

RESOLUTION NO. 32-2023

**A RESOLUTION AMENDING THE WAGE SCALE OF THE EMPLOYEES OF THE VILLAGE OF PLAIN CITY**

**WHEREAS**, staff has determined that the wage scale for the employees of the Village of Plain City, including the Plain City Police Department, requires an update; and

**WHEREAS**, the Village Council deems it necessary and appropriate to modify the wage scale of the employees of the Village, and of the employees of the Plain City Police Department.

**NOW THEREFORE BE IT RESOLVED** by the Council of the Village of Plain City, Ohio, a majority of the members elected or appointed thereto concurring, as follows:

**Section 1.** The Village Council hereby approves an amendment to the wage scale of the employees of the Plain City Police Department as detailed in Exhibit A and non-Police Department employees as detailed in Exhibit B, as attached hereto and incorporated herein and with such amendments to become effective January 1, 2024.

**Section 2.** The Finance Director is hereby authorized and directed to make all necessary adjustments and revisions to the current wages of employees of the Village of Plain City, including the Plain City Police Department, whose pay is modified by the enactment of this Resolution upon its effective date.

**Section 3.** This Resolution shall be effective from and after the earliest period provided by law.

Passed: December 11, 2023.

Attest: *Austin Provier*  
Clerk of Council

*Jody Carney*  
Mayor

First reading: November 27, 2023.

Vote: \_\_\_ yea \_\_\_ nay \_\_\_ abstain

Second reading: December 11, 2023.

Vote: 5 yea \_\_\_ nay \_\_\_ abstain

### Certificate of Publication

The undersigned, being Clerk of Council of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 4.15 of the Codified Ordinances. The posting was done from December 12, 2023 to December 28, 2023 at the Office of the Clerk of Council located at 800 Village Boulevard; being in the Village of Plain City, Ohio, and the Village of Plain City Website at [www.plain-city.com](http://www.plain-city.com).

Date: December 12, 2023

  
Clerk of Council

Exhibit #

**Wage Scale** Step Range Effective 1/1/2024

**Full Time** Patrol Officer

Pay Grade	Step Range Min.	1	2	3	4	5	Max
5A	\$29.28	\$31.15	\$33.14	\$35.24	\$37.50		
Annually	\$60,902.40	\$64,792.00	\$68,931.20	\$73,299.20	\$78,000.00		

**Premium Range**  
 Min. \$31.68  
 Max. \$39.60

**Shift Differential Pay**  
 Additional 0.75 Per Hour for any unit working the hours from 2P to 6A in accordance with Plain City Police Department Policy.

**Full Time** Officer Investigator (5B), Sergeant (6), Lieutenant (7), Chief of Police (8)

Pay Grade	Step Range Min.	1	2	3	Max
5B	\$34.26	\$36.37	\$38.63		
Annually	\$71,260.80	\$75,649.60	\$80,350.40		
6	\$39.38	\$40.70	\$42.00		
Annually	\$81,910.40	\$84,656.00	\$87,360.00		
7	\$44.09	\$45.52	\$47.05		
Annually	\$91,707.20	\$94,681.60	\$97,864.00		
8	\$49.36	\$51.05	\$52.69		
Annually	\$102,668.80	\$106,184.00	\$109,595.20		

**Premium Range**  
 Min. \$34.26  
 Max. \$40.73

\$39.38 \$44.36  
 \$44.09 \$49.69  
 \$49.40 \$55.65

**FTO Pay**  
 Training Officer's (FTO) will receive an additional \$1.50 Per Hour while training new officers in accordance with Plain City Police Department Policy.

**Part Time** Officer

Pay Grade	Step Range Min.	1	2	3	4	5	Max
P-4	\$21.06	\$22.94	\$24.91	\$27.03	\$29.28		
							5 year

**Full Time** Admin. Assistant

Pay Grade	Pay Scale	Minimum	Midpoint	Maximum
2	Annually	\$19.47	\$23.84	\$28.23
		\$40,497.60	\$49,587.20	\$58,718.40

# Exhibit B

<b>Village of Plain City</b>	<b>Part A</b>	
<b>Wage Scale – Proposed</b>		

<b>FULL-TIME <sup>1</sup></b>									
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PAY GRADE	MINIMUM	Year 1	Year 2	Year 3	Year 4 MIDPOINT	MAX	Range	PREMIUM RANGE <sup>2</sup>	
								MINIMUM	MAXIMUM
1	\$16.44	\$17.39	\$18.39	\$19.44	\$20.14	\$23.83	45.00%		
2	\$19.47	\$20.59	\$21.77	\$23.02	\$23.84	\$28.23	45.00%		
3A	\$20.62	\$21.81	\$23.06	\$24.39	\$25.26	\$29.90	45.00%		
3B	\$21.86	\$23.11	\$24.44	\$25.85	\$26.78	\$31.69	45.00%		
4A	\$23.09	\$24.42	\$25.83	\$27.32	\$28.29	\$33.49	45.00%		
4B	\$24.48	\$25.89	\$27.38	\$28.95	\$29.99	\$35.50	45.00%		
5	\$25.86	\$27.36	\$28.92	\$30.59	\$31.68	\$37.50	45.00%	\$31.68	\$39.60
6	\$28.97	\$30.63	\$32.39	\$34.26	\$35.49	\$42.00	45.00%	\$35.49	\$44.36
7	\$32.45	\$34.31	\$36.29	\$38.37	\$39.75	\$47.05	45.00%	\$39.75	\$49.69
8	\$36.34	\$38.43	\$40.64	\$42.97	\$44.52	\$52.69	45.00%	\$44.52	\$55.65
9	\$40.71	\$43.04	\$45.52	\$48.13	\$49.86	\$59.02	45.00%	\$49.86	\$62.33

<b>PART-TIME &amp; SEASONAL HOURLY</b>									
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PAY GRADE	MIN	MID	MAX						
All	\$10.45	\$16.31	\$22.17						

<sup>1</sup> Employees will only receive a step increase after satisfactorily performing the essential functions of their position.

<sup>2</sup> **Premium Range:** A range of compensation associated with unique, special, or exceptional knowledge, skills, abilities or qualifications. Market conditions may demand these qualifications, or performance that meets defined criteria of exceptional and premium value. This segment is only for a small percentage of the Village workforce and placement within this segment shall be a rare occurrence and must be approved by the Administrator.