

A RESOLUTION AMENDING MUNICIPAL POOL STAFF WAGES TO COMPLY WITH OHIO MINIMUM WAGE LAW AND DECLARING AN EMERGENCY.

WHEREAS, the State of Ohio recently increased the minimum wage for workers in Ohio for 2019; and

WHEREAS, Village staff have reviewed current wage and compensation schedules for employees of the Village's municipal pool facility and have found that adjustments must be made to attain compliance with state law; and

WHEREAS, the Council of the Village of Plain City discussed these proposed adjustments previously in a work session.

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Plain City, Ohio, as follows:

Section 1. The wage schedule for municipal pool employees for the Village of Plain City are hereby adjusted as listed below:

Office clerk	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6
New 2019	8.55	8.80	9.05	9.30	9.55	9.80
<i>Starting base pay to equal Minimum Wage</i> <i>Pay to increase +.25 per step, beginning with min. wage as base pay</i>						
Lifeguard	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6
New 2019	8.90	9.15	9.40	9.65	9.90	10.15
<i>Base pay + \$.35 greater than min. wage</i> <i>Pay to increase +.25 per step</i>						
Asst. Mgr	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6
New 2019	10.15	10.45	10.75	11.05	11.35	11.65
<i>Starting base pay to be +\$1.60 greater than min. wage</i> <i>Pay to increase +.30 per step</i>						
Manager	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6
New 2019	12.75	13.25	13.75	14.25	14.75	15.25
<i>Base pay to be + \$4.20 greater than minimum wage</i> <i>Pay to increase + \$.50 per step</i>						

Section 2. All ordinances and resolutions, or parts thereof, in conflict with the provisions of this resolution are hereby repealed and of no further force or effect.

Section 3. This resolution is declared to be an emergency measure, effective immediately upon passage and necessary for the preservation of the public peace, health, and safety of the Village. Such emergency exists as, the Village must comply with State of Ohio law related to minimum wages paid to its employees.

Passed: March 25, 2019.

Attest: Renee Sonnett
Village Fiscal Officer

Darrin Lane
Mayor

First reading: _____, 2019. Vote: ___ yea ___ nay ___ abstain

Second reading: _____, 2019. Vote: ___ yea ___ nay ___ abstain

Third reading: _____, 2019. Vote: ___ yea ___ nay ___ abstain

Waive three readings 6 yea votes
Adopt as emergency 6 yea votes

Certificate of Publication

The undersigned, being Village Fiscal Officer of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 123.01 of the Codified Ordinances. The posting was done from 4-10, 2019 to 12-31, 2019 at the Office of the Fiscal Officer located at 213 South Chillicothe Street; the Plain City Public Library located at 305 W. Main Street; the Security National Bank located at 105 W. Main Street; the Richwood Banking Co. located at 601 W. Main Street; all being in the Village of Plain City, Ohio and the Village of Plain City Website at www.plain-city.com.

Date: April 9, 2019 Renee Sonnett
Village Fiscal Officer