NOTICE OF MEETING OF THE GOVERNING BODY OF THE CITY OF NAVASOTA, TEXAS MAY 19, 2020

Notice is hereby given that a Special Meeting of the governing body of the City of Navasota will be held on the 19th of May, 2020 at 9:00 AM at the Navasota Center, in the LaSalle Room, located at 101 Stadium Drive, Navasota, Texas 77868, at which time the following subjects will be considered, to wit:

- 1 Call to Order.
- 2 Presentation and discussion with City Council and City Staff facilitated by Joe Gonzales from The Management Connection regarding the City of Navasota, including but not limited to: Mission, Goals and Objectives of the City, Vision of Future of the City; City Departments, Operations and Functions; Strategic Planning; and associated matters.
- 3 Adjourn.

DATED THIS THE 15TH OF MAY, 2020

/BS/

BY: BRAD STAFFORD, CITY MANAGER

I, the undersigned authority, do hereby certify that the above notice of meeting of the governing body of the CITY OF NAVASOTA, is a true and correct copy of said notice and that I posted a true and correct copy of said notice in the glass bulletin board, in the foyer, on the south side of the Municipal Building as well as in the bulletin board on the north side of the Municipal Building of the City of Navasota, Texas, a place convenient and readily accessible to the general public at all times, and said notice was posted on the 15th of May, 2020 at 02:29 PM and will remain posted continuously for at least 72 hours preceding the scheduled time of said meeting. Agendas may be viewed at www.navasotatx.gov.

The City Council reserves the right to convene in Executive Session at any time deemed necessary for the consideration of confidential matters under the Texas Government Code, Sections 551.071-551.084.

DATED THIS THE 15TH OF MAY, 2020

/SMH/

BY: SUSIE M. HOMEYER, CITY SECRETARY

THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATIONS OR INTERPRETIVE SERVICES MUST BE MADE 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY SECRETARY'S OFFICE AT(936) 825-6475 OR (936) 825-6408 OR BY FAX AT (936) 825-2403.

CITY OF NAVASOTA COUNCIL RETREAT AGENDA

- 1. Review the accomplishments since the last Council Retreat
- 2. Situational Awareness Department SWOT Analyses Presentation
- 3. Organization-wide SWOT Analysis
- 4. Financial Discussion
- 5. Council discussion about Strategic Priorities for 2020-2021 (provide the Council with goal updates for the Marketing/Communication position
 6. Economic Development)

& Economic Development)



S.M.A.R.T. GOAL SETTING SYSTEM

Area	Today's Date	Target Date	Date Achieved
City Council Retreat	10/2/19	2019-2020	

Goal Statement: A descriptive statement of the DESIRED OUTCOME. (a S.M.A.R.T. Goal is Specific, Measurable, Actionable, Responsible and Time-bound)

The Management Connection, Inc. provided professional facilitation to the City of Navasota Council on September 4th, 2019. This document captures the Council's direction to staff.

Action Steps (List the specific actions you will take to achieve this goal)	Target Date	Who	Percentage Completion
Outcome	88		2012 June
Direction from	Council		
 <u>There needs to be a discussion on how to get</u> <u>state lawmakers to partner with the Citv.</u> Potentially inviting Schwertner, Leman, and Kolkhorst to visit and tour the city Alan Bojorquez is creating a report card on all the legislature and looking for help 	2019- 2020	Navasota Staff	
 Figure out a way to speed up the billing cycle to reduce the lag time from end of month to bill date for payments a. We can make every period longer or each period 31 days—it will take a few years, but you'll catch up b. Propose a staff member under Lance and Rita to handle all meters—Meter Maintenance Technician 	2019- 2020	Navasota Staff	
 <u>The City Manager will do a cost benefit</u> <u>analysis on the Boys and Girls Club</u> a. Benefit of having them in the community along with the mechanics of it to present to the council 	2019- 2020	Navasota Staff	

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PHOFESSIONAL FACILI	Instend	
 4. <u>The Council will move forward with the concept of bonds for utility and street improvements</u> a. Bonds will be broken into three-year small increments i. Focus will be on high traffic roads first ii. Host community meetings to get more buy in from the city iii. City Manager will present the numbers to council 	2019- 2020	Navasota Staff
 5. <u>Gather a proposal for a new look and cost of renovating fire station at the current location.</u> a. A rendering needs to be created to show the public 	2019- 2020	Navasota Staff
 6. <u>Review the Social Media policy (specifically</u> <u># 3 & 4) as it relates to non-city employees</u> <u>and council members</u>. a. It's a developing area legally. We should review the policy because it's from 2014 and make sure it's in accordance with current situation. 	2019- 2020	Navasota Staff
 Design the new website a. Have 2-3 citizens sit in to consult	2019- 2020	Navasota Staff
 Find more ways to get coverage in the news a. <u>neighbors@theeagle.com</u> - send pictures to get included 	2019- 2020	Navasota Staff
 9. <u>Develop relationships with Boards and</u> <u>Commissions:</u> a. Have a mandatory annual meeting with members to talk about what a comp plan is, what the Council's expectations are, and that they need to be able to make decisions as a board. They need to know about open 	2019- 2020	Navasota Staff

www.profacilitator.com

The Management Connection, Inc.

	PROFESSIONAL FACI	LITATORS
	meetings act, public information act,	
	Robert's Rules of Order, ect.	
2	i. By being involved, we have a	
	chance to educate them about	
	how the city works	
	ii. We don't want to take away	
	their ability to think, but we	
	can give them parameters	
	iii. We should create a statement	
	to be read before each meeting	
	that says "we are our own	
	board, we work toward the	
	goals of the city and will stand	
	by the final decision". It's a	
	reminder that we're all here to	
	do the best for the city. A	
	mission statement to go at the	
	top of the packet.	

CITY SECRETARY/ADMINISTRATION

SWOT Analysis - The organization's readiness and ability to respond

	INTERNAL	EXTERNAL
STRATEGIC FIT	Strengths Knowledge Leadership Preparation of Council Packets Exceptional customer service Positive Attitude Training Deputy City Secretary-Rewarding	Opportunities Positive feedback from customers/citizens Service to the City Council Staff Development Training Opportunities Others want to be like us
	On-line billing for alcohol permits <u>Weaknesses</u> Overwhelmed at times from work load - still 1 employee short from layoffs Burnout Consistency in staff on Adm. side Candid Conversations	Threats Economy Family member's health Covid-19 Negativity

-

STATUS	AWARD	MATCH	TOTAL AMOUNT
CONSTRUCTION COMPLETE CLOSING			
PAPERWORK IN PROGRESS	999,000.00	9,900.00	1,008,990.00
EST. COMPLETION 2020	2,000,000.00	20,000.00	2,020,000.00
CONSTRUCTION COMPLETE CLOSING			
PAPERWORK IN PROGRESS	250,000.00	75,000.00	325,000.00
EST. COMPLETION 2020	275,000.00	55,000.00	330,000.00
BEGINNING THE PROCUREMENT			
PROCESS	500,000.00	75,000.00	570,000.00
TOTAL:	4,024,000.00	234,900.00	4,253,990.00
	TATUS ONSTRUCTION COMPLETE CLOSING APERWORK IN PROGRESS ST. COMPLETION 2020 ONSTRUCTION COMPLETE CLOSING APERWORK IN PROGRESS ST. COMPLETION 2020 ST. COMPLETION 2020 ST. COMPLETION 2020 TOTAL:	AWARD 999,000.00 2,000,000.00 250,000.00 275,000.00 275,000.00	<u>AWARD</u> 999,000.00 2,000,000.00 250,000.00 275,000.00 275,000.00 275,000.00 275,000.00

PERFORMANCE MEASURES	Budgeted 10/01/2015-	Actual 10/01/2015-	Budgeted 10/01/2016 -	Actual 10/01/2016-	Budgeted 10/01/2017-	Actual 10/01/2017-	Budgeted	Actual 10/01/2018	Budgeted
	9/30/2016	9/30/2016	09/30/2017	9/30/2017	8102/06/6	0/30/2018	9/30/2019- 9/01/2019-	9/30/2019 9/30/2019	9/30/2020
Cemetery Plots Sold OR on Contract - City Residents	62	44	25	41	35	10		14	10
Cemetery Plots Sold OR on Contract			15	2	л	6	4	5	л
Um Plots Sold OR on Contract - City								,	A
Um Plots Sold OR on Contract - Non-									
City Residents									2
Baby Land Plots Sold OR on Contract									2
Baby Land Plots Sold OR on Contract									-
ALL DI CONTRA LON									
Burials or Internments	2	56	55	61	50	47	40	49	45
Monuments Set		43	35	36	40	27	20	33	26
Cemetery Cleanups	2	1	1	1. A.	1		T	1	1
Madeley Chapel		7	5	3	2	1	2	1	2
Ownership Transfers		12	3	3	2	1	H		1
Grave digging permits issued					4	1	3		ω
Cemetary Tours/Lanterns & Legends	3 days: Thurs, Fri & Sat, 6 tours per day. 1 tour Sunday afternoon	18 tours in 3 days/bad weather, rain and high winds		1	1	1	1	1	T
Cemetery Tours/Private for Magazine Author, Connie Clements	0	1							
TOTALS									
TOTALS AS OF 05/14/2020									
LAST CEMETERY PRICE INCREASE WAS IN SEPTEMBER 2012 - GRAVE SPACES WENT FROM \$750.00 TO \$800.00	1EM8ER 2012 - .00								
LAST CEMETERY PRICE INCREASE WAS ON OCTOBER 1, 2016 - GRAVE SPACES WENT FROM \$800.00 TO \$1,00.00 CITY RESIDENTS GRAVE SPACES WENT FROM \$800.00 TO \$3,000 NO-CITY RESIDENTS	FOBER 1, 2016 -).00 CITY RESIDEN)0 NO-CITY RESIDE	NTS							
LAST CEMETERY PRICE INCREASE WAS ON OCTOBER 1, 2017 - BABYLAND GRAVE SPACES WENT FROM \$0.00 TO \$150.00 CITY RESIDENTS BABYLAND GRAVE SPACES WENT FROM \$0.00 TO \$250.00 NO-CITY RESIDENTS	FOBER 1, 2017 - 1 TO \$150.00 CITY 1 1 TO \$250.00 NO-C	RESIDENTS ITY RESIDENTS							
URN GRAVE SPACES WENT FROM \$0.00 TO \$150.00 CITY RESIDENTS URN GRAVE SPACES WENT FROM \$0.00 TO \$250.00 NO-CITY RESIDENTS	50.00 CITY RESIDE 50.00 NO-CITY RES	NTS IDENTS							

MUNICIPAL COURT

	INTERNAL	EXTERNAL
S T R A T E G I C F I T	Strengths Court staff committed to providing fair, compassionate, consistent service to all Community confidence in City Government Diverse workforce at City Welcoming, beautiful and safe facility to work in Competent Clerk and Judge who stay current through regular professional development Judge tries to be innovative, giving opportunities to remedy certain situations in lieu of fines Strong support from well- regarded City Attorney Very good support and assistance from Local Police Department, County Law Enforcement Staff and County Legal Community - DA	Opportunities To project caring, compassionate justice to all citizens while protecting safety of community To use each opportunity with defendants to positively influence change in behavior and to teach Offer informational meetings to citizens about timely topics such as E-cigarettes, vaping, etc., which are not only illegal but pose serious health risks
	Weaknesses One clerk Number of disadvantaged and low income population who often drain law enforcement resources	Threats Economic and health effects of Covid 19 Changing legal landscape - New laws and court rulings Threat of ACLU - pressure on state and local courts to set low bonds and/or release poor defendants if they are unable to make bond. Local crime increase in number and severity during Covid 19 Limited number of police officers to deal with crime increase (More officers being interviewed and hired but retention has historically been problem for small city force)

HUMAN RESOURCES

	INTERNAL	EXTERNAL
	<u>Strengths</u> Knowledge	Opportunities Promote organization
S T	Relationships	Communicate with public
R A	Loyalty	Employment Opportunities
T E G	Dependable	
I C	Customer service	
F I T		
and the second se		Threeto
	Weaknesses HR Laws constantly changing	<u>Threats</u> Not having a back up with HR knowledge
	Putting others before self	Filling HR gap
	Time Management	Health Issues
	Not able to attend more training	Covid-19
	r	

COMMUNITY DEVELOPMENT

SWOT Analysis - The organization's readiness and ability to respond

	INTERNAL	EXTERNAL
STRATEGIC	Strengths Experience Relationships Professionalism Flexible Productive Leverage Technology Influence Leadership	Opportunities Communication Information Networking Training/Education
	<u>Weaknesses</u> Man power Ilness/health	<u>Threats</u> Economy Online hackers Aging equipment Family obligations Social media
	r	

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City of Navasota City Council Community Development Update

Date: May 13, 2020 To: City Council From: Lupe Diosdado, Community Development Director

DEPARTMENT SNAPSHOT:

Community Development

The City of Navasota continues to see residential and commercial development during the Covid-19 pandemic. Staffing is an area of concern with our permit clerk out on medical leave and the Code enforcement position remaining vacant. Staff across departments are assisting with code violations as time and other work duties permit. With the relaxation of government issued stay at home orders staff will be conducting interviews to fill the *vacant code enforcement position* in the upcoming weeks.

Staff recently launched a *new online portal* through CitizenServe that provides permitting, code enforcement, licensing and planning & development services to our citizens and contractors. Further streamlining our various processes and services.

Staff will also be conducting internship interviews to provide a summer internship program to assist in drafting concept *residential form-based codes* to complement our community.

Information Technology

IT equipment/PC/Servers are continuing to age and will require replacement in the coming months and years. With the passage of HB 3834 all city employees and Council who have access to City email must complete *cyber security training*.

SUMMARY:

Development projects currently underway: 5

- 1. PA Smith Hotel
- 2. Rail & Rye restaurant/retail space
- 3. Zane Anderson's Apartments/retail space (name TBD)
- 4. Circle T truck stop
- 5. Pecan Lakes Estates Subdivision Phase 3

Development projects both early and late planning phase: 9

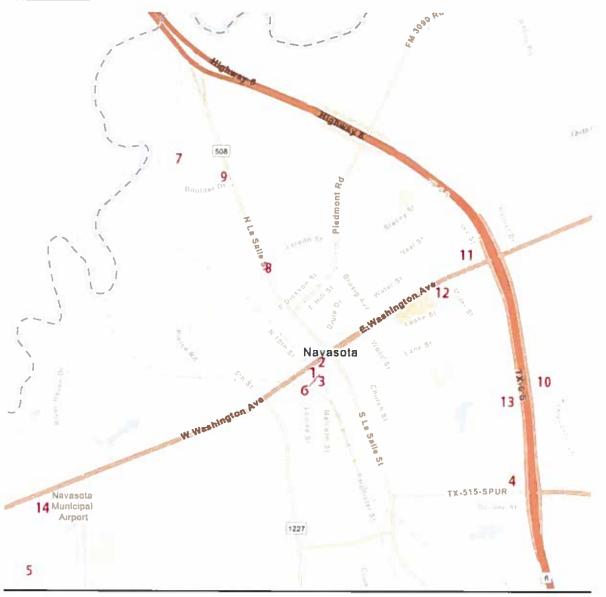
- 6. Red Board & Tavern
- 7. Stone Ridge Phase 2
- 8. The Point C-Store

- 9. Stagecoach Crossing Subdivision
- 10. Mid-South Member Services Building (Dove Crossing)
- 11. Squeaky Clean Car Wash
- 12. Navasota Abstract & Title Co
- 13. Fuqua RV Park (The Western)
- 14. Fly away field annexation (Property along Fairway Drive)

New home building permits for 2020 Calendar year as of May 14, 2020 : 30

Permits issued on CitizenServe since April 6, 2020 as of May 14, 2020 : 44

PROJECT MAP:



MARKETING AND COMMUNICATION

	INTERNAL	EXTERNAL
STRATEGIC FIT	<u>Strengths</u> New ideas Flexibility Teamwork Engagement Commitment Eager Technological competence	Opportunities Resources Networking Community Involvement Increased tourism Increased business Revenue
	Weaknesses Lack of on the job experience Lack of community knowledge Age	<u>Threats</u> Unknown Uncertainty Fear of change Misinformation

ECONOMIC DEVELOPMENT

SWOT Analysis - The organization's readiness and ability to respond

INTERNAL	EXTERNAL
Strengths Ability to quickly adapt to change and flexible to new situations Education/academic experience Professionalism Teamwork and committee work Open to and encourage new ideas Technologically inclined	Opportunities Resources and networking More effective ways to disseminate information Seeking state and federal funding Information and career development
Weaknesses Lack of on the job experience New to the city/community Age	Threats Unknown/uncertainty Some lack of local business participation/communicati on (i.e. ShopLocalNavasota campaign)
	Strengths Ability to quickly adapt to change and flexible to new situations Education/academic experience Professionalism Teamwork and committee work Open to and encourage new ideas Technologically inclined <u>Weaknesses</u> Lack of on the job experience New to the city/community

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PARKS AND RECREATION

SWOT Analysis - The organization's readiness and ability to respond

	INTERNAL	EXTERNAL
STRATEGIC FIT	Strengths .People .Loyalty .Service .Team .Leadership	Opportunities .Serve .Leadership .Information
	<u>Weaknesses</u> .Man power .Family .Resources	<u>Threats</u> .Virus .Unknown .Job loss

 (π)

STREETS AND SANITATION

	INTERNAL	EXTERNAL
STRATEGIC FIT	Strengths 1. Knowledge 2. Team Work 3. Communication 4. Leadership	Opportunities 1. Get to know business owners 2. Inform and help customers 3. Extend our services 4. Assist other department on needed situations
	Weaknesses 1. Equipment Availability 2. Health 3. Time-Off Scheduling	<u>Threats</u> 1. Bad weather 2. Covid-19 3. Health

UTILITY DEPARTMENT

	INTERNAL	EXTERNAL
	<u>Strengths</u> Teamwork	Opportunities Mutual aid between cities
STRATEGIC FIT	Experience Customer service Leadership Professional Qualified/Licensed New metering system SCADA controls	TXwarn online request for disaster recovery help Garner emergency services CDBG funds Public information/Photos Licensing
	Sewer main replacement <u>Weaknesses</u> Outdated infrastructure Old equipment Fire Hydrants Personnel	Threats Regulatory- EPA,TCEQ,RRC Natural disasters sickness among personnel Drought Flooding Revenue loss

DEPARTMENT STATUS

- 10 Field Personnel,
- Gas leak complaints/repair 60
- Water leak complaints/repair 232
- Set 110 water meters for new construction
- New Gas Tie Ins 87
- Located underground utilities Est. 1411
- Fire Hydrant damaged 31 Repaired 6

ONGOING PROJECTS

<u>AMI- \$3,065,257</u>

Contractor continues to change out Residential gas meters with city staff performing turn on procedures and relighting pilots.

SCADA - \$500,000

Contractor has completed 75% of the installation and programing for the Lift Stations and Water Wells, and 25% Installation and programing for the Water and Waste water plants. Once completed Operators will has remote access and control of most of the controls needed to operate the Water and Waste water systems. The system will be expandable to add more features as funds allow.

2018 TXCDBG- \$275,000 substantially complete, Walkthrough scheduled

Project included replacement of 2320 feet of sewer mains 9 manholes and 35 services that had constant issues and backups. The areas included are:

- Grace street easement between Willie and Ella- 590 feet of 8"
- Ella between Grace and W. Virginia- 630 feet of 6"
- W. Virginia from Willie street stops west of Wright- 820 feet of 6"
- Wright between Foster and Grace- 300 feet of 8"

PENDING PROJECTS

WWTP \$750,000-1,000,000

WWTP immediately repairs are needed:

• Fine screen and 3 rotors.

WWTP needed within the next year:

• Repair 2 small clarifiers, Oxidation ditch gates, telescoping valves (extensive corrosion).

<u>Gas Distribution \$600,000 – 750,000</u>

- Gas regulator station replacement (4) Estimated \$425,000
- Gas regulator station sandblast, prime, paint (12) \$107,000
- Gas line replacement at Tenth Street Bridge. (Quote Pending)

Water Production

• Replace well heads and install conduit/wiring to add GPM/Total flow per well to SCADA system \$9,600 to change out well heads only. Will need outside help with electrical and programming.

POLICE DEPARTMENT

	INTERNAL	EXTERNAL
STRATEGIC FIT	Strengths * Knowledge * Experience * Leadership * Readiness * Relationships with partners	Opportunities * Communication with staff and community * Educate / inform * Serve public * Building more relationships
	Weaknesses * Staffing * New staff * Health / wellbeing staff * Scheduling staff for days off	Threats * Virus * False negative social media * Illness that may affect staffing * Economy / fear of future impact for budget
		G ₁

FIRE DEPARTMENT

	INTERNAL	EXTERNAL
	<u>Strengths</u> Knowledge	Opportunities Leadership
STRATEGIC FIT	Experience Versatility Adaptability	Grants Communications Public Education Meeting the Demands for Service
	Weaknesses Aging Equipment	<u>Threats</u> Economy
	Aging Infrastructure (Station) Lack of Staffing Lack of consistency with part time staff Fire Marshal	Budget Virus Staff Fatigue State Mandates
		•

FINANCE DEPARTMENT

	INTERNAL	EXTERNAL
STRATEGIC FIT	<u>Strengths</u> 1. Staff 2. Ameresco conversion 3. Software-Incode, 4. Leadership 5. Enthusiastic Mgr-new ideas 6. Meter Tech 7. Kiosk-mobile payment	Opportunities 1. Service to citizens 2. Customer portal 3. more information to customer 4. educate council-Utility and finances 5. educate staff-Utility and finances 6. educate citizens-new portal
	Weaknesses 1. rita leaving -losing knowledge 2. new employees	Threats 1. decreased usage 2. declining revenues

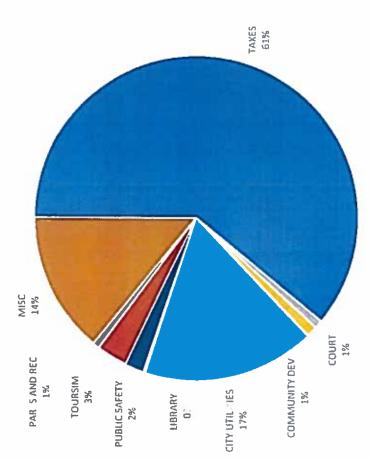
FUND	PREVIOUS TOTAL	PRINCIPAL	INTEREST	CHG MV	04/30/2020 TOTAL
		UNRESTRIC	TED FUNDS		
GENERALFUND	\$2.255.871.25		\$9,832.96	9.805 83	\$2,275,510.04
100-0-200.06 WATER 0&M					
2000-200.06	\$449.842.46		\$1.708.73	1.704.02	\$453,255.22
GASOaM	\$461.655.67		\$1,761.82	1.756 96	\$465,174,45
300-0-200.06				1.730.90	4403,174,43
SEWER O&M	\$189.21236		\$536.63	535 15	\$190,284.15
400-0-200.06					
0	\$0.00		\$0.00	0 00	\$0.00
	\$0.00		60.00	0.00	
			\$0.00	0.00	\$0.00
0	\$0.00	· · · · · · · · · · · · · · · · · · ·	\$0.00	0.00	\$0.00
0					
	AL UNRESTRICTED			\$2,964,500.5	5
		RESTRICT	ED FUNDS		
CKER/BESI MUSEU	\$15.576.39		\$70.12	69.92	\$15,716.43
100-0-200.07			_		
1000-200.09	\$42.120.03		\$161.56	161.12	\$42,442.71
LIBRARY MADELEY	\$15,408 47		teo 00		
100-0-200.10	\$13,400.47		\$69.36	69.17	\$15,547.00
LUNTARY PARK FUN	\$59.404 98		\$341.12	340.18	\$60,086.28
100-0-200.12					\$00,000.20
MAL SHELTER DON	\$18,306.65		\$51.73	51. 59	\$18,409.97
100-0-200.18 WATER DEPOSIT					
200-0-200.00	\$36.956.17		\$166.35	165.90	\$37,288.42
GASDEPOSITS	\$53,234 40		\$239.63	238.97	
300-0-200.00	400,204 40		4239,03	230.97	\$53,713.01
	\$0 00		\$0.00	0.00	\$0.00
SEWER IMP 400-0-200.02	\$258,478,74		<u>\$1,163,54</u>	1,160,33	\$260,802.60
REET&DRAINAGE FE	6420 277 26				
510-0-200,11	\$430.377.36	····	\$1.71	1.70	\$430,380.76
METERY PERPETUA	\$368,899,76		\$1.675.44	1.670.81	\$372,246.01
5200-201.00					
EMETERY ST FUND	\$124,464.49		\$560.28	558.73	\$125,583.49
5250-20105 M JESSIE MAE BON					
5250-201.06	\$19.331.23		\$87.02	86.78	\$19,505.02
	\$25,504.16		\$0.00	0.00	\$25.504.16
	020,004,10			0.00	\$23,504.16
UTILITY CIP	\$280,483.51		\$613.45	611.76	\$281,708.73
2100-200.05					
0	\$0,00		\$0.00	0.00	\$0.00
0					
	\$0.00		\$0.00	0.00	\$0.00
TO	TAL RESTRICTED			\$1,113,486.4	7
TOTAL	\$5,105,128.07	\$0.00	\$19,041.46	\$18,988.92	\$5,143,158.45
MMINTEREST	\$337.19		INTEREST		
MINDLE NEW I	4991.12	FUULS	INTERCOL	\$479,50	
INTEREST	\$18,224.69				

TOTAL MON	CURRENT MONTH MARK IEY MARKET POOLS	\$2,	385,524.65 587,785.49	BOOK VALUE
TOTAL M	L CDS IBSFIXED RTFOLIO MARKET VALL	\$1	815,000.00 38,345.34 026,655.48 \$5,026	\$1,815,000.00 \$133,748.30 \$1,948,748.30 ,655.48
TOTAL INVESTMENT	PORTFOLIO INCODE 📒			
OTAL INVESTMENT PO	RTFOLIO BOOK VALUI		\$5,022	,058.44
	TEREST		+	61.88
CHANGE IN MI	ARKETVALUE		\$18,5	88.92
WEIGHTED AVER	AGE MATURITY			
WEIGHTED AV	ERAGE YIELD			
TOTAL MON TOTAL		\$1,	861,483.95 87,305.91	CHANGE IN MARKET VALUE 524,040.70 479,58
TOTAL	CDS	\$2,	305,000.00	(490.000.00)
TOTAL M	BSFIXED	\$1	53,876.70	(15,531.36)
		MONE	YMARKET	
BBVA PUBLIC FUNDS 25958	INTEREST CHECKING	MONEY M	ARKET ACCOUNT BEGINNING BAL TRADES/DEDUCTIONS	\$1.861,483,95
WAM WAY	1.022.331	:	INTEREST PRINCIPAL/ADDITIONS ENDING BAL	\$18,561 88 \$505,478,82 \$2,385,524,65
		INVESTM	IENT POOLS	
			LACCOUNT	
CITY OF NAVAS 449/7907			BEGINNING BAL TRADES	\$131,824,59
MAW	129.262	39	INTEREST PRINCIPAL ENDING BAL	\$49 32 \$131,873,91
TEXSTARA	ACCOUNT			
CITY OF NAVAS 93010	SOTA AP FUND		BEGINNING BAL TRADES	\$131,612.86
WAM	129,118	39	INTEREST PRINCIPAL	\$48 12
			ENDING BAL	\$131,660.98
TEXAS CLAS	SACCOUNT			
			BEGINNING BAL TRADES	\$423,868,46
		60	INTEREST PRINCIPAL	\$382.14
			ENDING BAL	\$424,250.60

MONTHLY BUDGET SUMMARY AS OF APR 2020

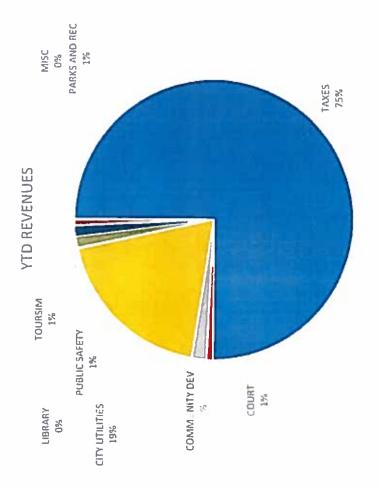
FUND	Q <u>č</u>	REV BUDGET		YTD REV	% BUD	щ	EXP BUDGET		ҮТ D ЕХР	% BUD	BALANCE
General	5	\$ 11,391,193.00	\$	5,774,908.67	51%	5	\$ 11,391,193,00	\$	5,282,332.34	46%	\$492,576,33
Water	\$	\$ 1,853,000.00	•>	1,083,959.66	58%	5	S 1,853,000.00	\$ #	599,768.87	32%	\$ 484,190 79
Utility Cap IMP	69	140,000.00	\$	91,016.46	65%	63	140,000 00	5	•		\$91,016.46
Gas	69	\$ 3,297,000.00	\$	1,889,191.66	57%	63	3,297,000.00	**	1,209,500.64	37%	\$679,691.02
Sewer	\$	\$ 1,732,500.00	\$	825,842.43	48%	69	1,732,500.00	44	657,661.37	38%	\$168,181.06
cemetery perm	63	3,000.00	*	3,637.48	%0	5	3,000.00	••		%0	\$3,637.48
cemetery oper	S	65,000,00	\$	31,771.80	49%	5	65,000,00	-	22,473,11	35%	\$9,298.69
Grant Fund	49	3,413,500.00	-	403,781.60	12%	43	3,413,500.00	~	995,989.47	29%	(\$592,207.87)
Hotel Occupancy	69	141,000.00		89,354.49	63%	19	141,000.00	**	•	%0	\$89,354 49
Bond Fund	5	961,792.00	••	879,119.93	91%	5	961,792,00	**	1,073,704.38 0	112%	(<u>S194,584 45</u>)
GRAND TOTAL	*	\$ 19,444,485.00	5	\$ 10.577.786.12	54%	5	<u>\$ 19,444,485.00</u>	5	\$ 8,845,440.71	45%	<u>\$1,833,937.89</u>
Capital Projects	••	\$ 1,600,000.00	49	683.87	%0	**	\$ 1,600,000.00	\$	285,427.59	18%	(\$284,743,72)
EDC	••	682,000.00	**	381,159.08	56%	47	682,000.00	4	427,779.96	63%	(\$46,620,88)
Foundation	6	•	•	12,797.68	io//IO#	1 3	э	**	•	i0//JQ#	\$12,797.68

GENERAL FUND TAXES	CURRENT BUDGET \$6,941,596.00			YEAR TO DATE \$4,334,605 90		PERLENIAUE BEFFIVEN 62,447-	
		AD VALOREM	\$2,096,670 00		52,014,892 66		46.48%
		VS TAX	S356,040.00		5340,852.24		7.867
		SALES TAX	S1,800,000.00		SI,081,313 S6		24.95%
		BEVER AGE TAX	\$16,000.00		S13,827.02		0.32%
		INTLREST	\$15,000.00		534,264 34		ግ9ፕ
		ADJUST O MARKET	\$30,000.00		50 04E 2ES		0.755
		FKANCHISE FEE	S300,000 00		578,225 12		1.807
		RIGHT OF WAY	S4.000 00		52,696.47		4900
		PECIFIEE	S4,000.00		SH,447 29		-2-01-0
		INDUSTRIAL DIST	S412,881 D0		S421.710 85		£17.6
		UTILITY IN LIEU OF TAXES	S796.511 00		\$132.751.48		3.06%
		UTILITY LXP REIMB	00.494.000.12		\$160,082.36		3.69%
		INSURANCE RECOVERAGE	\$0.00		59,188,60		0,21%
		GRANT REVENUE	S0 00		58,013 96		0.18%
COURT	00 ⁰ 00 ¹ 66S			SH2.362 95		45.55%	
COMMUNITY DEV	S126,750 00			597,919 <u>2</u> 0		-25C.TT	
CITY UTILITIES	\$1,952,103.00			S1,102,293,24		56 475	
		GAHBAGE	SI,437,103 00		S755,011 69		E8 49 T
		STREET AND DRAINAGE	S515,000 00		\$347,281,55		31.519
LIBRARY	\$23,500 00			S4.302.56		18.31%	
PUBLIC SAFETY	5218,188 00		14	S77.362.72		35.46%	
TOURSIM	\$351,400.00			H2.700,672		20.78%	
PARKS AND REC	\$77,050.00			\$35,888.82		46.58%	
MISC	51,607,607,00			\$7,166.00		0.45%	
		MISC INCOME	S15,000.00		S4,287.56		59.83%
		ADCOM CSUT FEE	\$3,000 00		S2.878.44		40,17%
		TRANSFER OTHER FUNDS	5174,201.00				
		TRANSFER RESERVES	51,300,250,00				
		TRANSFER AIRPORT	\$115,156.00				
TOTAL GF	511,391,194 00			55,774,908 67		50 703-	







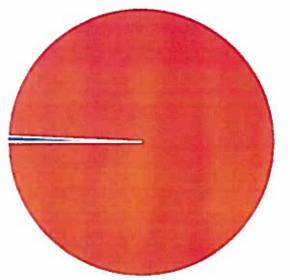




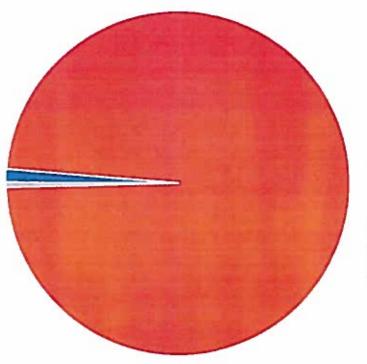
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		56.5576	13P.64			
PERCENTAGE RECEIVED	120 51 5			57.87%	253,25%	58 45%
		S7,496 49	S5,759 59			
YEAR TO DATE	S13,256.08			SI,064,818.47	\$5,065.03	SI,083,139.58
		S9,000 00	S2,000 00			
		INTEREST	ADJUST TO MARKET			
CURRENT BUDGET	\$11,000.00			S1,840,000.00	\$2,000 00	51,853,000 00
WATER	TAXES			UTILITIES	MISCELLANEOUS	TOTAL WATER

BUDGETED REVENUES



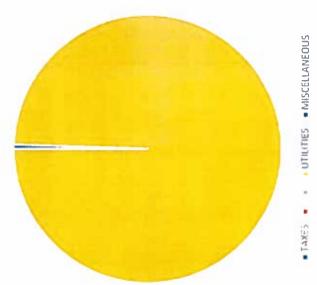
TAXES • UTILITIES • MISCELLANEOUS



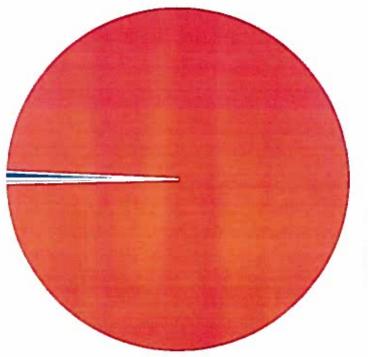
TAKES
 UTILITIES
 MISCELLANEOUS

		-510-12	28 99%		
PERCENTAGE RECEIVED	79214			56,937a 270.727a	57.24%
		S7,875,16	53,214,58		
YEAR TO DATE	511.089 74			S1,868,993 03 S9,108 89	SI.889,191 66
		S9,000 00	52,000,00		
		INTEREST	DIUST TO MARKET		
CURRENT BUDGET	S14,000.00			00 000,582,552 53,364,66	99 1 96,006,128
GAS	TAXES			UTILITIES MISCELLANEOUS	TOTAL GAS

BUDGETED REVENUES



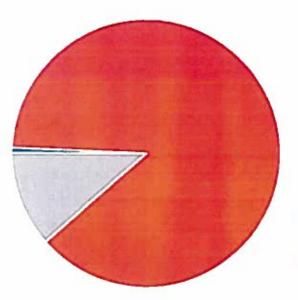
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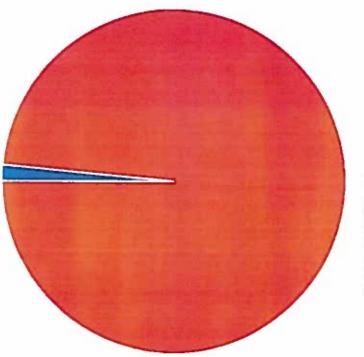
TAXES - UTILITIES - MISCELLANEOUS

TO DATE PERCENTAGE RECEIVED	1161.77	56,970 86 57 1875	268 CF	-	SS. STOR	53.37% 0.00%
YEAR TO DATE	\$12,191,77	\$9,000 D0	S2,000.00 S5		\$5.292.26 Starter	\$812.292.36 50 00
		INTEREST	ADJUST TO MARKET			
CURRENT BUDGET	S10,500.00				S1.522,000 00	\$1,522,000 00 \$200,000 00
SEWER (TAXES					UTILITIES NSFER FROM RES

BUDGETED REVENUES



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IAXES • UTILITIES • TRANSFER FROM RESERV

		%LE.04	50.63%			
PERCENTAGE RECEIVED	#DIVAD!			62.37%	0.00%	
		\$1,826.27	51,873.09			
YEAR TO DATE	53,699.36			S87,317 10	\$0,00	
		\$9,000.00	S2,000 00			
		INTEREST	ADJUST TO MARKET			
UTILITY CAPITAL CURRENT BUDGET	\$0 00			S140,000 00	5200,000 00	
UTILITY CAPITAL	TAXES			CAP IMPR FEE	NSFER FROM RES	

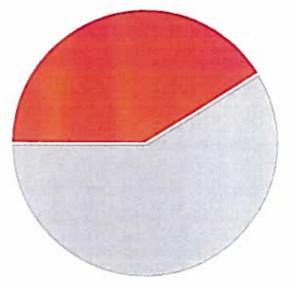
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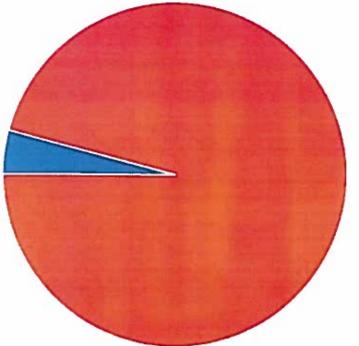
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BUDGETED REVENUES



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TAXES CAP INIPR FEE TRANSFER FROM RESERV



Grimes Central Appraisal District P.O. Box 489 Anderson, Texas 77830 (936) 873-2163 Ext. 224 Fax (936) 873-2154

Mark Boehnke Chief Appraiser

April 21, 2020

Chief Administrators,

It seems that each day the coronona virus situation brings new challenges to the operations of local governments, and the appraisal district is no exception. Subject to new developments, allow me to briefly update you on several issues regarding appraisal district activities and the 2020 property tax process.

Without holding a property tax seminar, let me emphasize that the appraisal district is governed by the Texas Property Tax Code which is a very comprehensive and extremely exacting set of laws that does not allow the appraisal district to vary from the statutory requirements --- even under the extraordinary conditions that we are now experiencing.

In the current situation, the most significant section of the code is undoubtedly that section that requires the appraisal district to appraise property at its market value as of January 1st of the tax year. In short, this means that the appraisals are made under the conditions that existed as of January 1, 2020 and not the conditions that exist later in the year when the notices of appraised value are mailed.

As of the date of this letter, there has been no issuance of an executive order, administrative ruling or any other official directive that would allow the appraisal district to adjust values based on current economic conditions caused by the corona virus. Therefore, even though the appraisal district is sympathetic to the plight of the property owners in this situation, the appraisal district has no choice other than to conduct its 2020 appraisals in the manner required by law.

Additionally, despite the corona virus situation, administrative oversight of the appraisal district by the Property Tax Assistance Division of the Comptroller's Office apparently will continue to be exercised through the School District Property Value Study and the Methods, Assistance and Procedures Study.

Failure to meet the performance standards set forth in these studies could have an adverse effect on the state funding that our school districts receive.

The appraisal district is projecting that values will generally increase for residential properties, land, and commercial properties. Notices of appraised value will be mailed to property owners on April 22nd. We anticipate a large number of protests will be filed as property owners contest the increased valuations in the face of deteriorating economic conditions.

The corona virus situation will delay completion of the appeals process where person to person contacts will be eliminated or severely restricted in a year where there will be a large number of protests.

Informal hearings, where a property owner and an appraiser attempt to resolve valuation issues, will be done by phone, e-mail or regular mail rather than in person. Formal hearings before the appraisal review board will have to be staggered over a longer period of time to limit the number of people present at anyone hearing. Property owners will be encouraged to appear by affidavit or telephone conference call; however, most of them may prefer to appear in person. Furthermore, the appraisal district and the appraisal review board may even have to consider postponement of formal hearings until such time that the corona virus situation improves.

A delay in completing the appeals process could affect the manner in which the taxable values are certified to the taxing units. The chief appraiser is required to certify the final taxable values to the taxing units by July 25th. However, in the event the chief appraiser cannot meet the legal requirements for certifying the final taxable values by that time, he is required to certify an estimate of total taxable values to the taxing units by the July 25th date. If the chief appraiser certifies estimated values, then those values will be used by the taxing units in their tax rate and budgetary calculations.

I would respectfully request that you contact, individually or through your various organizations, members of the state leadership and request some immediate action that would provide relief to our property owners in this urgent and unprecedented situation.

As always, please contact me if you have any questions or concerns. In the meantime, I will keep you informed of further developments.

Sincerely,

Mark Boehnke Chief Appraiser

Grimes County Appraisal District P. O. Box 489 Anderson, Texas 77830 (936)873-2163 Ext 224 Fax (936)873-2154

то	:	Chief Administrators, Grimes County Taxing Units
FROM	:	Mark Boehnke, Chief Appraiser Grimes CAD
DATE	:	April 21, 2020
SUBJECT	:	Preliminary Estimates of Taxable Value for 2020 Tax Year

Sec. 26.01(e) of the Property Tax Code requires the chief appraiser to prepare and certify to each county, municipality, and school district participating in the appraisal district an estimate of the taxable value of property in that taxing unit taxing unit no later than April 30th.

I have enclosed the certified estimate of taxable value for tax year 2020 for your taxing unit. This estimate is extremely preliminary and is subject to significant changes as the appraisal process continues. Due to the COVID19 challenges this year, I will either estimate or certify values to your taxing unit no later than July 25th.

If you have any questions, please call me at (936)873-2163 Ext 224.

CHIEF APPRAISER'S PRELIMINARY ESTIMATE OF TAXABLE VALUE FOR 2020 FOR CITY OF NAVASOTA

I, Mark Boehnke, Chief Appraiser of the Grimes County Appraisal District, in accordance with Sec 26.01 (e) Property Tax Code, do hereby certify that the preliminary estimate of taxable value for the City of Navasota for tax year 2020 is as follows:

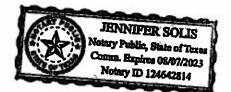
\$ 479,488,000

Mark Boehnke Chief Appraiser

Sworn and subscribed to before me on this the 21st day of April, 2020.

Notary Public

Grimes County State of Texas



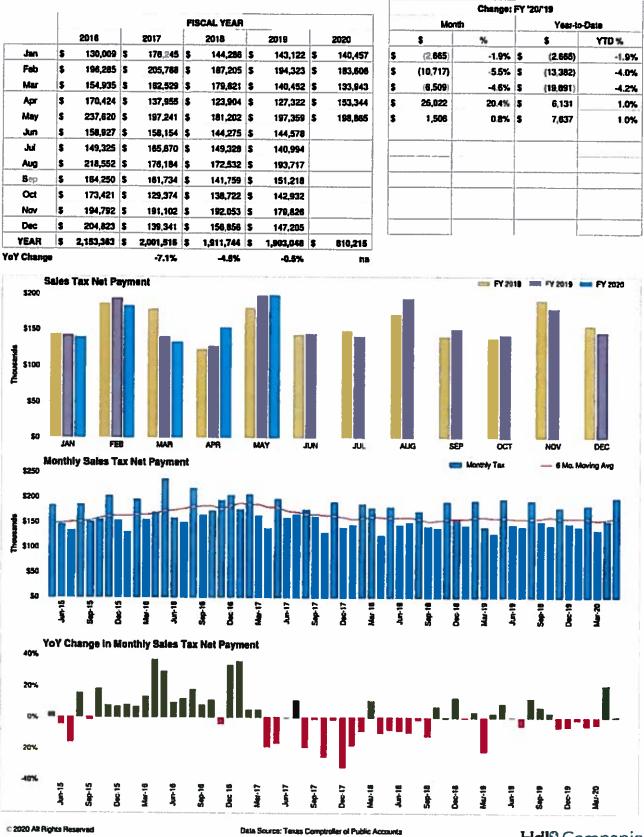
CITY OF NAVASOTA ORGANIZATION

SWOT Analysis - The organization's readiness and ability to respond

	INTERNAL	EXTERNAL				
STRATEGIC FIT	<u>Strengths</u> Knowledge People Skills Experience Compassion Professionalism Loyalty Commitment to Service Leadership Ability to face challenges Teamwork Confidence Positive thinking	Opportunities Calm Reassurance Normalcy Serve Protect Inform Leadership Resources/networking Seek funding Resilience Educate				
	Weaknesses Manpower Family responsibility Susceptible to illness Resources Fear of not meeting expectations. Lack of strategy for legislative issues	<u>Threats</u> Unknown News media Social media Economy decline Concerned about losing job Fear of contracting illness Lack of revenue/money Concern for family State Government Federal Government Minimal communication from County				

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HdL Companies Navasota - Sales Tax Net Payment Trend



Hdl^o Companies

HdL Companies

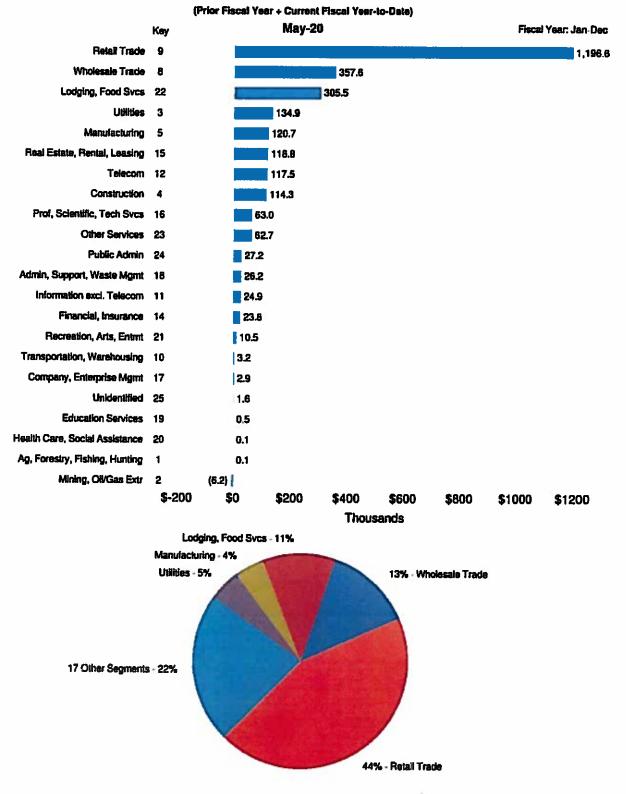
Navasota

SALES TAX PAYMENT DETAIL

		May-20	Fiscal Year: Jan-Dec			
			Chg. \$	Prior	Current	Chg. \$
COLLECTIONS	May-19	May-20	Chg. %	FYTD	FYTD	Chg. %
Current Period	191,758	1 96 ,514	4,756 2.5%	778,094	794,955	16,862 2.2%
Prior Period	6,942	1,957	(4,985) -71.8%	17,984	16,169	(1,815) -10.1%
Future Period	8	1,548	1,540 20538.7%	8,337	3,668	(4,669) -58.0%
Audit	4,124	2,498	(1,626) -39.4%	15,320	8,334	(6,988) -45.6%
Unidentified	20	37	17 87.0%	94	163	69 73.3%
Single Local Tax Rate	Q	1,309	1,309 0.0%	0	4,547	4,547 0,0%
TOTAL	202,851	203,863	1,012 0.5%	819,829	827,837	8,009 1.0%
Service Fee	(4,057)	(4,077)	(20) 0.5%	(16,397)	(16,557)	(150) 1.0%
Current Relained	(3,976)	(3,9 96)	(20) 0 5%	(18,069)	(16,226)	(157) 1.0%
Prior Retained	2,542	3,075	534 21.0%	15,215	15,160	(55) -0 4%
NET PAYMENT	197,359	198,865	1,505 0.8%	802,579	810,215	7,637 1.0%

HdL Companies Navasota

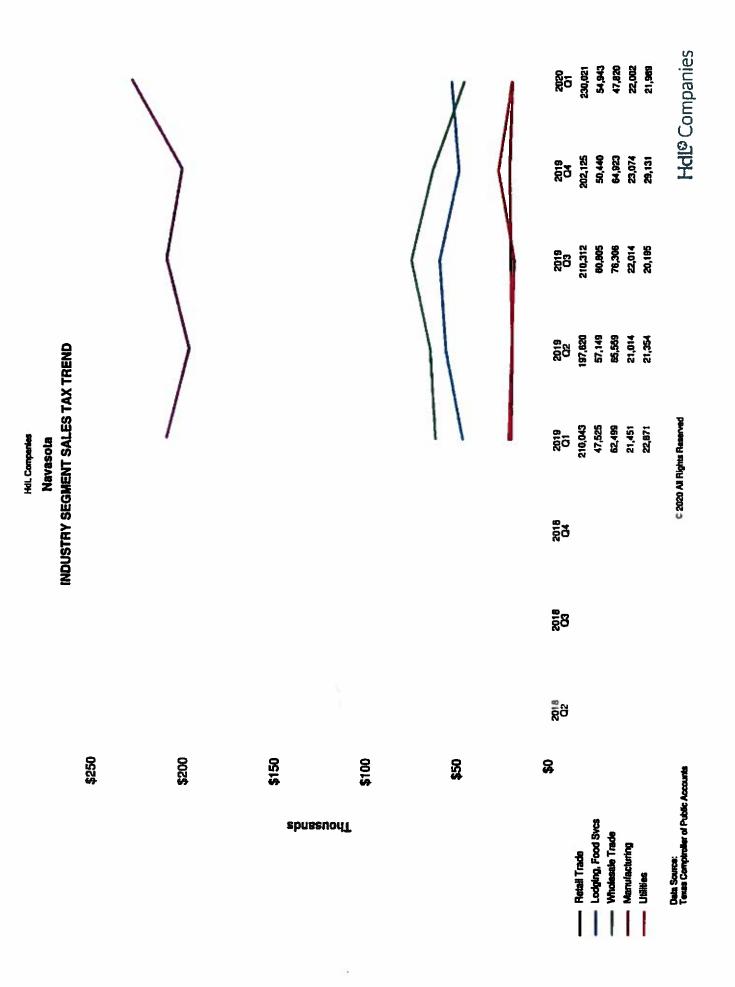
INDUSTRY SEGMENT SALES TAX RANK & DISTRIBUTION



Data Source: Texas Comptroller of Public Accounts

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Hdl[©]Companies



HdL Companies

SALES TAX SNAPSHOT Navasota May-20

		Sales Tax Net: Rayments								
FY Mo.		FY2019		FY2020	YoY % Change					
Jan	\$	143,122	\$	140,457	-1.9%					
Feb	5	194,323	\$	183,606	-5.5%					
Mar	\$	140,452	5	133,943	-4.5%					
Apr	\$	127,322	5	153,344	20.4%					
May	\$	197,359	5	198,865	0.8%					
Jun	\$	144,578								
Jul	\$	140,994								
Aug	\$	193,717								
Sep	\$	151,218								
Oct	\$	142,932								
Nov	\$	179,826								
Dec	5	147,205								
FYTD	5	802,579	s	810.215	1.0%					
FY Total	\$	1,903,048		65763	2.8					

Top 10 Taxpayers

WAL-MART STORES TEXAS LLC

TURNER PIERCE & FULTZ INC.

BROOKSHIRE BROTHERS INC.

ENTERGY TEXAS INC.

Rank Company

1

2

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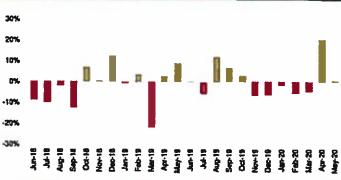
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FYTD

Collections

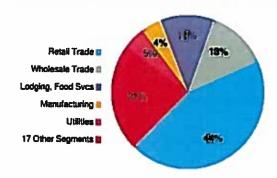
% Total

Sales Tax Net Payments Trend Monthly Tax E Mo. Moving Avg \$200 \$150 1100 \$50 50 Dec-10 88 12 8 247 Į 8 Ī Sales Tax Net Payments Change - YoY



5 6 7	WASHINGTON COUNTY TRACTOR INC COUFAL-PRATER EQUIPMENT LLC NAVASOTA INDUSTRIAL SUPPLY LTD.	Industry Segment Collections Trend - YoY % Chg									
8	TRACTOR SUPPLY CO. OF TEXAS LP	•			SEGMENT	Dec	Jan	Feb	Mar	Apr	May
9	7-ELEVEN INC				Retall Trade		0.2%	22.2%	4.4%	12.4%	5.4%
10	GLENN FUQUA INC.				Wholesale Trade		-29.5%	3.4%	-37.5%		-18.1%
Top 10	Companies	\$	277,689	33.5%	Lodging, Food Svcs		19.2%	11.9%	16.7%	A COLUMN STREET, STREE	-27.7%
3793	Other Large Companies	5	533.600	64.5%	Utilities		and the second division of the second divisio	and the second state	100000000000000000000000000000000000000		and the second s
	Small Companies/Other	ŝ	15.239				-7.3%	-3.2%	-13.1%	-15.3%	-4.1%
	· 32 · 23	-		1.8%	Manufacturing		45.9%	-15.3%	-2.0%	13.7%	-32.4%
	Single Local Tax Rate (SLT)	5	1,309	0 2%	All Others		-10.4%	-59.4%	.17%	-5055.4%	34.0%
٦	Total	S	827.837	100.0%	Total Collections			Street, State of the state of t	in and the first	Conception of the local division of the loca	and the local division of
			are for a	100.0 /	LOGN CONSCIOUS		-2.8%	-5.7%	-3.6%	74.4%	1.4%

Sales Trax Collections by Industry Segmont



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Deta Source: Texas Comptroller of Public Accounts

Hdl^o Companies

