

**MINUTES
SPECIAL MEETING
AUGUST 6, 2019**

The City Council of the City of Navasota, Grimes County, Texas met at the City Council Chambers, Room No. 161, located at 200 E. McAlpine Street at 5:30 p.m., Navasota, Texas on the above date with the following being present:

**Bernie Gessner, Councilmember, Place # 1
Geoff Horn, Councilmember, Place # 2
Josh M. Fultz, Councilmember, Place # 3
Bert Miller, Mayor, Place # 4
Grant E. Holt, Mayor Pro-Tem, Place # 5**

Thus constituting a quorum.

STAFF PRESENT: Brad Stafford, City Manager; Susie M. Homeyer, City Secretary; Lance Hall, Finance Director; and Peggy Johnson, H. R. Specialist.

VISITORS: None.

THE ITEMS ON THE AGENDA WERE TAKEN UP IN DUE ORDER AS FOLLOWS:

1. Mayor Bert Miller called the meeting to order at 5:30 p.m.
2. The Invocation and Pledge of Allegiance was dispensed.
3. Remarks of visitors: None.
4. Mayor Pro-Tem Grant Holt moved to approve TML Option 1 for health benefits, Guardian for dental benefits, Sun Life for Life Insurance benefits and TML for vision benefits for Fiscal Year 2019-2020, seconded by Councilmember Josh Fultz and with each Councilmember voting AYE, the motion carried. Option 1 is listed below.

Health Insurance:

Option 1: Four Tier Rates

Employee Rate \$508.80 + Spouse \$524.06 (City pays 30%
\$157.22 - Employee pays \$366.84)

Employee Rate \$508.80 + Children \$386.70 (City pays 10%
\$38.67 - Employee pays \$348.03)

Employee Rate \$508.80 + Family \$992.16 (City pays 61%
\$605.22 - Employee pays \$386.94)

Grandfathered Employee Rate \$ 508.80 + Children \$386.70 (City
pays 45% \$174.02 – Employee pays \$212.69

Grandfathered Employee Rate \$ 508.80 + Family \$992.16 (City
pays 79% \$783.81 – Employee pays \$208.35)

City pays 100% of employee rate

Total annual savings to the City \$ 37,970.63

Vision Insurance - Renew with TML, the rates remained the same

Life Insurance - Recommending switching from BMA/MetLife to Sun Life with an annual savings of \$5,979.00

Dental Insurance - Renew with Guardian, with some plan changes, with an annual savings of \$1,016.00

5. Mayor Bert Miller adjourned the meeting at 5:52 p.m.


BERT MILLER, MAYOR

ATTEST:


SUSIE M. HOMEYER, CITY SECRETARY

