Title I Tutor				12673.82
15	LENAHAN	SAMANTHA	Art Teacher				45385.91
15	LOGAN	SARA	Elementary Teacher				21353.92
15	LUSARDI	CHRISTINE	Elementary Teacher			953.00	55397.22
15	MACKAY	ROBERT	Soc Emotional Tutor				30806.32
15	MARSHALKA	PAUL	Elementary Teacher				59730.63
15	MARTIN	CHRISTINE	Elementary Teacher				51244.22

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
15	MASOTTA	COLLEEN	Elementary Teacher				74824.89
15	MCDONALD	MARYANN	Elementary Teacher				69923.97
15	MCNULTY	MARK	Assistant Principal				41288.41
15	MULLEN	MARY	SESE Social Emotional				10006.50
15	MURPHY	JANNA	Reading Teacher				81078.42
15	NALICK	JILLIAN	Title I Tutor GWS				9036.35
15	NEPRUD	LAURA	Occupational Therapist				19163.04
15	OTTO	JORDAN	Educational Support Personnel				6280.02
15	PENDERGAST	KERRY	Speech Therapist				59155.72
15	PIWONSKI	JAMIE	Tutor-Sped Soc Em				14851.83
15	PLOEGER	TREVOR	Junior Custodian			300.00	40278.87
15	POLLARA	KRISTEN	SESP-Social Emotional				8664.81
15	POWERS	COURTNEY	School Nurse				54337.01
15	RECUPERO	SHERYL	Kindergarten Support Person				5686.10
15	REYNOLDS	PAUL	Junior Custodian .5			300.00	26289.93
15	RICCIARDELLI	LINDA	Library Paraprofessional			1500.00	13877.44
15	ROBERTS	PAMELA	Reading Teacher				56342.12
15	ROCHE	TRACY	Elementary Teacher			33.00	72780.97
15	ROSEMAN	ROSEMARY	SubTeacher				11980.14
15	SHERMAN	ANNE	SPED Support Person			670.00	23936.37
15	SMITH	STACEY	SPED Pre-Schl Support Person				21947.90
15	SOMBRONSKY	BETH	Elementary Teacher				75657.47
15	SPEAR	SARAH	SPED Tutor				3319.98
15	STANLEY	MARIE	ESP Health Asst.				9913.73
15	TALACCI	MARK	Elementary Teacher				78688.47
15	THEBERGE-IERARI	JENNIFER	Licensed Social Worker				49886.61
15	THOMAS	SUSAN	Kindergarten Support				14263.98
15	TURNER	JULIA	SPEd Teacher				54393.72
15	TYLER	JUDITH	Cafe Worker				3413.16
15	VAUGHAN	ROSEMARY	Kindergarten Support Person			430.00	22443.90
15	WALDRON FULTZ	DEBORAH	Elementary Teacher			100.00	77874.97
15	WERESKA	SUSAN	Early Childhood Teacher				81538.47
15	WHIPPLE	CYNTHIA	SB Admin Assistant SY			330.00	29750.83
15	WILLIAMS	ANNE	Social Emotional Teacher				38091.72
15	WILLS	ROBERTA	COTA				33962.11
15	ZADROZNY	MEAGHAN	Occupational Therapist				13546.62

**Sub Total Department 15**  
**92 Records**

**9971.00 3766392.36**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	ALVES	ALLISON	Elementary Teacher				67613.47
16	ARTHUR	LEANNE	Library Support Person			970.35	14870.40
16	BAIRD	EMILY	Principal			1300.00	100723.63
16	BOGAN	ELIZABETH	SPED Ed Support Person				21947.90
16	BRADY	DONNA	Elementary Teacher				76681.47
16	BROOKS	MICHELLE	ESP Kindergarten				20773.93
16	COFFEY	SARA	Kindergarten Teacher				77472.97
16	CONROY	MARIBETH	SPED Ed Support Person				14039.22
16	DECOSTE	DIANA	SY Admin Assistant			400.00	29557.74
16	DIBONA	DEBORAH	Reading Teacher				79635.97
16	DOYLE	BLAKE	IT Specialist Elem.				83395.97
16	DURFEE	KATHLEEN	Elementary Teacher				55546.12
16	EDWARDS	SHEILA	Multi-Sensory ReadingTutor				40848.45
16	FIGUEIREDO	KIMBERLY	SPED Teacher				82901.91
16	FIORNTINO	JENNIFER	Elementary Teacher				75360.47
16	FLEMING	DEIRDRE	SPED Ed Support Person			430.00	22993.78
16	FULTZ	AMY	Asst Principal			1000.00	88534.87
16	GARGANO DA PON	ALISON	ISP Tutor				12056.36
16	GATELY	MARK	Junior Custodian			300.00	43659.40
16	GAULEY	DEBRA	Physical Ed Teacher				46119.04
16	GIROUARD	SALLY	SPED Ed Support Person				26129.18
16	GOODMAN	MICHAEL	Elementary Teacher				76511.47
16	GORHAM	ANN MARGARET	Cafe Worker				8765.51
16	GREENBLATT	SARAH	Cafe Manager			475.00	35235.98
16	GULLEKSON	ERIN	Elementary Teacher				70609.47



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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
16	HABEL	PAMELA	Elementary Teacher				63478.88
16	HAMILTON	ELIZABETH	Elementary Teacher				41555.32
16	HEBERLEIN	ENID	SB Admin Assistant			520.00	47303.10
16	HEROSY	JOSEPH	Music Teacher				76511.47
16	HILL	ELIZABETH	Title I Tutor				6115.75
16	LAHIVE	MATTHEW	Junior Custodian			300.00	42851.80
16	LANE	HEATHER	Occupational Therapist				49047.14
16	LAWRENCE	BARIYYAH	Elementary Teacher				77934.97
16	LENAHAN	DEBORAH	SPED Support Person			710.00	22657.90
16	LOPES	AMY	Elementary Teacher				77154.97
16	MAHONEY	MEREDITH	LT Sub Teacher				15090.05
16	MCELENEY	KATHY	SPED Support Person				22343.90
16	MCGUIGGAN	KATHLEEN	SPED Support Person				16624.26
16	MCLAUGHLIN	AMANDA	SPED Teacher				67862.64
16	MEADER	THERESA	SPED Support Person			630.00	22577.90
16	MINICH	CATHERINE	Reading Teacher				27832.55
16	MONTALTO	CHRISTINA	Ed Support Person .5				5963.04
16	MONTALTO	CHRISTINA	SPED Teacher				43644.18
16	MORRIS	DEBORA	Sub Teacher				3687.21
16	MURRAY	JAYNE	SPED Support Person			550.00	22838.72
16	NAPOLI	LIZA	Elementary Teacher				51761.77
16	NICOTRA	SARAH	Speech/Lang Therapist				88251.97
16	NIELSEN	KATHLEEN	Physical Therapist				56485.53
16	NOLAN	LIAM	Sub Aide/custodian				4656.00
16	NOVAK	DANIELLE	SPED Support Person				8787.88
16	O'REILLY	KAREN	Cafe Worker			325.00	21683.98
16	POLLARD	KIMBERLEY	Elementary Teacher				68297.97
16	POZNER	ALISA	School Psychologist			953.00	85104.97
16	PRARIO	MELISSA	Elementary Teacher				60978.88
16	RYAN	PAMELA	ISP Tutor				11766.90
16	RYAN	SUSAN	Elementary Team Chair				38986.52
16	RYAN-LAMBERT	ROBYNNE	McKinney-Vento Liaison				38087.31
16	SALVERIO	SAMANTHA	PE Teacher				17532.72
16	SANFORD	MARGARET	Tutor ISP				3784.00
16	SERRA	MELISSA	Elementary Teacher				77774.97
16	SLOTE	ANDREA	Title I Tutor				7476.26
16	STILES	JULIE	School Nurse				38017.07
16	TATE	ANDREA	Elementary Teacher				58769.97
16	VENTRICELLI	CAROLYNE	SPED Teacher				56555.72
16	WHITE	IAN	Sub Custodian				192.00
16	WHITE	PAULA	SPED Teacher				51823.14
16	WHITE	TINA	Kindergarten Support Person			390.00	22337.90
16	WILLIAMS	JANE	Kindergarten Teacher				81538.47
16	YOUNG	MARY-KATHLEEN	Speech/Language Therapist				61209.13
16	ZDANKOWSKI	JOSEPH	Senoir Custodian			625.00	68451.62
<b>Sub Total Department 16</b>						<b>9878.35</b>	<b>3105373.08</b>

70 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	ALLEN	STEPHANIE	Cafe Worker				3809.64
19	ALLEN	SUSAN	ESP Pre-School				16008.55
19	BAILEY	SHEILA	Cook Manager MES			350.00	32752.01
19	BOYLE	MARITA	SPED Teacher				65401.87
19	BRADSHAW	MARY	ELL Teacher			5575.00	66246.13
19	BRANNUM	DANIEL	Technology Specialist			1800.00	57409.45
19	BRAUDIS	CAROLINE	Multi Sensory Reading Tutor				39546.49
19	BURNS	KAITLIN	Elementary Teacher				52990.72
19	CADIGAN	KATHLEEN	SPED Ed Support Person			630.00	23249.39
19	CANNIFF	PAMELA	Teacher				17740.35
19	CAREY	LAUREN	Ed Support Personnel				6280.02
19	CAWTHORNE	DAVID	Director of Technology			4360.00	117641.22
19	CLAVADETSCHER	PAMELA	Elementary Teacher				28267.29
19	CONDON	JENNIFER	ESP Kindergarten				1669.73
19	CONNOR	KRISTIN	SESP Support Person			470.00	23640.68
19	CONNOR	PAMELA	Elementary Teacher				85409.47

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	CONROY	JAMES	Junior Custodian			300.00	45313.40
19	COUTTS	COURTNEY	Occupational Therapist				72747.97
19	CRAVEN	CAITLYN	SPED Teacher				75261.47
19	CUNNINGHAM	MARTHA	Ed Support Person				22343.90
19	CUNNINGHAM	PETER	Junior Custodian				8140.70
19	DALY	JEANNE	Educational Support Personnel				6280.02
19	DALY	MAURA	Title I Tutor				9621.36
19	DALY	THERESA	Kindergarten Support Person				9615.32
19	DEBYAH	BETH	Elementary Teacher				80288.47
19	DEVLIN	PATRICIA	ISP Tutor				3551.63
19	DITONDO	ANN	SPED Ed Support Person			390.00	22337.90
19	DOUGHERTY	DIANE	SPED Ed Support Person			760.00	27985.27
19	DUNN	JEFFREY	Asst Principal			7449.00	101462.49
19	EPSTEIN	ALISON	Kindergarten Support Person				12643.91
19	FAHEY	REBECCA	ESP Kindergarten				7899.55
19	FAUBERT	WENDY	Pre-School Support Person				11768.82
19	FOLEY	VALERIE	Speech/Language Therapist				59716.05
19	FORD	COLLEEN	Pre-School Support Person				15177.71
19	FRENETTE	CHANTAL	Elementary Teacher				74824.89
19	GALLAGHER	KELLY	Elementary Teacher				81538.47
19	GALLO	RENEE	ASD Specialist				64071.15
19	GENATOSSIO	MIKA	Music Teacher				28184.64
19	GIBBONS	HEATHER	SESP ASD Pre-School				12431.42
19	GREENWOOD	MURIEL	SPED Support Person			430.00	22377.90
19	GUARINO	JOSIE	SESP Support Person				13192.35
19	GUILFOYLE	KELLY	SESP ASD Support Person				18206.78
19	HALL	DOUGLAS	Director Tech Infrastructure			1800.00	83768.90
19	HEFFRON	CASSANDRA	SPED ASD Teacher				55441.37
19	HOFFMAN	JAYNE	Elementary Teacher				79124.97
19	HOLDGATE	MEGAN	Elementary Teacher				75261.47
19	HOLL	CHRISTOPHER	Systems Administrator			1800.00	71409.15
19	HUBBARD	CAROLYN	SB Admin Asst SY			400.00	31099.06
19	HUGHES	MICHAELA	SPED Support Person				5269.05
19	HUNTRESS	KIMBERLY	SESP - Sped ASD				9728.49
19	IRONS	LYNETTE	Elementary Teacher				82895.97
19	JELSTROM-HAMIL	KRISTINE	Library Support Person			1500.00	23058.83
19	JOHNSON	MARIE	Elementary Teacher				56697.67
19	KAHN	LISA	Title I Tutor MES				11355.16
19	KARLE	CELESTE	School Psychologist				85013.47
19	KELLY	EVAN	Sub Custodian				1284.00
19	KELLY	JENNIFER	Kindergarten Teacher				77774.97
19	KENNEDY	DIANE	SPED Teacher				72782.23
19	KEOUGH	GINA	SPED Support Person				22343.90
19	KLUBERDANZ	WILLIAM	ASD Tutor				26310.15
19	LAPUTZ	AMY	ELL Teacher				46902.38
19	MACKINNON	JULIANNE	SPED ASD Teacher				82801.97
19	MACLACHLAN	NANCY	Elementary Teacher				83498.62
19	MCCAULEY	CARI-ANNE	SPED ASD Tutor				24165.32
19	MCHUGH	ERIKA	Elementary Teacher				75261.47
19	MCKAY	TIERNEY	ESP Pre School				7052.65
19	MCLAREY	SARAH	ESP Kindergarten				6280.02
19	MILLER	AMY	Reading Teacher				69918.15
19	MOSCATELLI	JANET	Kindergarten Support Person				7014.05
19	MUDGE	CAROLYN	School Nurse				72371.74
19	MURPHY	EILEEN	Elementary Teacher				63478.88
19	NICHOL	KATIE	Kindergarten Teacher				77874.97
19	NIHILL	JILL	SESP ASD Pre-School				17169.78
19	NORTON	EDWARD	Senior Custodian			300.00	64308.63
19	NORTON	MOLLY	Sub Custodian				4656.00
19	NOYES	VIRGINIA	Social Emotional Support				29436.14
19	O'BRIEN	ANN	Title I Tutor				9692.77
19	O'CONNOR	BARBARA	Title I Tutor				6279.87
19	OLSON	PATRICIA	Cafe Worker				11365.69
19	ONORATO	KERRY	PhysicalTherapist				70100.26
19	PEDERSEN	ELIZABETH	Speech/Language Therapist				74824.97

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
19	PESKO	MICHELLE	SPED Support Person				19855.53
19	PICARD	LYNDSAY	SESP Support Person				20842.72
19	ROCHE	KEVIN	Technology Specialist			1800.00	54777.99
19	ROCKOFF	MELISSA	Occupational Therapist				55975.04
19	SALIMBAS	STELLA	SESP ASD Support Person				23170.68
19	SANTORO	DENA	Elementary Teacher				70234.47
19	SCANLON	GERALD	Junior Custodian			405.00	48800.44
19	SCANZILLO	VANESSA	Reading Teacher			2753.04	87707.51
19	SCHIRO	NICOLE	EC Teacher				72713.47
19	SCOLLINS	LESLIE	Principal			1763.65	119321.11
19	SHARPE	MACKENZIE	SPED Teacher				28184.64
19	SHEIL	ELLEN	Title I Tutor				10301.40
19	SMITH	ALEXANDRA	Elementary Teacher				57400.40
19	SMITH	ALYSSA	Kindergarten Teacher				61952.38
19	SMITH	PAMELA	Early Childhood Teacher				59410.22
19	STANSBURY	KRISTINE	Speech/Language Therapist				84447.97
19	STEINBERGHER	STACEY	Elementary Teacher				75261.47
19	STOCKBRIDGE	DENISE	SB Admin Assistant			640.00	47682.04
19	STRAZDES	JENNIFER	Kindergarten Teacher				79986.47
19	TARSA	JENNIFER	ISP tutor				9543.23
19	TRUDEAU	KATHRYN	Elementary Teacher				82665.97
19	VAUGHAN	LINDSAY	Music Teacher				25907.13
19	WALSH	JENNIFER	SESP ASD Support Person				21286.62
19	WHEATON	RICHARD	Physical Ed Teacher			4999.00	77014.47
19	WIEDEMANN	JENNIFER	SESP- ASD				10819.06
19	WILSON	MELISSA	SPED ASD Tutor				23429.76
19	WOLSTENCROFT	ERIN	Elementary Team Chair				44281.56
19	YOUNG	KATHRYN	Art Teacher				81821.48
<b>Sub Total Department 19</b>						<b>40674.69</b>	<b>4774914.92</b>

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	ALBERICO	SARAH	ELA/Reading Teacher			900.00	57793.72
20	ALLEN	SARAH	English/LA Teacher				47316.18
20	AMENDOLARE	NICHOLAS	Science Teacher				36053.60
20	BACHI	GEORGE	Title I Tutor				15283.70
20	BACON	CAROLINE	English/LA Teacher				58767.22
20	BALDWIN	SEAN	Science Teacher			2346.00	82632.76
20	BAXTER	RYAN	SESP Support Person				22150.51
20	BENTSEN	CHRISTINE	SESP Support Person			430.00	27194.12
20	BERARDI	JULIE	Music Teacher				77780.24
20	BOND	DIANE	SPED Ed Support Person			350.00	21694.44
20	BOUDREAU	EDWARD	Science Coordinator				83417.22
20	BOURESSA	KIMBERLY	SPED Teacher ASD				87940.91
20	BRENNER	SCOTT	Music Teacher			1173.00	78826.22
20	BRUMBERG	VICTORIA	Math Teacher			900.00	54201.68
20	BRUSCINO	CAROLYN	Ed Support Person				19150.91
20	BUNTEN	ANDREW	Head Custodian			300.00	70225.02
20	BURKE	ANNE	Reading Teacher				80432.69
20	BURKE	CYNTHIA	ELA Reading Teacher				87569.63
20	BURNETT	JILL	Art Teacher				72631.20
20	BURSAW	MARYANNE	SESP Support Person				29644.82
20	CAREY	KATHLEEN	World Language Teacher				73325.47
20	CARMICAL	BRITTANY	Math Teacher				52132.72
20	CARROLL	MAURA	School Nurse				20936.16
20	CASAVANT	CHRISTOPHER	Social Studies Teacher				21028.86
20	CASEY	SARAH	World Language Teacher				15853.86
20	CHRISTIAN	KELLEY	Science Teacher				80486.47
20	CLANCY	SUSAN	School Adj Counselor			2060.00	87805.97
20	CLIFFORD	MARYANN	Social Studies Teacher				47927.52
20	COHAN	MARYANN	ELA/ Reading Teacher				85013.47
20	COOGAN	THOMAS	Social Studies Teacher				73678.97
20	COPPENRATH	CHERYL	Math Tutor				11368.50
20	CORRICK	LISA	Math Teacher			2060.00	79834.97
20	CROOKER	JOANNE	Social Studies Teacher				84089.62

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	CUDDIHY	COREY	SPED Teacher				50964.48
20	CULLEN	MEGAN	MCAS Tutor				14627.94
20	CUNNINGHAM	CAROLYN	Social Studies Teacher				91360.45
20	DAMPHOUSSE	LORI	Guidance Counselor			1341.00	85389.69
20	DAOULAS	THOMAS	Math Teacher				75361.47
20	DAVIS	KAREN	Cafe Manager			750.00	47375.05
20	DELANEY	KIMBERLY	Social Studies Teacher			670.50	75664.61
20	DENTY	SANDRA	Science Teacher				85013.47
20	DEPINA	JACQUI	ELL Teacher				67613.47
20	DESMOND	MARIA	SPED ASDTutor				24649.67
20	DESROCHERS	ELISA	Cafe Worker			200.00	9426.44
20	DILKS-MUNDT	JENNIFER	Title I Tutor				8987.26
20	DODGE	SHAWN	Junior Custodian			300.00	45143.64
20	DOUGLASS	JEAN	SESP Support Person			430.00	29024.67
20	DRONZEK	JEANNETTE	World Language Teacher				81080.47
20	DWYER	KATHLEEN	SPED SESP				15550.28
20	FARRINGTON	DONNA	Speech Therapist				77774.97
20	FERRO	CHASIDY	World Language Teacher				77105.47
20	FERRO	JOHN	World Language Coordinator				87616.56
20	FIELDING	DEBRA	SESP Support Person			630.00	25021.67
20	FLEMING	JEANINE	Cafe Worker			500.00	21788.66
20	FONTANA	KARA	Educational Support Personnel				10261.28
20	FORTIN	CHRISTINE	Math Teacher				59055.72
20	GAFFNEY	BRIE	Inst Technology Teacher				50681.22
20	GALLAGHER	LINDA	Cafe Worker			525.00	22589.08
20	GIAQUINTO	JEAN	Cafe Worker			275.00	9501.44
20	GRAY	SUSAN	Math Teacher				84051.97
20	GRENE	KATEY	ELA/Reading Teacher			670.00	76031.47
20	GUNNARSON	PATRICIA	Health Teacher				82817.61
20	HADDIGAN	KRISTIN	SB Admin Asst SY Guidance				16609.08
20	HAGGERTY	PATRISE	SPED Teacher				77896.20
20	HARING	LISA	SPED Support Person				23016.50
20	HAYES	SIOBHAN	SPED Teacher				49076.09
20	HIGGINS	LAUREN	Computer Science Teacher			1173.00	81997.16
20	HOEY	ANGELA	Administrative Assistant SY				5158.40
20	HOLZMAN	SUSAN	SPED Support Person			390.00	23406.50
20	HORAN	CAITLIN	SPED Support Person				22576.75
20	HOXIE	PATRICIA	SPED Support Person			960.00	23436.35
20	JOHNSON	LOUIS	Guidance Counselor				81663.69
20	JOYAL	KEVIN	Ed Support Person				20317.97
20	KAPLOWITZ	SHARON	ELA/Reading Teacher				79024.97
20	KEENAN	KATHLEEN	School Nurse				44217.96
20	KELLY	GERALD	Junior Custodian			515.00	46838.47
20	KEMMETT	MAUREEN	Principal			1600.00	117191.84
20	KENNEY	MARGARET	English Coordinator			49.50	82816.82
20	KERAS	LORI	Cafe Worker			175.00	9615.52
20	KERENS	TAMMY	Math Teacher				67713.47
20	KILE	GREGORY	SPED Support Person			3435.00	29716.90
20	KING	RYAN	Physical Ed Teacher				65401.97
20	KOETSCH	DARLEEN	SPED ASD Teacher				84165.97
20	LANDRY	JANET	Health Teacher				74831.36
20	LLOYD-DELUCA	TERESA	Librarian				75261.47
20	LUKOSKI	RENA	World Language Teacher				83857.47
20	LYNCH	LISA	Asst Principal			1000.00	95999.97
20	MAILLET	ALICIA	Teacher Grade 7				47809.63
20	MALLOY	KATHRYN	SPED Teacher				54344.22
20	MANNING	MARY	ESP- Health Assistance			550.00	23566.50
20	MARCHESE	MARY	Math Teacher				80849.47
20	MARSH	LAURIE	Title I Tutor				11195.01
20	MARSHALL	TERRY	Math Teacher				35554.68
20	MARTIN	COURTNEY	Social Studies Teacher				34215.36
20	MARTINA	SUSAN	SB Admin Assistant			840.00	47918.10
20	MATTHEWS	SHEILA	Title I Tutor				10246.86
20	MCCLEARY	ARMANDA	Math Teacher				72892.19
20	MCFARLAND	PATRICIA	Cafe Worker			1575.00	9176.28

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
20	MCNEILL	AMANDA	World Language Teacher				31757.94
20	MELLEN	KAREN	School Nurse				10333.61
20	MILLS	JOHN	Asst. Principal			1900.00	110872.24
20	MORLEY-BERESFC	MELISSA	SPED ASD Tutor				28363.72
20	MORRISON	MELISSA	SPED Teacher				69513.47
20	MURPHY	MATTHEW	Math Coordinator			4809.00	86295.82
20	MURPHY-RUDMAN	MARTHA	English/LA Teacher				18328.86
20	MURRILL	KATHLEEN	ELA/Reading Teacher				47826.72
20	NALEN	JOSEPH	Tech Ed Teacher				70113.47
20	NEWCOMB-BAKER	SARAH	Phys Ed Teacher				68190.38
20	O'BRIEN	MELISSA	Science Teacher				39876.96
20	O'BRIEN	PAMELA	SPED Support Person				15449.42
20	O'DONNELL	KATHERINE	Health Teacher			198.00	80936.47
20	O'DONOGHUE	DAVID	Sub Custodian				4896.00
20	O'KANE	MEREDITH	Health Teacher			100.00	22792.87
20	OBERG	KRISTEN	Social Studies Teacher				75416.93
20	PICARD	SUSAN	Math Teacher				43507.15
20	PINA	GLENN	Math Tutor				11488.68
20	POLLARA	STEPHEN	ELA/Reading Teacher				73997.97
20	PRATT	DIANE	SB Admin Asst Guidance			640.00	47423.10
20	REIN	KATHLEEN	SPED Support Person			590.00	26311.72
20	ROCKWELL	JUDITH	Sped Tutor-Math				13975.50
20	ROPES	JENNIFER	SPED Teacher				53449.26
20	SAMPSON	JAMES	Junior Custodian			850.00	47375.87
20	SANTOS	LINDA	SPED Support Person			430.00	25749.18
20	SAWYER	JOHN	Physical Ed Teacher				75261.47
20	SCHAAF ASKEW	VICTORIA	Science Teacher				59098.22
20	SEGALLA	MEAGHAN	Social Studies Teacher			670.50	61649.38
20	SHANAHAN	STACEY	ELA/Reading Teacher			1341.00	77555.47
20	SHANAHAN-BELIS	AIMEE	Science Teacher				72892.19
20	SHEA	HENRY	Sub Teacher				8749.95
20	SHEA	JOAN	SPED Teacher				82499.97
20	SILVA	SHERILYN	Grade 7 Teacher				69431.71
20	STODDARD	GINA	SPED Support Person				13022.45
20	SWAN	JULIE	Guidance Counselor				82653.69
20	TAVARES	JEANINE	SPED Department Head			100.00	99650.42
20	TIBBETTS	EDWARD	Social Studies Teacher			2016.00	72700.47
20	TRYON	JUDITH	Science Teacher				75261.47
20	TULLY	MAURA	Art Teacher				56655.72
20	UPSON III	RICHARD	Permanent Sub Teacher			3091.50	6063.75
20	WALSH	KATHLEEN	Art Teacher				79024.97
20	WALSH	LYNNE	Math Teacher				76511.47
20	WENING	ANGELA	SPED Teacher				54344.22
20	WETZEL	PAMELA	Multi Sensory Reading Tutor				40068.85
20	WHITE	CASEY	SPED Support Person				18416.13
20	WHITTAKER	JAMES	Junior Custodian			555.00	50746.06
20	WILMARTH	KARA	SPED ASD Teacher				77774.97
20	WILSON	KIM	Science Teacher				17653.86
20	ZIMMER	ELIZABETH	Social Emotional Teacher				53321.22

**Sub Total Department 20** **46364.00** **7650548.07**  
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	ALMEIDA	MICHELLE	Art Teacher				75416.93
30	ALONGI	SAMANTHA	English Teacher			670.50	66649.38
30	ANDERSON	MARIE	Cons Family Science Teacher				81538.47
30	ANTOSCA	JAMES	Permanent Substitute Teacher				3679.82
30	ANTOSCA	JAMES	Physical Education Teacher				8376.93
30	AROUC	CHRISTOPHER	Social Studies Teacher			10076.00	92980.97
30	ASHTON-LINSKEY	SUSAN	Library Support Person			2760.00	29875.78
30	ATTARDO	MARYJANE	Cafe Worker				11217.79
30	BACHI	SARAH	Wrld Language Teacher				73224.97
30	BANDERA	KATHLEEN	Inst Technology Teacher				80354.47
30	BATTIS	MARYBETH	Dir Comprehensive Health				99455.53
30	BATTIS	WILLIAM	Asst Principal HS			7971.00	113017.24

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	BATTIS JR	ROBERT	Junior Custodian			375.00	52219.78
30	BENARD	AMANDA	Guidance Counselor			670.50	93236.10
30	BERTONE	RICHARD	Coach			3928.00	3928.00
30	BERTRAND	MATTHEW	Social Studies Teacher				50338.40
30	BIRD	JOSEPHINE	Tutor Sped ASD				14116.49
30	BOHORQUEZ	JOANN	SESP-Sped				12750.32
30	BOWLER	DONNA	English Teacher				21028.86
30	BRANDT	KRISTIN	Asst Principal			1000.00	95999.93
30	BRAY	MARIANNE	School Nurse				71781.10
30	BROWN	JULIA	World Language Teacher				47885.14
30	BULLOCK	SUSAN	Math Teacher				74195.97
30	BULMAN	MAURA	Dept Head World Language				104712.34
30	BURKE	SAMANTHA	Science Teacher				48320.72
30	BURM	JODI	Intellectually Impaired Teacher				77763.56
30	BURNS	KRISTEN	Chemistry Teacher				73222.19
30	BURTON	JEFFREY	Health Teacher				60546.03
30	BYRNE	TIMOTHY	Junior Custodian			485.00	38315.81
30	CALLAHAN	MICHELLE	SPED Ed Support Person			510.00	24327.00
30	CARLON	DANIEL	Guidance Teacher				93330.01
30	CARROLL	PAUL	SPED Teacher				68190.38
30	CASEY	COLLEEN	Sped Teacher			500.00	78307.97
30	CASLER	GEOFFREY	SESP				3989.48
30	CAULFIELD	JOANNE	Admin Assistant			2500.00	51997.50
30	CELINO	LELA	Cafe Worker				2392.50
30	CENTORINO	DOMINIC	Social Studies Teacher			7099.00	96595.97
30	CHAPIN	ZOEY	Art Teacher				48032.72
30	CITRON	GAILYNN	Science Teacher- Chemistry				75591.47
30	CLAYTON	ROSS	Science Teacher				19228.86
30	COHEN	ELIZABETH	Head Coach Girls Hockey			4642.00	4642.00
30	CONSOLATI	LINDSAY-LEIGH	Dept Head Math				92661.77
30	CONTRINO	DENISE	English Teacher				78688.47
30	COOGAN	LORETTA	SPED Ed Support person			470.00	23363.37
30	COTE	ANNA	Permanent Sub Teacher				10516.73
30	COTTA	COURTNEY	English Teacher				82466.47
30	CUGINI	KATHERINE	SY Admin Assistant			400.00	31036.36
30	D'AMATO	LAUREEN	Inst Technology Teacher				80428.72
30	DAMARIS	KATELYN	Guidance Counselor			670.50	60575.96
30	DEELY	TODD	Social Studies Teacher				63513.47
30	DESPIER	JENNIFER	World Language Teacher				27501.93
30	DIETENHOFER	MARY	SPED LBC Teacher				84711.97
30	DIMOND	LESLEY	Dept Head Science				86828.24
30	DINSMORE	MEGHAN	Art Coordinator			1340.50	87368.91
30	DITULLIO	LAUREN	Multi Sensory Tutor				30545.81
30	DONLAN	COREY	Math Teacher				22950.00
30	DOWNES	MARILYN	SB Admin Assistant			840.00	57341.60
30	DOWNES	NICOLE	Math Teacher			4351.00	70050.97
30	DUFFY	GEORGIA	Cafe Manager			675.00	44201.55
30	DUNN	MARK	Math Teacher/Tutor				35264.91
30	DUPUIS	TRAVIS	SPED Post Graduate Teacher			2500.00	77208.97
30	DWYER	MATTHEW	Health Teacher			198.00	77369.03
30	EKSTROM	IRENE	Director Food Services				61952.85
30	EVANS	ANDREW	Social Emotional Specialist				39810.29
30	FALCONER	WILLIAM	Junior Custodian			300.00	41385.28
30	FENDER	WALTER	SESP Support Person				26601.50
30	FITZPATRICK	MEAGHAN	SPED Teacher LBLP				67678.38
30	FLANAGAN	MEGHAN	Phys Ed Teacher			7363.00	59753.22
30	FLETCHER	CHARLES	Head Custodian			850.00	88412.30
30	FOLEY	ALLYSON	Cafe Worker				3261.00
30	FORD	CARALIE	Head Guidance Counselor				103445.36
30	FREY	JEREMY	Physics Teacher				51569.07
30	FROST	BRANDON	English Teacher				82747.47
30	GAGE	ALYSSA	Math Teacher			670.50	61683.17
30	GALLAGHER	ROBERT	Social Studies Teacher			11327.50	93085.97
30	GALLIGAN	FRIEDA	SB Admin Assistant SY			400.00	30341.71
30	GALVIN	CHRISTOPHER	Social Studies Teacher				72925.19

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	GAY-JENNINGS	ROBYN	World Language Teacher				77940.97
30	GOODE	CYNTHIA	Social Studies Teacher				86197.97
30	GRANT	LAURETTA	SPED Support Person				23204.26
30	GRELAND	THOMAS	Tech Ed Teacher				75261.47
30	GRIFFIN	KATHLEEN	SPED Support Person			390.00	23406.50
30	HARTY	BRIAN	SPED Teacher				56555.72
30	HEALY	SUSAN	Social Studies Teacher			198.00	81835.47
30	HERB	CAROL	Math Teacher			198.00	76081.29
30	HICKEY	JENNIFER	English Teacher			396.00	81295.97
30	HILL	RHIAN	English Teacher				54410.72
30	HOLDEN-LAST	BARBARA	SB Admin Assistant SY				29634.95
30	HOWERTON	CARL	Attendance Clerk				36238.31
30	HOWERTON	LAURA	Biology Teacher			917.50	67721.88
30	HUGHES WALTMA	LAURENE	SESP Support Person				13073.00
30	HYNES	MONICA	Math Teacher				43502.36
30	IANNUCCI	MARK	SESP Support Person				7278.40
30	JEAN	ERIC	Physics Teacher				49921.22
30	JENKINS	KALON	SPED Lnt Impair SESP				21803.65
30	JONES	JACOB	Physical Ed Teacher			6071.00	41332.60
30	JUNIOR	DANA	Tech Ed Teacher				33846.08
30	KAMINSKI	DAVID	Music Coordinator			7502.00	104080.21
30	KANTAROWSKI	TAMMY	Math Teacher				75641.97
30	KAUKORANTA	GARY	Tech Ed Teacher			3928.00	90854.45
30	KELLEY	VICTORIA	SPED ASD Tutor				26733.84
30	KENNEY	KAREN	Instructional Tech Teacher				85013.47
30	KENNY	JOHN	Tech Ed Department Head			4598.50	105176.93
30	KEOUGH	KAITLYN	Math Teacher				47652.22
30	KERR	JAMES	SESP Post Prgm Support				26601.50
30	KEUTHER JR	ROBERT	Principal			1000.00	157578.24
30	KOPP	JOHN	Social Studies Teacher			100.00	71508.47
30	KRONEWITTER	KAREN	World Language Teacher				67712.47
30	LAFRANCE	ROBERT	Science Teacher				53235.81
30	LAMOTHE	JACLYN	SPED Teacher LBLC				65632.87
30	LAMOTHE	ZACHARY	SPED Alt Learning Teacher				69857.97
30	LANDOLFI	MICHAEL	SPED Tutor				7718.08
30	LANDRY	NICHOLAS	Permanent Sub Teacher				21122.75
30	LEACH	JESSICA	Physics Teacher				63478.88
30	LEARY	SUSAN	SPED Teacher				31695.11
30	LECLAIR	PATRICK	Biology Teacher				79222.97
30	LEHAN	DAVID	SPED Teacher				24740.79
30	LEHMANN	KAREN	World Language Teacher				77906.97
30	LEONE	DIANE	SESP				2345.48
30	LEVINGS	GREGORY	Physical Ed Teacher			10301.00	66536.72
30	LIFRIERI	JANICE	SB Admin Assistant			640.00	47523.10
30	LUX	MICHAEL	SPED ASD Support Person			3928.00	28472.89
30	MADDEN	SCOTT	Director of Athletics			1000.00	110308.00
30	MADEIROS	JARRED	Quip Student Helper				3511.75
30	MAGARIAN	ERICA	English Teacher				77985.19
30	MAGNUSON	ANDREW	Ed Support Paraprofessional				2409.23
30	MARPLES	SARAH	Librarian				85979.82
30	MARRANO	FAITH	SPED Teacher				74014.19
30	MARX	CODY	English Teacher				9780.79
30	MASKARA GRANA	KAREN	SPED Teacher				78187.47
30	MCALPINE	AIMEE	Coord Innovation, Design and Digit				76507.75
30	MCCARTHY	DENNIS	Junior Custodian			850.00	55438.01
30	MCDONNELL	AMY	School Nurse				27870.52
30	MCEACHERN	DEIRDRE	Cafe Worker			130.00	10715.40
30	MCGOURTY	KIMBERLY	Social Studies Teacher			670.00	79694.97
30	MCLELLAN	NANCY	English Teacher			314.50	74312.47
30	MCLEOD	KIMBERLY	Schl Adjustment Counselor				40313.88
30	MCMAHON	CAROLE	Math Tutor				10823.29
30	MEDEIROS	MARIE	SB Admin Assistant			440.00	46089.62
30	MELON	WILSON	World Language Teacher				64016.07
30	MERRITT	JAMES	Science Teacher			670.00	76513.47
30	MINCHELLO	PAULA	Tech Ed Teacher				27775.65

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	MITCHELL	DAVID	Tech Ed Teacher				45312.55
30	MOREIRA	DANIELY	Data Systems Specialist				67959.37
30	MORI	LEAHNA	Social Studies Teacher				45789.04
30	MULLEN	NANCY	SPEDTeacher				31946.01
30	MURPHY	LAUREN	LT Sub Teacher				19403.93
30	NAPOLEONE	JOHN	Permanent Sub Teacher				16883.88
30	NESSRALLA	MARIE	Cafe Worker/ Cr Guard				22649.11
30	NOBLE JR	ROBERT	Coach			3091.50	3091.50
30	NORTON REMILLA	KATHRYN	Chemistry Teacher			900.00	83729.97
30	O'BRIEN	YVONNE	Math Teacher				76416.47
30	O'CONNELL	LINDSEY	English Teacher			4351.00	72030.47
30	O'DOWD	REBECCA	Adjustment Counselor				71619.12
30	O'NEILL	HEATHER	SPED Dept Head			670.00	96099.72
30	OSTIGUY	DEBORAH	Cafe Worker				20504.48
30	PALLADINO	ERIN	Social Studies Teacher				80448.47
30	PAPARAZZO	ERICA	Math Teacher				60831.58
30	PARIS	CHRISTIAN	Inst Tech Teacher				56301.67
30	PARNELL	ELLEN	SPED Support Person				19909.18
30	PETERSON	SCOTT	Junior Custodian			590.00	49175.18
30	PITTS	CHRISTINE	Biology Teacher				64583.72
30	PITTS	MICAELA	Sub Support Person				308.00
30	PLOURDE	LAUREN	Ath Trainer/DW Admin Asst SY				73714.97
30	PLUMERI	MEGAN	English Teacher			670.50	54804.78
30	POMELLA	MATTHEW	Science Teacher			12142.00	97388.97
30	POMELLA	STACEY	Science Teacher				92569.97
30	POWELL	CAROLYN	Admin Asst District Based			5311.00	43639.33
30	POWERS III	JOSEPH	English Teacher				43578.08
30	RAMA-POCCIA	MARIA	World Language Teacher				26769.28
30	RAYMOND	BENJAMIN	English Teacher				61943.22
30	REALE II	SALVATORE	Tech Ed Teacher				19954.14
30	REAM	BONNIE	School Psychologist				85315.47
30	RIDARELLI	LAURA	Music Teacher/ Strings				77138.03
30	RIDOLFI	PATRICIA	English Dept Head				78864.36
30	RINARD	ABIGAIL	Social Studies Teacher			1676.00	64932.38
30	ROSSI	JUDY	SB Admin Asst Guidance			680.00	47560.68
30	RUUSKA	MICHAEL	Guidance Counselor				97945.21
30	RYAN	PATRICIA	Tech Ed Teacher				81538.47
30	SALAMONE	PATRICIA	World Language Teacher			2576.00	82562.47
30	SANGSTER	LORI	Elementary Teacher				76511.47
30	SCANLAN	STEPHANIE	English Teacher			6369.00	80834.47
30	SCARPINO	BARBARA	SPED Support Person			470.00	23363.37
30	SCHREIBER	KATHRYN	Biology Teacher				65558.20
30	SCHUBERT	LINDSAY	Tech Ed Teacher				20161.86
30	SHACOCHIS	BRIAN	English Teacher			3191.50	104205.47
30	SHACOCHIS	NORMAN	Social Studies Teacher			393.21	9899.32
30	SHATTUCK	CARA	Math Teacher				80486.47
30	SHEEHAN	JAMES	SPED Support Person				11522.41
30	SHEEHAN	SUSAN	Multi Sensory Reading Tutor				9758.21
30	SMITH	AMANDA	SPED - Soc Emotional Supt				5665.27
30	SMITH	SUSAN	Guidance Counselor				91970.75
30	SMITH	WILLIAM	Junior Custodian			730.00	35511.41
30	SOSLOW	JASON	Inst Technonlgy Dept Head				94365.02
30	SPENCER	STEPHANI	Licensed Social Worker			2061.00	19714.86
30	STAHELSKI	DANIEL	Math Teacher				52942.22
30	STANFORD	ASHLEY	Business Teacher			4693.00	66448.02
30	STANFORD	JEREMY	Business Teacher			1676.00	56218.22
30	STEELE	KELLY	Social Studies Teacher				19735.74
30	TEEBAGY	KRISTINA	English Teacher			670.50	69323.38
30	TELLIER	NANCY	Admin Asst Food Services			800.00	46061.00
30	TIMLIN	ERIN	English Teacher				74897.36
30	TOMPKINS	ROBERT	Custodian				3124.90
30	TOROSSIAN	DEVIN	Teacher				17653.86
30	TRACEY	KATHERINE	Social Studies Teacher				58459.27
30	TUOMISTO	TYLER	SESP Support Person				26601.50
30	VAUTOUR	KARA	Music/Choral Teacher				89996.02



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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
30	VITEZ	JAYDA	English Teacher			2346.00	72727.53
30	WAGNER	MARY	SPED Support Person			670.00	23404.03
30	WAISGERBER	STEPHEN	Social Studies Dept Head			2346.00	94776.77
30	WEIAND	THERESA	SPED LC Teacher				84051.97
30	WEST	STACY	World Language Teacher				72813.97
30	WHEATON	WENDY	Physical Ed Teacher			330.00	78797.47
30	WHITAKER	ERIK	Math Teacher			4999.00	52203.22
30	WHITE	JOHN	Junior Custodian			850.00	61435.30
30	WIGGIN	ERIN	SPED Soc Emotional Teacher				82953.79
30	WILLIS	DAVID	Junior Custodian			850.00	45259.18
30	WOOL	JOAN	Sub Teacher				11905.64
30	WORDEN	JENNIFER	Speech/Language Teacher				80288.47
30	YASEVICZ	JOHN	Junior Custodian			375.00	50274.91
30	YESINKO	KATHLEEN	SPED Support Person				20922.34
30	ZELL	JANE	Art Teacher				54667.22

**Sub Total Department 30**

**186263.71 12195542.43**

222 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
45	BARRETT	ERIKA	Admin Asst Personnel				59068.05
45	DESPIER	RUTHANN	Admin Asst to Superintendent			4500.00	81644.99
45	DUPUIS	SUSAN	Asst Supt Spec Education			1380.00	145678.34
45	FERNANDES	ADEINIR	Coach			2519.00	2519.00
45	GRAHAM	KATHLEEN	Admin Asst Accts Payable			12989.70	68008.30
45	GRANATINO	JEFFREY	Superintendent of Schools				196996.02
45	HARDWICK	EMILY	Business Operations Coordinator				73181.55
45	HEBERLEIN	JACOB	ESY Support Person				2279.72
45	LANDOLFI	JENNIFER	Out of District Coordinator				79546.35
45	MACKINNON	LISA	Admin Asst SPED Bookkeeper			330.00	50416.40
45	MARTIN	ELLEN	Asst Superintendent			3760.00	148403.46
45	MEDERIOS	EDWARD	Sub Custodian				18799.22
45	MEDERIOS	PATRICIA	DW Admin Assistant SPED			800.00	55998.60
45	MILLER	THOMAS	Asst Suptend Business & Fin			4260.00	148090.55
45	PROUTY	SARA	Principal			1300.00	59714.02
45	RODWELL	ANNE	DB Admin Asst - Asst Sup				50086.40
45	ROONEY	DEBRA	Admin Asst Payroll/Bookkeeper			12909.70	67928.30
45	SACCO	JUDITH	Admin Asst Busin& Finance			300.00	32662.80
45	SCOLARO	AMY	SPED Director			3040.00	126125.69
45	TILTON	LAURA	Dir Dist Data & Accountability			4180.00	89623.65

**Sub Total Department 45**

**52268.40 1556771.41**

20 Records

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	ADAMS	WILLIAM	Coach			4351.00	4351.00
99	AHEARN	VIRGINIA	Van Driver			650.00	40338.66
99	ANDERSEN	MARGARET	Sub Teacher				577.50
99	ANDERSON	KATHLEEN	Sub Support Person				8801.80
99	ASACK	ELIZABETH	Sub Teacher				7181.75
99	ASTON	SPENCER	Private Music Instructor				840.00
99	BAGGIA	JUSTINE	SESP ESY				1810.68
99	BAILEY	THOMAS	Coach			4999.00	4999.00
99	BANGS	EDWARD	Sub Cafe Worker				213.00
99	BARBONE	MARY	Sub Aide				167.75
99	BARRY	MARY	Sub Support Person				2796.75
99	BASLER-ASTON	CHELSEA	Private Music Instructor				936.00
99	BATTAINI	JUDITH J	Crossing Guard				3156.54
99	BAXLEY	LACEY	Head Coach Volley Ball			5725.00	5725.00
99	BECKER	JOSEPH	Sub Teacher				6816.00
99	BECKWITH	KRISTEN	Sub Nurse				125.00
99	BELMOSTO	JACQUELINE	Teacher Cont Education				4488.00
99	BERNEY	MARK	Private Music Instructor				3648.00
99	BERRIO	ELIZABETH	Private Music Instructor				1296.00
99	BIAGINI	JULIA	Sub ESY Support Person				77.00
99	BIAGINI	STEVEN	Sub Teacher				166.50
99	BOISVERT	DENISE	Sub Support Person				4831.75

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	BONICA	ROSE	Sub Cafe Worker				805.75
99	BORDEN	NANCY	Sub Support Person				77.00
99	BRAGA	SANDRA	LT Sub Teacher				292.50
99	BRAIT	GABRIELLE	Sub ESY Support Person				2510.72
99	BRAUDIS	CAROLINE	Sub Support Person				3031.23
99	BRIGGS	KIMBERLY	Sub Teacher				1008.00
99	BROGAN	ERIN	Coach			2500.00	2500.00
99	BROWN	JILLIAN	Sub Support Person				5071.63
99	BROWNE	NEVE	ESY Support Personnel				363.00
99	BUCCAFUSCA	KERI	Sub Support Person				13086.94
99	BUNTEN	SAMANTHA	Sub Support Person				539.00
99	CADIGAN	CAROLINE R	Sub Support Person				712.25
99	CALDAROLA	JULIE	Kindergarten Teacher				39507.68
99	CALDWELL	DOUGLAS	Sub Nurse				125.00
99	CAMETTI	JENNIFER	Van Driver			650.00	28669.67
99	CAMIRE	SEAN	COACH			1374.00	1415.25
99	CAMPBELL	ELIOT	Coach			3928.00	3928.00
99	CANZANO	LAURA	Private Music Instructor				1296.00
99	CARSON	WAYNE	Sub Teacher				6560.25
99	CASSIDY	DENISE	SPED Ed Support Person			590.00	22537.90
99	CHALMERS	BRITTANY	Sub Support Person				11353.80
99	CLEVELAND	ANGELINA	Sub Teach/Support staff				577.50
99	COGGESHALL	JAMES	Van Attendant			337.50	33073.58
99	COLLINS	KATHLEEN	Sub Teacher				1251.25
99	CONN	SHARON	Sub Teacher				1546.50
99	CONNOLLY	DANIEL	Coach			7499.00	7499.00
99	CONTON JR.	FRANCIS	Sub Custodian				1632.00
99	COOK	ANNE	SubTeacher/Support				3541.75
99	COOPER	MICHAEL	Junior Custodian			540.00	32752.92
99	CORKERY	CAROLYN	Sub Support Person				462.00
99	COSGROVE	JOHN	Sub Teacher				618.75
99	COYLE	JENNIFER	Sub Nurse				312.50
99	COYNE	CAITLIN	ESY Teacher				907.50
99	COYNE	SARAH	Sub Support Person				3408.10
99	CRAWFORD	MARGARET	Sub Nurse				7594.00
99	CREEDON	EMILY	Sub Support Person				737.00
99	CROFTON FERREIF	GERALDINE	Sub Support Person				3074.50
99	CROWLEY	CHERYL	SPED Ed Support Person				9652.58
99	CROWLEY	MARGARET	Sub Support Person				2787.00
99	CRUMLEY	MARY	ISP Tutor				19255.71
99	D'ANGELO	ELAINE	Private Music Instructor				4296.00
99	DAMPHOUSSE	MADISON	Sub Support Person				867.25
99	DAVIS	KATHLEEN	Sub Aide				1290.00
99	DAVIS	PEGI	Sub Teacher				371.25
99	DECOSTE	JOHN	Sub Custodian				3264.00
99	DECRISTOFARO	SUSAN	Sub Teacher				453.75
99	DEELY	MEGAN	Sub Nurse				125.00
99	DEGUST	OWEN	Sub Custodian				3372.00
99	DESMOND	SUSAN	Sub Support Person			590.00	23409.95
99	DEVOE	KRISTINE	Sub Support Person				294.00
99	DIGRIGOLI	JENNIFER	Sub Support Person				467.50
99	DIPASQUALE	KELLY	Sub Nurse/ Aide				500.00
99	DRAKE-MANNING	PAMELA	Sub Teacher				748.50
99	EDWARDS	MATTHEW	Private Music Instructor				1296.00
99	EPERVARY	KATHRYN	Sub Aide/Tutor				1927.75
99	FAGAN	STEPHANIE	SESP				12300.35
99	FARMER-WALSH	ANNE	Supervisory Duties			1785.00	1785.00
99	FARRELL	ANN	Sub Teacher				71.50
99	FAVUZZI	ROCCO	Sub Teacher				3165.00
99	FELDMAN	LYNNE	Sub Teacher				1647.25
99	FENNELL	RICHARD	Sub Custodian				1536.00
99	FINNERAN	PETER	Sub Custodian				96.00
99	FISHER	ROBERT	Coach			7499.00	7499.00
99	FLEMING	ELLENOR	Sub Support Person				154.00
99	FOLEY	EMILY	Sub Teacher				451.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	FOOHEY	TRACY	Sub Teacher				8472.00
99	FORSYTHE	CONCETTA	Sub Nurse				1115.00
99	FREDERICKS	RICHARD	Coach			20669.00	20939.00
99	GAGE	ADAM	Sub Custodian				1704.00
99	GARDNER	NANCY	Sub Cafe Worker				387.75
99	GENDRON	PATRICIA	Sub Teacher				2972.50
99	GIBERTI	CATHERINE	Sub Cafe Worker				1964.75
99	GILES	DOREEN	Food Services				342.00
99	GILLIS	SUSAN	Sub Teacher				504.00
99	GIORGIO	GIAVANNA	Sub Aide & ESY				1894.72
99	GOLUBOV	KIMBERLEY	HB Tutor Extd Schl Services				169.44
99	GRANEY	WILLIAM	Sub Custodian/Support				2178.00
99	GRANT	BARBARA	Sub Nurse				375.00
99	GRANT	DELIA	ESY Support Person				1084.88
99	GREENE	NANCY	Sub Support Person				12604.51
99	GREER	BENJAMIN	Sub Custodian				3096.00
99	GRENHAM	ROSEMARY	Sub Teacher				82.50
99	GUIMOND	JANET	Sub Teacher				2121.75
99	GUSTAFSON	EMILY	Coach			2519.00	2519.00
99	HADDAD	MARISSA	Sub Teacher				1309.25
99	HADDAD	STEPHNE	Sub Teacher				5119.50
99	HARGHT	KAREN	Sub Cafe Worker				2487.50
99	HARNISH	NICHOLAS	Sub Teacher				420.00
99	HARRIS	MICHELLE	ESY Teacher				2227.50
99	HARTWELL	MEGHAN	Sub Support Person				3207.25
99	HASTINGS	CARYL	Sub Nurse				10531.36
99	HATCH	SARA	Sub Aide				519.00
99	HAWKES	ERIKA	Sub Teacher/Support				1854.75
99	HAYES	MAURA	Sub Support Person				3481.14
99	HAYWARD	NANCY	Sub Teacher				495.00
99	HOGAN	MICHELE	Sub Teacher/Support Person				33.00
99	HOLMES	DEBORAH	Sub Teacher				411.88
99	HORGAN	WILLIAM	Sub Custodian				1866.00
99	HUNT	BARBARA	Coach			1374.00	1374.00
99	IRONS	VICTORIA	Sub Support Person				954.25
99	ISLEB	FRANCINE	Sub Cafe Worker			400.00	16829.81
99	JAMES	PATRICIA	Long Term Sub Teacher				1201.65
99	JOHNSON	LYNNE	Sub Teacher				336.00
99	JONES	MARGARET	Sub Teacher				5048.75
99	JONES	MARISSA	School Psychologist				55061.60
99	JOYCE	MARIE-ELAINA	Sub Cafe Worker				11485.77
99	KALIL	JONATHAN	Sub Custodian				4560.00
99	KANNEGIESER	JOAN	Computer Science Teacher				85013.47
99	KEATING	CAROL	Coach			2519.00	2519.00
99	KEENAN	JOHN	Sub Teacher				1246.50
99	KELLEHER	HALEIGH	Sub Support Person				211.75
99	KELLER	COURTNEY	Sub Cafe Worker				216.00
99	KELLY	CARROL	Sub Support Person				11846.48
99	KELLY	CATHERINE	Sub Support Person				17638.72
99	KELLY	RACHAEL	ESY - ESP				1146.00
99	KILEY	JOSEPH	Sub Teacher				336.00
99	KISH	JENNIFER	Sub Crossing Guard				1385.00
99	KOLAR	RENEE	Sub Teacher				1441.00
99	LACOSTE	AUDREY	Driver Ed Instructor				10263.00
99	LANG	EMMA	Sub Support Person				77.00
99	LAVIN	VIRGINIA	Sub Nurse				2483.00
99	LEDOUX	LORI	Sub Teacher				1401.00
99	LEMIEUX	DENISE	Van Driver			650.00	32243.70
99	LEONARD	CHRISTOPHER	Coach			10947.50	10947.50
99	LISTER	TERESA	Sub Teacher				3005.25
99	LOONEY	MOLLY	Sub Support Person				885.50
99	LUONGO	JAMES	Coach			4999.00	4999.00
99	MACKAY	MEREDITH	Sub Teacher				19882.61
99	MACLEOD	HANNAH	Permanent Sub Teacher				6896.20
99	MACVARISH	PAULA	Sub Admin Assistant				3821.00

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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	MADRU	CLIFFORD	Private Music Instructor				3984.00
99	MAGGIO	MARIA	Sub Teacher				1547.25
99	MAMMONE	SUZANNE	Sub Teacher/Aide				6137.27
99	MANCINI	SAMUEL	Sub Custodian				615.00
99	MANNAI	CARLIE	ESY Support Person				1894.72
99	MASLEY	LEE	Sub Support Person			550.00	22893.90
99	MAY	AMY	SPED ASD Tutor			126.30	24956.00
99	MAY	ELSIE	Title I Tutor				9713.37
99	MCCORMACK	KAYLA	Coach			2977.00	2977.00
99	MCDERMOTT	ANN	Sub Support Person				1197.50
99	MCGANN	BARBARA	Van Driver			325.00	30491.43
99	MCGUIGGAN	PAULA	Sub Admin Asst/ Support				3460.75
99	MCLAUGHLIN	SEAN	Teacher Cont. Ed.				726.00
99	MCMANUS	KELLIE	Sub Teacher				3576.75
99	MCNAMARA	LISA	Sub Teacher				1617.75
99	MCNEIL	DONALD	Head Coach Girls Hockey			7499.00	7499.00
99	MIDDLETON	LAUREN	Quip Student Helper				2422.75
99	MILLER	JANET	ESY Teacher				3002.56
99	MILLER	MARIE	Sub Teacher				5918.25
99	MOLANDER	MEEGAN	Permanent Sub Teacher				13036.37
99	MORGAN	DONNA	Sub Teacher				1332.00
99	MULLEN	CAROLINE	Sub Aide				437.25
99	MULREY	ALEXIS	Sub Teacher				528.00
99	MULREY	LISA	Sub Van Driver				13861.35
99	MUNRO	JONATHAN	Coach			1374.00	1374.00
99	MURPHY	CHRISTINE	Sub Nurse				125.00
99	MURPHY	JESSICA	Sub Cafe Worker				1371.00
99	MURRAY	CRAIG	Sub Teacher				3231.00
99	MURRAY	VIRGINIA	Sub Teacher				3058.50
99	NACIRI	HANANE	Substitute Teacher				84.00
99	NANGLE	LAWRENCE	Coach				3928.00
99	Newcomb	Reginald	Assistant Coach			6183.00	6183.00
99	NISTA	MARY	Van Driver			650.00	35237.35
99	NOONAN	SUSAN	Sub Aide				672.00
99	NORTIER	SANDRA	Private Music Instructor				708.00
99	NORTON	MARILYN	Sub Teacher				11614.38
99	O'BRIEN	ERIN	ESY Support Person				1894.72
99	O'LEARY	MICHELLE	Sub Support Person				8403.00
99	O'LEARY	SUZANNE	Crossing Guard				1918.26
99	O'NEAL	DEBRA	Sub Teacher				1229.25
99	O'NEILL	KRISTIN	Van Driver			650.00	25785.67
99	O'SULLIVAN	SUSAN	Sub Teacher				4982.50
99	OBRIEN-BROOME	PAULA	Sub Teacher/Support				3134.25
99	PACHELLI	LUCILLE	Sub Teacher				536.25
99	PADDEN	ANN	Sub Support Person				577.75
99	PARMENTER	KAREN	Sub Admin Assistant				38.50
99	PARSONS	ALEXANDRA	Sub Support Person				2195.68
99	PERRY-GORE	RACHEL	Sub Support Person				1097.00
99	PAFF	DONNA	Sub Teacher				259.25
99	PHINNEY	ALISSA	Sub Van Driver/Support				12108.75
99	POWELL	JENNIFER	Sub Nurse				250.00
99	POZERSKI	LAUREN	Sub Support Person				1111.00
99	PRENDERGAST	NEEVE	Sub Support Person				77.00
99	REED	DONALD	Sub Teacher				1242.75
99	REID	SUSAN	Van Driver			925.00	42520.91
99	REIMER	MAUREEN	Van Driver			650.00	34792.25
99	REYNOLDS	KATHERINE	Sub Support Person				459.13
99	ROTONDO	MARYJEAN	Sub Support Person				323.98
99	ROVITO	ROBERT	Sub Teacher				1260.00
99	RYAN	EDWARD	Coach			12142.00	12142.00
99	RYAN	THOMAS	Sub Teacher				84.00
99	SANTANIELLO	SABRINA	SESP - ESY				1604.40
99	SANTIANO	PHILIP	Sub Teacher				165.00
99	SCHIER	ROSEMARY	Sub Teacher				825.00
99	SCOLLINS	HANNAH	Sub Support Person				165.00

**Annual Earnings Repo**

**Town of Marshfield**  
Company (8201)

Check Date: 01/12/2018 to 12/31/2018 Page  
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Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
99	SCOLLINS	THOMAS	Sub Teacher				82.50
99	SERAIKAS	BETH	Sub Teacher				759.00
99	SHANNON	EVELYN	Sub Teacher				3634.13
99	SHAPTER	KEVIN	Sub Custodian				474.00
99	SHEA	SHARON	SESP Support Person				15887.69
99	SHEPPARD	DENNIS	Cross Country Coach			19241.00	19241.00
99	SINNOTT	PHYLLIS	Sub Support Person				1905.00
99	SLEEPER	LAURIE	Substitute Teacher				414.75
99	SMITH	ELAINE	Sub Teacher				6518.75
99	SMITH	FRANCIS	Coach			4999.00	4999.00
99	SMITH	MICHAEL	Summer Strength Coach				4620.00
99	SPINALE	VALERIE	ESY Support Person				1810.68
99	SOLIDORO	BARBARA	Sub Teacher				1485.00
99	STOUT	CASSANDRA	Asst Volleyball Coach			2857.00	2857.00
99	STRANZL	LINDA	Sub Teacher				257.04
99	STRAZDES	CHERYL	Sub Admin Assistant				408.50
99	STRAZDES	JOSEPH	Sub Van Driver				3450.00
99	SULLIVAN	PAUL	Private Music Instructor				2616.00
99	SULLIVAN	WILLIAM	Sub Custodian				2436.00
99	SUZIO	LORI	Sub Cafe Worker				2176.50
99	SVIOKLA	PATRICIA	Sub Teacher				680.84
99	SWEENEY	MICHELLE	Crossing Guard/Sub				19109.80
99	TALACCI	KATHERINE	Sub Aide				225.00
99	TALBOT	ANDREW	Sub Teacher				249.00
99	TAYLOR	MARY	Sub Cafe Worker / Secretary				882.00
99	TEAL	CATHERINE	Sub School Nurse				51963.53
99	TEEPLE	KELLI	Sub Nurse				562.50
99	TEWKSBURY	CAROL	Sub Teacher				4171.75
99	TIMCOE	KARYN	Crossing Guard				6707.62
99	TIVNAN	KRISTIN	Sub Teacher				161.00
99	TONASZUCK	ANNE	Sub Teacher				4878.50
99	TOOHEY	BARBARA	Coach			7856.00	7856.00
99	TORMEY	KATHLEEN	Sub Teacher				577.50
99	TSOUMBANIDIS	KATHY	Sub Teacher				126.00
99	TURNER	PAUL	Coach			7099.00	7099.00
99	VAILLANCOURT	ELIZABETH	Crossing Guard				2997.03
99	VEJMOLA	JERROLD	Private Music Instructor				4704.00
99	WALKER	JULIE	Sub Teacher/Aide				1864.50
99	WALLACE	CAITLIN	Coach			3571.00	3571.00
99	WALSH	TERESA	ESY Support Person				794.56
99	WARD	PATRICK	Van Driver			650.00	35363.22
99	WASHBURN	GREGORY	Private Music Instructor				3720.00
99	WATSON	BONNIE	Sub Admin Assistant				649.00
99	WEBBER	STACEY	Sub Teacher				1479.50
99	WEIMANN	JENNIFER	Sub Teacher				41.25
99	WHITE	ALISON	Sub Nurse				4000.00
99	WHITE	JOHN	Sub Custodian				672.00
99	WHITMAN	MELISSA	Coach				2857.00
99	WHITTAKER	JAMES	Sub Support Person				308.00
99	WILLNER	KRISTIN	Substitute Nurse				250.00
99	WOODARD	LEE	Substitute				12787.36
99	WORLEY	MARY	Sub Teacher				3382.50
99	WORSH	DEBORAH	EC Comm Outreach				47060.70
99	WRIGHT	KERRY	Sub Sped Van Driver				1327.50
99	YOUNG	JACQUELINE	Sub Van Driver				198.75
99	ZASLAW	SARAH	Sub Crossing Guard				1116.55
99	ZULLO	SARA	Sub Nurse				1937.50

**Sub Total Department 99**  
274 Records

**167419.30 1571014.08**

Dept	Last Name	First Name	Title	Regular	Overtime	Other	Total
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**Grand Total**  
1065 Records

**535329.75 40581292.18**

## TOWN OF MARSHFIELD TELEPHONE LISTINGS

Town Hall Main Number .....	781 536-2500
Accounting.....	834-5551
Animal Control.....	834-6655 extn. 174
Assessors .....	834-5585
Building.....	834-5555
Clerk.....	834-5540
Collector .....	834-5549
Conservation.....	834-5573
Council on Aging.....	834-5581
Emergency Management.....	837-7100
Facilities Manager.....	834-5000 extn. 40125
Fire Emergency .....	837-1313
Business.....	837-1315
Harbormaster .....	834-6655 extn. 175
Health .....	834-5558
Human Resources .....	834-5534
Payroll/Benefits .....	834-5582
Planning .....	834-5554
Police Emergency .....	911
Business.....	834-6655
Public Works:	
Administration .....	834-5575
Cemetery/Trees .....	834-5531
Highway Operations .....	834-5596
Recycling/Trash.....	834-5559
Transfer Station .....	834-5566
Wastewater .....	834-5521
Water.....	834-5592
Recreation.....	834-5543
Selectmen/Town Administrator.....	834-5563
Treasurer/Collector .....	536-2456
Veterans .....	834-5576
Ventress Library .....	834-5535
Zoning Board of Appeals.....	834-5557
School Department:	
Superintendent of Schools.....	834-5000 extn. 40119
Daniel Webster School.....	834-5045
Eames Way School.....	834-5090
Furnace Brook Middle School .....	834-5020
Governor Winslow School.....	834-5060
High School.....	834-5050
Martinson School .....	834-5025
South River School.....	834-5030

EMERGENCY –AMBULANCE, FIRE POLICE ....911