

A RESOLUTION ACCEPTING DETERMINATIONS OF COMPENSATION PLAN UPDATE

WHEREAS, the Village of Plain City Village Council requested that Village staff complete a comprehensive study and comparative analysis of the Village's employee wage and compensation system; and

WHEREAS, the findings and recommendations of the study have been presented to Village Council for its review and consideration; and

WHEREAS, Village Council deems it necessary and appropriate to modify the wage and compensation system of the Village in order to attract and retain a quality workforce, provide quality delivery of Village services, and protect the continuity of business operations of the Village;

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Plain City, Ohio, as follows:

Section 1. The Village Council hereby approves the 2022 Compensation Study detailed in Exhibit 1 attached hereto.

Section 2. This resolution shall supersede all prior compensation study resolutions enacted by Village Council. This resolution shall not modify or repeal any other employee benefits or employment policies of the Village.

Section 3. The finance director of the Village is hereby authorized and directed to make all necessary adjustments and revisions to the current salaries/wages of employees who pay is modified by the enactment of this resolution upon its effective date of January 1, 2023.

Passed: November 28, 2022.

Attest: Austin Pecora Village Clerk Jody Carney Mayor

First reading: November 14, 2022. Vote: ___ yea ___ nay ___ abstain

Second reading: November 28, 2022. Vote: 6 yea ___ nay ___ abstain

Certificate of Publication

The undersigned, being Village Clerk of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 123.01 of the Codified Ordinances. The posting was done from November 29, 2022 to December 13, 2022 at the Office of the Clerk located at 800 Village Boulevard; and the Village of Plain City Website at www.plain-city.com.

Date: November 29, 2022 Austin Pecora Village Clerk