



CITY COUNCIL

March 7, 2022

A regular meeting of the City of Petoskey City Council was held in the City Hall Council Chambers, Petoskey, Michigan, on Monday, March 7, 2022. This meeting was called to order at 7:00 P.M.; then, after a recitation of the Pledge of Allegiance to the Flag of the United States of America, a roll call then determined that the following were

Present: Tina DeMoore, City Councilmember
Derek Shiels, City Councilmember
Lindsey Walker, City Councilmember

Absent: John Murphy, Mayor and Brian Wagner, City Councilmember

Also in attendance were Interim City Manager/Clerk-Treasurer Alan Terry, Public Safety Director Matthew Breed, Finance Supervisor Audrey Plath and Executive Assistant Sarah Bek.

Hear Department of Public Safety Honor's Board Presentation

The Department of Public Safety Honor's Board recently authorized awards to Officers, Emmet EMS staff, Tribal staff, CCE Central Dispatch staff and citizens for meritorious service. Director Breed presented 27 awards to the recipients for commendable service throughout the community including lifesaving awards, certificate of merit, Public Safety commendation and citizen awards.

City Councilmembers thanked Director Breed for the remarkable stories and that it is an honor to recognize the award recipients and expressed gratitude from the community for their service.

Consent Agenda - Resolution No. 19643

Following introduction of the consent agenda for this meeting of March 7, 2022, City Councilmember DeMoore moved that, seconded by City Councilmember Shiels adoption of the following resolution:

BE IT RESOLVED that the City Council does and hereby confirms that the draft minutes of the February 21, 2022 regular session City Council meeting be and are hereby approved; and

BE IT RESOLVED that receipt by the City Council of a report concerning all checks that had been issued since February 21, 2022 for contract and vendor claims at \$1,724,693.73, intergovernmental claims at \$9,170.24, and the March 3 payroll at \$218,837.66, for a total of \$1,952,701.63 be and is hereby acknowledged.

Said resolution was adopted by the following vote:

AYES: DeMoore, Shiels, Walker (3)

NAYS: None (0)

Hear Public Comment

Mayor Protem Walker asked for public comments and there were no comments.

Hear City Manager Updates

The City Manager reviewed that all six candidates for the City Manager position have accepted the offer to participate in interviews scheduled for March 23 and that the public will have an opportunity to meet the candidates at an informal public gathering at Stafford's Perry Hotel on March 22 from 5:00 P.M. to 7:00 P.M.

Hear Public Safety 2021 Annual Report Presentation

Public Safety Director Matthew Breed gave a brief presentation concerning the department's 2021 annual report and statistics, reviewed nuisance ordinance enforcement complaints, programs and community engagement; reviewed accreditation process and that a mock assessor will evaluate the department's progress sometime in March; and that the department responded to more fire and emergency medical calls for service in 2021 than in any other year in the history of the department.

City Councilmembers inquired on community involved policing and how the department is a proactive agency; what the follow-up process is on IPMC cases; asked what future challenges the department might have to address; inquired how the department reaches out to interested women when it is a male dominated field; and commented on the collaboration and cooperation between law enforcement and community mental health agencies.

Director Breed responded that the department tries to foresee what the community may want, but also needs; that public safety staff interacts more with community members and builds relationships especially through their citizen academy; that IPMC and IFC cases tend to take additional time before resolution since they are typically in-depth issues and involve the court system; that a current challenge within the department and nationwide is recruitment and finding qualified candidates that choose law enforcement as a profession; that another issue may be breaking down barriers with the community and helping make citizens feel more comfortable with public safety personnel; that he welcomes any interested individual to join his staff as long as it is a good fit with the department; and that mental health patients spend too much time in the emergency room and jail and both are severely underfunded and encourages collaboration with North Country Community Mental Health.

Approve DPW Teamsters Local 214 2022-2025 Contract – Resolution No. 19644

The City Manager reviewed that City staff negotiated a new collective bargaining agreement with the Teamsters Union Local 214, covering unionized employees in the Department of Public Works for April 1, 2022 through March 31, 2025; that DPW employees have ratified the agreement; and reviewed changes related to former sick leave program bank, pension plan contribution increases, safety devices, call-in pay, on-call pay and wage increases of 4% in 2022, 3% in 2023 and 2% in 2024.

City Councilmember Shiels moved that, seconded by City Councilmember DeMoore adoption of the following resolution:

WHEREAS, the City of Petoskey collective bargaining agreement expires on March 31, 2022 and City staff and the Teamsters Local 214 have negotiated a new collective bargaining agreement covering the period of April 1, 2022 through 2025; and

WHEREAS, the City Council desires to continue providing services in the Department of Public Works and the Teamsters Local 214:

NOW, THEREFORE, BE IT RESOLVED, that the City of Petoskey City Council does and hereby approves the collective bargaining agreement with Teamsters State, County and Municipal Workers Local 214 and authorizes the City Manager to sign said agreement.

Said resolution was adopted by the following vote:

AYES: DeMoore, Shiels, Walker (3)

NAYS: None (0)

Approve MERS Defined Contribution Plan Adoption Agreement for DPW – Resolution No. 19645

The City Manager reviewed that as part of the collective bargaining agreement with the Teamsters Local 214 there are new provisions for the defined contribution retirement plan; that the plan provides for the City to contribute an amount equal to 5% of the employee's wage; that employees may contribute up to 5%, which the City will match for a total employer contribution of 10%; that plan applies to employees hired after December 31, 2016; that MERS requires a revised Defined Contribution Plan Adoption Agreement to establish the revised plan and plan provisions; and that the plan mirrors those in the nonunion and public safety defined contribution plans approved in 2021.

City Councilmember DeMoore moved that, seconded by City Councilmember Shiels adoption of the following resolution:

WHEREAS, the City is a participating governmental unit in the Michigan Municipal Employees' Retirement System (MMERS) pension plan document of 1996; and

WHEREAS, the City desires to increase the employer and employee contribution rates pertaining to the General Teamsters Union employee division (110444) for active participating employees and new hires in the Defined Contribution Plan:

NOW, THEREFORE, BE IT RESOLVED that the City of Petoskey City Council does and hereby elects to amend current Michigan Municipal Employees' Retirement System (MMERS) benefits in the Defined Contribution Plan for General Teamster Union Employees hired after December 31, 2016 to provide for a base employer contribution of 5% and an additional amount matching employee voluntary contributions of up to 5% for a total employer contribution of 10% and total employee voluntary contributions of 5%; and

BE IT FURTHER RESOLVED that the City of Petoskey City Council does and hereby authorizes the City Manager and Director of Finance to prepare and sign the Defined Contribution Plan Adoption Agreements (MD-070) with MMERS for Division 110444 and Contribution Addendum for MMERS Defined Contribution Plan (MD-073) to implement the amendments as set forth above to the existing defined contribution plan effective April 1, 2022.

Said resolution was adopted by the following vote:

AYES: DeMoore, Shiels, Walker (3)

NAYS: None (0)

Council Comments

Mayor Protem Walker asked for City Council comments and Councilmember DeMoore thanked Public Safety Director Breed for the annual report presentation and the many heroes in the community. City Councilmember Shiels thanked Councilmember Walker for leading tonight's meeting in the Mayor's absence and is looking forward to welcoming and working with the new City Planner, Zach Sompels. Mayor Protem Walker reported that Emmet County currently has a survey out in regards to how the County should spend ARPA funds and encourages citizens to complete the survey and that Andrea Jacobs is the new Housing Director and looks forward to working with her and invite her to a future City Council meeting.

There being no further business to come before the City Council, this March 7, 2022, meeting of the City Council adjourned at 7:58 P.M.

Lindsey Walker, Mayor Protem

Alan Terry, Clerk-Treasurer