

**RESOLUTION NO. 09-2023**

**A RESOLUTION AMENDING THE POLICE DEPARTMENT PART-TIME  
EMPLOYEE WAGE SCALE**

**WHEREAS**, the Village of Plain City Council previously requested that staff complete a comprehensive study and comparative analysis of the Village's employee wage and compensation system; and

**WHEREAS**, the findings and recommendations of that study have been presented to Council for its review and consideration; and

**WHEREAS**, the Village Council voted to approve Resolution 23-2022 which accepted and implemented the results of the compensation study; and

**WHEREAS**, staff has determined that the wage scale for part-time Police Department employees requires an update to reflect changes in the minimum wage scale as set forth by the State of Ohio; and

**WHEREAS**, the Village Council deems it necessary and appropriate to modify the wage and compensation system of the Village to meet the revisions as set by the State of Ohio for part-time employees.

**NOW THEREFORE BE IT RESOLVED** by the Council of the Village of Plain City, Ohio, a majority of the members elected or appointed thereto concurring, as follows:

**Section 1.** The Village Council hereby approves the amendment to the 2023 Police Department wage scale as detailed in Exhibit 1 attached hereto.

**Section 2.** This Resolution shall not modify or repeal any other employee benefits or employment policies of the Village.

**Section 3.** The Village Director of Finance is hereby authorized and directed to make all necessary adjustments and revisions to the current wages of part-time employees whose pay is modified by the enactment of this resolution upon its effective date.

**Section 4.** This Resolution shall be effective from and after the earliest period provided by law.

Passed: April 10, 2023.

Attest: Austin Ducier  
Clerk of Council

Jody Carney  
Mayor

First reading: March 27, 2023. Vote: \_\_\_ yea \_\_\_ nay \_\_\_ abstain

Second reading: April 10, 2023. Vote: 6 yea \_\_\_ nay \_\_\_ abstain

### Certificate of Publication

The undersigned, being Clerk of Council of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 4.15 of the Codified Ordinances. The posting was done from April 11, 2023 to April 26, 2023 at the Office of the Clerk of Council located at 800 Village Boulevard; all being in the Village of Plain City, Ohio and the Village of Plain City Website at [www.plain-city.com](http://www.plain-city.com).

Date: April 11, 2023

Auster Pinaux  
Clerk of Council

**Wage Scale** **Step Range**      Effective      1/1/2023

**Full Time** **Patrol Officer**

Pay Grade	Step Range Min.					Max	Premium Range	
	1	2	3	4	5		Min.	Max.
<b>5A</b>	\$28.43	\$30.24	\$32.17	\$34.22	\$36.41		\$30.76	\$38.45
<b>Annually</b>	\$59,134.40	\$62,899.20	\$66,913.60	\$71,177.60	\$75,732.80			

**Full Time** **Officer Investigator (5B), Sergeant (6), Lieutenant (7), Chief of Police (8)**

Pay Grade	Step Range Min.			Max	Premium Range	
	1	2	3		Min.	Max.
<b>5B</b>	\$33.26	\$35.31	\$37.50		\$33.26	\$39.54
<b>Annually</b>	\$69,180.80	\$73,444.80	\$78,000.00			
<b>6</b>	\$38.23	\$39.51	\$40.78		\$38.23	\$43.07
<b>Annually</b>	\$79,518.40	\$82,180.80	\$84,822.40			
<b>7</b>	\$42.81	\$44.22	\$45.68		\$42.81	\$48.24
<b>Anually</b>	\$89,044.80	\$91,977.60	\$95,014.40			
<b>8</b>	\$47.96	\$49.56	\$51.16		\$47.96	\$54.03
<b>Annually</b>	\$99,756.80	\$103,084.80	\$106,412.80			

**Part Time** **Officer**

Pay Grade	Step Range Min.					Max		
	1	2	3	4	5			
<b>P-4</b>								
<b>Proposed</b>	\$20.45	\$22.26	\$24.19	\$26.24	\$28.43	<b>5 year</b>		
<b>Current</b>	\$13.79	\$14.94	\$16.09	\$17.24	\$18.20	\$20.38	<b>6 year</b>	

**Full Time** **Admin. Assistant**

Pay Grade	Pay Scale		
	Minimum	Midpoint	Maximum
<b>1</b>	\$18.90	\$23.15	\$27.41
<b>Annually</b>	\$39,312.00	\$48,152.00	\$57,012.80