



COMPENSATION COMMISSION

October 21, 2020

A regular meeting of the City of Petoskey Compensation Commission was held in the City Hall Council Chambers, on Wednesday, October 21, 2020. This meeting was called to order at 1:00 P.M.; then, after a recitation of the Pledge of Allegiance to the Flag of the United States of America, a roll call then determined that the following were

Present: Gordon Bourland, Chairperson
Deborah Cadieux
Anne Chaffee
John Holec

Absent: Anne Srigley

Also in attendance were City Manager Rob Straebel, Clerk-Treasurer Alan Terry and Executive Assistant Sarah Bek.

Elect Chairperson

The City Manager reviewed that according to the Home Rule City Act a Chairperson needed to be elected.

Commissioner Cadieux moved that, seconded by Commissioner Holec to elect Commissioner Bourland as Chairperson.

Said motion was adopted by the following vote:

AYES: Bourland, Cadieux, Chaffee, Holec (4)
NAYS: None (0)

Discuss Salaries for Mayor and Councilmembers

The City Manager reviewed that the City Council adopted Ordinance 779 establishing a Compensation Commission to consider a change in compensation for elected officials; reviewed ordinance highlights and duties of the Commission; that changes to compensation for elected officials is considered an amendment to the City Charter and does not require a vote of the people; that according to the Home Rule City Act the Commission shall make its determination within 45 calendar days after its first meeting; that the decision becomes final unless overturned by 2/3 Council vote; and that the Commission meets in odd numbered years, except 2020 since it is the first year.

Commissioners discussed ways to evaluate and determine compensation and agreed that Petoskey elected officials are significantly underpaid compared to other communities in the region; reviewed two surveys listing annual pay from 19 municipalities; concurred to base wage on top four community populations wage rate; and took average annual pay from total pay for Traverse City, Alpena, Sault Ste. Marie and Cadillac resulting in \$7,143 for the Mayor and \$4,955 for Councilmembers. Commissioners inquired on the date of the 45 day deadline to recommend to City Council and the City Manager responded that the deadline is Saturday, December 5, 2020.

Commissioners concurred to defer action until the next meeting which is tentatively scheduled for 1:00 P.M., November 17 or 18, 2020.

There being no further business to come before the Compensation Commission, this October 21, 2020, meeting adjourned at 2:10 P.M.

Gordon Bourland, Chairperson

Alan Terry, Clerk-Treasurer