

as an emergency

RESOLUTION NO. 03-2021

A RESOLUTION ADOPTING A TEMPORARY AMENDMENT TO THE VILLAGE OF PLAIN CITY EMPLOYEE POLICIES AND PROCEDURES HANDBOOK RELATED TO COVID-19-RELATED ABSENCES

WHEREAS, the Village of Plain City previously adopted a policies and procedures handbook applicable to all employees in order to provide a systematic and organized approach to the establishment, implementation, and administration of the personnel policies and practices relevant to all affected employees of the Village; and,

WHEREAS, Village administration periodically reviews the Village's personnel policies and practices to ensure compliance with state and federal labor laws and regulations and circumstances that arise through the course of Village operations; and,

WHEREAS, Village Council has identified an employee benefit afforded to all Village employees through the federal CARES Act that has subsequently expired that provides paid leave under certain circumstances related to the current public health emergency created by the Covid-19 pandemic; and,

WHEREAS, Village Council desires to provide said benefit to Village employees on a temporary basis as detailed in Exhibit A attached hereto and incorporated herein.

NOW THEREFORE BE IT RESOLVED by the Village Council of Plain City, Ohio, as follows

Section 1. The Village Council of Plain City hereby approves a temporary amendment to the Village of Plain City Employee Policies and Procedures Handbook as detailed in Exhibit A attached hereto and incorporated herein.

Section 2. The Village Administrator and Fiscal Officer are hereby directed to ensure the implementation of said amendment and obtain acknowledgment by all employees of the Village of their receipt of this amendment to the handbook.

Section 3. This Resolution shall be effective from and after the earliest period provided by law.

Passed: January 25, 2021.

Attest: Renee Barnett
Village Fiscal Officer

Jody Carney
Mayor

First reading: January 25, 2021. Vote: 6 yea ___ nay ___ abstain

Second reading: _____, 2021. Vote: ~~___~~ yea ~~___~~ nay ~~___~~ abstain

Third reading: _____, 2021. Vote: yea nay abstain

Certificate of Publication

The undersigned, being Village Fiscal Officer of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 123.01 of the Codified Ordinances. The posting was done from January 28, 2021 to February 12, 2021 at the Office of the Fiscal Officer located at 800 Village Boulevard; the Plain City Public Library located at 305 W. Main Street; Middlefield Bank located at 490 S. Jefferson Avenue; the Richwood Banking Co. located at 601 W. Main Street; all being in the Village of Plain City, Ohio and the Village of Plain City Website at www.plain-city.com.

Date: January 27, 2021

Rebecca Sonnett
Village Fiscal Officer