

City of Newberg Salary Pay Schedule FY 2024-2025
Non Represented Employees

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Library Shelver	Grade 3	16.02	16.42	16.84	17.26	17.69	18.13	18.58	19.05	19.52	20.01	20.51	Hourly
		2,778.34	2,847.80	2,919.00	2,991.97	3,066.77	3,143.44	3,222.03	3,302.58	3,385.14	3,469.77	3,556.52	Monthly
		33,340.08	34,173.60	35,028.00	35,903.64	36,801.24	37,721.28	38,664.36	39,630.96	40,621.68	41,637.24	42,678.24	Annual
Library Assistant I	Grade 4	19.38	19.87	20.37	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	Hourly
Office Assistant I		3,360.69	3,444.71	3,530.83	3,619.10	3,709.57	3,802.31	3,897.37	3,994.81	4,094.68	4,197.04	4,301.97	Monthly
		40,328.28	41,336.52	42,369.96	43,429.20	44,514.84	45,627.72	46,768.44	47,937.72	49,136.16	50,364.48	51,623.64	Annual
Accounting Clerk I	Grade 5	22.74	23.31	23.89	24.49	25.10	25.73	26.38	27.04	27.71	28.40	29.11	Hourly
Court Clerk II		3,943.04	4,041.61	4,142.65	4,246.22	4,352.37	4,461.18	4,572.71	4,687.03	4,804.21	4,924.31	5,047.42	Monthly
Graphic Design Specialist		47,316.48	48,499.32	49,711.80	50,954.64	52,228.44	53,534.16	54,872.52	56,244.36	57,650.52	59,091.72	60,569.04	Annual
Library Assistant II	Grade 6	26.10	26.76	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.60	33.42	Hourly
Records Mgmt Clerical Assist		4,525.38	4,638.52	4,754.48	4,873.34	4,995.18	5,120.06	5,248.06	5,379.26	5,513.74	5,651.58	5,792.87	Monthly
		54,304.56	55,662.24	57,053.76	58,480.08	59,942.16	61,440.72	62,976.72	64,551.12	66,164.88	67,818.96	69,514.44	Annual
Accounting Clerk II	Grade 7	29.46	30.20	30.95	31.73	32.52	33.33	34.17	35.02	35.90	36.80	37.72	Hourly
Administrative Assistant		5,107.73	5,235.42	5,366.31	5,500.46	5,637.98	5,778.93	5,923.40	6,071.48	6,223.27	6,378.85	6,538.33	Monthly
Librarian I		61,292.76	62,825.04	64,395.72	66,005.52	67,655.76	69,347.16	71,080.80	72,857.76	74,679.24	76,546.20	78,459.96	Annual
Senior Library Assistant	Grade 8												
Assistant Planner		32.82	33.64	34.48	35.35	36.23	37.14	38.06	39.02	39.99	40.99	42.02	Hourly
Court Administrator		5,690.07	5,832.33	5,978.13	6,127.59	6,280.78	6,437.80	6,598.74	6,763.71	6,932.80	7,106.12	7,283.78	Monthly
HR Generalist		68,280.84	69,987.96	71,737.56	73,531.08	75,369.36	77,253.60	79,184.88	81,164.52	83,193.60	85,273.44	87,405.36	Annual
Librarian II (MLS)													
Senior Payroll Specialist	Grade 9												
Associate Planner		36.18	37.09	38.01	38.96	39.94	40.94	41.96	43.01	44.09	45.19	46.32	Hourly
Emergency Prep & Risk Coord		6,272.42	6,429.23	6,589.96	6,754.71	6,923.58	7,096.67	7,274.09	7,455.94	7,642.34	7,833.39	8,029.23	Monthly
Plans Examiner II		75,269.04	77,150.76	79,079.52	81,056.52	83,082.96	85,160.04	87,289.08	89,471.28	91,708.08	94,000.68	96,350.76	Annual
Plumbing Inspector													
Financial Analyst													
Senior Librarian													
Accounting Manager-Audit & Compliance	Grade 10	39.54	40.53	41.54	42.58	43.65	44.74	45.86	47.00	48.18	49.38	50.62	Hourly
City Recorder		6,854.77	7,026.14	7,201.79	7,381.83	7,566.38	7,755.54	7,949.43	8,148.16	8,351.87	8,560.67	8,774.68	Monthly
Communications Operations Manager		82,257.24	84,313.68	86,421.48	88,581.96	90,796.56	93,066.48	95,393.16	97,777.92	100,222.44	102,728.04	105,296.16	Annual
Management Analyst													
Project Specialist - HR													
PW Maintenance Supervisor													
Senior Planner													
Water Plant Superintendent	Grade 11	42.90	43.97	45.07	46.20	47.36	48.54	49.75	51.00	52.27	53.58	54.92	Hourly
Waste Water Plant Superintendent		7,437.11	7,623.04	7,813.62	8,008.96	8,209.18	8,414.41	8,624.77	8,840.39	9,061.40	9,287.94	9,520.13	Monthly
		89,245.32	91,476.48	93,763.44	96,107.52	98,510.16	100,972.92	103,497.24	106,084.68	108,736.80	111,455.28	114,241.56	Annual
Building Official	Grade 12	46.26	47.42	48.60	49.82	51.06	52.34	53.65	54.99	56.37	57.78	59.22	Hourly
Planning Manager		8,019.46	8,219.95	8,425.44	8,636.08	8,851.98	9,073.28	9,300.11	9,532.62	9,770.93	10,015.21	10,265.59	Monthly
PW Maintenance Superintendent		96,233.52	98,639.40	101,105.28	103,632.96	106,223.76	108,879.36	111,601.32	114,391.44	117,251.16	120,182.52	123,187.08	Annual
Senior Engineer													
Technology Manager	Grade 13												
Not Utilized		49.62	50.86	52.13	53.44	54.77	56.14	57.55	58.98	60.46	61.97	63.52	Hourly
		8,601.80	8,816.85	9,037.27	9,263.20	9,494.78	9,732.15	9,975.46	10,224.84	10,480.46	10,742.48	11,011.04	Monthly
		103,221.60	105,802.20	108,447.24	111,158.40	113,937.36	116,785.80	119,705.52	122,698.08	125,765.52	128,909.76	132,132.48	Annual
Not Utilized	Grade 14	52.98	54.31	55.66	57.05	58.48	59.94	61.44	62.98	64.55	66.17	67.82	Hourly
		9,184.15	9,413.75	9,649.10	9,890.33	10,137.58	10,391.02	10,650.80	10,917.07	11,190.00	11,469.75	11,756.49	Monthly
		110,209.80	112,965.00	115,789.20	118,683.96	121,650.96	124,692.24	127,809.60	131,004.84	134,280.00	137,637.00	141,077.88	Annual
City Prosecutor	Grade 15	56.34	57.75	59.19	60.67	62.19	63.74	65.34	66.97	68.65	70.36	72.12	Hourly
Library Director		9,766.50	10,010.66	10,260.93	10,517.45	10,780.39	11,049.90	11,326.14	11,609.30	11,899.53	12,197.02	12,501.94	Monthly
Police Captain		117,198.00	120,127.92	123,131.16	126,209.40	129,364.68	132,598.80	135,913.68	139,311.60	142,794.36	146,364.24	150,023.28	Annual
Community Development Director	Grade 16	59.70	61.19	62.72	64.29	65.90	67.55	69.23	70.97	72.74	74.56	76.42	Hourly
Finance Director		10,348.84	10,607.56	10,872.75	11,144.57	11,423.19	11,708.77	12,001.49	12,301.52	12,609.06	12,924.29	13,247.40	Monthly
Public Works Director		124,186.08	127,290.72	130,473.00	133,734.84	137,078.28	140,505.24	144,017.88	147,618.24	151,308.72	155,091.48	158,968.80	Annual
Police Chief	Grade 17	63.06	64.64	66.25	67.91	69.61	71.35	73.13	74.96	76.83	78.75	80.72	Hourly
		10,931.19	11,204.47	11,484.58	11,771.70	12,065.99	12,367.64	12,676.83	12,993.75	13,318.59	13,651.56	13,992.85	Monthly
		131,174.28	134,453.64	137,814.96	141,260.40	144,791.88	148,411.68	152,121.96	155,925.00	159,823.08	163,818.72	167,914.20	Annual

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