William A. 'Bert' Miller, III
Mayor
Bernie Gessner
Councilmember
Josh M. Fultz Councilmember



Grant E. Holt Mayor Pro-Tem Pattie Pederson Councilmember

### NOTICE OF MEETING OF THE GOVERNING BODY OF THE CITY OF NAVASOTA, TEXAS DECEMBER 12, 2022

Notice is hereby given that a Regular Meeting of the governing body of the City of Navasota will be held on the 12th of December, 2022 at 6:00 PM at the City Hall in the City Council Chambers, Room No. 161, located at 200 E. McAlpine Street, Navasota, Texas 77868, at which time the following subjects will be considered, to wit:

To watch the City Council meeting live please visit the City of Navasota's Youtube here: https://www.youtube.com/channel/UCltnx7BQt0TCIYJRiZ14g5w

- 1. Call to Order.
- 2. Invocation Pledge of Allegiance
- 3. Remarks of visitors: Any citizen may address the City Council on any matter. Registration forms are available on the podium and/or table in the back of the city council chambers. This form should be completed and delivered to the City Secretary by 5:45 p.m. Please limit remarks to three minutes. The City Council will receive the information, ask staff to look into the matter, or place the issue on a future agenda. Topics of operational concerns shall be directed to the City Manager.

#### 4. Staff Report:

- (a) Introduction of new employees [Peggy Johnson, HR Director]
- (b) Annual Airport update from Michael Dearing [Jason Weeks, City Manager]
- (c) Soccer 2022 update [Jason Weeks, City Manager]
- (d) Proclamation Honoring Johnny McNally on his retirement [Bert Miller, Mayor]
- (e) Board and Commission update [City Council]; and
- (f) Reports from City Staff or City Officials regarding items of community interests, including expressions of thanks, congratulations or condolence; information regarding holiday schedules; honorary or salutary recognition of public officials, public employees, or other citizens; reminders about upcoming events organized or sponsored by the City; information regarding social, ceremonial, or community events organized or sponsored by a non-City entity that is scheduled to be attended by City officials or employees; and announcements involving imminent threats to the public health and safety of people in the City that has arisen after the posting of the agenda. [Jason Weeks, City Manager]

- 5. Consideration and possible action to approve the new Compensation Pay Plan and philosophy of administering wage adjustments in FY 2022-23. [Jason Weeks, City Manager]
- 6. Consideration and possible action to select an engineering/surveying service provider to complete project implementation for the City of Navasota's 2021 TxDOT TA Project: Brosig Avenue Pedestrian Improvements. [Jose Coronilla, Director of Streets & Sanitation]
- 7. Consideration and possible action on appointments to Boards and Commissions. [Jason Weeks, City Manager]
- 8. Consent Agenda: The following items may be acted upon with one motion and vote. No separate discussion or action is necessary unless requested by the Mayor or City Councilmember, in which event the item will be removed from the Consent Agenda for separate discussion and/or action by the City Council as part of the regular agenda.

#### Consent Items are:

- A. Approve the minutes for the month of November 2022.
- B. Approve the expenditures for the month of November 2022.
- C. Approve the Municipal Court Report for November 2022.
- Executive Session: The City Council shall meet in Executive Session in accordance with Texas Government Code, Section 551.086 – Utility Competitive Matters - City of Navasota Gas Utility System - Gas Supply and Transportation Arrangements and Agreements, and associated matters.
- 10. Reconvene in open session.
- 11. Adjourn.

#### DATED THIS THE 9TH OF DECEMBER, 2022

/JW/	
BY: JASON WEEKS, CITY MANAGER	

I, the undersigned authority, do hereby certify that the above notice of meeting of the governing body of the CITY OF NAVASOTA, is a true and correct copy of said notice and that I posted a true and correct copy of said notice in the glass bulletin board, in the foyer, on the south side of the Municipal Building as well as in the bulletin board on the north side of the Municipal Building of the City of Navasota, Texas, a place convenient and readily accessible to the general public at all times, and said notice was posted on the 9th of December, 2022 at 11:42 AM and will remain posted continuously for at least 72 hours preceding the scheduled time of said meeting. Agendas may be viewed at www.navasotatx.gov.

The City Council reserves the right to convene in Executive Session at any time deemed necessary for the consideration of confidential matters under the Texas Government Code, Sections 551.071-551.089.

DATED THIS THE 9TH OF DECEMBER, 2022

/SMH/

BY: SUSIE M. HOMEYER, CITY SECRETARY

THIS FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATIONS OR INTERPRETIVE SERVICES MUST BE MADE 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY SECRETARY'S OFFICE AT(936) 825.6475 OR (936) 825.6408 OR BY FAX AT (936) 825.2403.



#### **REQUEST FOR CITY COUNCIL AGENDA ITEM #4**

Agenda Date Requested: December 12, 2022	Appropriation
Requested By: Jason Weeks, City Manager	Source of Funds: N/A
Department: Administration	Account Number: N/A
Report Resolution Ordinance	Amount Budgeted: N/A
	Amount Requested: N/A
Exhibits: Soccer Survey results	Budgeted Item: Yes No

#### **AGENDA ITEM #4**

#### **Staff Report:**

- (a) Introduction of new employees [Peggy Johnson, HR Director]
- (b) Annual Airport update from Michael Dearing [Jason Weeks, City Manager]
- (c) Soccer 2022 update [Jason Weeks, City Manager]
- (d) Proclamation honoring Johnny McNally on his retirement [Bert Miller, Mayor]
- (e) Board and Commission update [City Council]
- (f) Reports from City Staff or City Officials regarding items of community interests, including expressions of thanks, congratulations or condolence; information regarding holiday schedules; honorary or salutary recognition of public officials, public employees, or other citizens; reminders about upcoming events organized or sponsored by the City; information regarding social, ceremonial, or community events organized or sponsored by a non-City entity that is scheduled to be attended by City officials or employees; and announcements involving imminent threats to the public health and safety of people in the City that has arisen after the posting of the agenda. [Jason Weeks, City Manager]

#### SUMMARY & RECOMMENDATION

(a) Peggy Johnson, HR Director will introduce new employees in the Navasota Police Department (Todd Moon, Police Officer and Paige Saylor, Communications Operator).

- (b) Jason Weeks, City Manager will introduce Michael Dearing, which will provide City Council with an annual update on the Navasota Airport.
- (c) Jason Weeks, City Manager, will give an update on the 2022 Soccer season. Staff developed a survey and sent out to parents and volunteers to receive feedback. Overall, participants were happy with the City's efforts to have a soccer program. Additionally, great feedback was provided on how to improve the program and that there was an interest to have spring soccer program too.
- (d) The Mayor will present a proclamation to Johnny McNally on his retirement at the end of December 2022.
- (e) If applicable, City Council will provide Board and Commission updates.
- (f) Staff and City Council will give updates on other events coming up.

ACTION REQUIRED BY CITY COUNCIL	
None	
Approved for the City Council meeting agend	la
Jason Weeks	12/9/2022
Jason B. Weeks, City Manager	 Date

# **SOCCER 2022**



**162 KIDS** 

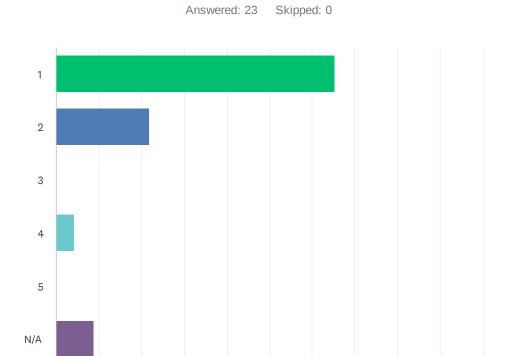
**18 COACHES** 

8 -- (3- 6) YEAR OLD TEAMS

6 -- (7-10) YEAR OLD TEAMS

4 -- (11-15) YEAR OLD TEAMS

### Q1 How many children did you have registered for soccer this season?



ANSWER CHOICES	RESPONSES	
1	65.22%	15
2	21.74%	5
3	0.00%	0
4	4.35%	1
5	0.00%	0
N/A	8.70%	2
TOTAL		23

0%

10%

20%

30%

40%

50%

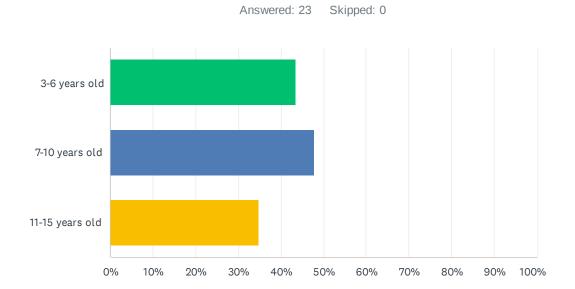
60%

70%

80%

90% 100%

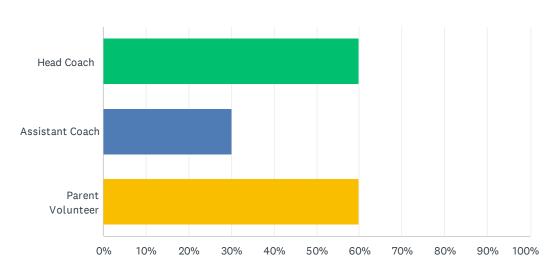
# Q2 What age groups did your child/children participate in? (Check all that apply)



ANSWER CHOICES	RESPONSES	
3-6 years old	43.48%	10
7-10 years old	47.83%	11
11-15 years old	34.78%	8
Total Respondents: 23		

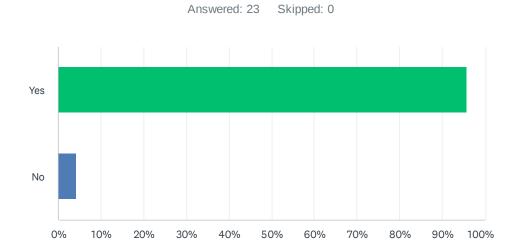
# Q3 Did you volunteer for the 2022 soccer season? If yes, please check all that apply.





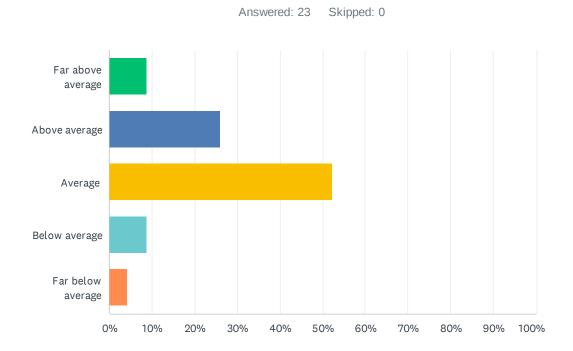
ANSWER CHOICES	RESPONSES	
Head Coach	60.00%	6
Assistant Coach	30.00%	3
Parent Volunteer	60.00%	6
Total Respondents: 10		

# Q4 Would you consider signing up your children next year if soccer is run by the City of Navasota again?



ANSWER CHOICES	RESPONSES	
Yes	95.65%	22
No	4.35%	1
TOTAL		23

# Q5 Overall, how well do you think that the City of Navasota did this year running the soccer program?

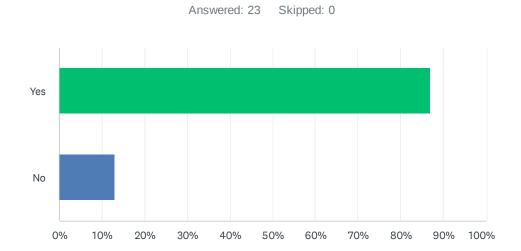


ANSWER CHOICES	RESPONSES	
Far above average	8.70%	2
Above average	26.09%	6
Average	52.17%	12
Below average	8.70%	2
Far below average	4.35%	1
TOTAL		23

## Q6 What things would you recommend the city do differently for next season?

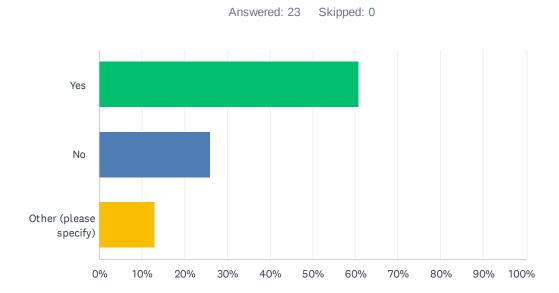
Answered: 13 Skipped: 10

# Q7 If the City of Navasota sponsored a Spring League for soccer, would you be interested in signing up your children for this?



ANSWER CHOICES	RESPONSES	
Yes	86.96%	20
No	13.04%	3
TOTAL		23

# Q8 Did you feel that City employees communicated/responded to questions or issues promptly?



ANSWER CHOICES	RESPONSES	
Yes	60.87%	14
No	26.09%	6
Other (please specify)	13.04%	3
TOTAL		23

### Q9 Do you have any other suggestions or ideas?

Answered: 10 Skipped: 13

### Q10 Full name:

Answered: 11 Skipped: 12

### Q11 Email address:

Answered: 11 Skipped: 12

### Q12 Phone number:

Answered: 11 Skipped: 12

# PROCLAMATION RECOGNIZING JOHNNY MCNALLY RETIREMENT

**WHEREAS,** we are here today to express special recognition to Johnny McNally and to honor him for his distinguished career with the Navasota Grimes County Chamber of Commerce; and

**WHEREAS,** Johnny began his career with the Chamber of Commerce on July 1, 2015 as Director: and

**WHEREAS,** Johnny has proven himself to be a valuable asset to the Chamber of Commerce and has worked tirelessly for the betterment of our city and county; and

**WHEREAS,** the City of Navasota wishes to express its sincere appreciation to Johnny for his dedication to the outstanding performance of his duties during his tenure; and

**WHEREAS,** this proclamation is presented to Johnny to serve as a reminder that although he is retiring, he will always be remembered as a valued asset of the City of Navasota and Grimes County dedicated to both his position and our community;

**NOW, THEREFORE, BE IT PROCLAIMED,** that I, Bert Miller, Mayor of the **City of Navasota** do hereby present this Proclamation to Johnny McNally as a testimonial to his dedication to our community as Chamber of Commerce Director for the past seven years, with our best wishes for continued success and happiness in the future.

SIGNED THIS THE 12<sup>TH</sup> DAY OF DECEMBER, 2022

BERT MILLER, MAYOR

#### AGENDA PLANNING CALENDAR

#### DECEMBER 12, 2022 — DEADLINE FOR SUBMITTING ITEMS AND COVER SHEETS FOR THIS MEETING IS 11/28/2022

- 1. Called to order
- 2. Invocation/Pledge of Allegiance
- 3. Remarks of visitors
- 4. Staff Report: (a) Introduction of new employees-PD; (b) Annual Airport Report Michael Dearing; (c) Soccer 2022 update; (d) Proclamation Johnny McNally; (e) Board and Commission update; and (f) Reports from staff and City Council
- 5. Approval of compensation study
- 6. Brosig Street Project Select engineering firm
- 7. Appointment to Boards/Commissions: EDC Board & TIRZ Board
- 8. Consent agenda: (a) minutes for the month of November 2022; and (b) expenditures for the month of November 2022
- 9. Executive Session: Gas Contract
- 10.Reconvene
- 11.Adjourn

#### JANUARY 9, 2023 - WORKSHOP

- 1. Called to order
- 2. Rate Study Workshop
- 3. Adjourn

#### JANUARY 9, 2023 — DEADLINE FOR SUBMITTING ITEMS AND COVER SHEETS FOR THIS MEETING IS 12/26/2022

- 1. Called to order
- 2. Invocation/Pledge of Allegiance
- 3. Remarks of visitors
- 4. Staff Report: (a) CIP Update: AWOS, PW Warehouse, CIP Utilities; and Streetscape Project; (b) Board and Commission update; and (c) Reports from staff and City Council
- 5. Consent agenda: (a) minutes for the month of December 2022
- 6. WiFi agreements
- 7. Executive Session: Section 551.074 Personnel Annual evaluation of City Manager and Section 551.071 Consultation with Attorney increase in legal fees
- 8. Reconvene in open session
- 9. Action on City Manager annual evaluation
- 10. Action on Consultation with Attorney increase in legal fees
- 11.Adjourn

#### **JANUARY 11, 2023 – STATE OF THE CITY ADDRESS**

#### JANUARY 23, 2023 - WORKSHOP

- 1. Called to order
- 2. TDA Report
- 3. Adjourn

#### JANUARY 23, 2023 — DEADLINE FOR SUBMITTING ITEMS AND COVER SHEETS FOR THIS MEETING IS 01/09/2023

- 1. Called to order
- 2. Invocation/Pledge of Allegiance
- 3. Remarks of visitors
- 4. Staff Report: (a) Board and Commission update; and (b) Reports from staff and City Council
- 5. Adjourn

February 13, 2023 – Expenditures for the months of December 2022 and January 2023

February 27, 2023

March 13, 2023

March 27, 2023

April 10, 2023 - Executive Session - Evaluation of Municipal Judge - 2 year

April 24, 2023



#### Vision Statement:

Navasota 2027: What America Wants To Be "A beautiful, progressive, vibrant, service-oriented, close-knit community filled with historical charm and promise for people and business."

### Mission Statement:

"To guide Navasota's growth in a way that maintains our heritage, culture, and uniqueness while maximizing our economic and social development."



### THE CITY OF NAVASOTA COUNCIL LEADERSHIP POLICY

It is the desire of the Navasota City Council to demonstrate responsible leadership by:

- (a) Establishing a 2027 Strategic Growth Map for the City of Navasota.
- (b) Assuring stable and effective city operations.
- (c) Developing and adopting policies that will guide the growth of the City of Navasota.
- (d) Facilitating private/public sector partnerships at the local, regional, state and federal level that will invest in the future of Navasota.
- (e) Ensuring all Navasota boards, commissions and committees are aligned with the Council's growth policies.



### Report

and

**Strategic Plan** 

Adopted April 26, 2021

Prepared and Facilitated
By
Ron Cox Consulting



# REPORT AND STRATEGIC PLAN COUNCIL/STAFF RETREAT

#### CITY OF NAVASOTA

February 12, 2021

#### Introduction

On February 12, 2021, the Mayor, City Council and staff of the City of Navasota met for a retreat planning session. The purpose of this meeting was twofold.

- Confirm and expand the governance philosophy for the City Council. Included in that is identifying key elements of the Council's vision for Navasota.
- Prepare a strategic plan for the city.

The Mayor, Council and staff freely worked together, and their work was exemplary in all respects. Ron Cox facilitated the process.

#### Governance

In their February 12, 2021 session the Council confirmed the governance policy they established in 2017 and expanded on it by further defining their governance philosophy. The Council participated in discussions about their role, together and their leadership responsibilities. The elements of a strong governance model are having and following clear vision and mission, establishing leadership and communications philosophies, and identifying the expectations of each other as City Council members, and the City staff, and of identifying and recognizing the expectations staff has of the City Council.

The key elements of the Governance Philosophy are leadership, communication and understanding and defining expectations. These define how the team will function together. Visioning and planning are the key elements that define what the strategies and goals are for the City of Navasota and what they will be to ensure the vision is ultimately attained.

#### **Governance Model**

The governance model first begins with leadership. Each member of the Council asked to provide input into how they will lead, communicate and a defining of expectations for themselves and staff.

The facilitator began the process by asking each of the members why they ran and serve on the City Council. They responded as follows:

The Mayor and Council reviewed and confirmed their Governance Policy and Rules of Engagement established in 2017. These are as follows.

#### Mayor and Council members ran for the office and serve ...

- Had already serviced on other boards and wanted to be active in the growth to come.
- To lead city in the right direction.
- Saw growth coming and saw weaknesses in various ordinances that needed strengthening now growth is really here.
- To bring a different insight as a native of Navasota.
- To encourage business growth and economic development.
- Am able to serve.
- Originally to change the direction of the city (and have done that).
- Exciting to be a part of big decisions for the community.

The facilitator then asked the members to describe the attributes they have that will contribute to the work of the Council.

#### Mayor and Council have the following attributes ...

- Able to think outside the box on issues.
- Business experience in the private sector.
- Provides a technical background.
- Brings a different point of view, being from a different generation than others on the Council.
- Historical memory as a native of Navasota.
- Love the community.
- Committed to the community.
- Service to the community.
- Have the time to serve.

- Have a special needs child bringing different perspective to decision making.
- Raised seven children and now grandchildren all in Navasota community and schools.
- Different stages of our lives, bring different viewpoints.

#### The Mayor and Council of the City of Navasota will lead by ...

- Providing the facts.
- Seeking and gaining understanding of the problems.
- Listening, asking, seeking information and deciding.
- Coming together for the greater good compromising and building consensus.
  - Toward a common goal betterment of Navasota.
  - Finding a win/win for all.
  - Building consensus.
  - Picking your wins carefully.
- Not being afraid to admit you are wrong and changing your mind.
- Being patient.
- Being humble not prideful or egotistical.
- Being passionate about our city, but not dictatorial.
- Being brave for our city.
- Showing respect and being respectful of others.

#### The Mayor and Council of the City of Navasota will communicate ...

- Effectively with citizens, each other and staff...
  - Concisely.
  - Clearly.
  - Completely.
- Seek and allow responses.
- Seek to understand.
- Take the time to explain the issue and resolution to each other and to citizens.

#### The Mayor and Council of the City of Navasota expect the following of each other...

- Remember we all work for the citizens Council and staff alike.
- Set the table for the citizens on agenda items fill in the gaps of knowledge for them.
- Follow the process.
- Be willing to slow the process down.
- Respect each other and their opinions.
- Be honest.
- Be consistent.
- Do your homework.
- Be vulnerable admit you do not know everything.
- Be willing to learn.
- Don't take the issue personally

#### The Mayor and Council of the City of Navasota expect the following of the staff ...

- Set the table to explain agenda items for Council and citizens.
- Be clear and timely in the information flow to Council understanding and responding to individual council members in the way that communicates best to them
- Don't take it personally.
- Provide the full picture the good, the bad, and the ugly.
- Have patience.
- Know your lane and stay in it.
- Understand the chain-of-command.

(It was noted that the City Council and staff should all have and respond to the same expectations.)

### The staff expects the following of the Mayor and Council of the City of Navasota (as defined by the City Council) ...

- Don't play the "gotcha" game with staff.
- Have an understanding of staff, their role.
- Ask questions and don't assume.
- Have patience.
- Be fair.
- Listen to staff.
- Be respectful to staff.
- Seek information on what council can do to help the staff succeed.
- Seriously consider their recommendations.
- Attempt to solve the problems that are presented.
- Give them clear direction.
- Remember that staff is working for the citizens, as well as the Council.
- Don't put undue pressure on staff.
- Follow the chain-of-command.

#### Vision and Mission

On February 6, the Council and senior staff discussed the elements vision they have for Navasota. Currently, there are is Vision Statement and Mission Statement for the City. After a review, the Mayor and Council identified and confirmed the key elements of the vision and mission for the City.

#### **Vision Statement**

Navasota 2027: What America wants to Be:

A beautiful, progressive, vibrant, service oriented, close-kinit community filled with historic charm and promise for people and business.

#### **Vision Elements**

These elements were discussed and are presented in no particular order of priority. It was noted that in reviewing the Vision Statement from the Comprehensive Plan, these key vision elements are consistent with and embodied in the Vision Statement.

- Navasota is a role model for other cities.
- Clean.
- Safe.
- Friendly and inviting.
- Historic.
- · Beautiful and manicured.
- Successful.
- Sustainable.
- Full of opportunity.
- Innovative.
- Charming.

#### **Mission Statement**

To guide Navasota's growth in a way that maintains our heritage, culture and uniqueness while maximizing our economic and social development.

#### **Mission Elements**

These key mission elements are presented in no particular order of priority.

- Committed.
- Stay focused on the mission.
- Dedication and desire.
- Proper planning.
- To communicate the Vision.
- Provide great/exceptional customer service.
- Clear, consistent, defined responsibilities.
- Flexible.
- Understanding of your role and responsibilities.

#### **Strategic Planning**

The facilitator led the participants in a SWOT analysis, identifying and discussing the strengths, weaknesses, opportunities and threats for the City of Navasota, both organizationally and in the community. The weaknesses then were divided into common themes – Areas of Emphasis or Vision Elements. Within each of the Areas of Emphasis, opportunities – strategies and goals – were identified to overcome the weaknesses.

Finally, threats were identified that if not anticipated may get in the way of accomplishing the strategies and goals.

The participants were divided into three groups. Each group focused on strengths and weaknesses as follows.

#### **Strengths**

#### Group 1

- Qualified personnel.
- Close knit team/community.
- Has a can-do attitude.
- Pride in community and city organization.
- Friendly.
- Great leadership Council, City Manager and staff.
- Caring.
- Small town charm.
- Service oriented.
- Open minded and welcoming.
- Knowledgeable about work, etc.
- Dedication.
- Good foundation upon which to build.
- Resilient.
- Organization is accountable to the community.
- Have integrity and honesty.
- Everyone is team player.
- Willing to admit to issues and problems.
- Self-aware.
- Transparent.
- Have community support.
- Have a multi-faceted community makeup.
- Visionaries.
- Excellent location.
- Diversity in the community.

#### Group 2

- Great staff.
- Buy-in from the community.
- A community feeling.
- Progressive.
- Safe.
- Leadership.
- Proactive Council.
- Beginning infrastructure design improvements.
- City services.
- Facilities.

- Partnerships.
- Potential for growth.
- Location.
- History.
- Industry.

#### Group 3

- Experience of Council and staff.
- New councilmembers bringing energy and new ideas.
- Leadership.
- Collaboration.
- Creativity.
- Openness/inviting community.
- Honesty/trust.
- Stability.
- Teamwork.
- Loyalty and pride.
- Service minded.
- Relationships/friendly/user friendly.
- Fun.
- Commitment and dedication.

#### Weaknesses

#### Group 1

- Lack of social and health services.
- Minimal retail services.
- Lack of transportation services.
- Lack of after 5 p.m. activities.
- Aging infrastructure.
- Difficulty in communication from the city to the citizens.
- Lack of finances for unfunded mandates.
- Outside negative perception of the community.
- Finding and retaining good staff.
- Lack of seasoned/experienced staff at all levels.
- Lack of citizen input/involvement.
- Uninformed criticism from citizens.
- Limited connectivity to high quality internet.
- Technologically inhibited/fear of technology

#### **Group 2**

- Fear of change.
- More work than staff can accomplish.
- Lack of job career diversity.

- Perception of the school district.
- Lack of rental/multifamily in the city.
- Retail leakage.
- Lack of amenities for social and family time.
- Train traffic.
- Animal control/fire department facilities need replacing.
- Lack of internet connectivity.

#### Group 3

- Communication/understanding of the message.
- People making assumptions without all the information.
- Aging infrastructure.
- Sometimes resistant to change.
- Dislike of others.
- Financial resources are limited.
- Retention of employees.
- Outside perception of Navasota.
- People have long memories.
- Lack of participation by the citizens.
- Being required to respond to circumstances beyond our control.
- Limited technology in the community in the city.

#### **Areas of Emphasis**

Reviewing the weaknesses presented resulted in the identification of five areas of emphasis.

- Governance
- Economic Development
- Image/Communication
- Infrastructure

#### Weaknesses Rearranged

The weaknesses identified above, were then summarized and arranged to be within one of the areas of emphasis.

#### • Governance

- o Resistance to change.
- o Employee retention.
- o Responding to circumstances beyond city's control.
- Unfunded mandates.
- o Lack of participation.

#### • Economic Development

o Diversity in career jobs.

- Sufficient revenue for infrastructure redevelopment.
- o Retail leakage
- o Lack of social and family recreation.
- o Need for diversity in housing.
- Social and health services.

#### • Image/Communication

- o Negative perception of school district.
- Negative perception of city.
- Inability to provide information to all ages
  - Internally and externally.
  - Lack of understanding.
  - Criticism from the uninformed.
  - From city to citizens

#### • Infrastructure

- o Train traffic.
- o Again infrastructure
- o Transportation.
- o Facilities.
- o Poor quality of internet and technology, city and citywide.

#### **Opportunities – Strategies and Goals**

The groups then brainstormed to identify opportunities to overcome the weaknesses. These opportunities are the basis for the strategies and goals prepared below.

#### Governance

- Establish a program to encourage more participation in Navasota government.
  - Establish and implement leadership academies.
    - Establish a citizens' academy.
    - Establish a citizens' police academy.
    - Establish a citizens' fire academy.
  - Improve communication and strategic alignment between Council and all committees.

#### • Establish an employee retention strategy.

- o Identify and promote the work culture, benefits of the city.
- o Promote the community and organizational culture.
- Explore housing incentives to live and work in Navasota and attract new employees.
- o Cast a wider net for employees.
- Explore opportunities for providing employee benefits that incentivize employment and retention.
- Explore opportunity for a full-time grant writer.

- Provide a clear sense of direction to all boards related to economic development.
  - Establish an Economic Development Strategy with the NEDC

(Note: there were some communications initiatives in Governance. These have been moved to Image/Communication to avoid repetition.)

#### **Economic Development**

- Establish a partnership with NISD, Blinn, TAMU and other institutions to enhance the economic development process.
- Seek out grant opportunities.
  - o Pursue grants from EDA.
- Enhance the marketing of Navasota.
  - o Marketing to fulfill housing needs.
  - o Marketing of lower utility costs compared to other areas.
  - o Marketing location and proximity to major metro areas in the state.
- Seek partners to improve local health and social service providers.
  - o Explore health authority with county.
  - o Explore partnership with St. Joseph's healthcare system.
  - o Recruit health provider specialists (optometrists and medical providers)
- Enhance strategic retail recruitment.
  - o Continue to partner with Retail Coach.
  - Attend recruitment conferences (industry, retail, restaurants, etc.)

(Note: there were some infrastructure initiatives in Economic Development. These have been moved to Infrastructure to avoid repetition.)

#### **Image/Communication**

- Improve the perception and image of Navasota.
  - o Establish a positive campaign to promote Navasota.
    - Prepare both an in-person and digital message.
  - o Identify target audiences.
    - Attend realtor conferences to tell the Navasota story.
    - Utilize citizens' academies (see Governance).
    - Explore use of Town Hall meetings in-person and virtual.
- Establish a program to educate ISD students about local government.
  - o Sponsor a job shadowing program for students in the city.
- Improve communication in general with the public. (Note: moved from Governance)
  - o Be deliberate about creating buy-in from citizens.
    - Inform, educate and cast the vision.
  - o Prepare and implement a communication protocol.

#### **Infrastructure**

 Prepare a plan for construction of an elevated grade crossing over the railroad tracks.

- o Identify location and right of way needs for the crossing.
- o Establish costs to city to accommodate the crossing.
- o Identify land for a substation for fire and animal control.
- o Establish contact and conversation with the railroad.
- Prepare a capital improvements plan and program for needed city infrastructure.
  - o Improve aging infrastructure.
  - o Improve aging and inadequate facilities.
  - o Expand parks, trails and bike paths.
  - o Identify funding sources bonds, grants, etc.
- Create additional opportunity for social and family amenities.
  - Create additional sports facilities.
  - Make park improvements trails, bike paths, etc.
- Identify and plan for needed improvements to the community's internet system.
  - o Identify and review the existing systems available to the City
    - BVCOG Fiber Loop
    - Midsouth Synergies
    - Other

#### **Threats**

Finally, Council and staff identified threats to accomplishing the goals and strategies that have been identified.

- Fear lack of understanding of the issues and the unknown.
- Money.
- Economic downturn.
- Federal and state unfunded mandates and restrictions to local government.
- Social media.
- Uncommitted leadership.
- Politization of local government.
- Suffering the unintended consequences of outside mandates.
- Encroaching crime.
- Another pandemic COVID.
- Adverse weather.
- No response to the failing infrastructure.
- The "cancel culture" just turning off or destroying what one disagrees with refusal to dialogue.
- Not adapting to the change in the ideology of the culture.

#### **City Staff Implementation Sessions**

#### **April 5 and 14, 2021**

On April 5, 2021 the facilitator met with the City Manager and staff to review the outcomes of the planning session and to determine next steps for the development of the implementation plan.

**Implementation Plan Process**. The staff reviewed a template to be used to develop the implementation portion of the planning process. During the discussions, a staff member was assigned as the team facilitator for the development of the implementation plan for each areas of emphasis. Further they began the process of developing action steps, with proposed timelines, and budget implications (if they were known at the time).

On April 14, 2021 staff again met with the facilitator to review and complete a draft implementation plan. The implementation plan is included in this document.

#### Reporting

Finally, staff established reporting protocols. These protocols serve the purpose of keeping the staff on schedule with the implementation of strategies, keeping the City Manager informed, and providing regular reports to the Mayor and City Council on the status of the implementation of the adopted strategies. This provides for long term accountability toward the implementation of the Strategic Plan.

#### **Reporting Protocols**

#### Council

- o Receives updates at least monthly from staff at Council meetings regarding various projects related to the strategic plan.
- Receives formal status reports, including a semi-annual and annual report from staff to the City Council.

#### City Manager

 City Manager receives regular – both formal and informal - updates from staff at regular staff meetings on progress of assignments.

#### **City Council Approval**

#### **April 26, 2021**

On TBD, 2021, the City Council reviewed their work as well as the work of the staff since the planning session in January. After a thorough discussion the Report was approved as amended unanimously.

#### **Conclusion**

The Mayor, Council and staff of the City of Navasota worked through a governance and planning process that allowed the Council to create a governance model and identify and expand strategies for moving the city forward. The process brought the staff leadership and Council closer together as a team and developed an implementation process to ensure the strategies are addressed and accomplished over time.



# Strategic Plan 2021

Council/Staff Planning Retreat February 12, 2021

> Adopted April 26, 2021

Prepared and Facilitated
By
Ron Cox Consulting

# Vision Statement (Adopted 2017)

Navasota 2027: What America wants to Be: A beautiful, progressive, vibrant, service oriented, close-kinit community filled with historic charm and promise for people and business.

# **Key Vision Elements 2021**

- Navasota is a role model for other cities.
- · Clean.
- Safe.
- Friendly and inviting.
- · Historic.
- · Beautiful and manicured.
- · Successful.
- · Sustainable.
- Full of opportunity.
- Innovative.
- · Charming.

# Mission Statement (Adopted 2017)

To guide Navasota's growth in a way that maintains our heritage, culture and uniqueness while maximizing our economic and social development.

### **Mission Elements**

- · Committed.
- Stay focused on the mission.
- · Dedication and desire.
- Proper planning.
- To communicate the Vision.
- Provide great/exceptional customer service.
- Clear, consistent, defined responsibilities.
- Flexible.
- Understanding of your role and responsibilities.

# **City Council**

# **Leadership Philosophy**

#### The City Council of the City of Navasota will lead by...

- Providing the facts.
- Seeking and gaining understanding of the problems.
- Listening, asking, seeking information and deciding.
- Coming together for the greater good compromising and building consensus.
  - Toward a common goal betterment of Navasota.
  - Finding a win/win for all.
  - Building consensus.
- Picking your wins carefully.
- Not being afraid to admit you are wrong and changing your mind.
- Being patient.
- Being humble not prideful or egotistical.
- Being passionate about our city, but not dictatorial.
- Being brave for our city.
- Showing respect and being respectful of others.

# **City Council**

# **Communication Philosophy**

# The City Council of the City of Navasota will communicate by...

- Effectively with citizens, each other and staff...
  - Concisely.
  - Clearly.
  - Completely.
- Seek and allow responses.
- Seek to understand.
- Take the time to explain the issue and resolution to each other and to citizens.

# **City Council and Staff**

# **Expectations**

# Council expects the following of each other...

- Remember we all work for the citizens Council and staff alike.
- Set the table for the citizens on agenda items fill in the gaps of knowledge for them.
- Follow the process.
- Be willing to slow the process down.
- Respect each other and their opinions.
- Be honest.
- Be consistent.
- Do your homework.
- Be vulnerable admit you do not know everything.
- Be willing to learn.
- Don't take the issue personally

# **City Council and Staff**

# **Expectations**

### Council expects the following of staff...

- Set the table to explain agenda items for Council and citizens.
- Be clear and timely in the information flow to Council understanding and responding to individual council members in the way that communicates best to them.
- Don't take it personally.
- Provide the full picture the good, the bad, and the ugly.
- Have patience.
- Know your lane and stay in it.
- Understand the chain-of-command.

(It was noted that the City Council and staff should all have and respond to the same expectations.)

# Staff expects Council to (as defined by Council members themselves) ...

- Don't play the "gotcha" game with staff.
- Have an understanding of staff, their role.
- Ask questions and don't assume.
- Have patience.
- Be fair.
- Listen to staff.
- Be respectful to staff.
- Seek information on what council can do to help the staff succeed.
- Seriously consider their recommendations.
- Attempt to solve the problems that are presented.
- Give them clear direction.
- Remember that staff is working for the citizens, as well as the Council.
- Don't put undue pressure on staff.
- Follow the chain-of-command.

# **Strategic**

# **Areas of Emphasis**

#### Governance

• **Guiding Principle:** The City of Navasota follows established rules of governance that promote civil discourse, consistent and predictable deliberation and exemplary action.

#### • Economic Development

• **Guiding Principle:** The City of Navasota will promote a strong and diverse economy that strengthens the local sales tax and property tax base while also contributing to a high quality of life.

#### • Image/Communication

• Guiding Principle: The City of Navasota will proactively work to provide accurate, timely communications to the citizens and improve the image of the community.

#### • Infrastructure

• **Guiding Principle:** The City of Navasota will provide excellent infrastructure and facilities that meets the needs of the citizens and businesses, and staff.

#### Governance

**Guiding Principle:** The City of Navasota follows established rules of governance that promote civil discourse, consistent and predictable deliberation and exemplary action.

#### **Initiatives:**

- Establish a program to encourage more participation in Navasota government.
  - o Establish and implement leadership academies.
    - Establish a citizens' academy.
    - Establish a citizens' police academy.
    - Establish a citizens' fire academy.
  - o Improve communication and strategic alignment between Council and all committees.
- Establish an employee retention strategy.
  - Identify and promote the work culture, benefits of the city.
  - Promote the community and organizational culture.
  - Explore housing incentives to live and work in Navasota and attract new employees.
  - Cast a wider net for employees.
  - Explore opportunities for providing employee benefits that incentivize employment and retention.
- Explore opportunity for a full-time grant writer.
- Provide a clear sense of direction to all boards related to economic development.
  - Establish an Economic Development Strategy with the NEDC

# **Economic Development**

**Guiding Principle:** The City of Navasota will promote a strong and diverse economy that strengthens the local sales tax and property tax base while also contributing to a high quality of life.

#### **Initiatives**

- Establish a partnership with NISD, Blinn, TAMU and other institutions to enhance the economic development process.
- Seek out grant opportunities.
  - o Grants from EDA.
- Enhance the marketing of Navasota
  - o Marketing to fulfill housing needs.
  - o Marketing of lower utility costs compared to other areas.
  - Marketing location and proximity to major metro areas in the state.
- Seek partners to improve local health and social service providers.
  - Explore health authority with county.
  - o Explore partnership with St. Joseph's healthcare system.
  - Recruit health provider specialists (optometrists and medical providers)
- Enhance strategic retail recruitment
  - o Continue to partner with Retail Coach.
  - Attend recruitment conferences (industry, retail, restaurants, etc.)

# **Image/Communications**

**Guiding Principle:** The City of Navasota will proactively work to provide accurate, timely communications to the citizens and improve the image of the community.

#### **Initiatives**

- Improve the perception and image of Navasota.
  - o Establish a positive campaign to promote Navasota.
    - Prepare both an in-person and digital message.
  - o Identify target audiences.
    - Attend realtor conferences to tell the Navasota story.
    - Utilize citizens' academies (see Governance).
    - Explore use of Town Hall meetings in-person and virtual.
- Establish a program to educate ISD students about local government.
  - o Sponsor a job shadowing program for students in the city.
- Improve communication in general with the public (Note: moved from Governance)
  - Be deliberate about creating buy-in from citizens.
    - Inform, educate and cast the vision
  - o Prepare and implement a communication protocol.

#### Infrastructure

**Guiding Principle:** The City of Navasota will provide excellent infrastructure and facilities that meets the needs of the citizens and businesses, and staff.

#### **Initiatives**

- Prepare a plan for construction of an elevated grade crossing over the railroad tracks.
  - o Identify location and right of way needs for the crossing.
  - o Establish costs to city to accommodate the crossing.
  - o Identify land for a substation for fire and animal control.
  - o Establish contact and conversation with the railroad
- Prepare a capital improvements plan and program for needed city infrastructure.
  - o Improve aging infrastructure.
  - o Improve aging and inadequate facilities.
  - o Expand parks, trails and bike paths.
  - Identify funding sources bonds, grants, etc.
- Create additional opportunity for social and family amenities.
  - Create additional sports facilities.
  - Make park improvements trails, bike paths, etc.
- Identify and plan for needed improvements to the community's internet system.
  - o Identify and review the existing systems available to the City
    - BVCOG Fiber Loop
    - Midsouth Synergies
    - Other

# Vision Element #1 Governance

Guiding Principle: The City of Navasota follows established rules of governance that promote civil discourse, consistent and predictable deliberation and exemplary action.

Stra	ategic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Lead
1.1	Establish a program to encourage more	1.1.1	Establish and implement leadership academies.	<ul> <li>Re-implement a citizens' academy.</li> <li>Establish a citizens' police academy.</li> <li>Establish a citizens' fire academy</li> </ul>		X X X		Brad Stafford
	participation in Navasota government.			<ul> <li>Hold town hall meetings with citizens in neighborhoods and restaurants to discuss City operations and governance.</li> <li>Present organizational environment to the community</li> </ul>		X X		
				<ul> <li>Grilling Stafford</li> <li>Monday of City Council meetings: partner with Willy 98.7 and Navasota Examiner to go over upcoming City Council Agenda. (also Facebook Live)</li> </ul>	Ongoing Ongoing			
		1.1.2	Provide a clear sense of director to all boards	Organize a volunteer luncheon for Boards &	X			
			an boards	<ul> <li>Commissions volunteers</li> <li>Joint meeting with all boards/commissions for direction/legal training and Roberts rules.</li> </ul>	X			
				<ul> <li>Bring strategic planning and comprehensive planning documents to NEDC for approval</li> </ul>	X			
				Recruit members who align with City Council	X			
				<ul> <li>Improve communication and strategic alignment between Council and all committees.</li> </ul>	X			
				<ul> <li>Inform all communication &amp; comp plan updates to all boards</li> </ul>	X			
				Staff to facilitate strategic plan for economic				

Str	ategic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Lead
				development corporation	X			
		1.1.3	Establish a volunteer appreciation program	<ul> <li>Organize a short ceremony for volunteers around the city (ex: Blue Santa, Trash Off)</li> </ul>	X			Rayna
1.2	Explore opportunity for a full-time grant writer.	1.2.1	Continued professional development	<ul> <li>Explore grant writing training opportunities</li> <li>Continue partnership with BVCOG</li> <li>Research other cities how grants are handled</li> </ul>		X X X		Rayna Willenbrink

# **Economic Development**

**Guiding Principle:** The City of Navasota will promote a strong and diverse economy that strengthens the local sales tax and property tax base while also contributing to a high quality of life.

Str	ategic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Lead
2.1	Establish a partnership with NISD, Blinn, TAMU and other institutions to enhance the economic development process.	2.1.1	Pursue grants from EDA.  Develop workforce programs	<ul> <li>Continue partnership with BVCOG for information on EDA grants</li> <li>Continue relationship with Grantworks</li> <li>Continue TEDC membership for resources on EDA grants</li> <li>Explore new partnerships</li> <li>Explore partnerships with NISD</li> <li>Continue partnership Chamber &amp; CETA</li> <li>Explore opportunities with the SBDC</li> <li>Continue partnership with Bush School/TAMU</li> <li>Reach out to BVCOG for funding opportunities</li> <li>Research Texas Workforce Commission opportunities</li> </ul>	Ongoing Ongoing Ongoing Ongoing X	X X X		Rayna
2.2	Enhance the marketing of Navasota.	2.2.1 2.2.2 2.2.3	Marketing to fulfill housing needs.  Marketing of lower utility costs compared to other areas.  Marketing location and proximity to major metro areas in the state.	<ul> <li>Show housing growth to demonstrate demand.</li> <li>Establish a permit/fee waiver program</li> <li>Utilize NEDC website to highlight utility costs and location</li> <li>Navasota Economic Development corporation Featured on the Navasota.gov home page</li> </ul>	Ongoing Ongoing Ongoing	X		Madison
2.3	Seek partners to improve local health and social	2.3.1	Explore health authority with county.	<ul> <li>Improve relationship with county and cities within the county</li> <li>Continue to meet with the county this past year about this partnership but their level of interest currently</li> </ul>	X		X	Rayna

Str	ategic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Lead
	service providers.			<ul> <li>not very high.</li> <li>Continue to explore other avenues to recruit and establish a local public health authority and possibly a heath inspections office.</li> <li>Possible partnering with other cities in the county</li> </ul>	X X			
		2.3.2	Establish Health Inspector	<ul><li>Establish Policy</li><li>Appoint and train inspector</li></ul>			X X	
		2.3.3	Explore partnership with St. Joseph's healthcare system.	Add health care recruitment to the regional (retail) recruitment project			X	
		2.3.4	Recruit health provider specialists (optometrists and medical providers)					
2.4	Enhance strategic retail	2.4.1	Continue to partner with Retail Coach.	Conduct community surveys to see what citizens wish lists are		X		
	recruitment.	2.4.2	Attend recruitment conferences (industry, retail, restaurants, etc.)	Regional retail recruitment project	Ongoing			Rayna
		2.4.3	Downtown Assessment	Reach out to Texas Downtown Association for a downtown assessment	X X			
				<ul><li>Explore marketing strategies</li><li>Partnership with SBDC</li></ul>	X			

# **Vision Element #3**

# **Image/Communication**

Guiding Principle: The City of Navasota will proactively work to provide accurate, timely communications to the citizens and improve the image of the community.

Str	ategic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Lead
3.1	Improve the perception and image of Navasota.	3.1.1	Establish a positive campaign to promote Navasota.	<ul> <li>Prepare both an in-person and digital message.</li> <li>Positive short videos about ongoing projects</li> <li>Create a new branding campaign</li> <li>Expand partnership with NISD</li> </ul>		X X X X		Madison
		3.1.2	Identify target audiences to effectively recruit new citizens while improving community pride.	<ul> <li>Attend realtor conferences to tell the Navasota story.</li> <li>Utilize citizens' academies (see Governance).</li> <li>Explore use of Town Hall meetings – in-person and virtual.</li> <li>Utilize all methods of communication with the public; i.e. Grilling Stafford, trails town hall meetings, agenda briefings with local media, Navigate Navasota app</li> </ul>	Ongoing	X X X		
3.2	Establish a program to educate ISD students about local government.	3.2.1	Re-establish an internship/sponsor a job shadowing program for students in the city.	<ul> <li>Co-op student to assist with administrative services for all departments with 15-20 hours beginning with a minimum wage of \$7.25.</li> <li>Speak with the co-op class</li> <li>Both high school and college</li> </ul>		X X X		Peggy & Shawn
3.3	Improve communication in general with the public.	3.3.1	Be deliberate about creating buy-in from citizens.	<ul> <li>Inform, educate and cast the vision.</li> <li>Advertise City Council meetings in the paper (\$1,872/year), on the radio, yard signs, banners</li> </ul>	X X			Madison
		3.3.2	Prepare and implement a communication protocol.	<ul> <li>Explore new advertising techniques, i.e. Navigate Navasota app, CTY advertisement, Facebook events for all meetings</li> <li>Explore communication methods for Boards &amp; Commissions, i.e. post all agendas on Facebook event</li> </ul>		X X		

Strategic Initiatives	Goals		Action Steps	FY22	FY23	FY24	Lead
		•	All boards give regular updates at City Council meetings		X		

# **Vision Element #4**

# Infrastructure

**Guiding Principle:** The City of Navasota will provide excellent infrastructure and facilities that meets the needs of the citizens and businesses, and staff.

	Goals	Action Steps	FY22	FY23	FY24	Lead
4.1.1	Identify location and right of way needs for the crossing.	Thorough fare plan completion and implementation		X		Jose
4.1.2	Establish costs to city to accommodate the crossing.	<ul> <li>Compile land acquisition costs per thorough fare plan design</li> <li>Obtain estimate cost proposals for engineering and construction</li> </ul>			X	& Lupe
4.2.1	Improve aging infrastructure.  Phase one: FY22 Phase two: FY24	<ul> <li>CIP Bring in a consultant to help formalize the plan         <ul> <li>Update water modeling</li> <li>Consultant to model Gas system and Wastewater system</li> <li>Present CIP to Finance Dept. to plan for funding options.</li> <li>Streets and Storm water evaluations and priorities                 <ul> <li>Replace/repair gas regulator stations</li> </ul> </li> <li>Complete phase 1 of CIP</li> <li>Begin phase 2 of CIP</li> </ul> </li> <li>Fire hydrant repair/replacement</li> </ul>	X X X		X	Jeff & Jose
4.2.2	Improve aging and inadequate facilities.	<ul> <li>Create a facilities master plan         <ul> <li>Hire Consultant</li> </ul> </li> <li>Replace or improve animal shelter and vehicle services</li> <li>Sell existing warehouse and build a new one</li> <li>Replace the current primary fire station and EOC at the South LaSalle location.</li> </ul>			X X X X	
	4.1.2	<ul> <li>4.1.1 Identify location and right of way needs for the crossing.</li> <li>4.1.2 Establish costs to city to accommodate the crossing.</li> <li>4.2.1 Improve aging infrastructure.</li> <li>Phase one: FY22 Phase two: FY24</li> </ul>	4.1.1       Identify location and right of way needs for the crossing.       • Thorough fare plan completion and implementation         4.1.2       Establish costs to city to accommodate the crossing.       • Compile land acquisition costs per thorough fare plan design         • Obtain estimate cost proposals for engineering and construction       • CIP Bring in a consultant to help formalize the plan         • Update water modeling       • Consultant to model Gas system and Wastewater system         • Present CIP to Finance Dept. to plan for funding options.       • Streets and Storm water evaluations and priorities         • Complete phase 1 of CIP       • Begin phase 2 of CIP         • Erre at a facilities master plan       • Hire Consultant         • Create a facilities master plan       • Hire Consultant         • Replace or improve animal shelter and vehicle services       • Sell existing warehouse and build a new one         • Replace the current primary fire station and EOC at the South LaSalle location.	4.1.1 Identify location and right of way needs for the crossing.  4.1.2 Establish costs to city to accommodate the crossing.  • Compile land acquisition costs per thorough fare plan design • Obtain estimate cost proposals for engineering and construction  • CIP Bring in a consultant to help formalize the plan • Update water modeling • Consultant to model Gas system and Wastewater system • Present CIP to Finance Dept. to plan for funding options. • Streets and Storm water evaluations and priorities • Replace/repair gas regulator stations • Complete plase 1 of CIP • Begin phase 2 of CIP • Fire hydrant repair/replacement  • Create a facilities master plan • Hire Consultant • Replace or improve animal shelter and vehicle services • Sell existing warehouse and build a new one • Replace the current primary fire station and EOC at the South LaSalle location. • Explore the possibility of a second fire	4.1.1 Identify location and right of way needs for the crossing.  4.1.2 Establish costs to city to accommodate the crossing.  4.2.1 Improve aging infrastructure.  4.2.1 Improve aging infrastructure.  4.2.2 Phase one: FY22 Phase two: FY24  4.2.2 Improve aging and inadequate facilities.  4.2.3 Improve aging and inadequate facilities.  4.2.4 Improve aging and inadequate facilities.  4.2.5 Improve aging and inadequate facilities.  4.2.6 Establish costs to city to accommodate the crossing.  4.2.7 Compile land acquisition costs per thorough fare plan design  4.2.8 Obtain estimate cost proposals for engineering and construction  4.2.9 Improve aging infrastructure.  4.2.0 Improve aging and inadequate facilities.  4.2.1 Improve aging and inadequate facilities.  4.2.2 Improve aging and inadequate facilities.  4.2.3 Improve aging and inadequate facilities.  4.2.4 Establish costs to city to accommodate the crossing.  4.2.5 Improve aging and inadequate facilities.  4.2.6 Improve aging and inadequate facilities.  4.2.7 Improve aging and inadequate facilities.  4.2.8 Improve aging and inadequate facilities.  5 Create a facilities master plan  6 Hire Consultant  7 Replace or improve animal shelter and vehicle services  8 Sell existing warehouse and build a new one  8 Replace the current primary fire station and EOC at the South LaSalle location.  8 Explore the possibility of a second fire	4.1.1 Identify location and right of way needs for the crossing.  4.1.2 Establish costs to city to accommodate the crossing.  4.2.1 Improve aging infrastructure.  4.2.1 Improve aging infrastructure.  4.2.2 Phase one: FY22 Phase two: FY24  4.2.3 Improve aging and inadequate facilities.  4.2.4 Improve aging and inadequate facilities.  4.2.5 Improve aging and inadequate facilities.  4.2.6 Improve aging and inadequate facilities.  4.2.7 Improve aging and inadequate facilities.  4.2.8 Improve aging and inadequate facilities.  4.2.9 Improve aging and inadequate facilities.  4.2.1 Improve aging and inadequate facilities.  4.2.2 Improve aging and inadequate facilities.  4.2.3 Improve aging and inadequate facilities.  4.2.4 Improve aging and inadequate facilities.  4.2.5 Sell existing warehouse and build a new one Replace the current primary fire station and EOC at the South LaSalle location.  4.2.5 Establish costs to city to accommodate the crossing.  5 Compile land acquisition costs per thorough fare plan constitution costs per thorough fare plan acquisition costs per thorough and explanate on the plan acquisition costs per thorough fare plan acquisition costs per thorough acquisition costs per thorough fare plan acquisition and planate plan acquisition costs per thorough fare plan acquisition

<b>Strategic Initiatives</b>		Goals	Action Steps	FY22	FY23	FY24	Lead
			<ul> <li>105/Fairway Dr. because of the continued growth and expansion of the city and the delayed responses due to train traffic</li> <li>Valve and other mechanical equipment replacement at wastewater plant</li> <li>Look at alternative disinfectant treatment methods</li> </ul>			X X	
	4.2.4	Identify funding sources – bonds, grants, etc.	<ul> <li>We currently are working with 2020 Capital Improvement Bond.</li> <li>We are working towards doing a bond every 2 years for CIP</li> <li>USDA loan</li> <li>Add gas capital improvement fee to monthly billing.</li> <li>Funding from American Rescue Plan</li> </ul>	X X X X X			
4.3 Create additional opportunity for social and family amenities.	4.3.1	Create additional sports facilities.	<ul> <li>Identify most desired facilities</li> <li>Identify possible locations</li> <li>Land acquisition</li> <li>Identify funding mechanism</li> <li>Design facilities</li> <li>Obtain bids/pricing on new facilities</li> </ul>			X X X X X X	Colton
	4.3.3	Make park improvements – trails, bike paths, etc.	<ul> <li>Adjust city ordinance on parkland dedication to allow developers to contribute directly to ongoing projects</li> <li>Develop community programs that improve parks</li> <li>Identify areas of greatest need</li> <li>Obtain bids/pricing on improvements</li> </ul>	Ongoing Ongoing Ongoing Ongoing Ongoing			

<b>Strategic Initiatives</b>		Goals	Action Steps	FY22	FY23	FY24	Lead
			Navasota Sidewalk and Trails plan.				
4.4 Identify and plan for needed improvements to the community's internet system.	4.4.1	Identify and review the existing systems available and options to the City	<ul> <li>Facilitate BVCOG partnerships with local ISP suppliers to improve speeds in underserved areas.</li> <li>Encourage/ Incentivize Midsouth Synergy expansion into town via City ROW/Easements</li> <li>Research other ISP options available.</li> </ul>			X X X	Lupe

# Vision Element # 5 Organizational Excellence

**Guiding Principle:** \*Ron will update

Stra	tegic Initiatives		Goals	Action Steps	FY22	FY23	FY24	Leader
5.1	Establish an employee retention strategy.	5.1.1	Identify and promote the work culture, benefits of the city.	<ul> <li>Promote teamwork aspect of our culture, there are no islands everyone works together in some form or fashion.</li> <li>Hiring Process:         <ul> <li>Streamline our online HR system</li> <li>Job search &amp; application process</li> <li>Dependable Human Resource Information System software</li> </ul> </li> <li>Update both Incode and Internet system</li> <li>Use of Social media to find candidates (i.e. Linkedin, Indeed)</li> <li>Job boards at colleges and career fairs</li> <li>Create a Referral Program with employee incentives</li> </ul>	Ongoing Ongoing Ongoing Ongoing Ongoing		F Y 24	Peggy Johnson
				<ul> <li>Create city parameter for job searches</li> <li>Continued use of onboard process</li> <li>Create formal policy hiring practices</li> <li>Offer competitive salary and benefits:         <ul> <li>Contact other Cities (population of 5-10K) and surrounding industries/business (Trinity, etc.) to make sure City is within similar pay range</li> <li>Find strong benefit package (medical, dental, vision, life)</li> </ul> </li> <li>Other Incentives:         <ul> <li>Continue to make employee feel valued and appreciated</li> </ul> </li> </ul>	Ongoing Ongoing Ongoing Ongoing	X X		

<ul> <li>Continue to offer career advancement opportunity (invest in employee-greater future with City)</li> <li>Pay for course for training (all departments)</li> <li>College tuition reimbursement</li> <li>Safety bonuses (no accidents, etc.) Safety pins (providing a day off), Bonus day- annually</li> <li>Hazardous duty pays (ex: working big storms, etc.)</li> <li>Team outings/lunches (Spring/Fall) and Christmas Party- employee does not have to organize or work the event</li> <li>Monetary (bonuses and raises)</li> <li>Continue to Recognize: years of service with Plaque and bag of goodies. At the end of the year employee shall receive gift card (money, dinner, coffee, spa) (5 year increments)</li> <li>Hand written note ("thank you" "job well done", etc.)</li> <li>Brag board: located front lobby with employee picture and award (ex: Rookie of the year, Employee of the month, etc.)</li> <li>Discount on rental facilities for city employees</li> <li>City owned workout facility to promote health</li> <li>Utility incentives to promote employees to live in Navasota</li> <li>Reconsider 20-year retirement package/insurance to the age of social security</li> <li>Evaluate additional employees to complete project assignments</li> <li>Evaluate incentives for succession planning in career development</li> </ul>	Ongoing Ongoing X X X Ongoing X X X	X X X	X	
--	-------------------------------------	-------------	---	--

5.1.2	Promote the community and organizational environment	<ul> <li>Video montage of all city events and city participation of employees</li> <li>Clear and transparent communication</li> <li>Create Cultural Diversity Awareness by reaching out to different segments of the City</li> <li>Career Fair days</li> </ul>	Ongoing X X X	
5.1.3	Explore housing incentives to live and work in Navasota and attract new employees.	<ul> <li>Partner with local realtors or Chamber to put together informational housing options package</li> <li>Pay a portion of moving expenses into Navasota within the city limits</li> </ul>	X	



#### **REQUEST FOR CITY COUNCIL AGENDA ITEM #5**

Agenda Date Requested: December 12, 2022	Appropriation				
Requested By: _Jason Weeks, City Manager	Source of Funds: Various				
Department: Administration	Account Number: Various				
	Amount Budgeted: ~\$1.5 million				
	Amount Requested: \$950,000				
<b>Exhibits</b> : Compensation Study Presentation, Proposed Pay Plan	Budgeted Item:				

#### **AGENDA ITEM #5**

Consideration and possible action to approve the new Compensation Pay Plan and philosophy of administering wage adjustments in FY 2022-23.

#### **SUMMARY & RECOMMENDATION**

Upon arrival at the City of Navasota and during several discussions with Department Heads, the City Manager quickly identified a need for a compensation study to be conducted due to Navasota not paying competitively. As we began discussing FY 2022-23 budget initiatives, City Council provided the City Manager direction to move forward with conducting a compensation study. Earlier this year City staff received written quotes from three (3) consulting firms that provide compensation study services to municipalities. After reviewing the written proposals and conducting due diligence reference checks, the City Manager entered into an agreement with HR Compensation Consultants, LLC (HRCC) in May 2022 to provide the City of Navasota with compensation consulting services. The cost of these services was \$23,270.

The scope of HRCC project for Navasota was:

- Gather information on current pay practices
- Compare current pay to market data
- Outline a plan to move Navasota to the desired competitive stance in our local market
- Create a new Job & Pay Framework
- Make employee pay recommendations

HRCC had to balance internal equity, external competitiveness, align with the organization's mission & values, be fiscal responsible, support the organization's total reward philosophy, and give directors good guidance on making pay decisions. They

began the process in August by gathering organization data. In September, HRCC met with department heads remotely, created a job framework, and began analyzing market salary data. In October, the consultant began finalizing a pay framework and looked at cost analysis to confirm the amount we budgeted would cover the cost to implement a new compensation plan. In November, staff has worked closely with HRCC to finalize the deliverables. On November 28, 2022, HRCC attended the workshop remotely to present to City Council an overview of their process, review the job and pay framework, and provide City Council with the proposed final deliverables which included a new compensation pay schedule.

During the fiscal year 2022-23 budget process, staff budged nearly \$1.5 million for implementation of a new compensation plan for all employees across all city funds and departments. HRCC will be providing an implementation plan that provides three (3) compensation adjustments to employees (if applicable):

- ✓ Bring all employees to the minimum of the new proposed compensation pay grade. The new compensation pay schedule begins at all full-time employees receiving no less than \$15/hour.
- ✓ An across-the-board 3.5% salary increase for all employees once moved to the new proposed compensation pay grade.
- ✓ An internal equity adjustment to move employees into the pay range based on time-in-position and range penetration.

The estimated total annual cost (including benefits of TMRS and FICA) is \$935,633 which is less than the amount budgeted. As a reminder, City Council is not being asked to set wages for specific personnel. City Council is being asked to approve the new proposed compensation pay plan and FY 2022-23 wage adjustment philosophy. However, not including benefits, \$499,359 or 61% of the proposed adjustment this year will be given to 52 public safety (NFD, NPD, & Animal Control) employees. The remaining funds are being proposed increase 31 public works employees (\$88,171 or 11%); 8 economic development & quality of life employees (\$79,991 or 10%); 5 administration employees such as CSO, municipal court and human resources (\$55,384 or 7%); 9 finance employees (\$53,285 or 6%); and 5 development services employees (\$44,541 or 5%). Another analysis of the proposed wage adjustments includes eight employee adjustments for a total of \$179,707 or 22%. Half of those eight are in supervisory positions in public safety while the other remaining half are in manager and director positions.

Since HRCC presentation to City Council, the consultant has worked with Human Resources to identify the correct hourly rates to implement the proposed FY 2022-23 wage adjustments. Additionally, during annual evaluations of department directors, the City Manager noted that need to add some other future positions to the compensation pay plan due to growth opportunities:

 Need for a W3 pay grade to allow for water/wastewater position once an employee achieves an "A" license. The W2 grade only accounts for the "B" and "C" license.

- Addition of a Grade 4, Utilities Crew Leader position. Currently, the proposed plan includes a Parks & Facilities Maintenance Crew Leader and a Streets & Sanitation Crew Leader, but nothing is included for the Utilities division.
- Addition of a Grade 2, Streets Worker position. Currently, the proposed plan does not provide for a step between a Laborer and Operator, which should be a Worker or Technician position. The Streets division utilizes Workers and Truck Drivers in this pay grade, not Technicians.

Staff recommends City Council approving the proposed Compensation Pay Plan and the philosophy of administering the wage adjustments of 1) bringing all employees to at least minimum of proposed pay grades, 2) across-the-board 3.5% wage increase to move employees further into the new pay grades, and 3) make necessary adjustments for time in position to account for internal equity. Once approved, staff would plan to implement the new compensation pay plan during the last payroll period in calendar year 2022, which would be paid to the employees on the first pay date in January 2023.

#### **ACTION REQUIRED BY CITY COUNCIL**

Approve the proposed Compensation Pay Plan and the philosophy of administering the wage adjustments of 1) bringing all employees to at least minimum of proposed pay grades, 2) across-the-board 3.5% wage increase to move employees further into the new pay grades, and 3) make necessary adjustments for time in position to account for internal equity.

Approved for the City Council meeting agenda							
Jason Weeks	12/5/22						
Jason B. Weeks, City Manager	Date						

#### PROPOSED PAY RANGES

	Annualized									Hourly				
Grade		New Grade	Grade New Grade Midpoint New Grade			New Grade	New Grade					New Grade Job Title		
		Minimum	new C	Grade Mildpoint		Maximum		Minimum	INE	ew Grade Midpoint		Maximum		
13	\$	124,500	\$	166,000	\$	208,000	\$	59.86	\$	79.81	\$	100.00	City Manager	
12	\$	101,200	\$	126,500	\$	152,000	\$	48.65	\$	60.82	\$	73.08	Assistant City Manager	
													Chief Financial Officer	
11	\$	92,000	\$	115,000	\$	138,000	\$	44.23	\$	55.29	\$	66.35	Chief of Police	
													Fire Chief / Emergency Management Coordinator	
													City Secretary	
													Development Services Director	
10	\$	80,000	\$	100,000	\$	120,000	\$	38.46	\$	48.08	\$	57.69	Economic Development Director	
													Finance Director	
													Public Works Director	
													Assistant Fire Chief, part time	
													Assistant Police Chief	
9	\$	66 000	66,000 \$ 82,	82,500	¢	\$ 99,000	¢	31.73	\$ 39.66	¢	47.60	Human Resources Director		
	٦	00,000	۲	82,300	۲	33,000	۲	31.73	٦	39.00	٦		Library Director	
													Marketing Communications Director	
													Public Works Assistant Director	
													Accounting Manager	
													Building Official	
													Director of Streets and Sanitation (Public Works Superintendent)	
8	\$	58,000	\$	72,500	\$	87,000	\$	27.88	\$	34.86	\$	41.83	Fire Marshal	
													Main Street Manager	
													Parks & Recreation Manager	
													Utility Director (Utilities Superintendent)	
													Emergency Management Coordinator	
											\$	\$		Facilities Maintenance Manager
7	\$	50,000	\$	62,500	\$	75,000	\$	24.04	\$	30.05			\$	36.06
													Project Manager	
													Utility Supervisor/ Sr Gas Operator	
													Budget Analyst	
													Grants Coordinator	
6	\$	44,000	\$	\$ 55,000	\$	66,000	\$	21.15	\$ 26.44	\$		Human Resources Generalist		
												Senior Building Inspector/ Plans Reviewer		
														Utility Billing Manager

12/8/2022 Page 1 of 3

#### PROPOSED PAY RANGES

			Annualized					Hourly			
Grade		New Grade		N-	ew Grade		New Grade			New Grade	Job Title
		Minimum	New Grade Midpoint	· N	laximum		Minimum	New Grade Midpoint		Maximum	
											Building Inspector
											Code Enforcement Specialist, Senior
5	\$	42,500	\$ 50,000	خ	58,000	\$	20.43	\$ 24.04	\$	27.88	Executive Administrative Assistant
3	٦	42,300	30,000		38,000	٦	20.43	7 24.04	٦	27.88	Librarian
											Municipal Court Administrator
											Office Supervisor, Police
											Accounting Technician
											Code Enforcement Specialist
											Human Resources Specialist
4	\$	38,000	\$ 45,000	ا د	52,000	ا د	18.27	\$ 21.63	ے ا	25.00	Parks and Facilities Crew Leader
-	٦	36,000	45,000	7	32,000	۱ ۲	10.27	21.03	٦	23.00	Property Room Coordinator
											Senior Vehicle Services Mechanic
											Streets and Sanitation Crew Leader
											Utility Maintenance Crew Leader
											Administrative Assistant
3	\$	34,000	\$ 40,000	خ	\$ 46,000	\$ 16.35	\$ 19.23	\$	22.12	Administrative Assistant, Public Works	
3	٦	34,000	40,000		40,000	٦	10.55	J 15.23	٦	22.12	Streets and Sanitation Heavy Equipment Operator
											Utility Heavy Equipment Operator
											Administrative Clerk
											Animal Control Officer
											Gas Technician
											Meter Maintenance Worker
											Meter Service Technician
											Municipal Court Clerk
2	\$	32,300	\$ 38,000	\$	44,000	\$	15.53	\$ 18.27	\$	21.15	Permit Clerk, Senior
											Records Clerk
											Streets and Sanitation Worker
											Truck Driver
											Utility Billing Clerk
											Utility Technician
											Vehicle Services Technician
											Animal Control Assistant
											Building Custodian
											Library Clerk
											Parks and Facilities Maintenance Laborer
1	\$	31,200	\$ 34,700	\$	38,200	\$	15.00	\$ 16.68	\$	18.37	Permit Clerk
						1					Receptionist
											Receptionist, Finance
											Streets and Sanitation Maintenance Laborer
										<b>h</b>	Utility Maintenance Laborer
<u> </u>											1 ,

12/8/2022 Page 2 of 3

#### PROPOSED PAY RANGES

	Annualized						Hourly				
Grade		New Grade Minimum	New Grade Midpoint	New Grade Maximum		New Grade Minimum	New Grade Midpoint		New Grade Maximum	Job Title	
W3	\$	42,500	\$ 50,000	\$ 57,50	0 \$	20.43	\$ 24.04	\$	27.64	W/WW Operator, Chief/Lead	
W2	\$	38,200	\$ 45,000	\$ 51,80	0 \$	18.37	\$ 21.63	\$	24.90	W/WW Operator II	
W1	\$	35,100	\$ 39,000	\$ 42,90	0 \$	16.88	\$ 18.75	\$	20.63	W/WW Operator I	
G2	\$	38,200	\$ 45,000	\$ 51,80	0 \$	18.37	\$ 21.63	\$	24.90	Gas Distribution System Operator, Senior	
G1	\$	35,100	\$ 39,000	\$ 42,90	0 \$	16.88	\$ 18.75	\$	20.63	Gas Distribution System Operator	
PT2	\$	31,200	\$ 34,667	\$ 38,13	3 \$	15.00	\$ 16.67	\$	18.33	Seasonal Head Lifeguard	
PT1	خ	25,000	\$ 28,000	\$ 31,00	o   s	12.02	\$ 13.46	ے ا	\$ 14.90	Part-time Facilities Attendent	
	٧	23,000	20,000	7 31,00	<u>ر</u> ا	12.02	ý 15. <del>4</del> 0	۲		Seasonal Lifeguards	
P5	\$	64,130	\$ 71,256	\$ 78,38	1 \$	29.37	\$ 32.63	\$	35.89	Police Sergeant (2,184 hours)	
P4	\$	58,300	\$ 64,778	\$ 71,25	6 \$	26.70	\$ 29.67	\$	32.63	Police Corporal (2,184 hours)	
Р3	\$	54,325	\$ 60,361	\$ 66,39	7 \$	26.12	\$ 29.02	\$	31.93	Police Investigator (2,080 hours)	
P2	ر	53,000	\$ 58,889	\$ 64,77	ي ا د	24.27	\$ 26.97	Ċ	ċ	29.67	Police Officer (2,184 hours)
F 2	۲	33,000	7 36,863	9 04,77	۲	24.27	Ç 20. <i>31</i>	۲	23.07	Police Officer/School Resource Officer (2,184 hours)	
P1					\$	21.16				Police Cadet (2,080 hours)	
F2	\$	55,000	\$ 61,111	\$ 67,22	2 \$	18.89	\$ 20.99	\$	23.09	Fire Captain (2,912 hours)	
F1PT					\$	15.00				Firefighter, Part-time	
F1	\$	50,000	\$ 55,556	\$ 61,11	1 \$	17.18	\$ 19.08	\$	20.99	Firefighter / Driver (2,912 hours)	
C2	\$	45,425	\$ 53,400	\$ 61,00	0 \$	20.80	\$ 24.46	\$	27.94	Communications Operator Supervisor (2,184 hours)	
C1	\$	39,500	\$ 46,500	\$ 53,00	0 \$	18.09	\$ 21.30	\$	24.27	Communications Operator (2,184 hours)	

12/8/2022



# Joband Pay Framework

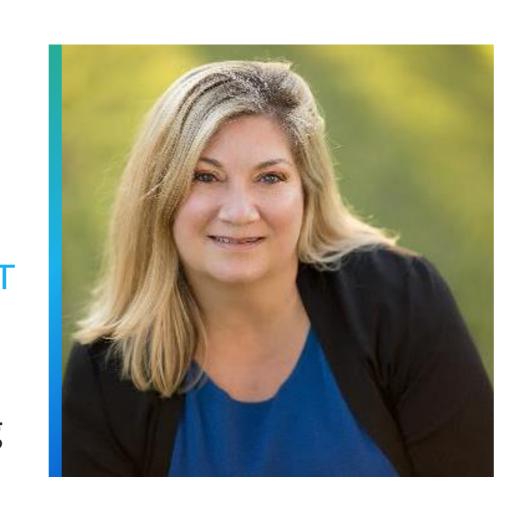
11/17/2022

# HR COMPENSATION CONSULTANTS, LLC

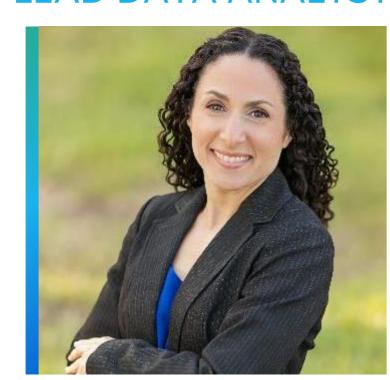
HEAD OF THE HRCC TEAM

#### KATIE MILLER BUSCH

PROJECT MANAGER AND
LEAD COMPENSATION CONSULTANT
GRP®
SHRM-SCP
25 years in compensation consulting



DIANA SPIELMAN
LEAD DATA ANALYST

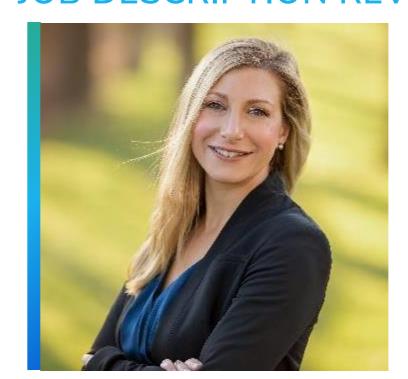


JASON BUSCH
IT SUPPORT & DATA MANAGER

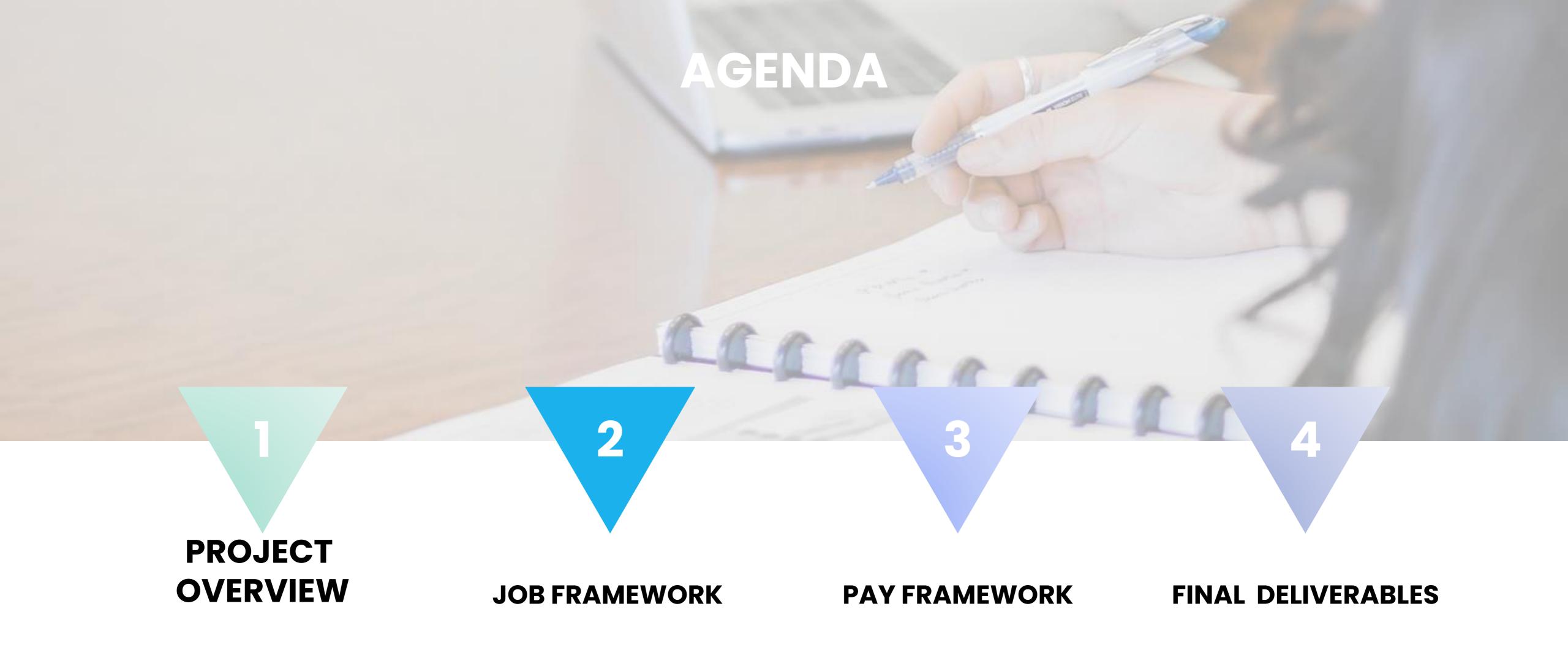


LAUREN VITALI

JOB DESCRIPTION REVIEWER









#### YOUR PROJECT'S SCOPE

- Gather information on current pay practices
- Compare that to market data
- Outline a plan to move the City to the desired competitive stance in the local market
- Create a new Job and Pay Framework
- Make employee pay recommendations

#### The project deliverables include:

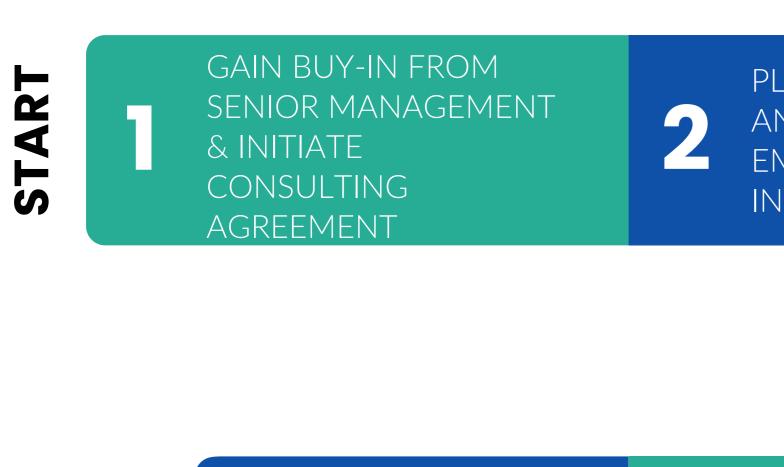
- FY2022-2023 Pay Plan
- Employee Implementation Plan
- Pay Administration Guidelines



#### IMPLEMENTING A JOB & PAY FRAMEWORK



TYPICAL PROJECT PROCESS











THEN LOOK
OUTSIDE &
ANALYZE LABOR
MARKET DATA

FOCUS ON JOBS
FIRST
& DEVELOP NEW
JOB FRAMEWORK

OUTLINE A
FRAMEWORK

ANALYZE

EMPLOYEE PAY &
IDENTIFY COST
FOR CHANGES

PLAN
IMPLEMENTATION
& SYSTEM
CHANGES

COMMUNICATE
CHANGES TO
MANAGERS &
EMPLOYEES

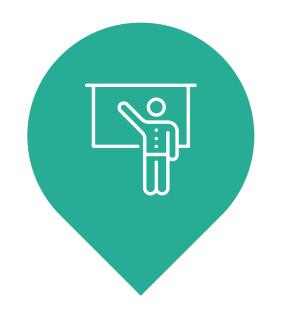
SUPPORT FUTURE PAY
ADMINISTRATION &
PAY PLAN
MAINTENANCE

END

HRCC
HR COMPENSATION CONSULTANTS, LLC

#### MAJOR TASKS & TIMELINE















GATHER INTERNAL

ORG DATA

DEPT HEAD INTERVIEWS JOB FRAMEWORK MARKET ANALYSIS FINALIZE PAY
FRAMEWORK
& COST ANALYSIS

FINAL DELIVERABLES

**AUG** 

**SEPT** 

**SEPT** 

**SEPT** 

OCT

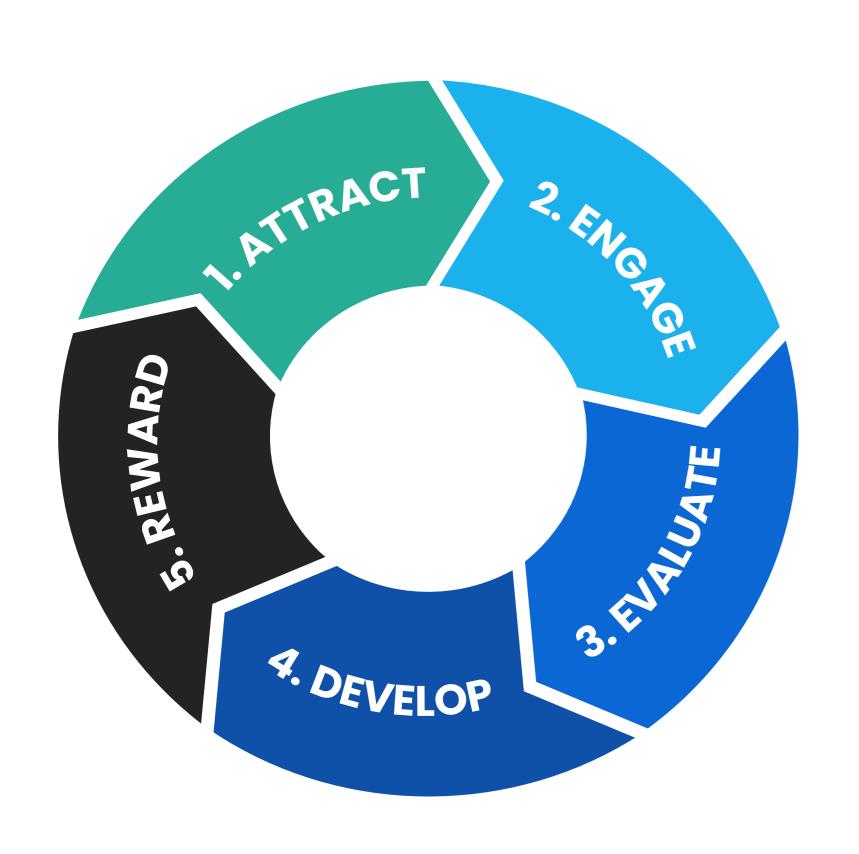
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#### GOALS OF A JOB & PAY FRAMEWORK



#### YOUR PLANS SHOULD BE:

- ✓ internally equitable
- ✓ externally competitive
- ✓ align with the organization's mission and values
- ✓ fiscally responsible
- ✓ support the organization's total reward philosophy
- ✓ give managers good guidance on making pay decisions



#### GATHER INFORMATION

GETTING TO KNOW YOU



#### **EMPLOYEE DATA**

Identifying info, pay data and reporting relationships



#### **ORG CHARTS**

Confirming reporting relationships, supervisory responsibility and department alignment



#### **JOB INFO**

Up-to-date job descriptions, dept head questionnaires, phone interviews, conversations with HR about internal equity



## JOB EVALUATION

KEY CRITERIA

QUALIFICATIONS

SCOPE OF DUTIES

SUPERVISION & LEADERSHIP

REPORTING RELATIONSHIPS

IMPACT OF DECISIONS

CREATIVITY & INNOVATION

WORK-RELATED CHALLENGES

JOB COMPLEXITY

TYPE & NATURE OF WORK



#### WE ORGANIZE YOUR JOBS

**LEADERS PROFESSIONALS** Full supervisory responsibility Typically, requires a formalized body of knowledge to perform the essential Some team lead or lead worker functions of the job; may be able to responsibility substitute significant on-the-job training and experience to do the work **TECHNICIANS ASSOCIATES** Generally requires a 2 year degree or Generally job is learned by doing; some jobs require basic skills that can formal certification, training or apprenticeship to do the work be learned in a variety of work settings



HRCC Grades	Leader	Professional	Technician	Associate		Administration	C	Marketing/ Communications		Finance		Utility Billing	HR/ Payroll		Court	Cemetery
12	L7				L7	Assistant City Manager										
11	L6								L6	Chief Fin	anci	ial Officer				
10	L5	Р6							L5	Financ	e D	Director L5		С	ity Secretary	
9	L4	P5					P5	Marketing Communications Director				L <sup>2</sup>	Human Resources Director			
8	L3	P4							L3	Accounting Manager						
7	L2	Р3	T6													
6	L1	P2	T5						P2	Budget Analyst	L1	Utility Billing Manager P2	Human Resources Generalist			
									P2	Grants Coordinator						
5		P1	T4	<b>A5</b>	A5	Executive Administrative Assistant								A5	Municipal Court Administrator	
4			Т3	A4					ТЗ	Accounting Technician		A	Human Resources Specialist			
3			T2	А3	А3	Administrative Assistant										
2			T1	A2	A2	Administrative Clerk			T1	Meter Service Technician	A2	Utility Billing Clerk		A2	Municipal Court Clerk	
			11	<b>7</b> 2	772				A2	Meter Maintenance Worker						
1				<b>A1</b>	A1	Receptionist			A1	Receptionist, Finance						
														NA	Municipal Judge	

HRCC Grades	Leader	Professional	Technician	Associate		Community and Economic Development									
					Library	Economic Development	Parks and Rec		IT	P	lanning/ Zoning/ GIS	In	spections/ Permits	(	Code Enforcement
10	L5	P6			L5	Economic Development	Director	L5		Development Services Director					
9	L4	P5			L4 Library Director										
8	L3	P4				P4 Mainstreeet Manager	L3 Parks and Recreation Manager			L3	•		Building Official	ļ	
7	L2	Р3	Т6					Р3	Information Technology Specialist						
6	L1	P2	<b>T</b> 5		P2 Senior Librarian							T5	Senior Building Inspector/ Plans Reviewer		
5		P1	T4	<b>A</b> 5	P1 Librarian							Т4	Building Inspector	T4	Code Enforcement Specialist, Senior
4			Т3	A4										ТЗ	Code Enforcement Specialist
3			T2	А3											
2			T1	A2							ļ ,	42	Permit Clerk, Senior		
1				<b>A1</b>	A1 Library Clerk		A1 Facilities Attendant					41	Permit Clerk		

HRCC Grades	Leader	Professional	Technician	Associate						Pı	ublic Works						
						Streets/Sanitation	Maintenance		Admin		W/WW		Gas		Utilities		Vehicle and
10	L5	P6			L5				F	Pub	ic Works Director						
9	L4	P5			L4				Assist	tant	Public Works Direc	tor					
<u> </u>	L-4	FJ															
8	L3	P4			L3	Public Works S	uperintendent	L3				ι	Jtilities Superinten	der	nt		
7	L2	Р3	Т6			L2	Facilities Maintenance Manager			L2	Project Manager	L2	Utility Sup	erv	visor/ Sr Gas Operator		
6	L1	P2	T5														
5		P1	T4	<b>A5</b>													
4			Т3	<b>A4</b>	ТЗ	Streets and Sanitation Crew Leader	Parks and Facilities Crew Leader			ТЗ	W/WW Operator, Senior	T3	Gas Distribution System Operator, Senior			T3	Senior Vehicle Services Mechanic
3			T2	А3	T2	Streets and Sanitation Heavy Equipment Operator		А3	Administrative Assistant, Public Works	T2	W/WW Operator	T2	Gas Distribution System Operator	T2	Utility Heavy Equipment Operator		
2			T1	A2	T1	Truck Driver		A2	Administrative Clerk			T1	Gas Technician	T1	Utility Technican	T1	Vehicle Services Technician
1				<b>A1</b>	A1	Streets and Sanitation Maintenance Laborer A	Maintenance Laborer							A1	. Utility Maintenance Laborer		

HRCC Grades	Leader	Professional	Technician	Associate		Police								Fire
						Sworn		Animal Control		Communications		Admin		
11	L6				L6		Police Chief Le				L6	Fire Chief / EMC		
10	L5	Р6												
9	L4	P5			L4			Assista	nt l	Police Chief			L4	Asst Fire Chief
8	L3	Р4											P4	Fire Marshal
														Emergency
7	L2	Р3	T6										P3	Management
													Ш	Coordinator
6	L1	P2	T5											
										Communications		Office Supervisor,		
5		P1	<b>T4</b>	<b>A</b> 5					T4	Operator Supervisor	A5	Police		
										, ,				
4			Т3	<b>A</b> 4							A4	Property Room		
-											, , ,	Coordinator		
3			T2	А3									Ш	
2			<b>T1</b>	A2			T1	Animal Contol Officer	T1	Communications Operator	A2	Records Clerk		
1				A1			A1	Animal Control Assistant						

# IT ISN'T PERSONAL

JOB EVALUATION FOCUSES ON WORK



**GENERAL RESPONSIBILITIES** 



MINIMUM QUALIFICATIONS

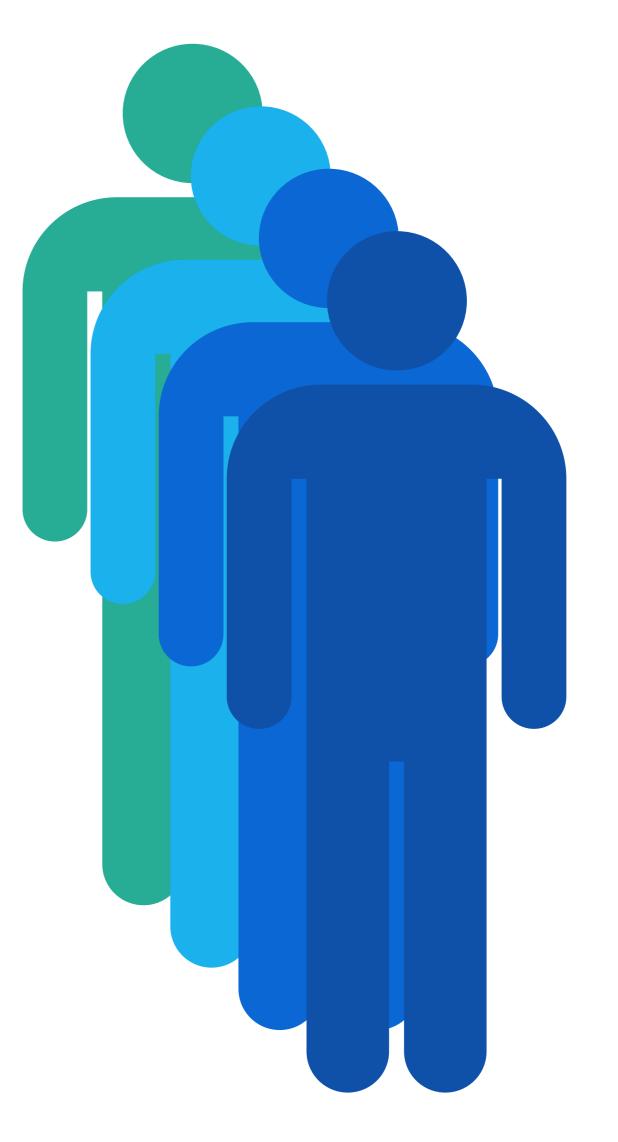


**SKILL SETS** 



NOT HOW WELL AN EMPLOYEE IS DOING THEIR JOB

**OUR FOCUS IS ON JOBS** 









#### 18

# **TOTAL REWARDS**

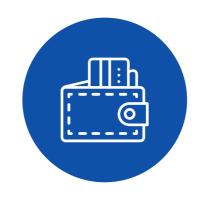
FOCUS ON BASE PAY







#### **PAY PRACTICES**



RECOGNITION



**BENEFITS & PTO** 



# DETERMINE SURVEY SCOPE



Review factors impacting ability to recruit and retain employees:

Location / proximity to your organization

Size of service area in terms of population

Similar services offered

Any unique features of the organization

Recruitment and retention experiences as provided by HR data and management interviews

Proximity to major highways and easy access points



#### HRCC surveys local public-sector organizations for current pay range data

#### **SURVEYED AGENCIES**



- 1.City of Bastrop
- 2.City of Brenham
- 3. City of Bryan
- 4.City of Buda
- 5. City of College Station
- 6.City of Conroe
- 7.City of Elgin
- 8. City of Granbury
- 9. City of Lockhart
- 10.City of Tomball
- 11.City of Wharton
- 12. City of Woodway
- 13. Grimes County



#### **BENCHMARKS**

REPRESENTATIVE MATCHES - NOT EXACT MATCHES



Compensation study used 62 benchmark jobs

Jobs that are similar across organizations

Match 70% of duties, skills, education and experience

Found in various types and levels of work at the City

Not all jobs serve as benchmarks

Slot non-benchmark jobs based on internal equity from job framework analysis



# PROPOSED PAY FRAMEWORK FOR GENERAL EMPLOYEES (22)

USES HRCC'S JOB FRAMEWORK FOR GENERAL POSITONS

GRADE	OPOSED INIMUM	ROPOSED	ROPOSED AXIMUM	GRA	ADE	Leader Titles	Leader	Professional	Technician	Associate
12	\$ 101,200	\$ 126,500	\$ 152,000	1	2	Asst City Mgr placeholder				
11	\$ 92,000	\$ 115,000	\$ 138,000	1	1	Chief	L6			
10	\$ 80,000	\$ 100,000	\$ 120,000	1	0	Director 2	L5	P6		
9	\$ 66,000	\$ 82,500	\$ 99,000	9	•	Director 1	L4	P5		
8	\$ 58,000	\$ 72,500	\$ 87,000	8	3	Manager/ Superintendent	L3	P4		
7	\$ 50,000	\$ 62,500	\$ 75,000	7	7	Sr Supervisor	L2	Р3		
6	\$ 44,000	\$ 55,000	\$ 66,000	6	5	Supervisor	L1	P2	T5	
5	\$ 42,500	\$ 50,000	\$ 58,000	5	5			P1	T4	<b>A5</b>
4	\$ 38,000	\$ 45,000	\$ 52,000	4	1				Т3	A4
3	\$ 34,000	\$ 40,000	\$ 46,000	3	3				T2	A3
2	\$ 32,300	\$ 38,000	\$ 44,000	2	2				T1	A2
1	\$ 31,200	\$ 34,700	\$ 38,200	1	L					A1

## PROPOSED UTILITY OPERATOR AND PT FRAMEWORK

Utility Operator Job Title	Grade	ew Grade Iinimum	ew Grade ⁄Iidpoint	ew Grade laximum
W/WW Operator, Senior	W2	\$ 38,200	\$ 45,000	\$ 51,800
W/WW Operator	W1	\$ 35,100	\$ 39,000	\$ 42,900
Gas Distribution System Operator, Senior	G2	\$ 38,200	\$ 45,000	\$ 51,800
Gas Distribution System Operator	G1	\$ 35,100	\$ 39,000	\$ 42,900

Part Time Job Title	Grade	Hourly Min	Ne M	w Grade inimum	New Grade Midpoint	New Grade Maximum
Facilities Attendant	PT1	\$12.00	\$	25,000		\$ 31,000
Lifeguard	PT1	\$12.00	\$	25,000	\$ 28,000	\$ 31,000
Head Lifeguard	PT2	\$15.00	\$	31,200	\$ 34,667	\$ 38,133



#### PROPOSED POLICE AND FIRE PAY FRAMEWORK

Department	Fire and Police Job Title	Grade	ew Grade Iinimum	ew Grade /lidpoint	ew Grade laximum
Fire	Fire Captain	F2	\$ 55,000	\$ 61,111	\$ 67,222
Fire	Firefighter/Driver	F1	\$ 50,000	\$ 55,556	\$ 61,111
Fire	Firefighter, Part-time	F1PT	\$ 15.00		
Police	Police Sergeant	P5	\$ 64,130	\$ 71,256	\$ 78,381
Police	Police Corporal	P4	\$ 58,300	\$ 64,778	\$ 71,256
Police	Police Investigator	Р3	\$ 54,325	\$ 60,361	\$ 66,397
Police	Police Officer	P2	\$ 53,000	\$ 58,889	\$ 64,778
Police	Police Officer/School Resource Officer	P2	\$ 53,000	\$ 58,889	\$ 64,778
Police	Police Cadet	P1	\$ 21.15		



# PROPOSED COMMUNICATIONS OPERATOR PAY FRAMEWORK 25

Fire and Police Job Title	Grade	w Grade inimum	w Grade idpoint	ew Grade aximum
Communications Operator Supervisor	C2	\$ 45,425	\$ 53,400	\$ 61,000
Communications Operator	C1	\$ 39,500	\$ 46,500	\$ 53,000



#### IMPLEMENTING YOUR NEW FRAMEWORK

MAY BE PHASED-IN

#### Implementation Steps

Step 1: Bring all employees to Minimum

Step 2: Across the Board general increases

Step 3: Additional equity adjustments to move employees into the pay range based on time in position and range penetration

Pay Administration Guidance – what to do going forward

Any increases are CAPPED at the new Pay Range Maximum



# EMPLOYEE IMPLEMENTATION COSTS

	IMPLEMENTATION COST	ESTIMATE
	TOTAL EMPLOYEE COUNT	110
	TOTAL CURRENT PAYROLL	\$4,253,583
STEP 1	COST TO MIN	
	EMPLOYEE COUNT	76
	% OF EMPLOYEES	69%
	TOTAL COST	\$524,344
	% OF CURRENT PAYROLL	12.33%
STEP 2	ACROSS THE BOARD	3.5%
	EMPLOYEE COUNT	110
	% OF EMPLOYEES	100%
	TOTAL COST	\$ 167,227
	% OF CURRENT PAYROLL	3.93%
STEP 3	EQUITY ADJUSTMENT	
	EMPLOYEE COUNT	30
	% OF EMPLOYEES	27%
	TOTAL COST	\$ 129,160
	% OF CURRENT PAYROLL	3.04%
	TOTAL IMPLEMENTATION	
	EMPLOYEE COUNT	110
	% OF EMPLOYEES	100%
	TOTAL COST	\$ 820,731
	% OF CURRENT PAYROLL	19.30%
	% OF BUDGET	68.39%



# RANGE PENETRATION & EQUITY ADJUSTEMENTS



Pay	<b>Range</b>	a Pan	etrati	on
Га	y mang	e r en	Cuau	UII

Minimum = 0%

Midpoint = 50%

Maximum = 100%

Comfort Zone
Average Range Penetration
25% to 75%

Years in	Range
Position	Penetration
0	0%
1	5%
2	10%
3	15%
4	20%
5	25%
6	30%
7	35%
8	40%
9	45%
10	50%
11	51%
12	52%
13	53%
14	54%
15	55%
16	56%
17	57%
18	58%
19	59%
20	60%
21	60%
22	60%
23	60%
24	60%
25	60%

New Hires = 0% RP = Min

10 years = 50% RP = Midpoint

20+ years = 60% RP = 10% above Midpoint

Cap Equity Adjustments at 60% Range Penetration



# RANGE PENETRATION

- Compensation metric that calculates where current employee pay falls within the pay range.
- Describes how far into the pay range the employee's pay has progressed.
- Compa-ratio compares the salary just to the midpoint of the salary range and whether it is above or below the midpoint. Range penetration tells you where exactly the salary falls within the pay range.

#### **Pay Range Penetration**

Minimum = 0%

Midpoint = 50%

Maximum = 100%

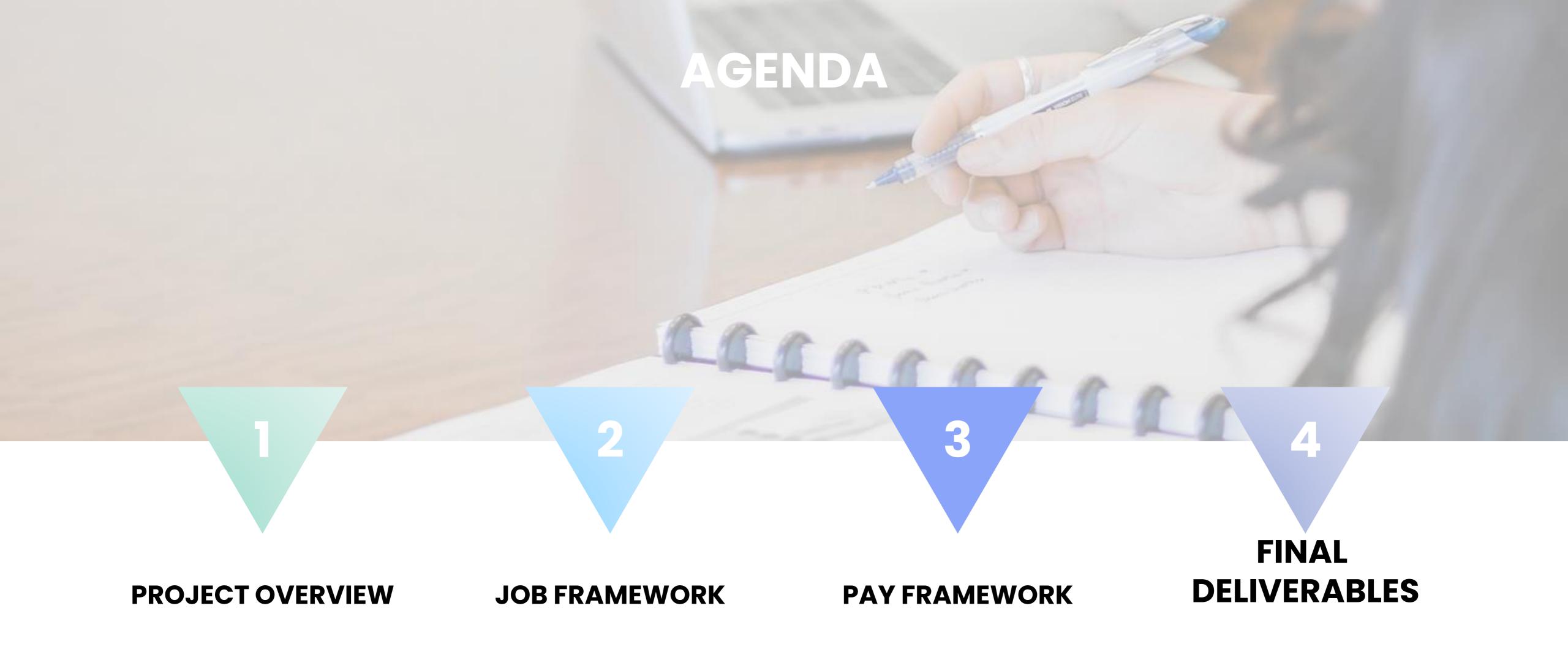
Comfort Zone
Average Range Penetration
25% to 75%

1<sup>st</sup> How much is the employee pay above the Pay Range Minimum?

2<sup>nd</sup> What's the total dollar width of the range (from Pay Range Minimum to Pay Range Maximum)?

3<sup>rd</sup> What's the ratio of 1<sup>st</sup> divided by 2<sup>nd</sup>?







#### PROJECT FINAL DELIVERABLES

INCLUDES THESE MAJOR ITEMS

- . Market Analysis Report
- . Grade Order List with Proposed Pay Ranges
- . Employee-level pay recommendations
- . Implementation plans and cost analysis
- . "How to Classify Jobs" guidebook to aid in the evaluation of new or changed jobs
- . Pay Administration Guidelines
- . Communication materials
- . On-going ad-hoc support under a maintenance agreement



#### PAY ADMINISTRATION GUIDELINES

MAKING CONSISTENT PAY DECISIONS

**Hiring Rate** 

**Temporary Assignment Pay** 

**Promotion** 

Demotion

Transfer / Lateral / Career Pathing Moves

Pay Plan Maintenance

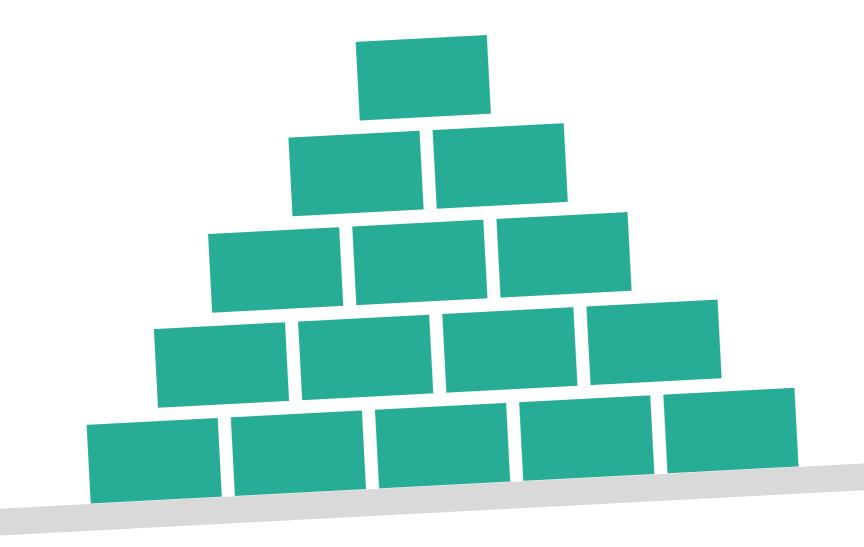


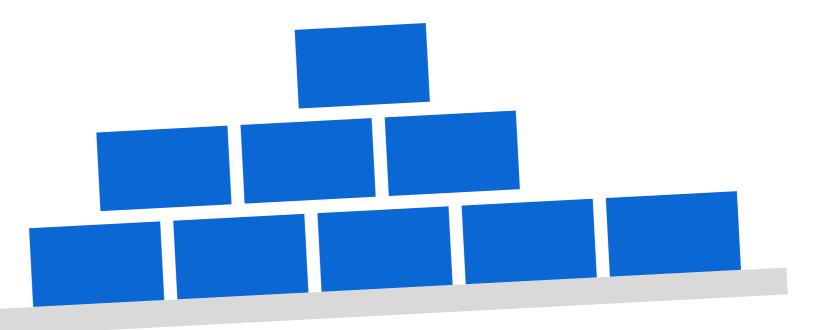
## IT'S A BALANCING ACT

KEEP IT STABLE

EXTERNAL COMPETITIVENESS

INTERNAL EQUITY

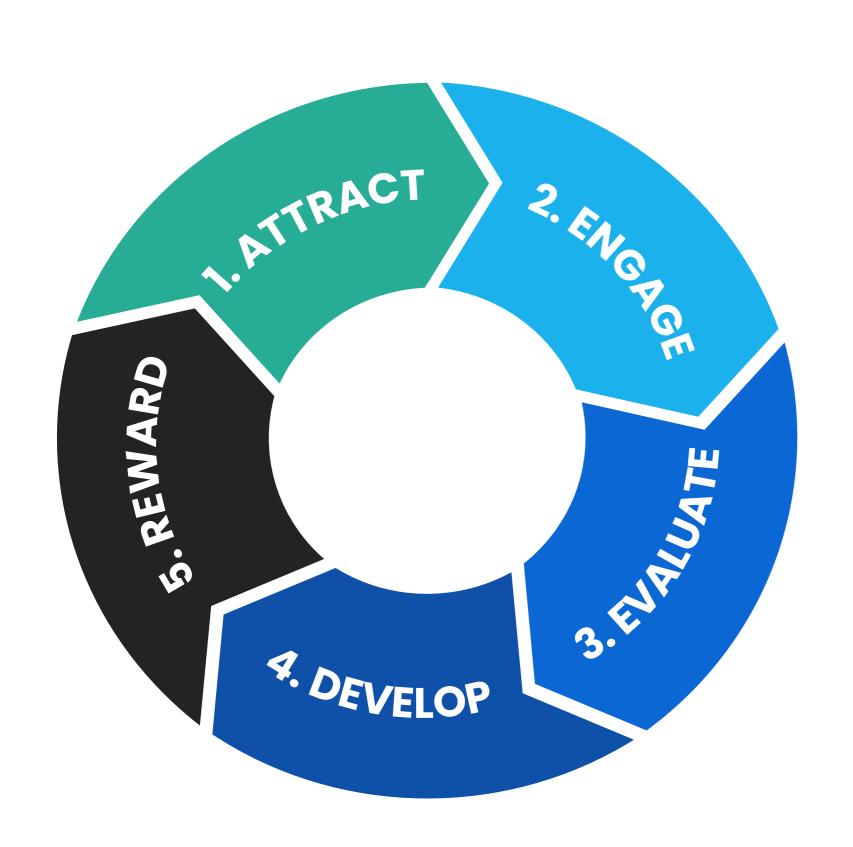






#### WHEN MANAGERS WILL USE THIS INFO

AT VARIOUS POINTS IN THE EMPLOYEE LIFE CYCLE



New hire pay rate

Internal pay equity – using same process and information

Performance pay

Promotions

Career pathing / development



# Katie M Busch HR COMPENSATION CONSULTANTS, LLC

katiebusch@hrcompconsultants.com

561.501.7688

www.hrcompconsultants.com

#### Next steps

- 12/12/2022 AGENDA ITEM FOR APPROVAL OF THE NEW PAY RANGES/PLANS AND THE IMPLEMENTATION
   SCENARIO – COST IS BUDGETED
- EMPLOYEES WOULD SEE PAY CHANGES ON THEIR PAYCHECK DATED 1/6/2023
  - 12/22/2022 1/1/2023 PAY PERIOD
  - INCLUDES 3 HOLIDAY PAYS





#### **REQUEST FOR CITY COUNCIL AGENDA ITEM #6**

Agenda Date Requested: December 12, 2022	Appropriation
Requested By: _Jose Coronilla, Director	Source of Funds: TXDOT Reimburse
Department: Street & Sanitation	Account Number:
	Amount Budgeted:
	Amount Requested:
<b>Exhibits</b> : Final Professional Engineering Services Agreement, Signed Proposal, Schedule of Work	Budgeted Item: Yes • No

#### **AGENDA ITEM #6**

Consideration and possible action to select an engineering/surveying service provider to complete project implementation for the City of Navasota's 2021 TxDOT TA Project: Brosig Avenue Pedestrian Improvements.

#### **SUMMARY & RECOMMENDATION**

In April 2021, the City of Navasota entered a contract with Goodwin Lasiter Strong to apply for the 2021 TXDOT Transportation Alternative Grant funding cycle. The City was subsequently awarded over \$700,000 to fund pedestrian improvements along Brosig Avenue that includes a pedestrian bridge crossing Cedar Creek. The entire project including design and construction will be funded by TXDOT.

For TXDOT to move forward with construction with a target start time of Fall 2023, the City is required to hire an engineering firm to complete the design services for the project. Following approval of the Advanced Funding Agreement (AFA) by TXDOT and City Council, a request for qualifications (RFQ) was issued on August 9, 2022, for professional services to complete the design services for the project (Found Here).

The City of Navasota received four (4) sealed proposals that included Goodwin Lasiter Strong, Bleyl Engineering, Gessner Engineering, and The Goodman Corporation. On September 8, 2022, a five (5) member staff committee met to open the sealed proposals and select the most qualified firm based on the scoring criteria outlined in the RFQ document (a copy of the scoring sheets is attached).

Staff selected Goodwin Lasiter Strong as the most qualified engineering firm for the project and entered negotiations on September 14, 2022. Attached for City Council consideration is the final professional services agreement that includes the agreed upon scope of work (proposal) and project schedule as well as insurance requirements.

#### **ACTION REQUIRED BY CITY COUNCIL**

Authorize the Mayor to enter into a professional services agreement with Goodwin Lasiter Strong for the City of Navasota's 2021 TxDOT TA Project: Brosig Avenue Pedestrian Improvements.

Approved for the City Council meeting agenda		
Jason Weeks	12/8/2022	
Jason B. Weeks, City Manager	Date	

#### PROFESSIONAL SERVICES AGREEMENT FOR ENGINEERING SERVICES RELATED TO

#### 2021 TXDOT TA PROJECT: BROSIG AVENUE PEDESTRIAN IMPROVEMENTS

THE STATE OF TEXAS §

COUNTY OF GRIMES

**THIS AGREEMENT** made on the 12th day of December, 2022 entered into, and executed by and between the City of Navasota, Texas (the "City"), a Texas home-rule municipal corporation, and Goodwin Lasiter Strong Engineering, LLC ("Engineer").

#### WITNESSETH:

**WHEREAS**, the City desires to obtain engineering services related to the preparation of a Construction Plans related to the 2021 TXDOT TA Project: Brosig Avenue Pedestrian Improvements Project (the "Project"); and

**WHEREAS**, the services of a professional engineering firm are necessary to provide the engineering services related to the Project; and

**WHEREAS**, the Engineer represents that it is fully capable and qualified to provide professional engineering services to the City for the Project;

**NOW, THEREFORE,** the City and Engineer, in consideration of the mutual covenants and agreements herein contained, do mutually agree as follows:

#### SECTION I SCOPE OF AGREEMENT

The Project consists of the preparation of a construction plans for a six foot wide sidewalk along the western side of Brosig Avenue extending from Piedmont Road to Washington Avenue, to include lighting and intersection improvements as well as a pedestrian bridge across cedar creek., said Project being more fully described in Attachment "A" 141475 Proposal Dated October 19, 2022 and 0917-17-081 Schedule attached hereto and incorporated herein for all pertinent purposes.

Engineer agrees to perform certain professional engineering services as defined in Attachment "A," hereinafter sometimes referred to as "Scope of Services," and for having rendered such services, the City agrees to pay Engineer compensation as stated in Section VII.

#### SECTION II CHARACTER AND EXTENT OF SERVICES

Engineer shall do all things necessary to render the engineering services and perform the Scope of Services with the professional skill and care ordinarily provided by competent engineers practicing in the same or similar locality and under the same or similar circumstances and professional license. It is expressly understood and agreed that Engineer

is an Independent Contractor in the performance of the services agreed to herein. It is further understood and agreed that Engineer shall not have the authority to obligate or bind the City, or make representations or commitments on behalf of the City or its officers or employees without the express prior written approval of the City Manager. The City shall be under no obligation to pay for services rendered not identified in Attachment "A" without prior written authorization from the City Manager.

#### SECTION III OWNERSHIP OF WORK PRODUCT

Engineer agrees that the City shall have the right to use all exhibits, maps, reports, analyses and other documents prepared or compiled by Engineer pursuant to this Agreement. The City shall be the absolute and unqualified owner of all studies, exhibits, maps, reports, analyses, determinations, recommendations, computer files, and other documents prepared or acquired pursuant to this Agreement with the same force and effect as if the City had prepared or acquired the same.

## SECTION IV TIME FOR PERFORMANCE

The time for performance of the Scope of Services is ten (10) business days beginning from the issuance of the Notice to Proceed by the City. Upon written request of Engineer, the City Manager may grant time extensions to the extent of any delays caused by the City or other agencies with which the services must be coordinated and over which Engineer has no control.

#### SECTION V COMPLIANCE AND STANDARDS

Engineer agrees to perform the services hereunder in accordance with generally accepted standards applicable thereto and shall use that degree of care and skill commensurate with the applicable profession to comply with all applicable state, federal, and local laws, ordinances, rules, and regulations relating to the services to be performed hereunder and Engineer's performance.

#### SECTION VI INDEMNIFICATION

TO THE FULLEST EXTENT PERMITTED BY TEXAS LOCAL GOVERNMENT CODE SECTION 271.904, ENGINEER SHALL AND DOES HEREBY AGREE TO INDEMNIFY, HOLD HARMLESS AND DEFEND THE CITY, ITS OFFICERS, AGENTS, AND EMPLOYEES AGAINST LIABILITY FOR DAMAGE CAUSED BY OR RESULTING FROM AN ACT OF NEGLIGENCE, INTENTIONAL TORT, INTELLECTUAL PROPERTY INFRINGEMENT, OR FAILURE TO PAY A SUBCONTRACTOR OR SUPPLIER COMMITTED BY THE ENGINEER, THE ENGINEER'S AGENT, CONSULTANT UNDER CONTRACT, OR ANOTHER ENTITY OVER WHICH THE ENGINEER EXERCISES CONTROL.

#### SECTION VII ENGINEER'S COMPENSATION

For and in consideration of the services rendered by Engineer pursuant to this Agreement, the City shall pay Engineer for the services performed in accordance with the Scope of Services, on a lump sum basis as set forth in Attachment "A," in the amount \$78,000.00.

#### SECTION VIII TERMINATION

The City may terminate this Agreement at any time by giving written notice to Engineer. Upon receipt of such notice, Engineer shall discontinue all services in connection with the performance of this Agreement and shall proceed to promptly cancel all existing orders and contracts insofar as such orders or contracts are chargeable to the Agreement. As soon as practicable after receipt of notice of termination, Engineer shall submit a sworn statement, showing in detail the services performed under this Agreement to the date of termination. The City shall then pay Engineer for such services performed under this Agreement, less such payments on account of the charges as have been previously made. Copies of all completed or partially completed designs, maps, studies, documents and other work product prepared under this Agreement shall be delivered to the City when and if this Agreement is terminated.

#### SECTION IX ADDRESSES, NOTICES AND COMMUNICATIONS

All notices and communications under this Agreement shall be mailed by certified mail, return receipt requested, to Engineer at the following address:

Goodwin Lasiter Strong Engineering, LLC Attn: Benjamin Miller 1609 S. Chestnut Suite 202 Lufkin, TX 75901

All notices and communications under this Agreement shall be mailed by certified mail, return receipt requested, to the City at the following address:

City of Navasota Attn: Jason B. Weeks, City Manager P.O. Box 910 Navasota, TX 77868 (936) 825-6475

#### SECTION X LIMIT OF APPROPRIATION

Prior to the execution of this Agreement, Engineer has been advised by the City and Engineer clearly understands and agrees, such understanding and agreement being of the absolute essence to this Agreement, that the City shall have available only those sums as expressly provided for under this Agreement to discharge any and all liabilities which may

be incurred by the City and that the total compensation that Engineer may become entitled to hereunder and the total sum that the City shall become liable to pay to Engineer hereunder shall not under any conditions, circumstances, or interpretations hereof exceed the amounts as provided for in this Agreement.

#### SECTION XI SUCCESSORS AND ASSIGNS

The City and Engineer bind themselves and their successors and assigns to the other party of this Agreement and to the successors and assigns of such other party, in respect to all covenants of this Agreement. Engineer shall not assign, sublet, or transfer its interest in this Agreement without the written consent of the City. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the City or any public body which may be a party hereto.

#### SECTION XII MODIFICATIONS

This instrument, including Attachments "A" and "B," contains the entire Agreement between the parties relating to the rights herein granted and the obligations herein assumed. To the extent there is a conflict between the provisions of this Agreement and the provisions of Attachment "A" or "B," this Agreement shall control. Any oral or written representations or modifications concerning this instrument shall be of no force and effect excepting a subsequent modification in writing signed by both parties hereto.

#### SECTION XIII ADDITIONAL SERVICES OF ENGINEER

If authorized in writing by the City Manager, Engineer shall furnish, or obtain from others, Additional Services that may be required because of significant changes in the scope, extent or character of the portions of the Project designed or specified by the Engineer, as defined in Attachment "A." These Additional Services, plus reimbursable expenses, will be paid for by the City on the basis set forth in Attachment "A," up to the amount authorized in writing by the City Manager.

#### SECTION XIV CONFLICTS OF INTEREST

Pursuant to the requirements of the Chapter 176 of the Texas Local Government Code, Engineer shall fully complete and file with the City Secretary a Conflict of Interest Questionnaire.

## SECTION XV PAYMENT TO ENGINEER FOR SERVICES AND REIMBURSABLE EXPENSES

Invoices for Basic and Additional Services and reimbursable expenses will be prepared in accordance with Engineer's standard invoicing practices and will be submitted to

the City by Engineer at least monthly. Invoices are due and payable thirty (30) days after receipt by the City.

#### SECTION XVI INSURANCE

Engineer shall procure and maintain insurance in accordance with the terms and conditions set forth in Attachment "B," attached hereto and incorporated herein for all pertinent purposes, for protection from workers' compensation claims, claims for damages because of bodily injury, including personal injury, sickness or disease or death, claims or damages because of injury to or destruction of property including loss of use resulting therefrom, and claims of errors and omissions.

#### SECTION XVII MISCELLANEOUS PROVISIONS

- A. This Agreement is subject to the provisions of the Texas Prompt Payment Act, Chapter 2251 of the Texas Government Code. The approval or payment of any invoice shall not be considered to be evidence of performance by Engineer or of the receipt of or acceptance by the City of the services covered by such invoice.
- B. Venue for any legal actions arising out of this Agreement shall lie exclusively in the federal and state courts of Grimes County, Texas.
- C. This Agreement is for sole benefit of the City and Engineer, and no provision of this Agreement shall be interpreted to grant or convey to any other person any benefits or rights.
- D. Engineer further covenants and agrees that it does not and will not knowingly employ an undocumented worker. An "undocumented worker" shall mean an individual who, at the time of employment, is not (a) lawfully admitted for permanent residence to the United States, or (b) authorized by law to be employed in that manner in the United States.
- E. To the extent this Agreement is considered a contract for goods or services subject to 2270.002 Texas Government Code, Engineer verifies that it: i) does not boycott Israel; and ii) will not boycott Israel during the term of this Agreement.

IN WITNESS WHEREOF, the City of Navasota has lawfully caused this Agreement to be executed by the Mayor of said City and attested by the City Secretary and KTL Engineering, LLC acting by and through its duly authorized officer/representative, does now sign, execute, and deliver this instrument.

EXECUTED on this	5	day of	December	_, 2022.
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	ENGINEER:
	GOODWIN LASITER STRONG ENGINEERING, LLC
	By: John Rusk Vice President of Branch Offices
	CITY OF NAVASOTA, TEXAS
	William A. "Bert" Miller, III, Mayor
ATTEST:	
Susie Homeyer, City Secretary	<u>y</u>

#### **Attachment B**

- 1. The Engineer shall procure and maintain at its sole cost and expense for the duration of this Agreement insurance against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the work hereunder by the Engineer, its agents, representatives, employees or subcontractors. The Engineer's insurance coverage shall be primary insurance with respect to the City, its officials, and employees. Any insurance or self-insurance maintained by the City, its officials, or employees shall be considered in excess of the Engineer's insurance and shall not contribute to it. Further, the Engineer shall include the City as an additional insured under its policy(ies). All coverage for subcontractors shall be subject to all of the requirements stated herein. Certificates of Insurance and endorsements shall be furnished to the City and approved by the City before work commences.
- 2. Standard Insurance Policies Required:
  - (a) Commercial General Liability Policy
  - (b) Automobile Liability Policy
  - (c) Workers' Compensation Policy
  - (d) Professional Liability
- 3. General Requirements Applicable to All Policies:
- (a) General Liability and Automobile Liability insurance shall be written by a carrier with a A:VIII or better rating in accordance with the current Best Key Rating Guide.
- (b) Only Insurance Carriers licensed and admitted to do business in the State of Texas will be accepted.
- (c) Deductibles shall be listed on the Certificate of Insurance and are acceptable only on a per occurrence basis for property damage only.
- (d) "Claims Made" policies will not be accepted, except for Professional Liability Insurance.
- (e) The City of Navasota, its officials, employees and volunteers, are to be added as "Additional Insured" except as to the Worker's Compensation and Professional Liability policies. The coverage shall contain no special limitations on the scope of protection afforded to the City, its officials, or employees.

- (f) A Waiver of Subrogation in favor of the City with respect to Workers' Compensation Insurance must be included.
- (g) Each insurance policy shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days prior written notice has been given to the City.
- (h) Upon request, certified copies of all insurance policies shall be furnished to the City.

#### 4. Commercial General liability

- (a) Minimum Combined Single Limit of \$1,000,000.00 per occurrence for bodily injury and property damage.
- (b) No coverage shall be deleted from the standard policy without notification of individual exclusions being attached for review and acceptance.

#### 5. Automobile Liability

(a) Minimum Combined Single limit of \$500,000.00 per occurrence for bodily injury and property damage.

#### 6. Worker's Compensation

(a) Employer's Liability limits of \$100,000.00 for each accident is required.

#### 7. Professional Liability

- (a) Minimum coverage of \$1,000,000.00 per claim.
- 8. Certificates of Insurance shall be prepared and executed by the insurance company or its authorized agent, and shall contain the following provisions and warranties:
  - (a) The company is licensed and admitted to do business in the State of Texas.
- (b) The insurance policies provided by the insurance company are underwritten on forms that have been provided by the Texas State Board of Insurance.
- (c) All endorsements and insurance coverage according to requirements and instructions contained herein.

(d) The form of the notice of cancella provisions to the City.	tion, termination, or change in coverage

(e) Original endorsements affecting coverage required by this Attachment shall be furnished with the certificates of insurance.



#### GOODWIN · LASITER · STRONG

ENGINEERING • ARCHITECTURE • SURVEYING LANDSCAPE ARCHITECTURE • INTERIOR DESIGN

LUFKIN • GROESBECK • BRYAN/COLLEGE STATION • TYLER www.glstexas.com

October 19, 2022

City of Navasota 200 East McAlpine St. Navasota, Texas 77868

Attn: Jason Weeks, City Manager

Sent Via Email: jweeks@navasotatx.gov

Re: TxDOT Transportation Alternative Grant

**Brosig Avenue Pedestrian Improvements Project** 

GLS Job No. 141475

Mr. Weeks:

Goodwin-Lasiter-Strong (GLS) is pleased to provide the following scope of services for the Brosig Avenue Pedestrian Improvements Project. We have reviewed the project scope and requirements provided along with related items that will be required by the Texas Department of Transportation and Federal Highways Administration. The following is our understanding of the scope of work:

The project limits are depicted by the 2021 Transportation Alternatives Grant Application submitted by GLS, on your behalf, on 8/30/2021. The general scope of the project is to provide professional services for 6' wide concrete sidewalk, pedestrian bridge, and marked crosswalks along the depicted route. The following outlines anticipated tasks for the projects:

#### **Topographic Survey & Right of Way Determination**

- Utilize TxDOT's horizontal and vertical control system.
- Locate existing utilities as marked by their respective owners above ground and improvements.
- Locate & measure manholes for sanitary sewer & storm sewer up & downstream of project area.
- Obtain elevations from centerline of roadways to the right of way line for the areas of proposed work.
- Density of elevations will be sufficient for the development of 1' contour intervals through the project area.
- Determine the existing Right of Way of the project area with documentation of structures built within the Right Of Way.
- Obtain cross sections of existing drainage channels to existing outfall structures, when appropriate.
- City will obtain right of entry to properties.

#### **Environmental and Geotechnical Services**

- Environmental and geotechnical services shall be provided in accordance with Attachment A.
- These services do not constitute a proposal for materials testing or other laboratory testing required during construction.

#### **Engineering Services**

- Prepare construction plans for reinforced concrete sidewalks and marked crosswalks along routes including:
  - o 6' wide sidewalk, in accordance with TxDOT Standards.
  - Pedestrian Bridge Structure adjacent to the existing bridge structure.
  - The design, in accordance with TxDOT Standards, will include the following:
    - Curb wall and/or tow wall, as necessary, to assist with final grading
    - Retaining wall(s), where noted by the project grant application.
    - Extend existing culverts, as needed
    - Reconstruct existing drives and roadway, as needed

4077 CROSS PARK DRIVE SUITE 100 BRYAN, TEXAS 77802 PHONE: 979-776-9700 FAX: 979-776-3838

- Design will be in accordance with Americans Disabilities Act Public Accessibility Guidelines for Pedestrian Facilities in the Public Right of Way (PROWAG)
- Design will include traffic control plan & related project details.
- Project submittals will be at the 30%, 60%, 90%, & 100% design completion. 0
- Contract Documents including bid schedule and specifications will be provided per TxDOT PS&E standards.
- Prepare opinion of construction costs for each submittal.
- Deliverables will include:
  - Sealed construction plans (11x17 sheets) and .pdf files in TxDOT standard format.
  - Opinion of construction costs at 30%, 60%, 90%, & 100% plan submittal, printed and .pdf
- GLS will provide Bid Phase and Construction Phase Services within the scope of engineering services, as follows:
  - Assist with pre-bid meeting, if required.
  - Answer prospective bidders' questions.
  - Assist with addenda, as required.
  - Assist with pre-construction meeting.
  - Review submittals, as required.
  - Attend construction progress meetings and document discussions for distribution to applicable parties.
  - Assist with construction close out.
  - Respond to Requests for Information (RFIs).
  - Review change orders, as required.
  - Attend field meetings to address construction issues that arise; document discussions/resolutions, provide plan revisions and distribute to applicable parties.
  - o Attend one Final Inspection upon substantial completion of construction and assist with Punch List Items.
  - o Attend one Final Inspection upon Contractor's completion of Punch List Items.

Based on the work defined above and Attachment "A", we will provide professional design services for a lump sum fee of \$78,000.00. Below is a fee breakdown:

Total	\$78,000.00
Construction Phase Services	\$ 7,000.00
Bid Phase Services	\$ 4,000.00
Engineering Design	\$41,000.00
Geotechnical Bores & Environmental	\$11,000.00
Right-of-Way Determination	\$ 8,000.00
Topographic Survey	

We appreciate this opportunity and look forward to working with the City of Navasota again.

Thank you.

Beniamin G. Miller

Landscape Architect

Vice-President of Branch Offices

Accepted By City of Navasota:

Jason Weeks, City Manager

Date

4077 CROSS PARK DRIVE SUITE 100

BRYAN, TEXAS - 77802

PHONE: 979-776-9700 FAX: 979-776-3838

T.B.P.L.S. FIRM NO. 10110901



#### City of Navasota - Brosig Ave. Pedestrian Improvements Updated 12/1/2022

																		İ
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Brosig Avenue 0917-17-081		Design Confe	Sch	<ul> <li>90% Plans to City and District</li> <li>District/City Review complete</li> <li>60% Plans to City and District</li> </ul>	Fina				Leti					į				İ
0917-17-081 PS&E		sign C	Schematic Layout	6 Plar trict/ 6 Plar	Final Plans to District  District/City Review c	Plans to Austin			Letting Date					<u>į</u>				İ
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#### **CITY OF NAVASOTA**

#### SEPTEMBER 8, 2022, - SOQ, RFQ EVALUATION SUMMARY SHEET

# (RFQ) 2021 TXDOT TA PROJECT: BROSIG AVENUE PEDESTRIAN IMPROVEMENTS, CITY OF NAVASOTA, TEXAS

	RFG	Q Respons	se Submit	ter	General Comments
So much, so close.	Goodwin. Lasiter. Strong	Bleyl Engineering	The Goodman Corporation	Gessner Engineering	
	98				
Evaluation Score		95			
			92		
				90	
Final Ranking	1	2	3	4	

I hereby certify that I have audited this summary sheet.

Auditor Signature: Date: 9/9/22

Grant	Recipient	Commission Contract No Date of Rating 9/8/22				
Name	of Respondent Goodwin Lasiter Strong					
Evalua	ator's Name <u>Jose Coronilla, Jennifer Reyna,</u> Lupe Diosdado	, Rayna Teiche	eira, Evette Fannin			
<u>Exper</u>	ience Rate the respondent for experience in the following areas	S:				
	Comments	Marr Dia	0			
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Has previously designed type of projects	20	20			
2.	Has worked on federally funded construction projects	15	15			
3.	Has worked on projects that were located in this genera region.	il 10				
	Note: Location for A/E (Architect/Engineer) may be a selection criterion provided its application leaves an appropriate numbe of qualified firms, given the nature and size of the project, to compete for the contract. 2 CFR 200.319(b)	r	10			
4.	Extent of experience in project construction management	15	15			
	Subtotal, Experience	60	60			
Work	Performance Performance					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Past projects completed on schedule	10	10			
2.	Manages projects within budgetary constraints	5	3			
3.	Work product is of high quality	10	10			
	Subtotal, Performance	25	23			
NOTE: In	formation necessary to assess the respondent on these criteria should be gathered by contacting	past/current clients.				
Capac	city to Perform		_			
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Staff Level / Experience of Staff	5	5			
2.	Adequacy of Resources	5	5			
3.	Professional liability insurance is in force	5	5			
	Subtotal, Capacity to Perform	15	15			
TOTA	L SCORE					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
	Experience	60	60			
	Work Performance	25	23			
	Capacity to Perform	15	15			
	Total Score	100	00			

Grant	Recipient	Commission Contract No Date of Rating 9/8/22				
Evalua	ator's Name <u>Jose Coronilla, Jennifer Reyna,</u> Lupe Diosdado,	Rayna Teiche	eira, Evette Fannin			
Exper	<u>ience</u> Rate the respondent for experience in the following areas <u>Comments</u>	:				
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Has previously designed type of projects	20	20			
2.	Has worked on federally funded construction projects	15	12			
3.	Has worked on projects that were located in this general region.	10				
	Note: Location for A/E (Architect/Engineer) may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract. 2 CFR 200.319(b)		10			
4.	Extent of experience in project construction management	15	15			
	Subtotal, Experience	60	57			
<u>Work</u>	<u>Performance</u>					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Past projects completed on schedule	10	8			
2.	Manages projects within budgetary constraints	5	5			
3.	Work product is of high quality	10	10			
	Subtotal, Performance	25	23			
NOTE: In	formation necessary to assess the respondent on these criteria should be gathered by contacting p	ast/current clients.				
Capac	city to Perform					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Staff Level / Experience of Staff	5	5			
2.	Adequacy of Resources	5	5			
3.	Professional liability insurance is in force	5	5			
	Subtotal, Capacity to Perform	15	<del></del> 15			
TOTA	L SCORE					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
	Experience	60	57			
	Work Performance	25	23			
	Capacity to Perform	15	15			
	Total Score	100	95			

		Commission Contract No Date of Rating 9/8/22				
Name	of Respondent The Goodman Corporation					
Evalua	ator's Name <u>Jose Coronilla, Jennifer Reyna,</u> Lupe Diosdado,	Rayna Teiche	eira, Evette Fannin			
Exper	<u>ience</u> Rate the respondent for experience in the following areas <u>Comments</u>	:				
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Has previously designed type of projects	20	18			
2.	Has worked on federally funded construction projects	15	15			
3.	Has worked on projects that were located in this genera region.	I 10				
	Note: Location for A/E (Architect/Engineer) may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract. 2 CFR 200.319(b)	•	8			
4.	Extent of experience in project construction management	15	15			
	Subtotal, Experience	60	56			
<u>Work</u>	Performance Performance					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Past projects completed on schedule	10	6			
2.	Manages projects within budgetary constraints	5	5			
3.	Work product is of high quality	10	10			
	Subtotal, Performance	25	21			
NOTE: In	formation necessary to assess the respondent on these criteria should be gathered by contacting p	ast/current clients.				
Capac	city to Perform					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Staff Level / Experience of Staff	5	5			
2.	Adequacy of Resources	5	5			
3.	Professional liability insurance is in force	5	5			
	Subtotal, Capacity to Perform	15	 15			
TOTA	L SCORE					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
	Experience	60	56			
	Work Performance	25	21			
	Capacity to Perform	15	15			
	Total Score	100	92			

		Commission Contract No Date of Rating 9/8/22				
Evalua	ator's Name <u>Jose Coronilla, Jennifer Reyna,</u> Lupe Diosdado,	Rayna Teiche	eira, Evette Fannin			
Exper	<u>ience</u> Rate the respondent for experience in the following areas <u>Comments</u>	:				
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Has previously designed type of projects	20	20			
2.	Has worked on federally funded construction projects	15	15			
3.	Has worked on projects that were located in this general region.	10				
	Note: Location for A/E (Architect/Engineer) may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract. 2 CFR 200.319(b)		10			
4.	Extent of experience in project construction management	15	15			
	Subtotal, Experience	60	60			
<u>Work</u>	<u>Performance</u>					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Past projects completed on schedule	10	5			
2.	Manages projects within budgetary constraints	5	5			
3.	Work product is of high quality	10	5			
	Subtotal, Performance	25	20			
NOTE: In	formation necessary to assess the respondent on these criteria should be gathered by contacting p	ast/current clients.				
Capac	city to Perform					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
1.	Staff Level / Experience of Staff	5	5			
2.	Adequacy of Resources	5	5			
3.	Professional liability insurance is in force	5	0			
	Subtotal, Capacity to Perform	15	10			
TOTA	L SCORE					
	<u>Factor</u>	Max.Pts.	<u>Score</u>			
	Experience	60	60			
	Work Performance	25	20			
	Capacity to Perform	15	10			
	Total Score	100	90			



#### **REQUEST FOR CITY COUNCIL AGENDA ITEM #7**

Agenda Date Requested: December 12, 2022		Appropriation		
Requested By: Jason Weeks, City Manager	s	Source of Funds:	N/A	
Department: Administration	Д	Account Number:	N/A	
Report Resolution Ordinance	A	Amount Budgeted:	N/A	
		Amount Requested:	N/A	
Exhibits: Board & Commission application &		'		

Resignation Letter

#### **AGENDA ITEM #7**

Budgeted Item:

Yes

No

Consideration and possible action on appointments to boards and commissions.

#### **SUMMARY & RECOMMENDATION**

The Navasota Economic Development Corporation has a vacancy due to the resignation/retirement of Johnny McNally. One application was received from Lucy Ybarra who will replace Mr. McNally as the Navasota/Grimes County Chamber of Commerce Executive Director. One position on this board has always been filled by the Chamber Executive Director.

Secondly, a board of directors is needed for the recently created Navasota TIRZ Zone One. The Board needs to consist of a minimum of five (5) members. Any other taxing unit that levies taxes on real property in the zone and has approved the payment of all or part of the tax increment produced by the taxing unit into the tax increment fund for the zone may appoint one director. At this time, the City of Navasota is the only taxing entity participating in the newly created Zone. Any entity that doesn't appoint a director by January 1, 2024, shall be deemed a waiver of the right to appoint a director at which time the City shall be entitled to appoint persons to the positions.

Members of the board are appointed for terms of two years unless longer terms are provided under Article XI, Section 11, of the Texas Constitution. Terms of members may be staggered. The Mayor shall annually nominate and appoint, subject to City Council approval, a Chair for a one-year term. Once the board is appointed, then they can select from their members a vice-chairman and such other officers as the Board of Directors sees fit.

Staff is recommending that all five (5) members of City Council be appointed as the TIRZ Zone One Board. Furthermore, the recommendation is for the Mayor to appoint the councilmembers to coincide with their City Council terms. Once they are up for reelection for their City Council position, if they are re-elected, they would then serve the full terms on the TIRZ Number One Board.

#### **ACTION REQUIRED BY CITY COUNCIL**

Appoint Lucy Ybarra to the Navasota Economic Development Corporation with a term ending in September 2024.

Appoint the Navasota City Council as the active Board of Directors for the Navasota TIRZ Zone 1 and the Mayor as Chairman of the Board for one year. The terms will be as follows:

Bert Miller – Term ending 5/31/2023 Grant Holt – Term ending 5/31/2023 Bernie Gessner – Term ending 5/31/2024 Pattie Pederson – Term ending 5/31/2024 Josh Fultz – Term ending 5/31/2024

Approved for the City Council meeting agence	da	
Jason Weeks	12/9/2022	
Jason B. Weeks, City Manager	Date	

#### **Susie Homeyer**

From:

Johnny McNally <executivedirector@navasotagrimeschamber.com>

Sent:

Monday, December 5, 2022 8:51 AM

To:

Rayna Teicheira Susie Homeyer

Cc: Subject:

McNally Resignation From NEDC Board

Good morning. I wanted to let you know of my intent to resign from the Navasota EDC board effective December 31, 2022.

It has been my pleasure to serve on the board for the past several years. I feel I should step down because I am retiring at the end of this year and intend to focus on travelling and other outside interests.

I wish the organization only the best for the future and appreciate the good work that the board has done to support and promote local business in Navasota.

Sincerely,

Johnny McNally
Executive Director
Navasota Grimes County Chamber of Commerce

#### **Susie Homeyer**

From:

Navasota TX via Navasota TX <cmsmailer@civicplus.com>

Sent:

Thursday, December 1, 2022 10:32 AM

To:

Susie Homeyer

Subject:

Form submission from: Volunteer on a City Board Webform

Submitted on Thursday, December 1, 2022 - 10:32am Submitted by anonymous user: 173.195.161.146

Submitted values are:

==Personal Information:==

Select the Board, Commission or Committee applying for: Economic

**Development Corporation** 

Select the alternate Board, Commission or Committee applying for:

Full Name: Lucy Louise Ybarra Maiden Name: Lucy Louise Lange

E-mail Address: ybarrafamily23@gmail.com

Phone Number: 9368707141

Gender: Female ==Address:==

Street: 7513 County Road 214

City: Anderson State: Texas Zipcode: 77830

Occupation: Executive Director- Grimes Co. Chamber of Commerce

==Residency Information:==

Are you a resident of Navasota? No

Own property located in the City of Navasota: No

==Education & Hobbies:==

High School: Richards High School

College: Blinn Jr. College

Trade or Business School: None

Hobbies: Wildlife, outdoors, sports, community events, community

service

==Organization Membership Information:==

Are you currently serving on other Boards, Commissions or

**Committees? Yes** 

If yes, which? Grimes Co. Historical Commission, Grimes Co. Child Welfare Board (Friends of) John C. Webb PTO Board, Campus Site

Advisory:NI\$D

Have you served on a Board, Commissions or Committee before? Yes

If yes, which?

Please list organization memberships and positions held:

John C. Webb Elementary- PTO: PTO President

Navasota Jr. High & Webb Elementary: Site Committee & SHAC

Grimes Co. Historical Commission: Media & Events Texas Assoc of Elec. Admin: Region 6: Meeting crew

Friends of Grimes Co. Child Welfare Board

Please list areas of special interest or skills which you feel

may be helpful:

Community Development Residential programs Information & Tourism programs

==Signature:==

Signature (Typed): Lucy L. Ybarra Today's Date: December 2, 2022

The results of this submission may be viewed at:

https://www.navasotatx.gov/node/613/submission/2136

CAUTION: This email originated from outside of the City of Navasota's organization. DO NOT click links or open attachments unless you recognize the sender and know the content is safe.



#### **REQUEST FOR CITY COUNCIL AGENDA ITEM #8**

Agenda Date Requested: December 12, 2022	Appropriation
Requested By: Susie Homeyer, City Secretary	Source of Funds: N/A
Department: Administration	Account Number: N/A
Report Resolution Ordinance	Amount Budgeted: N/A
- Ter	Amount Requested: N/A
Exhibits: Minutes for November 2022; Expenditures for November 2022; & Municipal Court Report for	Budgeted Item:

for November 2022; & Municipal Court Report for

November 2022

#### **AGENDA ITEM #8**

#### Consent agenda items are:

- A. Approve the minutes for the month of November 2022
- B. Approve the expenditures for the month of November 2022
- C. Approve Municipal Court report for November 2022

#### **SUMMARY & RECOMMENDATION**

Consent agenda items may be acted upon with one motion and vote. No separate discussion or action is necessary unless requested by the Mayor or City Councilmember, in which event the item will be removed from the Consent Agenda for separate discussion and/or action by the City Council as part of the regular agenda.

A, B & C: Staff has placed the minutes, expenditures, and Municipal Court report for the month of November 2022 on the consent agenda for approval.

#### **ACTION REQUIRED BY CITY COUNCIL**

Approve Consent Agenda: Approve the minutes, expenditures, and Municipal Court Report for the month of November 2022.

Approved for the City Council meeting agenda

Jason B. Weeks, City Manager		
Jason Weeks	12/8/2022	

#### MINUTES REGULAR MEETING NOVEMBER 14, 2022

The City Council of the City of Navasota, Grimes County, Texas met at the City Council Chambers, Room No. 161, located at 200 E. McAlpine Street at 6:00 p.m., Navasota, Texas on the above date with the following being present:

Pattie Pederson, Councilmember, Place # 2
Josh M. Fultz, Councilmember, Place # 3
Bert Miller, Mayor, Place # 4
Grant E. Holt, Mayor Pro-Tem, Place # 5

(Bernie Gessner, Councilmember, Place # 1 was absent)

Thus constituting a quorum.

**STAFF PRESENT:** Jason Weeks, City Manager; Susie M. Homeyer, City Secretary; Lance Hall, Finance Director; Luke Cochran, Legal Counsel; Bobbie Ullrich, Marketing and Communication Director; Jennifer Reyna, Director of Utilities; Mike Mize, Police Chief; Jose Coronilla, Director of Streets and Sanitation, Lupe Diosdado, Development Services Director; Jason Katkoski, Fire Chief/EMC; Rayna Teicheira, Economic Development Director; Hung Mai, IT Specialist; Peggy Johnson, HR Director; Trent Sorsby, Police Officer; James Peavy, Streets Laborer; Anthony Robinson, Animal Control Officer and Tanisha Moore, Utility Billing Clerk.

**<u>VISITORS:</u>** Connie Clements, Deborah Richardson, Mac Vaughn, Philip Cox, James Gilley, Chandler Arden, and Alanan Sanders.

#### THE ITEMS ON THE AGENDA WERE TAKEN UP IN DUE ORDER AS FOLLOWS:

- 1. Mayor Bert Miller called the meeting to order at 6:00 p.m.
- 2. Invocation was given by Mac Vaughn. The City Council, staff members and visitors then recited the Pledge of Allegiance to the American Flag and the Texas Flag.
- 3. Remarks of visitors: None.
- 4. Staff report:
- a) HR Director Peggy Johnson introduced the following new employees: Joshua Lipscomb, Trent Sorsby, James Peavy, Anthony Robinson and Tonishia Moore;
- b) HR Director Peggy Johnson recognized the following employees for five years of service: Hung Mai and Richard Hughes;

- Director of Utilities Jennifer Reyna and Director of Streets and Sanitation gave an update on the following CIP projects: Downtown Streetscapes, Utility CIP, AWOS and Public Works Warehouse;
- d) Director of Marketing and Communications Bobbie Ullrich gave an update on the Wine Press Travel Writers;
- e) Chief of Police Mike Mize gave an update on the Navasota Police Department;
- f) There was not an update on Boards and Commissions; and
- e) Councilmembers and staff informed the audience about upcoming events.
- 5. A public hearing was held on the creation of Reinvestment Zone One, Navasota, Texas, its boundaries, or the concept of tax increment financing in general. Mayor Bert Miller opened the public hearing at 6:35 p.m. City Manager Jason Weeks briefly discussed what a TIRZ was and the proposed boundary. A tax increment reinvestment zone (TIRZ) is a financing tool enabled by the Texas Legislature with the adoption of Chapter 311 of the Texas Tax Code. A TIRZ is a tool that can be used to pay for public improvements to encourage development and/or redevelopment of an area and attract private investment. Cities may create a TIRZ where conditions exist that substantially impair an area's sound growth and where development or redevelopment is not likely to occur but for public infrastructure enhancements financed by a TIRZ. Upon creation of the Zone, the total appraised value of real property located within its boundaries is established for the year in which it was created. This is known as the base value. As development occurs in the Zone due to the provision of new infrastructure, the value of real property increases. This additional value above the base is known as the increment. It is set aside to finance infrastructure improvements within the Zone. Once all projects are completed, or after a defined period, the TIRZ is dissolved. During the life of the Zone, the city and other participating taxing jurisdictions collect tax revenue on the base value of the Zone. When the Zone is dissolved, the city and other participating taxing jurisdictions receive the benefit of the full increment value created by new development.

The proposed TIRZ boundary is approximately +/- 2,890 acres and is located within both Navasota's corporate limits, as well as its ETJ. The Zone is largely bounded by State Highway 6 to the west, Navasota's ETJ limit to the east, FM 3090 to the north, and State Highway 105 / TX-515 Spur and County Road 446 to the south. Approximately 274 acres lies near the northwest corner of the State Highway 6 / TX-515 Spur intersection, and approximately 30 acres lies at the southwest corner of the State Highway 6 / FM 3090 intersection. Most of the Zone is located within the City's ETJ and is undeveloped or in agricultural use. The tax increment associated with this TIRZ will consist of contributions from the city, at a rate of 50% of its tax rate. The proposed life of the TIRZ is 30-years (2022 to 2052). Citizen Deborah Richardson addressed the City Council and ask if the percentage can change and either go up or down or was it locked in. With no other comments from the public, Mayor Bert Miller closed the public hearing at 6:53 p.m.

6. Mayor Pro-Tem Grant Holt moved to approve the first reading of Ordinance No. 1010-22, designating a geographic area within the City of Navasota and its extra-territorial jurisdiction as Reinvestment Zone Number One, City of Navasota, Texas, for tax increment financing purposes pursuant to Chapter 311 of the Texas Tax Code; creating a Board of Directors for such zone, establishing the tax increment fund; establishing the termination date of the zone; containing findings and provisions related to the foregoing subject; authorizing actions in furtherance of the zone; providing a severability clause; providing for proper notice of meeting, seconded by Councilmember Josh Fultz and with each Councilmember present voting AYE, the motion carried.

- 7. Councilmember Pattie Pederson moved to adopt Ordinance No. 1013-22, on its first and final reading at authorized by Texas Government Code, Section 1201.028, authorizing the issuance and sale of "City of Navasota, Texas, Combination Tax and Limited Surplus Revenue Certificates of Obligation, Series 20223 and approving all other matters related thereto, seconded by Mayor Pro-Tem Grant Holt and with each Councilmember present voting AYE, the motion carried.
- 8. Councilmember Josh Fultz moved to approve the consent agenda items which include the minutes and expenditures for the month of October 2022, the first reading of Ordinance No. 1011-22, tax roll ordinance for the Grimes County portion, the first reading of Ordinance No. 1012-22, tax roll ordinance for the Brazos County portion and Resolution No. 722-22, the City of Navasota Investment Policy and Strategy, seconded by Councilmember Pattie Pederson and with each Councilmember present voting AYE, the motion carried.
- BERT MILLER, MAYOR
  ATTEST:

9. Mayor Bert Miller adjourned the meeting at 7:05 p.m.

SUSIE M. HOMEYER, CITY SECRETARY

# MINUTES SPECIAL MEETING NOVEMBER 28, 2022

The City Council of the City of Navasota, Grimes County, Texas met at the City Council Chambers, Room No. 161, located at 200 E. McAlpine Street at 4:30 p.m., Navasota, Texas on the above date with the following being present:

Bernie Gessner, Councilmember, Place # 1
Pattie Pederson, Councilmember, Place # 2
Josh M. Fultz, Councilmember, Place # 3
Bert Miller, Mayor, Place # 4
Grant E. Holt, Mayor Pro-Tem, Place # 5

Thus constituting a quorum.

**STAFF PRESENT:** Jason Weeks, City Manager; Susie M. Homeyer, City Secretary; Lance Hall, Finance Director; Lupe Diosdado, Development Services Director; Jason Katkoski, Fire Chief/EMC, Bobbie Ullrich, Marketing and Communication Director, Rayna Teicheira, Economic Development Director, Tiffany Byers, Library Director, Peggy Johnson, HR Director, Jennifer Reyna, Director of Utilities; Mike Mize, Chief of Police, Jose Coronilla, Director of Streets and Sanitation and Cary Bovey, Legal Counsel.

VISITORS: Connie Clements and Katie Busch.

#### THE ITEMS ON THE AGENDA WERE TAKEN UP IN DUE ORDER AS FOLLOWS:

- 1. Mayor Bert Miller called the meeting to order at 4:30 p.m.
- 2. Remarks of visitors: None.
- 3. A workshop was held to discuss the results from the compensation study and proposed new compensation pay plan that was prepared by HR Compensation Consultants LLC. Katie Busch, from HR Compensation Consultants, LLC went over the scope of work via zoom. The scope of work for the City of Navasota included the following:
  - Gather information on current pay practices
  - Compare current pay to market data
  - Outline a plan to move Navasota to the desired competitive stance in our local market
  - Create a new Job & Pay Framework
  - Make employee pay recommendations

HRCC had to balance internal equity, external competitiveness, align with the
organization's mission & values, be fiscal responsible, support the organization's
total reward philosophy, and give directors good guidance on making pay
decisions.

4. Mayor Bert Miller adjourned the	e meeting at 5:50 p.m.
	BERT MILLER, MAYOR
ATTEST:	
SUSIE M. HOMEYER, CITY SEC	 Cretary

#### MINUTES REGULAR MEETING NOVEMBER 28, 2022

The City Council of the City of Navasota, Grimes County, Texas met at the City Council Chambers, Room No. 161, located at 200 E. McAlpine Street at 6:00 p.m., Navasota, Texas on the above date with the following being present:

Bernie Gessner, Councilmember, Place # 1
Pattie Pederson, Councilmember, Place # 2
Josh M. Fultz, Councilmember, Place # 3
Bert Miller, Mayor, Place # 4
Grant E. Holt, Mayor Pro-Tem, Place # 5

Thus constituting a quorum.

**STAFF PRESENT:** Jason Weeks, City Manager; Susie M. Homeyer, City Secretary; Lance Hall, Finance Director; Cary Bovey, Legal Counsel; Bobbie Ullrich, Marketing and Communication Director; Jennifer Reyna, Director of Utilities; Mike Mize, Police Chief; Jose Coronilla, Director of Streets and Sanitation, Lupe Diosdado, Development Services Director; Jason Katkoski, Fire Chief/EMC; Rayna Teicheira, Economic Development Director, Evette Fannin, Grants Coordinator, Geralyn Backhus, Records Clerk, Babiana Tovar, Utility Billing Clerk.

<u>VISITORS:</u> Connie Clements, Deborah Richardson, Chris Tucker, Mac Vaughn, Brenda Williams, Jeremy Peters, Joshua Gipson, Julie Bailey and Gilverta Diaz.

#### THE ITEMS ON THE AGENDA WERE TAKEN UP IN DUE ORDER AS FOLLOWS:

- 1. Mayor Bert Miller called the meeting to order at 6:00 p.m.
- 2. Invocation was given by Mac Vaughn. The City Council, staff members and visitors then recited the Pledge of Allegiance to the American Flag and the Texas Flag.
- 3. Remarks of visitors: None.
- 4. Staff report:
- a) City Manager Jason Weeks polled the City Council about cancelling the City Council meeting on December 26, 2022. It was the consensus of the City Council to cancel the meeting since it will be observed as a City holiday.

- b) Mayor Bert Miller proclaimed the month of December as "Tree of Angels Month" and urged citizens of Grimes County to participate by placing an angel ornament on the tree located in the lobby of the Navasota Municipal Building or on the tree located in the lobby of the Grimes County Law Enforcement Center to remember and pay tribute to those whose lives have been touched by violence.
- c) There was not an update on Boards and Commissions; and
- d) Councilmembers and staff informed the audience about upcoming events.
- 5. Mayor Pro-Tem Grant Holt moved to reject all bids for the FY 2020-2021 and 2021-2022 combined Street Maintenance Project, seconded by Councilmember Pattie Pederson and with Councilmember voting AYE, the motion carried.
- 6. Councilmember Josh Fultz approved the authorization to hire Public Management for administrative services for the 2023-2024 Texas Community Development Block Grant Program administrative by the Texas Department of Agriculture, seconded by Councilmember Bernie Gessner and with each Councilmember voting AYE, the motion carried.
- 7. Councilmember Josh Fultz approved the authorization to hire Bleyl Engineering for engineering services for the 2023-2024 Texas Community Development Block Grant Program administered by the Texas Department of Agriculture, seconded by Councilmember Pattie Pederson and with each Councilmember voting AYE, the motion carried.
- 8. Councilmember Pattie Pederson approved the authorization to hire Public Management for administrative services for the 2023-2024 Community Development Block Grant Mitigation (CDBG-MIT) Regional Method of Distribution (MOD) administered by the Texas General Land Office, seconded by Councilmember Josh Fultz and with each Councilmember voting AYE, the motion carried.
- 9. Councilmember Pattie Pederson approved the authorization to issue request for proposals (RFP's) for administrative services for grant administration and planning services for the Resilient Communities Program administered through the General Land Office, seconded by Mayor Pro-Tem Grant Holt and with each voting AYE, the motion carried.
- 10. Mayor Pro-Tem Grant Holt moved to authorize the City of Navasota to issue a Request for Proposals (RFP) for administrative services for the 2023 Downtown Revitalization Program administered through the Texas Department of

Agriculture, seconded by Councilmember Bernie Gessner and with each Councilmember voting AYE, the motion carried.

- 11. Councilmember Josh Fultz moved to approve and ratify a Tower License Agreement between the City of Navasota and Broadband Towers, LLC in the amount of \$2,200.00 monthly, seconded by Councilmember Bernie Gessner and with each Councilmember voting AYE, he motion carried.
- 12. Councilmember Josh Fultz moved to approve RFP # 1 with the option of 50% and be fully covered by liability insurance and delegate authority to the City Manager to negotiate final form and execute agreement, seconded by Councilmember Pattie Pederson and with each Councilmember voting AYE, the motion carried.
- 13. Councilmember Bernie Gessner moved to approve the consent agenda items which include the second reading of Ordinance No.1010-22, designating a geographic area within the city of Navasota and its extra-territorial jurisdiction as reinvestment zone number one, City of Navasota, Texas for increment financing purposes pursuant to Chapter 311 of the Texas tax code; creating a board of directors for such zone; establishing the tax increment fund; establishing the termination date of the zone; containing findings and provisions related to the foregoing subject; authorizing actions in furtherance of the zone; providing a severability clause; and providing proper notice of meeting; the second reading of Ordinance No. 1011-22, tax roll ordinance for the Grimes County portion; and the second reading of Ordinance No. 1012-22, tax roll ordinance for the Brazos County portion; Change Order No. 4 in the amount of \$9,280.00 for the new Public Works Warehouse that will be located at the Wastewater Treatment Plant at 108 S. Peeples and the Grimes County Appraisal District property tax assessment and collections agreement for taxing year 2022, seconded by Councilmember Josh Fultz and with each Councilmember voting AYE, the motion carried.

14. Mayor Ber	t Miller adjourne	ed the meeting at 7:18 p.m.
		BERT MILLER, MAYOR
ATTEST:		
CUSTE M. U.C.	MEVED CITY	CECDETARY

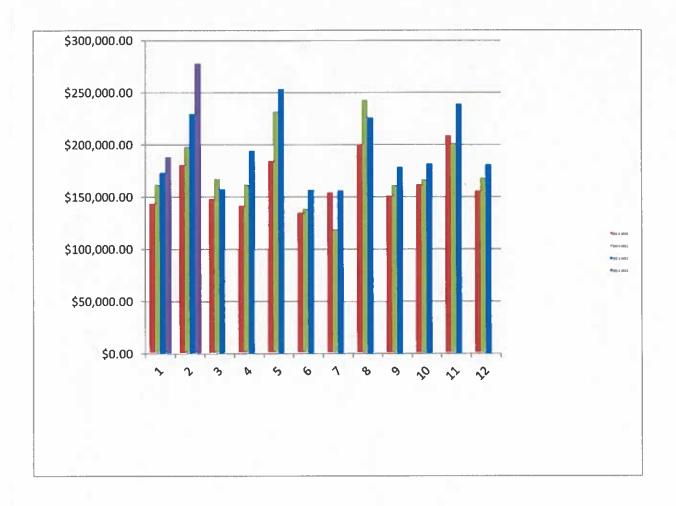
### MONTHLY BUDGET SUMMARY AS OF NOV 2022

FUND	R	EV BUDGET	YTD REV	% BUD	Ε	XP BUDGET		YTD EXP	% BUD	BALANCE
General	\$	12,276,723.00	\$ 1,445,275.51	12%	\$	11,966,057.00	\$	1,640,695.84	14%	(\$195.420.33)
Water	\$	893,346.00	\$ 455,330.42	51%	\$	9,516,368.00	\$	332,880.42	3%	\$122,450.00
Utility Cap IMP	\$	507,652.00	\$ 81,625.90	16%	\$	506,652.00	\$	66,666.66	13%	\$14,959.24
Natural Gas	\$	6,149,362.00	\$ 1,073,407.36	17%	\$	6,599,610.00	\$	1,055,122.95	16%	\$18,284.41
Wastewater	\$	2,195,002.00	\$ 306,508.18	14%	\$	2,607,712.00	\$	267,116.68	10%	\$39,391.50
cemetery perm	\$	220.00	\$ 1,409.14	0%	\$	2,200.00	\$	-	0%	\$1,409.14
cemetery oper	\$	57,225.00	\$ 19,461.87	34%	\$	3,300.00	\$	19.15	1%	\$19,442.72
Grant Fund	\$	423,500.00	\$ -	0%	\$	422,000.00			0%	\$0.00
Hotel Occupancy	\$	142,500.00	\$ 29,304.54	21%	\$	335,293.00	\$	28,800.00	9%	\$504.54
Bond Fund	\$	1,468,219.00	\$ 192,874.20	13%	\$	1,737,522.00	\$	1,606,331.16	92%	(\$1,413,456.96)
GRAND TOTAL										
	\$	<u>23,182,597.00</u>	\$ 3,523,571.22	<u>15%</u>	<u>\$</u>	32,768,062.00	<u>\$</u>	4,930,966.20	<u>15%</u>	<u>\$4,148.30</u>
Capital Projects	\$	765,000.00	\$ 1,938.18	0%	\$	750,000.00	\$	167,778.40	22%	(\$165,840.22)
EDC	\$	206,833.00	\$ 38,813.05	19%	\$	307,915.00	\$	151,805.30	49%	(\$112,992.25)
Foundation	\$	7,000.00	\$ 22.05	0%	\$	2,000.00	\$	-	0%	\$22.05

# CITY SALES TAX COLLECTED 2019-2023

	201	8-2019		2019-202	0
7.23%	October	\$138,722.41	October	\$142,932.21	3.03%
0.50%	November	\$192,052.55	November	\$179,825.74	-6.37%
12.57%	December	\$156,856.11	December	\$147,204.90	-6.15%
-0.81%	January	\$143,121.61	January	\$140,456.62	-1.86%
3.80%	February	\$194,322.95	February	\$183,606.42	-5.51%
-21.81%	March	\$140,452.34	March	\$133,943.33	-4.63%
2.76%	April	\$127,322.36	April	\$153,344.34	20.44%
8.92%	May	\$197,359.24	May	\$198,864.78	0.76%
0.21%	June	\$144,577.89	June	\$150,151.95	3.86%
#DIV/0!	July	\$140,994.11	July	\$160,877.64	14.10%
#DIV/0!	August	\$193,717.25	August	\$207,971.04	7.36%
#DIV/0!	September	\$151,217.75	September	\$155,141.73	2.59%
	Total	\$1,920,716.57	Total	\$1,954,320.70	
	budget	1,900,000	budget	2,000,000	
	202	0-2021		2021-202	2
12.90%	October	\$161,367.18	October	\$172,724.07	7.04%
9.90%	November	\$197,633.83	November	\$229,261.96	16.00%
13.17%	December	\$166,585.45	December	\$156,748.82	-5.90%
14.82%	January	\$161,278.06	January	\$193,520.40	19.99%
26.01%	February	\$231,369.13	February	\$253,041.30	9.37%
2.89%	March	\$137,816.28	March	\$156,083.14	13.25%
-22.80%	April	\$118,387.57	April	\$155,754.19	31.56%
21.88%	May	\$242,383.94	May	\$225,365.73	-7.02%
6.97%	June	\$160,615.28	June	\$177,735.12	10.66%
3.22%	July	\$166,065.78	July	\$181,189.87	9.11%
-3.34%	August	\$201,014.87	August	\$238,642.78	18.72%
7.98%	September	\$167,523.57	September	\$180,602.86	7.81%
	Total	\$2,112,040.94	Total	\$2,320,670.24	
	budget	1,900,000	budget	2,000,000	
	2022-2023		2023-2024		
8.61%	October	\$187,592.70	October		-100.00%
20.97%	November	\$277,335,88	November		-100.00%
-100.00%	December		December		#DIV/0!
-100.00%	January		January		#DIV/0!
-100.00%	February		February		#DIV/0!
-100.00%	March		March		#DIV/0!
-100.00%	April		April		#DIV/0!
-100.00%	May		May		#DIV/0!
-100.00%	June		June		#DIV/0!
-100.00%	July		July		#DIV/0!
-100.00%	August		August		#DIV/0!
-100.00%	September		September		#DIV/0!
	Total	\$464,928.58	Total	\$0.00	
	budget	1,900,000	budget	2,000,000	

## CITY SALES TAX COLLECTED 2019-2023



As a reminder, per the terms of your contract, overdue balances are subject to late fee penalties. Beginning January 1, 2023, invoices will include applicable late fees, if any, owed on all past-due balances.

SELLER:

Symmetry Energy Solutions, LLC

9811 Katy Freeway

Suite 1400

Houston, TX 77024

**Customer Service:** 

Contact: Sales Support

Email: Sales.Support@SymmetryEnergy.com

Phone: (800) 495-9880

Accountant:

Contact: Hillary Mack III

Email: hillary.mack@symmetryenergy.com

Phone: (281) 915-6091 Fax:

(713) 983-2643

BUYER:

City of Navasota, Texas

PO Box 910

Navasota, TX 77868

**Invoice Attention List:** 

Contact:

Finance Director

Jeff Greer

Email: Contact: Ihall@navasotatx.gov

Email:

jgreer@navasotatx.gov

Remit To:

Symmetry Energy Solutions, LLC

Payment by Wire Transfer to:

JP Morgan Chase Bank

Houston, Texas ABA #: 021000021

Acct #: 100080578

Payment by ACH to:

JP Morgan Chase Bank

Houston, Texas

ABA #: 111000614

Acct #: 100080578

Mail all other remittances to:

Chase Lockbox P.O. Box 301149

Dallas, TX 75303-1149

Sales Invoice

Invoice #: Invoice Date:

11/14/22

11/25/22 Due Date:

\$88,267.98 **Amount Due:** 

Account #:

Svc. Addr:

Cust. Ref.:

PQ #: Buyer:

NAVASOTA TX

1543155

Buy /	Location	Delivery	Start/End	Price (\$/MMBtu)	Volume (MMBtu)	Amount (\$)
Seil Pipeline	EOCEGON .	1 64 104	0000	(1)	(1111-01)	1,111,1111
Sell APT	Navasota	Oct-22	1 31	6.8680	4,743	\$32,574.92
Sell APT	Navasota	Oct-22	1 31	5.7308	9,889	\$56,671.75
Sell APT	Navasota	Oct-22	1 31	5.4190	(1,422)	\$(7,705.80)
			Total f	or Gas Sales:	13,210	\$81,540.87
APT	Navasota	Oct-22				\$6,727.11
			1	Total for Tax:	_	\$6,727.11
		Total for	Current Delly	very Period:	_	\$88,267.98
			TOTAL AMO	UNT DUE:	_	\$88,267.98
	Sell APT Sell APT Sell APT Sell APT	Sell Pipeline Location  Sell APT Navasota Sell APT Navasota Sell APT Navasota Sell APT Navasota	Sell APT Navasota Oct-22 Sell APT Navasota Oct-22 Sell APT Navasota Oct-22 Sell APT Navasota Oct-22 APT Navasota Oct-22  Total for	Sell APT Navasota Oct-22 1 31 Sell APT Navasota Oct-22 1 31 Sell APT Navasota Oct-22 1 31 Sell APT Navasota Oct-22 1 31 Total f	Sell Pipeline         Location         Period         Dates         (\$/MMBtu)           Sell APT         Navasota         Oct-22         1 31         6.8680           Sell APT         Navasota         Oct-22         1 31         5.7308           Sell APT         Navasota         Oct-22         1 31         5.4190           Total for Gas Sales:	Sell   Pipeline   Location   Period   Dates (\$/MMBtu) (MMBtu)

Electronic (Wire/ACH/mySES) payment preferred.

Please include your invoice number or customer ID with all payments to ensure timely posting to customer account.

Payment remittance information can be emailed to ar@symmetryenergy.com

### Municipal Gas Acquisition and Supply Corporation

Three Riverway | Suite 1900 | Houston, TX 77056 | 713-888-0133



November 11, 2022 City of Navasota, TX Lance Hall, Finance Director 200 East McAlpine Navasota, TX 77868 **ACTUAL** 

Invoice ACT0013907

Reference: Joint Gas Purchase Contract

Delivery Date: October, 2022

	Vol / MMBTU	\$/MMBTU	<b>Gross Amount</b>	Discount	Net Amount Due
Symmetry Rqmts Sales	36,401	\$6.943	\$252,727.87	\$10,920.30	\$241,807.57
	36,401		\$252,727.87	\$10,920.30	\$241,807.57

Due Date :

11/20/2022

**Amount Due:** 

\$241,807.57

For Payments by Wire Transfer

Bank:

THE BANK OF NEW YORK MELLON

ABA Number:

021 000 018

Account Name:

MuniGas Rev Account

Account Number:

2243858400

Reference:

MuniGas - City of Navasota, TX

Attn: Marcus Wilson (214)-468-5550

For Payments by ACH

Bank:

THE BANK OF NEW YORK MELLON

ABA Number:

021 000 018

Account Name:

**ACH Account** 

Account Number:

890 0487 445

Reference:

MuniGas - City of Navasota, TX

Attn: Marcus Wilson (214)-468-5550

Informational Note: Your total discounts to-date are: \$2,226,784.12



### ATMOS PIPELINE - TEXAS INVOICE

BILL TO:

CITY OF NAVASOTA

NAVASOTA, TX 77868

NAVASOTA CITY HALL ATTN: MR LANCE HALL, FINANCE DIRECTOR P O BOX 910

CHECK REMITTANCE TO:

ATMOS PIPELINE-TEXAS

P. O. BOX 841425 DALLAS, TX 75284-1425 **ELECTRONIC REMITTANCE TO:** 

ATMOS PIPELINE-TEXAS

Bank of America

ABA# for ACH: ABA# for Wire: 026009593 Account #

Ref

111000012

3756617812 APT-0023798

Payment Terms:

Page:

Invoice No:

Invoice Date:

Customer No:

Contract No:

Due Date:

Page 1 of 1 APT-0023798 16-Nov-22 70670 06624-00 Net 10 26-Nov-22

Total Amount Due: \$46,030,21 For Billing questions, please call Ryan Timms @ (214) 206-2518

#	PROD DATE	RECEIPT POINT	RECEIPT POINT NAME	DELIVERY POINT	DELIVERY POINT NAME	DESCRIPTION	MCF/ COUNT	MMBTU / COUNT	RATE	NET AMOUNT
1	Oct-22					Monthly Customer Charge		2.823	15.73974	\$44,433.29
2	Oct-22					Texas Utility Tax				\$222.17
				SUBTO	TAL					\$44,655.46
3	Oct-22	00451200	SYMMETRY ENERGY SOLUTIONS, LLC POOL	8000003044	NAVASOTA CITY GATE LINE 1	Usage Charge	48,833	49,117	0 02785	\$1.367.91
4	Oct-22	00451200	SYMMETRY ENERGY SOLUTIONS, LLC POOL	8000003044	NAVASOTA CITY GATE LINE 1	Texas Utility Tax				\$6.84
				SUBTO	TAL FOR STATION 8000	0003044	48,833	49,117		\$1,374.75
				SUBTO	TAL FOR PROD DATE Oct	:-22				\$46,030.21

Total Du	e	\$46,030.21



FUND	PREVIOUS TOTAL	PRINCIPAL	INTEREST	CHG MY	11/30/2022 TOTAL
		UNRESTRIC	TED FUNDS		
GENERAL FUND	\$4.142.358.12		\$2,460.57	3,286.11	\$4,148,104.79
100-0-200.06	Ţ ((				
WATER O&M	\$1,031,921,96		\$612.96	571.03	\$1,033,105,96
200-0-200.06	ψ1,001,021,00	·	<b>4012.00</b>		4.11.2.21.2.2.2
GAS-O&M	\$746,654.78		\$443.51	588.79	\$747,687.08
300-0-200.06	\$740,004.70		Ψ443.51	000.70	4717,007.00
SEWER O&M	#E7E 000 60	+	¢241.70	179.22	\$575,901.67
400-0-200.06	\$575,380.68	-	\$341.78	179.44	\$575,501.07
	40.00	] ]	¢0.00	0.00	40.00
0	\$0.00		\$0.00	0.00	\$0.00
			10.00		40.00
0	\$0.00		\$0.00	0.00	\$0.00
0					
0	\$0.00		\$0.00	0.00	\$0.00
0					I
TOTA	L, UNRESTRICTED			\$3,300,239.88	3
		RESTRICT	ED FUNDS		
CKER/BEST MUSEUN	\$68,433.56	<u> </u>	\$40.65	23.42	\$68,497.63
100-0-200.07	Ψ00,400.00	+	Ψ-0.00	may The	400,707.00
DEUNTARY FIRE FUND	ACT 050 70		¢20.02	53.96	\$67,144.52
100-0-200.09	\$67,050.73		\$39.83	23,90	\$67,144.52
			40.45	20.42	410,000,00
LIBRARY MADELEY	\$10,361.58		\$6.15	23.16	\$10,390.90
100-0-200.10					1
DLUNTARY PARK FUNI	\$88,521.29		\$52.58	75.3 <b>5</b>	\$88,649.22
100-0-200.12					
IMAL SHELTER DON	\$21,306.99		\$12.66	17.28	\$21,336.92
100-0-200.18					
WATER-DEPOSIT	\$50,393,60		\$29.93	55.56	\$50,479.09
200-0-200.00					
GAS-DEPOSITS	\$72,591.09		\$43.12	80.03	\$72,714.24
300-0-200.00	Ψ, Σ,00100		<b>4</b>		
FHA	\$1,807,409.08		\$1,073.61	0.00	\$1,808,482.69
300-0-200.04	\$1,007,409.08		\$1,075.01	0.00	\$1,000,40E.00
SEWER IMP	¢0E0 400 17		\$209.36	388.58	\$353,060,11
400-0-200.02	\$352,462.17		\$209.30	366.56	\$353,000.11
REET&DRAINAGE FEB			4070.00		<b>#407.000.00</b>
	\$427,374.85		\$253.86	0.57	\$427,629.28
100-0-200.11					
EMETERY PERPETUAL	\$495,127.62		\$294.11	558.59	\$495,980.32
520-0-201.00					
CEMETERY ST FUND	\$169,666.76		\$100.78	187.11	\$169,954.65
525-0-20105			<u> </u>		
EM JESSIE MAE BOND	\$26,470.17		\$15.72	29.06	\$26,514.95
525-0-201.06					
GRACE PARK	\$36,096.71	1	\$21.44	38.58	\$36,156.73
100-0-200.19		1			
UTILITY CIP	\$509,502.76		\$302.65	202.16	\$510,007.56
210-0-200.06	\$000,002.70		+3311.00		
AMERICAN RESCOUE	\$0.00		\$0.00	0.00	\$0.00
100-0-200.20	φυ.υυ	<del>  </del>	40.00	V/-V	40.00
	£0.00	-	<del></del>	0.00	\$0.00
0	\$0.00		\$0.00	0.00	<b>₽</b> ∪.∪∪
	AL DECTRICTED			¢1 720 212 0	<u> </u>
	AL RESTRICTED			\$1,730,212.9	7
TOTAL	\$10,699,084.49	\$0.00	\$6,355.28	\$6,358.54	\$10,711,798.31
MM-INTEREST	\$832.67	POOLS	INTEREST	\$5,329.85	
INTEREST	\$192.76				
INTEREST					

**CURRENT MONTH MARKET VALUE BOOK VALUE** TOTAL MONEY MARKET \$5,066,995.15 TOTAL POOLS \$1,704,161.23 \$3,475,746.32 \$1,721,000.00 TOTAL CDS \$0.00 \$3,475,746.32 \$1,721,000.00 TOTAL INVESTMENT PORTFOLIO MARKET VALUE \$10,246,902,70 TOTAL INVESTMENT PORTFOLIO INCODE \$0.00 \$4,089,705.51 \$8.492.156.38 TOTAL INVESTMENT PORTFOLIO BOOK VALUE \$6,355,28 YTD INTEREST \$6,358.54 CHANGE IN MARKET VALUE WEIGHTED AVERAGE MATURITY 2749548 0.00% WEIGHTED AVERAGE YIELD 10240544 CHANGE IN MARKET VALUE LAST MONTH MARKET VALUE 1.771.99 \$5.065.223.16 TOTAL MONEY MARKET TOTAL POOLS \$1,698,831.38 5,329.85 (743.30)\$3,476,489,62 CDS \$10,240,544.16 6.358.54 MONEY MARKET CITY MONEY MARKET ACCOUNT \$5,065,223,16 BBVA PUBLIC FUNDS INTEREST CHECKING **BEGINNING BAL** 2535818811 TRADES/DEDUCTIONS \$1,025.43 INTEREST \$746.56 PRINCIPAL/ADDITIONS 1.701.094 WAM \$5,066,995.15 ENDING BAL WAY **INVESTMENT POOLS** TEXPOOL ACCOUNT CITY OF NAVASOTA AP FUND II **BEGINNING BAL** \$133,312,98 449/7907600001 TRADES **INTEREST** \$395.66 39 **PRINCIPAL** 130,795 WAM \$133,708.64 ENDING BAL TEXSTAR ACCOUNT CITY OF NAVASOTA AP FUND **BEGINNING BAL** \$132,994.26 930102200 **TRADES** \$389.01 39 **INTEREST PRINCIPAL** 130.617 WAM \$133,383.27 ENDING BAL TEXAS CLASS ACCOUNT \$1,432,524,14 **BEGINNING BAL** TRADES

INTEREST

**PRINCIPAL** 

ENDING BAL

60

\$4,545.18

\$1,437,069.32

CD

				CD	
C	USIP 90352RAN5 US ALLIANCE CR	PURCHASE DATE MATURITY	09/12/19 09/30/22	PURCHASE PRICE BOOK VALUE	245,000.00
	0.0195	DAYS TO MATURITY	-44	MARKET VALUE	
	0.0100	WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	
	USIP 46147UUH1	PURCHASE DATE	01/26/21	PURCHASE PRICE	245,000.00
	STORS COMMUNITY	MATURITY	02/12/24	BOOK VALUE	
	0.0025	DAYS TO MATURITY	314	MARKET VALUE	
1		WAM		DIFFERENCE	0.00
	<u> </u>	PRINCIPAL		INTEREST	<u> </u>
	CUSIP 48128UZC6	PURCHASE DATE	02/09/21	PURCHASE PRICE	245,000.00
	JP MORGAN CHASE	MATURITY	02/17/26	BOOK VALUE	245,000.00
	0.005	DAYS TO MATURITY	840	MARKET VALUE	245,000,00
Y		WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	
	066519QT9	PURCHASE DATE	04/01/21	PURCHASE PRICE	245,000.00
Ε	BANKUNITED NA	MATURITY	03/31/26	BOOK VALUE	245,000.00
	0.0095	DAYS TO MATURITY	870	MARKET VALUE	245,000 00
Y		WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	191.30
	05600XCP3	PURCHASE DATE	03/31/21	PURCHASE PRICE	\$245,000.00
ВІ	MO HARRIS BANK	MATURITY	04/13/26	BOOK VALUE	\$245,000.00
	0.01	DAYS TO MATURITY	879	MARKET VALUE	\$245,000.00
ľ		WAM		DIFFERENCE	\$0.00
		PRINCIPAL		INTEREST	
C	USIP 38149MA94	PURCHASE DATE	09/21/21	PURCHASE PRICE	245,000.00
	SOLDMAN SACHS	MATURITY	09/29/26	BOOK VALUE	245,000.00
	1.05	DAYS TO MATURITY	1000	MARKET VALUE	245,000 00
Y		WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	
C	USIP 05580AE26	PURCHASE DATE	09/21/21	PURCHASE PRICE	280,000.00
	BMW BANK	MATURITY	09/24/24	BOOK VALUE	245,000.00
	0.65	DAYS TO MATURITY	475	MARKET VALUE	245,000.00
Υ		WAM		DIFFERENCE	0.00
		PRINCIPAL	<u>-</u>	INTEREST	
Ċ	USIP 02007GNNP	PURCHASE DATE	02/02/22	PURCHASE PRICE	248,000.00
	ALLY BANK	MATURITY	02/10/25	BOOK VALUE	248,000.00
	120.00%	DAYS TO MATURITY	574	MARKET VALUE	248,000 00
Y		WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	
C	CUSIPO7371AXP3	PURCHASE DATE	02/03/22	PURCHASE PRICE	248,000.00
-	BEAL BANK	MATURITY	02/10/27	BOOK VALUE	248,000.00
		DAYS TO MATURITY	1096	MARKET VALUE	248,000 00
Υ		WAM		DIFFERENCE	0.00
		PRINCIPAL	<u>.</u>	INTEREST	
	CUSIP3148ANE4	PURCHASE DATE	12/06/17	PURCHASE PRICE	310,569.80
	FNMA 1 288	MATURITY	12/01/22	BOOK VALUE	131.12
	0.0281	DAYS TO MATURITY	2	MARKET VALUE	131 12
Υ		MAW		DIFFERENCE	0.00
		PRINCIPAL	746.56	INTEREST	1.46
_		PURCHASE DATE	01/00/00	PURCHASE PRICE	0.00
		MATURITY	01/00/00	BOOK VALUE	
			0	MARKET VALUE	
		DAYS TO MATURITY	0	MANNETVALOR	
·Υ		WAM	O	DIFFERENCE	0.00

	CUSIP 229831JL7	PURCHASE DATE	02/04/22	PURCHASE PRICE	\$292,375.20
	CUERO ISD	MATURITY	08/15/25	BOOK VALUE	292.375.20
	130.00%	DAYS TO MATURITY	708	MARKET VALUE	292.375.20
Υ	100.0070	WAM		DIFFERENCE	0.00
•••		PRINCIPAL		INTEREST	
	CUSIP 882806HHB	PURCHASE DATE	02/17/22	PURCHASE PRICE	\$500,000.00
	TXTECH	MATURITY	02/22/26	BOOK VALUE	486,375.00
	190.00%	DAYS TO MATURITY	843	MARKET VALUE	486,375.00
ΑY		WAM		DIFFERENCE	0.00
"		PRINCIPAL		INTEREST	
	CUSIP 02589ABL5	PURCHASE DATE	02/23/22	PURCHASE PRICE	\$248,000.00
	AMERICAN EXPRESS	MATURITY	03/04/26	BOOK VALUE	248.000.00
	160.00%	DAYS TO MATURITY	851	MARKET VALUE	248,000 00
ΔY		WAM		DIFFERENCE	0.00
		PRINCIPAL		INTEREST	
	CUSIP 254673870	PURCHASE DATE	04/22/22	PURCHASE PRICE	\$246,000.00
	DISCOVER BANK	MATURITY	04/28/25	BOOK VALUE	246,000.00
	2.80%	DAYS TO MATURITY	629	MARKET VALUE	246,000.00
ΑY		WAM		DIFFERENCE	0.00
_		PRINCIPAL		INTEREST	
_	CUSIP 61768U4A2	PURCHASE DATE	04/22/22	PURCHASE PRICE	\$246,000.00
	MORGAN STANLEY	MATURITY	04/29/25	BOOK VALUE	246,000.00
	3.00%	DAYS TO MATURITY	630	MARKET VALUE	246,000.00
AY		WAM		DIFFERENCE	0.00
_		PRINCIPAL		INTEREST	
	CUSIP 752754PG0	PURCHASE DATE	04/05/22	PURCHASE PRICE	\$250,000.00
	RANDOLPH SCH	MATURITY	.08/01/25	BOOK VALUE	<b>235,865.00</b> 235.865.00
	0.00%	DAYS TO MATURITY	698	MARKET VALUE	0.00
AY		WAM		DIFFERENCE INTEREST	0.00
		PRINCIPAL		INTEREST	
		PURCHASE DATE	01/00/00	PURCHASE PRICE	0.00
		MATURITY	01/00/00	BOOK VALUE	
		DAYS TO MATURITY	0	MARKET VALUE DIFFERENCE	0.00
AY		WAM PRINCIPAL		INTEREST	0.00
			24 (22 (22	DUDCHACE PRICE	0.00
		PURCHASE DATE	01/00/00	PURCHASE PRICE BOOK VALUE	0.00
_		MATURITY		MARKET VALUE	
		DAVE TO MATHERY		MARKET VALUE	
		DAYS TO MATURITY	0		0.00
AY		DAYS TO MATURITY WAM PRINCIPAL	O	DIFFERENCE INTEREST	0.00
AY		WAM PRINCIPAL	0	DIFFÉRENCE INTEREST	
ΑY		WAM PRINCIPAL PURCHASE DATE	01/00/00	DIFFERENCE INTEREST PURCHASE PRICE	0.00
'AY		WAM PRINCIPAL  PURCHASE DATE MATURITY	01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE	
AY		WAM PRINCIPAL  PURCHASE DATE MATURITY DAYS TO MATURITY	01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE	0.00
_		PURCHASE DATE MATURITY DAYS TO MATURITY WAM	01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE DIFFERENCE	
_		WAM PRINCIPAL  PURCHASE DATE MATURITY DAYS TO MATURITY	01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE	0.00
_		PURCHASE DATE MATURITY DAYS TO MATURITY WAM	01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE DIFFERENCE	0.00
'AY		WAM PRINCIPAL  PURCHASE DATE MATURITY DAYS TO MATURITY WAM PRINCIPAL  PURCHASE DATE	01/00/00 01/00/00 0	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE DIFFERENCE INTEREST	0.00
		WAM PRINCIPAL  PURCHASE DATE MATURITY DAYS TO MATURITY WAM PRINCIPAL  PURCHASE DATE MATURITY	01/00/00 01/00/00 0	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE DIFFERENCE INTEREST  PURCHASE PRICE	0.00
_		WAM PRINCIPAL  PURCHASE DATE MATURITY DAYS TO MATURITY WAM PRINCIPAL  PURCHASE DATE	01/00/00 01/00/00 0 01/00/00 01/00/00	DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE MARKET VALUE DIFFERENCE INTEREST  PURCHASE PRICE BOOK VALUE	0.00

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CITY OF NAVASOTA REVENUE REPORT

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AS OF: NOVEMBER 30TH, 2022

100-GENERAL FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMA	ARY						
TAXES AND C	OTHER GOVERNMT	9,254,951	614,802.28	1,027,875.60	0.00	8,227,075.40	11.11
COURT FINE		98,000	9,403.00	18,382.00	0.00	79,618.00	18.76
DEVELOPMENT	SERVICES	221,150	13,479.29	23,486.33	0.00	197,663.67	10.62
CITY UTILIT	PIES	2,110,431	172,071.71	344,353.39	0.00	1,766,077.61	16.32
LIBRARY		33,000	1,198.52	2,428.62	0.00	30,571.38	7.36
PUBLIC SAFE	ETY	222,541	571.00	1,151.00	0.00	221,390.00	0.52
TOURISM		209,750	3,225.24	3,225.24	0.00	206,524.76	1.54
PARKS AND F	REC	84,400	10,482.76	16,233.36	0.00	68,166.64	19.23
MISCELLANEC	ous	42,500	5,720.00	8,139.97	0.00	34,360.03	19.15
TOTAL REVENUE	ES	12,276,723	830,953.80	1,445,275.51	0.00	10,831,447.49	11.77
TAXES AND OTH	HER GOVERNMT						
4-100.00	CURRENT TAXES	2,978,567	63,189.23	63,189.23	0.00	2,915,377.77	2.12
4-101.00	DELINQUENT TAXES	60,000	8,389.41	8,389.41	0.00	51,610.59	13.98
4-102.00	PENALTY & INTEREST	50,000	2,426.52	2,426.52	0.00	47,573.48	4.85
4-103.00	I/S PORTION OF TAX	0	7,522.43	7,522.43	0.00		0.00
4-105.00	CITY SALES TAX	2,235,832	256,834.58	431,338.89	0.00	1,804,493.11	19.29
4-107.00	BEVERAGE TAX	40,000	3,229.17	5,938.54	0.00	34,061.46	14.85
4-120.00	INTEREST	30,000	3,356.79	12,455.24	0.00	17,544.76	41.52
4-120.01	INVESTMENT ADJUST TO MARK		2,998.66	2,998.66	0.00		0.00
4-150.00	FRANCHISE FEES	350,000	43,605.83	50,382.39	0.00	299,617.61	14.39
4-150.01	RIGHT OF WAY	8,000	3,862.05	3,862.05	0.00	4,137.95	48.28
4-150.02	CABLE PEG FEES	7,000	0.00	1,355.30	0.00	5,644.70	19.36
4-151.00	INDUSTRIAL DIST. PAYMENTS		0.00	0.00	0.00	485,000.00	0.00
4-152.00	UTILITY PMT IN LIEU OF TA	,	67,841.08	135,682.16	0.00	678,410.84	16.67
4-153.00	UTILITY EXP REIMBURSEMENT		150,788.25	301,576.50	0.00	1,507,882.50	16.67
4-155.00	INSURANCE RECOVERAGE	20,000	758.28	758.28	0.00	19,241.72	3.79
4-156.00	DISASTER RELIEF REIMBURSE		0.00	0.00	0.00	0.00	0.00
4-157.00	GRANT REVENUE	355,000	0.00	0.00	0.00	355,000.00	0.00
4-158.00	HOUSING AUTH PAYMENT IN L	12,000	0.00	0.00	0.00	12,000.00	0.00
TOTAL TAXES	S AND OTHER GOVERNMT	9,254,951	614,802.28	1,027,875.60	0.00	8,227,075.40	11.11
COURT FINE AN					A AA	71 610 00	20 42
4-200.00	MUNICIPAL COURT	90,000	9,403.00	18,382.00	0.00	71,618.00	20.42
4-208.08	MUNICIPAL COURT BLDG SEC	8,000	0.00	0.00	0.00	8,000.00	0.00
4-208.09	MC TECHNOLOGY	0	0.00	0.00	0.00	0.00	0.00
4-208.10	CHILD SAFETY SEAT	0 000	0.00	18,382.00	0.00	79,618.00	18.76
TOTAL COURT	FINE AND FEE	98,000	9,403.00	18,382.00	0.00	/3,010.00	10.76

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AS OF: NOVEMBER 30TH, 2022

100-GENERAL FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
DEVELOPMENT	SERVICES					* '	
4-300.00	BUILDING PERMITS	202,250	13,399.29	21,541.33	0.00	180,708.67	10.65
4-300.01	PLAN REVIEW	2,500	0.00	0.00	0.00	2,500.00	0.00
4-300.02	ZONING CHANGE	2,500	0.00	0.00	0.00	2,500.00	0.00
4-300-03	ZONING BOARD OF ADJ VARIA	650	0.00	150.00	0.00	500.00	23.08
4-300.04	PRELIMINARY PLAT FILING F	1,500	0.00	0.00	0.00	1,500.00	0.00
4-300-05	VARIANCES TO SUBDIVISION	450	0.00	150.00	0.00	300.00	33.33
4-300.06	FINAL PLAT FILING FEE	4,500	0.00	500.00	0.00	4,000.00	11.11
4-300.07	PLAT VACATION FILING FEE	0	0.00	0.00	0.00	0.00	0.00
4-300-13	SITE PLAN	2,000	0.00	500.00	0.00	1,500.00	25.00
4-300.14	PUBLIC NUISANCE FEE	1,000	0.00	0.00	0.00	1,000.00	0.00
4-300.15	CODE ADMIN FEE	0	0.00	0.00	0.00	0.00	0.00
4-300.16	FIRE INSPECTIONS	2,000	0.00	250.00	0.00	1,750.00	12.50
4-300.17	SIDEWALK FEE IN LIEU OF	0	0.00	0.00	0.00	0.00	0.00
4-304.00	DEVELOPMENT USE PERMITS	500	0.00	0.00	0.00	500.00	0.00
4-307.00	GARAGE SALE PERMITS	800	80.00	395.00	0.00	405.00	49.38
4-307.01	FOOD TRUCK PERMIT	500	0.00	0.00	0.00	500.00	0.00
TOTAL DEVI	ELOPMENT SERVICES	221,150	13,479.29	23,486.33	0.00	197,663.67	10.62
CITY UTILITY		1,484,777	116,735.08	233,558.56	0.00	1,251,218.44	15.73
	GARBAGE REVENUE	1,464,///	0.00	0.00	0.00	0.00	0.00
4-400.02	SOLID WASTE COLLECTION FE	20,000	1,820.53	3,321.27	0.00	16,678.73	16.61
4-401.00	PENALTIES	500	25.00	75.00	0.00	425.00	15.00
4-402.00	YARD WASTE TIPPING FEES	700	0.00	60.00	0.00	640.00	8.57
4-403.00	SALE COMPOST	596,454	52,676.86	105,254.46	0.00	491,199.54	17.65
4-404.00	STREET AND DRAINAGE FEE STREET CUTS	396,434	0.00	575.00	0.00	575.00)	0.00
4-404.01		8,000	814.24	1,509.10	0.00	6,490.90	18.86
4-404.02	STREET PENALTIES	8,000	0.00	0.00	0.00	0.00	0.00
4-404.03	CULVERT REIMBURSEMENT	2,110,431	172,071,71	344,353.39	0.00	1,766,077.61	16.32
TOTAL CIT	YUTILITIES	2,110,431	172,071.71	344,333.33	0.00	1,700,077.01	10.32
LIBRARY							
4-500.00	LIBRARY INCOME	28,000	846.85	1,755.00	0.00	26,245.00	6.27
4-500.01	LIBRARY DONATIONS	1,000	0.00	0.00	0.00	1,000.00	0.00
4-500.02	SUMMER READING PROGRAM	500	0.00	0.00	0.00	500.00	0.00
4-500.03	LIBRARY MEMORIALS	100	0.00	0.00	0.00	100.00	0.00
4-500.04	BOOK SALE	500	51.70	67.20	0.00	432.80	13.44
4-500.05	FARMERS MARKET REV	2,600	299.97	606.42	0.00	1,993.58	23.32
4-500.06	SUMMER CAMPS	200	0.00	0.00	0.00	200.00	0.00
4-500.07	TOTE BAGS	100	0.00	0.00	0.00	100.00	0.00
TOTAL LIBI	RARY	33,000	1,198.52	2,428.62	0.00	30,571.38	7.36

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		CURRENT	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
PUBLIC SAFET	TY						
4-600.00	PD EVENT REVENUE	0	0.00	0.00	0.00	0.00	0.00
4-601-00	PD SPECIAL FUND-FED	0	0.00	0.00	0.00	0.00	0.00
4-602-00	PD SPECIAL SEIZURE	0	0.00	0.00	0.00	0.00	0.00
4-603-00	PD DONATION	0	0.00	0.00	0.00	0.00	0.00
4-603.01	BLUE SANTA TRANSFER FROM	10,000	0.00	0+00	0.00	10,000.00	0.00
4-604-00	PD SRO PROGRAM	102,000	0.00	0.00	0.00	102,000.00	0.00
4-605-00	PD LEOSE ALLOCATION	1,800	0.00	0.00	0.00	1,800.00	0.00
4-606.00	ANIMAL SHELTER FEES	6,000	0+00	0.00	0.00	6,000.00	0.00
4-606-01	ANIMAL SHELTER DONATIONS	1,500	0.00	0.00	0.00	1,500.00	0.00
4-607.00	BULLET PROOF VEST REIMB	0	0-00	0-00	0.00	0.00	0.00
4-608-00	SEXUAL ASSAULT EXAM REIMB	0	0.00	0.00	0.00	0.00	0.00
4-609.00	PD RECORDS	2,000	66.00	124-00	0.00	1,876.00	6.20
4-650-00	FIRE BURN PERMITS	0	0.00	0.00	0.00	0.00	0.00
4-651.00	FIRE INTERLOCAL W/COUNTY	93,241	0+00	0.00	0.00	93,241.00	0.00
4-653.00	FIRE VOLUNTARY DONATION		505.00	1,027.00	0.00	4,973.00	17.12
TOTAL PUBL	LIC SAFETY	222,541	571.00	1,151.00	0.00	221,390.00	0.52
TOURISM							
4-700.00	TOURISM SPECIAL EVENTS RE	0	0.00	0.00	0.00	0.00	0.00
4-700.01	TEXAS BIRTHDAY BASH DONAT	0	0.00	0.00	0.00	0.00	0.00
4-700.02	TEXAS BIRTHDAY BASH SPONO	25,000	2,500.00	2,500.00	0.00	22,500.00	10.00
4-700.03	TEXAS BIRTHDAY BASH VENDO	6,000	725.24	725.24	0.00	5,274.76	12.09
4-700.04	TEXAS BIRTHDAY BASH REVEN	163,750	0.00	0.00	0.00	163,750.00	0.00
4-701.00	SUMMER CONCERT SERIES REV	0	0.00	0.00	0.00	0.00	0.00
4-701.01	SUMMER CONCERT SERIES DON	0	0.00	0.00	0.00	0.00	0.00
4-701.02	SUMMER CONCERT SERIES SPO	4,000	0.00	0.00	0.00	4,000.00	0.00
4-702.00	HOME FOR HOLIDAYS REVENUE	0	0.00	0.00	0.00	0.00	0.00
4-702.01	HOME FOR HOLIDAYS DONATIO	0	0.00	0.00	0.00	0.00	0.00
4-702.02	HOME FOR HOLIDAYS SPONSOR	1,000	0.00	0.00	0.00	1,000.00	0.00
4-703.00	FREEDOM FEST REVENUE	0	0.00	0.00	0.00	0.00	0.00
4-703.01	FREEDOM FEST DONATIONS	0	0.00	0.00	0.00	0.00	0.00
4-703.02	FREEDOM FEST SPONSORS	10,000	0.00	0.00	0.00	10,000.00	0.00
4-704.00	HORLOCK HOUSE DONATIONS	0	0.00	0.00	0.00	0.00	0.00
4-704.01	HORLOCK HOUSE REVENUE	0	0.00	0.00	0.00	0.00	0.00
4-705.00	TOURISM REIMB FROM HOTEL_	0	0.00	0.00	0.00	0.00	0.00
TOTAL TOUR	RISM	209,750	3,225.24	3,225.24	0.00	206,524.76	1.54
PARKS AND RE	-						
4-800.01	KID FISH	1,000	0.00	0.00	0.00	1,000.00	0.00
4-800.02	MUNICIPAL POOL	4,000	0.00	0.00	0.00	4,000.00	0.00
4-800.04	SOFTBALL RENTAL FEES	0	0.00	0.00	0.00	0.00	0.00
4-800.05	KNB DONATIONS	3,000	0.00	0.00	0.00	3,000.00	0.00
4-800.06	LITTLE LEAGUE FEES	6,000	0.00	0.00	0.00	6,000.00	0.00
4-800.07	YOUTH FOOTBALL FEES	0	0.00	0.00	0.00	0.00	0.00
4-800.08	YOUTH SOCCER LEAGUE FEES	1,500	0.00	60.00	0.00	1,440.00	4.00
4-800.09	SWIM TEAM LEAGUE FEES	1,500	0.00	0.00	0.00	1,500.00	0.00
4-800.10	PAVILLION RENTAL FEES	2,000	0.00	300.00	0.00	1,700.00	15.00
4-800.11	POOL RENTAL FEES	400	0.00	0.00	0.00	400.00	0.00

FINANCIAL SUMMARY

CITY OF NAVASOTA
REVENUE REPORT
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100-GENERAL AS OF:

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
4-800.12	SWIM LESSONS	3,500	0.00	0.00	0.00	3,500.00	0.00
4-800.13	VENDING MACHINE REVENUE	0	0.00	0.00	0.00	0.00	0.00
4-800.14	REC CENTER RENTALS	30,000	2,412.81	4,732.81	0.00	25,267.19	15.78
4-800.15	PARK RENTAL FEE	0	0.00	25.00	0.00 (	25.00)	0.00
4-800.16	VOLUNTARY PARK DONATIONS	6,500	506.00	1,031.00	0.00	5,469.00	15.86
4-800.17	GRACE PARK FUND	0	0.00	0.00	0.00	0.00	0.00
4-800.18	BLINN WORKFORCE CLASS	0	0.00	0.00	0.00	0.00	0.00
4-800.20	SWIM PASSES	0	0.00	0.00	0.00	0.00	0.00
4-800.21	PARK AND REC SPONSORS	0	0.00	0.00	0.00	0.00	0.00
4-850.00	AIRPORT LEASE AGREEMENTS	22,000	7,170.50	8,925.50	0.00	13,074.50	40.57
4-850.02	AIRPORT FUEL	3,000	393.45	1,159.05	0.00	1,840.95	38.64
TOTAL PARKS	AND REC	84,400	10,482.76	16,233.36	0.00	68,166.64	19.23
MISCELLANEOUS							
4-903.00	SALE OF SALVAGE	10,000	587.00	1,307.00	0.00	8,693.00	13.07
4-903.01	SALE OF PROPERTY	0	2,225.00	2,225.00	0.00 (		0.00
4-913.00	MISC. INCOME	25,000	2,259.25	3,322.97	0.00	21,677.03	13.29
4-913.05	ADCOM CC CUST FEES	7,500	648.75	1,285.00	0.00	6,215.00	17.13
4-913.07	SAFRON FINGER PRINT RENT	0	0.00	0.00	0.00	0.00	0.00
4-950.03	AIRPORT RAMP GRANT	0	0.00	0.00	0.00	0.00	0.00
4-999.00	TFR. FROM OTHER FUNDS	0	0.00	0.00	0.00	0.00	0.00
4-999.01	TRANSFER FROM RESERVES	0	0.00	0.00	0.00	0.00	0.00
4-999.02	TRANSFER FROM AIRPORT ACC	0	0.00	0.00	0.00	0.00	0.00
TOTAL MISCE		42,500	5,720.00	8,139.97	0.00	34,360.03	19.15
TOTAL REVENUE		12,276,723	830,953.80	1,445,275.51	0.00	10,831,447.49	11.77

<sup>\*\*\*</sup> END OF REPORT \*\*\*

200-WATER FUND FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMM	ARY		_				
TAXES AND	OTHER GOVERNMT	1,992,750	1,688.71	3,331.93	0.00	1,989,418.07	0.17
CITY UTILI		2,188,463	219,531.19	449,870.81	0.00	1,738,592.19	20.56
MISCELLANE	ous _	4,752,250	1,420.79	2,127.68	0.00	4,750,122.32	0.04
TOTAL REVENU	ES	8,933,463	222,640.69	455,330.42	0.00	8,478,132.58	5.10
TAXES AND OT	HER GOVERNMT						
4-120.00	INTEREST	9,000	1,154.68	2,797.90	0.00	6,202.10	31.09
4-120.01	INVESTMENT ADJUST TO MARK	0	534.03	534.03	0.00 (	*	0.00
4-155.00	INSURANCE RECOVERAGE	0	0.00	0.00	0.00	0.00	0.00
4-157.00	GRANT REVENUE	1,983,750	0.00	0.00	0.00	1,983,750.00	0.00
TOTAL TAXE	S AND OTHER GOVERNMT	1,992,750	1,688.71	3,331.93	0.00	1,989,418.07	0.17
CITY UTILITI	ES						
4-400.00	METERED SALES	2,059,963	211,835.58	426,583.02	0.00	1,633,379.98	20.71
4-401.00	PENALTIES	32,000	3,400.61	6,225.29	0.00	25,774.71	19.45
4-402.00	SERVICE CHARGES	63,000	3,945.00	9,587.50	0.00	53,412.50	15.22
4-403.00	NEW SERVICES TAP FEES	6,500	0.00	6,775.00	0.00 (		104.23
4-409.00	WATER METERS	27,000	350.00	700.00	0.00	26,300.00	2.59
TOTAL CITY	UTILITIES	2,188,463	219,531.19	449,870.81	0.00	1,738,592.19	20.56
MISCELLANEOU	S						
4-900.00	BOND PROCEEDS	4,746,250	0.00	0.00	0.00	4,746,250.00	0.00
4-913.00	MISCELLANEOUS INCOME	6,000	1,587.79	2,294.68	0.00	3,705.32	38.24
4-914.00	OVERAGE/SHORTAGE	0 (	167.00)(		0.00	167.00	0.00
4-918.00	CAPITAL CONTRIBUTION	0	0.00	0.00	0.00	0.00	0.00
TOTAL MISC	ELLANEOUS	4,752,250	1,420.79	2,127.68	0.00	4,750,122.32	0.04
TOTAL REVENU	E	8,933,463	222,640.69	455,330.42	0.00	8,478,132.58	5.10

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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210-UTILITY CAPITAL IMP FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	9 YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT DEVELOPMENT SERVICES	1,000 506,652	465.76 40,253.28	1,132.44 80,493.46	0.00 (	132.44) 426,158.54	113.24 15.89
TOTAL REVENUES	507,652	40,719.04	81,625.90	0.00	426,026.10	16.08
TAXES AND OTHER GOVERNMT 4-120.00 INTEREST INCOME 4-120.01 INVESTMENT ADJUST TO MARK TOTAL TAXES AND OTHER GOVERNMT	1,000	293.47 172.29 465.76	960.15 172.29 1,132.44	0.00 0.00 (	39.85 172.29) 132.441)	96.02 0.00 113.24
DEVELOPMENT SERVICES 4-305.00 UTILITY CAPITAL IMPR FEE TOTAL DEVELOPMENT SERVICES	506,652 506,652	40,253.28 40,253.28	80,493.46 80,493.46	0.00	426,158.54 426,158.54	<u>15.89</u> 15.89
TOTAL REVENUE	507,652	40,719.04	81,625.90	0.00	426,026.10	16.08

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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AS OF: NOVEMBER 30TH, 2022

300-NATURAL GAS FUND FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMA	ARY						
TAXES AND C	OTHER GOVERNMT	6,000	2,546.00	3,845.00	0.00	2,155.00	64.08
CITY UTILIT		4,528,362	487,533.91	1,069,494.15	0.00	3,458,867.85	23.62
MISCELLANEC		1,615,000	68.21	68.21	0.00	1,614,931.79	0.00
TOTAL REVENUE	es .	6,149,362	490,148,12	1,073,407.36	0.00	5,075,954.64	17.46
TAXES AND OTH	HER GOVERNMT						
4-120.00	INTEREST	6,000	2,044.19	3,343.19	0.00	2,656.81	55.72
4-120.01	INVESTMENT ADJUST TO MARK	0	501.81	501.81	0.00 (	501.81)	0.00
TOTAL TAXES	AND OTHER GOVERNMT	6,000	2,546.00	3,845.00	0.00	2,155.00	64.08
CITY UTILITIE	S						
4-400.00	METERED SALES	4,473,062	486,553.64	1,064,744.70	0.00	3,408,317.30	23.80
4-401.00	PENALTIES	15,000	905.27	1,514.53	0.00	13,485.47	10.10
4-402.00	SERVICE CHARGES	2,800	75.00	137.50	0.00	2,662.50	4.91
4-403.00	NEW SERVICES - TAPS	2,500	0.00	625.00	0.00	1,875.00	25.00
4-410.00	GAS METERS & REGULATORS	35,000	0.00	2,472.42	0.00	32,527.58	7.06
4-412.00	EXTENSION OF LINES	0	0.00	0.00	0.00	0.00	0.00
TOTAL CITY	UTILITIES	4,528,362	487,533.91	1,069,494.15	0.00	3,458,867.85	23.62
MISCELLANEOUS	_				0.00	1 (15 000 00	0.00
4-900.00	BOND PROCEEDS	1,615,000	0.00	0.00	0.00	1,615,000.00	0.00
4-901.01	INT. INC. JR. LIEN REVENU	0	68.21	68.21	0.00 (	68.21)	0.00
4-913.00	MISCELLANEOUS INCOME	0	0.00	0.00	0.00	0.00	0.00
4-999.01	TRANSFER FROM RESERVES	0	0.00	0.00	0.00		0.00
TOTAL MISCE	ELLANEOUS	1,615,000	68.21	68,21	0.00	1,614,931.79	0.00
TOTAL REVENUE	2	6,149,362	490,148.12	1,073,407.36	0+00	5,075,954.64	17.46

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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400-WASTE WATER FUND FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY							
TAXES AND OTH CITY UTILITIE MISCELLANEOUS	S	7,000 1,793,002 395,000	1,549.61 151,726.69 0.00	2,990.71 303,517.47 0.00	0.00 0.00 0.00	4,009.29 1,489,484.53 395,000.00	42.72 16.93 0.00
TOTAL REVENUES		2,195,002	153,276.30	306,508.18	0.00	1,888,493.82	13.96
4-120.01	GOVERNMT INTEREST INVESTMENT ADJUST TO MARK ND OTHER GOVERNMT	7,000	1,065.69 483.92 1,549.61	2,506.79 483.92 2,990.71	0.00 0.00 0.00	4,493.21 483.92) 4,009.29	35.81 0.00 42.72
4-403.00	PENALTIES NEW SERVICES TAP FEES SEWER REVENUE	25,000 4,500 1,763,502 1,793,002	2,227.13 975.00 148,524.56 151,726.69	4,266.30 1,550.00 297,701.17 303,517.47	0.00 0.00 0.00 0.00	20,733.70 2,950.00 1,465,800.83 1,489,484.53	17.07 34.44 16.88 16.93
4-913.00 4-918.00	BOND PROCEEDS MISCELLANEOUS INCOME CAPITAL CONTRIBUTION TRANSFER FROM RESERVES ANEOUS	395,000 0 0 0 395,000	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	395,000.00 0.00 0.00 0.00 395,000.00	0.00 0.00 0.00 0.00
TOTAL REVENUE		2,195,002	153,276.30	306,508.18	0.00	1,888,493.82	13.96

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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520-CEMETERY PERMANENT FUND FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT MISCELLANEOUS	2,200 0	761.27 0.00	1,409.14	0.00	790.86 0.00	64.05 0.00
TOTAL REVENUES	2,200	761.27	1,409.14	0.00	790.86	64.05
TAXES AND OTHER GOVERNMT 4-120.00 INTEREST 4-120.01 INVESTMENT ADJUST TO MARK TOTAL TAXES AND OTHER GOVERNMT	2,200	285-19 476-08 761-27	933.06 476.08 1,409.14	0.00	1,266.94 476.08) 790.86	42.41 0.00 64.05
MISCELLANEOUS 4-999.00 TFR. FROM OTHER FUNDS 4-999.01 TRANSFER FROM RESERVES TOTAL MISCELLANEOUS	0 0 0	0 · 00 0 · 00 0 · 00	0.00 0.00 0.00	0.00 0.00 0.00	0.00	0.00
TOTAL REVENUE	2,200	761.27	1,409.14	0.00	790.86	64.05

<sup>\*\*\*</sup> END OF REPORT \*\*\*

525-CEMETERY OPERATING FUND FINANCIAL SUMMARY

REVENUE SUMMARY	2,000					
	2.000					
TAXES AND OTHER GOVERNMT		297.22	553-87	0.00	1,446.13	27.69
CITY UTILITIES	55,000	6,333.00	18,908.00	0.00	36,092.00	34.38
MISCELLANEOUS	225	0.00	0.00	0.00	225.00	0.00
TOTAL REVENUES	57,225	6,630.22	19,461.87	0.00	37,763.13	34.01
TAXES AND OTHER GOVERNMT						
4-120.00 INTEREST	2,000	112.98	369.63	0.00	1,630.37	18,48
4-120.01 INVESTMENT ADJUST TO	MARK 0	184.24	184.24	0.00 (	184.24)	0.00
TOTAL TAXES AND OTHER GOVERNMT	2,000	297.22	553.87	0.00	1,446-13	27.69
CITY UTILITIES						
4-400.00 SALE OF LOT	3,000	0.00	0.00	0.00	3,000.00	0.00
4-400.01 STREET & MONUMENT RE	ESTORE 45,000	5,408.00	16,658.00	0.00	28,342.00	37.02
4-400.02 PERPETUAL CARE	2,000	200.00	700.00	0.00	1,300.00	35.00
4-400.03 GRAVE MARKING	4,000	600.00	1,300.00	0.00	2,700.00	32.50
4-400.04 MONUMENT MARKING	1,000	125.00	250.00	0.00	750.00	25.00
4-400.05 DEED TRANSFER FEE	0	0.00	0.00	0.00	0.00	0.00
TOTAL CITY UTILITIES	55,000	6,333.00	18,908.00	0.00	36,092.00	34.38
MISCELLANEOUS						
4-907.03 CEMETERY DEED TRANSF	FER FE 0	0.00	0.00	0.00	0.00	0.00
4-907.06 GRAVE DIGGING	225	0.00	0.00	0.00	225.00	0.00
4-999.00 TFR. FROM OTHER FUNI	os 0	0.00	0.00	0.00	0.00	0.00
4-999.01 TRANSFER FROM RESERV		0.00	0.00	0.00	0.00	0.00
TOTAL MISCELLANEOUS	225	0.00	0.00	0.00	225.00	0.00
TOTAL REVENUE	57,225	6,630.22	19,461.87	0.00	37,763.13	34.01

<sup>\*\*\*</sup> END OF REPORT \*\*\*

530-BOARD OF FIREMAN SERVICE FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT MISCELLANEOUS	100	4-41	8.97 0.00	0.00	91.03 0.00	8.97 0.00
TOTAL REVENUES	100	4.41	8.97	0.00	91.03	8.97
TAXES AND OTHER GOVERNMT 4-120.00 INTEREST TOTAL TAXES AND OTHER GOVERNMT	10 <u>0</u> 100	4.41	8.97 8.97	0.00	91.03 91.03	8.97 8.97
MISCELLANEOUS 4-913.00 MISC INCOME 4-999.01 TRANSFER FROM RESERVES TOTAL MISCELLANEOUS	0 0	0.00 0.00 0.00	0+00 0+00 0+00	0.00 0.00 0.00	0.00 0.00 0.00	0.00
TOTAL REVENUE	100	4.41	8.97	0.00	91.03	8.97

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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540-GRANT FUND

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMM	MARY		<b>7</b> .				
TAYES AND	OTHER GOVERNMT	1,500	0.00	0.00	0.00	1,500.00	0.00
LIBRARY	Oliidi. Oovilianii	422,000	0.00	0.00	0.00	422,000.00	0.00
MISCELLANE	eous	0	0.00	0.00	0.00	0.00	0.00
TOTAL REVENU	JES	423,500	0.00	0.00	0.00	423,500.00	0.00
ENVEC AND OF	THER GOVERNMT						
4-120.00	INTEREST	1,500	0.00	0.00	0.00	1,500.00	0.00
	ES AND OTHER GOVERNMT	1,500	0.00	0.00	0.00	1,500.00	0.00
LIBRARY							
4-510.00	WATER PRODUCTION GRANTS	0	0.00	0.00	0.00	0.00	0.00
4-511.00	WATER DISTRIBUTION GRANTS	100,000	0.00	0.00	0.00	100,000.00	0.00
4-513.00	GAS DISTRIBUTION GRANTS	0	0.00	0.00	0.00	0.00	0.00
4-515.00	WASTEWATER TREATMENT GRAN	0	0.00	0.00	0.00	0.00	0.00
4-516.00	SEWER COLLECTIONS GRANT	100,000	0.00	0.00	0.00	100,000.00	0.00
4-550.00	EDC GRANTS	0	0.00	0.00	0.00	0.00	0.00
4-560.00	STREET GRANTS	100,000	0.00	0.00	0.00	100,000.00	0.00
4-563.00	PARKS GRANTS	50,000	0.00	0.00	0.00	50,000.00	0.00
4-566.00	AIRPORT GRANTS	50,000	0.00	0.00	0.00	50,000.00	0.00
4-567.00	PD GRANT REIMBURSEMENT	5,000	0.00	0.00	0.00	5,000.00	0.00
4-567.01	COPS GRANT-TXR-2008062500	0	0.00	0.00	0.00	0.00	0.00
4-567.02	DOJ BULLETPROOF VEST PART	Ō	0.00	0,00	0.00	0.00	0.00
4-567.03	RECOVERY GRANT 2009SBB908	Ō	0.00	0.00	0.00	0.00	0.00
4-568.00	FIRE GRANT REIMBURSEMENT	5,000	0.00	0.00	0.00	5,000.00	0.00
4-568.01	SHSP GRANT	2,000	0.00	0.00	0.00	2,000.00	0.00
4-581.00	LIBRARY GRANTS	0	0.00	0.00	0.00	0.00	0.00
4-586.00	PW GRANTS	Ō	0.00	0.00	0.00	0.00	0.00
4-587.00	KNB GRANTS	5,000	0.00	0.00	0.00	5,000.00	0.00
4-589.00	AMERICAN RESCUE	0	0.00	0.00	0.00	0.00	0.00
4-591.00	REC CENTER GRANTS	5,000	0.00	0.00	0.00	5,000.00	0.00
4-592.00	TOURISM GRANTS	0	0.00	0.00	0.00	0.00	0.00
TOTAL LIBE		422,000	0.00	0.00	0.00	422,000.00	0.00
MISCELLANEOU	Te W						
4-999.00	TRASNFER IN	0	0.00	0.00	0.00	0.00	0.00
TOTAL MISC		0	0.00	0.00	0.00	0.00	0.00
TOTAL REVENU	JE	423,500	0.00	0.00	0.00	423,500.00	0.00

<sup>\*\*\*</sup> END OF REPORT \*\*\*

FINANCIAL SUMMARY

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550-ECONOMIC DEVELOPMENT FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT MISCELLANEOUS	204,258 2,575	23,125.46	38,813.05	0.00	165,444.95 2,575.00	19.00
TOTAL REVENUES	206,833	23,125.46	38,813.05	0.00	168,019.95	18.77
TAXES AND OTHER GOVERNMT  4-105.01 EDC PORTION OF SALES TAX  4-105.02 EDC LOAN REPAYMENT  4-120.00 INTEREST  TOTAL TAXES AND OTHER GOVERNMT	203,258 0 1,000 204,258	23,111.32 0.00 14.14 23,125.46	38,744.05 0.00 69.00 38,813.05	0.00 0.00 0.00 0.00	164,513.95 0.00 931.00 165,444.95	19.06 0.00 6.90 19.00
MISCELLANEOUS 4-913.00 MISC. INCOME 4-913.01 BILLBOARD CHANGEOUT 4-999.01 TRANSFER FRO RESERVES 4-999.02 TRANSFER FROM BOND TOTAL MISCELLANEOUS	2,575 0 0 0 2,575	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	2,575.00 0.00 0.00 0.00 2,575.00	0.00 0.00 0.00 0.00
TOTAL REVENUE	206,833	23,125.46	38,813.05	0.00	168,019.95	18.77

<sup>\*\*\*</sup> END OF REPORT \*\*\*

<sup>\*\*\*</sup> END OF REPORT \*\*\*

CITY OF NAVASOTA REVENUE REPORT
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777-PAYROLL IMPREST FUND FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT MISCELLANEOUS	0	0.00 30.00	0.00 30.00	0.00 0.00 (	0.00 30.00)	0.00
TOTAL REVENUES	0	30.00	30.00	0.00 (	30.00)	0.00
TAXES AND OTHER GOVERNMT 4-150.00 INTEREST TOTAL TAXES AND OTHER GOVERNMT	0	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS 4-913.00 MISC INCOME TOTAL MISCELLANEOUS	0 0	30.00	30.00	0.00 (	30.00) 30.00)	0.00
TOTAL REVENUE	0	30.00	30.00	0.00 (	30.00)	0.00

<sup>\*\*\*</sup> END OF REPORT \*\*\*

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905-CAPITAL PROJECTS FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY			<del></del>			
TAXES AND OTHER GOVERNMT MISCELLANEOUS	15,000 750,000	352.23 0.00	1,938.18	0.00	13,061.82 750,000.00	12.92
TOTAL REVENUES	765,000	352.23	1,938.18	0.00	763,061.82	0.25
TAXES AND OTHER GOVERNMT 4-120.00 INTEREST TOTAL TAXES AND OTHER GOVERNMT	15,000 15,000	352.23 352.23	1,938.18	0.00	13,061.82	12.92
MISCELLANEOUS 4-900.00 BOND PROCEEDS 4-900.01 BOND PREMIUM 4-999.01 TRANSFER FROM RESERVES TOTAL MISCELLANEOUS	750,000 0 0 750,000	0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	750,000.00 0.00 0.00 750,000.00	0.00 0.00 0.00
TOTAL REVENUE	765,000	352.23	1,938.18	0.00	763,061.82	0.25

<sup>\*\*\*</sup> END OF REPORT \*\*\*

CITY OF NAVASOTA
REVENUE REPORT
AS OF: NOVEMBER 30TH, 2022

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930-HOTEL FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY		100				
TAXES AND OTHER GOVERNMT	142,500	14,383.95	29,304.54	0.00	113,195.46	20.56
TOTAL REVENUES	142,500	14,383-95	29,304.54	0.00	113,195.46	20.56
TAXES AND OTHER GOVERNMT  4-106.00 HOTEL-MOTEL TAX  4-120.00 INTEREST  TOTAL TAXES AND OTHER GOVERNMT	141,000 1,500 142,500	14,354+70 29-25 14,383-95	29,147.39 157.15 29,304.54	0.00	111,852.61 1,342.85 113,195.46	20.67 10.48 20.56
TOTAL REVENUE	142,500	14,383.95	29,304.54	0.00	113,195.46	20.56

<sup>\*\*\*</sup> END OF REPORT \*\*\*

945-BOND FUND GEN OBLIGATION FINANCIAL SUMMARY

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	% YTD BUDGET
REVENUE SUMMARY						
TAXES AND OTHER GOVERNMT CITY UTILITIES LIBRARY MISCELLANEOUS	1,500 354,934 0 1,111,785	6.67 0.00 7,522.43 92,648.75	54.27 0.00 7,522.43 185,297.50	0.00 0.00 0.00 (	1,445.73 354,934.00 7,522.43} 926,487.50	3.62 0.00 0.00 16.67
TOTAL REVENUES	1,468,219	100,177.85	192,874.20	0.00	1,275,344.80	13.14
TAXES AND OTHER GOVERNMT 4-120.00 INTEREST TOTAL TAXES AND OTHER GOVERNMT	1,500 1,500	6.67	54.27 54.27	0.00	1,445.73 1,445.73	3.62
CITY UTILITIES 4-410.00 CURRENT TAXES TOTAL CITY UTILITIES	354,934 354,934	0.00	0.00	0.00	354,934.00 354,934.00	0.00
LIBRARY 4-500.00 TFR. FROM GENERAL FUND TOTAL LIBRARY	0	7,522.43 7,522.43	7,522.43	0.00 (	7,522.43) 7,522.43)	0.00
MISCELLANEOUS 4-900.00 BOND PROCEEDS 4-900.01 BOND PREMIUM 4-913.00 MISCELLANEOUS INCOME 4-999.02 CONTRIBUTION FROM WATER 4-999.04 CONTRIBUTION FROM SEWER 4-999.05 CONTRIBUTION FROM UTILITY	0 0 0 418,101 293,684 4 400,000	0.00 0.00 0.00 34,841.75 24,473.67 33,333.33 92,648.75	0.00 0.00 0.00 69,683.50 48,947.34 66,666.66 185,297.50	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 348,417.50 244,736.66 333,333.34 926,487.50	0.00 0.00 0.00 16.67 16.67 16.67
TOTAL REVENUE	1,468,219	100,177.85	192,874.20	0.00	1,275,344.80	13.14

<sup>\*\*\*</sup> END OF REPORT \*\*\*

PAGE: 1

970-FOUNDATION FOR COMM PROJ FINANCIAL SUMMARY

		CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBERED	BUDGET BALANCE	N YTD BUDGET
REVENUE SUMM	MARY						,
TAXES AND	OTHER GOVERNMT	7,000	10.84	22.05	0.00	6,977.95	0.32
LIBRARY	-	0	0.00	0.00	0.00	0.00	0.00
TOTAL REVENU	JES	7,000	10.84	22.05	0.00	6,977.95	0.32
TAXES AND OT	THER GOVERNMT						
4-120.00	INTEREST	5,000	10.84	22.05	0.00	4,977.95	0.44
4-180.00	WALMART GRANT FUNDS	0	0.00	0+00	0.00	0.00	0.00
4-190.00	GRACE PARK	0	0.00	0.00	0.00	0.00	0.00
4-190.01	DOWNTOWN REVTAL	0	0.00	0.00	0.00	000	0.00
4-191.00	LIBRARY	0	0.00	0.00	0.00	0.00	0.00
4-192.00	DONATIONS	2,000	0.00	0.00	0.00	2,000.00	0.00
TOTAL TAXE	ES AND OTHER GOVERNMT	7,000	10.84	22.05	0.00	6,977.95	0.32
LIBRARY							
4-567.00	PD BLUE SANTA	0	0.00	0.00	0.00	0.00	0.00
4-581.00	LIBRARY	0	0.00	0.00	0.00	0.00	0.00
4-594.00	UTILITY BILLING RELIEF	0	0.00	0.00	0.00	0+00	0+00
TOTAL LIBI	RARY	0	0.00	0.00	0.00	0.00	0.00
TOTAL REVENU	UE	7,000	10.84	22.05	0.00	6,977.95	0.32

<sup>\*\*\*</sup> END OF REPORT \*\*\*

<sup>\*\*\*</sup> END OF REPORT \*\*\*

COMPANY: 999 - POOLED CASH

ACCOUNT: 0-100.01 CASH IN BANK-CSB

All TYPE: STATUS: All FOLIO: All

CHECK DATE: 11/01/2022 THRU 11/30/2022 CLEAR DATE: 0/00/0000 THRU 99/99/9999 0/00/0000 THRU 99/99/9999 STATEMENT: VOIDED DATE: 0/00/0000 THRU 99/99/9999 AMOUNT: 0.00 THRU 999,999,999.99 000000 THRU 999999 CHECK NUMBER:

ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE	
CHECK:				AG/CM AMERICAN FIRE PROTECTION GROUP AQUA-METRIC SALES COMPANY BELT HARRIS PECHACEK LLLP BOVEY & COCHRAN, PLLC BRAZOS VALLEY COUNCIL OF GOVER BRIGHTSPEED CHARLIE DIGGS ENTERTAINMVOIDED CITIBANK, N.A DEALERS ELECTRICAL SUPPLVOIDED DXI INDUSTRIES, INC. ENTERGY TEXAS, INC FERGUSON WATERWORKS #1105 GERALD D. SECHELSKI GESSNER ENGINEERING, LLC GREEN TEAMS, INC. GT DISTRIBUTORS, INC GUADALUPOE NUNEZ H&E EQUIPMENT SERVICES, INC. HAR-CON MECHANICAL CONTRACTORS HR COMPENSATION CONSULTANTS, L INGRAM LIBRARY SERVICES INTERSTATE BILLING SERVICE INC JOHN A. WALL IV KSA ENGINEERS, INC MARTINEZ LANDSCAPING MBC MANAGEMENT INC. MEEKINS ELECTRIC CO. METRO CONTAINER, LLC MID-SOUTH ELECTRIC CO-OP NAVASOTA PUBLIC LIBRARY NEWGEN STRATEGIES AND SOLUTION ONLY 1 RENTALS, LLC					
0-100-01	11/02/2022	CHECK	019513	AG/CM	11,600,00CR	POSTED	A	11/14/2022	
0=100-01	11/02/2022	CHECK	019514	AMERICAN FIRE PROTECTION GROUP	2.575-00CB	POSTED	A	11/09/2022	
0-100-01	11/02/2022	CHECK	019515	AOUA_METRIC SALES COMPANY	8 088 08CB	POSTED	Δ	11/09/2022	
0-100.01	11/02/2022	CHECK	019515	BEIT HADDIS DECHACEK I.I.D	9 961 00CR	POSTED	Δ	11/14/2022	
0-100.01	11/02/2022	CRECK	019517	BOVEY & COCHEAN PLIC	6 705 25CR	POSTED	Δ	11/09/2022	
0-100.01	11/02/2022	CHECK	019518	BRAZOS VALLEY COUNCIL OF GOVER	400 00CR	POSTED	Δ	11/09/2022	
0-100.01	11/02/2022	CHECK	019510	BDICUMODED	5 356 34CP	POSTED	Δ	11/14/2022	
0-100.01	11/02/2022	CHECK	019519	CUADITE DICCS ENTERTAINMUNITHED	2 000 0008	VOIDED	Δ	11/11/2022	
0-100.01	11/02/2022	CHECK	019520	CITIBANK N V	13 911 69CP	POSTED	Δ	11/09/2022	
0-100.01	11/02/2022	CHECK	019521	DEATERS PIPCTRICAL SUPPLICATION	515 OOCP	VOIDED	7	11/02/2022	
0-100.01	11/02/2022	CHECK	019522	DEADERS EDECIRICAD SUFFRICIDED	3 079 40CP	POSTED	n.	11/02/2022	
0-100.01	11/02/2022	CHECK	019523	DAI INDUSTRIES, INC.	7 635 32CP	POSTED	Δ	11/00/2022	
0 100 01	11/02/2022	CHECK	019324	EDUCATION WATERWORKS #1105	2 554 17CP	POSTED	7	11/03/2022	
0-100.01	11/02/2022	CHECK	019323	CEBNID D CECUEICNI	594 0000	POSTED	7.	11/00/2022	
0-100.01	11/02/2022	CHECK	019520	CECONED ENCINEEDING IIC	5 500 00CR	POSTED	7	11/20/2022	
0-100-01	11/02/2022	CHECK	019327	CDEPN TERMS INC	27 109 49CP	POSTED	7	11/09/2022	
0-100+01	11/02/2022	CHECK	019520	CT DISTRIBUTORS INC.	130 1900	POSTED	7.	11/03/2022	
0-100.01	11/02/2022	CHECK	019529	GI DISTRIBUTORS, INC	100 0000	POSIED	7.	11/14/2022	
0-100-01	11/02/2022	CHECK	019530	GUADADUPOE NUNEZ	160.00CR	POSTED	2	11/09/2022	
0-100.01	11/02/2022	CHECK	019531	MAE EQUIPMENT SERVICES, INC.	150.37CR	POSTED	7	11/00/2022	
0-100+01	11/02/2022	CHECK	019532	HAR-CON MECHANICAL CONTRACTORS	762-74CR	POSTED	A.	11/09/2022	
0-100.01	11/02/2022	CHECK	019533	HR COMPENSATION CONSULTANTS, L	6,981.UUCR	POSTED	A	11/14/2022	
0-100.01	11/02/2022	CHECK	019534	INGRAM LIBRARY SERVICES	160.77CR	POSTED	A	11/14/2022	
0-100.01	11/02/2022	CHECK	019535	INTERSTATE BILLING SERVICE INC	499.32CR	POSTED	A	11/09/2022	
0-100.01	11/02/2022	CHECK	019536	JOHN A. WALL IV	5,750.00CR	POSTED	A	11/14/2022	
0-100.01	11/02/2022	CHECK	019537	KSA ENGINEERS, INC	2,775.00CR	POSTED	A	11/09/2022	
0-100-01	11/02/2022	CHECK	019538	MARTINEZ LANDSCAPING	450 00CR	POSTED	A	11/14/2022	
0-100.01	11/02/2022	CHECK	019539	MBC MANAGEMENT INC.	28,6/8.00CR	POSTED	A	11/14/2022	
0-100+01	11/02/2022	CHECK	019540	MEEKINS ELECTRIC CO.	14,091.75CR	POSTED	A	11/09/2022	
0-100.01	11/02/2022	CHECK	019541	METRO CONTAINER, LLC	1,/39.32CR	POSTED	A	11/09/2022	
0-100-01	11/02/2022	CHECK	019542	MID-SOUTH ELECTRIC CO-OP	563.98CR	POSTED	A	11/09/2022	
0-100-01	11/02/2022	CHECK	019543	NAVASOTA OIL CO. INC. VOIDED	955.U8CR	VOIDED	A	11/02/2022	
0-100.01	11/02/2022 11/02/2022	CHECK	019544	NAVASOTA PUBLIC LIBRARY	38.70CR	POSTED	A	11/16/2022	
0-100.01	11/02/2022	CHECK	019545	NEWGEN STRATEGIES AND SOLUTION	467.50CR	POSTED	A	11/14/2022	
	11/02/2022	CHECK	019546	ONLY 1 RENTALS, LLC	285.00CR	POSTED	A	11/28/2022	
0-100.01	11/02/2022	CHECK	019547	OPTIMUM BUSINESS	273.52CR	POSTED		11/17/2022	
0-100.01	11/02/2022 11/02/2022	2 CHECK	019548	OPTIMUM BUSINESS	230.90CR	POSTED		11/17/2022	
0-100.01	11/02/2022	CHECK	019549	PAT GRUNER	72.00CR	POSTED		11/07/2022	
0-100.01	11/02/2022 11/02/2022	2 CHECK	019550	POOLSURE	115.90CR	POSTED		11/09/2022	
0-100.01	11/02/2022	CHECK	019551	QUILL CORPORATION	1,289.06CR	POSTED		11/17/2022	
0-100.01	11/02/2022	2 CHECK	019552	SANDERS FABRIC CARE SERVICE, I	25.35CR	POSTED		11/14/2022	
0-100.01	11/02/2022	2 CHECK	019553	SEMENTA COSINO	150.00CR	POSTED		11/07/2022	
0-100.01	11/02/2022	2 CHECK	019554	SMITH MUNICIPAL SUPPLIES	165.40CR	POSTED		11/30/2022	
0-100.01	11/02/2022	2 CHECK	019555	TAMMY TAYLOR	150.00CR	POSTED		11/28/2022	
0-100.01	11/02/2022 11/02/2022 11/02/2022 11/02/2022 11/02/2022 11/02/2022	CHECK	019556	NAVASOTA PUBLIC LIBRARY NEWGEN STRATEGIES AND SOLUTION ONLY 1 RENTALS, LLC OPTIMUM BUSINESS OPTIMUM BUSINESS PAT GRUNER POOLSURE QUILL CORPORATION SANDERS FABRIC CARE SERVICE, I SEMENTA COSINO SMITH MUNICIPAL SUPPLIES TAMMY TAYLOR TCEQ	13,134.66CR	POSTED	A	11/16/2022	

PAGE: 2 12/01/2022 2:44 PM CHECK RECONCILIATION REGISTER

COMPANY: 999 - POOLED CASH

ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: All STATUS: All FOLIO: All

CHECK DATE: 11/01/2022 THRU 11/30/2022 0/00/0000 THRU 99/99/9999 CLEAR DATE: 0/00/0000 THRU 99/99/9999 STATEMENT: 0/00/0000 THRU 99/99/9999 VOIDED DATE: AMOUNT: 0.00 THRU 999,999,999.99 000000 THRU CHECK NUMBER: 999999

ACCOUNT	DATE	TYPE	NUMBER	TEXAS FLEET OUTFITTERS TEXAS TANK SERVICES TELVA KESLER TX MUNICIPAL LEAGUE TYLER TECHNOLOGIES, INC. HD SUPPLY FACILITIES MAINTENAN VERIZON WIRELESS WAL-MART COMMUNITY/SYNCB WESLEY JACKSON WEX BANK BAYLOR LUMBER & BLDG.CO., INC BRINSON BENEFITS INC DEALERS ELECTRICAL SUPPLY CO. ENTERGY TEXAS, INC VOID CHECK J & K NEWTON, LLC KRAUSE PAINT AND BODY SHOP, IN LAW ENFORCEMENT SYSTEMS GRANITE MEDIA PARTNERS, INC JAVIER TERRONES O'REILLY AUTO ENTERPRISES, LLC TUCKER CONCRETE, LP ADCOMP SYSTEMS, INC ALL ABOARD FUN TRAIN BOBBIE ULLRICH BRAZOS VALLEY COMMUINICATIONS, BRINSON BENEFITS INC BUSSE WRECKER SERVICE LLC CINTAS CORPORATION #619 DIERLAMS BURKE ASSET PARTNERSHIP, LTD. ENTERGY TEXAS, INC VOID CHECK FHN FINANCIAL GLENN FUQUA, INC. GUARANTEE BODY & PAINT SHOP, I INGRAM LIBRARY SERVICES ANDERTON GROUP II, LTD. LEGENDZ RODZ TO RIGZ LLC KTTX-KWHI LANELL KEYS LEVEL 3 COMMUNICATIONS, LLC LONESTAR TRUCK GROUP NAPA AUTO PARTS	AMOUNT	STATUS	FOLIO	CLEAR DATE
CHECK:								
0=100-01	11/02/2022	CHECK	019557	TEXAS FLEET OUTFITTERS	199.50CR	POSTED	A	11/17/2022
0=100-01	11/02/2022	CHECK	019558	TEXAS TANK SERVICES	1,396.00CR	POSTED	A	11/17/2022
0-100/01	11/02/2022	CHECK	019559	TELVA KESLER	455.40CR	POSTED	A	11/28/2022
0-100.01	11/02/2022	CHECK	019560	TX MUNICIPAL LEAGUE	232.072-82CR	POSTED	A	11/15/2022
0-100.01	11/02/2022	CHECK	019561	TYLER TECHNOLOGIES, INC.	3.752.28CR	POSTED	A	11/08/2022
0-100.01	11/02/2022	CHECK	019562	HD SUPPLY FACTLITIES MAINTENAN	444-67CR	POSTED	A	11/16/2022
0-100.01	11/02/2022	CHECK	019563	VERTZON WIRELESS	2.867.03CB	POSTED	A	11/09/2022
0-100.01	11/02/2022	CHECK	019564	WAL-MART COMMUNITY/SYNCB	36.06CR	POSTED	A	11/30/2022
0-100-01	11/02/2022	CHECK	019565	WESLEY JACKSON	127-50CR	POSTED	A	11/07/2022
0-100.01	11/02/2022	CHECK	019566	WEX BANK	15-422-00CB	POSTED	A	11/14/2022
0-100-01	11/02/2022	CHECK	019567	BAYLOR LUMBER & BLOG.CO INC	10-50CB	POSTED	A	11/14/2022
0-100.01	11/03/2022	CHECK	019568	BRINSON BENEFITS INC	258 - NOCB	POSTED	Α	11/14/2022
0-100.01	11/03/2022	CHECK	019560	DEALERS FLECTRICAL SUPPLY CO.	515-00CR	POSTED	Α	11/09/2022
0-100.01	11/03/2022	CHECK	019570	ENTERCY TEXAS INC	3.839-47CB	POSTED	Δ	11/09/2022
0-100.01	11/03/2022	CHECK	019570	VOID CUECK	0.00	POSTED	Δ	11/04/2022
0-100.01	11/03/2022	CHECK	019572	T C K NEWTON TIC	453 00CB	POSTED	Δ	11/14/2022
0-100.01	11/03/2022	CHECK	019572	VDAUGE DATHT AND BODY SHOP IN	20 414 70CR	POSTED	A	11/09/2022
0-100.01	11/03/2022	CHECK	019574	IAW ENPODOEMENT SYSTEMS	110 00CR	POSTED	Δ.	11/14/2022
0-100-01	11/03/2022	CHECK	019574	CDANTER MEDIA DARTNERS INC	3 074 00CR	POSTED	Δ	11/19/2022
0-100:01	11/03/2022	CHECK	019575	TAUTED TEDDONES	109 00CR	POSTED	Δ	11/09/2022
0-100-01	11/03/2022	CHECK	019570	O'DETITY AUTO ENTERDRISES (IC	902 65CP	POSTED	Δ	11/14/2022
0-100.01	11/03/2022	CHECK	019377	THEY CONCERTE ID	602 00CR	POSTED	7.	11/09/2022
0-100.01	11/03/2022	CHECK	019370	ADCOMD EVETEME INC	630 75CP	POSTED	7	11/16/2022
0-100+01	11/09/2022	CHECK	019379	AUCOMP SISIEMS, INC	450 00CB	OUTSTAL	n 7	0/00/0000
0-100.01	11/09/2022	CHECK	019500	ALL ADVAKU FUN IKAIN	237 0000	DOCTED	7 7	11/15/2022
0-100-01	11/09/2022	CHECK	019581	BOBBIE ULLKICH	237.00CR	POSIED	7	11/13/2022
0-100.01	11/09/2022	CHECK	019582	BRAZOS VALLEI COMMUINICATIONS,	2 524 00CR	POSTED	7	11/21/2022
0-100-01	11/09/2022	CHECK	019503	BKINSON BENEFITS INC	2,554.00CR	POSTED	7.	11/10/2022
0-100.01	11/09/2022	CHECK	019584	BUSSE WRECKER SERVICE LLC	30.00CR	POSTED	7.	11/21/2022
0-100.01	11/09/2022	CHECK	019585	CINIAS CORPORATION #019	12 747 7500	POSTED	n n	11/20/2022
0-100.01	11/09/2022	CHECK	019586	DIEKLAMS	13,747.75CR	POSTED	A	11/13/2022
0-100,01	11/09/2022	CHECK	019307	BURKE ASSEL PARINERSHIP, LID.	7 000 0300	POSTED	7	11/17/2022
0-100.01	11/09/2022	CHECK	019588	ENTERGI TEXAS, INC	7,892.03CR	POSTED	7.	11/10/2022
0-100-01	11/09/2022	CHECK	019589	VOID CHECK	175 00CD	POSTED	7	11/14/2022
0-100.01	11/09/2022	CHECK	019590	FHN FINANCIAL	175.00CR	POSTED	A A	11/10/2022
0-100.01	11/09/2022	CHECK	019591	GLENN FUQUA, INC.	431 - 84CR	POSTED	A 7	11/1//2022
0-100.01	11/09/2022	CHECK	019592	GUARANTEE BODY & PAINT SHOP, I	19,825.67CR	POSTED	A	11/20/2022
0-100.01	11/09/2022	CHECK	019593	INGRAM LIBRARY SERVICES	59.31CR	POSTED	A	11/21/2022
0-100.01	11/09/2022	CHECK	019594	ANDERTON GROUP II, LTD.	1/5.00CR	POSTED	A	11/15/2022
0-100.01	11/09/2022	CHECK	019595	LEGENDZ RODZ TO RIGZ LLC	642 - 60CR	POSTED	A	11/1//2022
0-100.01	11/09/2022	CHECK	019596	KTTX-KWHI	295+U0CR	POSTED	A	11/10/2022
0-100.01	11/09/2022	CHECK	019597	LANELL KEYS	150.00CR	POSTED	A	11/28/2022
0-100.01	11/09/2022	CHECK	019598	LEVEL 3 COMMUNICATIONS, LLC	4,128,59CR	POSTED	A	11/1//2022
0-100.01	11/09/2022	CHECK	019599	LONESTAR TRUCK GROUP	386-55CR	POSTED	A	11/10/2022
0-100.01	11/09/2022	CHECK	019600	NAPA AUTO PARTS	139.00CR	POSTED	A	11/10/2022

12/01/2022 2:44 PM COMPANY: 999 - POOI ACCOUNT: 0-100.01 TYPE: All STATUS: All FOLIO: All		IN BANK-CS		CHECK RECONCILIATION REGISTER	STATEMEN VOIDED D AMOUNT:	TE: T: ATE:	0/00/0 0/00/0 0/00/0 0.00	PAG 022 THRU 11/3 000 THRU 99/9 000 THRU 99/9 THRU 999,999,	99/9999 99/9999 99/9999
				DESCRIPTION				CLEAR DATE	
CHECK:				GRANITE MEDIA PARTNERS, INC POWER PLAY MARKETING ANGELINI, MARTIN & ASSOCIATIAT REPUBLIC SERVICES #473 ROCHELLE L. JESSIE SAFEBUILT TEXAS, LLC SHANQUISSHA CURLEY SHI-GOVERNMENT SOLUTIONS, INC. SMITH MUNICIPAL SUPPLIES TEXAS FLEET OUTFITTERS THE EAGLE TRACTOR SUPPLY CREDIT PLAN TURNER, PIERCE & FULTZ, INC. REFUND: FABIAN, JOHN M REFUND: SHIFLETT, JAMES/MARIAN REFUND: LAVENDER, AMANDA N REFUND: HOCHSCHILD, MICHAEL A REFUND: MENDOZA VAZQUEZ, AUROR REFUND: BUSA, MICHAEL REFUND: AFRESH VISION ENTERPRI AG/CM AQUA-METRIC SALES COMPANY BEARD-NAVASOTA VETERINARY HOSP BIO-AQUATIC TESTING INC. BLEYL & ASSOCIATES BLUEBONNET GROUND WATER SOUTHCOM CORPORATION BRYAN BROADCASTING CORPORATION BRYAN BROADCASTING CORPORATION BUREAU VERITAS NORTH AMERICA, CHAPARRAL LABORATORIES, INC.					
0-100:01	11/09/2022	CHECK	019601	GRANITE MEDIA PARTNERS, INC	175-50CR	POSTED	A	11/16/2022	
0-100.01	11/09/2022	CHECK	019602	POWER PLAY MARKETING	2,000,00CR	OUTSTNE	) A	0/00/0000	
0-100.01	11/09/2022	CHECK	019603	ANGELINI, MARTIN & ASSOCIATIAT	1,993.52CR	POSTED	A	11/17/2022	
0-100.01	11/09/2022	CHECK	019604	REPUBLIC SERVICES #473	92,275_31CR	POSTED	A	11/28/2022	
0-100.01	11/09/2022	CHECK	019605	ROCHELLE L. JESSIE	250.00CR	POSTED	A	11/15/2022	
0-100.01	11/09/2022	CHECK	019606	SAFEBUILT TEXAS, LLC	16,258.16CR	POSTED	A	11/17/2022	
0-100.01	11/09/2022	CHECK	019607	SHANOUISSHA CURLEY	50-00CR	POSTED	A	11/18/2022	
0-100.01	11/09/2022	CHECK	019608	SHI-GOVERNMENT SOLUTIONS, INC.	3,389.60CR	POSTED	A	11/16/2022	
0-100.01	11/09/2022	CHECK	019609	SMITH MUNICIPAL SUPPLIES	178.54CR	POSTED	A	11/30/2022	
0-100.01	11/09/2022	CHECK	019610	TEXAS FLEET OUTFITTERS	5,758.30CR	POSTED	A	11/17/2022	
0-100.01	11/09/2022	CHECK	019611	THE EAGLE	494.00CR	POSTED	A	11/28/2022	
0-100.01	11/09/2022	CHECK	019612	TRACTOR SUPPLY CREDIT PLAN	415.84CR	POSTED	A	11/18/2022	
0-100.01	11/09/2022	CHECK	019613	TURNER, PIERCE & FULTZ, INC.	2.838.63CR	POSTED	A	11/16/2022	
0=100-01	11/01/2022	CHECK	019614	REFUND: FABIAN, JOHN M	101.66CR	POSTED	Ū	11/28/2022	
0=100-01	11/01/2022	CHECK	019615	REFUND: SHIFLETT, JAMES/MARIAN	200.00CR	POSTED	Ū	11/29/2022	
0-100.01	11/01/2022	CHECK	019616	REFUND: LAVENDER, AMANDA N	51-99CR	OUTSTNE	) []	0/00/0000	
0-100.01	11/01/2022	CHECK	019617	REFUND: HOCHSCHILD, MICHAEL A	38.97CR	POSTED	Ū	11/30/2022	
0-100-01	11/01/2022	CHECK	019618	REFUND: SHULTS KENNETH RAY	75-57CB	OUTSTNE	17	0/00/0000	
0-100.01	11/01/2022	CHECK	019619	REFUND: MENDOZA VAZOUEZ AUROR	21 84CB	POSTED	[]	11/30/2022	
0-300-01	11/01/2022	CHECK	019620	PEFIND - RISA MICHAFI.	33 92CR	POSTED	[]	11/29/2022	
0-100.01	11/01/2022	CHECK	019621	PERIND - AFPECH VISION ENTERPRI	59 79CB	POSTED	n	11/28/2022	
0-100.01	11/01/2022	CHECK	019622	AC/CM	18 560 00CB	POSTED	Δ	11/28/2022	
0 100 01	11/17/2022	CHECK	013022	ACID METRIC SALES COMPANY	16 609 000	OUTSTNE	2 2	0/00/0000	
0-100-01	11/17/2022	CHECK	019624	PENDENNYACOTA VETEDINADY HOCE	137 OOCR	POSTED	ν	11/28/2022	
0-100-01	11/17/2022	CHECK	019024	BEARD-NAVASOIA VEIERINARI MOSI	500 0000	POSTED	20.	11/28/2022	
0-100.01	11/17/2022	CHECK	019023	BIOTAQUATIC TESTING INC.	2 337 50CP	POSTED	Δ	11/20/2022	
0-100-01	11/17/2022	CHECK	019020	BITTE & WOOCHWIED	2 149 6000	OUTSTNE	1 2	0/00/0000	
0-100-01	11/17/2022	CHECK	019027	SUITHOUM CORPORATION	218.0000	OUTSTNI	) <u>A</u>	0/00/0000	
0-100.01	11/17/2022	CHECK	019620	DOVIN DECADORATION	210.0000	POSTED	Δ	11/28/2022	
0-100.01	11/17/2022	CHECK	019029	BUIDENU MEDITAR MODTH AMERICA	6 350 0000	POSTED	Δ.	11/28/2022	
0-100.01	11/17/2022	CHECK	010631	CURDADDA INDODATORICA TAC	2 401 0000	POSTED	Δ.	11/20/2022	
0-100.01	11/1//2022	CUPCV	OISONI	CHAPARRAL LABORATURIES, INC.	2,401.00CR	FOSTED		11/20/2022	

019630 BUREAU VERITAS NORTH AMERICA, 6,350.00CR POSTED
019631 CHAPARRAL LABORATORIES, INC. 2,401.00CR POSTED
019632 CHARLIE DIGGS ENTERTAINMENT LL 10,000.00CR POSTED

 019632
 CHARLIE DIGGS ENTERTAINMENT LL
 10,000.00CR
 POSTED

 019633
 CITY OF NAVASOTA
 40.00CR
 POSTED

 019634
 CORE & MAIN, LP
 1,900.00CR
 POSTED

 019635
 DEALERS ELECTRICAL SUPPLY CO.
 240.00CR
 POSTED

 019636
 DXI INDUSTRIES, INC.
 150.00CR
 POSTED

 019637
 ENTERGY TEXAS, INC
 20,365.93CR
 POSTED

 019638
 VOID CHECK
 0.00
 POSTED

 019639
 FRANK VACANTE, JR.
 326.00CR
 POSTED

 019640
 GAJESKE, INC.
 1,472.45CR
 POSTED

 019641
 GT DISTRIBUTORS, INC
 613.19CR
 POSTED

 019642
 HAR-CON MECHANICAL CONTRACTORS
 890.00CR
 POSTED

 019643
 HDL COMPANIES
 578.00CR
 POSTED

 019644
 INGRAM LIBRARY SERVICES
 104.47CR
 POSTED

A 11/28/2022 A 11/28/2022

A 11/18/2022

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COMPANY: 999 - POOLED CASH ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: All STATUS: All FOLIO: All CHECK DATE: 11/01/2022 THRU 11/30/2022
CLEAR DATE: 0/00/0000 THRU 99/99/9999
STATEMENT: 0/00/0000 THRU 99/99/9999
VOIDED DATE: 0/00/0000 THRU 99/99/9999
AMOUNT: 0.00 THRU 999,999,999-99
CHECK NUMBER: 000000 THRU 9999999

ACCOUNT	-DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE
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CK:							
0-100.01	11/17/2022 CHECK	019645	INSYTEFUL	3,000.00CR	POSTED	Α	11/28/2022
0-100.01	11/17/2022 CHECK	019646	J & H NAVASOTA DEVELOPMENT, LL	19,573.14CR	OUTSTND		0/00/0000
0-100.01	11/17/2022 CHECK	019647	JOHN A. WALL TV	4.500.00CB	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019648	J & H NAVASOTA DEVELOPMENT, LL JOHN A. WALL IV JIM COX SALES, INC LEGENDZ RODZ TO RIGZ LLC KIMLEY-HORN AND ASSOCIATES, IN KSA ENGINEERS, INC LONESTAR TRUCK GROUP MARTINEZ LANDSCAPING METRO FIRE APPARATUS SPECIALIS ASSURE CO RISK MANAGEMENT & RE MCCREARY, VESELKA, BRAGG&ALLEN, P NAVASOTA INDUSTRIAL SUPPLY LTD NAVASOTA OIL CO. INC. MINER, LTD PISTLER UNDERGROUND LLC PITNEY BOWES PURCHASE POWER POOLSURE QUILL CORPORATION REGION 5 EDUCATION SERVICE CEN REPUBLIC SERVICES #473	2.016.74CR	POSTED		11/28/2022
0-100-01	11/17/2022 CHECK	019649	LEGENDS DODS TO DICK LLC	285 NOCE	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019650	KIMIEY-HORN AND ASSOCIATES: IN	600.00CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019650	VEN PROTREPPS INC	1 387 50CP	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019051	TOMPOTAD TRUCK CROUD	386 55CP	OUTSTND		0/00/0000
0-100.01	11/17/2022 CHECK	019052	MADTINEZ IANDECADING	250 00CP	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019055	METER FIRE ADDADATIC COECTAITS	688 58CP	POSTED		11/30/2022
	11/17/2022 CHECK	019034	ACCIDE OF DICK MANAGEMENT ( DE	6 000 000	OUTSTND	A	0/00/0000
0-100.01 0-100.01	11/17/2022 CHECK 11/17/2022 CHECK	019033	MOCDEARY WEREIVA BRACCIATIEN B	1 144 4100	POSTED		11/30/2022
	11/17/2022 CHECK	019030	MAUROCAR INDUCADIAL CURRY ITA	125 /100	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019037	NAVASUIA INDUSTRIAL SUFFEI EID	3 454 20CD	POSTED		11/28/2022
0-100.01	11/17/2022 CRECK	019636	MAVASOIA OIL CO. INC.	5,434.20CR	POSTED		11/29/2022
0-100.01	11/17/2022 CHECK	019639	PICE DIVERSING THE	1 275 0000	POSTED		11/28/2022
0-100.01	11/17/2022 CHECK	019660	PISILER UNDERGROUND LLC	1,275.00CR	POSTED		11/20/2022
0-100.01	11/17/2022 CHECK	019661	PITNEI BOWES PURCHASE POWER	1,520.99CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019662	LOOPPORTATION .	214 9400	OUTSTND		0/00/0000
0-100.01	11/17/2022 CHECK	019663	QUILL CORPORATION	314+84CK	DOCUMED		
0-100.01	11/17/2022 CHECK	019664	REGION 5 EDUCATION SERVICE CEN	1 600 00CR	POSTED OUTSTND		11/30/2022 0/00/0000
0-100.01	11/17/2022 CHECK	013662	REPUBLIC SERVICES #4/3	1,600,00CR	OUTSTND	A	
0-100.01	11/17/2022 CHECK	019666	REVIZE LLC	7,440.00CR	OUTSTND		0/00/0000
0-100.01	11/17/2022 CHECK	019667	SOUTH CENTRAL VETERINARY	505+20CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019668	TEXAS EXCAVATION SAFETY	60.80CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019669	TELVA KESLER	331+8/CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019670	BVSWMA INC.	1,300±21CR	POSTED	A	11/28/2022
0-100.01	11/17/2022 CHECK	019671	HD SUPPLY FACILITIES MAINTENAN	93.54CR	OUTSTND		0/00/0000
0-100.01	11/17/2022 CHECK	019672	GRIMES COUNTY VFW	690:00CR	POSTED	A	11/30/2022
0-100.01	11/21/2022 CHECK	019673	AGENDEASE, INC.	2,988.00CR	OUTSTND		0/00/0000
0-100.01	11/21/2022 CHECK	019674	ANA RAMIREZ	150.00CR	OUTSTND		0/00/0000
0-100.01	11/21/2022 CHECK	019675	CITIBANK, N.A	33,974.27CR	OUTSTND		0/00/0000
0-100.01	11/21/2022 CHECK	019676	ENTERGY TEXAS, INC	62.86CR	POSTED		11/30/2022
0-100.01	11/21/2022 CHECK	019677	GRIMES COUNTY	70.00CR	OUTSTND	A	0/00/0000
0-100.01	11/21/2022 CHECK	019678	INGRAM LIBRARY SERVICES	77.77CR	POSTED		11/29/2022
0-100.01	11/21/2022 CHECK	019679	LISSETTE GARCIA	65.00CR	POSTED	A	11/30/2022
0-100.01	11/21/2022 CHECK	019680	MEEKINS ELECTRIC CO.	11,500.00CR	POSTED	A	11/28/2022
0-100.01	11/21/2022 CHECK	019681	MCCREARY, VESELKA, BRAGG&ALLEN, P	3.07CR	POSTED	A	11/30/2022
0-100.01	11/21/2022 CHECK	019682	NEWGEN STRATEGIES AND SOLUTION	2,118.75CR	POSTED		11/30/2022
0-100.01	11/21/2022 CHECK	019683	REGION 5 EDUCATION SERVICE CEN REPUBLIC SERVICES #473 REVIZE LLC SOUTH CENTRAL VETERINARY TEXAS EXCAVATION SAFETY TELVA KESLER BVSWMA INC. HD SUPPLY FACILITIES MAINTENAN GRIMES COUNTY VFW AGENDEASE, INC. ANA RAMIREZ CITIBANK, N.A ENTERGY TEXAS, INC GRIMES COUNTY INGRAM LIBRARY SERVICES LISSETTE GARCIA MEEKINS ELECTRIC CO. MCCREARY, VESELKA, BRAGG&ALLEN, P NEWGEN STRATEGIES AND SOLUTION OPTIMUM BUSINESS	123.11CR	OUTSTND		0/00/0000
0-100.01	11/21/2022 CHECK	013004	SARAH MOON VOIDED	100.00CR	AOIDED		11/21/2022
0-100.01	11/21/2022 CHECK	019685	SHAN DAVIS	150.00CR	POSTED	A	11/30/2022
0-100.01	11/21/2022 CHECK 11/21/2022 CHECK	019686	STACY HESTER	100.00CR	OUTSTND	A	0/00/0000
0-100.01	11/21/2022 CHECK	019687	OPTIMUM BUSINESS SARAH MOON VOIDED SHAN DAVIS STACY HESTER TALIA GRIFFIN	150.00CR	POSTED	A	11/30/2022
0-100.01	11/30/2022 CHECK	019688	BCS CHAMBER OF COMMERCE	1,250.00CR	OUTSTND	A	0/00/0000

COMPANY: 999 - POOLED CASH
ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: All
STATUS: All
FOLIO: All

CHECK DATE: 11/01/2022 THRU 11/30/2022
CLEAR DATE: 0/00/0000 THRU 99/99/9999
STATEMENT: 0/00/0000 THRU 99/99/9999
VÕIDED DATE: 0/00/0000 THRU 99/99/9999
AMOUNT: 0.00 THRU 999,999,999.99
CHECK NUMBER: 000000 THRU 9999999

ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE	
CHECK:				BRAZOS CENTRAL APPRAISAL DISTR BRIGHTSPEED BRYAN HOSE & GASKET, INC. C.C.CREATIONS LTD CHARLIE DIGGS ENTERTAINMENT LL CORE & MAIN, LP					
0-100.01	11/30/2022	CHECK	019689	BRAZOS CENTRAL APPRAISAL DISTR	2.75CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019690	BRIGHTSPEED	5,301.33CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019691	BRYAN HOSE & GASKET, INC.	67.40CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019692	C.C.CREATIONS LTD	1,685.50CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019693	CHARLIE DIGGS ENTERTAINMENT LL	2,000.00CR	OUTSTNI	A C	0/00/0000	
0-100.01	11/30/2022	CHECK	019694	CORE & MAIN, LP	167.07CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019695	DXI INDUSTRIES, INC.	4,744.80CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019696	ENTERGY TEXAS, INC	7,780.58CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019697	GASES101 LLC	4,260.00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019698	GRIMES CENTRAL	22,054.25CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019699	HAWES HILL & ASSOCIATES LLC	35,000.00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019700	INGRAM LIBRARY SERVICES	50.84CR	OUTSTNI	) A	0/00/0000	
0-100,01	11/30/2022	CHECK	019701	INTERSTATE BILLING SERVICE INC	3,703_92CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019702	LOPEZ LANDSCAPE SERVICE	250.00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019703	MUNICIPAL EMERGENCY SVCS	576,79CR	OUTSTNI	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019704	MIDSOUTH ELECTRIC CO-OP	539.09CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019705	MOTOROLA SOLUTIONS, INC.	10,432,91CR	OUTSTNI	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019706	NAVASOTA GRIMES COUNTY	525,00CR	OUTSTNI	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019707	OPTIMUM BUSINESS	240.88CR	OUTSTN	) A	0/00/0000	
0-300-01	11/30/2022	CHECK	019708	OUTLL CORPORATION	754 - 26CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019709	SARAH MALLARD	100 - 00CR	OUTSTNI	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019710	SKY HICH PARTY RENTALS	1.290.00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019711	STATE FARM INSU	3,500 00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019712	STRAND ASSOCIATES INC.	4.015.00CR	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	019712	TACHERIA LA ESCONDIDA	1 530 00CR	OUTSTNI	λ λ	0/00/0000	
0-100-01	11/30/2022	CHECK	019713	TRYAC FIFFT OUTFITTERS	1 979 98CR	OUTSTNI	2 2	0/00/0000	
0-100,01	11/30/2022	CHECK	019715	THE BOTTOE ( CHEDTERS DRESS T	17 60CP	OUTSTNI	2 6	0/00/0000	
0-100.01	11/30/2022	CHECK	019715	CHAPTE VELLY COPED	6 500 00CP	OUTSTNI	) h	0/00/0000	
0-100.01	11/30/2022	CHECK	019717	VPDI7ON WIDELESS	2 880 33CP	OUTSTNI	) A	0/00/0000	
0-100.01	11/30/2022	CHECK	010710	CARTRAL ONE	2,000.33CR	OUTSTNI	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019710	MEN BANK	16 271 16CB	OUTSTNE	) A	0/00/0000	
0-100-01	11/30/2022	CHECK	019719	WEA DANG VEROV CENTRAL PERVICES IIC	1 664 03CB	OUTSTNE	7 7	0/00/0000	
0-100.01	11/30/2022	CHECK	019720	BRYAN HOSE & GASKET, INC. C.C.CREATIONS LTD CHARLIE DIGGS ENTERTAINMENT LL CORE & MAIN, LP DXI INDUSTRIES, INC. ENTERGY TEXAS, INC GASES101 LLC GRIMES CENTRAL HAWES HILL & ASSOCIATES LLC INGRAM LIBRARY SERVICES INTERSTATE BILLING SERVICE INC LOPEZ LANDSCAPE SERVICE MUNICIPAL EMERGENCY SVCS MIDSOUTH ELECTRIC CO-OP MOTOROLA SOLUTIONS, INC. NAVASOTA GRIMES COUNTY OPTIMUM BUSINESS QUILL CORPORATION SARAH MALLARD SKY HIGH PARTY RENTALS STATE FARM INSU STRAND ASSOCIATES, INC. TAQUERIA LA ESCONDIDA TEXAS FLEET OUTFITTERS THE POLICE & SHERIFFS PRESS, I CHARLES KELLY COFER VERIZON WIRELESS CAPITAL ONE WEX BANK XEROX FINANCIAL SERVICES, LLC	1,004.03CK	00151N	, ,	0/00/0000	
DEPOSIT:									
0-100+01	11/01/2022	DEPOSIT		ONLINE PAYMENT 11/01/2022	3,602.10	POSTED	C	11/02/2022	
0-100.01	11/01/2022	DEPOSIT	000002	ONLINE PAYMENT 11/01/2022	5,905-97	POSTED	C	11/03/2022	
0-100+01	11/01/2022	DEPOSIT	000003	building permit cc	248.23	POSTED	G	11/02/2022	
0-100.01	11/01/2022	DEPOSIT	000004	dep 1031	18.82	POSTED	G	11/02/2022	
0-100+01	11/01/2022	DEPOSIT	000005	adcom cust fee	2.50	POSTED	G	11/02/2022	
0-100.01	11/01/2022	DEPOSIT	000006	DAILY PAYMENT POSTING	148.47	POSTED	U	11/02/2022	
0-100+01	11/02/2022	DEPOSIT		ONLINE PAYMENT 11/02/2022	4,041.77	POSTED	С	11/03/2022	
0-100.01	11/02/2022	DEPOSIT	000002	ONLINE PAYMENT 11/02/2022	1,701-04	POSTED	С	11/04/2022	
0-100.01	11/02/2022	DEPOSIT	000003	dep 1101	37.64	POSTED	G	11/02/2022	
0-100+01	11/01/2022 11/01/2022 11/02/2022 11/02/2022 11/02/2022 11/02/2022	DEPOSIT	000004	ONLINE PAYMENT 11/01/2022 ONLINE PAYMENT 11/01/2022 building permit cc dep 1031 adcom cust fee DAILY PAYMENT POSTING ONLINE PAYMENT 11/02/2022 ONLINE PAYMENT 11/02/2022 dep 1101 dep 1101	105.50	POSTED	G	11/03/2022	

COMPANY: 999 - POOLED CASH

CHECK DATE: 11/01/2022 THRU 11/30/2022 ACCOUNT: 0-100.01 CASH IN BANK-CSB CLEAR DATE: 0/00/0000 THRU 99/99/9999 0/00/0000 THRU 99/99/9999 STATEMENT: TYPE: All STATUS: All VOIDED DATE: 0/00/0000 THRU 99/99/9999 AMOUNT: 0.00 THRU 999,999,999.99 FOLIO: All

CHECK NUMBER:

000000 THRU

999999

--DATE-- --TYPE-- NUMBER ------DESCRIPTION----- ----AMOUNT--- STATUS FOLIO CLEAR DATE ACCOUNT

ACCOUNT	DATE	TIPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CDEAR DATE
DEPOSIT:								
0-100-01	11/02/2022	DEPOSIT	000005	adcom cust fee building permit cc DAILY PAYMENT POSTING - ADJ DAILY PAYMENT POSTING ONLINE PAYMENT 11/03/2022 ONLINE PAYMENT 11/03/2022 building permit cc adccom cust fee 1102 DAILY CASH POSTING 11/03/2022	11.25	POSTED	G	11/03/2022
0-100.01	11/02/2022		000006	building permit cc	1.162.87	POSTED		11/03/2022
0-100.01	11/02/2022		000007	DAILY PAYMENT POSTING - ADJ	163-62CB	POSTED		11/02/2022
0-100.01	11/02/2022		800000	DAILY PAYMENT POSTING	124.55	POSTED		11/03/2022
0-100.01	11/03/2022		00000	ONLINE PAYMENT 11/03/2022	1.263-64	POSTED		11/04/2022
			000002	ONLINE PAYMENT 11/03/2022	1,972.61	POSTED		11/07/2022
0-100.01	11/03/2022 11/03/2022	DEPOSIT	000003	building permit cc	169-95	POSTED		11/04/2022
0-100.01	11/03/2022	DEPOSIT	000004	adccom cust fee 1102	2.50	POSTED		11/04/2022
0-100.01	11/03/2022 11/03/2022	DEPOSIT	000005	DAILY CASH POSTING 11/03/2022	14,540.97			11/04/2022
0-100.01	11/03/2022	DEPOSIT	000007	DAILY CASH POSTING 11/03/2022	2,962.72	POSTED		11/04/2022
0-100.01	11/03/2022 11/03/2022 11/03/2022	DEPOSIT	000008	DAILY CASH POSTING 11/03/2022	2,482,01	POSTED		11/04/2022
0-100.01	11/03/2022	DEPOSIT	000009	DAILY PAYMENT POSTING - ADJ	378.45CR	POSTED		11/04/2022
0-100.01	11/03/2022	DEPOSIT	000010	DAILY CASH POSTING 11/03/2022 DAILY CASH POSTING 11/03/2022 DAILY CASH POSTING 11/03/2022 DAILY PAYMENT POSTING - ADJ DAILY PAYMENT POSTING DAILY PAYMENT POSTING CASH RECEIPTS building permit cc ONLINE PAYMENT 11/04/2022 ONLINE PAYMENT 11/04/2022	378.45	POSTED	Ŭ	11/04/2022
0-100.01	11/03/2022 11/03/2022	DEPOSIT	000011	DAILY PAYMENT POSTING	171,872-14	POSTED	U	11/04/2022
0-100.01	11/03/2022	DEPOSIT	000012	CASH RECEIPTS	1,635.00	POSTED	G	11/04/2022
0-100.01	11/03/2022 11/04/2022	DEPOSIT		building permit cc	169.95	POSTED		11/04/2022
0-100.01	11/04/2022	DEPOSIT	000001	ONLINE PAYMENT 11/04/2022	3,044.49	POSTED		11/07/2022
			000003	ONLINE PAYMENT 11/04/2022 ADCOM CUST FEE DAILY PAYMENT POSTING ONLINE PAYMENT 11/07/2022 ONLINE PAYMENT 11/07/2022 ONLINE PAYMENT 11/07/2022 ONLINE PAYMENT 11/07/2022 DAILY CASH POSTING 11/07/2022	10,685.71	POSTED	Ç	11/07/2022
0-100.01	11/04/2022	DEPOSIT	000004	ADCOM CUST FEE	6.25	POSTED	G	11/07/2022
0-100.01	11/04/2022	DEPOSIT	000005	DAILY PAYMENT POSTING	17.22	POSTED	Ü	11/07/2022
0-100.01	11/07/2022	DEPOSIT		ONLINE PAYMENT 11/07/2022	15,245.58	POSTED	C	11/08/2022
0-100.01	11/07/2022		000002	ONLINE PAYMENT 11/07/2022	2,611-65	POSTED	С	11/08/2022
0-100.01	11/07/2022	DEPOSIT	000003	ONLINE PAYMENT 11/07/2022	1,078.77	POSTED	C	11/08/2022
0-100.01	11/07/2022	DEPOSIT	000004	ONLINE PAYMENT 11/07/2022	3,008.39	POSTED	C	11/09/2022
0-100.01	11/07/2022	DEPOSIT	000005	DAILY CASH POSTING 11/07/2022	31,082.04	POSTED	Ç	11/08/2022
0-100.01	11/07/2022	DEPOSIT	000007	DAILY CASH POSTING 11/07/2022	3,638.97	POSTED		11/08/2022
0-100.01	11/07/2022		800000	DAILY CASH POSTING 11/07/2022 DAILY CASH POSTING 11/07/2022 DAILY CASH POSTING 11/07/2022 ADCOM CUIST FEE building permit cc 1103 DAILY PAYMENT POSTING taxes collected oct ONLINE PAYMENT 11/08/2022	1,706.77	POSTED	C	11/08/2022
0-100.01	11/07/2022	DEPOSIT	000009	ADCOM CUIST FEE	61.25	POSTED		11/08/2022
0-100.01	11/07/2022	DEPOSIT	000010	building permit cc 1103	6,324.20	POSTED		11/07/2022
0-100.01	11/07/2022	DEPOSIT	000011	DAILY PAYMENT POSTING	100.00	POSTED		11/08/2022
0-100.01	11/07/2022		000012	taxes collected oct	81,465.12	POSTED		11/08/2022
0-100.01	11/08/2022	DEPOSIT		ONLINE PAYMENT 11/08/2022	4,623.35	POSTED		11/09/2022
0-100.01	11/08/2022		000002	ONLINE PAYMENT 11/08/2022 buildin permit cc adcom cust fee DAILY CASH POSTING 11/08/2022 DAILY CASH POSTING 11/08/2022	1,564.54	POSTED		11/14/2022
0-100.01	11/08/2022	DEPOSIT	000003	buildin permit cc	412.00	POSTED		11/09/2022
0-100+01	11/08/2022		000004	adcom cust fee	20.00	POSTED		11/09/2022
0-100.01	11/08/2022		000005	DAILY CASH POSTING 11/08/2022	43,817.51	POSTED		11/09/2022
0-100+01	11/08/2022		800000	DAILY CASH POSTING 11/08/2022	3,603.74	POSTED		11/09/2022
0-100.01	11/08/2022		000009	DAILY PAYMENT POSTING - ADJ	163.62CR	POSTED		11/08/2022
0-100.01	11/08/2022	DEPOSIT	000010	ZBA	64,460.11CR	POSTED		11/08/2022
0-100.01	11/08/2022	DEPOSIT	000011	DAILY PAYMENT POSTING	163.62	POSTED		11/09/2022
0-100.01	11/08/2022 11/08/2022 11/08/2022 11/08/2022 11/08/2022	DEPOSIT	000012	DAILY PAYMENT POSTING DAILY PAYMENT POSTING - ADJ move to account DAILY CASH POSTING 11/08/2022 DAILY CASH POSTING 11/08/2022	545.00CR	POSTED		11/09/2022
0-100.01	11/08/2022	DEPOSIT	000013	move to account	40.00	POSTED		11/09/2022
0-100.01	11/08/2022	DEPOSIT	000014	DAILY CASH POSTING 11/08/2022	51,820.16	POSTED		11/14/2022
0-100.01	11/08/2022	DEPOSIT	000016	DAILY CASH POSTING 11/08/2022	4,509.42	POSTED	С	11/14/2022

CHECK NUMBER:

000000 THRU

999999

 COMPANY:
 999 - POOLED CASH
 CHECK DATE:
 11/01/2022 THRU 11/30/2022

 ACCOUNT:
 0-100.01 CASH IN BANK-CSB
 CLEAR DATE:
 0/00/0000 THRU 99/99/999

 TYPE:
 All
 STATEMENT:
 0/00/0000 THRU 99/99/999

 STATUS:
 All
 VOIDED DATE:
 0/00/0000 THRU 99/99/999

 FOLIO:
 All
 AMOUNT:
 0.00 THRU 999,999,999.999

ACCOUNT --DATE-- --TYPE-- NUMBER ---------DESCRIPTION------- ----AMOUNT--- STATUS FOLIO CLEAR DATE

ACCOUNT	DAIE	1155	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE
DDD0078-								
DEPOSIT: 0-100.01	11/08/2022	DEDOCTE	000017	CASH RECEIPTS	1 014 70	POSTED	G	11/14/2022
0-100.01	11/08/2022				5 645 72			11/14/2022
	11/09/2022		000000	ONLINE PAYMENT 11/05/2022	7,043.72	POSTED		11/14/2022
0-100.01	11/09/2022		000002	ONLINE PAINENT 11/05/2022	1,044+19	POSTED		11/14/2022
0-100.01			000003	adcom cdst fee five	114 40	POSTED		11/14/2022
0-100.01	11/09/2022		000004	dep 1108	72 10	POSTED		11/14/2022
0-100.01	11/09/2022		000003	dep permit cc	6 010 75	POSTED		11/14/2022
0-100.01	11/09/2022		000000	COMITOIL INH 1100	0,018.75	POSTED		11/14/2022
0-100.01	11/09/2022		000007	ONLINE PAYMENT 11/09/2022 ONLINE PAYMENT 11/09/2022 adcom cust fee 1108 dep 1108 dep permit cc comfort inn 1108 DAILY PAYMENT POSTING DAILY PAYMENT POSTING DAILY PAYMENT POSTING AIRPORT LEASE DISCHER DAILY PAYMENT POSTING - ADJ DAILY CASH POSTING 11/09/2022 DAILY CASH POSTING 11/09/2022	41.09	POSTED		11/14/2022
0-100.01	11/09/2022 11/09/2022		000000	DATLY DAVWENT POSTING	703.71	POSTED	•	11/14/2022
0-100.01	11/09/2022		0000009	NIDDODE 1525 DICCUED	2 502 00	POSTED	_	11/14/2022
0-100.01			000010	AIRPORT DEADE DISCHER	2,592.00	POSTED		11/14/2022
0-100.01	11/09/2022		000011	DATE CACH DOCTING - ADJ	2,392.00CR	POSTED		11/14/2022
0-100-01	11/09/2022		000012	DAILY CASH POSITING 11/09/2022	2 000 22	POSTED		11/14/2022
0-100.01	11/09/2022					POSTED		11/14/2022
0-100.01	11/09/2022		000015	CASH RECEIPTS	1,111.00 260,069.11	POSTED		11/14/2022
0-100.01	11/09/2022		000016	DRAFT POSTING	260,069.11			
0-100.01	11/10/2022		000000	ONLINE PAYMENT 11/10/2022 ONLINE PAYMENT 11/10/2022 DAILY PAYMENT POSTING DAILY CASH POSTING 11/10/2022	15,893.24	POSTED		11/14/2022 11/14/2022
0-100.01	11/10/2022	DEPOSIT	000002	ONLINE PAYMENT 11/10/2022	9,149.66	POSTED		
0-100+01	11/10/2022	DEPOSIT	000003	DAILY PAYMENT POSTING	2,400.08	POSTED		11/14/2022
0-100.01	11/10/2022 11/10/2022 11/10/2022	DEPOSIT	000004	DAILY CASH POSTING 11/10/2022	13,143.16	POSTED		11/14/2022
0-100.01	11/10/2022	DEPOSIT	000007	DATLY CASH POSTING 11/10/2022	2,526.69	POSTED		11/16/2022
0-100.01	11/14/2022 11/14/2022	DEPOSIT		DAILY CASH POSTING 11/10/2022 DAILY CASH POSTING 11/10/2022 ONLINE PAYMENT 11/14/2022 ONLINE PAYMENT 11/14/2022 ONLINE PAYMENT 11/14/2022 ONLINE PAYMENT 11/14/2022 ONLINE PAYMENT 11/14/2022 ONLINE PAYMENT 11/14/2022 adcoim cust fee 1110-1113 buil; ding pemrit cc buil; ding pemrit cc adcom cust fee 1109-1110 farmers mkt SALES TAX 0922 DAILY PAYMENT POSTING DAILY PAYMENT POSTING - ADJ DAILY PAYMENT POSTING - ADJ UTILITY DEPOSITS RECEIVED DAILY CASH POSTING 11/14/2022 DAILY CASH POSTING 11/14/2022	32,093.10	POSTED		11/15/2022
0-100.01	11/14/2022	DEPOSIT	000002	ONLINE PAYMENT 11/14/2022	2,409.84	POSTED		11/15/2022
0-100.01	11/14/2022 11/14/2022	DEPOSIT	000003	ONLINE PAYMENT 11/14/2022	1,034.98	POSTED		11/15/2022
0-100.01	11/14/2022	DEPOSIT	000004	ONLINE PAYMENT 11/14/2022	1,763.42	POSTED		11/15/2022
0-100.01	11/14/2022 11/14/2022	DEPOSIT	000005	ONLINE PAYMENT 11/14/2022	8,153.73	POSTED		11/16/2022
0-100.01	11/14/2022	DEPOSIT	000006	adcoim cust fee 1110-1113	107.50	POSTED		11/15/2022
0-100.01	11/14/2022 11/14/2022 11/14/2022	DEPOSIT	000007	buil;ding pemrit cc	57.68	POSTED		11/14/2022
0-100.01	11/14/2022	DEPOSIT	800000	buil; ding pemrit cc	123.60	POSTED		11/14/2022
0-100.01	11/14/2022	DEPOSIT	000009	adcom cust fee 1109-1110	43.75	POSTED		11/14/2022
0-100.01	11/14/2022 11/14/2022	DEPOSIT	000010	farmers mkt	47.05	POSTED		11/14/2022
			000011	SALES TAX 0922	2//,335.88	POSTED		11/14/2022
0-100.01	11/14/2022		000012	DAILY PAYMENT POSTING	114-91	POSTED		11/15/2022
0-100.01	11/14/2022		000013	DAILY PAYMENT POSTING - ADJ	/5.00CR	POSTED		11/15/2022
0-100.01	11/14/2022		000014	DAILY PAYMENT POSTING	200.00	POSTED		11/15/2022
0-100.01	11/14/2022		000015	DAILY PAYMENT POSTING - ADJ	200.00CR	POSTED		11/15/2022
0-100.01	11/14/2022	DEPOSIT	000016	UTILITY DEPOSITS RECEIVED	200.00	POSTED		11/15/2022
0-100.01	11/14/2022	DEPOSIT	000017	DAILY CASH POSTING 11/14/2022	208,512.07	POSTED		11/16/2022
0-100.01	11/14/2022		000019	DAILY CASH POSTING 11/14/2022	8,415.58	POSTED		11/17/2022
0-100.01	11/15/2022	DEPOSIT		ONLINE PAYMENT 11/15/2022	45,448.16	POSTED		11/16/2022
0-100.01	11/15/2022	DEPOSIT	000002	ONLINE PAYMENT 11/15/2022	13,492.06	POSTED		11/17/2022
0-100.01	11/15/2022	DEPOSIT	000003	adcom cust fee 1114	87.50	POSTED		11/16/2022
0-100.01	11/15/2022	DEPOSIT	000004	dep 1115	226.65	POSTED		11/16/2022
0-100.01	11/15/2022	DEPOSIT	000005	DAILY CASH POSTING 11/14/2022 ONLINE PAYMENT 11/15/2022 ONLINE PAYMENT 11/15/2022 adcom cust fee 1114 dep 1115 dep 1115	28.23	POSTED	G	11/15/2022

COMPANY: 999 - POOLED CASH

ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: All STATUS: All FOLIO: All CHECK DATE: 11/01/2022 THRU 11/30/2022
CLEAR DATE: 0/00/0000 THRU 99/99/9999
STATEMENT: 0/00/0000 THRU 99/99/9999
VOIDED DATE: 0/00/0000 THRU 99/99/9999
AMOUNT: 0.00 THRU 999,999,999.99
CHECK NUMBER: 000000 THRU 999999

ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE
DEPOSIT:				entergy 3rd qtr budiling permit cc DAILY PAYMENT POSTING DAILY PAYMENT POSTING - ADJ DAILY PAYMENT POSTING 11/15/2022 DAILY CASH POSTING 11/15/2022 ONLINE PAYMENT 11/16/2022 ONLINE PAYMENT 11/16/2022 dep 1115 ADCOM CUST FEE 1115 CASH RECEIPTS ONLINE PAYMENT 11/17/2022 DAILY PAYMENT POSTING - ADJ DAILY PAYMENT POSTING building permit cc ADCOM CUST FEE DAILY PAYMENT POSTING ONLINE PAYMENT POSTING ONLINE PAYMENT POSTING ONLINE PAYMENT 11/18/2022 ONLINE PAYMENT 11/18/2022 ONLINE PAYMENT 11/18/2022 DAILY CASH POSTING 11/18/2022 DAILY CASH POSTING 11/18/2022				
	11/15/2022	DEPOSIT	000006	entergy 3rd qtr	28.257.43	POSTED		11/15/2022
0-100.01	11/15/2022	DEPOSIT	000000	budiling permit cc	2.232.70	POSTED		11/16/2022
0-100.01	11/15/2022	DEPOST	000007	DATIV DAVMENT DOSTING	454 59	POSTED		11/15/2022
0-100.01	11/15/2022	DEPOSIT	000000	DATE V DAVMENT POSTING - ADJ	554 00CP	POSTED		11/15/2022
0-100.01	11/15/2022	DEPOSIT	000000	DATEV PAYMENT POSTING	1 358 35	POSTED		11/15/2022
0-100.01	11/15/2022	DEPOSIT	000010	DATLY CASH POSTING 11/15/2022	39 273 72	POSTED		11/17/2022
0-100.01	11/15/2022	DEPOSIT	000011	DATE CASH POSTING 11/15/2022	8 - 904 - 30	POSTED		11/21/2022
0-100.01	11/16/2022	DEPOSIT	000014	ONLINE PAYMENT 11/16/2022	22.007.00	POSTED		11/17/2022
0-100.01	11/16/2022	DEPOSIT	000002	ONLINE PAYMENT 11/16/2022	6.078.73	POSTED		11/18/2022
0-100.01	11/16/2022	DEPOSIT	000002	den 1115	9.41	POSTED		11/16/2022
0-100.01	11/16/2022	DEPOSIT	000000	ADCOM CUST FEE 1115	103-75	POSTED		11/17/2022
0-100.01	11/16/2022	DEPOSIT	000005	CASH RECEIPTS	2,992,00	POSTED		11/18/2022
0-100.01	11/17/2022	DEPOSIT	00000	ONLINE PAYMENT 11/17/2022	3.552.06	POSTED		11/18/2022
0-100.01	11/17/2022	DEPOSIT	000002	DATLY PAYMENT POSTING - ADJ	237.76CR	POSTED		11/17/2022
0-100.01	11/17/2022	DEPOSIT	000003	DAILY PAYMENT POSTING	400-87	POSTED		11/17/2022
0-100.01	11/17/2022	DEPOSIT	000004	building permit cc	154.50	POSTED		11/18/2022
0-100.01	11/17/2022	DEPOSIT	000005	ADCOM CUST FEE	17.50	POSTED		11/18/2022
0-100.01	11/17/2022	DEPOSIT	000006	DAILY PAYMENT POSTING	40.00	POSTED		11/18/2022
0-100.01	11/18/2022	DEPOSIT		ONLINE PAYMENT 11/18/2022	3,204.02	POSTED		11/21/2022
0-100.01	11/18/2022	DEPOSIT	000001	ONLINE PAYMENT 11/18/2022	1,718.25	POSTED		11/21/2022
0-100.01	11/18/2022	DEPOSIT	000002	ONLINE PAYMENT 11/18/2022	1,324.96	POSTED		11/21/2022
0-100.01	11/18/2022	DEPOSIT	000003	DAILY CASH POSTING 11/18/2022	10,067.04	POSTED	С	11/21/2022
0-100-01	11/18/2022	DEPOSIT	000005	DAILY CASH POSTING 11/18/2022	1,206.72	POSTED	C	11/21/2022
0-100.01	11/18/2022	DEPOSIT	000006	DAILY CASH POSTING 11/18/2022	1,136.41	POSTED	C	11/21/2022
0-100.01	11/18/2022	DEPOSIT	000007	dep 1118	81.63	POSTED	G	11/18/2022
0-100.01	11/18/2022	DEPOSIT	000008	adcom cust fee	15.00	POSTED	G	11/21/2022
0-100-01	11/18/2022	DEPOSIT	000009	building permit cc	114.59	POSTED	G	11/21/2022
0-100.01	11/18/2022	DEPOSIT	000010	DAILY PAYMENT POSTING - ADJ	589.22CR	POSTED	U	11/18/2022
0-100.01	11/18/2022	DEPOSIT	000011	deposit	149.85	POSTED	G	11/21/2022
0-100+01	11/18/2022	DEPOSIT	000012	DAILY CASH POSTING 11/18/2022	3,307.85	POSTED	C	11/28/2022
0-100.01	11/18/2022	DEPOSIT	000013	DAILY CASH POSTING 11/18/2022	883.15	POSTED	C	11/28/2022
0-100-01	11/21/2022	DEPOSIT		ONLINE PAYMENT 11/21/2022	5,643.46	POSTED	С	11/28/2022
0-100.01	11/21/2022	DEPOSIT	000002	ONLINE PAYMENT 11/21/2022	9.51	POSTED	C	11/21/2022
0-100.01	11/21/2022	DEPOSIT	000003	ONLINE PAYMENT 11/21/2022	672.91	POSTED	C	11/28/2022
0-100.01	11/21/2022	DEPOSIT	000004	DEP 1118	10.00	POSTED	G	11/21/2022
0-100.01	11/21/2022	DEPOSIT	000005	DEP 1118	30.00	POSTED	G	11/28/2022
0-100.01	11/21/2022	DEPOSIT	000006	DAILY PAYMENT POSTING	116.37	POSTED		11/28/2022
0-100.01	11/21/2022	DEPOSIT	000007	UTILITY DEPOSITS RECEIVED	200.00	POSTED	U	11/28/2022
0-100.01	11/21/2022	DEPOSIT	000008	UTILITY DEPOSITS RECEIVED	250.00	POSTED		11/28/2022
0-100.01	11/22/2022	DEPOSIT		ONLINE PAYMENT 11/22/2022	2,094.02	POSTED		11/28/2022
0-100.01	11/22/2022	DEPOSIT	000001	ONLINE PAYMENT 11/22/2022	1,233.81	POSTED		11/28/2022
0-100.01	11/22/2022	DEPOSIT	000002	CASH RECEIPTS	3,090.00	POSTED		11/28/2022
0-100.01	11/22/2022 11/22/2022 11/22/2022 11/22/2022	DEPOSIT	000003	uilding permit cc	125.00	POSTED		11/28/2022
0-100.01	11/22/2022	DEPOSIT	000004	DAILY CASH POSTING 11/18/2022 DAILY CASH POSTING 11/18/2022 DAILY CASH POSTING 11/18/2022 dep 1118 adcom cust fee building permit cc DAILY PAYMENT POSTING - ADJ deposit DAILY CASH POSTING 11/18/2022 DAILY CASH POSTING 11/18/2022 ONLINE PAYMENT 11/21/2022 ONLINE PAYMENT 11/21/2022 ONLINE PAYMENT 11/21/2022 ONLINE PAYMENT 11/21/2022 DEP 1118 DEP 1118 DAILY PAYMENT POSTING UTILITY DEPOSITS RECEIVED UTILITY DEPOSITS RECEIVED ONLINE PAYMENT 11/22/2022 ONLINE PAYMENT 11/22/2022 ONLINE PAYMENT 11/22/2022 CASH RECEIPTS uilding permit cc uilding permit cc	602.55	POSTED	G	11/28/2022

COMPANY:	999 - POOLED	CASH	CHECK DATE:	11/01/2022 THRU 11/30/2022
ACCOUNT:	0-100-01	CASH IN BANK-CSB	CLEAR DATE:	0/00/0000 THRU 99/99/9999

ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: A11

STATEMENT: 0/00/0000 THRU 99/99/9999

STATUS: A11

FOLIO: A11

CASH IN BANK-CSB

CLEAR DATE: 0/00/0000 THRU 99/99/9999

STATUS: A11

VOIDED DATE: 0/00/0000 THRU 99/99/9999

AMOUNT: 0.00 THRU 999,999,999.999

CHECK NUMBER: 000000 THRU 9999999

ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE
DEPOSIT:				uilding permit cc- uilding permit cc- ONLINE PAYMENT 11/23/2022 ONLINE PAYMENT 11/23/2022 ONLINE PAYMENT 11/23/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 ONLINE PAYMENT 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY CASH POSTING 11/28/2022 DAILY PAYMENT POSTING UTILITY DEPOSITS RECEIVED DEP 1128 DEP 1128 BUILDING ADCOM CUST FEE DEP ONLINE PAYMENT 11/29/2022 ONLINE PAYMENT 11/29/2022 ONLINE PAYMENT 11/29/2022 DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022				
	11/22/2022	DEPOSIT	000005	wilding permit cc-	195070	POSTED	G	11/28/2022
0-100.01	11/22/2022	DEPOSIT	000000	wilding permit cc-	206-00	POSTED	G	11/28/2022
0-100.01	11/23/2022	DEPOSIT	00000	ONLINE PAYMENT 11/23/2022	4.077.90	POSTED	Ċ	11/28/2022
0-100.01	11/23/2022	DEPOSIT	000001	ONLINE PAYMENT 11/23/2022	290-83	POSTED	Č	11/28/2022
0-100.01	11/23/2022	DEPOSIT	000001	ONLINE PAYMENT 11/23/2022	1.549.38	POSTED	Č	11/28/2022
0-100.01	11/23/2022	DEPOSIT	000002	DAILY PAYMENT POSTING	44-43	POSTED	Ü	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000003	ONLINE PAYMENT 11/28/2022	16-812-48	POSTED	Ċ	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000002	ONLINE PAYMENT 11/28/2022	567-18	POSTED	Ċ	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000002	ONLINE PAYMENT 11/28/2022	2-205-05	POSTED	Ċ	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000003	ONLINE PAYMENT 11/28/2022	615.08	POSTED	Ċ	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000001	ONLINE PAYMENT 11/28/2022	552-84	POSTED	Ċ	11/29/2022
0-100-01	11/28/2022	DEPOSIT	000005	adcom cust fee 1121	13 75	POSTED	G	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000000	adcom cust fee 1122	20.00	POSTED	G	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000007	DATLY CASH POSTING 11/28/2022	8.065-21	POSTED	Ċ	11/28/2022
0-100.01	11/28/2022	DEFOSIT	000000	DATIV CASH POSTING 11/28/2022	903.70	POSTED	c	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000010	DATIV CASH POSTING 11/28/2022	495 33	POSTED	ć	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000011	DATEV CASH POSTING 11/28/2022	939.06	POSTED	č	11/30/2022
0-100.01	11/28/2022	DEFOSIT	000012	adcome cust fee	7125	POSTED	G	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000013	DATIV DAVMENT DOSTING	266 26	POSTED	U	11/28/2022
0-100.01	11/28/2022	DEPOSIT	000014	UTILITY DEPOSITS RECEIVED	50-00	POSTED	ΰ	11/29/2022
0-100.01	11/29/2022	DEFOSIT	000013	DED 1128	277 65	POSTED	G	11/29/2022
0-100.01	11/29/2022	DEFOSIT	000001	DEP 1128 BUILDING	226.60	CLEARE	_	12/01/2022
0-100.01	11/29/2022	DEPOSIT	000001	ADCOM CUST FFF	13 75	POSTED	G	11/29/2022
0-100.01	11/29/2022	DEPOSIT	000002	NED	9 41	POSTED	G	11/29/2022
0-100.01	11/29/2022	DEFOSIT	000003	ONITHE DAVMENT 11/29/2022	2 725 47	POSTED	C	11/29/2022
0-100.01	11/29/2022	DEFOSIT	0000005	ONLINE PAYMENT 11/29/2022	337 25	POSTED	Ċ	11/30/2022
0-100.01	11/29/2022	DEPOSIT	0000005	ONLINE PAYMENT 11/29/2022	952-05	CLEARE	_	12/01/2022
0-100.01	11/29/2022	DEPOSIT	000000	7ha	0-06CB	POSTED	G	11/29/2022
0-100.01	11/29/2022	DEPOSIT	000007	DATLY PAYMENT POSTING	149-96	POSTED	Ü	11/30/2022
0-100-01	11/29/2022	DEPOSIT	000000	DED TAINENT LOUITING	124.50	POSTED	Ğ	11/30/2022
0-100.01	11/29/2022	DEPOSIT	000000	DATLY CASH POSTING 31/29/2022	4-268-78	POSTED	Ċ	11/30/2022
0-100.01	11/29/2022	DEPOSIT	000010	DATLY CASH POSTING 11/29/2022	2-636-29	POSTED	Č	11/30/2022
0-100.01	11/29/2022	DEPOSIT	000012	DATLY CASH POSTING 11/29/2022	1.677.83	POSTED	Č	11/30/2022
0-100.01	11/29/2022	DEPOSIT	000013	CASH RECEIPTS	3-809-80	POSTED	Ğ	11/30/2022
0-100.01	11/20/2022		000014	ONLINE PAYMENT 11/30/2022	2.342.81	POSTED	Č	11/30/2022
0-100.01	11/30/2022		000002	ONLINE PAYMENT 11/30/2022	3.378-81	OUTSTNI		0/00/0000
0-100.01	11/30/2022		000002	building permit cc	756-02	CLEAREI		12/01/2022
0-100.01	11/30/2022		000003	DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022 DAILY CASH POSTING 11/29/2022 CASH RECEIPTS ONLINE PAYMENT 11/30/2022 ONLINE PAYMENT 11/30/2022 building permit cc deposit brazos county tax adcom cust fee TBB CRAFT GEORGE SHELDON UTILITY DEPOSITS RECEIVED CASH RECEIPTS correction	1.249.89	POSTED	G	11/30/2022
0-100.01	11/30/2022		000005	brazos county tax	62.47	POSTED	G	11/30/2022
0-100.01	11/30/2022		000005	adcom cust fee	7.50	POSTED	Ğ	11/30/2022
0-100.01	11/30/2022		000007	TBB CRAFT GEORGE SHELDON	145.35	POSTED	G	11/30/2022
0-100.01	11/30/2022		000007	UTILITY DEPOSITS RECEIVED	500.00	POSTED	Ü	11/30/2022
0-100.01	11/30/2022		000000	CASH RECEIPTS	1,866.00	OUTSTNI	-	0/00/0000
0-100.01	11/30/2022		000000	correction	0.60CR	POSTED	G	11/30/2022
0-100.01	11/30/2022		300010	0020004441	0.00011		_	

COMPANY: 999 - POOLED CASH

ACCOUNT: 0-100.01 CASH IN BANK-CSB

TYPE: All STATUS: All FOLIO: All

INTEREST:

CHECK DATE: 11/01/2022 THRU 11/30/2022
CLEAR DATE: 0/00/0000 THRU 99/99/9999
STATEMENT: 0/00/0000 THRU 99/99/9999
VOIDED DATE: 0/00/0000 THRU 99/99/9999
AMOUNT: 0-00 THRU 999,999,999.99
CHECK NUMBER: 000000 THRU 999999

ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION	AMOUNT	STATUS	FOLIO	CLEAR DATE
EPOSIT:								
0-100.01	11/30/2022	DEPOSIT	000011	UITILITY DEO DUP	500.00CR	POSTED	G	11/30/2022
FT:								
0-100.01	11/01/2022	EFT		ATMOSTRANSPORTATION	45,398.50CR	POSTED		11/02/2022
0-100.01	11/02/2022	EFT		zba	2,068.86CR	POSTED		11/02/2022
0-100.01	11/07/2022	EFT		zba gas sales tax oct taxes collected oct move to one bankl acct	8,699.63CR	POSTED		11/07/2022
0-100.01	11/07/2022	EFT	000001	taxes collected oct	7,522.43CR	POSTED		11/14/2022
0-100.01	11/08/2022	EFT		move to one bankl acct move to one bankl acct move to one bankl acct move to one bankl acct move to one bankl acct move to one bankl acct MOVE TO ONE ACCOUNT	600,457.65	POSTED		11/09/2022
0-100.01	11/08/2022	EFT	000001	move to one bankl acct	173,371,18	POSTED	G	11/09/2022
0-100.01	11/08/2022	EFT	000002	move to one bankl acct	448.98	POSTED	G	11/09/2022
0-100.01	11/08/2022	EFT	000003	move to one bankl acct	9,184,117.75	POSTED	G	11/09/2022
0-100.01	11/08/2022	EFT	000004	move to one bankl acct	766,796.38	POSTED	G	11/09/2022
0-100.01	11/08/2022	EFT	000005	MOVE TO ONE ACCOUNT	25,600.87CR	POSTED	G	11/09/2022
0-100.01	11/08/2022	EFT	000006	MOVE TO ONE ACCOUNT	207,576.02 939.00CR	POSTED	G	11/09/2022
0-100.01	11/09/2022	EFT		zba	939.00CR	POSTED	G	11/09/2022
0-100.01	11/09/2022	EFT	000001	TRANSFER TO ONE ACCOUNT	322,614.76	POSTED	G	11/14/2022
0-100.01	11/09/2022		000002			POSTED	G	11/14/2022
0-100.01	11/09/2022		000003	TRANSFER TO ONE ACCOUNT edc parking lot payment transfer back to capital fund	138,745.00CR	POSTED	G	11/15/2022
0-100.01	11/10/2022			transfer back to capital fund	18,430.00CR	POSTED	G	11/14/2022
0-100.01	11/14/2022			ZBA	150,863.96CR	POSTED	G	11/14/2022
			000001	ZBA	44.26CR	POSTED	G	11/14/2022
0-100.01	11/14/2022 11/14/2022	EFT	000002	REMOVE OLD	603.26	POSTED	G	11/14/2022
0-100.01	11/14/2022		000003	REMOVE OLD	7,522.43	POSTED	G	11/14/2022
0-100.01	11/15/2022				44,775.38CR	POSTED	G	11/15/2022
0-100.01	11/15/2022		000001	NOV BOND PAYMENTS	178,909,38CR	POSTED	G	11/16/2022
0-100.01	11/15/2022		000002	2017 GO	643.200-00CB	POSTED		11/16/2022
0-100-01	11/15/2022		000003	2020 CO	683-331-25CR	POSTED		11/16/2022
0-100.01	11/15/2022		000003	PAYING AGENT FEE 2020	200.00CB	POSTED		11/16/2022
0-100.01	11/15/2022		000003	PAYING AGENT FEE 2016	200-00CR	POSTED		11/16/2022
0-100.01	11/15/2022		000005	zba NOV BOND PAYMENTS 2017 GO 2020 CO PAYING AGENT FEE 2020 PAYING AGENT FEE 2016 PAYING AGENT FEE 2017 zba munigas oct usage	200 - 00CB	POSTED		11/16/2022
0-100.01	11/16/2022		000000	thing Agent tee 201.	45.370.74CB	POSTED		11/16/2022
0-100.01	11/17/2022			munigas oct usage	241 807 57CR	POSTED		11/18/2022
0-100.01	11/17/2022		000001	mived beverage tay	3 054 17	POSTED		11/18/2022
0-100.01	11/17/2022		000001	transfer to cover check	28.800 0000	POSTED		11/21/2022
			000001	enterprise oct	24 062 3700	POSTED		11/21/2022
0-100.01	11/18/2022		000001	emetery are out ware	24,002+37CR	POSTED		11/28/2022
0-100.01	11/21/2022			symetery gas oct usage	2 225 00	POSTED		11/28/2022
0-100.01	11/28/2022		000003	gov deals auction	124 974 0000	POCAED FOSTED		11/28/2022
0-100.01	11/28/2022		000001	ZDA	1.042.450D	POSTED		
0-100.01	11/28/2022		000002	years of service gift cars	1,843-45CR	POSTED		11/28/2022
0-100.01	11/28/2022		000003	atmos transportatioon	40,030 = 21CR	POSTED		11/30/2022
0-100.01	11/29/2022			mixed beverage tax transfer to cover check enterprise oct symetery gas oct usage gov deals auction zba years of service gift cars atmos transportatioon zba	37,544-72CR	POSTED		11/29/2022
0-100.01	11/30/2022	EFT		correction	0.30	POSTED	G	11/30/2022

12/01/2022 2:44 PM COMPANY: 999 - POOI ACCOUNT: 0-100.01 TYPE: All STATUS: All FOLIO: All		IN BANK-CS	В	CHECK RECONCILIATION R	EGISTER	CHECK DAS CLEAR DAS STATEMENS VOIDED DI AMOUNT: CHECK NUI	re: r: Are:	0/00/0 0/00/0 0/00/0 0-00	PAGE: 11 022 THRU 11/30/2022 000 THRU 99/99/999 000 THRU 99/99/999 000 THRU 99/99/999 THRU 999,999,999.99
ACCOUNT	DATE	TYPE	NUMBER	DESCRIPTION		AMOUNT	STATUS	FOLIO	CLEAR DATE
INTEREST: 0-100.01	11/30/2022	INTEREST		INTEREST INCOME		2,125.11	POSTED	G	11/30/2022
MISCELLANEOUS: 0-100.01 0-100.01 0-100.01 0-100.01 0-100.01 0-100.01 0-100.01 0-100.01 0-100.01	11/01/2022 11/01/2022 11/01/2022 11/02/2022 11/02/2022 11/02/2022 11/04/2022 11/09/2022 11/09/2022 11/21/2022 11/30/2022	MISC. MISC. MISC. MISC. MISC. MISC. MISC. MISC. MISC. MISC. MISC.	000001 000002 019520 019522 019543 000001 019684	CC not posted correctio CHARLIE DIGGS ENTERTAIN DEALERS ELECTRICAL SUPP NAVASOTA OIL CO. INC. REMOVE DUP CORRECTION	n n MVOIDED	8,964.39CR	POSTED POSTED VOIDED VOIDED VOIDED POSTED POSTED POSTED POSTED	G G A A	11/02/2022 11/02/2022 11/02/2022 11/02/2022 11/02/2022 11/02/2022 11/04/2022 11/09/2022 11/09/2022 11/109/2022 11/121/2022 11/30/2022

0-100+01	11/30/2022 MISC.	C	C FEE NOT POSTED	8,337.99	POSTED	G	11/30/2022	
SERVICE CHARGE								
0-100-01	11/02/2022 SERV-CHG	С	c fee	6,105.44CR	POSTED	G	11/02/2022	
0-100-01	11/04/2022 SERV-CHG	n	asf	205.00	POSTED	G	11/04/2022	
0-100.01	11/15/2022 SERV-CHG	¢	c fee	74.35CR	POSTED	G	11/15/2022	
0-100.01	11/15/2022 SERV-CHG	000001 n	sf draft	237.76CR	POSTED	G	11/15/2022	
0-100.01	11/21/2022 SERV-CHG	S	TRIPE FEE	9.00CR	POSTED	G	11/28/2022	
0-100+01	11/21/2022 SERV-CHG	000001 S	STRIPE FEE	6.69	POSTED	G	11/28/2022	
0-100-01	11/28/2022 SERV-CHG	n	nsf	205.00CR	POSTED	G	11/28/2022	
0-100-01	11/29/2022 SERV-CHG	s	tripe fee	4.65CR	POSTED	G	11/29/2022	

TOTALS FOR ACCOUNT 0-100.01	CHECK DEPOSIT INTEREST MISCELLANEOUS SERVICE CHARGE	TOTAL: TOTAL: TOTAL: TOTAL: TOTAL:	998,548.40CR 1,582,376.35 2,125.11 54,195.47 6,424.51CR
	SERVICE CHARGE	TOTAL:	6,424.51CR
	EFT	TOTAL:	8,735,437.26
	BANK-DRAFT	TOTAL:	0.00

	BANK-DRAFT	TOTAL:	0.00
TOTALS FOR POOLED CASH	CHECK DEPOSIT INTEREST MISCELLANEOUS SERVICE CHARGE	TOTAL: TOTAL: TOTAL: TOTAL: TOTAL:	998,548.40CR 1,582,376.35 2,125.11 54,195.47 6,424.51CR
	EFT	TOTAL:	8,735,437.26
	BANK-DRAFT	TOTAL:	0.00

12/01/2022 2:44 PM CHECK RECONCILIATION REGISTER

COMPANY: 999 - POOLED CASH

All

TYPE:

STATUS: All FOLIO: All

ACCOUNT: 0-100.01 CASH IN BANK-CSB

CHECK RECONCILIATION REGISTER

CHECK DATE: 11/01/2022 THRU 11/30/2022 CLEAR DATE: 0/00/0000 THRU 99/99/9999

STATEMENT: 0/00/0000 THRU 99/99/9999
VOIDED DATE: 0/00/0000 THRU 99/99/9999
AMOUNT: 0.00 THRU 999,999,999-99

CHECK NUMBER: 000000 THRU 9999999

#### \* Credit Card Deposit Details \*

CREDIT CARD BATCH ID	BATCH AMOUNT	DATE	DESCRIPTION		ITEM AMOUNT	NUMBER	TYPE	CLEAR DT
001034	5,905.97	11/01/22	ONLINE PAYMENT	11/01/2022	 3,683.42	000002	Insite	11/03/22
		11/02/22	ONLINE PAYMENT	11/02/2022	2,222.55	000001	Insite	11/03/22
001035	1,701.04	11/02/22	ONLINE PAYMENT	11/02/2022	419.87	000002	Insite	11/04/22
		11/03/22	ONLINE PAYMENT	11/03/2022	1,281.17	000001	Insite	11/04/22
001036	1,972.61	11/03/22	ONLINE PAYMENT	11/03/2022	532.26	000002	Insite	11/07/22
		11/04/22	ONLINE PAYMENT	11/04/2022	1,440.35	000002	Insite	11/07/22
001037	10,685.71	11/04/22	ONLINE PAYMENT	11/04/2022	586.26	000003	Insite	11/07/22
		11/07/22	ONLINE PAYMENT	11/07/2022	10,099,45	000001	Insite	11/07/22
001038	2,611.65	11/07/22	ONLINE PAYMENT	11/07/2022	2,611.65	000002	Insite	11/08/22
001039	1,078.77	11/07/22	ONLINE PAYMENT	11/07/2022	1,078.77	000003	Insite	11/08/22
001040	3,008.39	11/07/22	ONLINE PAYMENT	11/07/2022	367.98	000004	Insite	11/09/22
		11/08/22	ONLINE PAYMENT	11/08/2022	2,640.41	000001	Insite	11/09/22
001041	1,564.54	11/08/22	ONLINE PAYMENT	11/08/2022	310.78	000002	Insite	11/14/22
		11/09/22	ONLINE PAYMENT	11/09/2022	1,253.76	000001	Insite	11/14/22
001042	7,044.79	11/09/22	ONLINE PAYMENT	11/09/2022	3,104.06	000002	Insite	11/14/22
		11/10/22	ONLINE PAYMENT	11/10/2022	3,940.73	000001	Insite	11/14/22
001043	9,149.66	11/10/22	ONLINE PAYMENT	11/10/2022	4,887.85	000002	Insite	11/14/22
		11/14/22	ONLINE PAYMENT	11/14/2022	4,261.81	000001	Insite	11/14/22
001044	2,409.84	11/14/22	ONLINE PAYMENT	11/14/2022	2,409.84	000002	Insite	11/15/22
001045	1,034.98	11/14/22	ONLINE PAYMENT	11/14/2022	1,034.98	000003	Insite	11/15/22
001046	1,763.42	11/14/22	ONLINE PAYMENT	11/14/2022	1,763.42	000004	Insite	11/15/22
001047	8,153.73	11/14/22	ONLINE PAYMENT	11/14/2022	3,167.19	000005	Insite	11/16/22
		11/15/22	ONLINE PAYMENT	11/15/2022	4,986.54	000001	Insite	11/16/22
001048	13,492.06	11/15/22	ONLINE PAYMENT	11/15/2022	6,145.33	000002	Insite	11/17/22
		11/16/22	ONLINE PAYMENT	11/16/2022	7,346.73	000001	Insite	11/17/22
001049	6,078.73	11/16/22	ONLINE PAYMENT	11/16/2022	226.00	000002	Insite	11/18/22
		11/17/22	ONLINE PAYMENT	11/17/2022	5,852.73	000001	Insite	11/18/22
001050	1,718.25	11/18/22	ONLINE PAYMENT	11/18/2022	1,718.25	000001	Insite	11/21/22
001051	1,324.96	11/18/22	ONLINE PAYMENT	11/18/2022	500.73	000002	Insite	11/21/22
		11/21/22	ONLINE PAYMENT	11/21/2022	824.23	000001	Insite	11/21/22
001052	9.51	11/21/22	ONLINE PAYMENT	11/21/2022	9.51	000002	Insite	11/21/22
001053	672.91	11/21/22	ONLINE PAYMENT	11/21/2022	672.91	000003	Insite	11/28/22
001054	1,233.81	11/22/22	ONLINE PAYMENT	11/22/2022	1,233.81	000001	Insite	11/28/22
001055	290.83	11/23/22	ONLINE PAYMENT	11/23/2022	290.83	000001	Insite	11/28/22
001056	1,549.38	11/23/22	ONLINE PAYMENT	11/23/2022	104.74	000002	Insite	11/28/22
		11/28/22	ONLINE PAYMENT	11/28/2022	1,444.64	000001	Insite	11/28/22
001057	567.18	11/28/22	ONLINE PAYMENT	11/28/2022	567.18	000002	Insite	11/28/22
001058	2,205.05	11/28/22	ONLINE PAYMENT	11/28/2022	2,205.05	000003	Insite	11/28/22
001059	615.08	11/28/22	ONLINE PAYMENT	11/28/2022	615.08	000004	Insite	11/28/22
001060	552.84	11/28/22	ONLINE PAYMENT	11/28/2022	552.84	000005	Insite	11/29/22
001061	337.25	11/29/22	ONLINE PAYMENT	11/29/2022	337.25	000005	Insite	11/30/22
001062	952.05	11/29/22	ONLINE PAYMENT	11/29/2022	153.67	000006	Insite	12/01/22

12/01/20	ZZ Z:44 FM		CHECK RECONCIDIATION REGISTER		FAGE: 13
COMPANY:	999 - POOLED C	CASH		CHECK DATE:	11/01/2022 THRU 11/30/2022
ACCOUNT:	0-100.01	CASH IN BANK-CSB		CLEAR DATE:	0/00/0000 THRU 99/99/9999
mypr.	7.1.1			CTATEMENT *	0/00/0000 TUDE 00/00/0000

COMPANY:	999 - POOLED CASH	CHECK DATE:	11/U1/2022 THRU 11/30/2022	
ACCOUNT:	0-100.01 CASH IN BANK-CSB	CLEAR DATE:	0/00/0000 THRU 99/99/9999	
TYPE:	A11	STATEMENT:	0/00/0000 THRU 99/99/9999	
STATUS:	A11	VOIDED DATE:	0/00/0000 THRU 99/99/9999	
FOLIO:	A11	AMOUNT:	0.00 THRU 999,999,999.99	
		CHECK NUMBER:	000000 THRU 999999	

		11/30/22 ONLINE PAYMENT 11/30/2022	798.38	000001	Insite 12/01/22
001063	3,378.81	11/30/22 ONLINE PAYMENT 11/30/2022	689.83	000002	Insite
		12/01/22 ONLINE PAYMENT 12/01/2022	2,688-98	000001	Insite
000705	2,962.72	11/03/22 DAILY CASH POSTING 11/03/2022	2,962.72	000007	Point of Sale 11/04/22
000706	2,482.01	11/03/22 DAILY CASH POSTING 11/03/2022	2,134.01	800000	Point of Sale 11/04/22
		11/08/22 DAILY CASH POSTING 11/08/2022	348-00	000006	Point of Sale 11/04/22
000707	3,638.97	11/07/22 DAILY CASH POSTING 11/07/2022	2,157.10	000007	Point of Sale 11/08/22
		11/08/22 DAILY CASH POSTING 11/08/2022	1,481.87	000007	Point of Sale 11/08/22
000708	1,706.77	11/07/22 DAILY CASH POSTING 11/07/2022	1,706.77	800000	Point of Sale 11/08/22
000709	3,603.74	11/08/22 DAILY CASH POSTING 11/08/2022	3,403.74	800000	Point of Sale 11/09/22
		11/08/22 DAILY CASH POSTING 11/08/2022	200.00	000015	Point of Sale 11/09/22
000710	4,509.42	11/08/22 DAILY CASH POSTING 11/08/2022	2,144.53	000016	Point of Sale 11/14/22
		11/09/22 DAILY CASH POSTING 11/09/2022	1,335.94	000013	Point of Sale 11/14/22
		11/10/22 DAILY CASH POSTING 11/10/2022	1,028.95	000005	Point of Sale 11/14/22
000711	2,090.23	11/09/22 DAILY CASH POSTING 11/09/2022	1,478.90	000014	Point of Sale 11/14/22
		11/10/22 DAILY CASH POSTING 11/10/2022	611.33	000006	Point of Sale 11/14/22
000712	2,526.69	11/10/22 DAILY CASH POSTING 11/10/2022	1,983.34	000007	Point of Sale 11/16/22
		11/14/22 DAILY CASH POSTING 11/14/2022	297.67	000018	Point of Sale 11/16/22
		11/15/22 DAILY CASH POSTING 11/15/2022	245.68	000012	Point of Sale 11/16/22
000713	8,415.58	11/14/22 DAILY CASH POSTING 11/14/2022	6,760.44	000019	Point of Sale 11/17/22
		11/15/22 DAILY CASH POSTING 11/15/2022	1,655.14	000013	Point of Sale 11/17/22
000714	8,904.30	11/15/22 DAILY CASH POSTING 11/15/2022	6,741.61	000014	Point of Sale 11/21/22
		11/18/22 DAILY CASH POSTING 11/18/2022	2,162.69	000004	Point of Sale 11/21/22
000715	1,206.72	11/18/22 DAILY CASH POSTING 11/18/2022	1,206.72	000005	Point of Sale 11/21/22
000716	1,136.41	11/18/22 DAILY CASH POSTING 11/18/2022	1,136.41	000006	Point of Sale 11/21/22
000717	883.15	11/18/22 DAILY CASH POSTING 11/18/2022	632.43	000013	Point of Sale 11/28/22
		11/28/22 DAILY CASH POSTING 11/28/2022	250.72	000009	Point of Sale 11/28/22
000718	903.70	11/28/22 DAILY CASH POSTING 11/28/2022	903.70	000010	Point of Sale 11/28/22
000719	495.33	11/28/22 DAILY CASH POSTING 11/28/2022	495.33	000011	Point of Sale 11/28/22
000720	939.06	11/28/22 DAILY CASH POSTING 11/28/2022	851.80	000012	Point of Sale 11/30/22
		11/29/22 DAILY CASH POSTING 11/29/2022	87.26	000011	Point of Sale 11/30/22
000721	2,636.29	11/29/22 DAILY CASH POSTING 11/29/2022	2,636.29	000012	Point of Sale 11/30/22
000722	1,677.83	11/29/22 DAILY CASH POSTING 11/29/2022	1,527.05	000013	Point of Sale 11/30/22
		12/01/22 DAILY CASH POSTING 12/01/2022	150.78	000004	Point of Sale 11/30/22

\*Total Credit Card Deposits \* 143,782.72

\*\*\*\* MONTHLY BILLING REPORT \*\*\*\* 12/01/2022 2:44 PM PAGE: 2 DATES: 11/01/2022 THRU 11/30/2022

	ACTIVE ACCOU DISCONNECTED FINALED ACCO INACTIVE ACC	ACCTS: UNTS:	NUMBER# 3,318 60 230 8,790	TOTAL	ARREARS 10,590.27 3,847.25 52,446.44 0.00	TOTAL CURR 1,059,855 2,060	+37	1,07	BALANCE 0,445.64 5,907.64 2,446.44 0.00	NEW DISC	IVE ACCOUNT REC ACCOUNTS: CONNECTNO TRF CONNECT-TRANSFE	60 59
	**GRAND TOTA	L\$**	12,398		66,883.96	1,061,915	.76	1,12	8,799.72			
	**CALCULATIO	N SUMMARY	DEPOS	TAL CHA SIT RET TAL CUR	URNS:	1,069,245.76 7,330.00C 1,061,915.76	R					
				SER	V I C E C	ATEGORY	TOTA	L S ===	===			
	ATEGORY R GARBAGE	NUMBER 3629	TOTAL N		FUEL-ADJ 0.00	TOTAL TAX 8,384.17	TAXA:		BILLE CONSUMPT		UNBILLED CONSUMPTION	TOTAL CONSUMPTION
G	S GAS S MISCELLANEOU	1929 16	236,632. 33,172.	.56 .16	217,201.92	2,486.02	66,974 0	.31	95,120.0	000	1,007	96,127.0000
S S W	F VOLUNTARY PA DF ST & DRAINAG W SEWER A WATER	3178 6014 6439	86. 52,706. 171,592. 229,202.	.86 .94 .08	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0	.00 .00 .00	204,902.9		656	204,902.9800
А	MP AVG MTH PMT  ***TOTALS***	27	579. 841.173.	-	217,201.92	10,870.19	RESERVE:		1,861.86			
	2027.20				EVENUE	CODE TO			:===			
		SERVICES	R/C DESCRI			G/L ACCOUNT#			TRUOMA			
			100-GARBAG 200-WATER		E.	100-0-310.00		100	201.48			
			210-UTILIT	ry CAPI	_	E 210-0-310.00		17,	362+80			
			300-GAS SE 350-FUEL E			300-0-310.00 300-0-310.00		100	939.56 894.92			
			400-SEWER	ACTOR		400-0-310.00			702.46			
			401-UTILIT	ry CAPI	TAL IMPROV.F	E 210-0-310.00		22,	890.48			
			550-ST & D			100-0-310.00		52,	706-86			
			562-VOLUNT			100-0-310.00			42.00 44.00			
			601-OTC -		KE FUND	200-0-310.00			180.00			
			606-OTC-GA			100-0-310.00			0.00			
		TAX:										
			500-GAS 1.			300-0-310.00			679.95			
			501-GAS TA			300-0-310.00 E 300-0-310.00		Ι,	794.62 11.45			
					E SALES TAX	100-0-310.00		8,	384.17			
		CONTRACTS										
			703-WATER	CONTRA	CTS	200-0-310.00			273.00			

# OFFICE OF COURT ADMINISTRATION TEXAS JUDICAL COUNCIL

### Official Municipal Court Monthly Report

Month	November	Year	2022		
Municipal Court f	or the City of NAVA	SOTA			
Presiding Judge	PATRICIA GRUNER				
If new	, date assumed offic	e		-	
Court Mailing Address	200 E. MCALPINE				
City	NAVASOTA, TXZip	77868			
Phone Number	936-825-6268				
Fax Number	936-825-7280				
Court's Public Email	RJESSIE@NAVASOTATX.	GOV			
Court's Website	http://WWW.NAVASOTA	TX.GOV			
THE ATTACHED IS A TRUE AN	D ACCURATE REFLECTIO	N OF TH	E RECORDS OF	THIS COURT.	
Prepared by					_

PLEASE RETURN THIS FORM NO LATER THAN 20 DAYS FOLLOWING THE END OF THE MONTH REPORTED TO:

OFFICE OF COURT ADMINISTRATION
P.O. BOX 12066
AUSTIN, TX
78711-2066

Date \_\_\_\_\_ Phone: (936) 825-6268

PHONE: (512) 463-1625 Fax: (512) 936-2423 12/05/2022 04:16 PM OFFICIAL MUNICIPAL COURT MONTHLY REPORT Page: CRIMINAL SECTION COURT NAVASOTA MUNICIPAL COURT TRAFFIC |NON-PARKING| PARKING | CITY ORD | PENAL CODE| STATE LAW | CITY ORD | MONTH November YEAR 2022 ------584| 0| 18| 275| 59| 100| 1 1. Total Cases Pending First of Month: 157| 0| 0| 231 a. Active Cases +-----81| b. Inactive Cases 427| 0| 18| 252| 20| 2. New Cases Filed 135| 0| 0| 8 | 13| 0| 0| 6| 1| 3. Cases Reactivated 0 | 0| 0| 0| 0| 0| 4. All Other Cases Added 5. Total Cases on Docket | 305| 0| 0| 37| 49| 24| ------6. Dispositions Prior to Court Appearance or Trial: +----+ a. Uncontested Dispositions 0 | 0 | 2| 441 +----+ 0| 0| 0| b. Dismissed by Prosecution 1| 7. Dispositions at Trial: a. Convictions: 1) Guilty Plea or Nolo Contendere 21| 0 1 0 1 5| +-----0| 0| 0| 0| 0| 2) By the Court 0| 0| 0| 0| 0| 3) By the Jury b. Acquittals: 1) By the Court 0| 0| 0| 0| 0| +-----

------

2) By the Jury

c. Dismissed by Prosecution

0| 0| 0| 0|

| 0 0 0 0 0 0 0 0 0 0 0

12/05/2022 04:16 PM OFFICIAL MUNICIPAL COURT MONTHLY REPORT CRIMINAL SECTION TRAFFIC COURT NAVASOTA MUNICIPAL COURT MONTH November YEAR 2022 |NON-PARKING| PARKING | CITY ORD | PENAL CODE| STATE LAW | CITY ORD | ------8. Compliance Dismissals: a. After Driver Safety Course b. After Deferred Disposition 3 | 0 | 0| 0| 0| +-----0| 0| 0| c. After Teen Court d. After Tobacco Awareness Course e. After Treatment for Chemical Dependency f. After Proof of Financial Responsibility +---g. All Other Transportation Code Dismissals 3| 0| 0| 0| 0| 0 | 0 | 0 | 0 | 0 | 9. All Other Dispositions 1 0 1 | 73| 0| 0| 7| 5| 1| 10. Total Cases Disposed | 6| 0| 0| 5| 1| 0| 11. Cases Placed on Inactive Status 12. Total Cases Pending End of Month: 646| 0| 18| 276| 63| 104| +-----226| 0 | 25| a. Active Cases 0 | 43| 23| ---+------| 420| 0| 18| 251| 20| 81| b. Inactive Cases

13. Show Cause Hearings Held

14. Cases Appealed:

a. After Trial

b. Without Trial

-----+

0 |

0| 0| 0| 0| 4|

0| 0| 0|

| XXXXXXXXX | XXXXXXXXX | XXXXXXXXXX | XXXXXXXXXX | XXXXXXXXXX | XXXXXXXXXX |

+-----+

OFFICIAL MUNICIPAL COURT MONTHLY REPORT Page: 3

CIV	IL SECTION	
	RT NAVASOTA MUNICIPAL COURT TH November YEAR 2022	TOTAL CASES
1.	Total Cases Pending First of Month:	t
	a. Active Cases	+
	b. Inactive Cases	t
2.	New Cases Filed	0
3.	Cases Reactivated	0   0   1   1   1   1   1   1   1   1
	All Other Cases Added	0
5.	Total Cases on Docket	
6.	Uncontested Civil Fines or Penalties	0   
	Default Judgments	0
	Agreed Judgments	0  +
9.	Trial/Hearing by Judge/Hearing Officer	0
10.	Trial by Jury	0
11.	Dismissed for Want of Prosecution	0
12.	All Other Dispositions	1
	Total Cases Disposed	1
14.	Cases Placed on Inactive Status	0
15.	Total Cases Pending End of Month:	1
	a. Active Cases	1  +
	b. Inactive Cases	0  +
16.		XXXXXXXXXXXXXX
	a. After Trial	0
	b. Without Trial	0

12/05/2022 04:16 PM OFFICIAL MUNICIPAL COURT MONTHLY REPORT					
	TOTAL				
	5				
	1				
	0				
	0				
	0				
	0				
d) Cases Filed	0				
ance Cases Filed	0				
iled	0				
	XXXXXXXXXXXXXX				
	0				
	0				
venile Court (Delinquent Conduct)	0				
ned and/or Denied Driving Privileges)	0				
	XXXXXXXXXXXXXX				
	1 01				
	0				
	0				
	0				
ases Filed	0				
	official Municipal Court Monthly RE  es Filed  Cases Filed  d) Cases Filed  ance Cases Filed  iled  venile Court (Delinquent Conduct)  ned and/or Denied Driving Privileges)  ases Filed	TOTAL     TOTAL     S    es Filed   1     Cases Filed   0     d) Cases Filed   0     ance Cases Filed   0     wenile Court (Delinquent Conduct)   0     venile Court (Delinquent Privileges)   0     XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			

12/05/2022 04:16 PM OFFICIAL MUNICIPAL COURT MONTHLY REPORT ADDITIONAL ACTIVITY COURT NAVASOTA MUNICIPAL COURT | NUMBER REQUESTS | | NUMBER GIVEN | FOR COUNSEL | MONTH November YEAR 2022 1. Magistrate Warnings: a. Class C Misdemeanors 5 | XXXXXXXXXXXXXXXX 0 | b. Class A and B Misdemeanors 0 | c. Felonies 2. Arrest Warrants Issued: a. Class C Misdemeanors 11| b. Class A and B Misdemeanors 1 | c. Felonies ------3. Capiases Pro Fine Issued - 1 1 | 4. Search Warrants Issued - 1 5. Warrants for Fire, Health and Code Inspections Filed 0.1 6. Examining Trials Conducted 7. Emergency Mental Health Hearings Held 0.1 8. Magistrate's Order for Emergency Protection Issued 9. Magistrate's Orders for Ignition Interlock Device Issued 10. All Other Magistrates's Orders Issued Requiring Conditions for Release on Bond 0 | 11. Drivers's License Denial, Revocation or Suspension Hearings Held 12. Disposition of Stolen Property Hearings Held 13. Peace Bond Hearings Held - 1 0 |

12/05/2022 04:16 PM	OFFICIAL MUNICIPAL COURT MONTHLY REPORT		Page:	6
ADDITIONAL ACTIVITY		+		
	***************************************			
14. Cases in Which Fine and Court C	Costs Satisfied by Community Service:	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		
a. Partial Satisfaction		0		
b. Full Satisfaction		1 0		
15. Cases in Which Fine and Court C		. 2		
16. Cases in Which Fine and Court C		0		
17. Amount of Fines and Court Costs		\$0.00		
18. Fines, Court Costs and Other Am		XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		
a. Kept by City		\$10,421.10 		
b. Remitted to State		\$5,562.90		
c. Total		\$15,984.00		
		T		

12/05/2022 04:16 PM

OFFICIAL MUNICIPAL COURT MONTHLY REPORT

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Run By: rjessie
Report Type: Summary
Date Range: 11/01/2022 - 11/30/2022
Finalize Report: Yes
Correction: No

\*\*\* END OF REPORT \*\*\*



## **REQUEST FOR CITY COUNCIL AGENDA ITEM #9**

Agenda Date Requested: December 12, 2022	Appropriation						
Requested By: Susie M. Homeyer, Secretary	Source of Funds:	N/A					
Department: Administration	Account Number:	N/A					
Report Resolution Ordinance	Amount Budgeted:	N/A					
	Amount Requested:	N/A					
Exhibits: None	Budgeted Item:	↑ Yes					
AGENDA ITEM #9  Executive Session: The City Council shall meet in Executive Session in accordance with Texas Government Code, Section 551.086, Utility Competitive Matters – City of Navasota Gas Utility System – Gas Supply and Transportation Arrangements and Agreements, and Associated Matters.							
SUMMARY & RE	COMMENDATION						
Staff has determined there is a need for City Council to meet in Executive Session in accordance with Texas Government Code, Section 551.086, Utility Competitive Matters – City of Navasota Gas Utility System – Gas Supply and Transportation Arrangements and Agreements, and Associated Matters.							
The time isp.m.							
ACTION REQUIRE	D BY CITY COUNCIL						
Conduct an Executive Session per Section 551.086.							
Approved for the City Council meeting agen	da						
Jason Weeks		2/8/2022					

Jason B. Weeks, City Manager	Date	



## **REQUEST FOR CITY COUNCIL AGENDA ITEM #10**

Agenda Date Requested: December 12, 2022	Appropriation						
Requested By: Susie M. Homeyer, Secretary	Source of Funds: N/A						
Department: Administration	Account Number: N/A						
	Amount Budgeted: N/A						
	Amount Requested: N/A						
Exhibits: None	Budgeted Item:  Yes  No						
Reconvene in open session. The time isp.m.							
ACTION REQUIRED	BY CITY COUNCIL						
Reconvene into open session							
Approved for the City Council meeting agenda							
Jason Weeks	12/8/2022						
Jason B. Weeks, City Manager	Date						