City of Plant City
Fiscal Year 2025-26 Budget



Adopted Version

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INTRODUCTION



Budget Message

Bill McDaniel, City Manager

September 22, 2025

Honorable Mayor, Vice Mayor, City Commissioners, and Citizens:
The proposed Fiscal Year 2025-26 Budget of $147,883,443 is a balanced, responsible budget that will benefit Plant City taxpayers. The millage rate is set at 5.7157 mills, which includes 1.0 mil dedicated solely to street resurfacing and related maintenance. This budget serves as a spending plan and investment in our community and our workforce with emphasis on our five core strategies:

- Facilitate Economic Development
- Foster Community Engagement
- Empower Outstanding Customer Service
- Engage in Effective Communication with Internal and External Stakeholders
- Maximize Organizational Effectiveness

Economic Development
The City provides funding of $150,000 to the Plant City Economic Development Corporation to market Plant City on a full-time basis, pursue commercial development that will expand the local tax base, and identify incentive programs for new business recruitment and existing business expansion.
Financial aid is also budgeted for the following organizations: Plant City Chamber of Commerce ($65,000); Boys and Girls Club of Plant City ($20,000); Railroad Museum Society ($25,000); Plant City Main Street ($50,000); Arts Council of Plant City ($10,000); and, $2,000 each to Black Heritage Celebration, Improvement League of Plant City for the Dr. Martin Luther King, Jr. Festival, and the Plant City Christmas Parade.

Investing In Capital Outlay
The Capital Improvement Program budget totals $27,868,481 with major projects on the horizon as an investment in our community to maintain the utility system, improve travel on roads throughout the City, provide aesthetically pleasing park spaces, and enhance the quality of life for our residents and businesses. Highlights of these investments include:

- $4.9 million from the 1.0 mil property tax to resurface arterial roads, neighborhood streets, and to construct sidewalks.

- $1,000,000 for Library expansion.
- Parks and Recreation projects: $500,000 toward the construction of a new Planteen Community Center; $300,000 toward the construction of a new cemetery administration building; $400,000 to acquire additional cemetery property; $500,000 to construct a water park at Lakeside Station; and $1,320,000 to renovate multiple restroom facilities.
- Water and sewer infrastructure improvements of $7,430,000 to repair and replace lift stations, generators, pumps, water storage tanks, meters, and force mains that will improve water quality and provide an efficient system; and $250,000 to evaluate sustainability and resilience of the City's Water Reclamation Facility.
- $1,085,000 for sidewalks, bridges, handrails, guardrails, traffic signal equipment maintenance, and traffic system upgrades.
- $200,000 towards the rehabilitation and repair of stormwater drainage pipes and inlets, plus $500,000 for a Bathymetric Survey and $150,000 towards Stormwater stream system improvements.

Investing In Our Workforce

The total number of Plant City employees, our greatest asset, will increase from 540 to 566 by adding 26 new positions at a cost of $1,899,000, which includes 20 Governmental positions and six Enterprise positions.
The current pay grade structures are recommended to remain the same with the following proposed changes for our various work groups:

- Non-Step Employees
  - Adjust minimum pay rate from $17.20 to $20.00 per hour
  - Revise pay grade structure
  - Increase employee's pay by the greater of 6% or the minimum of the new pay grade
- Police Department Step Employees
  - Establish minimum starting pay at $32.21 hourly
  - Adjust employee's salary to the new rate at their current step
  - Eligible employees will receive their next step increase on their anniversary date
- Fire Department Collective Bargaining Unit (CBU) Employees –Firefighters, Drivers, and Captains
  - Revise pay grade structure
  - Reduce annual hours worked from 2,912 to 2,496 and implement a 3-week Kelly day
  - Increase employee's pay by the greater of 4% or the minimum of the new pay grade
  - All proposals are based on negotiations and subject to ratification and approval of a collective bargaining agreement
- Fire Department Battalion Chiefs
  - Revise pay grade structure
  - Reduce annual hours worked from 2,912 to 2,496 and implement a 3-week Kelly day
- Adjust current employee's salary to new rate for current step on October 1
- Eligible employees will receive their next step increase on their anniversary date
- An additional $150,000 across all funds to cover a portion of the 9.5% health insurance premium increase

Fund Discussion

The **General Fund** budget of $64,359,454 is projected to rise $8.4 million over Fiscal Year 2024-25 due to $2,626,000 additional ad valorem tax revenue. Eight revenue accounts each saw at least $100,000 increase, and others were in tandem with inflation. The dedicated 1.0 mil of the ad valorem millage rate will generate revenue of $4,937,480, which is committed solely for street resurfacing and related infrastructure improvements.

The **Street Fund** budget of $4.1 million, an increase of $454,725, covers operating costs for street and traffic signal maintenance. The budget includes $822,340 for capital outlay items resulting in a use of $983,031 from fund balance.

The **Water and Sewer Fund** budget of $32 million increased by $2,281,769, primarily due to customer account growth and an increase in revenue projections based on a 3% rate increase, as specified in the code.

The **Solid Waste Fund** budget of $12.6 million increased by $1.2 million. This increase is due to an increase in operating expenses related to the demand for service as the City grows. Revenue projections include a 3% increase for all customers, as specified in the code. A rate study is in process to be completed during the fiscal year.

The **Stormwater Fund** will see an increase of $1,178,608 to a total budget of $5.7 million, primarily due to rate increase from $9.94 to $10.70 per code with $773,973 used from fund balance for capital projects.

The **Community Redevelopment Agency** assessed valuation increased to $419 million, with a tax increment value of $350 million over the base value of $68.9 million. The Plant City millage rate remained at 5.7157, which generated an additional $280,460 to be used in the district. Projects include parking lot improvements ($200,000), street resurfacing

generated from the 1.0 mil ($332,667), parking lot construction at Alabama and Evers Streets ($500,000), brick road restoration ($750,000), and Canal Connector Ped-bike Trail ($250,000).

Award

The Government Finance Officers Association (GFOA) awarded the City its Distinguished Budget Presentation Award for the ninth consecutive year. The award for the Fiscal Year 2024-25 Budget is the highest form of recognition in governmental budgeting and represents a significant achievement for the City and its budget. We believe the current budget will meet the guidelines of the Program's requirements to receive the award.

Acknowledgement

This annual Budget is balanced thanks to the collective efforts of all departments. I want to thank CFO Diane Reichard, Assistant Finance Director Jennifer Forsberg, Budget Manager LaChica Spencer, and our department directors for their outstanding efforts in preparing a sustainable spending plan for Fiscal Year 2025-26.
I sincerely appreciate the leadership and support from the City Commission in guiding the financial policies of the City in an effective manner.

Respectively submitted,

Bill McDaniel
City Manager

Core Strategies

The City Manager's five Core Strategies are used throughout the budget process.
Direct References: Capital Projects & Performance Measures



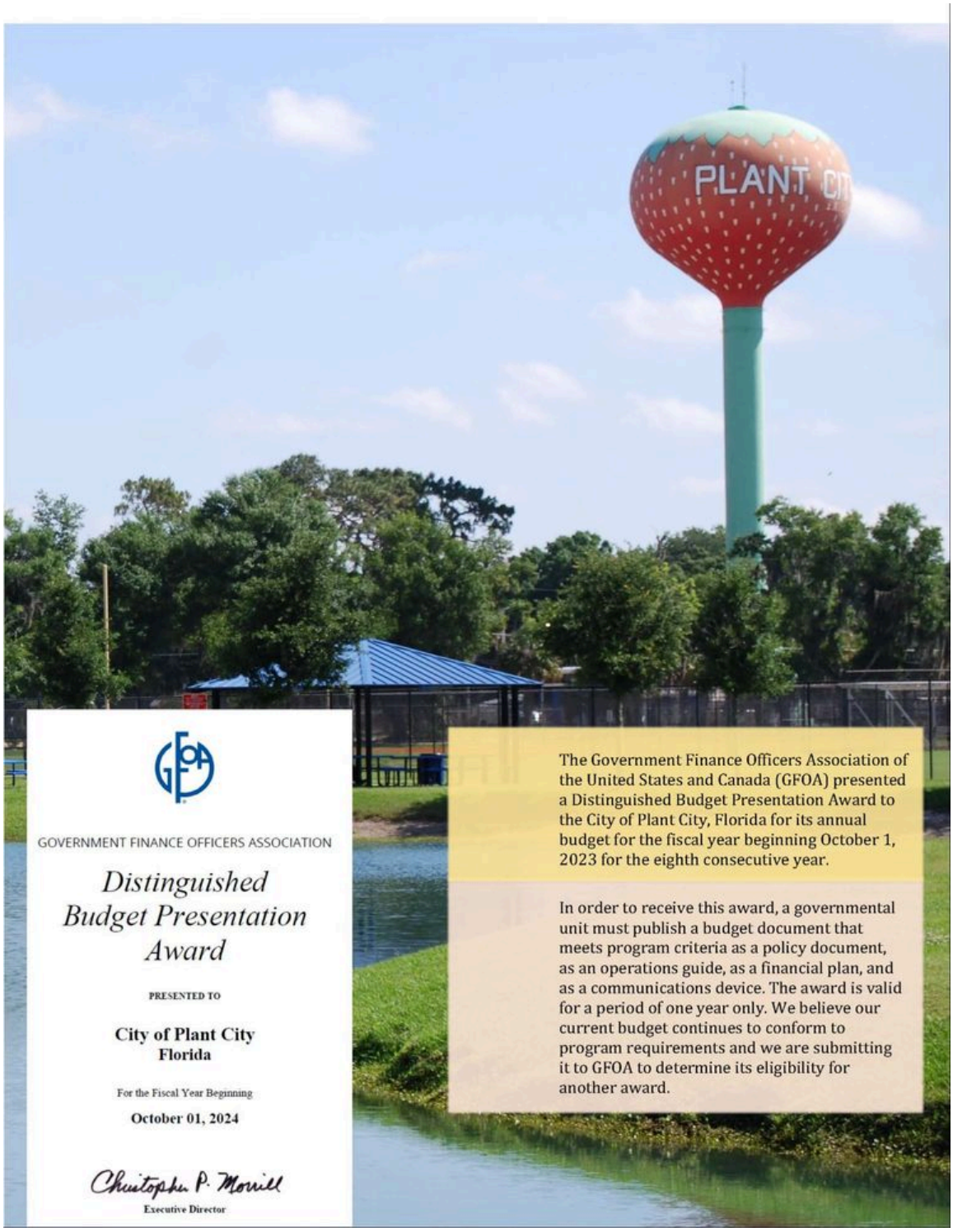








Distinguished Budget Presentation Award as of 10/01/2024



Commission

City Commission

Nathan A. Kilton, Mayor
Jason Jones, Vice Mayor
Mary Thomas Mathis, City Commissioner
Michael S. Sparkman, City Commissioner
William D. Dodson, City Commissioner

City Manager

Bill McDaniel

Chief Financial Officer

Diane Reichard

City Attorney

Kenneth W. Buchman

City Clerk

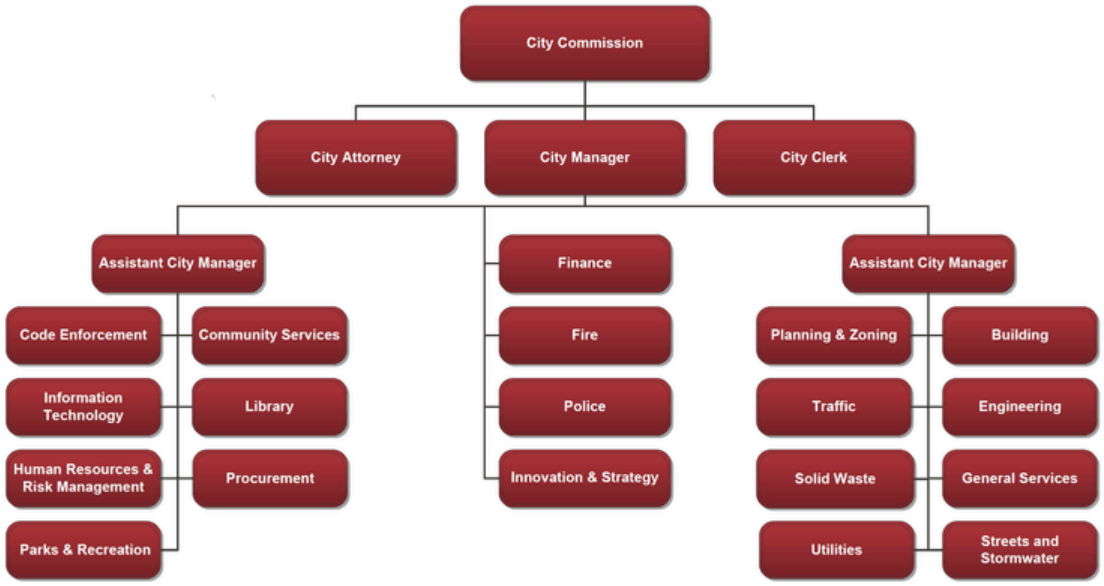
Kerri J. Miller

Department and Division Managers

City Manager	**Bill McDaniel**
Assistant City Manager	Mercedes Perez
Assistant City Manager	Jack Holland
Chief Financial Officer	Diane Reichard
Assistant Finance Director	Jennifer Forsberg
Chief Accountant	Tyler Corbett
Budget Manager	LaChica Spencer
Utility Billing Manager	Leticia Camargo
Director of Innovation & Strategy	Lauren Shatto
Director of Procurement	Heidi Hubbard (interim)
Fire Chief	David Dittman
Assistant Fire Chief	Andrew Muzzy
Assistant Fire Chief	Michael Brown
Director of Human Resources & Risk Management	Cristi Charlow
Police Chief	Richard Mills
Deputy Police Chief	Joseph Centanni
Deputy Police Chief	Justin Duralia
Building Official	Ray Proctor
Code Enforcement Manager	Tina Barber
Community Services Manager	Denise McDaniel
General Services Manager	Jim Rini
Information Technology Manager	Kent Andrel
Director of Parks & Recreation	Julie Garretson
Parks Manager	Chris Foster
Cemetery Superintendent	Greg Novak
Recreation Superintendent	Tim Fettig
Director of Planning & Zoning	Robyn Baker
Director of Library Services	Paul Shaver
City Engineer	Robert Wassum
Director of Streets and Stormwater	Wayne Everhart
Director of Solid Waste	Jill Sessions
Director of Utilities	Lynn Spivey

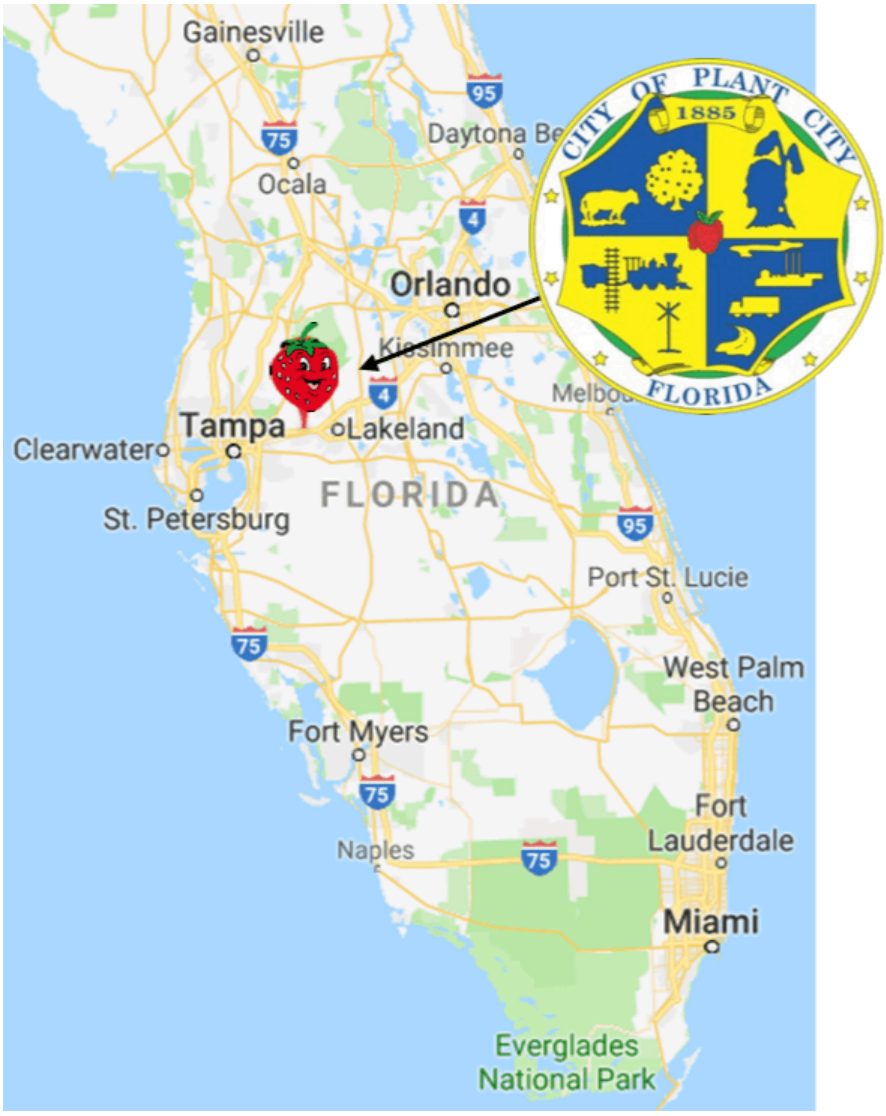
City Manager	**Bill McDaniel**
Utilities Maintenance Superintendent	Luis Oquendo
Utilities Maintenance Superintendent	Tony Bauer
Utilities Operations Superintendent	Mike Darrow
Environmental Compliance Superintendent	John Allen Stock

Organization Chart



City Overview

Plant City is located in Hillsborough County on the west coast of Florida between Tampa and Orlando.



City Overview - Governance

Date of Incorporation: January 10, 1885
Fiscal Year: October 1 – September 30
Original Charter Adopted: 1927
Form of Government: Commission - Manager
Mayors Serving Plant City since 1885: 68
City Managers Serving Plant City since 1927: 16 (1927 Charter enacted to appoint a mayor)

City Overview - Contact Information

Website: www.plantcitygov.com (http://www.plantcitygov.com)
Address: 302 W. Reynolds Street, Plant City FL 33563
Phone: 813-659-4200

City Overview - City Facilities

Facility	Address
City Hall	302 West Reynolds Street
Fire Station 1	604 East Alexander Street
Fire Station 2	809 North Alexander Street
Fire Station 3	1702 North Park Road
Library	302 McLendon Street
Parks and Recreation	1904 South Park Road
Police	1 Police Center Drive
SGM Community Center	302 South Maryland Avenue
Streets/Stormwater	4702 Sydney Road
Traffic	1304 West Spenser Street
Utilities/Solid Waste	1802 West Spooner Drive

City Overview - Historic Overview

Located in the Heart of Central Florida

Plant City has a rich history dating back to the mid-1800s when settlers first began to populate Florida. Plant City was incorporated in 1885, 16 years after the state was chartered. Plant City derives its name not from the surrounding agricultural industry which greatly added to the city's growth, but from Henry Bradley Plant.

Ichepucksassa
Plant City's original name was Ichepucksassa after the Indian village that once occupied this territory. So much confusion was created with the spelling and pronunciation that the Irish postmaster renamed the village Cork, after his home city. In 1884, Henry B. Plant extended the South Florida Railroad into the town and one year later, when the town was incorporated, it was once again renamed this time in honor of Henry B. Plant.

The Winter Strawberry Capital of the World
Originally, Plant City was a large cotton center. Changing its major crop to strawberries has brought it national recognition. Today, over 3/4 of the nation's midwinter strawberries come from Plant City. At the Florida Strawberry Festival, held each winter, you can taste some of the finest shortcake, pie, and cobblers made from the freshest strawberries in the land.

Additional Information on Plant City History
Other information regarding the history of Plant City is available at the Quintilla Geer Bruton Archives Center located on the ground floor of the 1914 Plant City High School Community Center, 605 North Collins Street, Plant City, Florida 33563. The Center holds more than 2,000 books, family, historical, genealogical and photographic files, periodicals, newspapers and records on microforms.

Population Overview

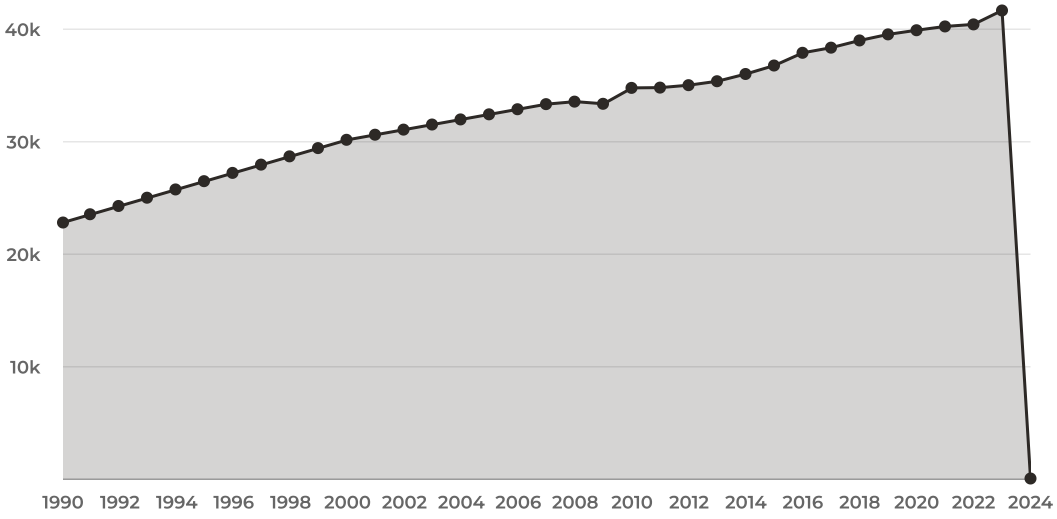
TOTAL POPULATION

0

▼ 100.0%
vs. 2023

GROWTH RANK

12 out of **415**
Municipalities in Florida



** Data Source: Client entered data for year 2024*

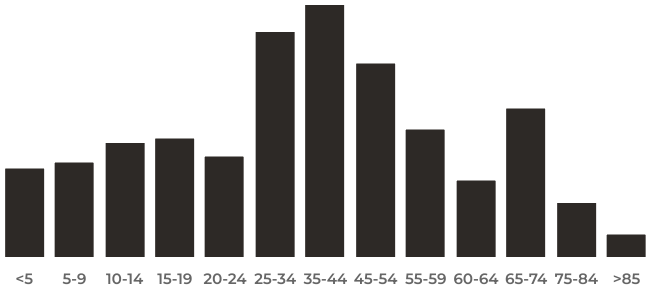
DAYTIME POPULATION

42,314

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

** Data Source: American Community Survey 5-year estimates*

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

** Data Source: American Community Survey 5-year estimates*

Mission, Vision, and Values Statements

Mission Statement

Our mission is to provide excellent customer service, ensure safety, preserve hometown values and promote economic opportunity.

Vision Statement

An Ethical, transparent, and creative organization, recognized for the depth and quality of our service to our community.

Values Statement

Leadership is more than a T.I.T.L.E., it's Respect too!

City of Plant City, Florida

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Values

TEAMWORK

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. Open and frequent communication.
2. Cooperation.
3. Collaboration, initiative and innovation.

INTEGRITY

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. We value input from all parties.
2. We are impartial and trustworthy.
3. Our decisions and actions are seen as fair.

TRANSPARENCY

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. We are accessible (we can be reached in a timely manner).
2. We are responsive.
3. We are open to and invite participation and collaboration.

LEADERSHIP

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. Effective communication.
2. Visionaries.
3. Consistent.

EXCELLENCE

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. Knowledge and application of best practices that have been tried, tested, and proven by other organizations.
2. Continuously meet and exceed all expectations.
3. Continuously learning and improving.

RESPECT

We will know we are living out this value when we exhibit the following behaviors one to another (and to others we serve):

1. Interact with others with politeness and civility.
2. Seek and listen to input from others.
3. Fairly consider the opinions of others.

City of Plant City, Florida

VALUES

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Financial Policies

Includes:

- Financial Policy
  - Fund Structure
  - Basis of Budgeting
  - Budget Process
- Fund Balance/Reserve Policy

Financial Policy

The City of Plant City Financial Policy serves as a foundation for long- and short-range planning, facilitate decision making, and provide direction to staff for handling the City's day-to-day financial business. The policy establishes the financial guidelines that provide a standard of performance endorsed by both the City Commission and management. A written policy becomes the conscience of the organization by reducing the uncertainties for making unprecedented financial decisions. Due to the diverse nature of the City's numerous departments, clearly defined financial policies minimize the risk of developing conflicting or inconsistent goals and objectives which could have a negative impact on the overall financial position of the City.

Fund Structure

Major Funds

Below is a list of funds, of which, the City has five major funds, two in Governmental – General Fund and CRA and three in proprietary, Water/Sewer, Stormwater and Solid Waste.

Governmental Funds

The City maintains nineteen governmental funds. The largest of these funds is the General Fund which contains the operating expenditures for general government services, public safety, physical environment, transportation, culture and recreation, and economic development. Other funds included in the governmental fund category are eleven Special Revenue funds (Community Redevelopment Agency Fund, Law Enforcement Trust Fund, Federal Equitable Shared Fund, Ticket Surcharge Fund, Community Investment Tax Fund, Cemetery Escrow Fund, Library Donations Fund, Community Development Fund, Street Fund, Tree Fund, and American Rescue Plan Act (ARPA). In addition, there are eight Capital Projects funds (Capital Improvement Fund, Street RR&I Fund, Community Investment Tax Fund, Library Impact Fees Fund, Fire Impact Fees Fund, Police Impact Fees Fund, Parks and Recreation Impact Fees Fund, and Transportation Mobility Fees).

Proprietary Funds

The City maintains ten proprietary funds, comprised of enterprise funds, capital project funds, and internal service funds. There are three enterprise funds that are used to report revenues and expenses the same way that private enterprise does with the motive to recover all costs and make a profit. These include Water/Sewer Fund, Solid Waste Fund, and Stormwater Fund. All enterprise funds are expected to be self-supporting. In addition, there are five enterprise Capital Project funds (Water/Sewer RR&I Fund, Water Development Fund, Wastewater Development Fund, Solid Waste RR&I Fund, and Stormwater RR&I Fund). There are two internal service funds which are used to centralize services and allocate the cost of service within the City government. These are the Fleet Replacement Fund and the Workers' Compensation Fund.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the City. The accounting used for fiduciary funds is much like that used for proprietary funds. These funds are not available to support City operations. The City's safety employee's pension trust fund is included in the fiduciary fund type. This fund is not budgeted.

See Fund Structure for flow chart of Governmental and Proprietary Funds.

Operating Budget Policies

- The fiscal year of the City is October 1 through September 30 as prescribed by State Statutes.
- In January, the Chief Financial Officer issues a budget calendar setting forth all the dates when budget instructions will be issued and when proposed department budgets and Capital Improvement Program requests are due. The calendar also lists dates of budget decisions and department head meetings to review the proposed budget with the City Manager. ***See Financial Policy - Budget Process - Budget Phases/Timelines***
- On or before September 1 each year, the City Manager presents to the City Commission a proposed budget for the fiscal year commencing October 1, along with an explanatory message.
- The City Manager's proposed budget shall be available to the public for inspection and copying and published on the City's website. The County Tax Collector sends a notice to all property owners, in

accordance with the Truth in Millage Act, stating the effect of the millage rate on their property tax bill, as well as the scheduled dates and location of the public hearings.

- During the scheduled City Commission meetings in September, the City Commission holds two public hearings on the proposed budget. At the second public hearing, the City Commission adopts the budget by the passage of an ordinance.
- Encumbrance Carryover – If a fund has open and valid purchase orders at the end of a fiscal year, those related appropriations are encumbered and carried over to the ensuing fiscal year and added to the budget appropriations to cover the actual expense when it occurs.
- All appropriations not spent or encumbered at the end of the fiscal year lapse into the fund balance applicable to the specific fund, except for Capital Projects and Grant Funds.
- Annual budgets are adopted for the General Fund, Special Revenue Funds, Debt Service Funds and Enterprise Funds.
- Budgetary control is maintained at the department level. Department heads are permitted to transfer appropriations between line items within the operating expense category of their budget. Transfers between categories requires City Manager approval. The City Manager may transfer from contingency within the special appropriations category to any department within the General Fund. All other types of budget transfers or amendments must be approved by the City Commission. Expenditures may not legally exceed budgeted appropriations at the department level.
- The City Commission may amend the adopted budget, upon recommendation by the City Manager, by making supplemental appropriations from actual revenues received, anticipated revenues, grant revenues, bond proceeds, new fees or encumbrances carried over from the prior fiscal year.
- The City Commission may amend the adopted budget, upon recommendation by the City Manager, by decreasing appropriations below the adopted budget during the fiscal year brought upon by changes in service demand, economic conditions and projected growth limits.
- The City will comply with all Federal, State and Local legal requirements pertaining to the operating budget.
- *Budgets for funds that have formal budgetary integration are prepared in accordance with generally accepted accounting principles. Budgets for governmental funds are adopted using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Expenditures are recognized in the period in which the fund liability is incurred (except matured interest on general long-term debt, which is recognized when due). While budgets for the proprietary fund types are not required by generally accepted accounting principles (GAAP) or by state or local law, they are adopted using the modified accrual basis of accounting to provide for comparability with the other funds. Comparing a budget prepared on a cash basis to actual expenses recorded on the accrual basis can be misleading in a budget document. The following three items are presented differently: capital project expenses, principal debt payments and reserve for future capital.* ***See Financial Policy - Basis of Budgeting***
- A balanced budget is achieved when the amounts available from taxation and other revenue sources, including amounts from the unassigned fund balance, equal the total appropriations for expenditures.
- Fund balance is made up of nonspendable, restricted, committed, assigned and unassigned. Nonspendable fund balance consists of amounts that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to remain intact. Restricted fund balance consists of amounts that can be spent only for specific purposes because of the City Charter, City Code, State or Federal laws, or externally imposed conditions by grantors or creditors. Committed fund balance consists of amounts that can be used only for specific purposes determined by a formal action by the city commission or resolution. Assigned fund balance consists of amounts that have been designated by the City for a particular purpose but are neither restricted nor committed. Unassigned fund balance consists of all amounts not included in the other classifications. On February 8, 2021, the City Commission adopted Resolution No. 20-2021, which revised the Fund Balance Policy. This policy is included in a separate section.
- The City will employ an expenditure and revenue forecasting system to allow for effective financial planning.
- Essential services will receive first priority for funding. The City will attempt to maintain current service levels for all essential services.

- The City will consider non-essential services for reduction or elimination, if necessary, before essential services.
- The City will consider the establishment of user fees as an alternative to service reductions or elimination.
- The City will attempt to avoid layoffs of permanent employees to balance the budget. If possible, personnel reductions will be scheduled to come primarily from attrition.
- The City will pay for all current expenditures with current revenues. Long-term debt will not be used for funding current expenditures. The City will not accrue future years' revenues or roll over short-term debt.
- The budget will provide for adequate maintenance and repair of capital plant and equipment and provide for their replacement when funds are available.
- The City will maintain a vehicle replacement fund and will charge the user fund annually for replacement of the equipment. The amount of the charge will provide funds for the projected future cost of replacing the vehicles.
- The budget will provide sufficient funding to cover annual debt service costs.
- The City will consider technological and capital investment programs which are cost effective and which will reduce operating costs, as high funding priorities.
- The City will maintain a budgetary control system to ensure adherence to the budget and will use a budget/encumbrance control system to ensure proper budgetary control.
- The City administration will prepare quarterly reports comparing actual revenues and expenditures to budgeted amounts.
- Where possible, the City will integrate service levels and performance measures within the budget.
- At least annually, surplus and obsolete property will be disposed of through auction. This revenue will be returned to the fund that purchased the equipment.
- All enterprise fund operations should be self-supporting and will pay administrative and other appropriate service charges to the General Fund for administrative support.
- The total number of permanent full-time and part-time positions approved in the annual operating budget may not be exceeded without prior approval of the City Commission.
- The City will coordinate the development of the Capital Improvement Program with the development of the operating budget to ensure future operating expenditures and revenues associated with new capital improvements will be projected and incorporated into the current and future operating budgets.
- The City will update the Financial Trend Monitoring System annually to provide current information regarding its financial condition.

Revenue Policies

- The City will take active measures to encourage economic development, thereby developing a diversified and stable revenue system to shelter it from short-run fluctuations in any one revenue source.
- The City will consider establishing user charges and fees at a level closely related to the full cost of providing the services (i.e. direct, indirect and capital costs), taking into consideration similar charges/fees being levied by other organizations.
- The City will recalculate the full cost of activities supported by user fees to identify the impact of inflation and other cost increases, and will take this into account when revising fees.
- Targeting specific revenues for special programs or projects is discouraged, as it promotes fiscal inflexibility. However, intergovernmental grant assistance will be targeted as much as possible toward capital improvements.
- The City will seek Federal and State grant and capital improvement funds for projects of benefit to the City and for which funds to cover increased operating expenses are projected to be available.
- The City will avoid the use of one-time revenues for ongoing expenditures. Any such use shall be noted and justified in the budget. One-time revenues should be used to fund one-time expenditures.
- The City will maintain development fees and impact fees to help meet projected capital needs and will review those fees on an annual basis.

Debt Policies

- The City will issue bonds only for capital improvements including infrastructure and equipment, of which the term shall not exceed the useful life of the expenditure being financed.

- Whenever possible, the City will use special assessment, revenue, or self-supporting bonds instead of general obligation bonds.
- The City will limit general obligation bonds to no greater than two and a half percent (2.5%) of the non-exempt assessed valuation of the City.
- The City will not issue notes or bonds to subsidize or finance current operations.
- The City will publish and distribute an official statement for each bond issue.
- If cost effective, the City will purchase private bond insurance at the time of issuance of the bonds.
- General Obligation debt will not be used to finance the activities of enterprise funds whether of a capital or operating nature.
- The City will defease existing bond issues if the resulting savings is significant.
- The City will maintain an adequate debt service fund regarding each bond issue.
- The City will seek to maintain high bond ratings in order to minimize borrowing costs and preserve access to credit.

Cash Management / Investment Policies

- The City will deposit all cash receipts within twenty-four hours of receipt.
- The City will collect revenues aggressively, including past due bills of any type and will utilize an outside collection agency to accomplish this.
- The City will maintain a prudent cash management and investment program in order to meet daily cash requirements, increase funds available for investment, and earn maximum rates of return on invested funds commensurate with appropriate security.
- The City will follow its adopted investment policy when handling public funds.
    - The primary objectives of the adopted investment policy, in priority order of investment activities shall be safety, liquidity, and yield. Investments not listed in the investment policy are prohibited.
    - The City Manager receives a quarterly investment report which includes a management summary of the investment portfolio and a listing of the transitions made over the last quarter. The summary shall be prepared in a manner to ascertain whether investment activities during the reporting period have conformed to the investment policy regarding authorized investment types, credit rating, maturity limitations and, portfolio consumption.

Accounting, Auditing and Financial Reporting Policies

- An independent audit will be performed annually, including the issuance of a management letter.
- The City administration will promptly evaluate the audit management letter recommendations, determine the proper actions in response to these recommendations and complete within established time frames, all actions that correct or otherwise resolve the matters included in the management letter.
- The City will produce financial reports in accordance with Generally Accepted Accounting Principles (GAAP).
- The City will maintain the highest level of accounting practices consistent with Generally Accepted Accounting Principles promulgated by the Government Accounting Standards Board.

Capital Improvement Program Policies

- The City will adopt the first year of a multi-year Capital Improvements Program and Asset Management Program. These programs will be updated annually and every effort will be made to complete all improvements in accordance with the plans.
- The City will coordinate the development of the Capital Improvement Program with the development of the operating budget to ensure future operating expenditures and revenues associated with new capital improvements will be projected and incorporated into the current and future operating budgets.
- The Asset Management Program is for maintenance of capital improvements for the purpose of taking care of what currently exists.
- A Capital Improvement Project is defined as infrastructure, equipment or construction which results in a capitalized asset costing more than $50,000 and having a useful life of two or more years.
- The City will determine the least costly financing method available for all new capital improvement projects.

- All projects in the Comprehensive Improvement Element (CIE) of the Comprehensive Plan will be included in the Capital Improvement Program.

Fund Structure

Major Funds

Below is a list of funds, of which, the City has five major funds, two in Governmental – General Fund and CRA and three in proprietary, Water/Sewer, Stormwater and Solid Waste.

Governmental Funds

The City maintains nineteen governmental funds. The largest of these funds is the General Fund which contains the operating expenditures for general government services, public safety, physical environment, transportation, culture and recreation, and economic development. Other funds included in the governmental fund category are eleven Special Revenue funds (Community Redevelopment Agency Fund, Law Enforcement Trust Fund, Federal Equitable Shared Fund, Ticket Surcharge Fund, Community Investment Tax Fund, Cemetery Escrow Fund, Library Donations Fund, Community Development Fund, Street Fund, Tree Fund, and American Rescue Plan Act (ARPA). In addition, there are eight Capital Projects funds (Capital Improvement Fund, Street RR&I Fund, Community Investment Tax Fund, Library Impact Fees Fund, Fire Impact Fees Fund, Police Impact Fees Fund, Parks and Recreation Impact Fees Fund, and Transportation Mobility Fees).

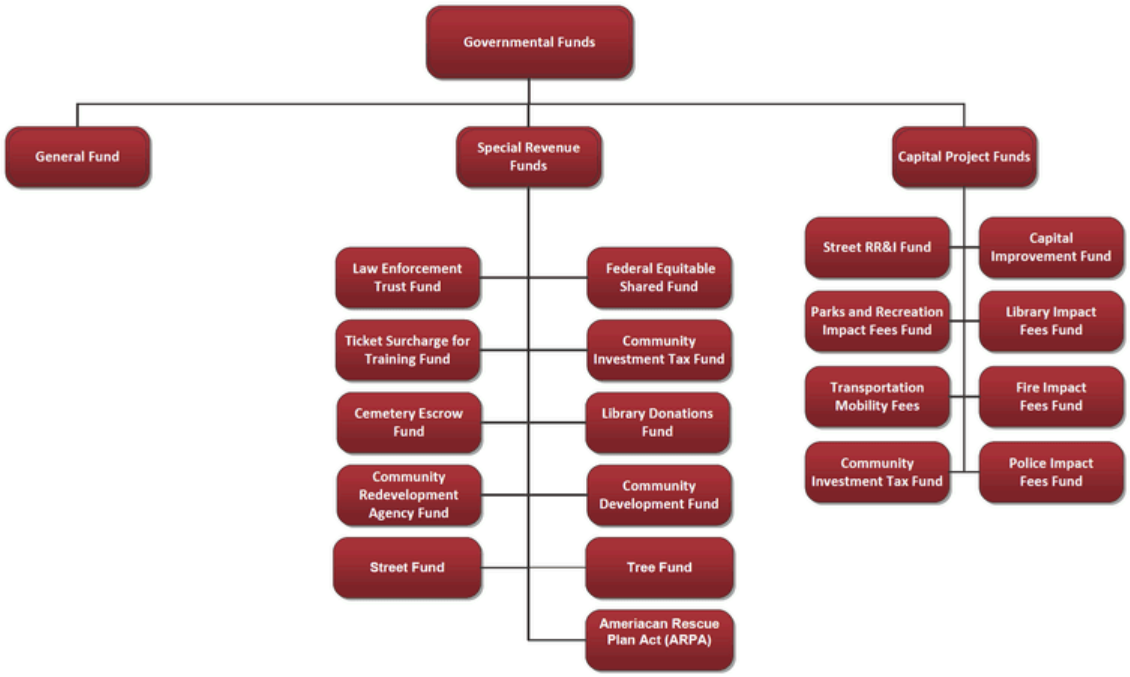
Proprietary Funds

The City maintains ten proprietary funds, comprised of enterprise funds, capital project funds, and internal service funds. There are three enterprise funds that are used to report revenues and expenses the same way that private enterprise does with the motive to recover all costs and make a profit. These include Water/Sewer Fund, Solid Waste Fund, and Stormwater Fund. All enterprise funds are expected to be self-supporting. In addition, there are five enterprise Capital Project funds (Water/Sewer RR&I Fund, Water Development Fund, Wastewater Development Fund, Solid Waste RR&I Fund, and Stormwater RR&I Fund). There are two internal service funds which are used to centralize services and allocate the cost of service within the City government. These are the Fleet Replacement Fund and the Workers' Compensation Fund.

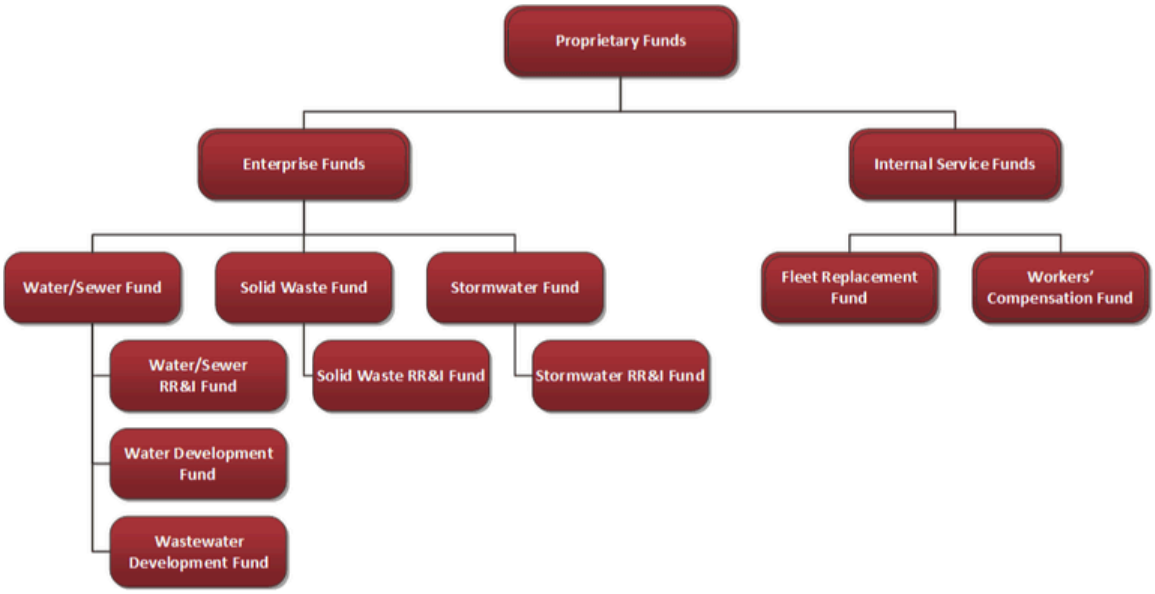
Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the City. The accounting used for fiduciary funds is much like that used for proprietary funds. These funds are not available to support City operations. The City's safety employee's pension trust fund is included in the fiduciary fund type. This fund is not budgeted.

Governmental Fund Structure



Proprietary Fund Structure



Basis of Budgeting

See "Operating Budget Policies" a component of Financial Policy for full description

The City has the following budgetary basis: Budgets for funds that have formal budgetary integration are prepared in accordance with generally accepted accounting principles. Budgets for governmental funds are adopted using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Expenditures are recognized in the period in which the fund liability is incurred (except matured interest on general long-term debt, which is recognized when due). While budgets for the proprietary fund types are not required by generally accepted accounting principles (GAAP) or by state or local law, they are adopted using the modified accrual basis of accounting to provide for comparability with the other funds. Comparing a budget prepared on a cash basis to actual expenses recorded on the accrual basis can be misleading in a budget document. The following three items are presented differently: capital project expenses, principal debt payments and reserve for future capital.

Budget Phases

Phase I – Planning

January – February

- City Commission approves budget calendar and establishes citywide core values
- City Commission prioritizes capital projects for 5-year Capital Improvement Plan

Phase II – Department Preparation

March - April

- Departments submit requests for additional personnel, reclassifications, and promotions
- Human Resources Department evaluates job descriptions, pay grades, and salary ranges
- Budget Manager distributes forms and information to departments regarding budget requests

May

- Departments submit goals, objectives and performance measures
- Budget Manager reviews financial budget requests and makes recommendations along with the department's goals, objectives and performance measures.

Phase III – City Manager Budget Review

May - June

- City Manager, CFO and Budget Manager review goals, objectives and department requests
- Under the direction of the City Manager, the CFO and Budget Manager balance the budget that will be presented to the City Commission in July
- Property Appraiser submits estimate of current year total assessed values

Phase IV – City Commission Budget Review

July

- City Manager presents tentative citywide and Community Redevelopment Agency budgets
- City Commission conducts budget review sessions and provides staff direction
- City Commission tentatively adopts budget and millage rate

August

- City notifies Property Appraiser of proposed millage rate and date, time and place of the first budget public hearing
- CFO and Budget Manager finalizes budget document and prepare for budget adoption

Phase V – Final Review and Budget Adoption

September

- CRA district approves budget prior to adoption of total budget
- City advertises public hearing and notice of property tax increase, if applicable
- City Commission conducts final hearing to adopt millage rate and the budget
- City notifies Property Appraiser and files TRIM compliance

Budget Timeline

The below budget timeline displays the order and projected months that each budget item occurs in during the budget cycle.

Jan 1, 2024

Budget Calendar and Goal Setting Session Held

Feb 1, 2024

CIP and Asset Management Items Submitted

Mar 1, 2024

Vehicle Requests Submitted
Computer Requests Submitted

Apr 1, 2024

Department Enter Detail into Munis
Personnel Requests Submitted
Narratives and Performance Measures Submitted

May 1, 2024

City Manager and Finance Meet with Departments

Jun 1, 2024

Finance and City Manager Prepare Proposed Budget
Finalize Budget Information for Commission Review

Jul 1, 2024

City Commission Held Budget Workshop

Aug 1, 2024

City Manager Submits Proposed Budget to City Commission

Sep 1, 2024

City Commission Holds Public Hearings
Budget is Adopted

Fund Balance/Reserve Policy

I. Scope

The Governmental Accounting Standard Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, establishes classifications to provide consistency in fund balance reporting and greater transparency in the governmental sector. This fund balance/reserve policy defines those classifications, establishes appropriate levels of fund balance/reserves by various fund types, and the spending hierarchy associated with use and replenishment of reserves.

II. General Objectives

This policy serves as a measure of financial resources available in governmental and proprietary funds to mitigate current and future risks. Establishing a fund balance/reserve policy is the most responsible way to ensure against unanticipated events which would adversely affect the financial condition of the City and jeopardize the continuation of necessary public services.
A fund balance/reserve policy will ensure the City maintains adequate reserves in various operating funds and provides the capacity to: (1) meet daily cash flow financial needs, (2) secure and maintain investment grade bond ratings, (3) offset significant economic downturns or revenue shortfalls, and (4) provide funds for unforeseen expenditures related to emergencies. The information derived from consistent reporting will identify available resources to repay long-term debt, reduce property taxes, add new governmental programs, expand existing programs, or enhance financial position.

III. Governmental Fund Classifications

The procedures for reporting certain categories of fund balance within the annual financial statements for the City's governmental funds are classified in one of the following categories:

- *Nonspendable* – amounts that cannot be spent because they are either (a) not in spendable form, such as prepaid items, inventories, or long-term notes receivable; or (b) legally or contractually required to be maintained intact, such as the principal portion of an endowment.
- *Restricted* – amounts that can be spent only for specific purposes stipulated by (a) external resource providers, such as creditors, grantors, contributors, or laws or regulations of other governmental entities; or (b) imposed by law through constitutional provisions or enabling legislation that creates the revenue source and restricts its use.
- *Committed* – amounts that can be used only for the specific purposes determined by formal action (resolution) of the City Commission, the City's highest level of decision-making authority. Commitments are binding unless removed by the City Commission's formal action. Any formal action should occur prior to the end of the fiscal year.
- *Assigned* – amounts approved by the City Manager intended to be used for specific purposes that are not restricted or committed.
- *Unassigned* – the remaining portion of fund balance that does not fall into another category;
  applies to the General Fund only.

IV. Description of Funds

Governmental Funds

- General Fund – This fund has various classifications and is the only governmental fund that has unassigned fund balance. The target unassigned reserve is in addition to all other reserves or designation of fund balance which have expenditure authority limited to a specific purpose.
- Special Revenue Funds – These funds are created with an underlying legal authority as an individual fund to account for proceeds from a specific revenue source that is legally restricted to expenditures for a specified purpose. Therefore, the residual balance at year end are reported as restricted.
- Debt Service Fund – These funds are subject to certain restrictions associated with the issuance of bonds. This policy does not create any specific reservation within the debt service fund, but rather reports the end-of-the-year balances as restricted.
- Capital Projects Funds – These funds are created to account for resources designated to construct or acquire governmental fixed assets or major capital improvements. Occasionally, projects extend beyond a single fiscal year. The various governmental Impact Fee funds are restricted for specific uses as outlined in the City Code of Ordinances. The other capital project funds, i.e., Renewal and Replacement funds are classified as committed for the outstanding project obligations because as the project is complete, the funds can be transferred back to the originating operating fund.

Enterprise Funds

The City has three enterprise funds to account for the following utility services: water/sewer, solid waste, and stormwater. These utility funds should maintain a fund balance level to provide adequate cash reserves to provide a good financial management plan. The water/sewer rate study recommends four months of expenditures, and the solid waste rate study recommends 90 days of operating expenses.

Internal Service Funds

- Fleet Fund – This fund is designated to cover the cost to purchase future vehicle and equipment replacement. With a funded vehicle replacement policy in place the City is able to provide a financially cost-effective and efficient Fleet Replacement Fund.
- Workers' Compensation Fund – This fund is designed to cover premiums, claims, and other operating expenses related to Worker's Compensation insurance coverage.

V. Target Level

The fund balance/reserve levels established by this policy shall be in addition to all other reservations, including but not limited to amount reserved for debt service or renewal and
replacement of long-lived assets.
The City will establish a fund balance target level to maintain adequate cash flow and reduce the demand for short-term borrowing. The unassigned fund balance is the residual amount available that has not been restricted, committed, or assigned to a specific purpose.

- General Fund - This fund shall strive to maintain at least 25% of operating revenues, which excludes resources that have been committed or assigned to some other purpose.
- Special Revenue Funds – These funds will have no minimum reserve required. These funds can be spent to zero.
- Debt Service Funds – These funds shall maintain a minimum balance as outlined in bond covenants. If there are no specific requirements, the fund shall maintain a balance at year end equal to 50% of the debt service payments for the next fiscal year.
- Enterprise Funds - The enterprise operating funds shall strive to maintain at least 25% of operating revenues.
- Fleet Fund – The City strives to maintain a minimum fund balance of at least 75% of the projected replacement value of the current capital equipment in accordance with the most recent audited financial statement.
- Workers' Compensation Fund – This fund shall maintain a balance equal to the total year-end claims payable plus at least 25% of the current operating expenses.

In addition, to the target level, the City shall maintain at least $3 million in each of the following three funds: general fund, water/sewer fund, and solid waste fund to be committed to emergency expenses related to disaster recovery. These funds will be used to cover the costs associated with mitigating and recovering from a disaster. If funds are used, they should be replenished over a three-year period. All other governmental funds, enterprise non-operating funds, and internal service funds have different objectives, cash flow patterns; therefore, the appropriate level of fund balance is determined on a case-by-case basis.

VI. Spending Hierarchy

The City shall spend restricted amounts first unless there are legal documents that prohibit this practice. Prior to the use of unassigned/unrestricted fund balance amounts, the City shall use committed funds first, followed by assigned amounts, provided those classifications could be used. In the event that the unassigned fund balance exceeds the target level, the excess may be utilized for any lawful purpose within the fund, preferably one-time expenditures which are not recurring operating costs. Appropriation from unassigned fund balance shall require City Commission approval.
In the event the unassigned fund balance falls below the target level prescribed, the City Manager shall present a solid plan to replenish the fund balance/reserve within three years.

VII. Annual Review

During the annual budget adoption process, the Chief Financial Officer shall review the unassigned fund balance from the most recent annual audit for compliance with the provisions of
this policy. An estimated fund balance calculation of the current adopted budget is used to determine the amount of fund balance available at the beginning of the period for which the budget is being prepared. The amounts of restricted, committed, and unassigned fund balance shall also be determined as part of this annual process.

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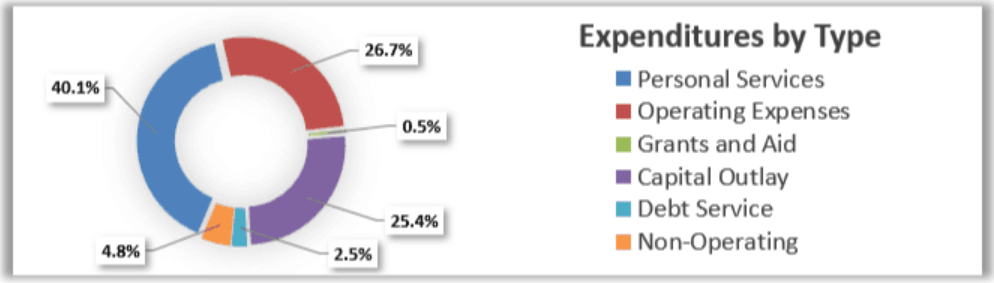
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City Website: https://www.plantcitygov.com/

BUDGET OVERVIEW

Executive Overview - Citywide Overview

Overall Citywide revenues and expenditures at $125,925,917 are $17,146,564 more than the 2023-24 adopted budget. Detailed information for all discussion points below can be found throughout the budget book in their respective sections..



Executive Summary - Citywide Overview - Personnel

PERSONAL SERVICES

The total amount of personal services increased by $7,083,928 or 14% from $50,455,968 in 2024-25, to $57,539,896 in the 2025-26 Budget**.**

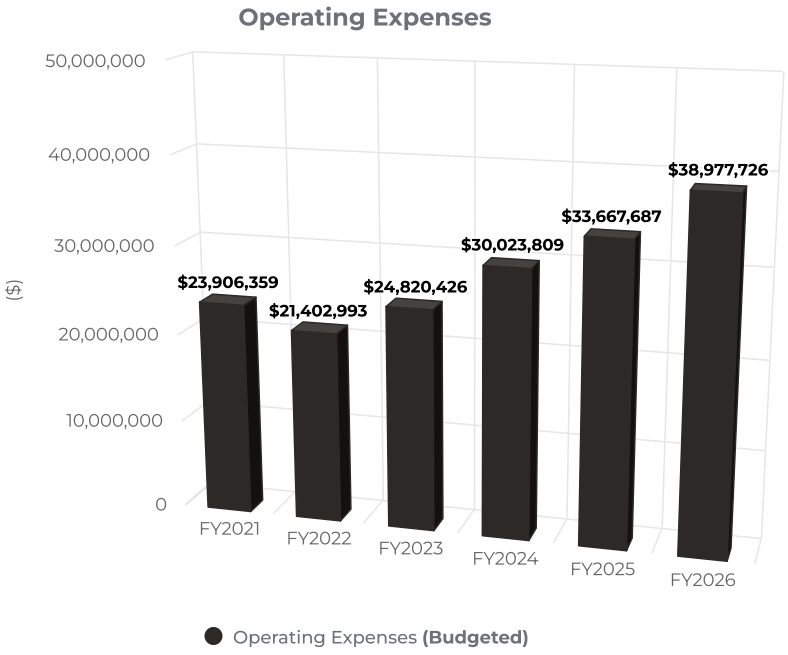
- Staff
  - The total number of full-time equivalent (FTE) positions had an increase of twenty-six positions. The City's total workforce will be 566 employees. The following changes resulted in a net cost increase of $1,899,000 in Fiscal Year 2025-26:
    - Add twenty new positions to General Fund:
      - Firefighters (12), Drivers (3), Captains (3), and Fire Inspectors (2) was added to Fire Rescues.
    - Add three new positions to Solid Waste Fund:
      - Refuse Collector and Solid Waste Dispatcher was added to Residential Division.
      - Equipment Operator III was added to Commercial Division.
    - Add three new positions to Water/Sewer Fund:
      - Meter Maintenance Specialist was added to Utilities Maintenance.
      - Equipment Operator I was added to added to Utilities Maintenance.
      - Plant Operator IV was added to Utilities Operations.
- Wages and Fringe Benefits:
  - All full-time non-bargaining employees will receive a 6% cost-of-living adjustment. In addition:
    - Police Department step employees will establish minimum starting pay at $32.21 hourly to adjust employee's salary to the new rate at their current step. The maintain current step plan and percentages between gaps will remain. Employees are eligible for a step increase on their anniversary date.
    - Fire Department step employees will revise pay grade structure and reduce annual work hours from 2,912 to 2,496 by implementing a 3-week Kelly day. Maintain step plan and percentages between gaps. These step employees receive the greater of 4% or the minimum of the new pay grade on their anniversary date.
    - Non-bargaining employees minimum pay rate will be adjusted from $17.20 to $20.00 per hours. The pay grade structure will be revised while increasing employee's pay by the greater of 6% or the minimum of the new pay grade.
  - Fire Department Collective Bargaining Unit (CBU) employees (Firefighters, Drivers), based upon the collective bargaining agreement ratified September 25, 2023, will receive 13.5% COLA/Market Adjustment and be eligible for a 4% merit increase on their anniversary date.
  - The City will maintain $250 holiday bonus and the monthly car allowance of $400 for eligible positions.
  - Health insurance premiums increased 9.5% for 2025-26 fiscal year, which will be shared with employees. The City realized an additional cost of $150,000 across all funds.
- Retirement Contributions:
  - The City contributes 8% of the individual's regular compensation to all regular, full-time employees.
  - The City provides a defined benefit pension plan for Firefighters and Police Officers pursuant to the previsions in F.S. 175 and F.S. 185.
-

Executive Summary - Citywide Overview - Operating

OPERATING EXPENSES

This category increased by $7,211,462 or 21.42%, from $33,667,687 to $40,879,149. Several factors contribute to the increase:

- Due to rising costs, budgets for chemicals, utilities, and contractual services have increased significantly.



Executive Summary - Citywide Overview - Grants & Aids

Grants and Aid

This category decrease remained relatively stable at $612,670 compared to last year's total of $600,094.

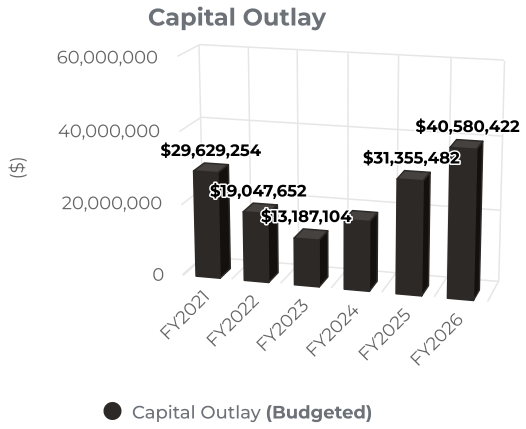
Executive Summary - Citywide Overview - Capital Outlay

CAPITAL OUTLAY

This category increased by $9,440,940 or 29.47%, from $32,039,482 to $41,480,422. This increase entails $4.745 million for new capital projects while the remaining influx is due to an emphasis to complete existing capital projects. A detailed list of all capital projects is included in the Capital Improvement section. Some of the major projects include:

- Resurfacing arterial roads and neighborhood streets, $4.9 million.
- Brick Road Restoration, $750,000.
- Alexander Street Utilities Extension, $500,000.
- Fire Station 4, $500,000.
- Fire Station 1 renovation, $1,200,000.
- Planteen Community Center, $500,000.
- Lakeside Station Park, $500,000.
- Bruton Memorial Library Renovation, $1,000,000.
- Restroom Replacements, $1,320,000.

In September 2025, the City Commission approved the fleet requests totaling $9,862,900 for Fiscal Year 2025-26.



Executive Summary - Citywide Overview - Debt

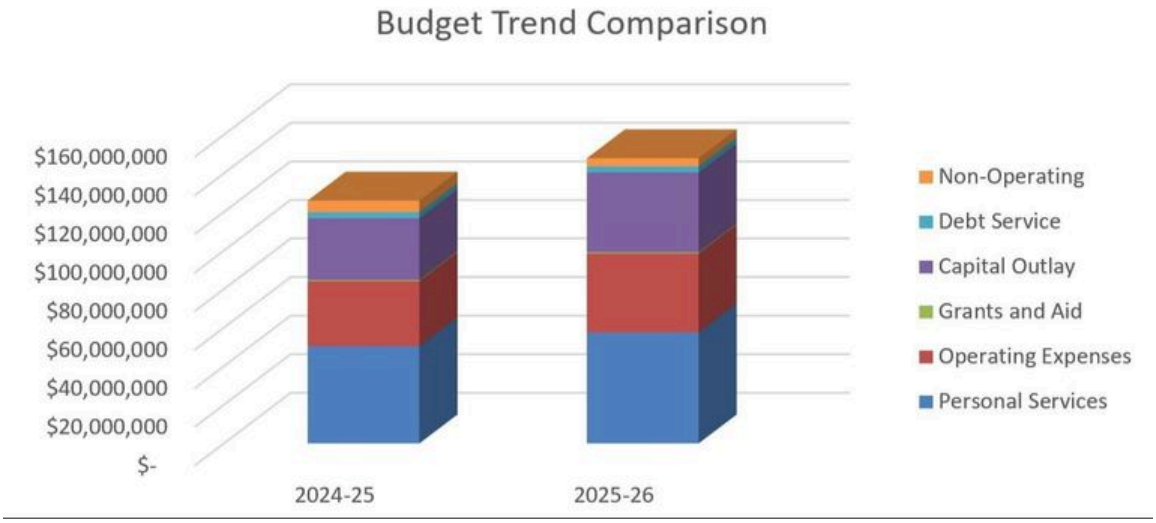
DEBT SERVICES

This category remained relatively stable over last year, decreasing slightly from $3,164,557 to $3,164,117. The City incurred no new debt.

Executive Summary - Citywide Overview - Non Operating

NON-OPERATING

This category decreased by $1,790,940 from $5,998,129 to $4,207,189. This decrease is primarily due to decrease in contingency across all funds.



Revenue Projections - Overview

Revenue projections are a three-step process that begin early in the budget cycle. The projection cycle is described below:



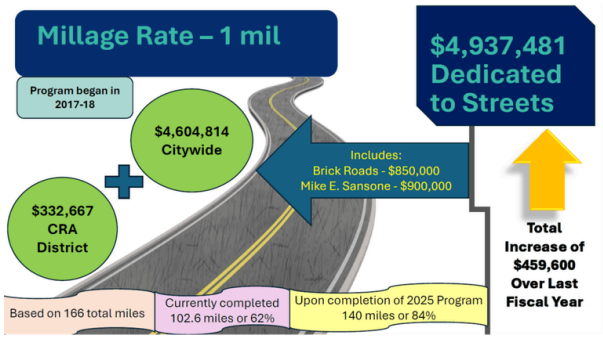
1. The first step begins with forecasting the current year projected actuals. This critical step establishes a basis to project the following year. Several factors are considered: historic, current year-to-date, and projected revenue to the end of the year.
2. The second step is to set estimated revenues for next year. The same three factors as described above are used, as well as the "Local Government Financial Handbook" from the Office of Economic and Demographic Research, which is used to estimate major revenue sources more accurately.
3. The last step occurs toward the end of the budget process, prior to adopting the "estimated revenues". During this stage, a review of the proposed estimated revenues compared to the proposed appropriations will provide a clear picture of the overall budget. It is critical to examine the entire budget and confirm all revenue sources are realistic.

The following section provides an overview of the major revenue sources. However, a list of each revenue source can be found in the individual sections of the budget book.

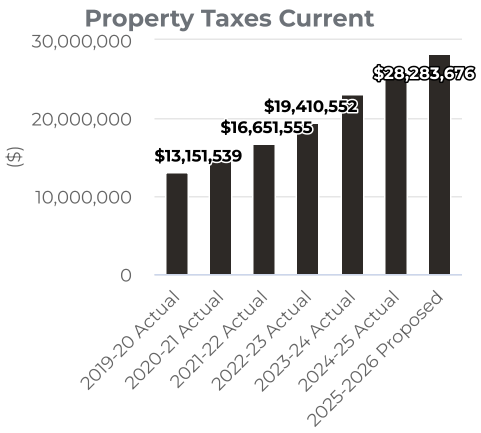
Revenue Projections - Taxes - Overall

Overall

Overall tax revenues have increased an average of 10% yearly over the last 5 years and is estimated to increase by $459,593 in fiscal year 2025-26. The 1.0 mil ad valorem property tax dedicated to street resurfacing generated revenue totaling $4,937,481. These property tax revenues will be used solely for street resurfacing and maintenance. Taxes include, property (ad valorem) taxes, local option infrastructure surtax (community investment tax), local option gas tax, 9th cent gas tax, communications services tax, public (utility) service tax, insurance premium tax (pension), and business tax.



Revenue Projections - Taxes



Ad Valorem Property Tax

Ad-valorem property tax revenue is estimated to increase to $28,246,156 this year due to a 10.3% increase in property values. Over the last five years, the average property tax revenue increased approximately 15% each year. The specific formula for current ad valorem tax revenues is calculated by multiplying the approved millage rate (5.7157) per $1,000 times the aggregate assessed property value (as certified by the County Property Appraiser) times 95%.

Property taxes account for $2,621,891 of the overall tax increase.

Revenue Projections - Taxes

Local Option Infrastructure Surtax

Hillsborough County voters renewed the levy of an additional one cent tax on sales in the County pursuant to the provisions of Section 212.055, Florida Statutes. The City receives a portion of the tax based on an interlocal agreement with Hillsborough County and the three incorporated Hillsborough County municipalities, which expires December 31, 2026. Utilization of this tax is limited to long-term infrastructure improvements, pledges to pay debt service for improvements, acquire land for public uses, and improving facilities used as emergency shelters.

Local Option Gas Tax and Ninth Cent Gas Tax

This tax, approved in a referendum election, provides for the levy of seven cents per gallon of motor fuel sold in the County and taxed pursuant to the provisions of Section 336, Florida Statutes. Utilization of the proceeds of this tax is limited to transportation expenditures, other infrastructure projects and bond indebtedness related to road and streets. This tax is shared with the municipalities based on a cooperative agreement between Hillsborough County and the three incorporated municipalities.

Communications Service Tax

This tax, as authorized by Section 202, Florida Statutes, requires service providers to collect tax on telephone, VOIP, Cable TV, fax, and pagers at a rate of 6.1% as approved by the City Commission.

Public Service Tax

Pursuant to the provisions of Section 166.231, Florida Statutes, the City Commission approved a 10% public service tax for electric, gas and water service sold to customers in the incorporated limits of the City of Plant City.

Taxes are projected mainly using the Local Government Financial Information Handbook, while also analyzing historical revenues received and current projected changes in legislature. Tax revenues are found within the Governmental Funds.

Revenue Projections - Licenses and Permits

Licenses and Permits

This area is estimated to increase by $768,854 in the fiscal year 2025-26 fiscal year. The increase is due to the projected increase in Electricity Utility Tax - Franchise Fees of $534,500. Licenses and permits includes franchise fees, building, zoning, utility permits, impact and development fees, and other licenses and permits of a local nature. The revenues from this category are used for the building activities of the City.

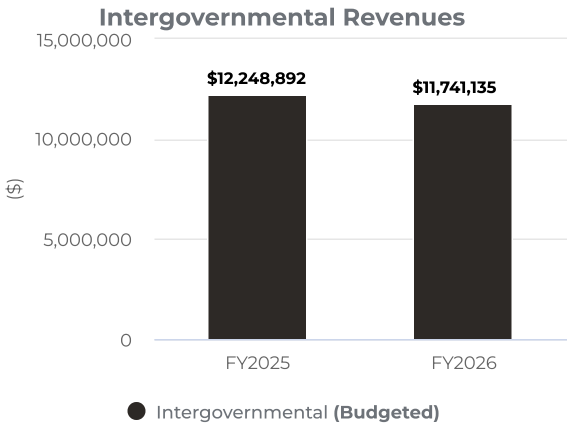
Licenses and permits revenues are projected using both historical trends for received revenue and a prediction of the level of growth for the upcoming year. Revenue for this area is found within Governmental Funds.

Revenue Projections - Intergovernmental Revenues

Intergovernmental Revenues

Intergovernmental revenues are estimated to decrease by $507,757. Intergovernmental revenues include federal, state, and local grants, state revenue sharing such as the City's share of state collected motor fuel taxes and sales taxes. The grant portion of this funding source is not reflected in the budget until the grant has been awarded and the appropriate legal documents are signed. Once the grant is approved, an adjustment will be made to include the match portion also. The City utilizes grant revenues for planned projects rather than allowing grant approval to skew priorities. The City's portion of revenue generated from state taxes is based on the state forecast as reported in the Local Government Financial Information Handbook.

Intergovernmental revenues are projected by reviewing grants that we plan to receive in the upcoming fiscal year along with estimates from the Local Government Financial Information Handbook. This is compared with historic trends of revenues received. Intergovernmental Revenues are found in Governmental Funds and Special Revenue Funds.



Revenue Projections - Charges for Services

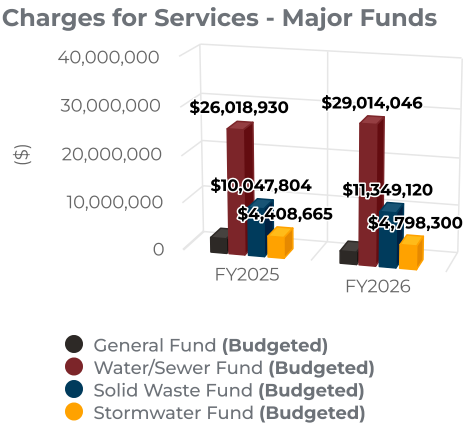
Charges for Services

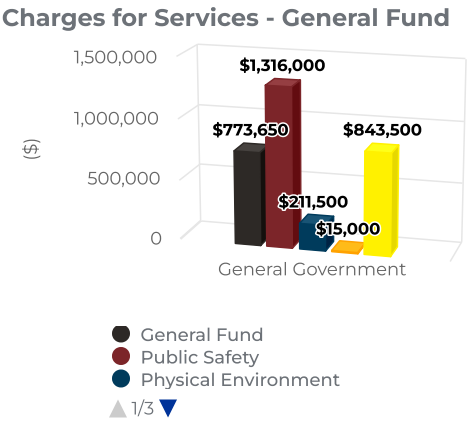
The majority of revenues for charges for services are found in the General Fund, Special Revenue Funds, Impact Fees, and the City's Enterprise Funds.

Charges for services increased by $5,865,812 for 2025-26. The majority of the increase is due to the Water/Sewer Fund increasing by $2,995,116 and the Solid Waste Fund increasing by $1,301,316. The Stormwater Fund is also projected to generate an additional $389,635 in revenue.

This source of revenue includes water, sewer, and solid waste user fees, parks and recreational activity fees, certification and copying documents and records, cemetery fees, sale of maps and publications, and stormwater utility fees.

Charges for service revenues are projected by reviewing the historic trends in revenue along with evaluation of any increase/decrease to potential changes to the City population that could affect the inflow of revenues.





Revenue Projections - Fines and Forfeitures

Fines and Forfeitures

Revenue from Fines and Forfeitures are expected to increase $7,630 in the 2025-26 fiscal year. This revenue source includes court fines and fees, proceeds from confiscated property, and library fines. These revenues are found in the Governmental Funds.

Fines and Forfeiture revenues are projected by reviewing historical trends.

Revenue Projections - Miscellaneous Revenues

Miscellaneous Revenues

Miscellaneous Revenues are expected to increase $1,326,836 in fiscal year 2025-26.

This revenue source includes interest on investments, rentals, sales of surplus property, insurance proceeds, assessments, refunds, contributions, and revenues not recorded in other classifications.

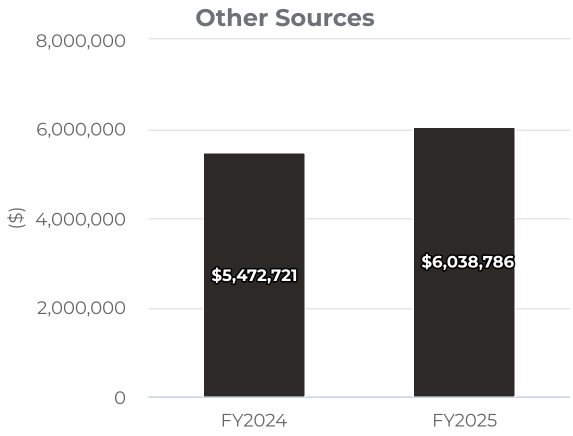
Miscellaneous Revenues can be found in a majority of funds throughout the City and is projected by reviewing historical trends along with future estimates.

Revenue Projections - Other Sources

Other Sources

Other Sources is expected to increase by $925,044 in fiscal year 2025-26. The City's transfer of 8% from the Water/Sewer and the Solid Waste Funds to the General Fund as payment in lieu of taxes concept (PILOT) increased this category by $117,486. This revenue source includes debt service, aid to private organizations, interfund transfers, cost allocation contingency, capital project funds that will be used during the budget year, and fund balance appropriated to be used for current year expenditures.

Other Sources revenue can be found in a majority of funds throughout the City and is projected by reviewing historical trends along with future estimates.



Personnel

Includes:

- Three Year Budget Positions by Department/Function
- Three Year Budget Positions by Department
- Personnel Changes

Three Year Budget Positions by Department/Function

	2023-24 Actual	2024-25 Actual	2025-26 Budgeted
General Fund			
City Manager	4	4	4
Innovation & Strategy	4	4	4
City Attorney	3	4	4
City Clerk	3	3	3
Human Resources	5	6	6
Information Technology	6	6	6
Accounting	11	14	14
Procurement	3	4	4
Fire	55	65	85
Police	105	118	118
Planning and Zoning	7	10	10
Parks and Recreation	63	64	64
Public Library	12	12	12
Building Department	12	13	13
Code Enforcement	6	6	6
Engineering	13	15	15
General Services	11	11	11
Total General Fund	.323	359	379
Community Services	1	1	1
Streets and Traffic	18	19	19
Stormwater	27	34	34
Water and Sewer	91	95	98
Solid Waste	31	32	35
Total Citywide Personnel	491	540	566

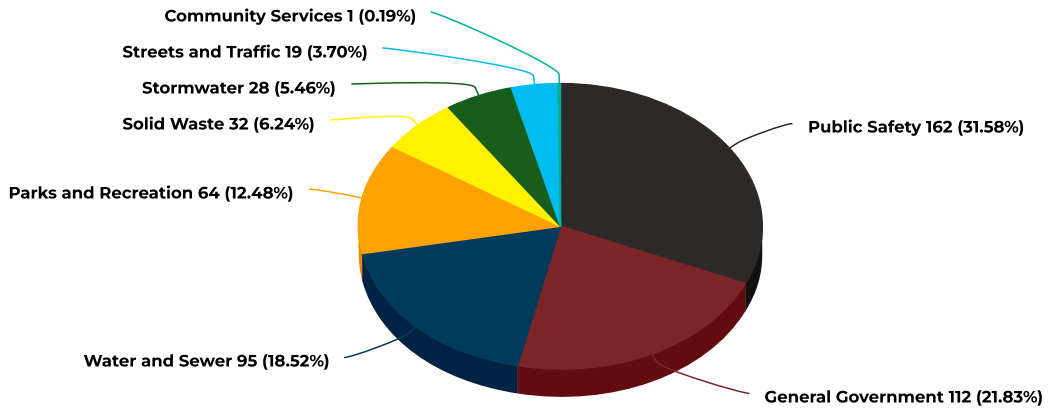
***City added twenty seven mid-year positions during FY2024/25 after budget adoption.

***Traffic occupies nine positions while Streets & Stormwater occupies forty four epositions.

	2023-24 Actual	2024-25 Actual	2025-26 Budgeted
Function:			
General Government	10099	112	112
Public Safety	160	183	203
Parks and Recreation	63	64	64
Community Services	1	1	1
Streets and Traffic	18	19	19
Stormwater	27	34	34
Water and Sewer	91	95	98
Solid Waste	31	32	35
Total Citywide Personnel by Function	491	540	566

***City added twenty seven mid-year positions during FY2024/25 after budget adoption.

3 Year Budgeted Positions by Department/Function

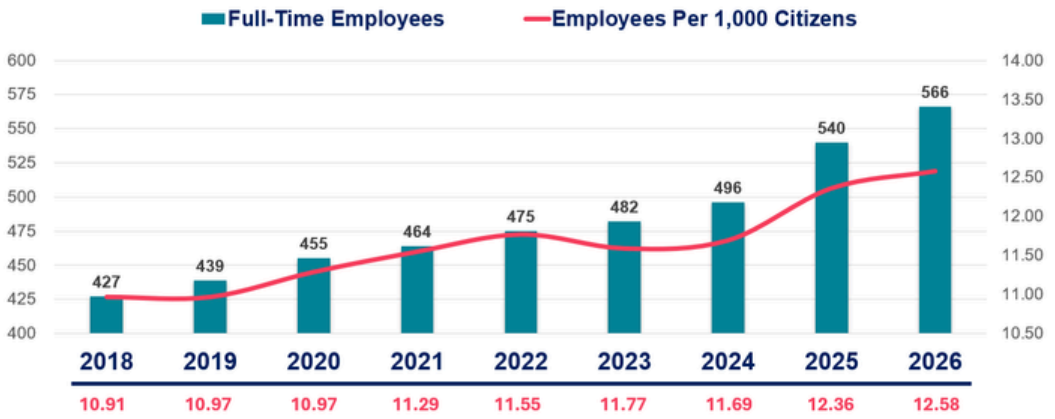


Employees per 1,000 Citizens

Full-Time Employees per 1,000 Citizens

14 Employees per 1,000 **BENCHMARK**

12 Employees per 1,000 **FY 2025-26**



Three Year Budget Positions by Department

Category	FY 2024	FY 2025	FY 2026
Total Positions	**491**	**540**	**566**
Part-time	**0**	**0**	**0**
Full-time	**491**	**540**	**566**

Office of the City Attorney

Position	FY 2024	FY 2025	FY 2026
City Attorney	1	1	1
Assistant City Attorney	0	1	1
Legal Secretary	1	2	2
Paralegal	1	0	0
Total	**3**	**4**	**4**

Office of the City Manager

Position	FY 2024	FY 2025	FY 2026
City Manager	1	1	1
Assistant City Manager	2	2	2
Executive Assistant II	1	1	1
Total	**4**	**4**	**4**

Innovation and Strategy

Position	FY 2024	FY 2025	FY 2026
Director of Innovation & Strategy	1	1	1
Community Engagement Coordinator	1	1	1
Community Engagement Professional	2	2	2
Total	**4**	**4**	**4**

Office of the City Clerk

Position	FY 2024	FY 2025	FY 2026
City Clerk	1	1	1
Assistant City Clerk	2	2	2
Total	**3**	**3**	**3**

Human Resources

Position	FY 2024	FY 2025	FY 2026
Director of Human Resources/Risk Mgmt	1	1	1
Risk Management Coordinator	0	1	1
Human Resources Coordinator	0	1	1
Payroll Technician	1	1	1
Human Resources Generalist	2	2	2
Human Resources/Risk Mgmt. Coordinator	1	0	0
Total	**5**	**6**	**6**

Information Technology

Position	FY 2024	FY 2025	FY 2026
IT Manager	1	1	1
Network Coordinator	2	2	2
Network Technician	1	1	1
IT Technician II	2	2	2
Total	**6**	**6**	**6**

Accounting

Position	FY 2024	FY 2025	FY 2026
Chief Financial Officer	1	1	1
Assistant Finance Director	0	1	1
Chief Accountant	1	1	1
Budget Manager	1	1	1
Senior Accountant	0	1	1
Accountant II	2	2	2
Accountant II (Grants)	0	1	1
Accountant I	1	1	1
Business Tax Clerk	1	1	1
Accounting Supervisor	1	1	1
Accounting Technician	0	0	2
Accounting Clerk I	2	2	0
Administrative Assistant II	1	1	1
Total	**11**	**14**	**14**

Procurement

Position	FY 2024	FY 2025	FY 2026
Director of Procurement	1	1	1
Procurement Specialist	1	1	1
Contract Specialist	1	2	2
Total	**3**	**4**	**4**

Fire Rescue

Position	FY 2024	FY 2025	FY 2026
Fire Chief	1	1	1
Administrative Assistant II	1	1	1
Assistant Fire Chief	0	2	2
Deputy Chief Administration	1	0	0
Deputy Chief Operations	1	0	0
Battalion Chief	3	3	3
Division Chief of EMS	0	1	1
Training Division Chief	1	1	1
Fire Inspector	2	2	4
Fire Shift Captain	9	9	9
Fire Driver/Engineer	9	9	9
Firefighter	27	36	54
Total	**55**	**65**	**85**

Police

Position	FY 2024	FY 2025	FY 2026
Police Chief	1	1	1
Executive Assistant I	1	1	1
Deputy Police Chief	0	2	2
Police Captain	3	3	3
Police Lieutenant	2	3	3
Police Sergeant	7	8	8
Police Corporal	5	4	4
Police Officer	60	65	65
Police Community Service Officer	2	2	2
Telecommunications Supervisor	1	1	1
Telecommunicator III	4	5	5
Telecommunicator II	2	3	3
Telecommunicator I	8	6	6
Evidence Technician	2	2	2
Digital Evidence Technician	1	1	1
Records Technician II	1	1	1
Records Technician I	1	1	1
Facilities Technician	1	1	1
Information Technology System Administrator	1	2	2
Crime Intelligence Analyst	1	1	1
Public Service Representative	1	1	1
Total	**105**	**118**	**118**

Planning & Zoning

Position	FY 2024	FY 2025	FY 2026
Director of Planning & Zoning	0	1	1
Administrative Assistant I	0	1	1
Senior Planner	1	1	1
Planner II	0	1	1
Planner	2	2	2
Transportation Planner	0	1	1
Senior Planning Technician	1	1	1
Planning Technician	1	1	2
Planning & Zoning Manager	1	0	0
Planning & Zoning Coordinator	1	1	0
Total	**7**	**10**	**10**

Recreation

Position	FY 2024	FY 2025	FY 2026
Director of Parks & Recreation	1	1	1
Administrative Assistant I	1	1	1
Recreation Superintendent	1	1	1
Athletic Program Manager	1	1	1
Tennis Facility Supervisor	1	1	1
Tennis Facility Coordinator	1	1	1
Youth Athletics Coordinator	1	1	1
Recreation Supervisor II	1	1	1
Recreation Supervisor	2	2	2
Recreation Center Coordinator	1	1	1
Program & Events Supervisor	0	1	1
Special Events Coordinator	1	1	1
Total	**12**	**13**	**13**

Parks Maintenance

Position	FY 2024	FY 2025	FY 2026
Parks Manager	0	1	1
Administrative Assistant II	1	1	1
Environmental Lands Management Supervisor	1	1	1
Parks Field Supervisor	2	2	2
Park Ranger	3	3	3
Foreman II	1	1	1
Foreman I	3	3	3
Parks Equipment Operator III	0	1	1
Parks Equipment Operator II	6	6	6
Parks Equipment Operator I	17	15	15
Sports Field Specialist	0	1	1
Horticulturist	1	1	1
Parks Superintendent	1	0	0
Total	**36**	**36**	**36**

Cemetery

Position	FY 2024	FY 2025	FY 2026
Cemetery Superintendent	1	1	1
Administrative Assistant I	1	1	1
Foreman I	1	1	1
Cemetery Caretaker II	1	1	1
Cemetery Caretaker I	4	4	4
Total	**8**	**8**	**8**

Stadium

Position	FY 2024	FY 2025	FY 2026
Foreman I	1	1	1
Parks Equipment Operator II	1	1	1
Parks Equipment Operator I	4	4	4
Maintenance Specialist I	1	1	1
Total	**7**	**7**	**7**

Building

Position	FY 2024	FY 2025	FY 2026
Building Official	1	1	1
Administrative Assistant II	1	1	1
Chief Building Inspector	1	1	1
Code Inspector/Plans Examiner	4	5	5
Building Code Inspector	1	2	2
Building Permit Coordinator	1	0	0
Permit Technician II	1	1	1
Permit Technician	2	2	2
Total	**12**	**13**	**13**

Code Enforcement

Position	FY 2024	FY 2025	FY 2026
Code Enforcement Manager	1	1	1
Code Enforcement Inspector	2	2	2
Code Enforcement Inspector (CRA)	1	1	1
Code Enforcement Inspector (Solid Waste)	1	1	1
Code Enforcement Specialist	1	1	1
Total	**6**	**6**	**6**

Library

Position	FY 2024	FY 2025	FY 2026
Director of Library Services	1	1	1
Administrative Assistant	1	1	1
Library Supervisor	1	1	1
Library Services Associate	2	3	3
Circulation Services Assistant	1	1	1
Library Assistant	4	4	4
Librarian	0	1	1
Technology Associate	1	0	0
Youth Services Associate	1	0	0
Total	**12**	**12**	**12**

Engineering

Position	FY 2024	FY 2025	FY 2026
City Engineer	1	1	1
Administrative Assistant II	0	1	1
Administrative Assistant I	1	1	1
Assistant City Engineer Capital Projects	1	1	1
Project Manager	2	2	2
GIS Coordinator	1	1	1
GIS Technician	0	1	1
Projects Coordinator	1	0	0
Senior Engineer	1	1	1
Engineering Tech V	1	1	1
Engineering Tech IV	1	1	1
Engineering Tech III	1	1	1
Engineer I	1	0	0
Development Review Specialist	0	2	2
Development Review Coordinator	0	1	1
Engineering Assistant	1	0	0
Total	**13**	**15**	**15**

General Services

Position	FY 2024	FY 2025	FY 2026
General Services Manager	1	1	1
Administrative Assistant II	1	1	1
General Services Foreman II	1	1	1
Maintenance Specialist III	1	1	1
Maintenance Specialist II	2	2	2
Maintenance Specialist I	2	2	2
Welding Fabricator III	1	1	1
Fleet Coordinator	1	1	1
Fleet Purchasing Coordinator	1	1	1
Total	**11**	**11**	**11**

Community Services

Position	FY 2024	FY 2025	FY 2026
Community Services Manager	1	1	1
Total	**1**	**1**	**1**

Traffic

Position	FY 2024	FY 2025	FY 2026
Traffic Operations Manager	1	1	1
Administrative Assistant II	0	0	1
Administrative Assistant I	1	1	0
Traffic Coordinator	1	1	1
Traffic Signal Technician	2	2	2
Transportation Center System Specialist	0	1	1
Traffic Maintenance Specialist III	1	1	1
Traffic Maintenance Specialist II	1	1	1
Traffic Maintenance Specialist	1	1	1
Total	**8**	**9**	**9**

Utility Billing

Position	FY 2024	FY 2025	FY 2026
Utility Billing Manager	1	1	1
Utility Billing Supervisor	1	1	1
Customer Service Professional	6	6	6
Field Services Supervisor	0	1	1
Field Services Representative	3	3	3
Total	**11**	**12**	**12**

Environmental Compliance

Position	FY 2024	FY 2025	FY 2026
Environmental Compliance Superintendent	0	1	1
Water Conservation Coordinator	1	1	1
Environmental Coordinator	1	1	1
Cross Connection Control Coordinator	1	1	1
Environmental Technician	1	2	2
Environmental Specialist III	0	1	1
Water Resources Supervisor	1	0	0
Industrial Pretreatment Coordinator	1	0	0
Total	**6**	**7**	**7**

Utilities Maintenance

Position	FY 2024	FY 2025	FY 2026
Utilities Engineering Manager	0	1	1
Utilities Engineer I	1	1	1
Utilities Construction Inspector	1	1	1
Utilities Finance & Grant Specialist	0	1	1
Administrative Assistant II	1	1	1
Asset Program Manager	0	1	1
Utilities Asset Coordinator	0	1	1
GIS Technician/CAD Support	1	1	1
Utilities Support Specialist	1	1	1
Utilities Maintenance Superintendent	2	2	2
Foreman III	3	3	3
Maintenance Mechanic III	4	4	4
Maintenance Mechanic II	1	1	1
Maintenance Mechanic I	2	3	3
System Program Integrator	1	1	1
System Program Integrator Assistant	1	1	1
Maintenance Specialist III	5	5	5
Maintenance Specialist II	4	4	4
Maintenance Specialist I	7	7	7
Equipment Operator III	5	5	5
Equipment Operator I	3	3	4
Property Control Clerk	1	1	1
Inventory Control Clerk	1	1	1
Distribution Systems Coordinator	1	1	1
Meter Maintenance Specialist	2	2	3
CIP Engineering Manager	1	0	0
Engineer Tech II	1	0	0
Project Development & Implementation Manager	1	0	0
Total	**51**	**53**	**55**

Utilities Operations

Position	FY 2024	FY 2025	FY 2026
Director of Utilities	1	1	1
Administrative Assistant II	1	1	1
Utilities Operations Superintendent	1	1	1
Chief Plant Operator	1	1	1
Plant Operator (I-IV)	19	19	20
Total	**23**	**23**	**24**

Solid Waste

Position	FY 2024	FY 2025	FY 2026
Director of Solid Waste	1	1	1
Administrative Assistant II	1	1	1
Program Coordinator	1	1	1
Supervisor I	2	2	2
Logistics Technician	1	1	1
Yard Operations Technician	1	1	1
Solid Waste Dispatcher	0	0	1
Equipment Operator III	7	8	9
Equipment Operator II	9	9	9
Refuse Collector	8	8	9
Total	**31**	**32**	**35**

Stormwater & Streets

Position	FY 2024	FY 2025	FY 2026
Director of Streets & Stormwater	1	1	1
Administrative Assistant II	1	1	1
Foreman III	4	4	4
Arborist	0	1	1
Stormwater Project Coordinator	0	1	1
Stormwater Operator III	4	6	6
Stormwater Operator II	11	12	12
Stormwater Operator I	16	18	18
Total	**37**	**44**	**44**

Personnel Changes during FY2025/26 Budget Process

New Positions

- Added: (1) Meter Maintenance Specialist (Utilities Maintenance)
- Added: (1) Equipment Operator I (Utilities Maintenance)
- Added: (2) Fire Inspector (Fire Rescue)
- Added: (18) Firefighter (Fire Rescue)
- Added: (1) Refuse Collector (Solid Waste)
- Added: (1) Equipment Operator III (Solid Waste)
- Added: (1) Solid Waste Dispatcher (Solid Waste)
- Added: (1) Plant Operator IV (Utilities Operations)

Reclassifications

- Added: (2) Accounting Technician (Accounting) / Deleted: (2) Accounting Clerk I (Accounting)
- Added: (1) Administrative Assistant II (Traffic) / Deleted: (1) Administrative Assistant 1 (Traffic)

New Positions during Fiscal Year 2024-25 Operations

- Added: (1) Planning Technician (Planning & Zoning)
- Added: (6) Firefighter-Paramedic (Fire Rescue)
- Added: (3) Firefigher-EMT (Fire Rescue)
- Added: (3) Police Officer (Police)
- Added: (1) Systems Administrator (Police)
- Added: (1) Lieutenant (Police)
- Added: (1) Police Officer-Training Coordinator (Police)
- Added: (5) Police Officer-Detective (Police)
- Added: (1) Foreman III Arborist (Stormwater)
- Added: (1) Stormwater Operator III (Stormwater)
- Added: (1) Stormwater Operator II (Stormwater)
- Added: (3) Stormwater Operator I (Stormwater)

Reclassifications during Fiscal Year 2024-25 Operations

- Added: (1) Senior Accountant (Accounting) / Deleted: (1) Accountant III (Accounting)
- Added: (1) Police-Sergeant (Police) / Deleted: (1) Police-Corporal (Police)
- Added: (2) Assistant Fire Chief (Fire Rescue) / Deleted: (2) Deputy Fire Chief - Ops & Deputy Fire Chief - Admin (Fire Rescue)
- Added: (1) Division Chief of EMS (Fire Rescue) / Deleted: (1) Emergency Management Coordinator (Office of City Manager)

Interfund Transfers

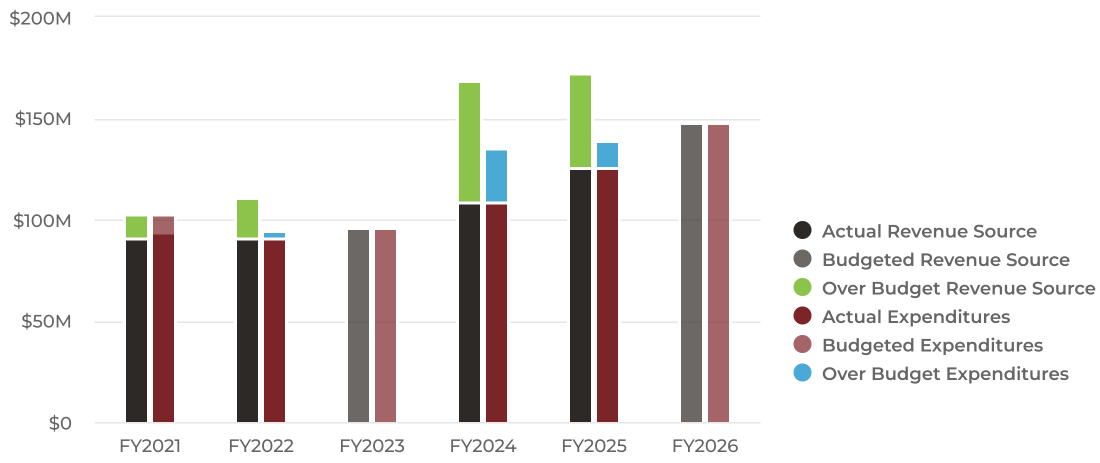
INTERFUND TRANSFERS
FY2025/2026

	Transferred To:					
Transferred From:	**General Fund**	**Water/Sewer Fund**	**Street Fund**	**Solid Waste Fund**	**Waste Water Development Fund**	**Total**
GENERAL FUND	-	2,131,111	-	843,324	-	$2,974,435
WATER SEWER FUND	-		-	-	2,000,000	$2,000,000
FLEET FUND	1,362,600	107,000	28,200	73,800	-	$1,571,600
Total	**$1,362,600**	**$2,238,111**	**$28,200**	**$917,124**	**$2,000,000**	**$6,546,035**

FUND SUMMARIES

Summary

The City of Plant City is projecting $147.88M of revenue in FY2026, which represents a 17.4% increase over the prior year. Budgeted expenditures are projected to increase by 17.4% or $21.96M to $147.88M in FY2026.



All Funds Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$7,390,176	$10,666,157	$27,380,608	$13,059,771	$19,654,311
Taxes	$35,761,094	$38,711,701	$39,113,608	$40,168,838	$43,297,786
Permits & Fees	$12,181,534	$7,834,238	$8,149,238	$8,363,411	$8,634,092
Intergovernmental	$22,710,390	$12,248,892	$12,358,650	$18,323,901	$11,741,135
Charges for Services	$45,559,962	$47,325,149	$47,325,149	$48,781,779	$53,180,791
Fines and Foreits	$201,252	$116,500	$120,500	$170,778	$124,130
Miscellaneous Revenue	$14,769,342	$2,984,494	$10,124,391	$14,144,963	$4,277,198
Other Sources	$666,682	$0	$1,996,280	$6,446,280	$878,200
Transfers In	$30,364,909	$6,038,786	$6,038,786	$23,254,501	$6,095,800
Total Revenues:	**$169,605,341**	**$125,925,917**	**$152,607,210**	**$172,714,222**	**$147,883,443**
Expenditures					
Personnel Services	$44,437,255	$50,455,968	$51,928,993	$48,588,515	$57,539,896
Operating Expenses	$36,797,919	$33,667,687	$40,866,080	$39,454,900	$38,977,726

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Outlay	$20,748,720	$31,355,482	$43,678,159	$40,783,108	$40,580,422
Grants and Aids	$1,922,035	$600,094	$2,344,239	$2,180,145	$2,514,093
Transfers Out	$3,946,965	$6,682,129	$8,949,185	$4,755,538	$5,107,189
Debt Service	$142,944	$3,164,557	$3,164,557	$3,195,557	$3,164,117
Total Expenditures:	**$107,995,839**	**$125,925,917**	**$150,931,213**	**$138,957,763**	**$147,883,443**
Total Revenues Less Expenditures:	**$61,609,502**	**$0**	**$1,675,997**	**$33,756,459**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

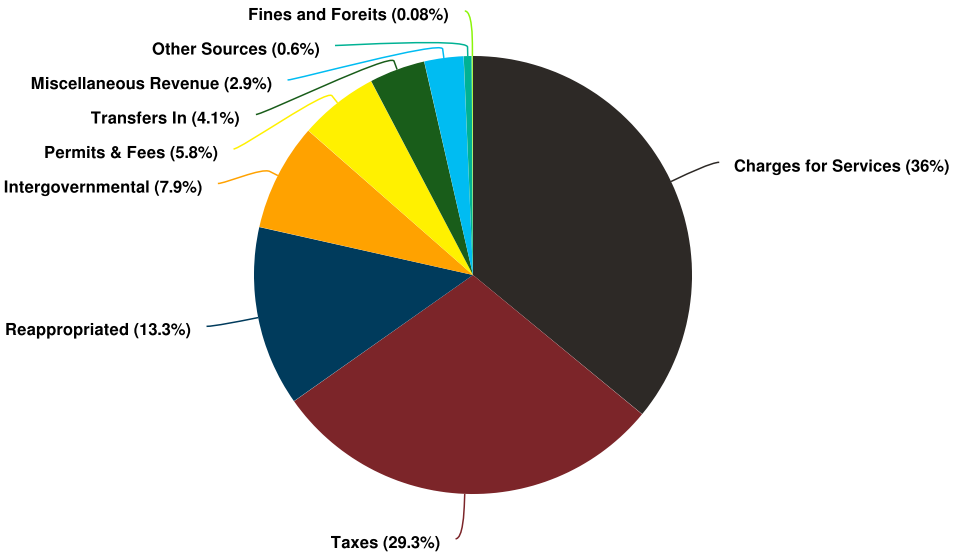
Revenue by Fund

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
All Funds					
Governmental					
General Fund	$58,317,114	$55,871,540	$66,589,232	$62,396,547	$64,359,454
Total Governmental:	**$58,317,114**	**$55,871,540**	**$66,589,232**	**$62,396,547**	**$64,359,454**
Special Revenue					
Law Enforcement Trust Fund	$172	$0	$4,633	$162	$0
Federal Equitable Shared Fund	$71,431	$0	$63,275	$58,101	$0
Ticket Surcharge Fund	$5,683	$0	$8,184	$5,220	$0
Community Investment Tax Fund	$3,801,120	$3,125,400	$3,125,400	$3,800,500	$4,975,000
Cemetery Escrow Fund	$206,794	$136,000	$136,000	$200,000	$150,000
Library Donation Fund	$6,541	$0	$50,425	$2,044	$0
Community Development Block Grant Fund	$153,051	$0	$0	$457,800	$0
Street Fund	$3,171,278	$3,676,193	$3,782,021	$3,885,682	$4,130,918
Tree Fund	$76,799	$0	$395,626	$8,795	$0
American Rescue Plan Act Fund	$10,763,714	$0	$1,192,058	$4,663,740	$0
Total Special Revenue:	**$18,256,582**	**$6,937,593**	**$8,757,622**	**$13,082,044**	**$9,255,918**
Capital Projects					
Capital Projects Fund	$3,015,346	$0	$0	$7,491,000	$0
Water Development Fund	$1,375,442	$1,800,000	$1,800,000	$1,520,575	$2,800,000
Wastewater Development Fund	$3,406,841	$2,000,000	$2,000,000	$3,564,892	$2,200,000
Impact Fees - Library	$484,622	$500,000	$500,000	$428,602	$0
Impact Fees - Fire	$606,859	$2,150,000	$2,150,000	$1,736,112	$500,000
Impact Fees - Police	$914,281	$1,000,000	$1,000,000	$1,171,792	$0
Impact Fees - Parks/Recreation	$515,696	$500,000	$500,000	$1,489,980	$500,000
Trans Mobility Fees-Zone 1	$187,822	$250,000	$350,000	$63,906	$0
Trans Mobility Fees-Zone 2	$3,628,812	$0	$0	$174,196	$0
Trans Mobility Fees-Zone 4	$102,118	$750,000	$750,000	$94,009	$0
Trans Mobility Fees-Zone 3	$32,767	$0	$0	$25,009	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Trans Mobility Fees-Zone 5	$69,505	$125,000	$125,000	$34,723	$100,000
Transportation Mobility Impact Fees	$153,352	$0	$0	$3,259,913	$425,000
Water/Sewer RR&I Fund	$12,247,138	$0	$0	$6,640,000	$0
Streets RR&I Fund	$4,725,983	$0	$740,280	$4,623,263	$0
Community Investment Tax RR&I	$4,343,622	$0	$0	$2,405,000	$0
Stormwater RR&I Fund	$1,109,235	$0	$0	$600,000	$0
Total Capital Projects:	**$36,919,441**	**$9,075,000**	**$9,915,280**	**$35,322,972**	**$6,525,000**
Proprietary					
Water/Sewer Fund	$32,260,312	$29,730,309	$30,507,067	$31,026,904	$32,012,078
Solid Waste Fund	$11,500,579	$11,368,092	$15,090,523	$14,963,561	$12,595,407
Stormwater Fund	$4,479,742	$4,543,665	$5,283,945	$5,364,153	$5,722,273
Total Proprietary:	**$48,240,633**	**$45,642,066**	**$50,881,535**	**$51,354,618**	**$50,329,758**
Internal Service					
Fleet Replacement Fund	$4,468,989	$4,739,342	$5,995,342	$6,560,028	$10,106,900
Total Internal Service:	**$4,468,989**	**$4,739,342**	**$5,995,342**	**$6,560,028**	**$10,106,900**
Community Redevelopment Agency					
Community Redevelopment Agency	$3,402,581	$3,660,376	$10,468,199	$3,998,013	$7,306,413
Total Community Redevelopment Agency:	**$3,402,581**	**$3,660,376**	**$10,468,199**	**$3,998,013**	**$7,306,413**
Total All Funds:	**$169,605,341**	**$125,925,917**	**$152,607,210**	**$172,714,222**	**$147,883,443**

Revenues by Source

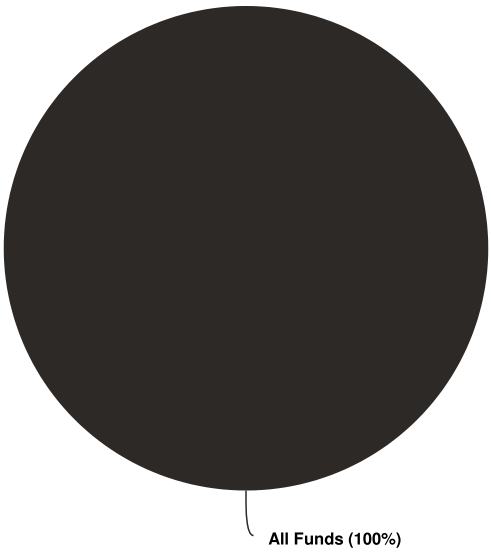
Projected 2026 Revenues by Source



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$7,390,176	$10,666,157	$27,380,608	$13,059,771	$19,654,311
Taxes	$35,761,094	$38,711,701	$39,113,608	$40,168,838	$43,297,786
Permits & Fees	$12,181,534	$7,834,238	$8,149,238	$8,363,411	$8,634,092
Intergovernmental	$22,710,390	$12,248,892	$12,358,650	$18,323,901	$11,741,135
Charges for Services	$45,559,962	$47,325,149	$47,325,149	$48,781,779	$53,180,791
Fines and Foreits	$201,252	$116,500	$120,500	$170,778	$124,130
Miscellaneous Revenue	$14,769,342	$2,984,494	$10,124,391	$14,144,963	$4,277,198
Other Sources	$666,682	$0	$1,996,280	$6,446,280	$878,200
Transfers In	$30,364,909	$6,038,786	$6,038,786	$23,254,501	$6,095,800
Total Revenue Source:	**$169,605,341**	**$125,925,917**	**$152,607,210**	**$172,714,222**	**$147,883,443**

Expenditures by Fund

2026 Expenditures by Fund

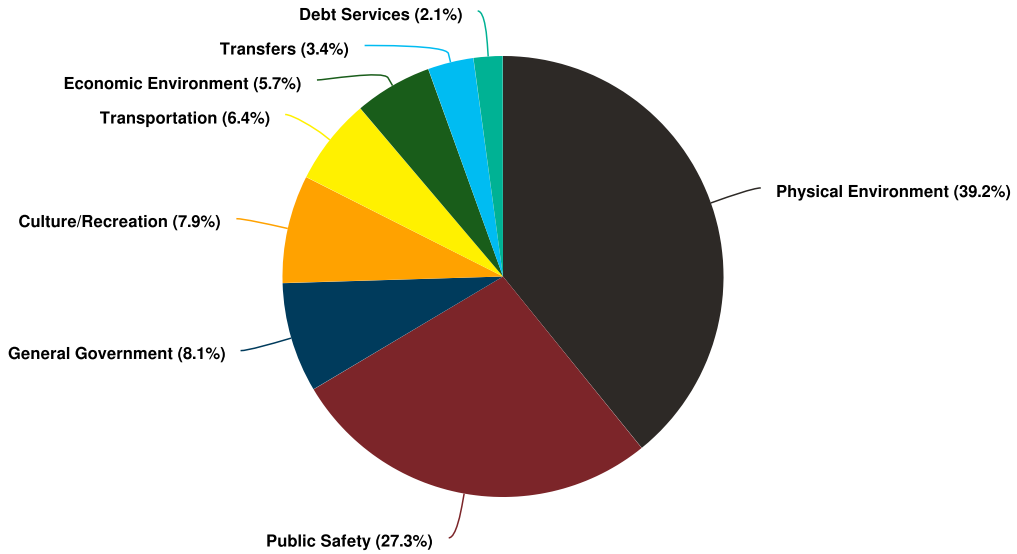


Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
All Funds					
Governmental					
General Fund	$48,267,242	$55,871,540	$65,343,347	$61,930,680	$64,359,454
Total Governmental:	**$48,267,242**	**$55,871,540**	**$65,343,347**	**$61,930,680**	**$64,359,454**
Special Revenue					
Law Enforcement Trust Fund	$0	$0	$4,633	$4,633	$0
Federal Equitable Shared Fund	$16,976	$0	$63,275	$72,300	$0
Ticket Surcharge Fund	$19,290	$0	$8,184	-$13,000	$0
Community Investment Tax Fund	$2,355,290	$3,125,400	$3,125,400	$2,405,000	$4,975,000
Cemetery Escrow Fund	$0	$136,000	$136,000	$0	$150,000
Library Donation Fund	$4,000	$0	$50,425	$0	$0
Community Development Block Grant Fund	$67,772	$0	$0	$192,050	$0
Street Fund	$3,648,987	$3,676,193	$3,782,021	$3,447,622	$4,130,918
Tree Fund	$8,310	$0	$395,626	$10,000	$0
American Rescue Plan Act Fund	$5,151,760	$0	$1,186,058	$4,663,740	$0
Total Special Revenue:	**$11,272,385**	**$6,937,593**	**$8,751,622**	**$10,782,345**	**$9,255,918**
Capital Projects					
Capital Projects Fund	$349,702	$0	$0	$0	$0
Water Development Fund	-$1,469,021	$1,800,000	$1,800,000	$2,112,961	$2,800,000
Wastewater Development Fund	$1,636,718	$2,000,000	$2,000,000	$2,000,000	$2,200,000

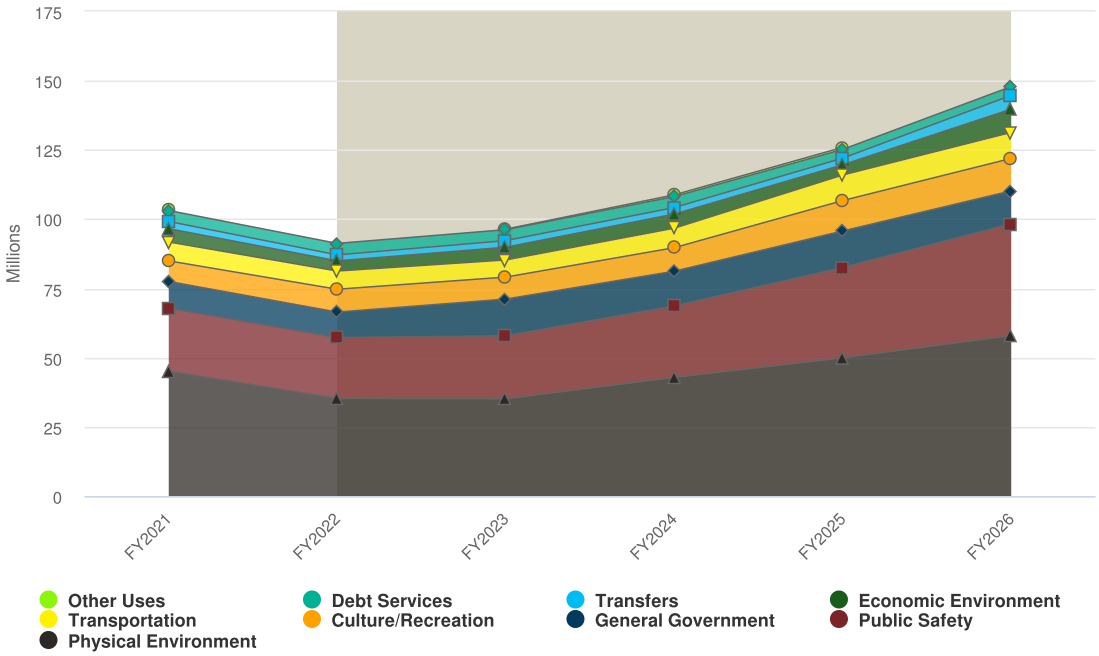
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Impact Fees - Library	$85,760	$500,000	$500,000	$0	$0
Impact Fees - Fire	$0	$2,150,000	$2,150,000	$2,150,000	$500,000
Impact Fees - Police	$465,968	$1,000,000	$1,000,000	$1,097,025	$0
Impact Fees - Parks/Recreation	$0	$500,000	$500,000	$500,000	$500,000
Trans Mobility Fees-Zone 1	$220,835	$250,000	$350,000	$0	$0
Trans Mobility Fees-Zone 4	$0	$750,000	$750,000	$0	$0
Trans Mobility Fees-Zone 5	$0	$125,000	$125,000	$0	$100,000
Transportation Mobility Impact Fees	$0	$0	$0	$0	$425,000
Water/Sewer RR&I Fund	$126,143	$0	$0	$0	$0
Streets RR&I Fund	-$505,952	$0	$740,280	$0	$0
Community Investment Tax RR&I	$1,018,994	$0	$6,000	$152,884	$0
Stormwater RR&I Fund	-$578,151	$0	$0	$0	$0
Total Capital Projects:	**$1,350,995**	**$9,075,000**	**$9,921,280**	**$8,012,870**	**$6,525,000**
Proprietary					
Water/Sewer Fund	$33,828,414	$29,730,309	$30,474,355	$28,833,854	$32,012,078
Solid Waste Fund	$9,872,972	$11,368,092	$15,090,523	$14,528,072	$12,595,407
Stormwater Fund	$4,551,549	$4,543,665	$5,298,945	$4,856,620	$5,722,273
Total Proprietary:	**$48,252,935**	**$45,642,066**	**$50,863,823**	**$48,218,546**	**$50,329,758**
Internal Service					
Fleet Replacement Fund	-$2,576,211	$4,739,342	$5,832,942	$3,681,832	$10,106,900
Total Internal Service:	**-$2,576,211**	**$4,739,342**	**$5,832,942**	**$3,681,832**	**$10,106,900**
Community Redevelopment Agency					
Community Redevelopment Agency	$1,428,492	$3,660,376	$10,218,199	$6,331,490	$7,306,413
Total Community Redevelopment Agency:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,331,490**	**$7,306,413**
Total All Funds:	**$107,995,839**	**$125,925,917**	**$150,931,213**	**$138,957,763**	**$147,883,443**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Personnel Services					
Payroll	$47,027	$51,106	$51,106	$48,708	$54,179
Social Security	$3,597	$3,918	$3,918	$3,727	$4,145
Workers' Compensation	$155	$163	$163	$163	$200
Payroll	$332,792	$476,737	$476,737	$320,310	$486,410
Overtime Pay	$0	$0	$0	$0	$1,000
Other Benefits	$750	$1,000	$1,000	$750	$1,000
Social Security	$24,882	$36,474	$36,474	$20,464	$37,656
Pension	$26,529	$38,139	$38,139	$27,044	$38,913
Health and Life Insurance	$30,000	$37,103	$37,103	$43,016	$51,624
Workers' Compensation	$307	$323	$323	$323	$390
Payroll	$637,270	$777,130	$740,630	$599,697	$681,879
Overtime Pay	$7,662	$0	$65,691	$58,030	$0
Other Benefits	$1,000	$1,000	$1,000	$1,000	$1,000
Social Security	$46,037	$49,891	$54,916	$38,981	$53,436
Pension	$50,147	$52,171	$57,426	$74,682	$54,552
Health and Life Insurance	$52,866	$55,656	$55,656	$62,472	$60,624
Workers' Compensation	$765	$804	$804	$804	$970
Payroll	$154,005	$237,931	$150,197	$129,544	$255,038
Overtime Pay	$0	$130	$2,516	$2,600	$130
Other Benefits	$500	$1,000	$1,000	$500	$1,000
Social Security	$10,720	$18,212	$11,726	$9,450	$19,588
Pension	$12,269	$19,045	$12,263	$11,429	$20,403
Health and Life Insurance	$31,723	$34,830	$27,735	$23,307	$50,616
Workers' Compensation	$155	$163	$163	$163	$200
Payroll	$222,920	$230,483	$230,483	$227,859	$244,294
Other Benefits	$750	$750	$750	$750	$750
Social Security	$16,317	$17,633	$17,633	$16,509	$19,115
Pension	$17,795	$18,439	$18,439	$19,299	$19,544
Health and Life Insurance	$44,188	$46,527	$46,527	$48,555	$46,500
Workers' Compensation	$307	$323	$323	$323	$390
Payroll	$333,780	$467,328	$361,192	$318,336	$485,632
Overtime Pay	$1,593	$0	$8,071	$8,000	$0
Other Benefits	$1,000	$1,500	$1,500	$750	$1,500
Social Security	$24,774	$35,756	$30,090	$24,528	$37,634
Pension	$26,614	$37,387	$31,462	$28,321	$38,851
Health and Life Insurance	$49,153	$58,469	$52,280	$46,962	$77,988
Workers' Compensation	$461	$485	$485	$485	$590
Other Contractual-Personnel	$41,719	$0	$91,845	$11,670	$0
Payroll	$419,302	$436,070	$376,925	$383,065	$456,544
Overtime Pay	$2,407	$0	$10,401	$11,500	$5,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Benefits	$1,250	$1,500	$1,500	$1,250	$1,500
Social Security	$31,256	$33,364	$29,636	$29,845	$35,491
Pension	$33,537	$34,886	$30,987	$34,201	$36,524
Health and Life Insurance	$52,744	$49,114	$44,047	$52,209	$49,212
Workers' Compensation	$614	$645	$645	$645	$780
Other Contractual-Personnel	$54,179	$0	$75,271	$58,525	$0
Unemployment Compensation	$3,298	$30,000	$30,000	$15,000	$30,000
Payroll	$679,462	$995,184	$784,535	$725,436	$1,030,481
Temporary Pay	$11,360	$0	$0	$0	$0
Overtime Pay	$1,000	$3,000	$1,779	$1,000	$2,000
Other Benefits	$2,000	$2,900	$2,900	$1,750	$3,400
Social Security	$51,244	$73,852	$63,993	$55,707	$79,463
Pension	$54,045	$77,231	$66,922	$58,255	$82,440
Health and Life Insurance	$100,590	$122,518	$111,741	$110,080	$159,816
Workers' Compensation	$920	$966	$966	$966	$1,170
Other Contractual-Personnel	$76,582	$0	$159,815	$107,300	$0
Payroll	$280,591	$377,470	$375,203	$319,616	$371,843
Overtime Pay	$380	$0	$2,267	$2,267	$0
Other Benefits	$750	$1,000	$1,000	$750	$1,000
Social Security	$20,391	$28,881	$28,881	$23,605	$28,523
Pension	$22,370	$30,198	$30,198	$27,350	$29,748
Health and Life Insurance	$42,904	$55,647	$55,647	$44,821	$45,216
Workers' Compensation	$117	$123	$123	$123	$150
Payroll	$446,131	$665,174	$597,690	$452,795	$688,717
Temporary Pay	$19,620	$20,000	$20,000	$20,120	$20,000
Overtime Pay	$10	$0	$1,529	$1,546	$0
Other Benefits	$1,250	$2,250	$2,250	$1,500	$2,500
Social Security	$34,743	$50,886	$47,753	$37,333	$53,596
Pension	$35,429	$53,214	$49,938	$38,533	$55,099
Health and Life Insurance	$53,435	$72,937	$69,517	$67,269	$86,832
Workers' Compensation	$307	$323	$323	$323	$390
Other Contractual-Personnel	$44,415	$0	$50,784	$23,087	$0
Payroll	$836,603	$1,091,049	$933,049	$918,090	$1,210,066
Temporary Pay	$70,180	$0	$0	$44,480	$45,000
Overtime Pay	$664	$4,500	$4,500	$1,200	$1,500
Other Benefits	$2,500	$3,250	$3,250	$2,563	$3,500
Social Security	$68,720	$79,019	$79,019	$71,682	$93,917
Pension	$66,526	$82,634	$82,634	$77,357	$96,805
Health and Life Insurance	$111,555	$134,080	$134,080	$129,508	$166,860
Workers' Compensation	$766	$805	$805	$805	$980

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Contractual-Personnel	$50,572	$0	$0	$0	$0
Payroll	$445,634	$497,146	$416,390	$458,843	$524,794
Overtime Pay	$5,719	$7,500	$23,533	$21,000	$8,000
Other Benefits	$2,000	$2,250	$2,250	$2,250	$2,250
Social Security	$32,366	$38,606	$33,654	$33,654	$40,429
Pension	$36,062	$40,372	$35,193	$42,699	$41,985
Health and Life Insurance	$106,978	$112,587	$100,335	$105,000	$133,274
Workers' Compensation	$9,799	$10,289	$10,289	$10,289	$12,470
Payroll	$108,951	$125,725	$124,479	$124,479	$127,189
Overtime Pay	$0	$500	$1,746	$1,300	$1,000
Other Benefits	$500	$500	$500	$250	$500
Social Security	$7,583	$9,657	$9,657	$4,497	$9,797
Pension	$8,841	$10,098	$10,098	$5,530	$10,176
Health and Life Insurance	$22,836	$35,106	$35,106	$16,377	$26,025
Workers' Compensation	$39	$41	$41	$41	$50
Total Personnel Services:	**$6,826,561**	**$8,313,053**	**$7,883,540**	**$7,009,177**	**$8,761,743**
Operating Expenses					
Courses Training and Meetings	$3,799	$7,525	$6,675	$7,000	$10,590
Wireless Communications	$1,939	$1,980	$2,630	$2,630	$1,980
Insurance	$5,187	$5,474	$5,474	$5,474	$6,620
Office Supplies	$0	$600	$1,200	$1,200	$600
Other Supplies	$574	$500	$500	$500	$600
Uniforms and Clothing	$183	$300	$300	$300	$300
Subscriptions and Memberships	$13,561	$14,400	$14,000	$14,000	$14,200
Litigation and Outside Counsel	$114,406	$110,000	$110,000	$110,000	$120,000
Other Contractual Services	$0	$1,500	$1,500	$1,500	$1,500
Computer and Software Services	$0	$0	$0	$340	$333
Courses Training and Meetings	$3,201	$5,000	$5,000	$5,000	$6,000
Car Allowance	$4,800	$4,800	$4,800	$4,800	$4,800
Wireless Communications	$485	$612	$612	$612	$1,300
Postage	$238	$300	$300	$300	$300
Insurance	$2,386	$2,518	$2,518	$2,518	$3,050
Office Supplies	$1,831	$2,000	$2,000	$2,000	$2,000
Other Supplies	$220	$500	$500	$500	$500
Subscriptions and Memberships	$2,460	$7,500	$7,500	$7,500	$7,500
Other Contractual Services	$1,500	$0	$0	$0	$0
Computer and Software Services	$0	$0	$0	$0	$555

Name		FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
	Courses Training and Meetings	$3,863	$7,000	$7,000	$7,000	$8,000
	Car Allowance	$15,139	$15,600	$15,600	$15,600	$15,600
	Wireless Communications	$1,703	$2,280	$2,280	$2,280	$3,000
	Postage	$16	$50	$50	$50	$50
	Insurance	$5,284	$5,577	$5,577	$5,577	$6,750
	Office Supplies	$1,611	$2,000	$3,200	$3,500	$3,500
	Other Supplies	$3,272	$3,500	$7,600	$7,500	$7,500
	Uniforms and Clothing	$0	$300	$300	$500	$500
	Subscriptions and Memberships	$3,564	$4,610	$4,610	$4,610	$4,600
	Other Contractual Services	$36,511	$49,800	$49,800	$36,088	$0
	Other Contractual-Personnel	$71,514	$0	$105,136	$60,655	$0
	Computer and Software Services	$0	$0	$0	$11,328	$14,890
	Courses Training and Meetings	$0	$2,000	$2,000	$2,000	$0
	Wireless Communications	$738	$1,044	$1,044	$1,044	$1,044
	Postage	$0	$50	$50	$0	$0
	Insurance	$4,239	$4,474	$4,474	$4,474	$5,410
	Office Supplies	$941	$900	$900	$900	$900
	Other Supplies	$3,791	$2,135	$2,135	$2,105	$1,610
	Uniforms and Clothing	$431	$260	$260	$234	$234
	Subscriptions and Memberships	$0	$0	$0	$0	$2,000
	Code Codification	$4,586	$9,000	$9,000	$9,000	$8,000
	Other Contractual Services	$34,279	$39,900	$39,900	$44,578	$6,450
	Computer and Software Services	$0	$0	$0	$0	$40,583
	Courses Training and Meetings	$2,780	$9,300	$9,300	$8,600	$8,600
	Car Allowance	$4,800	$4,800	$4,800	$4,800	$4,800
	Telephone	$948	$1,050	$1,050	$1,050	$1,050
	Wireless Communications	$1,065	$1,100	$1,100	$1,100	$2,500
	Postage	$1,610	$6,000	$6,000	$6,000	$6,000
	Insurance	$4,765	$5,030	$5,030	$5,030	$6,090
	Legal Advertising & Recording	$36,396	$45,000	$45,000	$45,000	$45,000
	Office Supplies	$4,478	$5,000	$5,000	$5,000	$5,000
	Election Expenses	$94	$20,000	$20,000	$20,000	$25,000
	Other Supplies	$10,046	$9,500	$9,500	$9,500	$8,250
	Subscriptions and Memberships	$969	$1,100	$1,100	$1,100	$1,575
	Other Contractual Services	$100,428	$187,800	$187,800	$189,768	$208,800
	Computer and Software Services	$0	$0	$0	$0	$1,614

Name		FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
	Courses Training and Meetings	$4,774	$10,600	$10,600	$8,785	$16,180
	Car Allowance	$4,800	$4,800	$4,800	$4,800	$4,800
	Wireless Communications	$1,702	$1,944	$1,944	$1,944	$2,000
	Postage	$513	$300	$300	$300	$300
	Insurance	$5,395	$5,694	$5,694	$5,694	$6,890
	Special Activities	$22,497	$36,070	$36,070	$30,400	$47,550
	Credit Card Processing Fee	$1,385	$600	$600	$3,000	$3,000
	Tuition Reimbursement	$6,331	$20,000	$20,000	$12,500	$20,000
	Office Supplies	$11,654	$5,500	$5,500	$5,200	$5,500
	Other Supplies	$4,454	$3,080	$3,080	$6,240	$5,100
	Uniforms and Clothing	$345	$100	$100	$0	$0
	Subscriptions and Memberships	$1,320	$2,125	$2,125	$2,000	$3,000
	Other Contractual Services	$2,835	$38,500	$60,020	$48,732	$83,950
	Computer and Software Services	$328,754	$357,500	$375,950	$0	$399,166
	Courses Training and Meetings	$3,405	$7,700	$7,700	$7,700	$7,700
	Car Allowance	$4,800	$4,800	$4,800	$4,800	$4,800
	Wireless Communications	$2,385	$4,632	$4,632	$4,632	$4,632
	Postage	$1	$100	$100	$100	$100
	Rental Agreement Office Eq	$18,601	$27,200	$27,200	$27,200	$27,200
	Insurance	$5,906	$6,233	$6,233	$6,233	$7,540
	Maintenance of Motor Equipment	$1,457	$2,186	$2,186	$1,845	$3,642
	Maintenance of Office Equipmnt	$10,132	$17,000	$16,000	$17,000	$17,000
	Office Supplies	$103	$800	$800	$800	$800
	Fuel	$424	$300	$1,300	$1,300	$1,300
	Other Supplies	$3,758	$6,000	$14,725	$6,000	$6,000
	City Wide Non-Capital Devices	$0	$0	$0	$0	$25,475
	Uniforms and Clothing	$930	$840	$840	$840	$840
	Tools	$175	$500	$500	$500	$500
	Safety Equipment & Supplies	$260	$1,625	$1,625	$1,625	$2,675
	Subscriptions and Memberships	$300	$250	$300	$300	$350
	Other Contractual Services	$398,198	$489,000	$595,000	$450,000	$511,200
	Insurance	$0	$206,768	$206,768	$25,000	$50,000
	Insurance Gen Liab Claims	$741	$50,000	$50,000	$10,000	$50,000
	Annual Audit	$22,950	$35,640	$35,640	$25,000	$36,300
	Other Contractual Services	$19,170	$23,240	$21,089	$19,090	$16,200
	Computer and Software Services	$0	$0	$0	$0	$12,802

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Courses Training and Meetings	$11,339	$17,050	$16,900	$14,000	$25,900
Car Allowance	$2,880	$2,880	$2,880	$2,880	$2,880
Wireless Communications	$1,707	$2,232	$2,232	$1,700	$2,220
Postage	$10,956	$9,100	$9,100	$9,000	$11,500
Insurance	$12,420	$13,106	$13,106	$13,106	$15,860
Maintenance of Motor Equipment	$1,387	$2,250	$2,250	$2,250	$2,226
Advertising and Promotion	$0	$0	$150	$150	$0
Credit Card Processing Fee	$3,671	$5,000	$5,000	$5,000	$6,000
Office Supplies	$7,473	$6,500	$6,500	$6,500	$7,500
Fuel	$248	$181	$181	$181	$300
Other Supplies	$4,949	$3,585	$8,686	$8,500	$4,610
Uniforms and Clothing	$0	$0	$0	$0	$420
Subscriptions and Memberships	$2,244	$2,705	$2,705	$2,500	$2,910
Other Contractual Services	$63,904	$53,349	$53,349	$50,500	$53,166
Computer and Software Services	$0	$0	$0	$0	$444
Courses Training and Meetings	$6,656	$11,983	$11,983	$11,000	$14,382
Wireless Communications	$605	$550	$550	$1,700	$1,188
Postage	$9	$50	$50	$25	$50
Insurance	$4,358	$4,599	$4,599	$4,599	$5,560
Legal Advertising & Recording	$2,836	$5,000	$5,000	$2,000	$5,000
Office Supplies	$813	$1,000	$1,000	$650	$1,000
Other Supplies	$419	$1,000	$1,000	$1,800	$1,800
Uniforms and Clothing	$371	$620	$620	$575	$700
Subscriptions and Memberships	$1,752	$1,982	$1,982	$1,982	$2,677
Miscellaneous Professional Svc	$0	$0	$0	$0	$21,000
Other Contractual Services	$5,769	$42,000	$37,642	$20,000	$77,700
Computer and Software Services	$0	$0	$0	$7,570	$7,972
Courses Training and Meetings	$4,028	$8,700	$8,700	$8,700	$16,000
Car Allowance	$12,600	$14,800	$14,800	$12,600	$9,600
Wireless Communications	$704	$970	$970	$970	$970
Postage	$789	$2,000	$2,000	$2,000	$2,000
Insurance	$3,120	$3,293	$3,293	$3,293	$3,980
Maintenance of Motor Equipment	$0	$0	$0	$0	$321
Office Supplies	$1,713	$3,070	$3,070	$3,070	$3,100
Other Supplies	$5,103	$5,890	$5,890	$5,890	$4,225
Uniforms and Clothing	$0	$480	$802	$750	$400

Name		FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
	Subscriptions and Memberships	$1,335	$5,030	$5,030	$3,500	$4,400
	Miscellaneous Professional Svc	-$1,203	$0	$78,000	$78,863	$25,600
	Other Contractual Services	$30,296	$85,010	$75,010	$125,910	$8,000
	Computer and Software Services	$0	$0	$0	$0	$75,382
	Courses Training and Meetings	$8,648	$23,880	$10,880	$18,000	$20,000
	Car Allowance	$12,720	$12,720	$12,720	$12,720	$12,720
	Wireless Communications	$5,691	$6,500	$6,500	$6,500	$6,500
	Postage	$314	$700	$700	$500	$1,000
	Fleet Replacement	$21,600	$21,600	$21,600	$21,600	$23,600
	Insurance	$17,584	$18,556	$18,556	$18,556	$22,450
	Maintenance of Motor Equipment	$5,407	$6,240	$6,240	$12,367	$8,664
	Maintenance of Office Equipmnt	$0	$1,000	$1,000	$800	$1,000
	Office Supplies	$10,395	$20,400	$15,400	$15,000	$18,000
	Fuel	$3,843	$3,544	$3,544	$3,544	$5,000
	Other Supplies	$5,546	$12,200	$7,200	$10,000	$13,200
	Uniforms and Clothing	$1,449	$2,500	$2,500	$2,000	$2,500
	Safety Equipment & Supplies	$447	$2,512	$2,512	$2,000	$1,750
	Subscriptions and Memberships	$1,498	$3,600	$3,600	$3,300	$3,320
	Other Contractual Services	$117,134	$121,843	$121,843	$122,000	$124,942
	Other Contractual-Personnel	$44,822	$0	$105,977	$74,351	$0
	Computer and Software Services	$0	$0	$0	$0	$1,170
	Courses Training and Meetings	$0	$5,875	$875	$2,000	$4,800
	Telephone	$75,036	$78,864	$78,864	$78,000	$81,000
	Wireless Communications	$4,662	$5,580	$5,580	$5,500	$6,132
	Postage	$0	$50	$50	$0	$0
	Water Sewer & Solid Waste	$39,186	$45,000	$45,000	$45,000	$45,000
	Power Heat & Lights	$100,252	$132,000	$132,000	$125,000	$132,000
	Fleet Replacement	$28,200	$28,200	$28,200	$28,200	$30,900
	Insurance	$17,792	$18,774	$18,774	$18,774	$22,710
	Maintenance of Motor Equipment	$63,038	$98,985	$98,985	$87,298	$81,280
	Radio Maintenance	$0	$1,500	$1,500	$0	$0
	Building and Property Repair	$64,893	$113,000	$98,677	$110,000	$110,000
	Christmas Lights & Decorations	$7,094	$7,500	$7,500	$7,500	$8,500
	Office Supplies	$1,351	$1,750	$1,750	$1,750	$2,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fuel	$21,069	$21,541	$21,541	$23,500	$25,000
Other Supplies	$3,241	$4,825	$4,825	$4,800	$5,905
Uniforms and Clothing	$4,686	$6,500	$6,500	$5,000	$6,500
Tools	$3,220	$3,500	$9,049	$4,500	$4,500
Safety Equipment & Supplies	$670	$4,975	$4,975	$4,000	$3,500
Janitorial Supplies	$50,227	$71,500	$73,564	$65,000	$80,000
Other Contractual Services	$23,603	$46,000	$46,000	$25,000	$17,000
Computer and Software Services	$0	$0	$0	$0	$1,170
Telephone	$363	$400	$400	$300	$400
Wireless Communications	$1,126	$1,250	$1,250	$1,000	$1,000
Power Heat & Lights	$15,822	$18,000	$18,000	$18,000	$20,000
Fleet Replacement	$0	$0	$0	$0	$5,900
Insurance	$4,150	$4,380	$4,380	$9,090	$10,952
Maintenance of Motor Equipment	$8,963	$27,196	$27,196	$23,352	$13,163
Radio Maintenance	$0	$500	$500	$0	$0
Building and Property Repair	$0	$15,000	$15,000	$10,000	$35,000
Office Supplies	$285	$500	$500	$600	$750
Fuel	$5,225	$5,757	$5,757	$5,500	$5,600
Other Supplies	$2,364	$3,750	$3,600	$3,700	$2,000
Tools	$1,161	$1,000	$1,000	$1,000	$1,250
Safety Equipment & Supplies	$196	$750	$750	$500	$750
Financial Mgmt Information Sys	$7,136	$0	$0	$0	$0
Other Contractual Services	$6,669	$0	$0	$0	$0
Insurance Claims	$0	$500	$500	$0	$0
Insurance Claims	$872	$1,500	$1,500	$0	$0
Total Operating Expenses:	**$2,431,987**	**$3,333,458**	**$3,736,670**	**$2,872,521**	**$3,481,541**
Capital Outlay					
Other Capital Equipment	$0	$11,000	$11,000	$11,000	$7,000
Other Capital Equipment	$0	$0	$1,200	$0	$0
Other Capital Equipment	$0	$2,750	$3,325	$3,308	$0
Other Capital Equipment	$0	$5,000	$5,000	$0	$0
Other Capital Equipment	$0	$0	$13,000	$0	$0
Network Equipment Refresh	$199,750	$295,000	$282,000	$276,122	$28,000
City Wide Computer Equipment	$0	$139,134	$135,909	$141,409	$327,710
City Wide Tablet Purchases-Cap	$0	$0	$0	$0	$4,250
Capital Project Account	$0	$100,000	$100,000	$100,000	$0
Other Capital Equipment	$2,171	$25,308	$22,358	$4,500	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Project Account	$100,000	$150,000	$150,000	$150,000	$125,000
Other Capital Equipment	$1,118	$0	$0	$0	$0
Other Capital Equipment	$3,443	$0	$4,036	$4,036	$0
Other Capital Equipment	$2,429	$3,500	$3,500	$3,500	$0
Other Capital Equipment	$22,409	$0	$36,516	$16,600	$0
Capital Project Account	$881,000	$1,341,000	$1,341,000	$1,341,000	$1,081,000
Building Improvements	$0	$0	$150,000	$0	$0
Other Capital Equipment	$2,075	$0	$0	$0	$0
Capital Project Account	$120,000	$0	$0	$0	$0
Financial Mgmt Information Sys	$12,399	$0	$0	$0	$0
Building Improvements	$11,739	$0	$0	$0	$0
Infrastructure Improvements	$149,300	$0	$0	$0	$0
Land Acquisition	$5,597	$0	$0	$0	$0
Automotive Equipment	$0	$0	$0	$0	$41,000
Automotive Equipment	$0	$210,290	$210,290	$0	$0
Automotive Equipment	$0	$193,828	$193,828	$186,234	$224,000
Other Capital Equipment	-$20,878	$0	$0	$0	$69,200
Total Capital Outlay:	**$1,492,553**	**$2,476,810**	**$2,662,962**	**$2,237,709**	**$1,907,160**
Grants and Aids					
Chamber of Commerce	$65,000	$65,000	$65,000	$65,000	$65,000
Plant City Main Street	$50,000	$50,000	$50,000	$50,000	$50,000
Plant City EDC	$150,000	$150,000	$150,000	$150,000	$150,000
Aid to Private Organizations	$61,000	$61,000	$61,000	$61,000	$61,000
Total Grants and Aids:	**$326,000**	**$326,000**	**$326,000**	**$326,000**	**$326,000**
Transfers Out					
Cost Allocation - W/S	-$21,997	-$23,795	-$23,795	-$23,795	-$27,076
Cost Allocation - SW	-$12,101	-$14,232	-$14,232	-$14,232	-$12,046
Cost Allocation - Stormwater	-$4,453	-$4,956	-$4,956	-$4,956	-$7,585
Cost Allocation - W/S	-$146,689	-$196,763	-$196,763	-$196,763	-$222,098
Cost Allocation - SW	-$80,697	-$117,681	-$117,681	-$117,681	-$98,808
Cost Allocation - Stormwater	-$29,693	-$40,981	-$40,981	-$40,981	-$62,220
Cost Allocation - W/S	-$225,843	-$235,237	-$235,237	-$235,237	-$262,554
Cost Allocation - SW	-$124,242	-$140,691	-$140,691	-$140,691	-$116,806
Cost Allocation - Stormwater	-$45,715	-$48,993	-$48,993	-$48,993	-$73,553
Cost Allocation - W/S	-$99,281	-$100,948	-$100,948	-$100,948	-$106,658
Cost Allocation - SW	-$54,617	-$60,376	-$60,376	-$60,376	-$47,450
Cost Allocation - Stormwater	-$20,096	-$21,025	-$21,025	-$21,025	-$29,879

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Cost Allocation - W/S	-$119,692	-$130,175	-$130,175	-$130,175	-$145,595
Cost Allocation - SW	-$65,845	-$77,856	-$77,856	-$77,856	-$64,773
Cost Allocation - Stormwater	-$24,228	-$27,112	-$27,112	-$27,112	-$40,788
Cost Allocation - W/S	-$157,895	-$169,160	-$169,160	-$169,160	-$180,201
Cost Allocation - SW	-$86,861	-$101,173	-$101,173	-$101,173	-$80,169
Cost Allocation - Stormwater	-$31,961	-$35,232	-$35,232	-$35,232	-$50,483
Cost Allocation - W/S	-$242,503	-$145,719	-$145,719	-$145,719	-$214,380
Cost Allocation - SW	-$133,405	-$82,215	-$82,215	-$82,215	-$91,512
Cost Allocation - Stormwater	-$49,085	-$33,674	-$33,674	-$33,674	-$55,390
Contingency	$0	$879,238	$127,000	$0	$350,000
Cost Allocation - W/S	-$256,566	-$306,422	-$306,422	-$306,422	-$349,253
Cost Allocation - SW	-$141,143	-$183,266	-$183,266	-$183,266	-$155,378
Cost Allocation - Stormwater	-$51,934	-$63,819	-$63,819	-$63,819	-$97,842
Cost Allocation - W/S	-$102,407	-$126,745	-$126,745	-$126,745	-$131,071
Cost Allocation - SW	-$56,337	-$75,805	-$75,805	-$75,805	-$58,312
Cost Allocation - Stormwater	-$20,729	-$26,398	-$26,398	-$26,398	-$36,719
Trsfr to Fleet Replacement Fnd	$0	$0	$0	$0	$41,000
Trsfr to Fleet Replacement Fnd	$0	$49,392	$49,392	$49,392	$0
Cost Allocation - W/S	-$150,267	-$153,452	-$153,452	-$153,452	-$148,911
Cost Allocation - SW	-$13,043	-$13,320	-$13,320	-$13,320	-$12,925
Cost Allocation - Stormwater	-$27,157	-$27,732	-$27,732	-$27,732	-$26,911
Trsfr to Fleet Replacement Fnd	$0	$0	$0	$0	$69,200
Contingency	$0	$620,720	$620,720	$0	$0
Total Transfers Out:	**-$2,596,482**	**-$1,235,603**	**-$1,987,841**	**-$2,735,561**	**-$2,547,146**
Total General Government:	**$8,480,619**	**$13,213,718**	**$12,621,331**	**$9,709,846**	**$11,929,298**
Public Safety					
Personnel Services					
Payroll	$265,671	$320,293	$320,293	$293,712	$541,698
Overtime Pay	$4,585	$500	$30,090	$25,700	$0
Incentive Pay	$2,107	$2,722	$2,722	$2,437	$2,500
Other Benefits	$500	$1,000	$1,000	$750	$1,000
Social Security	$19,863	$24,541	$26,805	$25,145	$41,518
Pension	$4,258	$4,204	$6,571	$4,598	$4,666
Pension - Public Safety	$75,851	$91,308	$91,308	$100,844	$133,582
Health and Life Insurance	$35,543	$45,519	$45,519	$44,230	$41,468
Workers' Compensation	$5,819	$6,110	$6,110	$6,110	$7,400
Payroll	$129,459	$121,832	$121,832	$97,568	$261,446

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Overtime Pay	$359	$2,000	$2,000	$220	$2,000
Other Benefits	$500	$500	$500	$500	$1,000
Social Security	$9,529	$9,474	$9,474	$7,000	$20,079
Pension	$9,423	$9,412	$9,412	$10,259	$20,916
Health and Life Insurance	$24,867	$26,106	$26,106	$27,253	$46,838
Workers' Compensation	$1,684	$1,769	$1,769	$1,769	$2,140
Payroll	$4,007,306	$3,797,592	$4,053,076	$4,053,076	$5,374,908
Overtime Pay	$264,822	$310,000	$567,321	$684,469	$300,000
Incentive Pay	$6,371	$8,537	$8,537	$5,356	$7,000
Other Benefits	$11,250	$12,500	$12,500	$11,500	$18,750
Social Security	$316,908	$323,794	$363,024	$355,939	$408,504
Pension - Public Safety	$1,157,670	$1,302,312	$1,367,461	$1,438,322	$1,439,639
Health and Life Insurance	$522,201	$618,700	$631,730	$582,815	$800,042
Workers' Compensation	$82,343	$86,461	$133,279	$133,279	$161,480
Payroll	$104,178	$108,593	$108,593	$108,593	$245,968
Overtime Pay	$1,883	$0	$9,398	$9,398	$0
Incentive Pay	$1,320	$1,549	$1,549	$1,320	$1,320
Other Benefits	$250	$250	$250	$250	$500
Social Security	$8,232	$8,308	$9,027	$9,027	$18,856
Pension - Public Safety	$33,701	$37,289	$37,289	$41,184	$67,973
Health and Life Insurance	$3,437	$1,948	$1,948	$3,516	$10,367
Workers' Compensation	$2,145	$2,253	$2,253	$2,253	$2,730
Payroll	$287,698	$542,200	$542,200	$524,541	$579,665
Temporary Pay	$330	$0	$0	$0	$0
Overtime Pay	$6,024	$0	$69,543	$64,878	$0
Incentive Pay	$40,601	$53,926	$53,926	$45,224	$43,000
Other Benefits	$500	$1,000	$1,000	$1,000	$1,000
Social Security	$25,160	$44,449	$49,769	$49,769	$44,442
Pension	$4,040	$4,078	$9,641	$4,970	$4,922
Pension - Public Safety	$66,300	$132,181	$132,181	$145,986	$143,191
Health and Life Insurance	$28,471	$10,404	$10,404	$36,923	$41,312
Workers' Compensation	$5,358	$5,626	$5,626	$5,626	$6,820
Payroll	$4,790,864	$4,928,072	$4,819,546	$4,794,961	$5,231,580
Overtime Pay	$145,253	$120,400	$670,418	$616,776	$126,400
Other Benefits	$12,500	$15,000	$15,000	$14,250	$16,000
Social Security	$365,240	$386,209	$435,117	$430,825	$401,449
Pension	$13,176	$20,584	$64,585	$15,696	$17,828
Pension - Public Safety	$1,410,864	$1,582,075	$1,604,847	$1,747,303	$1,288,348
Health and Life Insurance	$578,068	$667,963	$683,569	$685,485	$629,854
Workers' Compensation	$74,390	$78,110	$81,236	$81,235	$98,420
Payroll	$831,253	$948,817	$942,817	$847,401	$1,166,986
Overtime Pay	$196,267	$373,000	$441,498	$250,000	$90,000
Other Benefits	$3,000	$4,750	$4,750	$3,250	$4,750
Social Security	$75,434	$112,453	$117,693	$81,530	$89,645

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Pension	$71,675	$74,387	$79,867	$79,867	$81,948
Pension - Public Safety	$40,500	$46,218	$46,218	$51,045	$39,428
Health and Life Insurance	$164,210	$220,428	$220,428	$179,083	$204,317
Workers' Compensation	$1,224	$1,286	$1,286	$1,286	$1,560
Payroll	$655,782	$663,075	$788,187	$687,799	$952,023
Overtime Pay	$18,955	$6,000	$59,358	$57,872	$18,000
Other Benefits	$2,250	$2,250	$2,250	$2,250	$3,000
Social Security	$49,256	$51,185	$64,838	$57,856	$73,077
Pension	$19,995	$19,397	$26,466	$22,978	$27,606
Pension - Public Safety	$123,751	$137,923	$160,902	$152,328	$159,471
Health and Life Insurance	$115,761	$123,009	$138,615	$117,699	$127,726
Workers' Compensation	$8,265	$8,679	$13,058	$13,058	$15,820
Payroll	$1,306,443	$1,310,856	$1,459,696	$1,300,977	$1,810,191
Overtime Pay	$26,005	$30,000	$164,742	$145,000	$30,000
Other Benefits	$3,750	$3,750	$3,750	$3,750	$5,000
Social Security	$99,442	$102,576	$124,270	$114,872	$138,868
Pension	$5,295	$5,297	$16,076	$5,767	$5,818
Pension - Public Safety	$370,229	$416,473	$454,427	$459,969	$445,593
Health and Life Insurance	$189,864	$198,913	$224,923	$209,117	$265,645
Workers' Compensation	$25,256	$26,519	$31,728	$31,728	$38,440
Payroll	$700,340	$900,645	$747,395	$735,983	$947,272
Overtime Pay	$18,033	$35,000	$42,775	$50,000	$30,000
Other Benefits	$2,500	$3,250	$2,500	$2,500	$3,250
Social Security	$52,225	$71,577	$58,319	$58,341	$73,257
Pension	$57,566	$74,852	$64,674	$66,929	$75,782
Health and Life Insurance	$136,957	$173,910	$148,910	$144,235	$163,140
Workers' Compensation	$9,031	$9,483	$9,483	$9,483	$11,490
Payroll	$236,292	$288,528	$255,220	$236,577	$244,731
Overtime Pay	$139	$0	$8,036	$8,200	$0
Other Benefits	$750	$1,500	$1,500	$1,000	$1,000
Social Security	$17,818	$22,075	$20,181	$18,929	$18,841
Pension	$18,841	$23,083	$21,102	$21,394	$19,579
Health and Life Insurance	$32,199	$33,475	$29,558	$38,394	$43,824
Workers' Compensation	$3,216	$3,377	$3,377	$3,377	$4,090
Other Contractual-Personnel	$34,460	$0	$33,064	$753	$0
Payroll	$0	$0	$0	$0	$366,871
Other Benefits	$0	$0	$0	$0	$1,000
Social Security	$0	$0	$0	$0	$28,068
Pension - Public Safety	$0	$0	$0	$0	$93,648
Health and Life Insurance	$0	$0	$0	$0	$43,824
Payroll	$0	$0	$0	$0	$62,286
Other Benefits	$0	$0	$0	$0	$250
Social Security	$0	$0	$0	$0	$4,765

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Pension	$0	$0	$0	$0	$4,983
Health and Life Insurance	$0	$0	$0	$0	$10,956
Total Personnel Services:	**$20,693,102**	**$22,407,649**	**$24,291,291**	**$23,626,417**	**$26,708,338**
Operating Expenses					
Other Contractual Services	$3,635	$4,296	$4,296	$4,000	$0
Computer and Software Services	$0	$0	$0	$0	$444
Accreditation Cost	$2,288	$15,000	$15,000	$7,000	$7,700
Courses Training and Meetings	$2,937	$4,000	$4,000	$4,000	$7,500
Telephone	$12,305	$12,600	$12,600	$14,000	$13,620
Wireless Communications	$15,007	$15,300	$15,300	$15,000	$18,660
Postage	$129	$500	$500	$50	$250
Fleet Replacement	$0	$69,300	$69,300	$69,300	$75,600
Insurance	$6,573	$6,936	$6,681	$6,681	$8,080
Maintenance of Motor Equipment	$4,629	$13,646	$13,646	$13,446	$5,930
Maintenance of Office Equipmnt	$0	$6,400	$0	$0	$0
Office Supplies	$1,957	$2,000	$2,000	$2,000	$2,000
Fuel	$4,743	$4,942	$4,942	$5,000	$5,000
Other Supplies	$2,953	$3,300	$9,700	$5,000	$1,500
Uniforms and Clothing	$518	$600	$600	$600	$1,500
Subscriptions and Memberships	$420	$1,035	$1,035	$1,035	$1,875
Courses Training and Meetings	$1,265	$2,000	$2,000	$2,000	$2,000
Wireless Communications	$0	$2,400	$2,400	$0	$0
Fleet Replacement	$11,500	$11,500	$11,500	$11,500	$12,500
Insurance	$1,675	$1,769	$1,676	$1,676	$2,030
Maintenance of Motor Equipment	$1,546	$4,903	$4,903	$4,903	$3,980
Prevention Program	$977	$2,500	$2,500	$2,500	$4,800
Office Supplies	$100	$200	$200	$200	$200
Fuel	$5,635	$5,806	$5,806	$5,800	$5,800
Other Supplies	$227	$200	$200	$200	$500
Uniforms and Clothing	$557	$700	$700	$700	$700
Firefighting/Training Supplies	$691	$1,000	$1,000	$1,000	$1,000
Subscriptions and Memberships	$0	$0	$0	$0	$475
Other Contractual Services	$58,423	$64,950	$71,340	$49,500	$95,350
Computer and Software Services	$0	$0	$0	$0	$48,835
Courses Training and Meetings	$6,066	$20,000	$20,000	$15,000	$30,000

Name		FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
	Water Sewer & Solid Waste	$22,197	$22,200	$22,200	$25,000	$25,200
	Power Heat & Lights	$34,595	$36,000	$36,000	$35,000	$36,000
	Fleet Replacement	$246,300	$386,600	$386,600	$386,600	$471,600
	Insurance	$76,352	$91,680	$92,526	$92,526	$111,950
	Maintenance of Motor Equipment	$117,948	$167,035	$167,035	$167,035	$169,689
	Radio Maintenance	$8,423	$9,350	$9,350	$4,000	$9,000
	Building and Property Repair	$29,107	$36,300	$46,300	$36,000	$57,500
	Tuition Reimbursement	$9,927	$21,000	$21,000	$20,600	$52,000
	Office Supplies	$724	$1,500	$1,500	$1,500	$1,500
	Fuel	$49,879	$51,409	$51,409	$51,000	$52,000
	Other Supplies	$15,545	$19,500	$16,500	$16,500	$16,500
	Uniforms and Clothing	$23,497	$26,400	$32,862	$32,000	$38,400
	Safety Equipment & Supplies	$24,576	$30,000	$30,000	$30,000	$30,000
	Firefighting/Training Supplies	$10,152	$12,500	$57,261	$57,261	$12,500
	Fire Hose	$6,000	$30,500	$30,500	$30,500	$45,000
	Subscriptions and Memberships	$190	$375	$375	$375	$625
	Other Contractual Services	$254,276	$348,800	$348,800	$300,000	$327,935
	Computer and Software Services	$0	$0	$0	$0	$27,560
	Courses Training and Meetings	$3,946	$9,500	$9,500	$8,000	$11,000
	Fleet Replacement	$103,100	$172,400	$172,400	$172,400	$144,200
	Insurance	$14,592	$15,397	$14,899	$14,899	$18,030
	Maintenance of Motor Equipment	$35,484	$53,993	$53,993	$53,993	$55,450
	Credit Card Processing Fee	$269	$330	$330	$300	$300
	Office Supplies	$385	$800	$800	$800	$800
	Fuel	$8,240	$8,601	$8,601	$8,000	$8,000
	Other Supplies	$100,124	$108,000	$110,266	$110,266	$120,266
	Uniforms and Clothing	$1,201	$2,000	$2,000	$2,000	$2,000
	Safety Equipment & Supplies	$895	$1,500	$1,500	$1,500	$1,500
	Firefighting/Training Supplies	$2,906	$5,000	$5,000	$2,000	$5,000
	Subscriptions and Memberships	$0	$1,920	$1,920	$0	$0
	Administration & Legal Svcs	$300	$2,500	$2,500	$0	$0
	Crossing Grd Cntrct-Hills Cnty	$131,202	$154,800	$154,800	$170,000	$183,600
	Other Contractual Services	$53,772	$54,471	$54,471	$80,500	$57,500
	Courses Training and Meetings	$6,049	$4,000	$3,500	$15,000	$15,000
	Postage	$1,763	$2,000	$2,000	$2,000	$2,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$5,424	$5,725	$5,692	$5,692	$6,890
Maintenance of Motor Equipment	$5,013	$7,065	$7,065	$7,065	$6,690
Maintenance of Office Equipmnt	$0	$300	$300	$0	$0
Tuition Reimbursement	$0	$0	$5,000	$0	$0
Office Supplies	$4,473	$9,000	$9,000	$10,000	$10,000
Other Supplies	$567	$750	$1,950	$1,500	$1,500
Uniforms and Clothing	$1,400	$850	$1,050	$3,000	$3,000
Patrol Accessories	$0	$250	$250	$1,000	$1,000
Subscriptions and Memberships	$342	$600	$2,600	$3,000	$3,000
Other Contractual Services	$20,175	$23,750	$23,750	$31,015	$101,038
Courses Training and Meetings	$7,682	$7,560	$7,560	$12,600	$12,600
Fleet Replacement	$392,700	$495,300	$495,300	$495,300	$943,600
Insurance	$111,794	$118,201	$118,920	$118,920	$143,880
Maintenance of Motor Equipment	$213,774	$293,938	$293,938	$293,938	$296,806
Canine Expenses	$8,845	$9,000	$9,000	$9,630	$9,000
SWAT Expenses	$23,227	$15,000	$72,000	$73,500	$16,500
Critical Incident Response Ex	$11,283	$12,000	$12,000	$13,000	$13,000
Hostage Negotiation Team Exp	$4,453	$5,000	$5,000	$5,000	$5,000
Other Supplies	$65,662	$11,000	$11,700	$12,336	$11,000
Uniforms and Clothing	$43,479	$50,000	$69,911	$71,680	$55,425
Patrol Accessories	$56,742	$55,050	$61,343	$61,882	$51,500
Other Contractual Services	$187,099	$301,920	$294,120	$841,979	$217,350
Computer and Software Services	$0	$0	$0	$20,920	$390,291
Courses Training and Meetings	$8,079	$5,000	$5,000	$7,500	$10,000
Telephone	$43,796	$40,428	$40,428	$42,700	$42,700
Wireless Communications	$58,374	$65,500	$65,500	$74,000	$74,000
Insurance	$30,515	$32,200	$32,111	$32,111	$38,850
Maintenance of Motor Equipment	$10,066	$14,141	$14,141	$14,141	$13,400
Radio Maintenance	$65,278	$67,000	$67,000	$70,000	$70,000
Maintenance of Office Equipmnt	$20,237	$30,500	$33,500	$36,500	$33,500
Pistol Range	$17,521	$19,200	$19,200	$30,000	$30,000
Credit Card Processing Fee	$394	$300	$300	$300	$300
Office Supplies	$189	$0	$0	$0	$0
Fuel	$234,108	$235,427	$235,427	$210,000	$250,000
Other Supplies	$41,040	$36,200	$39,400	$45,000	$41,000
Uniforms and Clothing	$10,320	$5,000	$5,000	$6,000	$6,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Patrol Accessories	$16,707	$14,570	$14,570	$14,570	$14,570
911 Accessories	$14,343	$15,000	$15,000	$15,000	$15,000
Other Contractual Services	$1,145	$1,145	$1,145	$1,300	$1,300
Computer and Software Services	$0	$0	$3,000	$215,800	$185,800
Accreditation Cost	$2,325	$4,500	$4,500	$5,000	$5,000
Courses Training and Meetings	$3,677	$5,000	$5,000	$15,000	$10,000
Water Sewer & Solid Waste	$41,418	$50,000	$50,000	$42,000	$50,000
Power Heat & Lights	$66,545	$81,000	$81,000	$70,000	$82,000
Insurance	$12,672	$13,372	$13,236	$13,236	$16,010
Maintenance of Motor Equipment	$22,567	$31,802	$31,802	$31,802	$30,140
Building and Property Repair	$38,091	$20,000	$20,000	$25,000	$25,000
Recruiting	$1,704	$10,000	$10,000	$15,000	$15,000
Prevention Program	$4,497	$5,000	$5,000	$5,000	$5,000
Sponsorship Training Program	$0	$0	$57,500	$20,000	$20,000
Uniforms and Clothing	$3,551	$4,500	$4,500	$6,500	$6,500
Patrol Accessories	$4,761	$5,000	$5,000	$5,000	$5,000
Safety Equipment & Supplies	$0	$175	$175	$0	$175
Other Contractual Services	$49,633	$57,300	$57,300	$0	$0
Special Services	$2,676	$9,000	$9,000	$10,000	$10,000
Courses Training and Meetings	$12,439	$5,400	$5,400	$8,000	$10,000
Opioid Training Expenses	$0	$0	$0	$2,000	$10,000
Lease Vehicles Reimbursed	$2,540	$650	$650	$11,000	$11,000
Insurance	$35,933	$37,915	$37,454	$37,454	$45,320
Maintenance of Motor Equipment	$17,545	$24,738	$24,738	$24,738	$23,440
Opioid Public Awareness Exp	$0	$0	$0	$2,000	$10,168
Other Supplies	$14,046	$7,700	$7,300	$7,700	$8,000
Uniforms and Clothing	$21,566	$30,322	$43,845	$44,000	$39,000
Patrol Accessories	$1,341	$2,000	$2,000	$2,000	$2,000
Opioid Equipment Exp	$0	$0	$0	$17,000	$24,100
Subscriptions and Memberships	$9,565	$26,277	$26,277	$0	$30,100
Other Contractual Services	$7,000	$125,000	$25,000	$365,000	$10,000
Computer and Software Services	$0	$0	$36,000	$36,000	$42,611
Courses Training and Meetings	$1,878	$4,500	$4,500	$4,500	$4,500
Training/Public Awareness	$1,323	$6,000	$6,000	$6,000	$6,000
Car Allowance	$5,355	$5,460	$5,460	$5,460	$5,460
Wireless Communications	$6,582	$9,720	$9,720	$7,000	$9,720

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Postage	$142	$400	$400	$400	$400
Fleet Replacement	$41,400	$41,400	$41,400	$41,400	$67,000
Insurance	$14,072	$14,849	$14,849	$14,849	$17,970
Maintenance of Motor Equipment	$9,956	$15,066	$15,066	$13,449	$15,401
Facility Use	$83,544	$104,430	$104,430	$104,430	$107,911
Credit Card Processing Fee	$183,269	$82,000	$322,000	$322,000	$350,000
Office Supplies	$5,340	$8,000	$8,000	$8,000	$8,000
Fuel	$14,262	$14,216	$14,216	$15,000	$15,000
Other Supplies	$974	$640	$640	$625	$995
Uniforms and Clothing	$1,338	$2,500	$2,500	$2,500	$2,500
Tools	$80	$700	$700	$800	$800
Safety Equipment & Supplies	$1,458	$1,825	$1,825	$1,800	$1,775
Subscriptions and Memberships	$1,021	$3,035	$3,035	$2,935	$2,730
Books - Publications	$362	$3,300	$3,300	$3,300	$3,300
Other Contractual Services	$1,808	$2,500	$2,500	$2,000	$2,000
Computer and Software Services	$0	$0	$0	$0	$5,061
Courses Training and Meetings	$6,302	$12,100	$12,100	$7,100	$9,700
Wireless Communications	$6,444	$6,180	$6,180	$3,396	$5,124
Postage	$6,648	$8,000	$8,000	$4,500	$4,500
Fleet Replacement	$7,100	$15,000	$15,000	$15,000	$8,700
Insurance	$5,284	$5,577	$5,577	$5,577	$6,750
Maintenance of Motor Equipment	$6,945	$9,224	$9,224	$9,224	$10,464
Demolition and Lot Clearing	$13,525	$45,000	$45,000	$10,000	$25,000
Legal Advertising & Recording	$0	$0	$100	$0	$0
Credit Card Processing Fee	$138	$50	$50	$50	$50
Office Supplies	$3,905	$4,300	$4,200	$4,300	$4,500
Fuel	$8,447	$6,975	$6,975	$8,000	$6,000
Other Supplies	$2,459	$3,300	$3,300	$3,200	$5,200
Uniforms and Clothing	$3,171	$3,325	$3,325	$2,660	$2,660
Safety Equipment & Supplies	$1,595	$3,575	$3,575	$2,200	$2,125
Subscriptions and Memberships	$900	$1,000	$1,000	$860	$860
Law Enforcement Trust Fund NC	$0	$0	$4,633	$4,633	$0
Fed Eqtable Shrd Prcds NC Exp	$13,976	$0	$60,275	$69,300	$0
Tuition Reimbursement	$761	$0	$8,184	$20,000	$0
Courses Training and Meetings	$3,530	$0	$0	$0	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Sponsorship Training Program	$15,000	$0	$0	-$33,000	$0
Annual Audit	$4,500	$0	$0	$4,600	$0
Computer and Software Services	$0	$0	$0	$0	$45,000
Fleet Replacement	$0	$0	$0	$0	$67,500
Maintenance of Motor Equipment	$0	$0	$0	$0	$9,564
Office Supplies	$0	$0	$0	$0	$1,500
Other Supplies	$0	$0	$0	$0	$1,700
Uniforms and Clothing	$0	$0	$0	$0	$3,000
Courses Training and Meetings	$0	$0	$0	$0	$2,150
Wireless Communications	$0	$0	$0	$0	$1,056
Postage	$0	$0	$0	$0	$3,000
Maintenance of Motor Equipment	$0	$0	$0	$0	$2,391
Demolition and Lot Clearing	$0	$0	$0	$10,000	$50,000
Office Supplies	$0	$0	$0	$0	$750
Fuel	$0	$0	$0	$0	$2,000
Other Supplies	$0	$0	$0	$0	$1,200
Uniforms and Clothing	$0	$0	$0	$0	$750
Safety Equipment & Supplies	$0	$0	$0	$0	$400
Subscriptions and Memberships	$0	$0	$0	$0	$200
Depreciation	$852,567	$0	$0	$0	$0
Insurance Claims	$41,415	$25,000	$25,000	$5,700	$30,000
Insurance Claims	$0	$500	$500	$0	$0
Insurance Claims	$0	$0	$0	$770	$0
Insurance Claims	$1,272	$1,000	$1,000	$10,000	$10,000
Insurance Claims	$48,286	$50,000	$50,000	$50,000	$65,000
Insurance Claims	$11,217	$1,000	$1,000	$2,500	$5,000
Insurance Claims	$610	$0	$0	$500	$1,000
Total Operating Expenses:	**$5,093,170**	**$5,248,312**	**$5,728,110**	**$6,675,473**	**$7,159,805**
Capital Outlay					
Other Capital Equipment	$0	$2,000	$2,000	$0	$0
Other Capital Equipment	$68,628	$94,780	$169,539	$169,539	$331,580
Other Capital Equipment	$45,800	$108,000	$115,492	$106,000	$52,000
Other Capital Equipment	$4,692	$0	$10,000	$0	$0
Capital Project Account	$105,682	$0	$0	$0	$0
Other Capital Equipment	-$18,265	$19,425	$103,755	$18,900	$0
Other Capital Equipment	$129,803	$0	$510,481	$55,000	$168,000
911 Equipment & Furniture	$0	$62,000	$18,764	$62,000	$70,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Edward Byrne Grant Capital	$17,741	$0	$0	$0	$0
Capital Project Account	$0	$605,000	$125,000	$125,000	$100,000
Building Improvements	$0	$0	$35,000	$0	$0
Other Capital Equipment	$20,000	$0	$20,000	$20,000	$0
Other Capital Equipment	$7,670	$0	$0	$0	$0
Opioid Capital Equipment	$47,259	$0	$0	$0	$0
Capital Project Account	$120,000	$0	$0	$0	$0
Building Improvements	$71,238	$0	$0	$0	$0
Infrastructure Improvements	$22,866	$0	-$6,000	$0	$0
Capital Project Account	$3,264,423	$0	$0	$0	$0
Infrastructure Improv (ARPA)	$101,396	$0	$1,192,058	$2,627,951	$0
Infrastructure Improv (ARPA)	$741,937	$0	$0	$637,858	$0
Infrastructure Improv (ARPA)	$945,400	$0	$0	$1,393,331	$0
Infrastructure Improvements	-$4,831	$0	$0	$0	$0
Infrastructure Improvements	$5,187	$0	$0	$0	$0
Other Capital Equipment	$34,000	$0	$0	$0	$0
Building Improvements	$0	$0	$0	$3,305	$0
Infrastructure Improvements	$0	$0	$0	$72,898	$0
Building Improvements	$0	$1,650,000	$1,650,000	$1,650,000	$0
Infrastructure Improvements	$0	$500,000	$500,000	$500,000	$500,000
Building Improvements	$65,968	$1,000,000	$1,000,000	$1,097,025	$0
Other Capital Equipment	$0	$0	$0	$0	$1,800
Automotive Equipment	-$63,291	$58,842	$58,842	$0	$0
Automotive Equipment	-$63,291	$0	$0	$0	$0
Automotive Equipment	-$1,499,781	$58,842	$58,842	$1,448,956	$332,000
Other Capital Equipment	$0	$0	$0	$0	$1,680,300
Automotive Equipment	-$564,257	$569,300	$889,300	$889,552	$1,746,000
Automotive Equipment	$0	$0	$0	$0	$135,000
Other Capital Equipment	$0	$0	$0	$0	$48,000
Automotive Equipment	$0	$181,500	$251,500	$0	$0
Automotive Equipment	$0	$0	$325,000	$0	$409,000
Automotive Equipment	$0	$0	$0	$0	$50,000
Total Capital Outlay:	**$3,605,974**	**$4,909,689**	**$7,029,573**	**$10,877,315**	**$5,623,680**
Grants and Aids					
Aid to Nonprofit Organizations	$3,000	$0	$3,000	$3,000	$0
Total Grants and Aids:	**$3,000**	**$0**	**$3,000**	**$3,000**	**$0**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transfers Out					
Fire Res Trf to Fleet Rep	$0	$58,842	$58,842	$58,842	$0
Fire Res Trf to Fleet Rep	$0	$0	$0	$0	$112,300
Trsfr to Fleet Replacement Fnd	$0	$0	$320,000	$320,000	$474,000
Trsfr to Fleet Replacement Fnd	$0	$0	$0	$0	$135,000
Trsfr to Fleet Replacement Fnd	$0	$0	$70,000	$70,000	$0
Trsfr to Fleet Replacement Fnd	$0	$0	$325,000	$325,000	$140,000
INTERFUND Transfer to CIT Fund	$400,000	$0	$0	$0	$0
Total Transfers Out:	**$400,000**	**$58,842**	**$773,842**	**$773,842**	**$861,300**
Total Public Safety:	**$29,795,246**	**$32,624,492**	**$37,825,816**	**$41,956,047**	**$40,353,123**
Physical Environment					
Water Maintenance					
Personnel Services					
Payroll	$1,016,811	$1,584,373	$1,265,971	$1,167,724	$1,662,003
Overtime Pay	$25,360	$20,000	$20,495	$35,000	$25,000
Other Benefits	$5,116	$9,750	$9,750	$8,817	$6,975
Social Security	$75,923	$128,079	$105,293	$85,551	$128,581
Pension	$82,164	$128,621	$104,792	$102,331	$132,969
Health and Life Insurance	$241,153	$335,475	$277,841	$319,393	$477,348
Workers' Compensation	$52,710	$55,346	$55,346	$55,346	$67,060
Total Personnel Services:	**$1,499,237**	**$2,261,644**	**$1,839,488**	**$1,774,162**	**$2,499,936**
Operating Expenses					
Other Contractual Services	-$185,879	$0	$0	$0	$0
Other Contractual Services	$112,049	$47,080	$44,520	$45,840	$50,840
Landfill Fees	$1,085	$2,000	$2,000	$2,000	$2,000
Disposal Fees Street Sweeping	$2,504	$5,000	$5,000	$3,000	$5,000
Other Contractual-Personnel	$224,346	$0	$367,268	$201,918	$0
Computer and Software Services	$0	$0	$0	$100	$777
Courses Training and Meetings	$6,825	$9,250	$9,250	$5,000	$10,790
Car Allowance	$5,040	$5,040	$5,040	$5,040	$5,040
Telephone	$14,177	$14,500	$14,500	$14,150	$14,500
Wireless Communications	$2,909	$3,512	$3,512	$3,000	$3,200
Postage	$0	$100	$100	$20	$100
Water Sewer & Solid Waste	$7,451	$15,000	$15,000	$12,500	$15,000
Power Heat & Lights	$18,811	$22,000	$22,000	$20,000	$22,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Rental Agreement Office Eq	$1,563	$1,680	$1,680	$1,680	$1,680
Fleet Replacement	$193,500	$267,500	$267,500	$267,500	$262,000
Insurance	$61,215	$64,592	$64,592	$64,592	$78,150
Maintenance of Motor Equipment	$276,115	$358,924	$358,924	$358,440	$371,160
Building and Property Repair	$3,710	$9,000	$9,000	$9,000	$9,000
Collection System Repairs	$23,364	$12,000	$20,800	$36,000	$43,200
Building Mtn Support Services	$27,157	$27,732	$27,732	$27,732	$26,911
Administrative Overhead	$277,894	$302,191	$302,191	$302,191	$454,459
UB Allocation	$120,441	$107,048	$107,048	$107,048	$170,078
Office Supplies	$1,536	$2,000	$2,000	$2,000	$2,000
Fuel	$87,248	$94,577	$94,577	$90,000	$94,000
Other Supplies	$8,221	$17,810	$16,200	$5,000	$28,600
Uniforms and Clothing	$7,201	$6,500	$6,500	$6,200	$6,500
Tools	$7,025	$1,850	$3,460	$0	$15,250
Chemicals	$16,908	$14,000	$14,000	$14,000	$32,000
Safety Equipment & Supplies	$8,537	$12,794	$12,794	$8,400	$8,400
Subscriptions and Memberships	$414	$500	$500	$400	$500
Depreciation	$530,026	$0	$0	$0	$0
Insurance Claims	$17,929	$20,000	$20,000	$20,000	$25,000
Total Operating Expenses:	**$1,879,320**	**$1,444,180**	**$1,817,688**	**$1,632,751**	**$1,758,135**
Capital Outlay					
Infrastructure Improvements	-$392,272	$0	$0	$0	$0
Other Capital Equipment	$0	$0	$90,560	$90,560	$0
Automotive Equipment	$0	$171,906	$171,906	$171,906	$135,000
Other Capital Equipment	-$88,376	$162,400		$0	$859,900
Total Capital Outlay:	**-$480,648**	**$334,306**	**$262,466**	**$262,466**	**$994,900**
Transfers Out					
Capital Project Account	$1,000,000	$684,000	$600,000	$600,000	$900,000
Trsfr to Fleet Replacement Fnd	$0	$167,841	$167,841	$167,841	$73,800
Allowance for Bad Debt	$5,042	$6,000	$6,000	$6,000	$6,000
Total Transfers Out:	**$1,005,042**	**$857,841**	**$773,841**	**$773,841**	**$979,800**
Total Water Maintenance:	**$3,902,951**	**$4,897,971**	**$4,693,483**	**$4,443,220**	**$6,232,771**
Tree Management					
Personnel Services					
Payroll	$0	$0	$98,691	$30,201	$281,594
Overtime Pay	$0	$0	-$1,081	$0	$1,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Benefits	$0	$0	$0	$0	$1,500
Social Security	$0	$0	$7,678	$2,310	$21,658
Pension	$0	$0	$8,030	$2,416	$22,529
Health and Life Insurance	$0	$0	$2,482	$2,000	$54,780
Workers' Compensation	$0	$0	$11,879	$11,879	$14,390
Other Contractual-Personnel	$0	$0	$74,159	$0	$0
Total Personnel Services:	**$0**	**$0**	**$201,838**	**$48,806**	**$397,451**
Operating Expenses					
Other Contractual Services	$0	$0	$0	$0	$10,000
Computer and Software Services	$0	$0	$0	$0	$111
Landfill Fees	$0	$0	$19,000	$2,000	$50,000
Courses Training and Meetings	$0	$0	$0	$0	$1,450
Wireless Communications	$0	$0	$250	$100	$540
Office Supplies	$0	$0	$300	$200	$250
Fuel	$0	$0	$15,989	$4,500	$17,300
Other Supplies	$0	$0	$1,380	$500	$2,550
Uniforms and Clothing	$0	$0	$1,600	$500	$1,600
Tools	$0	$0	$1,659	$5,700	$4,500
Chemicals	$0	$0	$4,079	$500	$5,000
Safety Equipment & Supplies	$0	$0	$2,500	$0	$6,650
Total Operating Expenses:	**$0**	**$0**	**$46,757**	**$14,000**	**$99,951**
Capital Outlay					
Other Capital Equipment	$0	$0	$7,773	$1,500	$12,000
Automotive Equipment	$0	$0	$541,000	$0	$0
Total Capital Outlay:	**$0**	**$0**	**$548,773**	**$1,500**	**$12,000**
Transfers Out					
Trsfr to Fleet Replacement Fnd	$0	$0	$541,000	$541,000	$0
Total Transfers Out:	**$0**	**$0**	**$541,000**	**$541,000**	**$0**
Total Tree Management:	**$0**	**$0**	**$1,338,368**	**$605,306**	**$509,402**
Personnel Services					
Total Personnel Services:	**$9,661,479**	**$10,912,559**	**$11,039,719**	**$10,321,498**	**$12,173,938**
Operating Expenses					
Total Operating Expenses:	**$21,287,568**	**$17,311,286**	**$21,646,384**	**$20,471,831**	**$19,132,118**
Capital Outlay					
Total Capital Outlay:	**$8,833,385**	**$11,114,219**	**$11,133,042**	**$10,401,036**	**$14,491,358**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transfers Out					
Total Transfers Out:	**$4,743,115**	**$5,655,325**	**$5,655,325**	**$5,121,636**	**$5,393,935**
Total Physical Environment:	**$48,428,498**	**$49,891,360**	**$55,506,321**	**$51,364,527**	**$57,933,522**
Transportation					
Personnel Services					
Payroll	$347,107	$497,804	$452,593	$416,916	$599,363
Overtime Pay	$11,480	$23,000	$38,798	$30,000	$15,000
Other Benefits	$1,500	$2,250	$2,250	$1,750	$2,250
Social Security	$26,591	$39,842	$34,171	$32,235	$46,133
Pension	$28,849	$41,665	$35,734	$38,337	$47,950
Health and Life Insurance	$73,332	$116,979	$102,642	$100,347	$116,916
Workers' Compensation	$15,767	$16,556	$16,556	$16,556	$20,060
Other Contractual-Personnel	$71,824	$0	$100,074	$55,677	$0
Payroll	$199,255	$312,238	$225,957	$208,342	$367,465
Overtime Pay	$1,223	$5,000	$5,211	$2,500	$2,000
Other Benefits	$621	$1,588	$1,588	$2,341	$1,888
Social Security	$14,133	$24,500	$21,337	$16,266	$28,504
Pension	$15,463	$25,600	$22,293	$19,137	$29,398
Health and Life Insurance	$40,566	$76,516	$71,122	$58,012	$32,868
Workers' Compensation	$13,930	$14,627	$14,627	$14,627	$17,720
Other Contractual-Personnel	$108,343	$0	$61,283	$40,698	$0
Total Personnel Services:	**$969,984**	**$1,198,165**	**$1,206,236**	**$1,053,741**	**$1,327,515**
Operating Expenses					
Miscellaneous Professional Svc	$0	$0	$0	$20,000	$75,000
Other Contractual Services	$69,980	$109,835	$109,835	$53,860	$61,993
Computer and Software Services	$0	$0	$0	$0	$1,221
Courses Training and Meetings	$6,848	$11,500	$11,500	$10,600	$13,500
Telephone	$4,832	$4,860	$4,860	$5,100	$5,160
Wireless Communications	$2,857	$3,000	$3,000	$3,600	$3,900
Postage	$0	$0	$0	$0	$1,000
Water Sewer & Solid Waste	$6,115	$4,000	$4,000	$8,500	$8,700
Power Heat & Lights	$49,026	$52,800	$52,800	$52,000	$56,400
Fleet Replacement	$69,800	$71,200	$71,200	$71,200	$88,350
Insurance	$28,655	$30,236	$30,236	$30,236	$36,580
Maintenance of Motor Equipment	$62,267	$85,759	$85,759	$88,085	$84,052
Radio Maintenance	$84	$280	$280	$0	$0

Name		FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
	Building and Property Repair	$2,559	$6,000	$6,000	$6,000	$6,000
	Maintenance of Traffic Lights	$102,483	$143,350	$169,344	$169,344	$223,150
	Street Signs	$66,465	$58,250	$72,040	$58,000	$66,000
	Street Painting	$47,817	$48,000	$48,000	$48,000	$55,000
	Office Supplies	$588	$600	$600	$600	$1,000
	Fuel	$14,235	$18,399	$18,399	$15,000	$15,900
	Other Supplies	$3,419	$3,550	$3,550	$3,450	$5,480
	Uniforms and Clothing	$1,645	$2,500	$2,500	$2,000	$2,500
	Tools	$1,717	$2,700	$2,700	$2,500	$6,700
	Safety Equipment & Supplies	$2,680	$4,100	$4,100	$3,025	$3,400
	Subscriptions and Memberships	$879	$950	$950	$902	$1,110
	Other Contractual Services	$34,420	$37,300	$37,300	$37,220	$20,120
	Computer and Software Services	$0	$0	$0	$0	$222
	Landfill Fees	$0	$300	$300	$300	$300
	Courses Training and Meetings	$3,329	$5,700	$5,700	$1,450	$5,650
	Car Allowance	$1,440	$1,440	$1,440	$1,440	$1,440
	Telephone	$4,909	$5,000	$5,000	$4,920	$5,000
	Wireless Communications	$1,571	$2,160	$2,160	$2,160	$2,160
	Postage	$0	$100	$100	$10	$100
	Water Sewer & Solid Waste	$1,879	$3,500	$3,500	$3,500	$3,500
	Power Heat & Lights	$5,877	$8,500	$8,500	$0	$0
	Street Lighting	$793,978	$800,000	$800,000	$750,000	$800,000
	Light System Maintenance	$6,172	$10,000	$10,000	$10,000	$10,500
	Fleet Replacement	$44,100	$54,500	$54,500	$54,500	$59,500
	Insurance	$20,593	$21,730	$21,730	$21,730	$26,290
	Maintenance of Motor Equipment	$87,394	$127,223	$127,223	$115,311	$110,620
	Radio Maintenance	$0	$1,000	$1,000	$0	$0
	Building and Property Repair	$474	$3,500	$3,500	$3,500	$3,500
	Street System Repairs	$19,319	$36,300	$36,300	$30,000	$36,300
	Parking Lot Repairs	$389	$2,000	$2,000	$1,000	$2,000
	Office Supplies	$678	$1,200	$1,200	$1,200	$1,200
	Fuel	$9,470	$10,212	$10,212	$7,500	$10,000
	Other Supplies	$3,275	$8,025	$8,025	$7,000	$7,725
	Uniforms and Clothing	$2,267	$2,500	$2,500	$2,000	$2,500
	Tools	$4,245	$3,900	$3,900	$3,900	$3,640
	Chemicals	$4,729	$6,000	$6,000	$6,400	$14,300
	Safety Equipment & Supplies	$3,461	$4,621	$4,621	$3,500	$3,850

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Subscriptions and Memberships	$0	$0	$0	$350	$350
Other Contractual Services	-$40,587	$0	$0	$0	$0
Street resurfacing	$77,772	$0	$0	$0	$0
Other Contractual Services	$342,804	$0	$0	$31,880	$0
Depreciation	$63,834	$0	$0	$0	$0
Insurance Claims	$0	$1,000	$1,000	$8,500	$10,000
Total Operating Expenses:	**$2,042,741**	**$1,819,580**	**$1,859,364**	**$1,761,273**	**$1,962,863**
Capital Outlay					
Capital Project Account	$3,739,983	$4,173,263	$4,173,263	$4,173,263	$4,604,814
Building Improvements	$0	$0	$0	$0	$31,000
Infrastructure Improvements	$0	$0	$0	$0	$32,000
Other Capital Equipment	$94,085	$85,000	$145,000	$123,040	$95,890
Capital Project Account	$786,000	$271,000	$250,000	$250,000	$460,000
Other Capital Equipment	$0	$9,900	$28,873	$6,400	$3,450
Capital Project Account	$200,000	$200,000	$200,000	$200,000	$200,000
Infrastructure Improvements	$108,656	$0	$0	$0	$0
Infrastructure Improvements	-$651,794	$0	$0	$0	$0
Infrastructure Improvements	$220,835	$250,000	$350,000	$0	$0
Infrastructure Improvements	$0	$250,000	$250,000	$0	$0
Bike & Walking Paths	$0	$500,000	$500,000	$0	$0
Infrastructure Improvements	$0	$125,000	$125,000	$0	$100,000
Sidewalks	$0	$0	$0	$0	$425,000
Automotive Equipment	$0	$45,204	$45,204	$0	$0
Other Capital Equipment	$0	$48,344	$48,344	$48,344	$9,200
Automotive Equipment	$0	$0	$0	$0	$92,000
Other Capital Equipment	$0	$167,841	$167,841	$155,000	$19,000
Total Capital Outlay:	**$4,497,766**	**$6,125,552**	**$6,283,525**	**$4,956,047**	**$6,072,354**
Transfers Out					
Trsfr to Fleet Replacement Fnd	$0	$93,548	$93,548	$93,548	$9,200
Trsfr to Fleet Replacement Fnd	$0	$0	$0	$0	$19,000
Transfer to Stormwater Fund	$0	$0	$740,280	$0	$0
Total Transfers Out:	**$0**	**$93,548**	**$833,828**	**$93,548**	**$28,200**
Total Transportation:	**$7,510,490**	**$9,236,845**	**$10,182,953**	**$7,864,609**	**$9,390,932**
Economic Environment					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Community Redevelopment					
Other Economic Environment					
Personnel Services					
Payroll	$98,386	$101,548	$101,548	$99,837	$107,724
Overtime Pay	$0	$0	$2,960	$2,960	$0
Other Benefits	$250	$250	$250	$250	$250
Social Security	$7,425	$7,769	$7,995	$7,967	$8,262
Pension	$7,835	$8,124	$8,361	$8,889	$8,619
Health and Life Insurance	$9,961	$10,413	$10,413	$10,877	$10,404
Workers' Compensation	$155	$163	$163	$163	$200
Total Personnel Services:	**$124,013**	**$128,267**	**$131,690**	**$130,943**	**$135,459**
Operating Expenses					
Miscellaneous Professiona Svcs	$24,900	$100,000	$100,000	$25,000	$100,000
Litigation and Outside Counsel	$80,938	$75,000	$75,000	$75,000	$75,000
Annual Audit	$6,000	$7,000	$7,000	$6,100	$7,000
Other Contractual Services	$551,005	$727,200	$727,200	$500,000	$123,705
Computer and Software Services	$0	$0	$0	$0	$1,059
Courses Training and Meetings	$1,697	$5,500	$5,500	$4,700	$6,000
Telephone	$1,550	$2,400	$2,400	$2,400	$2,640
Wireless Communications	$485	$0	$0	$534	$486
Postage	$390	$3,000	$1,400	$300	$3,000
Power Heat & Lights	$1,096	$1,500	$1,500	$1,500	$1,650
Fleet Replacement	$7,700	$7,700	$7,700	$7,700	$0
Insurance	$22,240	$15,000	$15,000	$23,920	$25,365
Demolition and Lot Clearing	$2,849	$50,000	$47,500	$0	$0
Street Resurfacing	$0	$0	$830,717	$830,717	$0
Street resurfacing	$0	$0	$0	$571,241	$332,667
Street resurfacing	$0	$0	$0	$251,156	$750,000
Building and Property Repair	$35,235	$50,000	$53,820	$50,000	$55,000
1914 Building Repair	$12,545	$25,840	$26,840	$30,000	$37,000
Advertising	$0	$4,000	$3,780	$4,000	$4,000
Office Supplies	$1,179	$1,500	$1,500	$1,500	$1,800
Other Supplies	$1,508	$500	$500	$500	$500
Uniforms and Clothing	$0	$0	$1,600	$1,600	$200
Subscriptions and Memberships	$1,695	$1,800	$1,800	$1,800	$1,800
Total Operating Expenses:	**$753,012**	**$1,077,940**	**$1,910,757**	**$2,389,668**	**$1,528,872**
Capital Outlay					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Prop Acquisition/Infras Improv	$12,690	$0	$0	$0	$0
Prop Acquisition/Infras Improv	$0	$0	$488,010	$100,000	$488,010
Building Improvements	$8	$0	$0	$0	$0
Infrastructure Improvements	$0	$0	$500,000	$0	$500,000
Infrastructure Improvements	$0	$0	$50,000	$0	$50,000
Infrastructure Improvements	$0	$0	$763,460	$0	$763,460
Infrastructure Improvements	$0	$0	$50,000	$0	$50,000
Infrastructure Improvements	$0	$0	$250,000	$0	$250,000
Infrastructure Improvements	$0	$0	$150,000	$0	$150,000
Infrastructure Improvements	$0	$0	$400,000	$0	$0
Bike & Walking Paths	$0	$500,000	$625,000	$625,000	$250,000
Infrastructure Imp Utilities	$0	$0	$800,000	$800,000	$100,000
Parking Lot Improvements	$0	$50,000	$264,742	$264,742	$200,000
Parking Lot Improvements	$0	$500,000	$600,000	$402,955	$500,000
Street Resurfacing - 1 mil	$0	$304,625	$571,241	$571,241	$0
Infrastructure Imp Streets	$242,085	$0	$270,914	$270,914	$750,000
Street Construction	$0	$500,000	$600,000	$600,000	$500,000
Pedestrian Improvements	$2,648	$0	$0	$0	$0
Automotive Equipment	$162,965	$0	$80,720	$55,920	$0
Other Capital Equipment	$64,879	$0	$0	$0	$0
Other Capital Equipment	$0	$5,000	$10,107	$10,107	$10,000
Total Capital Outlay:	**$485,274**	**$1,859,625**	**$6,474,194**	**$3,700,879**	**$4,561,470**
Grants and Aids					
Incentive	$0	$25,000	$25,000	$5,000	$25,000
Incentive - Façade	$11,269	$90,000	$90,000	$45,000	$145,000
Incentive - Interior Build Out	$32,483	$85,000	$85,000	$25,000	$50,000
Incentive - Food Services	$22,441	$50,000	$50,000	$25,000	$50,000
Total Grants and Aids:	**$66,193**	**$250,000**	**$250,000**	**$100,000**	**$270,000**
Transfers Out					
Contingency	$0	$344,544	$1,451,558	$0	$0
Total Transfers Out:	**$0**	**$344,544**	**$1,451,558**	**$0**	**$0**
Total Other Economic Environment:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,321,490**	**$6,495,801**
Total Community Redevelopment:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,321,490**	**$6,495,801**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Outlay					
Total Capital Outlay:	**$67,772**	**$0**	**$0**	**$192,050**	**$0**
Grants and Aids					
Total Grants and Aids:	**$1,526,843**	**$24,094**	**$1,765,239**	**$1,751,145**	**$1,918,093**
Total Economic Environment:	**$3,023,107**	**$3,684,470**	**$11,983,438**	**$8,264,685**	**$8,413,894**
Culture/Recreation					
Personnel Services					
Payroll	$545,417	$729,005	$624,499	$517,652	$749,307
Temporary Pay	$301,572	$360,000	$360,000	$124,220	$360,000
Overtime Pay	$30,779	$30,000	$48,687	$46,000	$35,000
Other Benefits	$2,150	$3,150	$3,150	$2,150	$3,150
Social Security	$66,265	$85,604	$80,569	$52,968	$57,801
Pension	$44,840	$89,521	$84,256	$48,723	$59,947
Health and Life Insurance	$92,123	$109,970	$102,649	$98,316	$119,448
Workers' Compensation	$13,407	$14,078	$14,078	$14,078	$17,060
Other Contractual-Personnel	$54,108	$0	$113,271	$87,922	$0
Payroll	$1,155,651	$1,634,275	$1,419,106	$1,265,653	$1,754,277
Temporary Pay	$488	$0	$0	$0	$0
Overtime Pay	$190,283	$150,000	$169,848	$225,000	$175,000
Other Benefits	$5,975	$9,475	$9,475	$6,975	$8,975
Social Security	$98,703	$152,562	$137,620	$110,929	$135,482
Pension	$106,729	$142,742	$127,119	$130,022	$140,351
Health and Life Insurance	$254,799	$311,338	$265,292	$329,805	$379,392
Workers' Compensation	$19,592	$20,572	$20,572	$20,572	$24,920
Other Contractual-Personnel	$401,643	$0	$354,436	$304,139	$0
Payroll	$257,145	$341,991	$330,541	$273,578	$364,716
Overtime Pay	$46,230	$40,000	$41,159	$40,000	$45,000
Other Benefits	$1,375	$1,375	$1,375	$1,375	$1,875
Social Security	$22,696	$29,223	$28,436	$23,293	$28,178
Pension	$24,276	$30,560	$29,737	$26,384	$29,180
Health and Life Insurance	$49,710	$52,503	$49,120	$54,151	$52,327
Workers' Compensation	$5,513	$5,789	$5,789	$5,789	$7,010
Other Contractual-Personnel	$43,571	$0	$23,609	$4,595	$0
Payroll	$507,126	$678,335	$551,472	$494,502	$729,279
Overtime Pay	$0	$0	$1,721	$1,721	$0
Other Benefits	$2,000	$3,000	$3,000	$2,000	$3,000
Social Security	$37,678	$51,903	$42,337	$36,952	$56,389
Pension	$40,389	$54,267	$44,262	$42,136	$58,344
Health and Life Insurance	$96,668	$102,588	$92,137	$98,407	$139,128
Workers' Compensation	$766	$805	$805	$805	$980

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Contractual-Personnel	$143,212	$0	$155,064	$132,959	$0
Total Personnel Services:	**$4,662,879**	**$5,234,631**	**$5,335,191**	**$4,623,771**	**$5,535,516**
Operating Expenses					
Other Contractual Services	$114,267	$129,026	$129,026	$115,876	$114,664
Computer and Software Services	$0	$0	$0	$11,616	$59,738
Courses Training and Meetings	$8,376	$14,260	$14,260	$14,260	$17,715
Car Allowance	$2,880	$2,880	$2,880	$2,880	$2,880
Telephone	$17,667	$21,900	$21,900	$13,108	$11,236
Wireless Communications	$2,805	$3,252	$3,252	$3,252	$4,320
Postage	$6	$500	$500	$500	$500
Water Sewer & Solid Waste	$54,426	$63,000	$63,000	$63,000	$63,000
Power Heat & Lights	$307,133	$246,000	$246,000	$246,000	$246,000
Fleet Replacement	$30,600	$46,800	$46,800	$46,800	$59,200
Insurance	$32,161	$32,083	$32,083	$32,083	$38,820
Maintenance of Motor Equipment	$13,317	$17,558	$17,558	$17,699	$18,093
Radio Maintenance	$0	$1,000	$1,000	$1,000	$1,000
Building and Property Repair	$19,986	$30,000	$45,193	$30,000	$35,000
Special Activities	$31,001	$54,000	$54,000	$54,000	$59,000
Credit Card Processing Fee	$6,740	$6,000	$6,000	$6,000	$1,000
Summer Recreation Programs	$70,700	$80,000	$71,500	$70,000	$70,000
Sport Camps	$0	$6,000	$6,000	$6,000	$6,000
Office Supplies	$8,084	$9,000	$9,000	$9,000	$9,000
Fuel	$6,229	$5,473	$5,473	$8,340	$8,500
Uniforms and Clothing	$213	$800	$800	$800	$3,300
Recreation Supplies	$88,650	$75,000	$83,500	$75,000	$85,000
Other Supplies	$5,685	$5,750	$5,750	$5,750	$7,050
Softball League Expense	$0	$500	$500	$0	$0
Softball Concession Expense	$0	$5,000	$5,000	$5,000	$5,000
Other League Concession Expens	$3,667	$5,000	$5,000	$5,000	$5,000
Tennis Pro Shop Expenses	$1,910	$0	$0	$0	$0
Safety Equipment & Supplies	$0	$175	$175	$460	$500
Subscriptions and Memberships	$4,024	$5,782	$5,782	$5,782	$4,423
Other Contractual Services	$136,373	$163,471	$163,471	$163,827	$308,440
Computer and Software Services	$0	$0	$0	$1,921	$6,216
Tree Removal	$0	$10,000	$10,000	$0	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Landfill Fees	$39,439	$48,000	$48,000	$40,000	$35,000
Courses Training and Meetings	$8,340	$16,700	$16,700	$16,050	$19,000
Car Allowance	$1,440	$1,440	$1,440	$1,440	$1,440
Telephone	$4,009	$4,200	$4,200	$3,825	$4,200
Wireless Communications	$6,902	$8,000	$8,000	$7,000	$10,000
Water Sewer & Solid Waste	$453,431	$420,000	$420,000	$400,000	$420,000
Power Heat & Lights	$59,508	$50,400	$50,400	$60,000	$65,000
Light System Maintenance	$3,591	$50,000	$50,000	$50,000	$55,000
Fleet Replacement	$239,400	$278,400	$278,400	$278,400	$457,200
Insurance	$81,310	$92,960	$92,960	$92,960	$112,470
Maintenance of Motor Equipment	$204,497	$282,030	$282,030	$279,715	$282,697
Radio Maintenance	$0	$2,000	$2,000	$0	$0
Building and Property Repair	$64,465	$100,000	$375,000	$350,000	$115,000
Office Supplies	$3,171	$2,000	$2,000	$2,500	$2,500
Fuel	$78,548	$81,680	$81,680	$81,680	$85,000
Other Supplies	$123,282	$128,600	$130,100	$130,100	$130,968
Uniforms and Clothing	$16,435	$18,500	$18,500	$18,500	$18,500
Tools	$16,021	$16,600	$16,600	$16,250	$16,250
Chemicals	$148,164	$130,000	$130,000	$163,000	$165,000
Safety Equipment & Supplies	$11,149	$19,900	$19,900	$15,000	$21,125
Subscriptions and Memberships	$900	$1,000	$1,000	$1,700	$2,000
Other Contractual Services	$10,876	$7,800	$7,800	$1,245	$4,220
Courses Training and Meetings	$31	$500	$500	$250	$750
Car Allowance	$480	$480	$480	$480	$480
Telephone	$1,619	$1,675	$1,675	$1,620	$1,710
Wireless Communications	$0	$0	$0	$0	$1,000
Water Sewer & Solid Waste	$1,668	$2,800	$2,800	$1,700	$2,800
Power Heat & Lights	$8,384	$8,500	$8,500	$8,500	$9,500
Light System Maintenance	$51	$20,000	$20,000	$20,000	$23,000
Fleet Replacement	$61,900	$65,600	$65,600	$65,600	$20,300
Insurance	$28,240	$29,799	$29,799	$29,799	$36,050
Maintenance of Motor Equipment	$93,543	$131,979	$131,979	$131,979	$117,610
Radio Maintenance	$0	$300	$300	$0	$0
Building and Property Repair	$38,914	$65,000	$65,000	$65,000	$65,000
Office Supplies	$10	$400	$400	$400	$400
Fuel	$25,465	$25,098	$25,098	$25,000	$27,500
Other Supplies	$13,347	$23,850	$23,850	$23,050	$24,200
Uniforms and Clothing	$2,519	$3,500	$3,500	$2,500	$2,500

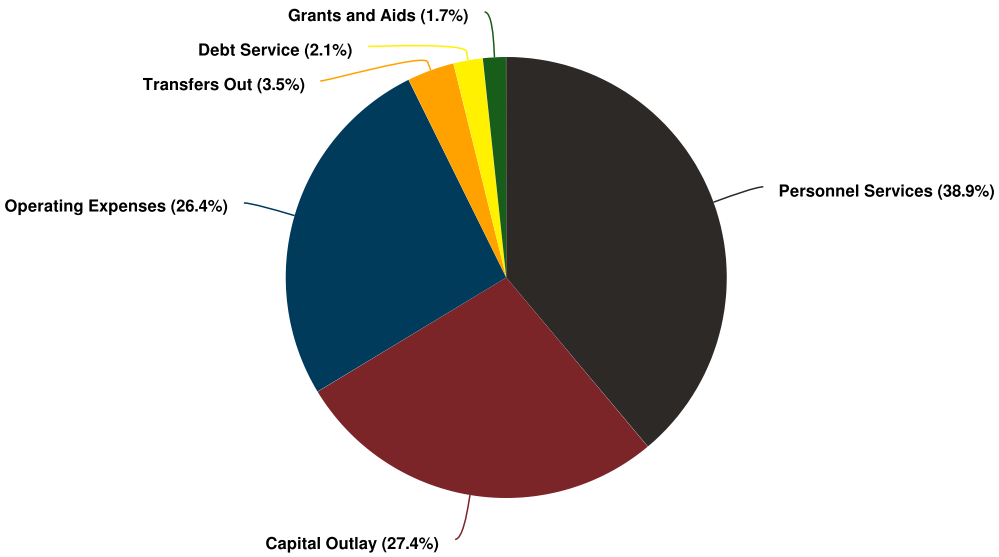
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Tools	$1,224	$2,500	$2,500	$2,500	$2,850
Chemicals	$42,572	$40,000	$40,000	$40,000	$46,000
Safety Equipment & Supplies	$894	$2,875	$2,875	$2,000	$3,225
Subscriptions and Memberships	$0	$300	$300	$100	$300
Other Contractual Services	$43,461	$49,688	$49,688	$47,528	$47,528
Computer and Software Services	$2,471	$5,565	$5,565	$4,456	$4,678
Courses Training and Meetings	$0	$3,100	$3,100	$3,100	$3,100
Car Allowance	$4,800	$4,800	$4,800	$4,800	$4,800
Telephone	-$1,127	$11,040	$11,040	$11,040	$11,040
Wireless Communications	$1,025	$1,200	$1,500	$1,200	$1,200
Postage	$14	$300	$300	$300	$300
Water Sewer & Solid Waste	$6,013	$8,000	$8,000	$8,000	$8,000
Power Heat & Lights	$24,931	$36,000	$36,000	$27,000	$30,000
Rental Agreement Office Equipm	$0	$300	$300	$300	$300
Insurance	$21,623	$22,817	$22,817	$22,817	$27,610
Building and Property Repair	$3,802	$8,000	$8,100	$8,000	$8,000
Maintenance of Office Equipmnt	$0	$1,000	$1,000	$1,000	$1,000
Office Supplies	$11,307	$13,000	$13,000	$13,000	$13,000
Other Supplies	$20,026	$24,650	$24,350	$24,650	$24,650
Periodicals	$2,605	$3,395	$3,395	$3,395	$3,395
Subscriptions and Memberships	$965	$1,500	$1,500	$1,500	$1,500
Tree Maintenance	$8,310	$0	$395,626	$10,000	$0
Other Contractual Services	$100,055	$0	$0	$0	$0
Other Contractual Services	$185,898	$0	$0	$0	$0
Insurance Claims	$0	$10,000	$10,000	$500	$1,000
Insurance Claims	$6,758	$3,000	$3,000	$0	$5,000
Total Operating Expenses:	**$3,305,576**	**$3,432,931**	**$4,120,350**	**$3,637,383**	**$3,854,441**
Capital Outlay					
Other Capital Equipment	$6,297	$8,775	$8,775	$52,650	$39,100
Other Capital Equipment	$1,000	$4,300	$52,218	$0	$0
Capital Project Account	$251,250	$400,000	$4,850,000	$4,850,000	$245,000
Infrastructure Improvements	$0	$0	$200,000	$0	$0
Other Capital Equipment	$0	$1,300	$1,300	$1,200	$0
Capital Project Account	$0	$0	$0	$0	$80,000
Books and AV Materials	$64,197	$73,200	$73,200	$73,200	$73,200
Gift Books and Equipment	$4,000	$0	$50,425	$0	$0
Building Improvements	-$52,526	$0	$0	$0	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Infrastructure Improvements	$56,374	$0	$0	$0	$0
Other Capital Equipment	$20,879	$0	$0	$0	$0
Infrastructure Improvements	$3,321	$0	$0	$0	$0
Building Improvements	$17,456	$0	$0	$0	$0
Infrastructure Improvements	$354,651	$0	$0	$0	$0
Infrastructure Improvements	$85,760	$500,000	$500,000	$0	$0
Infrastructure Improvements	$0	$500,000	$500,000	$500,000	$500,000
Automotive Equipment	$0	$109,128	$109,128	$0	$0
Other Capital Equipment	-$37,952	$0	$0	$0	$0
Automotive Equipment	-$155,834	$0	$0	$0	$100,000
Other Capital Equipment	-$332,227	$223,608	$223,608	$272,056	$905,200
Automotive Equipment	$0	$242,103	$242,103	$0	$0
Automotive Equipment	$0	$67,867	$67,867	$0	$0
Total Capital Outlay:	**$286,644**	**$2,130,281**	**$6,878,624**	**$5,749,106**	**$1,942,500**
Transfers Out					
Transfer to Fleet Replacement	$0	$109,128	$109,128	$109,128	$0
Transfer to Fleet Replacement	$0	$10,237	$10,237	$10,237	$391,100
Trsfr to Fleet Replacement Fnd	$0	$67,867	$67,867	$67,867	$0
Total Transfers Out:	**$0**	**$187,232**	**$187,232**	**$187,232**	**$391,100**
Total Culture/Recreation:	**$8,255,100**	**$10,985,075**	**$16,521,397**	**$14,197,492**	**$11,723,557**
Other Uses					
Transfers Out					
Contingency	$0	$720,400	$720,400	$0	$0
Total Transfers Out:	**$0**	**$720,400**	**$720,400**	**$0**	**$0**
Total Other Uses:	**$0**	**$720,400**	**$720,400**	**$0**	**$0**
Debt Services					
Operating Expenses					
Depreciation	$4,545	$0	$0	$0	$0
Total Operating Expenses:	**$4,545**	**$0**	**$0**	**$0**	**$0**
Debt Service					
Principal	$0	$3,045,000	$3,045,000	$3,076,000	$3,076,000
Interest	$142,944	$119,557	$119,557	$119,557	$88,117
Total Debt Service:	**$142,944**	**$3,164,557**	**$3,164,557**	**$3,195,557**	**$3,164,117**
Total Debt Services:	**$147,489**	**$3,164,557**	**$3,164,557**	**$3,195,557**	**$3,164,117**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transfers					
Capital Outlay					
Capital Project Account	$1,960,000	$2,405,000	$2,405,000	$2,405,000	$4,975,000
Total Capital Outlay:	**$1,960,000**	**$2,405,000**	**$2,405,000**	**$2,405,000**	**$4,975,000**
Transfers Out					
Transfer to Debt Service Fund	$395,290	$0	$0	$0	$0
Total Transfers Out:	**$395,290**	**$0**	**$0**	**$0**	**$0**
Total Transfers:	**$2,355,290**	**$2,405,000**	**$2,405,000**	**$2,405,000**	**$4,975,000**
Total Expenditures:	**$107,995,839**	**$125,925,917**	**$150,931,213**	**$138,957,763**	**$147,883,443**

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$44,437,255	$50,455,968	$51,928,993	$48,588,515	$57,539,896
Operating Expenses	$36,797,919	$33,667,687	$40,866,080	$39,454,900	$38,977,726
Capital Outlay	$20,748,720	$31,355,482	$43,678,159	$40,783,108	$40,580,422
Grants and Aids	$1,922,035	$600,094	$2,344,239	$2,180,145	$2,514,093
Transfers Out	$3,946,965	$6,682,129	$8,949,185	$4,755,538	$5,107,189
Debt Service	$142,944	$3,164,557	$3,164,557	$3,195,557	$3,164,117
Total Expense Objects:	**$107,995,839**	**$125,925,917**	**$150,931,213**	**$138,957,763**	**$147,883,443**

Summary

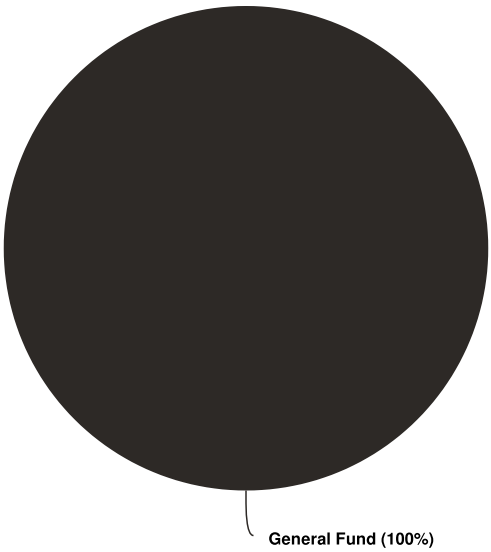
The City of Plant City is projecting $64.36M of revenue in FY2026, which represents a 15.2% increase over the prior year. Budgeted expenditures are projected to increase by 15.2% or $8.49M to $64.36M in FY2026.

General Fund Comprehensive Summary

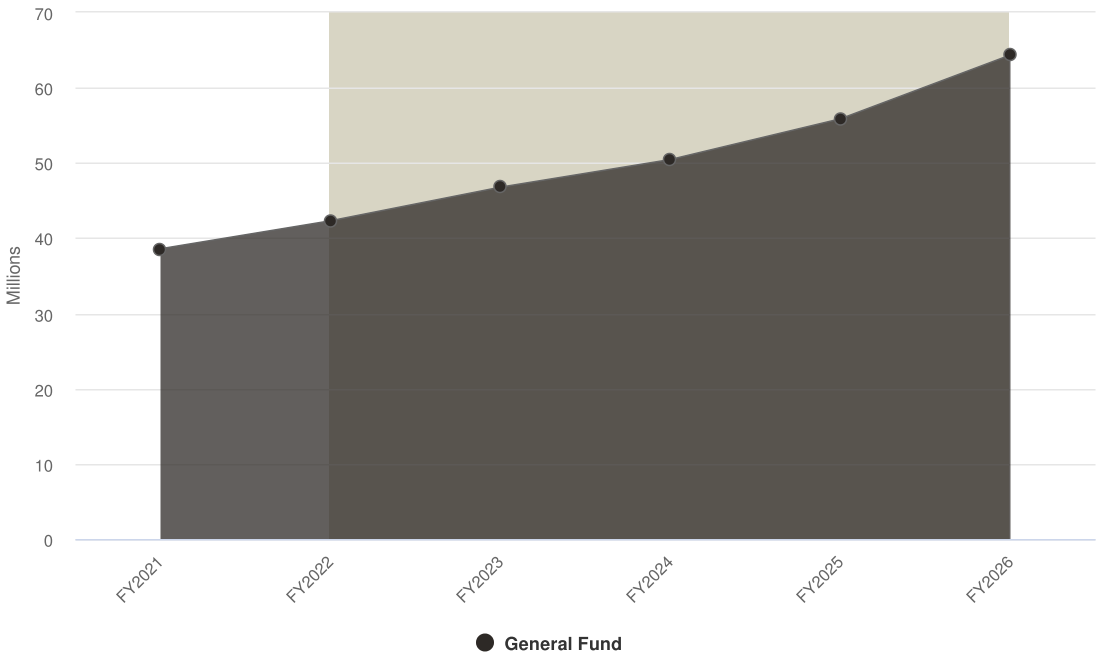
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$0	$7,364,390	$0	$3,197,510
Taxes	$31,422,541	$33,761,325	$34,163,232	$35,262,545	$38,014,793
Permits & Fees	$8,171,099	$7,557,350	$7,872,350	$8,012,330	$8,349,972
Intergovernmental	$7,115,093	$7,782,536	$7,892,294	$8,648,820	$7,650,828
Charges for Services	$2,828,143	$3,190,650	$3,190,650	$3,053,665	$2,691,875
Fines and Foreits	$126,231	$116,500	$116,500	$110,000	$124,130
Miscellaneous Revenue	$5,971,390	$605,930	$3,132,567	$4,451,938	$1,355,911
Transfers In	$2,682,616	$2,857,249	$2,857,249	$2,857,249	$2,974,435
Total Revenues:	**$58,317,114**	**$55,871,540**	**$66,589,232**	**$62,396,547**	**$64,359,454**
Expenditures					
Personnel Services	$32,610,250	$36,449,007	$38,013,035	$35,730,548	$40,924,871
Operating Expenses	$9,679,499	$12,132,953	$13,233,929	$13,214,247	$14,398,582
Capital Outlay	$6,721,133	$8,549,735	$13,652,631	$12,683,227	$8,086,654
Grants and Aids	$1,852,843	$350,094	$2,091,239	$2,077,145	$2,244,093
Transfers Out	-$2,596,482	-$1,610,249	-$1,647,487	-$1,774,487	-$1,294,746
Total Expenditures:	**$48,267,242**	**$55,871,540**	**$65,343,347**	**$61,930,680**	**$64,359,454**
Total Revenues Less Expenditures:	**$10,049,872**	**$0**	**$1,245,885**	**$465,867**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund	$58,317,114	$55,871,540	$66,589,232	$62,396,547	$64,359,454

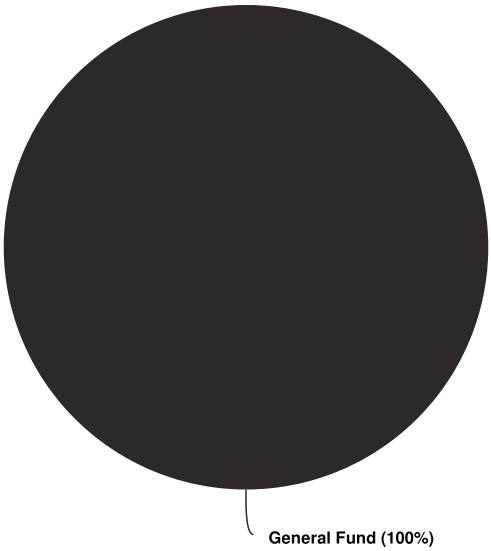
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total General Fund:	**$58,317,114**	**$55,871,540**	**$66,589,232**	**$62,396,547**	**$64,359,454**

Revenues by Source

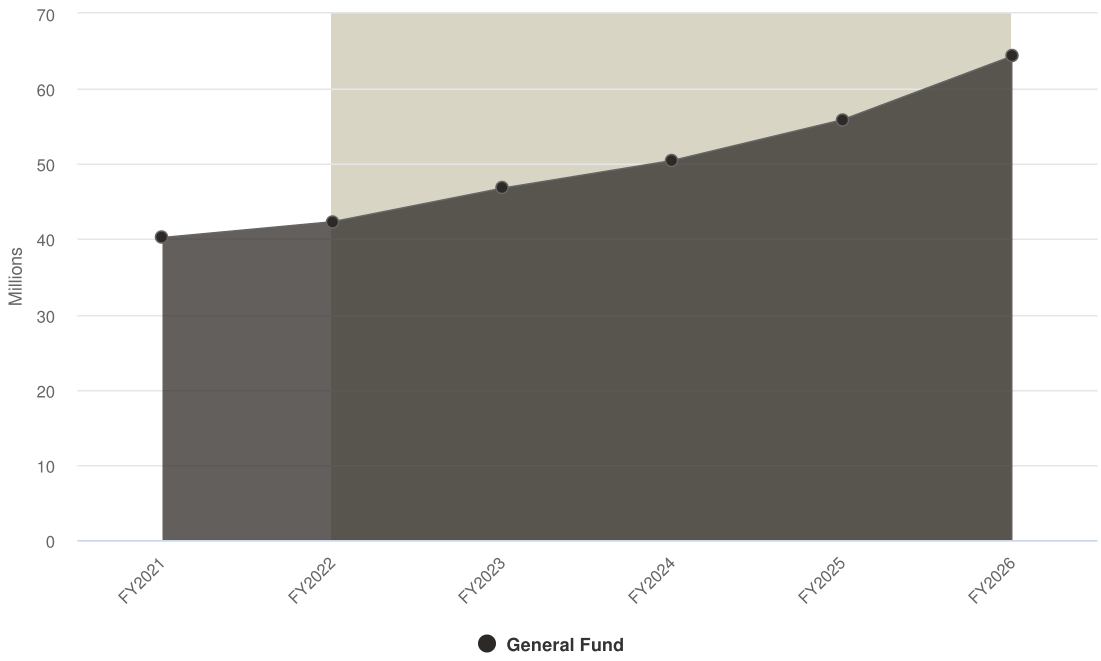
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$0	$7,364,390	$0	$3,197,510
Taxes	$31,422,541	$33,761,325	$34,163,232	$35,262,545	$38,014,793
Permits & Fees	$8,171,099	$7,557,350	$7,872,350	$8,012,330	$8,349,972
Intergovernmental	$7,115,093	$7,782,536	$7,892,294	$8,648,820	$7,650,828
Charges for Services	$2,828,143	$3,190,650	$3,190,650	$3,053,665	$2,691,875
Fines and Foreits	$126,231	$116,500	$116,500	$110,000	$124,130
Miscellaneous Revenue	$5,971,390	$605,930	$3,132,567	$4,451,938	$1,355,911
Transfers In	$2,682,616	$2,857,249	$2,857,249	$2,857,249	$2,974,435
Total Revenue Source:	**$58,317,114**	**$55,871,540**	**$66,589,232**	**$62,396,547**	**$64,359,454**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund	$48,267,242	$55,871,540	$65,343,347	$61,930,680	$64,359,454
Total General Fund:	**$48,267,242**	**$55,871,540**	**$65,343,347**	**$61,930,680**	**$64,359,454**

Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government	$8,307,784	$12,186,880	$11,594,493	$9,523,612	$11,595,098
Public Safety	$25,342,148	$28,528,508	$31,752,682	$31,487,168	$34,531,211
Physical Environment	$1,360,306	$1,629,426	$1,638,030	$1,580,556	$1,497,881
Transportation	$3,739,983	$4,173,263	$4,173,263	$4,173,263	$4,604,814
Economic Environment	$1,526,843	$24,094	$1,765,239	$1,751,145	$1,918,093
Culture/Recreation	$7,990,178	$9,329,369	$14,419,640	$13,414,936	$10,212,357
Total Expenditures:	**$48,267,242**	**$55,871,540**	**$65,343,347**	**$61,930,680**	**$64,359,454**

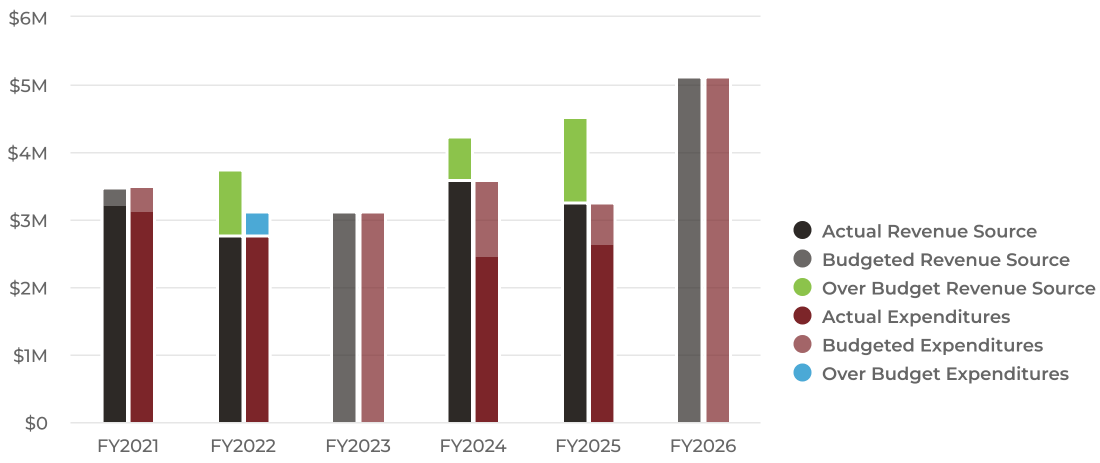
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$32,610,250	$36,449,007	$38,013,035	$35,730,548	$40,924,871

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Operating Expenses	$9,679,499	$12,132,953	$13,233,929	$13,214,247	$14,398,582
Capital Outlay	$6,721,133	$8,549,735	$13,652,631	$12,683,227	$8,086,654
Grants and Aids	$1,852,843	$350,094	$2,091,239	$2,077,145	$2,244,093
Transfers Out	-$2,596,482	-$1,610,249	-$1,647,487	-$1,774,487	-$1,294,746
Total Expense Objects:	**$48,267,242**	**$55,871,540**	**$65,343,347**	**$61,930,680**	**$64,359,454**

Summary

The City of Plant City is projecting $5.13M of revenue in FY2026, which represents a 57.1% increase over the prior year. Budgeted expenditures are projected to increase by 57.1% or $1.86M to $5.13M in FY2026.



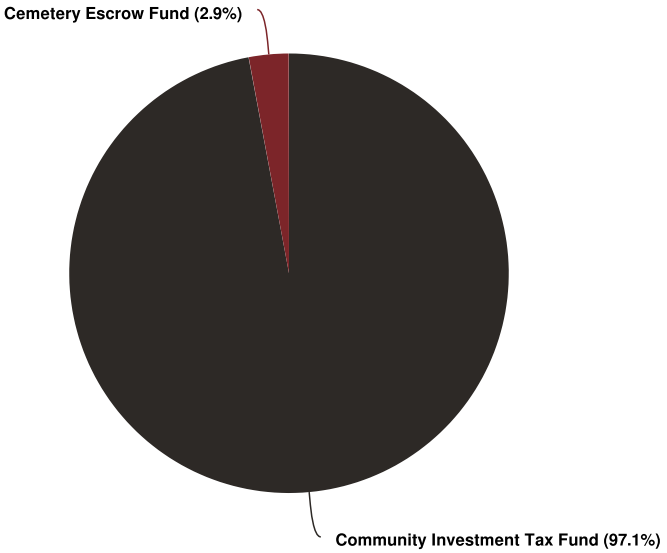
Special Revenue Funds Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$0	$122,517	$0	$1,361,983
Intergovernmental	$3,150,745	$3,050,400	$3,050,400	$3,858,300	$3,535,300
Charges for Services	-$1,101	$0	$0	$0	$0
Fines and Foreits	$75,020	$0	$4,000	$60,778	$0
Miscellaneous Revenue	$620,128	$211,000	$211,000	$604,749	$227,717
Transfers In	$400,000	$0	$0	$0	$0
Total Revenues:	**$4,244,792**	**$3,261,400**	**$3,387,917**	**$4,523,827**	**$5,125,000**
Expenditures					
Operating Expenses	$33,267	$0	$73,092	$60,933	$0
Capital Outlay	$2,031,772	$2,405,000	$2,455,425	$2,597,050	$4,975,000
Grants and Aids	$3,000	$0	$3,000	$3,000	$0
Transfers Out	$395,290	$856,400	$856,400	$0	$150,000
Total Expenditures:	**$2,463,328**	**$3,261,400**	**$3,387,917**	**$2,660,983**	**$5,125,000**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Revenues Less Expenditures:	**$1,781,464**	**$0**	**$0**	**$1,862,844**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenue by Fund

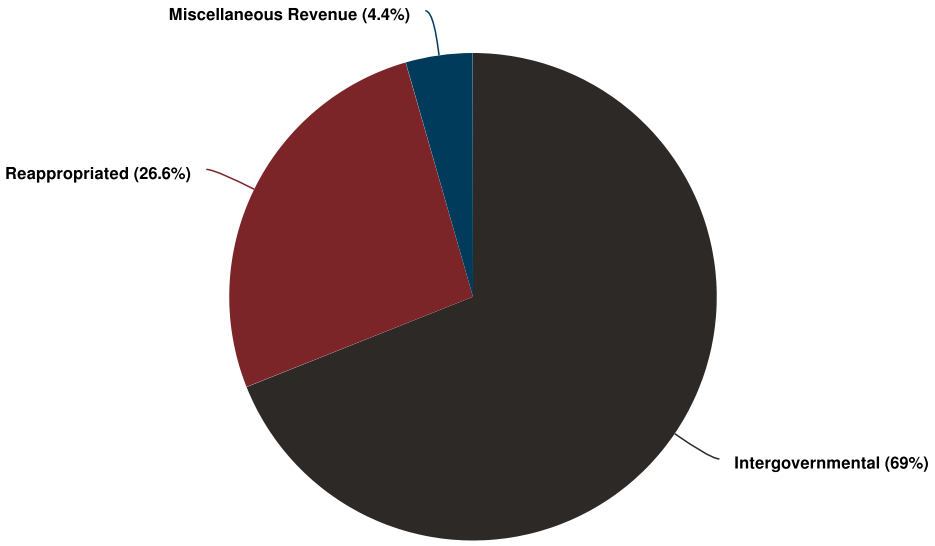
2025 Revenue by Fund



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Law Enforcement Trust Fund	$172	$0	$4,633	$162	$0
Federal Equitable Shared Fund	$71,431	$0	$63,275	$58,101	$0
Ticket Surcharge Fund	$5,683	$0	$8,184	$5,220	$0
Community Investment Tax Fund	$3,801,120	$3,125,400	$3,125,400	$3,800,500	$4,975,000
Cemetery Escrow Fund	$206,794	$136,000	$136,000	$200,000	$150,000
Library Donation Fund	$6,541	$0	$50,425	$2,044	$0
Community Development Block Grant Fund	$153,051	$0	$0	$457,800	$0
Total:	**$4,244,792**	**$3,261,400**	**$3,387,917**	**$4,523,827**	**$5,125,000**

Revenues by Source

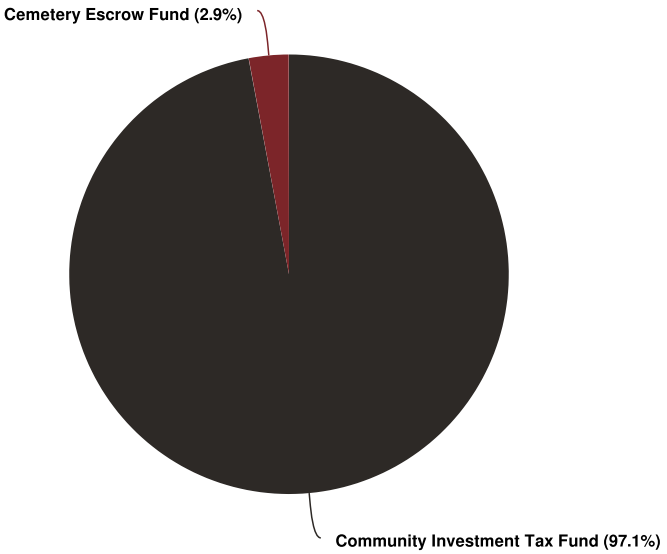
Projected 2025 Revenues by Source



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$0	$122,517	$0	$1,361,983
Intergovernmental	$3,150,745	$3,050,400	$3,050,400	$3,858,300	$3,535,300
Charges for Services	-$1,101	$0	$0	$0	$0
Fines and Foreits	$75,020	$0	$4,000	$60,778	$0
Miscellaneous Revenue	$620,128	$211,000	$211,000	$604,749	$227,717
Transfers In	$400,000	$0	$0	$0	$0
Total Revenue Source:	**$4,244,792**	**$3,261,400**	**$3,387,917**	**$4,523,827**	**$5,125,000**

Expenditures by Fund

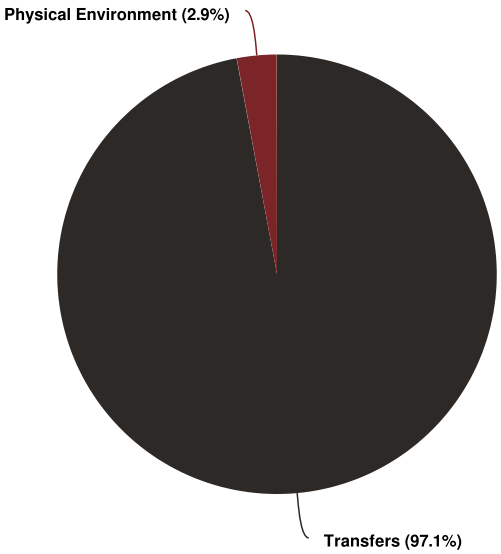
2025 Expenditures by Fund



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Law Enforcement Trust Fund	$0	$0	$4,633	$4,633	$0
Federal Equitable Shared Fund	$16,976	$0	$63,275	$72,300	$0
Ticket Surcharge Fund	$19,290	$0	$8,184	-$13,000	$0
Community Investment Tax Fund	$2,355,290	$3,125,400	$3,125,400	$2,405,000	$4,975,000
Cemetery Escrow Fund	$0	$136,000	$136,000	$0	$150,000
Library Donation Fund	$4,000	$0	$50,425	$0	$0
Community Development Block Grant Fund	$67,772	$0	$0	$192,050	$0
Total:	**$2,463,328**	**$3,261,400**	**$3,387,917**	**$2,660,983**	**$5,125,000**

Expenditures by Function

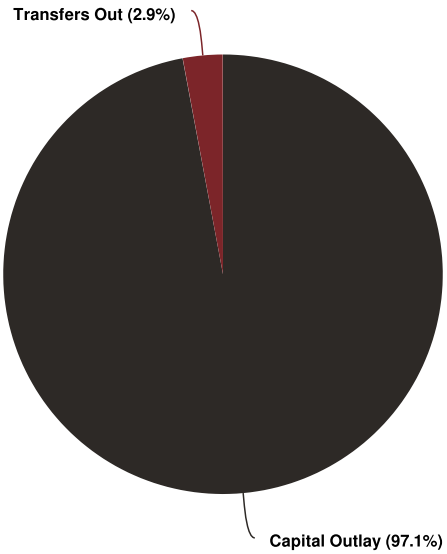
Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety	$36,267	$0	$76,092	$63,933	$0
Physical Environment	$0	$136,000	$136,000	$0	$150,000
Economic Environment	$67,772	$0	$0	$192,050	$0
Culture/Recreation	$4,000	$0	$50,425	$0	$0
Other Uses	$0	$720,400	$720,400	$0	$0
Transfers	$2,355,290	$2,405,000	$2,405,000	$2,405,000	$4,975,000
Total Expenditures:	**$2,463,328**	**$3,261,400**	**$3,387,917**	**$2,660,983**	**$5,125,000**

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



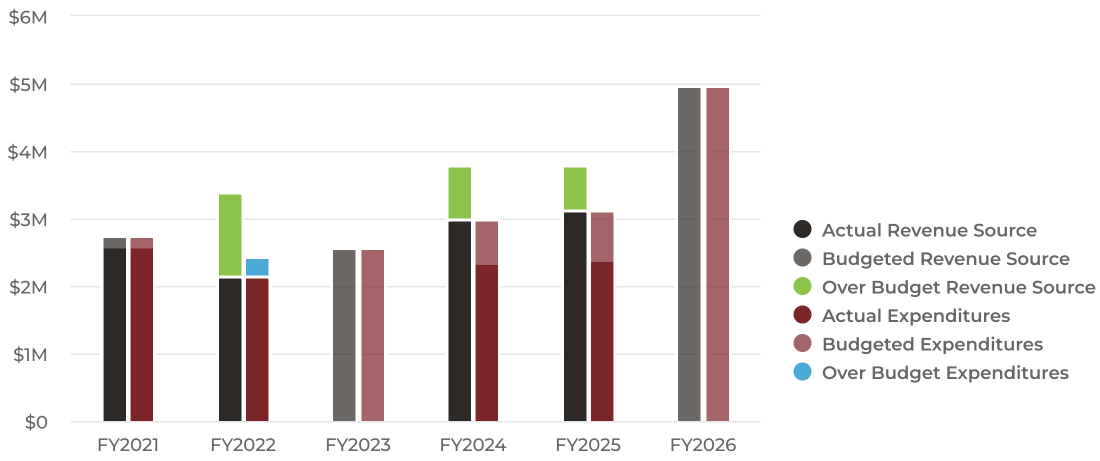
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Operating Expenses	$33,267	$0	$73,092	$60,933	$0
Capital Outlay	$2,031,772	$2,405,000	$2,455,425	$2,597,050	$4,975,000
Grants and Aids	$3,000	$0	$3,000	$3,000	$0
Transfers Out	$395,290	$856,400	$856,400	$0	$150,000
Total Expense Objects:	**$2,463,328**	**$3,261,400**	**$3,387,917**	**$2,660,983**	**$5,125,000**

Community Investment Tax Fund

Proceeds from a discretionary sales surtax of one and a half percent, levied by the county based on approval from a majority of the voters. The Department of Revenue distributes the revenue to the county and the county calculates the City's portion based on a population based formula. Proceed to be used to finance, plan, and construct infrastructure; or to acquire land for public recreation, conservation, or protection of natural resources.

Summary

The City of Plant City is projecting $4.97M of revenue in FY2026, which represents a 59.2% increase over the prior year. Budgeted expenditures are projected to increase by 59.2% or $1.85M to $4.97M in FY2026.



Community Investment Tax Fund Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$0	$0	$0	$1,361,983
Intergovernmental	$2,996,155	$3,050,400	$3,050,400	$3,400,500	$3,535,300
Miscellaneous Revenue	$404,964	$75,000	$75,000	$400,000	$77,717
Transfers In	$400,000	$0	$0	$0	$0
Total Revenues:	**$3,801,120**	**$3,125,400**	**$3,125,400**	**$3,800,500**	**$4,975,000**
Expenditures					
Capital Outlay	$1,960,000	$2,405,000	$2,405,000	$2,405,000	$4,975,000
Transfers Out	$395,290	$720,400	$720,400	$0	$0
Total Expenditures:	**$2,355,290**	**$3,125,400**	**$3,125,400**	**$2,405,000**	**$4,975,000**
Total Revenues Less Expenditures:	**$1,445,830**	**$0**	**$0**	**$1,395,500**	**$0**

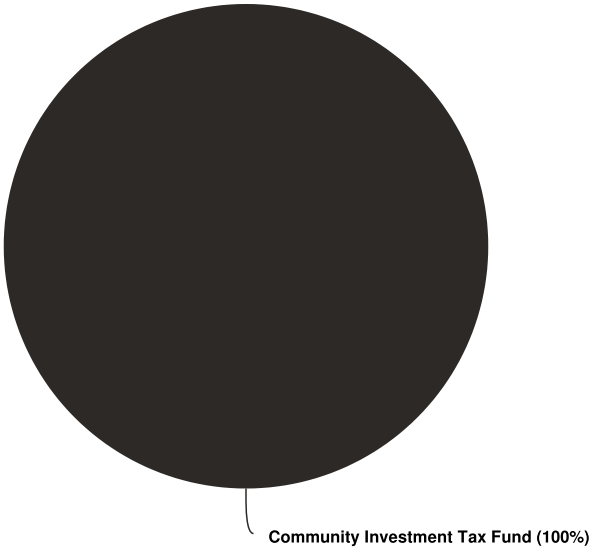
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenues by Source

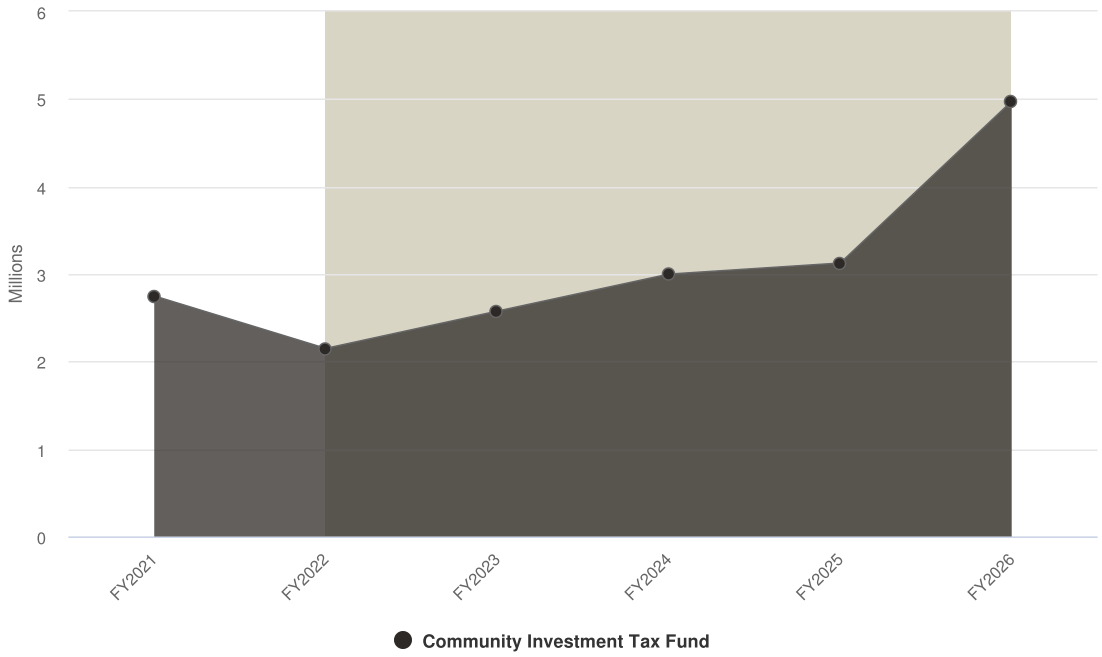
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$0	$0	$0	$1,361,983
Intergovernmental	$2,996,155	$3,050,400	$3,050,400	$3,400,500	$3,535,300
Miscellaneous Revenue	$404,964	$75,000	$75,000	$400,000	$77,717
Transfers In	$400,000	$0	$0	$0	$0
Total Revenue Source:	**$3,801,120**	**$3,125,400**	**$3,125,400**	**$3,800,500**	**$4,975,000**

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund

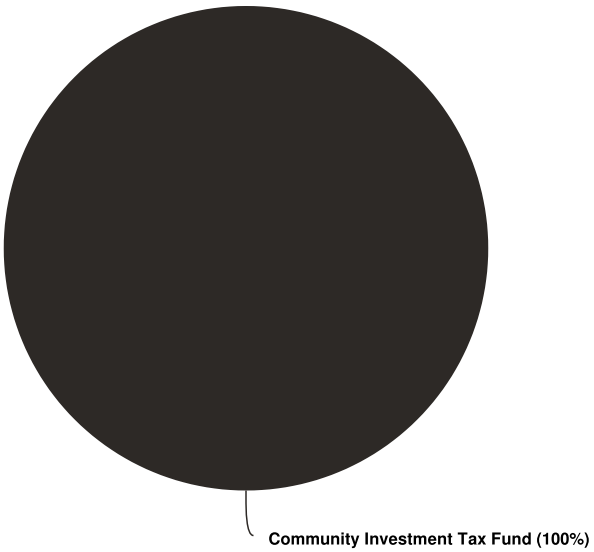


Grey background indicates budgeted figures.

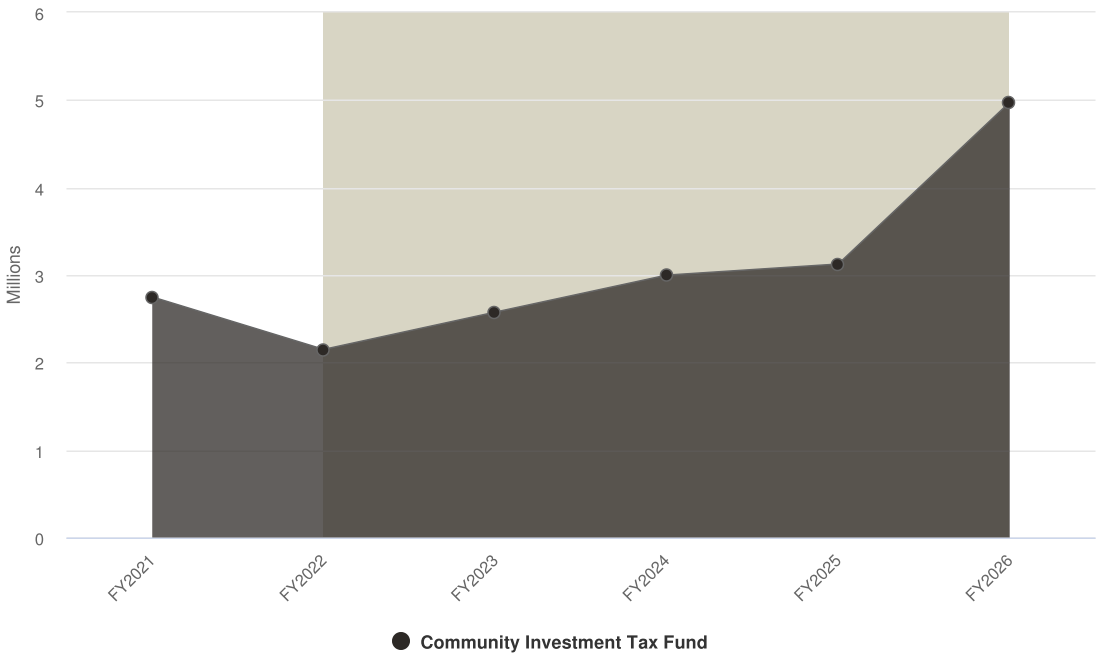
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Community Investment Tax Fund	$3,801,120	$3,125,400	$3,125,400	$3,800,500	$4,975,000
Total Community Investment Tax Fund:	**$3,801,120**	**$3,125,400**	**$3,125,400**	**$3,800,500**	**$4,975,000**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Community Investment Tax Fund	$2,355,290	$3,125,400	$3,125,400	$2,405,000	$4,975,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Community Investment Tax Fund:	**$2,355,290**	**$3,125,400**	**$3,125,400**	**$2,405,000**	**$4,975,000**

Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Other Uses	$0	$720,400	$720,400	$0	$0
Transfers	$2,355,290	$2,405,000	$2,405,000	$2,405,000	$4,975,000
Total Expenditures:	**$2,355,290**	**$3,125,400**	**$3,125,400**	**$2,405,000**	**$4,975,000**

Expenditures by Expense Type

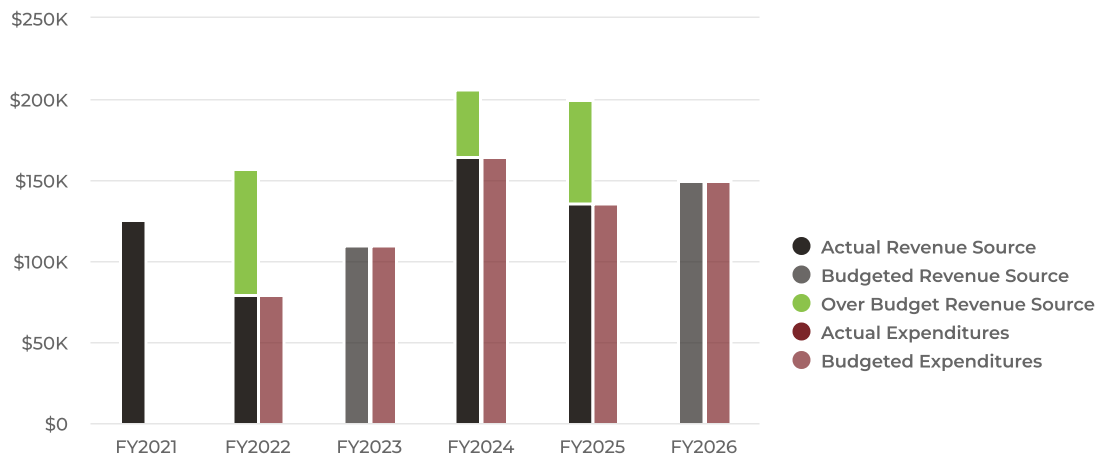
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Capital Outlay	$1,960,000	$2,405,000	$2,405,000	$2,405,000	$4,975,000
Transfers Out	$395,290	$720,400	$720,400	$0	$0
Total Expense Objects:	**$2,355,290**	**$3,125,400**	**$3,125,400**	**$2,405,000**	**$4,975,000**

Cemetery Escrow Fund

This fund was established per the City Code of Ordinances, Section 22-32 as a perpetual care fund for the operations of maintenance of the City cemeteries. Proceeds from lot sales shall be placed in escrow. The fund balance will accumulate until interest earned on the balance is sufficient to pay operations and maintenance costs.

Summary

The City of Plant City is projecting $150K of revenue in FY2026, which represents a 10.3% increase over the prior year. Budgeted expenditures are projected to increase by 10.3% or $14K to $150K in FY2026.

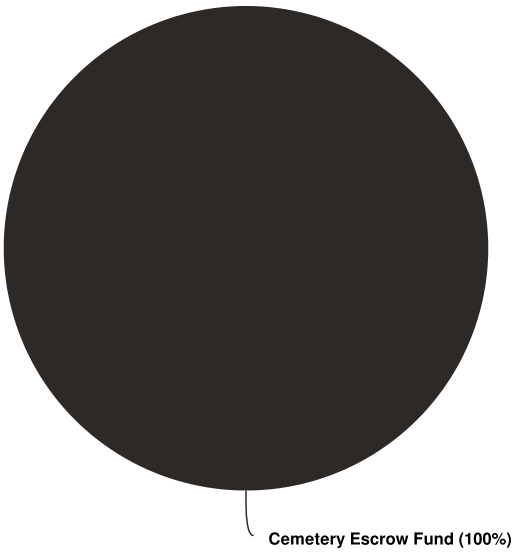


Cemetery Escrow Fund Comprehensive Summary

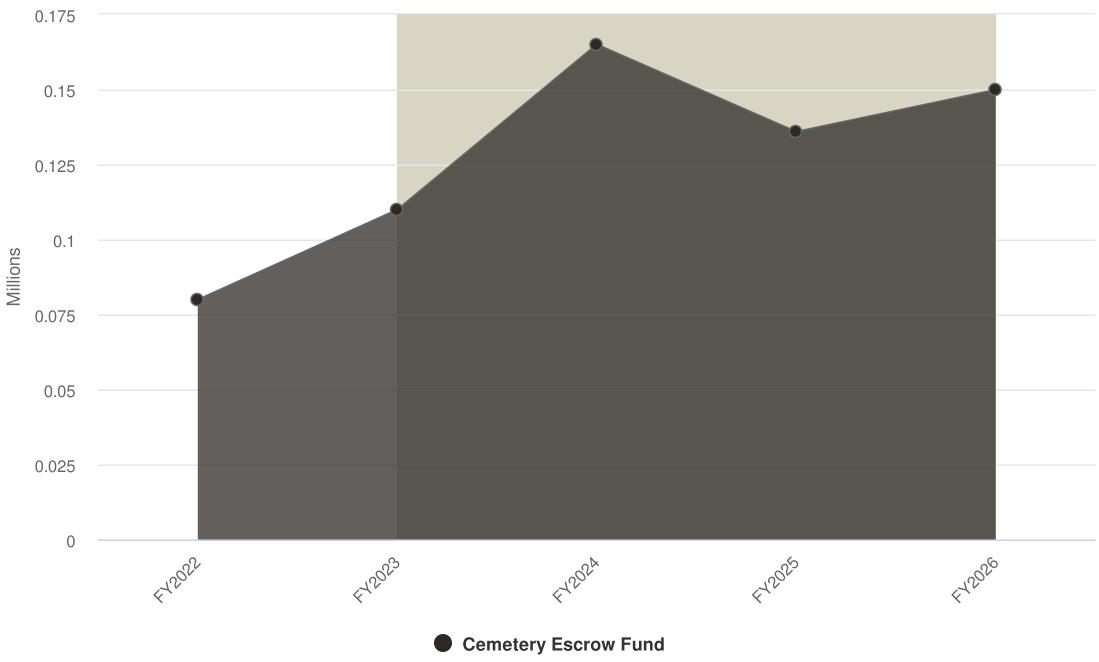
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Miscellaneous Revenue	$206,794	$136,000	$136,000	$200,000	$150,000
Total Revenues:	**$206,794**	**$136,000**	**$136,000**	**$200,000**	**$150,000**
Expenditures					
Transfers Out	$0	$136,000	$136,000	$0	$150,000
Total Expenditures:	**$0**	**$136,000**	**$136,000**	**$0**	**$150,000**
Total Revenues Less Expenditures:	**$206,794**	**$0**	**$0**	**$200,000**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



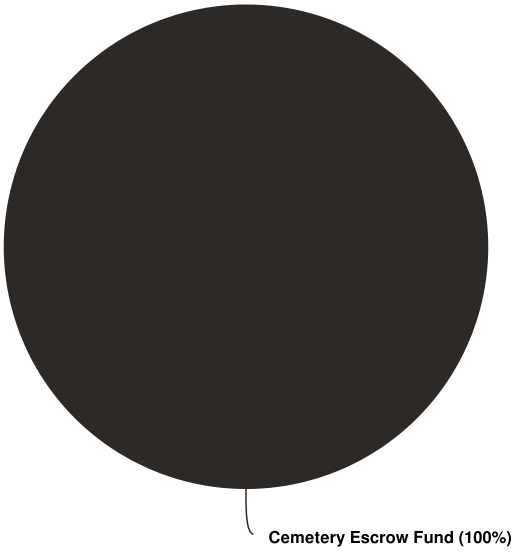
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Cemetery Escrow Fund	$206,794	$136,000	$136,000	$200,000	$150,000

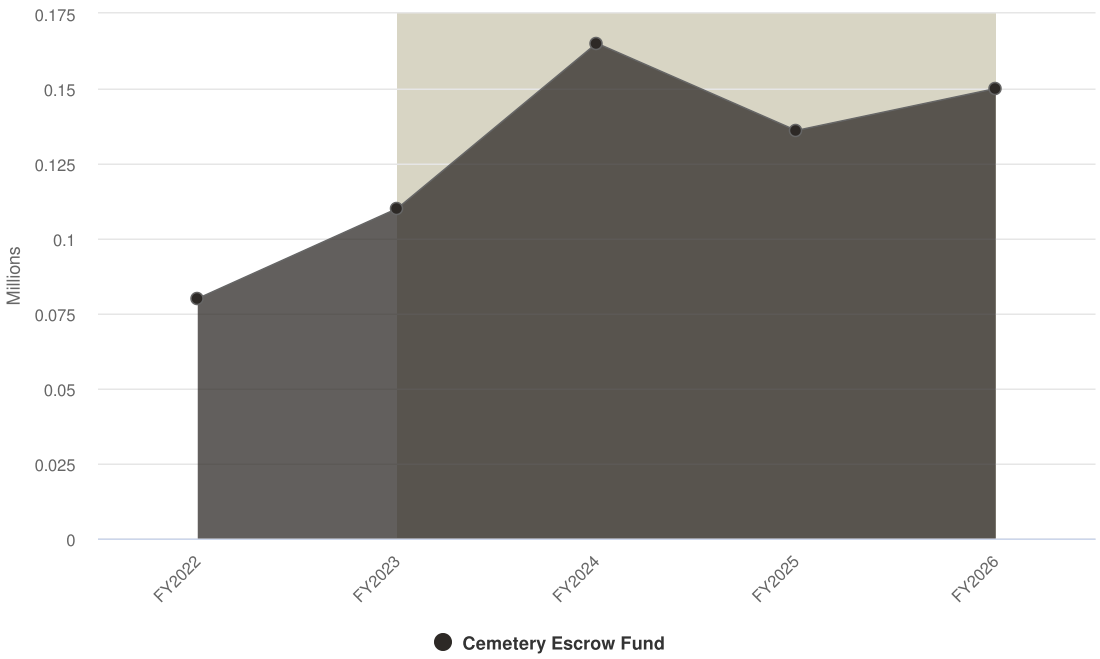
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Cemetery Escrow Fund:	$206,794	$136,000	$136,000	$200,000	$150,000

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Cemetery Escrow Fund	$0	$136,000	$136,000	$0	$150,000
Total Cemetery Escrow Fund:	**$0**	**$136,000**	**$136,000**	**$0**	**$150,000**

Revenues by Source

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Miscellaneous Revenue	$206,794	$136,000	$136,000	$200,000	$150,000
Total Revenue Source:	**$206,794**	**$136,000**	**$136,000**	**$200,000**	**$150,000**

Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment	$0	$136,000	$136,000	$0	$150,000
Total Expenditures:	**$0**	**$136,000**	**$136,000**	**$0**	**$150,000**

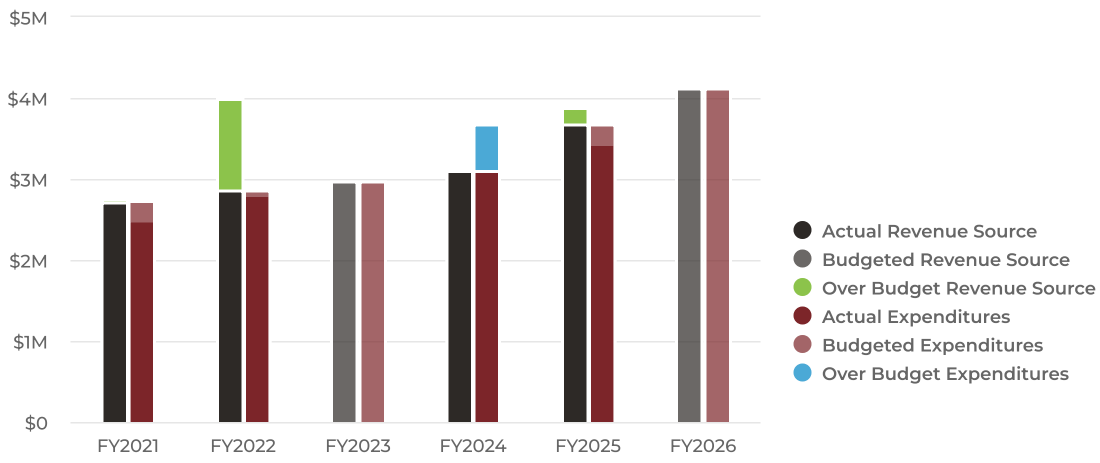
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Transfers Out	$0	$136,000	$136,000	$0	$150,000
Total Expense Objects:	**$0**	**$136,000**	**$136,000**	**$0**	**$150,000**

Street Fund

Summary

The City of Plant City is projecting $4.13M of revenue in FY2026, which represents a 12.4% increase over the prior year. Budgeted expenditures are projected to increase by 12.4% or $454.73K to $4.13M in FY2026.



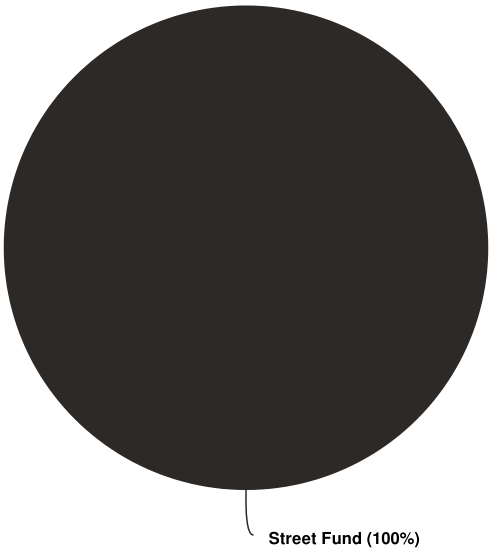
Street Fund Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$149,861	$722,757	$722,757	$168,205	$1,156,976
Taxes	$1,298,230	$1,440,000	$1,440,000	$1,435,000	$1,492,157
Intergovernmental	$381,587	$505,956	$505,956	$961,000	$424,282
Miscellaneous Revenue	$985,962	$589,685	$695,513	$903,682	$629,538
Transfers In	$355,637	$417,795	$417,795	$417,795	$427,965
Total Revenues:	**$3,171,278**	**$3,676,193**	**$3,782,021**	**$3,885,682**	**$4,130,918**
Expenditures					
Personnel Services	$969,984	$1,198,165	$1,206,236	$1,053,741	$1,327,515
Operating Expenses	$1,598,918	$1,818,580	$1,858,364	$1,720,893	$1,952,863
Capital Outlay	$1,080,085	$565,900	$623,873	$579,440	$822,340
Transfers Out	$0	$93,548	$93,548	$93,548	$28,200
Total Expenditures:	**$3,648,987**	**$3,676,193**	**$3,782,021**	**$3,447,622**	**$4,130,918**
Total Revenues Less Expenditures:	**-$477,709**	**$0**	**$0**	**$438,060**	**$0**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenue by Fund

2026 Revenue by Fund



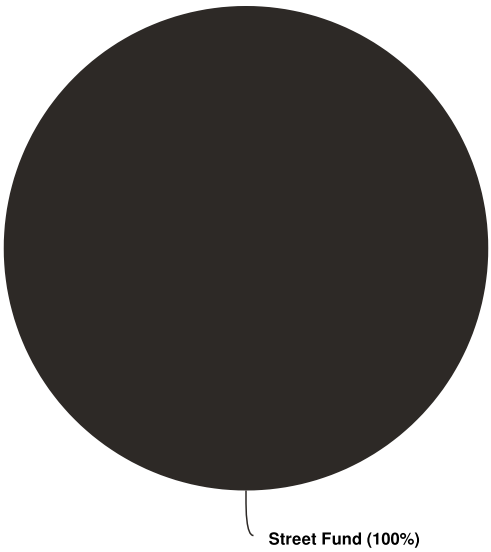
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Street Fund	$3,171,278	$3,676,193	$3,782,021	$3,885,682	$4,130,918
Total Street Fund:	**$3,171,278**	**$3,676,193**	**$3,782,021**	**$3,885,682**	**$4,130,918**

Revenues by Source

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$149,861	$722,757	$722,757	$168,205	$1,156,976
Taxes	$1,298,230	$1,440,000	$1,440,000	$1,435,000	$1,492,157
Intergovernmental	$381,587	$505,956	$505,956	$961,000	$424,282
Miscellaneous Revenue	$985,962	$589,685	$695,513	$903,682	$629,538
Transfers In	$355,637	$417,795	$417,795	$417,795	$427,965
Total Revenue Source:	**$3,171,278**	**$3,676,193**	**$3,782,021**	**$3,885,682**	**$4,130,918**

Expenditures by Fund

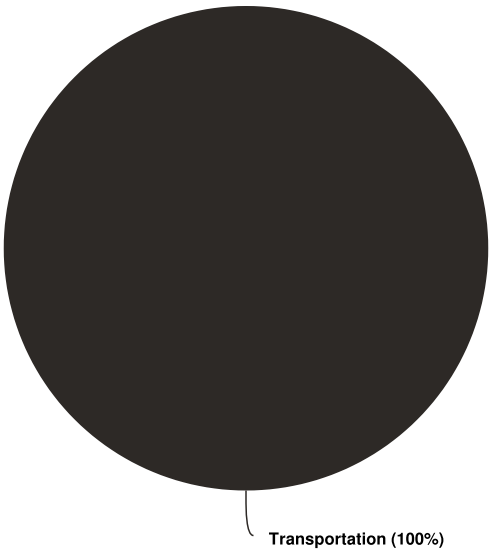
2026 Expenditures by Fund



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Street Fund	$3,648,987	$3,676,193	$3,782,021	$3,447,622	$4,130,918
Total Street Fund:	**$3,648,987**	**$3,676,193**	**$3,782,021**	**$3,447,622**	**$4,130,918**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Transportation	$3,648,987	$3,676,193	$3,782,021	$3,447,622	$4,130,918
Total Expenditures:	**$3,648,987**	**$3,676,193**	**$3,782,021**	**$3,447,622**	**$4,130,918**

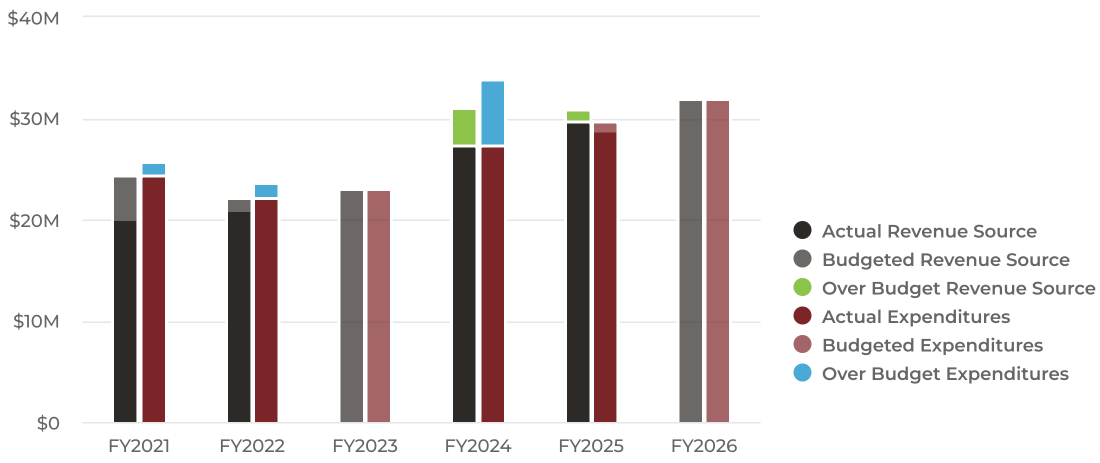
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$969,984	$1,198,165	$1,206,236	$1,053,741	$1,327,515
Operating Expenses	$1,598,918	$1,818,580	$1,858,364	$1,720,893	$1,952,863
Capital Outlay	$1,080,085	$565,900	$623,873	$579,440	$822,340
Transfers Out	$0	$93,548	$93,548	$93,548	$28,200
Total Expense Objects:	**$3,648,987**	**$3,676,193**	**$3,782,021**	**$3,447,622**	**$4,130,918**

Water/Sewer Fund

Summary

The City of Plant City is projecting $32.01M of revenue in FY2026, which represents a 7.7% increase over the prior year. Budgeted expenditures are projected to increase by 7.7% or $2.28M to $32.01M in FY2026.



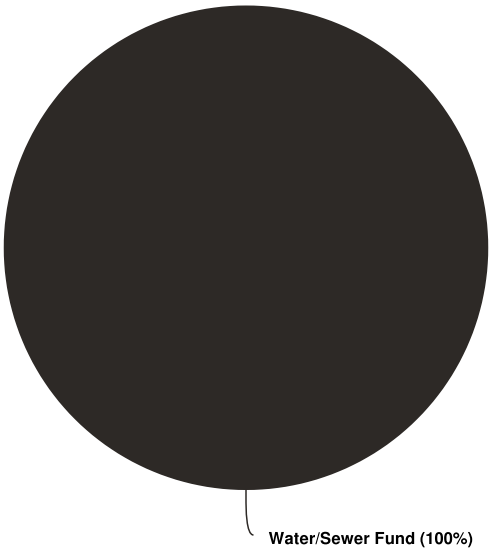
Water/Sewer Fund Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Intergovernmental	$1,132,492	$800,000	$800,000	$0	$0
Charges for Services	$26,078,580	$26,018,930	$26,018,930	$27,178,865	$29,014,046
Miscellaneous Revenue	$3,049,240	$911,379	$1,688,137	$1,848,039	$998,032
Transfers In	$2,000,000	$2,000,000	$2,000,000	$2,000,000	$2,000,000
Total Revenues:	**$32,260,312**	**$29,730,309**	**$30,507,067**	**$31,026,904**	**$32,012,078**
Expenditures					
Personnel Services	$6,948,582	$7,994,347	$8,163,799	$7,471,479	$8,599,120
Operating Expenses	$12,515,269	$9,161,805	$9,723,576	$8,993,547	$10,243,619
Capital Outlay	$12,283,656	$6,816,600	$6,829,423	$6,877,960	$7,627,111
Transfers Out	$1,937,963	$2,593,000	$2,593,000	$2,295,311	$2,378,111
Debt Service	$142,944	$3,164,557	$3,164,557	$3,195,557	$3,164,117
Total Expenditures:	**$33,828,414**	**$29,730,309**	**$30,474,355**	**$28,833,854**	**$32,012,078**
Total Revenues Less Expenditures:	**-$1,568,103**	**$0**	**$32,712**	**$2,193,050**	**$0**

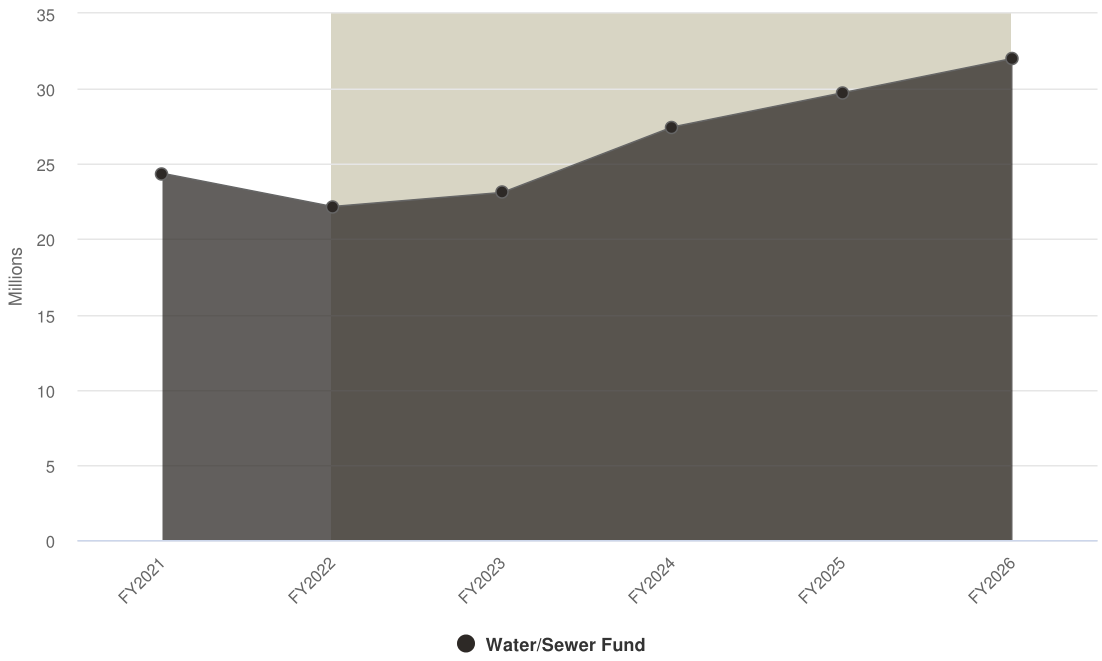
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Ending Fund Balance:	N/A	N/A	N/A	N/A	N/A

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

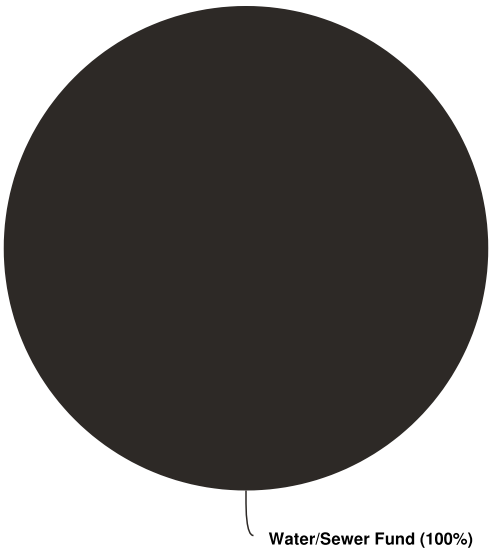
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund	$32,260,312	$29,730,309	$30,507,067	$31,026,904	$32,012,078
Total Water/Sewer Fund:	**$32,260,312**	**$29,730,309**	**$30,507,067**	**$31,026,904**	**$32,012,078**

Revenues by Source

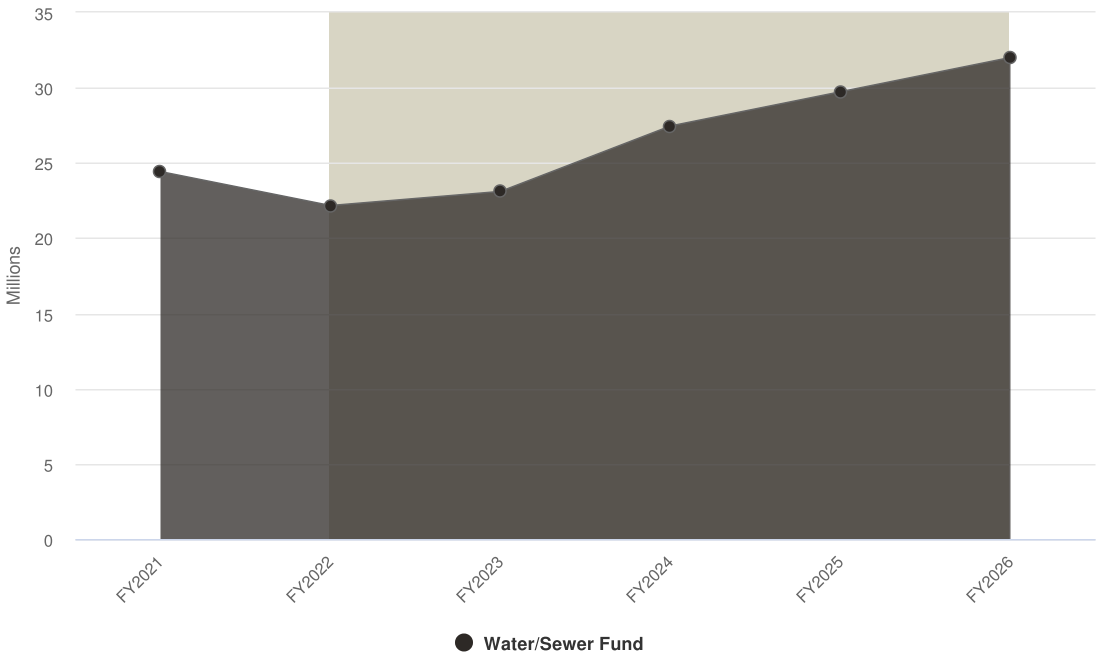
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Intergovernmental	$1,132,492	$800,000	$800,000	$0	$0
Charges for Services	$26,078,580	$26,018,930	$26,018,930	$27,178,865	$29,014,046
Miscellaneous Revenue	$3,049,240	$911,379	$1,688,137	$1,848,039	$998,032
Transfers In	$2,000,000	$2,000,000	$2,000,000	$2,000,000	$2,000,000
Total Revenue Source:	**$32,260,312**	**$29,730,309**	**$30,507,067**	**$31,026,904**	**$32,012,078**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



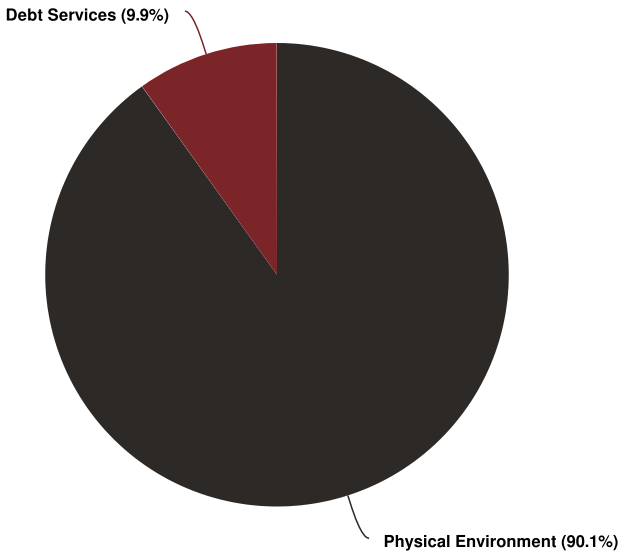
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund	$33,828,414	$29,730,309	$30,474,355	$28,833,854	$32,012,078

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Water/Sewer Fund:	**$33,828,414**	**$29,730,309**	**$30,474,355**	**$28,833,854**	**$32,012,078**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment	$33,685,470	$26,565,752	$27,309,798	$25,638,297	$28,847,961
Debt Services	$142,944	$3,164,557	$3,164,557	$3,195,557	$3,164,117
Total Expenditures:	**$33,828,414**	**$29,730,309**	**$30,474,355**	**$28,833,854**	**$32,012,078**

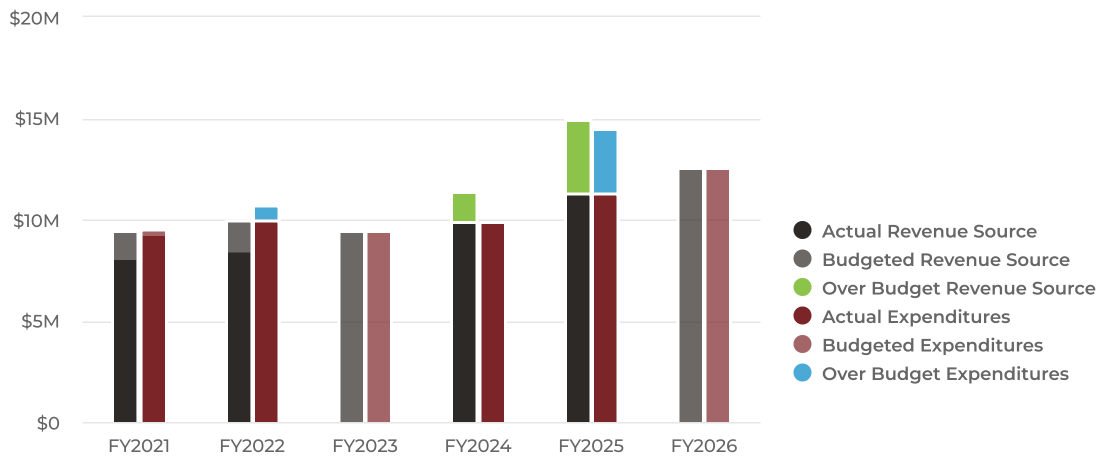
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$6,948,582	$7,994,347	$8,163,799	$7,471,479	$8,599,120
Operating Expenses	$12,515,269	$9,161,805	$9,723,576	$8,993,547	$10,243,619
Capital Outlay	$12,283,656	$6,816,600	$6,829,423	$6,877,960	$7,627,111
Transfers Out	$1,937,963	$2,593,000	$2,593,000	$2,295,311	$2,378,111
Debt Service	$142,944	$3,164,557	$3,164,557	$3,195,557	$3,164,117
Total Expense Objects:	**$33,828,414**	**$29,730,309**	**$30,474,355**	**$28,833,854**	**$32,012,078**

Solid Waste Fund

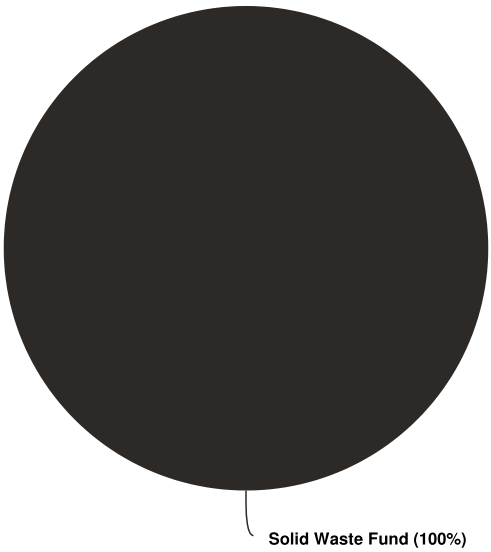
Summary

The City of Plant City is projecting $12.6M of revenue in FY2026, which represents a 10.8% increase over the prior year. Budgeted expenditures are projected to increase by 10.8% or $1.23M to $12.6M in FY2026.



Revenue by Fund

2026 Revenue by Fund



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Fund	$11,500,579	$11,368,092	$15,090,523	$14,963,561	$12,595,407
Total Solid Waste Fund:	**$11,500,579**	**$11,368,092**	**$15,090,523**	**$14,963,561**	**$12,595,407**

Solid Waste Fund Comprehensive Summary

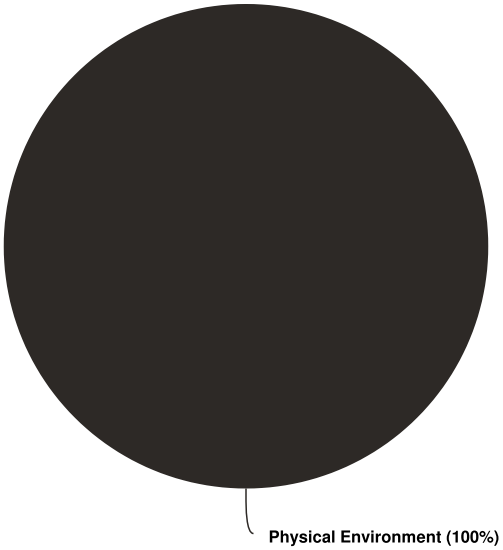
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$868,400	$868,400	$0	$662,167
Permits & Fees	$219,706	$276,888	$276,888	$249,851	$284,120
Charges for Services	$9,993,633	$10,047,804	$10,047,804	$10,534,535	$11,349,120
Miscellaneous Revenue	$1,287,240	$175,000	$3,897,431	$4,179,175	$300,000
Total Revenues:	**$11,500,579**	**$11,368,092**	**$15,090,523**	**$14,963,561**	**$12,595,407**
Expenditures					
Personnel Services	$2,281,569	$2,424,538	$2,372,907	$2,378,836	$3,038,893
Operating Expenses	$6,786,251	$7,882,229	$11,656,291	$11,187,911	$8,584,543
Capital Outlay	$0	$135,000	$135,000	$135,000	$106,147
Transfers Out	$805,152	$926,325	$926,325	$826,325	$865,824
Total Expenditures:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**
Total Revenues Less Expenditures:	**$1,627,607**	**$0**	**$0**	**$435,489**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenues by Source

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$868,400	$868,400	$0	$662,167
Permits & Fees	$219,706	$276,888	$276,888	$249,851	$284,120
Charges for Services	$9,993,633	$10,047,804	$10,047,804	$10,534,535	$11,349,120
Miscellaneous Revenue	$1,287,240	$175,000	$3,897,431	$4,179,175	$300,000
Total Revenue Source:	**$11,500,579**	**$11,368,092**	**$15,090,523**	**$14,963,561**	**$12,595,407**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment	$9,872,972	$11,368,092	$15,090,523	$14,528,072	$12,595,407
Total Expenditures:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**

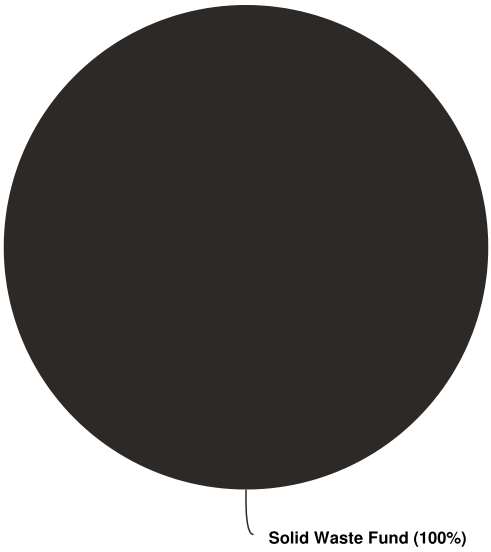
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$2,281,569	$2,424,538	$2,372,907	$2,378,836	$3,038,893

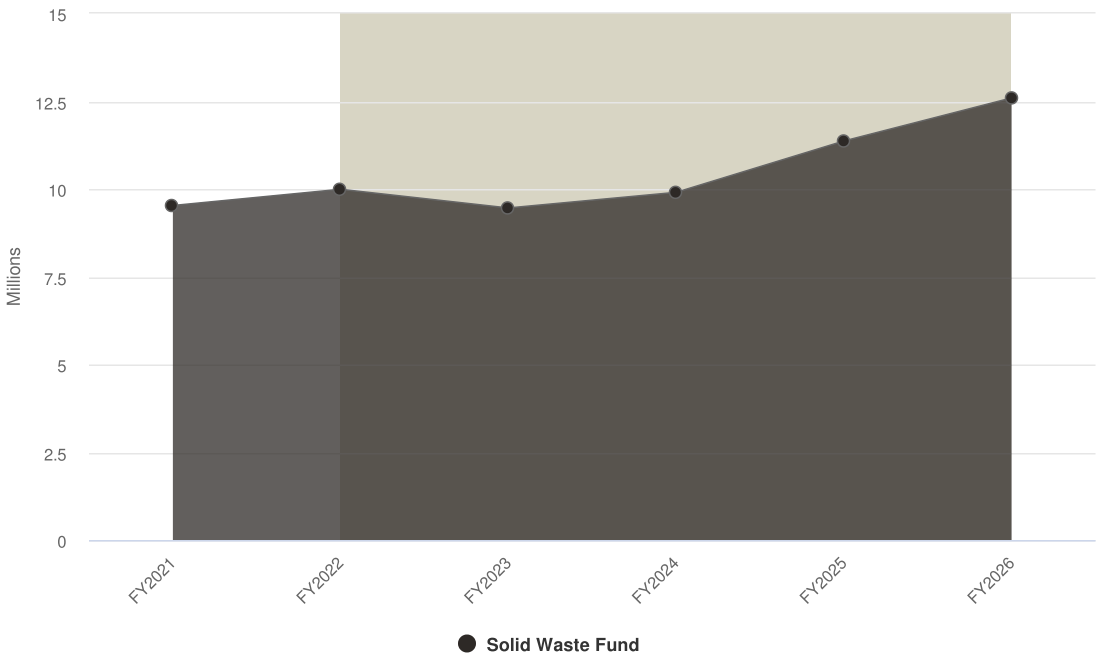
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Operating Expenses	$6,786,251	$7,882,229	$11,656,291	$11,187,911	$8,584,543
Capital Outlay	$0	$135,000	$135,000	$135,000	$106,147
Transfers Out	$805,152	$926,325	$926,325	$826,325	$865,824
Total Expense Objects:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



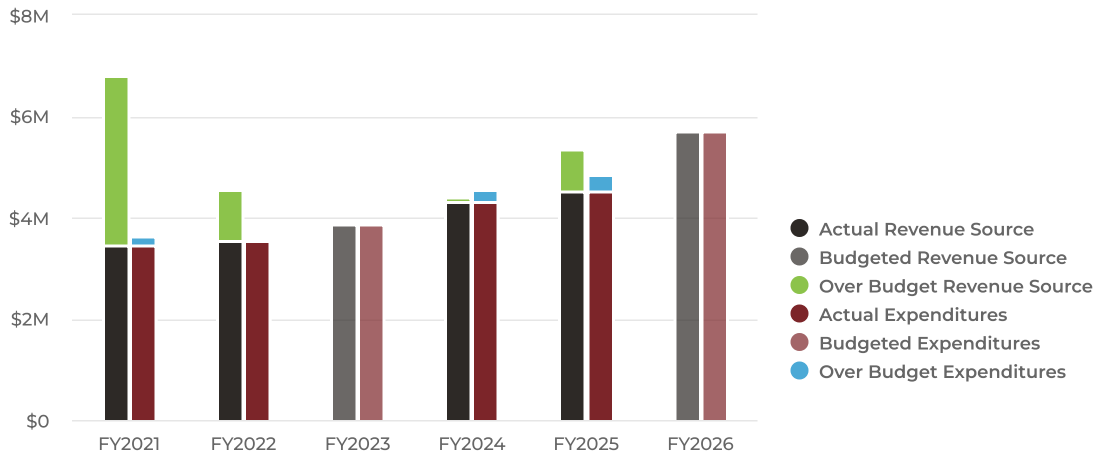
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Fund	$9,872,972	$11,368,092	$15,090,523	$14,528,072	$12,595,407
Total Solid Waste Fund:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**

Stormwater Fund

Summary

The City of Plant City is projecting $5.72M of revenue in FY2026, which represents a 25.9% increase over the prior year. Budgeted expenditures are projected to increase by 25.9% or $1.18M to $5.72M in FY2026.

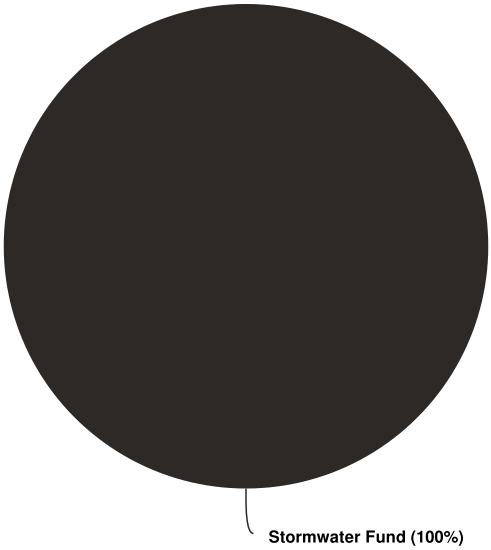


Stormwater Fund Comprehensive Summary

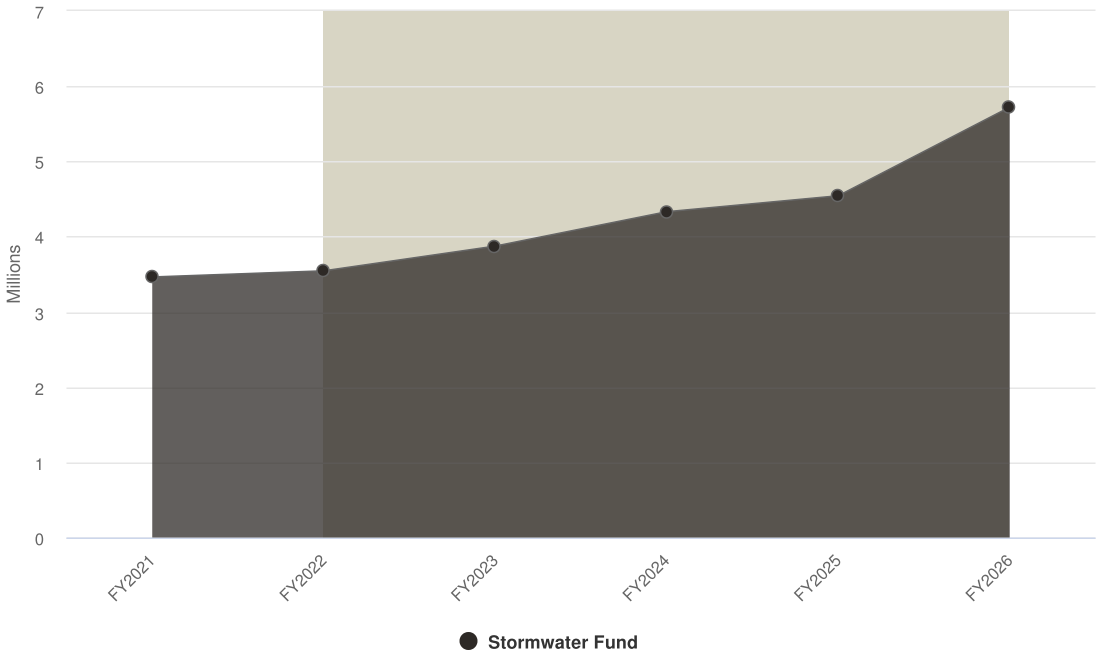
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$0	$0	$0	$773,973
Charges for Services	$3,852,055	$4,408,665	$4,408,665	$4,332,600	$4,798,300
Miscellaneous Revenue	$627,687	$135,000	$135,000	$291,273	$150,000
Other Sources	$0	$0	$740,280	$740,280	$0
Total Revenues:	**$4,479,742**	**$4,543,665**	**$5,283,945**	**$5,364,153**	**$5,722,273**
Expenditures					
Personnel Services	$1,499,237	$2,261,644	$2,041,326	$1,822,968	$2,897,387
Operating Expenses	$2,047,270	$1,424,180	$1,844,445	$1,626,751	$1,833,086
Capital Outlay	$0	$0	$98,333	$92,060	$12,000
Transfers Out	$1,005,042	$857,841	$1,314,841	$1,314,841	$979,800
Total Expenditures:	**$4,551,549**	**$4,543,665**	**$5,298,945**	**$4,856,620**	**$5,722,273**
Total Revenues Less Expenditures:	**-$71,807**	**$0**	**-$15,000**	**$507,533**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

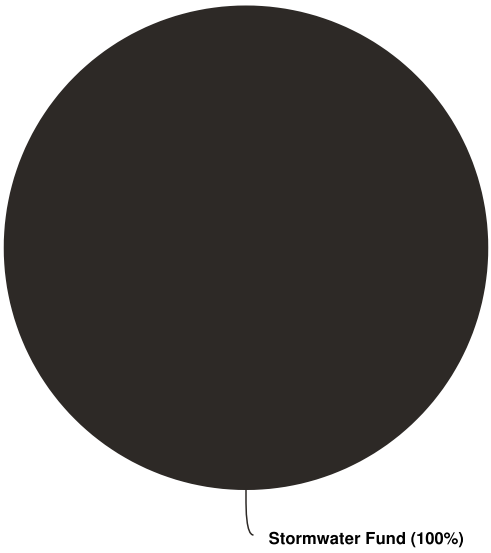
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Stormwater Fund	$4,479,742	$4,543,665	$5,283,945	$5,364,153	$5,722,273
Total Stormwater Fund:	**$4,479,742**	**$4,543,665**	**$5,283,945**	**$5,364,153**	**$5,722,273**

Revenues by Source

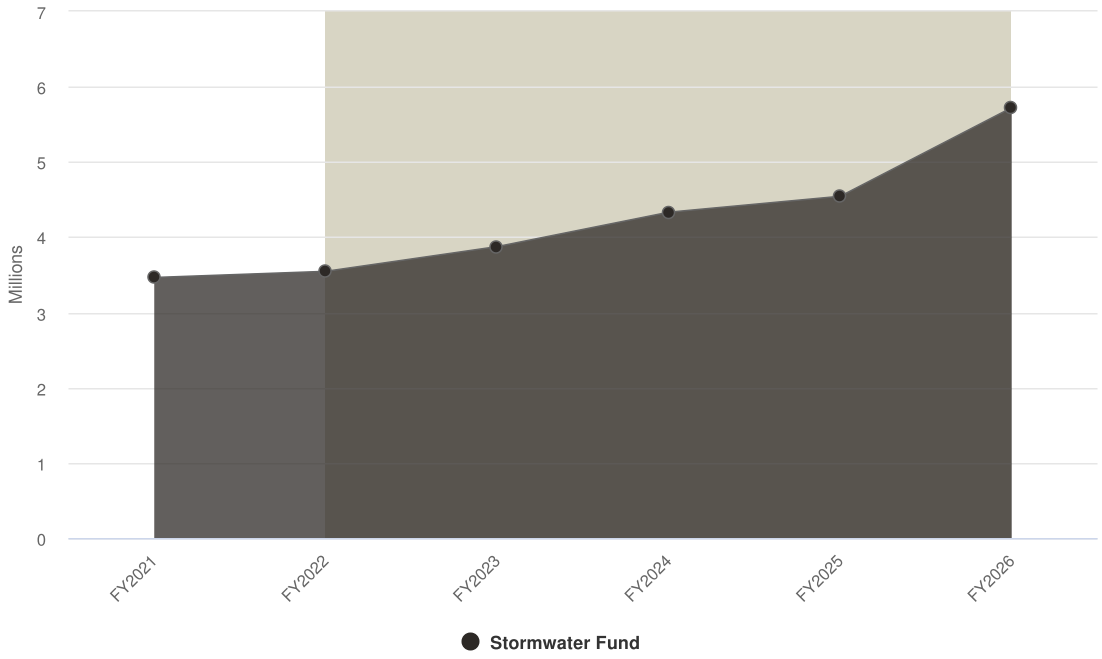
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$0	$0	$0	$773,973
Charges for Services	$3,852,055	$4,408,665	$4,408,665	$4,332,600	$4,798,300
Miscellaneous Revenue	$627,687	$135,000	$135,000	$291,273	$150,000
Other Sources	$0	$0	$740,280	$740,280	$0
Total Revenue Source:	**$4,479,742**	**$4,543,665**	**$5,283,945**	**$5,364,153**	**$5,722,273**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund

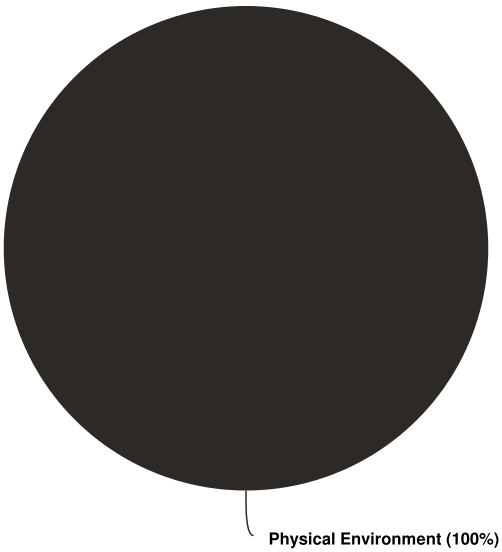


Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Stormwater Fund	$4,551,549	$4,543,665	$5,298,945	$4,856,620	$5,722,273
Total Stormwater Fund:	**$4,551,549**	**$4,543,665**	**$5,298,945**	**$4,856,620**	**$5,722,273**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment	$4,551,549	$4,543,665	$5,298,945	$4,856,620	$5,722,273
Total Expenditures:	**$4,551,549**	**$4,543,665**	**$5,298,945**	**$4,856,620**	**$5,722,273**

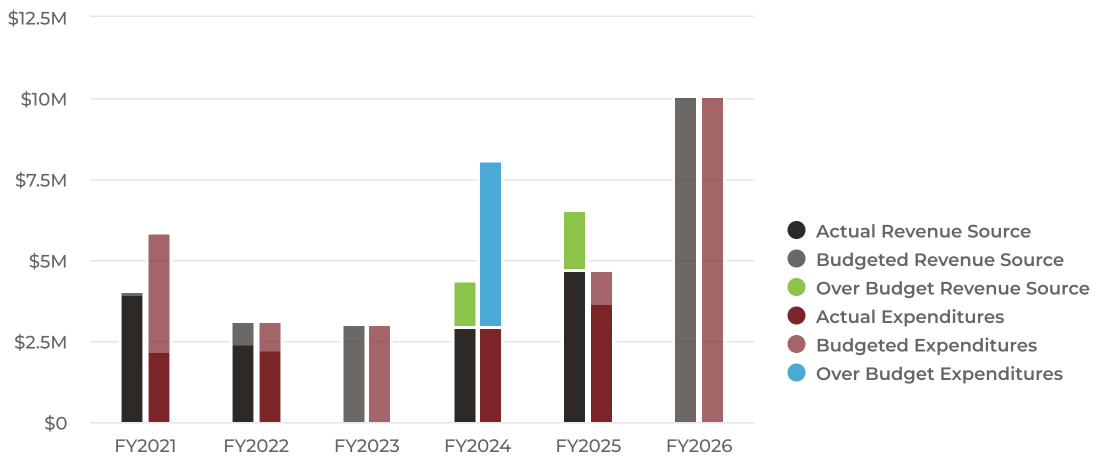
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,499,237	$2,261,644	$2,041,326	$1,822,968	$2,897,387
Operating Expenses	$2,047,270	$1,424,180	$1,844,445	$1,626,751	$1,833,086
Capital Outlay	$0	$0	$98,333	$92,060	$12,000
Transfers Out	$1,005,042	$857,841	$1,314,841	$1,314,841	$979,800
Total Expense Objects:	**$4,551,549**	**$4,543,665**	**$5,298,945**	**$4,856,620**	**$5,722,273**

Fleet Replacement Fund

Summary

The City of Plant City is projecting $10.11M of revenue in FY2026, which represents a 113.3% increase over the prior year. Budgeted expenditures are projected to increase by 113.3% or $5.37M to $10.11M in FY2026.



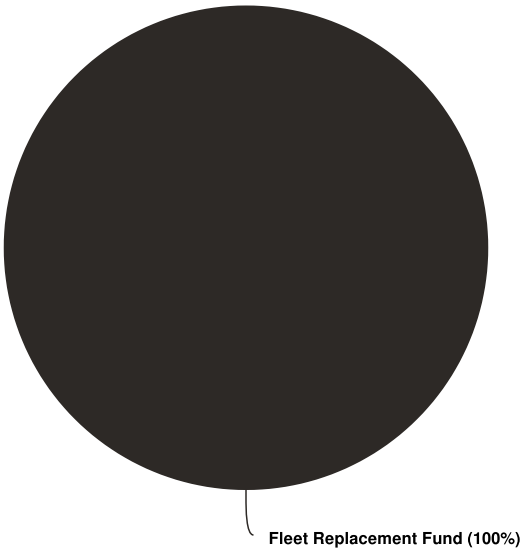
Fleet Replacement Fund Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$287,812	$150,000	$150,000	$275,542	$2,681,125
Intergovernmental	$166,758	$110,000	$110,000	$192,041	$130,725
Charges for Services	$2,795,100	$3,659,100	$3,659,100	$3,659,100	$5,307,450
Miscellaneous Revenue	$993,637	$56,500	$56,500	$507,151	$416,000
Other Sources	$105,682	$0	$1,256,000	$1,256,000	$878,200
Transfers In	$120,000	$763,742	$763,742	$670,194	$693,400
Total Revenues:	**$4,468,989**	**$4,739,342**	**$5,995,342**	**$6,560,028**	**$10,106,900**
Expenditures					
Operating Expenses	$2,753,974	$170,000	$170,000	$204,470	$244,000
Capital Outlay	-$5,330,184	$3,948,622	$5,042,222	$3,477,362	$9,862,900
Transfers Out	$0	$620,720	$620,720	$0	$0
Total Expenditures:	**-$2,576,211**	**$4,739,342**	**$5,832,942**	**$3,681,832**	**$10,106,900**
Total Revenues Less Expenditures:	**$7,045,200**	**$0**	**$162,400**	**$2,878,196**	**$0**

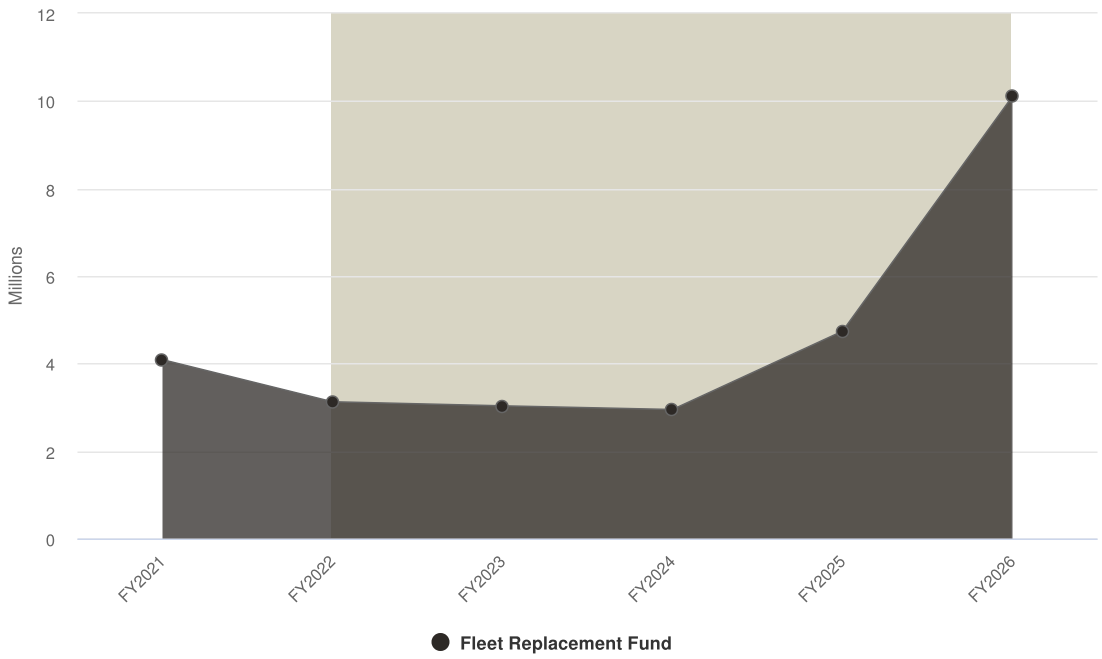
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Ending Fund Balance:	N/A	N/A	N/A	N/A	N/A

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

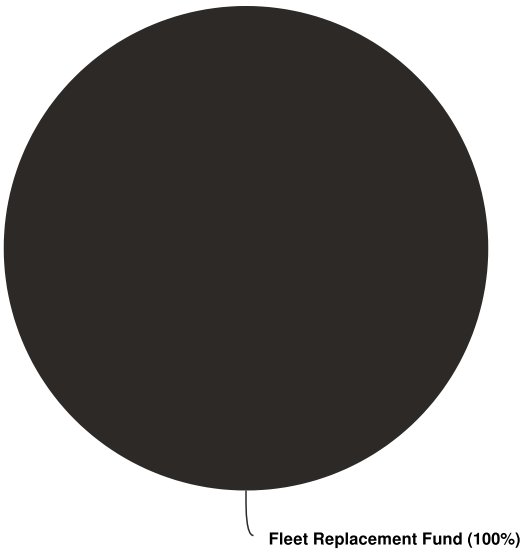
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fleet Replacement Fund	$4,468,989	$4,739,342	$5,995,342	$6,560,028	$10,106,900
Total Fleet Replacement Fund:	**$4,468,989**	**$4,739,342**	**$5,995,342**	**$6,560,028**	**$10,106,900**

Revenues by Source

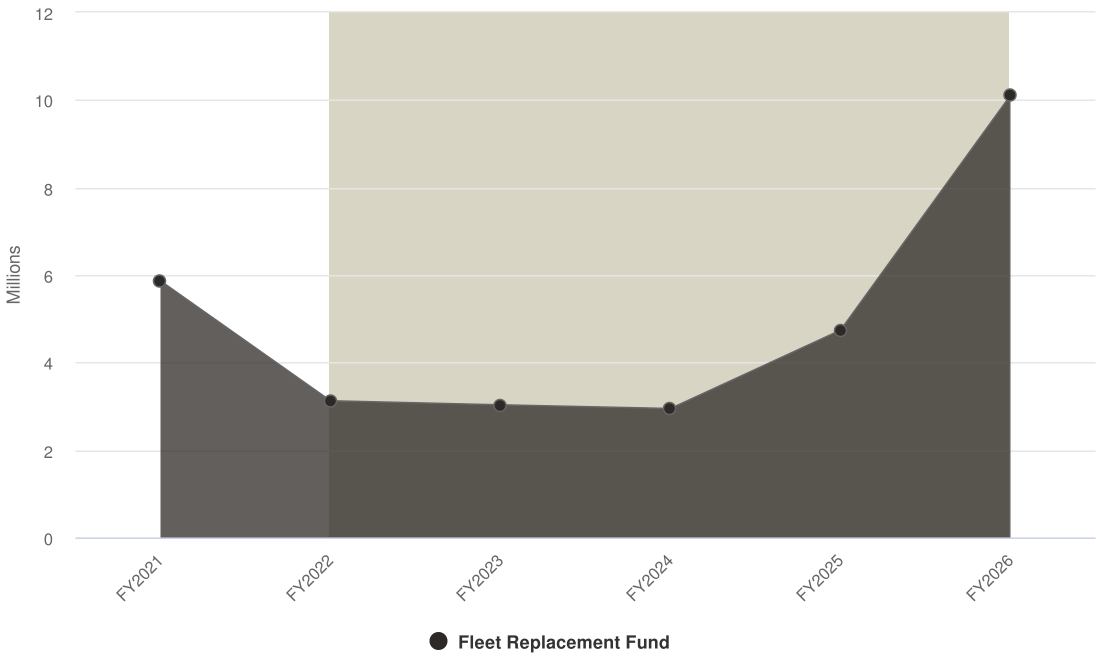
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$287,812	$150,000	$150,000	$275,542	$2,681,125
Intergovernmental	$166,758	$110,000	$110,000	$192,041	$130,725
Charges for Services	$2,795,100	$3,659,100	$3,659,100	$3,659,100	$5,307,450
Miscellaneous Revenue	$993,637	$56,500	$56,500	$507,151	$416,000
Other Sources	$105,682	$0	$1,256,000	$1,256,000	$878,200
Transfers In	$120,000	$763,742	$763,742	$670,194	$693,400
Total Revenue Source:	**$4,468,989**	**$4,739,342**	**$5,995,342**	**$6,560,028**	**$10,106,900**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



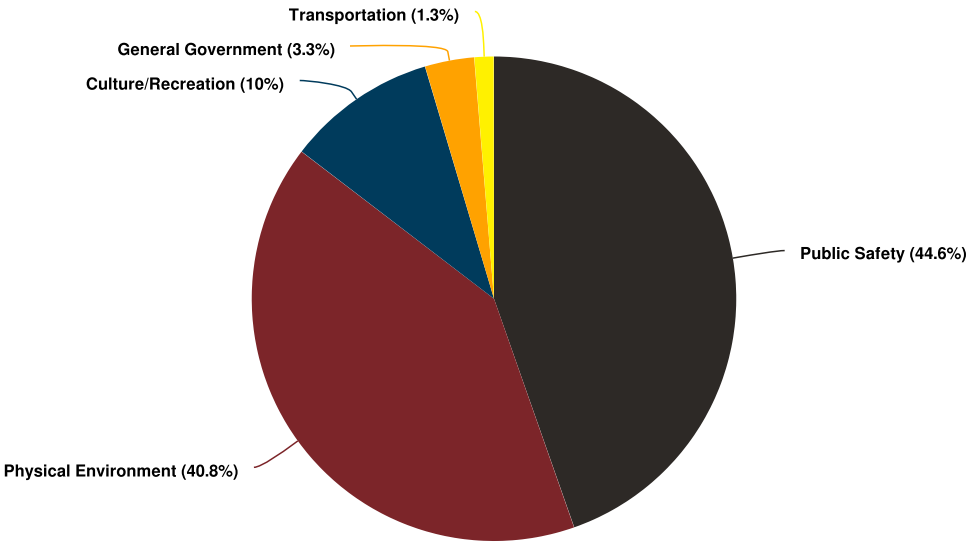
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fleet Replacement Fund	-$2,576,211	$4,739,342	$5,832,942	$3,681,832	$10,106,900

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Fleet Replacement Fund:	**-$2,576,211**	**$4,739,342**	**$5,832,942**	**$3,681,832**	**$10,106,900**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government	-$20,006	$1,026,838	$1,026,838	$186,234	$334,200
Public Safety	-$1,235,252	$945,984	$1,660,984	$2,407,978	$4,511,300
Physical Environment	-$870,076	$1,848,425	$2,227,025	$603,220	$4,120,000
Transportation	$63,834	$262,389	$262,389	$211,844	$130,200
Culture/Recreation	-$519,255	$655,706	$655,706	$272,556	$1,011,200
Debt Services	$4,545	$0	$0	$0	$0
Total Expenditures:	**-$2,576,211**	**$4,739,342**	**$5,832,942**	**$3,681,832**	**$10,106,900**

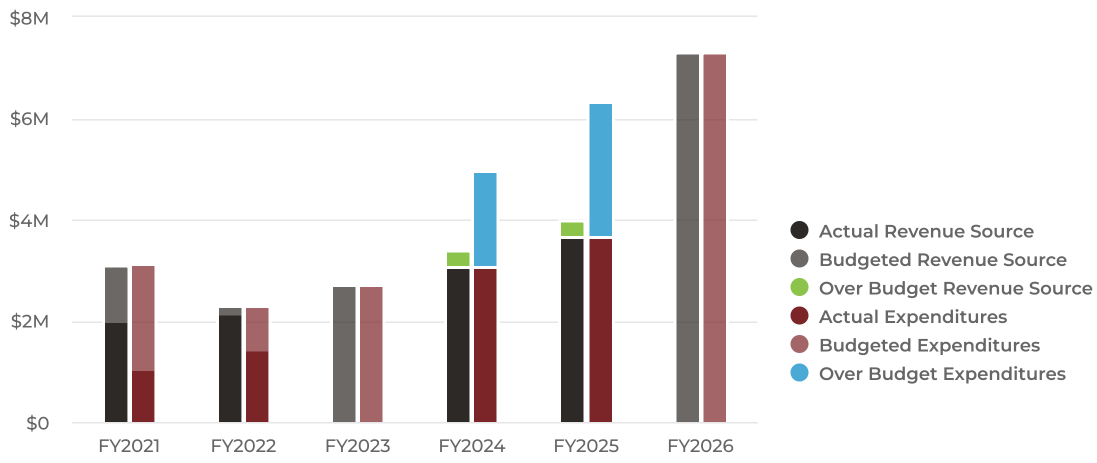
Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Operating Expenses	$2,753,974	$170,000	$170,000	$204,470	$244,000
Capital Outlay	-$5,330,184	$3,948,622	$5,042,222	$3,477,362	$9,862,900
Transfers Out	$0	$620,720	$620,720	$0	$0

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expense Objects:	-$2,576,211	$4,739,342	$5,832,942	$3,681,832	$10,106,900

Summary

The City of Plant City is projecting $7.31M of revenue in FY2026, which represents a 99.6% increase over the prior year. Budgeted expenditures are projected to increase by 99.6% or $3.65M to $7.31M in FY2026.



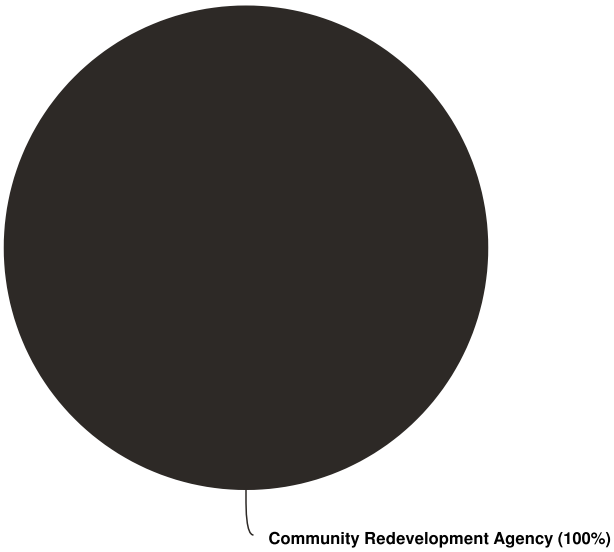
CRA Fund Comprehensive Summary

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
Revenues					
Reappropriated	$0	$0	$6,799,580	$0	$3,295,577
Taxes	$3,040,323	$3,510,376	$3,510,376	$3,471,293	$3,790,836
Charges for Services	$13,551	$0	$0	$23,014	$20,000
Miscellaneous Revenue	$348,707	$150,000	$158,243	$503,706	$200,000
Total Revenues:	**$3,402,581**	**$3,660,376**	**$10,468,199**	**$3,998,013**	**$7,306,413**
Expenditures					
Personnel Services	$124,013	$128,267	$131,690	$130,943	$752,110
Operating Expenses	$753,012	$1,077,940	$1,910,757	$2,399,668	$1,721,033
Capital Outlay	$485,274	$1,859,625	$6,474,194	$3,700,879	$4,563,270
Grants and Aids	$66,193	$250,000	$250,000	$100,000	$270,000
Transfers Out	$0	$344,544	$1,451,558	$0	$0
Total Expenditures:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,331,490**	**$7,306,413**
Total Revenues Less Expenditures:	**$1,974,089**	**$0**	**$250,000**	**-$2,333,477**	**$0**

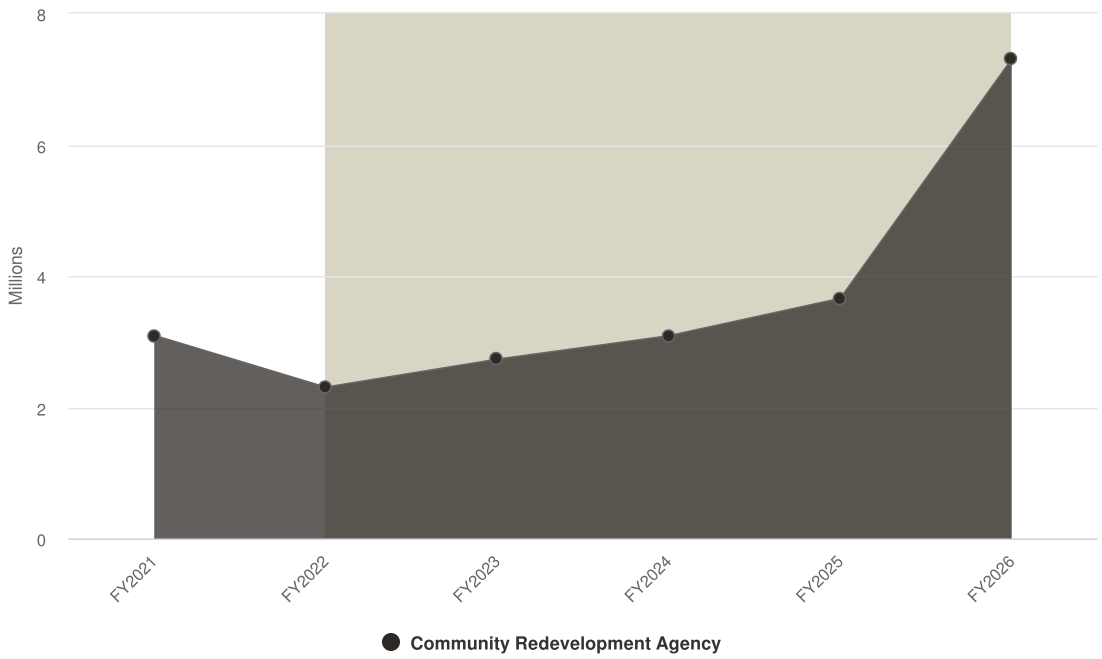
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Ending Fund Balance:	N/A	N/A	N/A	N/A	N/A

Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

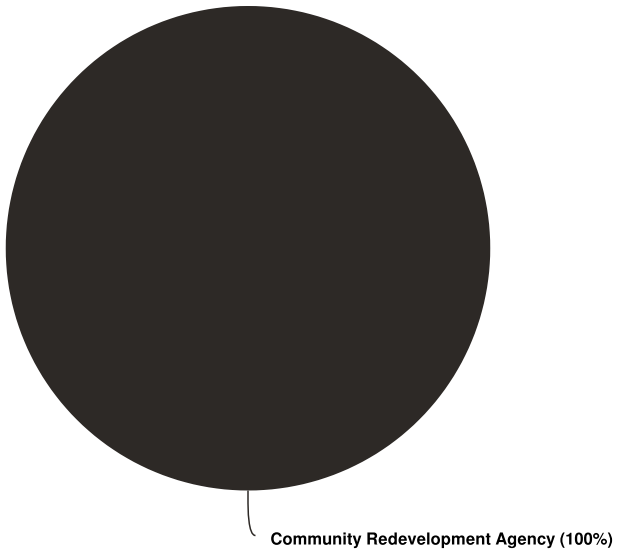
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Community Redevelopment Agency	$3,402,581	$3,660,376	$10,468,199	$3,998,013	$7,306,413
Total Community Redevelopment Agency:	**$3,402,581**	**$3,660,376**	**$10,468,199**	**$3,998,013**	**$7,306,413**

Revenues by Source

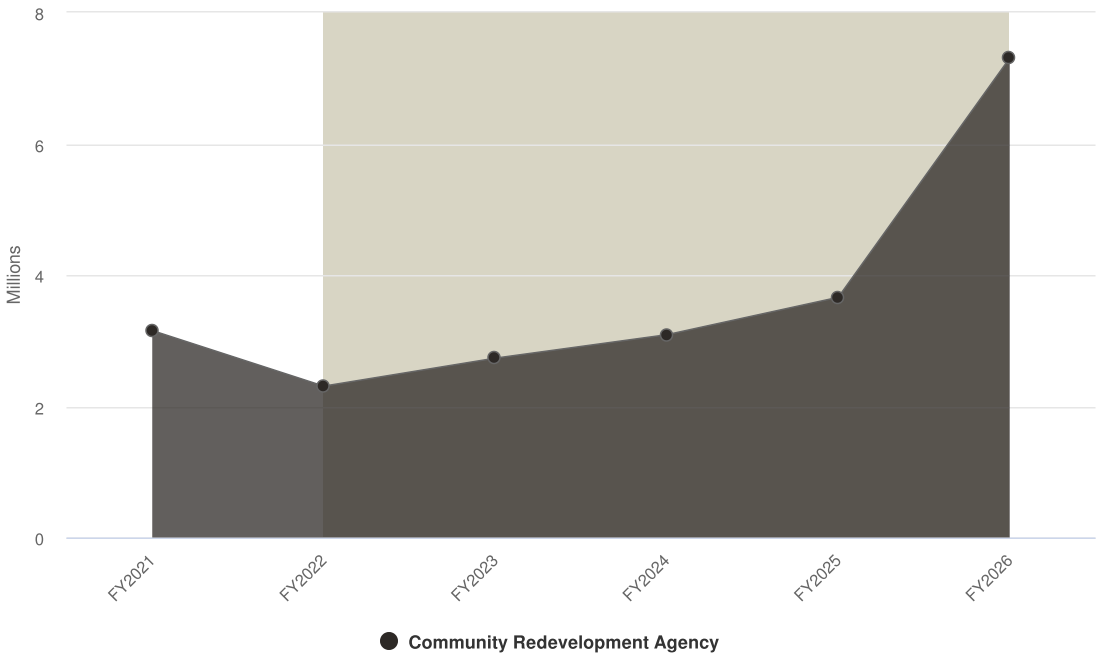
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$0	$0	$6,799,580	$0	$3,295,577
Taxes	$3,040,323	$3,510,376	$3,510,376	$3,471,293	$3,790,836
Charges for Services	$13,551	$0	$0	$23,014	$20,000
Miscellaneous Revenue	$348,707	$150,000	$158,243	$503,706	$200,000
Total Revenue Source:	**$3,402,581**	**$3,660,376**	**$10,468,199**	**$3,998,013**	**$7,306,413**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



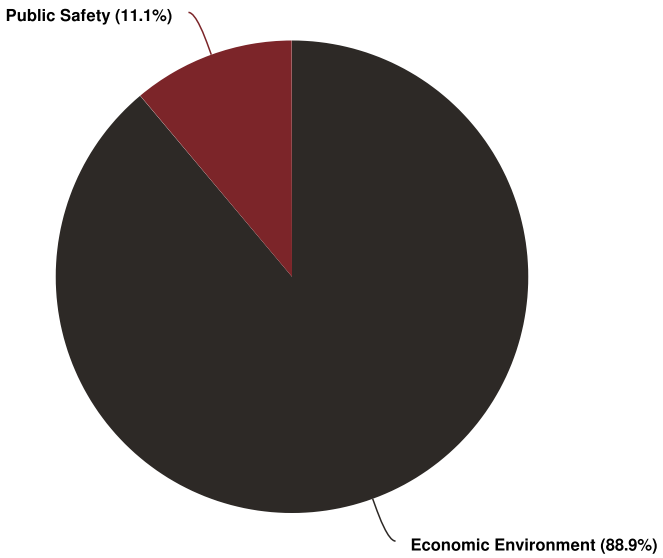
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Community Redevelopment Agency	$1,428,492	$3,660,376	$10,218,199	$6,331,490	$7,306,413

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Community Redevelopment Agency:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,331,490**	**$7,306,413**

Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety	$0	$0	$0	$10,000	$810,612
Economic Environment	$1,428,492	$3,660,376	$10,218,199	$6,321,490	$6,495,801
Total Expenditures:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,331,490**	**$7,306,413**

Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$124,013	$128,267	$131,690	$130,943	$752,110
Operating Expenses	$753,012	$1,077,940	$1,910,757	$2,399,668	$1,721,033
Capital Outlay	$485,274	$1,859,625	$6,474,194	$3,700,879	$4,563,270
Grants and Aids	$66,193	$250,000	$250,000	$100,000	$270,000
Transfers Out	$0	$344,544	$1,451,558	$0	$0
Total Expense Objects:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,331,490**	**$7,306,413**

FUNDING SOURCES

Funding Sources Summary

$147,883,443 $21,957,526
(17.44% vs. prior year)

Revenue by Fund

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund	$58,317,114	$55,871,540	$66,589,232	$62,396,547	$64,359,454
Total Governmental:	**$58,317,114**	**$55,871,540**	**$66,589,232**	**$62,396,547**	**$64,359,454**
Special Revenue					
Law Enforcement Trust Fund	$172	$0	$4,633	$162	$0
Federal Equitable Shared Fund	$71,431	$0	$63,275	$58,101	$0
Ticket Surcharge Fund	$5,683	$0	$8,184	$5,220	$0
Community Investment Tax Fund	$3,801,120	$3,125,400	$3,125,400	$3,800,500	$4,975,000
Cemetery Escrow Fund	$206,794	$136,000	$136,000	$200,000	$150,000
Library Donation Fund	$6,541	$0	$50,425	$2,044	$0
Community Development Block Grant Fund	$153,051	$0	$0	$457,800	$0
Street Fund	$3,171,278	$3,676,193	$3,782,021	$3,885,682	$4,130,918
Tree Fund	$76,799	$0	$395,626	$8,795	$0
American Rescue Plan Act Fund	$10,763,714	$0	$1,192,058	$4,663,740	$0
Total Special Revenue:	**$18,256,582**	**$6,937,593**	**$8,757,622**	**$13,082,044**	**$9,255,918**
Capital Projects					
Capital Projects Fund	$3,015,346	$0	$0	$7,491,000	$0
Water Development Fund	$1,375,442	$1,800,000	$1,800,000	$1,520,575	$2,800,000
Wastewater Development Fund	$3,406,841	$2,000,000	$2,000,000	$3,564,892	$2,200,000
Impact Fees - Library	$484,622	$500,000	$500,000	$428,602	$0
Impact Fees - Fire	$606,859	$2,150,000	$2,150,000	$1,736,112	$500,000
Impact Fees - Police	$914,281	$1,000,000	$1,000,000	$1,171,792	$0
Impact Fees - Parks/Recreation	$515,696	$500,000	$500,000	$1,489,980	$500,000
Trans Mobility Fees-Zone 1	$187,822	$250,000	$350,000	$63,906	$0
Trans Mobility Fees-Zone 2	$3,628,812	$0	$0	$174,196	$0
Trans Mobility Fees-Zone 4	$102,118	$750,000	$750,000	$94,009	$0
Trans Mobility Fees-Zone 3	$32,767	$0	$0	$25,009	$0
Trans Mobility Fees-Zone 5	$69,505	$125,000	$125,000	$34,723	$100,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transportation Mobility Impact Fees	$153,352	$0	$0	$3,259,913	$425,000
Water/Sewer RR&I Fund	$12,247,138	$0	$0	$6,640,000	$0
Streets RR&I Fund	$4,725,983	$0	$740,280	$4,623,263	$0
Community Investment Tax RR&I	$4,343,622	$0	$0	$2,405,000	$0
Stormwater RR&I Fund	$1,109,235	$0	$0	$600,000	$0
Total Capital Projects:	**$36,919,441**	**$9,075,000**	**$9,915,280**	**$35,322,972**	**$6,525,000**
Proprietary					
Water/Sewer Fund	$32,260,312	$29,730,309	$30,507,067	$31,026,904	$32,012,078
Solid Waste Fund	$11,500,579	$11,368,092	$15,090,523	$14,963,561	$12,595,407
Stormwater Fund	$4,479,742	$4,543,665	$5,283,945	$5,364,153	$5,722,273
Total Proprietary:	**$48,240,633**	**$45,642,066**	**$50,881,535**	**$51,354,618**	**$50,329,758**
Internal Service					
Fleet Replacement Fund	$4,468,989	$4,739,342	$5,995,342	$6,560,028	$10,106,900
Total Internal Service:	**$4,468,989**	**$4,739,342**	**$5,995,342**	**$6,560,028**	**$10,106,900**
Community Redevelopment Agency					
Community Redevelopment Agency	$3,402,581	$3,660,376	$10,468,199	$3,998,013	$7,306,413
Total Community Redevelopment Agency:	**$3,402,581**	**$3,660,376**	**$10,468,199**	**$3,998,013**	**$7,306,413**
Total:	**$169,605,341**	**$125,925,917**	**$152,607,210**	**$172,714,222**	**$147,883,443**

Revenues by Source

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated	$7,390,176	$10,666,157	$27,380,608	$13,059,771	$19,654,311
Taxes	$35,761,094	$38,711,701	$39,113,608	$40,168,838	$43,297,786
Permits & Fees	$12,181,534	$7,834,238	$8,149,238	$8,363,411	$8,634,092
Intergovernmental	$22,710,390	$12,248,892	$12,358,650	$18,323,901	$11,741,135
Charges for Services	$45,559,962	$47,325,149	$47,325,149	$48,781,779	$53,180,791
Fines and Foreits	$201,252	$116,500	$120,500	$170,778	$124,130
Miscellaneous Revenue	$14,769,342	$2,984,494	$10,124,391	$14,144,963	$4,277,198
Other Sources	$666,682	$0	$1,996,280	$6,446,280	$878,200
Transfers In	$30,364,909	$6,038,786	$6,038,786	$23,254,501	$6,095,800
Total Revenue Source:	**$169,605,341**	**$125,925,917**	**$152,607,210**	**$172,714,222**	**$147,883,443**

DEPARTMENTS

City Commission

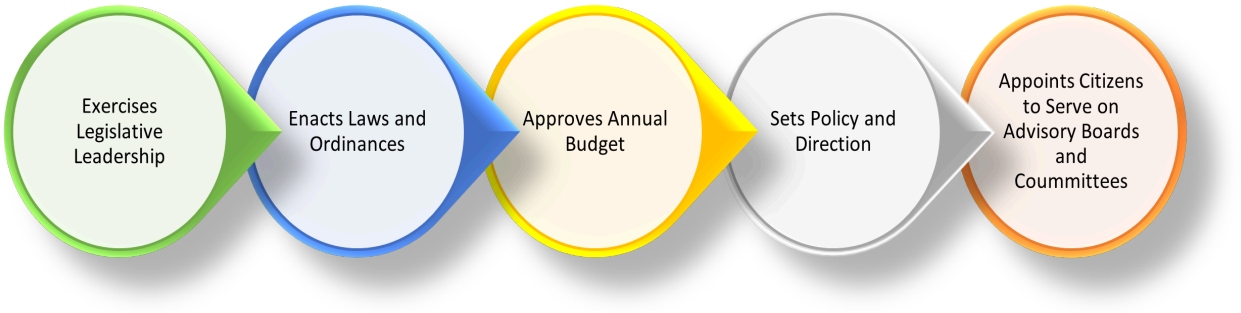
General Fund
Org Code: 00150100

Mission

To serve as representatives of the electors of the City and responsible for establishing the direction and polices of all affairs of the City.

Program Description

The City Commission exercises legislative leadership, enacts laws and ordinances of the City, approves an annual budget to provide for the needs and services of the City, sets policy and direction for the various functions of City government and appoints citizens to serve on various advisory boards and committees.



City Commission - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Mayor	1	1	1
Vice Mayor	1	1	1
Commissioner	3	3	3
Total	**5**	**5**	**5**

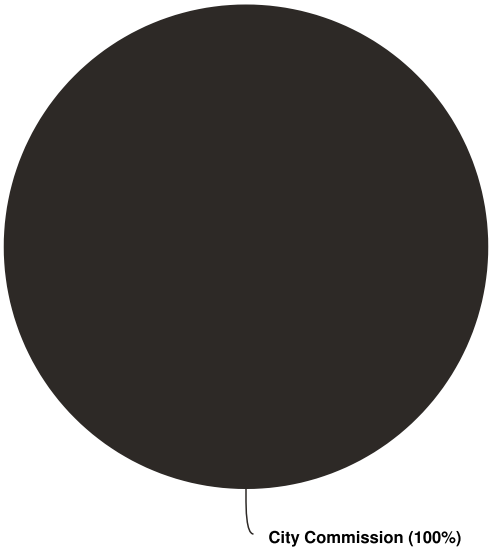


City Commission - Expenditures by Expense Type

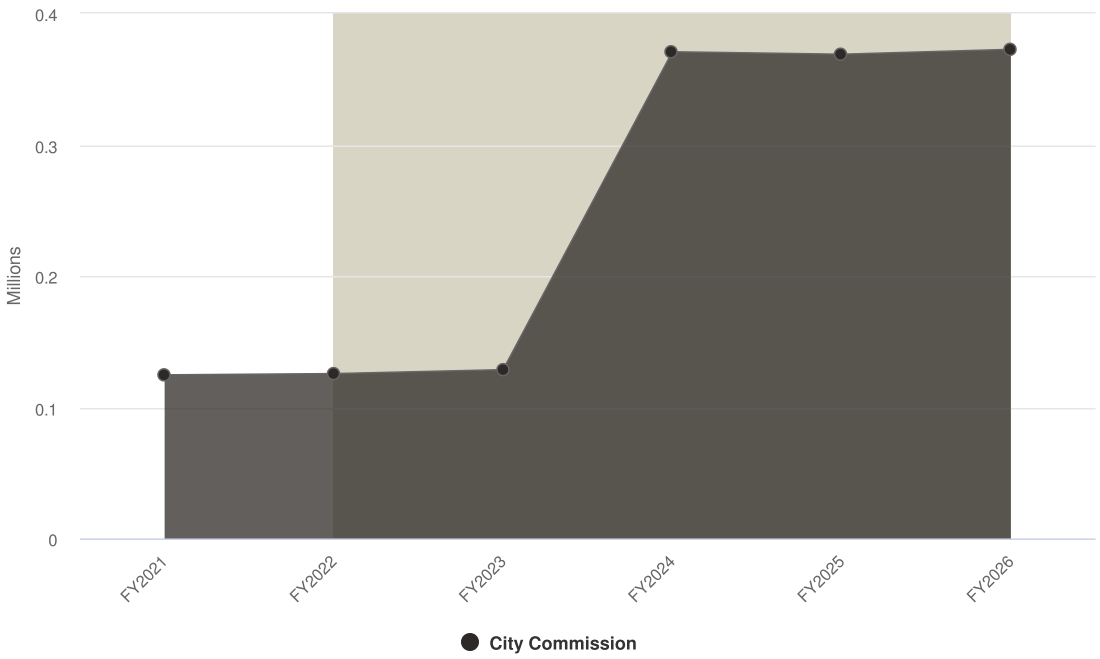
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$50,779	$55,187	$55,187	$52,598	$58,524
Operating Expenses	$25,244	$30,779	$30,779	$31,104	$34,890
Grants and Aids	$326,000	$326,000	$326,000	$326,000	$326,000
Transfers Out	-$38,551	-$42,983	-$42,983	-$42,983	-$46,707
Total Expense Objects:	**$363,472**	**$368,983**	**$368,983**	**$366,719**	**$372,707**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



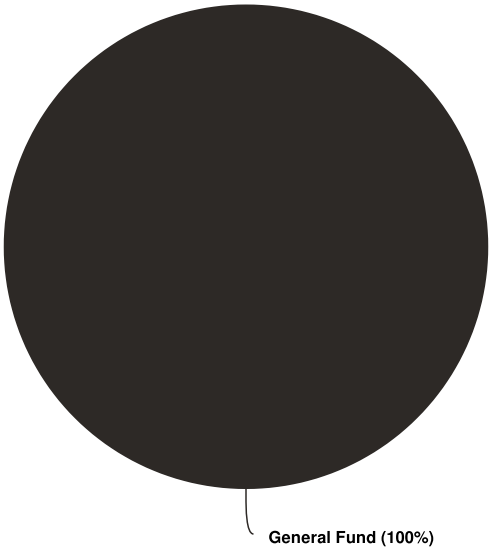
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
City Commission					
City Commission					
Payroll	$47,026.52	$51,106.00	$51,106.00	$48,708.00	$54,179.00
Social Security	$3,597.47	$3,918.00	$3,918.00	$3,727.00	$4,145.00
Workers' Compensation	$155.00	$163.00	$163.00	$163.00	$200.00
Courses Training and Meetings	$3,799.44	$7,525.00	$6,675.00	$7,000.00	$10,590.00
Wireless Communications	$1,938.95	$1,980.00	$2,630.00	$2,630.00	$1,980.00
Insurance	$5,187.17	$5,474.00	$5,474.00	$5,474.00	$6,620.00
Office Supplies	$0.00	$600.00	$1,200.00	$1,200.00	$600.00
Other Supplies	$574.49	$500.00	$500.00	$500.00	$600.00
Uniforms and Clothing	$183.19	$300.00	$300.00	$300.00	$300.00
Subscriptions and Memberships	$13,561.00	$14,400.00	$14,000.00	$14,000.00	$14,200.00
Chamber of Commerce	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Plant City Main Street	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
Plant City EDC	$150,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Aid to Private Organizations	$61,000.00	$61,000.00	$61,000.00	$61,000.00	$61,000.00

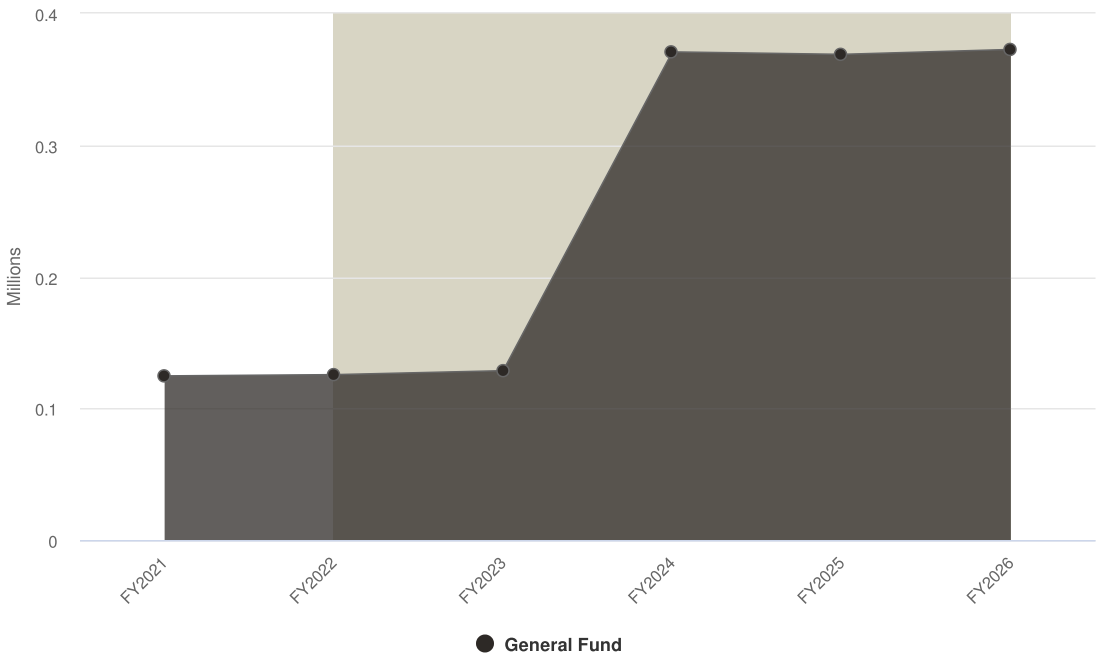
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Cost Allocation - W/S	-$21,997.00	-$23,795.00	-$23,795.00	-$23,795.00	-$27,076.00
Cost Allocation - SW	-$12,101.00	-$14,232.00	-$14,232.00	-$14,232.00	-$12,046.00
Cost Allocation - Stormwater	-$4,453.00	-$4,956.00	-$4,956.00	-$4,956.00	-$7,585.00
Total City Commission:	**$363,472.23**	**$368,983.00**	**$368,983.00**	**$366,719.00**	**$372,707.00**
Total City Commission:	**$363,472.23**	**$368,983.00**	**$368,983.00**	**$366,719.00**	**$372,707.00**
Total General Government:	**$363,472.23**	**$368,983.00**	**$368,983.00**	**$366,719.00**	**$372,707.00**
Total Expenditures:	**$363,472.23**	**$368,983.00**	**$368,983.00**	**$366,719.00**	**$372,707.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



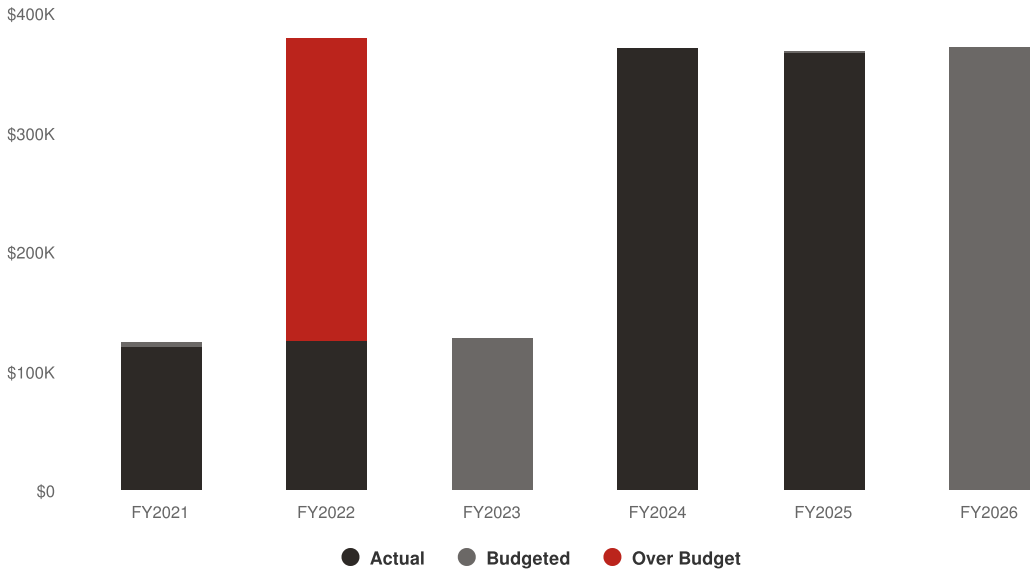
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$47,026.52	$51,106.00	$51,106.00	$48,708.00	$54,179.00
Social Security	$3,597.47	$3,918.00	$3,918.00	$3,727.00	$4,145.00
Workers' Compensation	$155.00	$163.00	$163.00	$163.00	$200.00
Courses Training and Meetings	$3,799.44	$7,525.00	$6,675.00	$7,000.00	$10,590.00
Wireless Communications	$1,938.95	$1,980.00	$2,630.00	$2,630.00	$1,980.00
Insurance	$5,187.17	$5,474.00	$5,474.00	$5,474.00	$6,620.00
Office Supplies	$0.00	$600.00	$1,200.00	$1,200.00	$600.00
Other Supplies	$574.49	$500.00	$500.00	$500.00	$600.00
Uniforms and Clothing	$183.19	$300.00	$300.00	$300.00	$300.00
Subscriptions and Memberships	$13,561.00	$14,400.00	$14,000.00	$14,000.00	$14,200.00
Chamber of Commerce	$65,000.00	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Plant City Main Street	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
Plant City EDC	$150,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Aid to Private Organizations	$61,000.00	$61,000.00	$61,000.00	$61,000.00	$61,000.00
Cost Allocation - W/S	-$21,997.00	-$23,795.00	-$23,795.00	-$23,795.00	-$27,076.00
Cost Allocation - SW	-$12,101.00	-$14,232.00	-$14,232.00	-$14,232.00	-$12,046.00
Cost Allocation - Stormwater	-$4,453.00	-$4,956.00	-$4,956.00	-$4,956.00	-$7,585.00
Total General Fund:	**$363,472.23**	**$368,983.00**	**$368,983.00**	**$366,719.00**	**$372,707.00**

Expenditures Summary

$372,707 **$3,724**
(1.01% vs. prior year)

City Commission Proposed and Historical Budget vs. Actual



City Attorney

General Fund
Org Code: 00150400

Mission

To provide legal services to the City, its officers, department heads and boards.

Program Description

The City Attorney serves at the pleasure of the City Commission as legal adviser and counselor for the City and all its Officers in matters relating to their official duties.

The City Attorney prepares contracts, bonds and other legal instruments; defends the City in legal proceedings when directed by the City Commission; and provides the City Commission, the City Manager, department heads, City boards and officers, the City Attorney's opinion on any question of law relating to their respective powers and duties.

City Attorney - Personnel

Personnel by Position

	FY 2024	FY 2025	FY 2026
City Attorney	1	1	1
Assistant City Attorney	0	1	1
Legal Secretary	1	2	2
Paralegal	1	0	0
Total	**3**	**4**	**4**



City Attorney - Program Goals

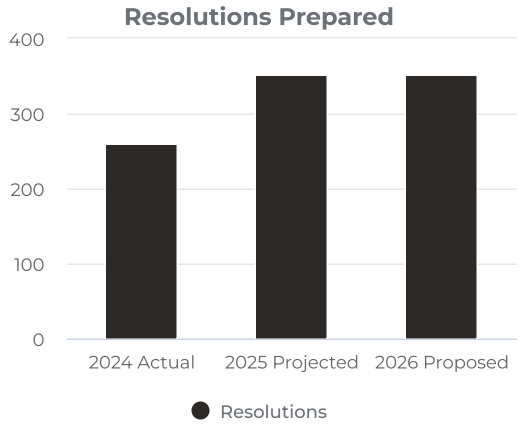
Value: Excellence

Value: Excellence

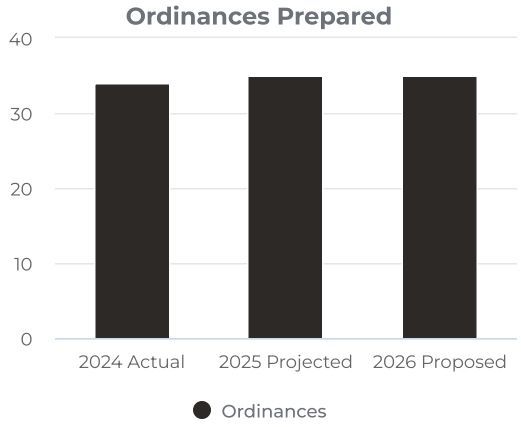
- Work cooperatively with the City Manager and department heads in providing legal services necessary to carry out the policy decisions of the City Commission.
- Perform necessary legal services for the City within the amounts budgeted by the City Commission.

City Attorney - Program Objectives - Resolutions Prepared





City Attorney - Program Objectives - Ordinances Prepared



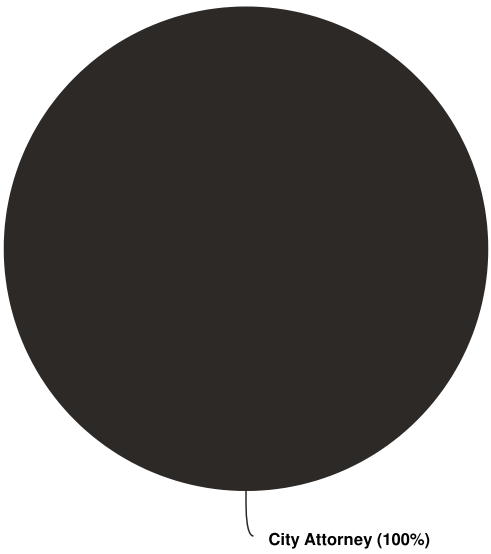
City Attorney - Expenditures by Expense Type

Capital Equipment	
Desk Furniture - New Position	7,000
Total	**$7,000**

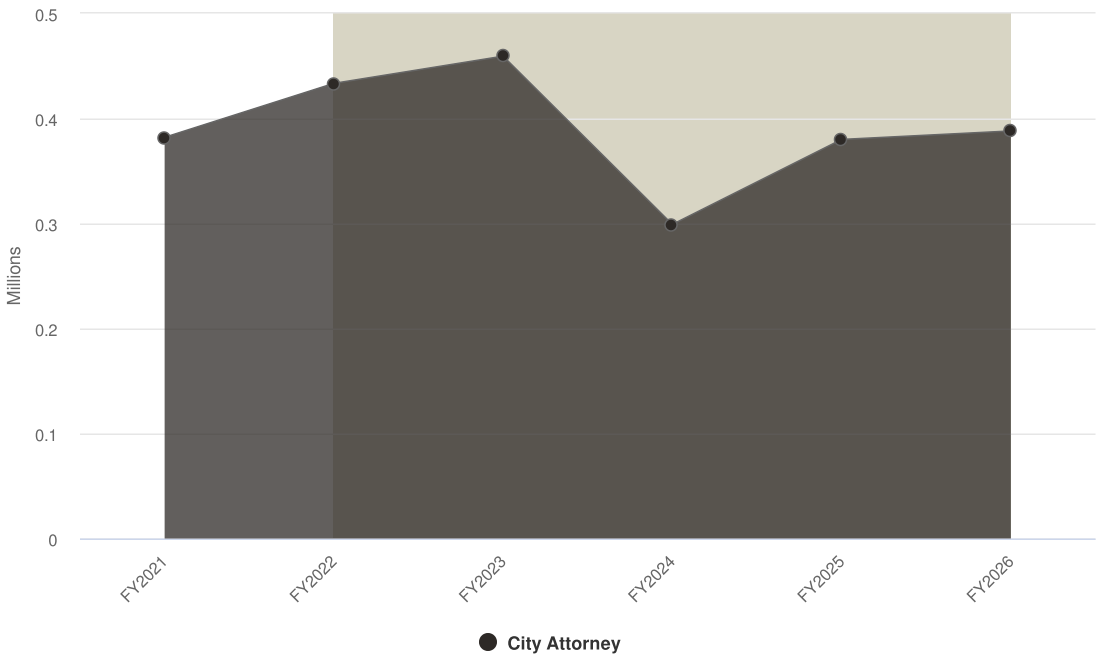
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$415,260	$589,776	$589,776	$411,907	$616,993
Operating Expenses	$130,027	$134,730	$134,730	$135,070	$147,283
Capital Outlay	$0	$11,000	$11,000	$11,000	$7,000
Transfers Out	-$257,079	-$355,425	-$355,425	-$355,425	-$383,126
Total Expense Objects:	**$288,208**	**$380,081**	**$380,081**	**$202,552**	**$388,150**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



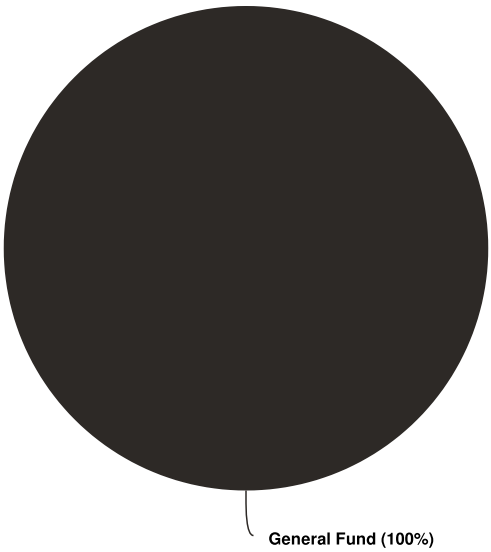
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
City Attorney					
City Attorney					
Payroll	$332,792.29	$476,737.00	$476,737.00	$320,310.00	$486,410.00
Overtime Pay	$0.00	$0.00	$0.00	$0.00	$1,000.00
Other Benefits	$750.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$24,882.48	$36,474.00	$36,474.00	$20,464.00	$37,656.00
Pension	$26,529.02	$38,139.00	$38,139.00	$27,044.00	$38,913.00
Health and Life Insurance	$29,999.52	$37,103.00	$37,103.00	$43,016.00	$51,624.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Litigation and Outside Counsel	$114,405.87	$110,000.00	$110,000.00	$110,000.00	$120,000.00
Other Contractual Services	$0.00	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Computer and Software Services	$0.00	$0.00	$0.00	$340.00	$333.00
Courses Training and Meetings	$3,201.25	$5,000.00	$5,000.00	$5,000.00	$6,000.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$484.74	$612.00	$612.00	$612.00	$1,300.00
Postage	$237.96	$300.00	$300.00	$300.00	$300.00

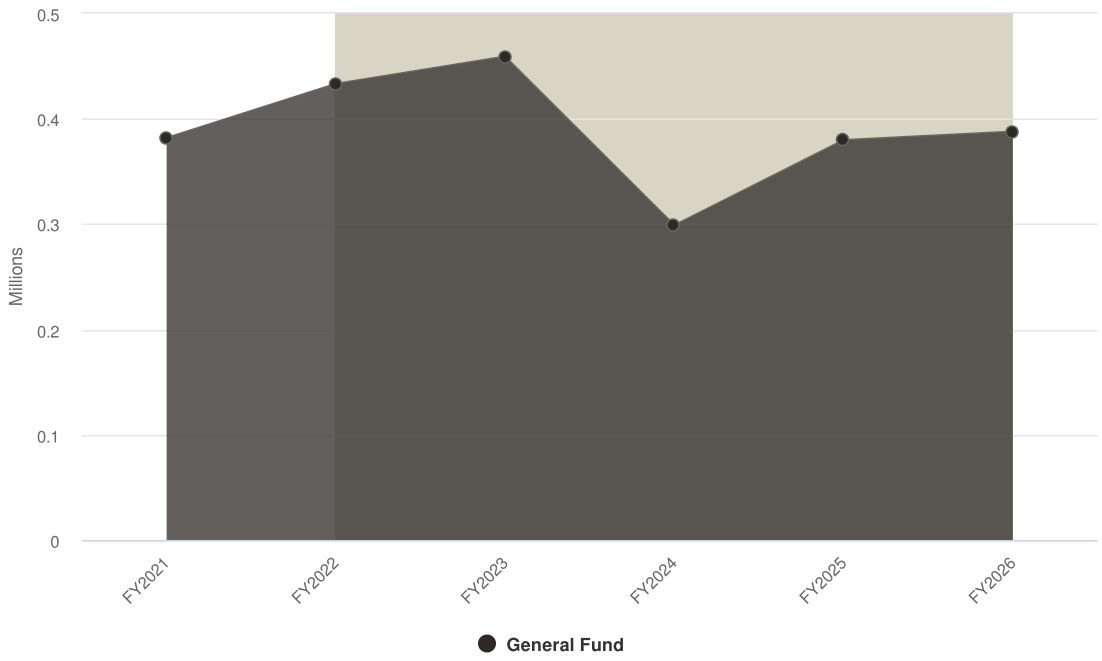
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$2,386.24	$2,518.00	$2,518.00	$2,518.00	$3,050.00
Office Supplies	$1,830.94	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Other Supplies	$219.99	$500.00	$500.00	$500.00	$500.00
Subscriptions and Memberships	$2,460.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Capital Equipment	$0.00	$11,000.00	$11,000.00	$11,000.00	$7,000.00
Cost Allocation - W/S	-$146,689.00	-$196,763.00	-$196,763.00	-$196,763.00	-$222,098.00
Cost Allocation - SW	-$80,697.00	-$117,681.00	-$117,681.00	-$117,681.00	-$98,808.00
Cost Allocation - Stormwater	-$29,693.00	-$40,981.00	-$40,981.00	-$40,981.00	-$62,220.00
Total City Attorney:	**$288,208.30**	**$380,081.00**	**$380,081.00**	**$202,552.00**	**$388,150.00**
Total City Attorney:	**$288,208.30**	**$380,081.00**	**$380,081.00**	**$202,552.00**	**$388,150.00**
Total General Government:	**$288,208.30**	**$380,081.00**	**$380,081.00**	**$202,552.00**	**$388,150.00**
Total Expenditures:	**$288,208.30**	**$380,081.00**	**$380,081.00**	**$202,552.00**	**$388,150.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

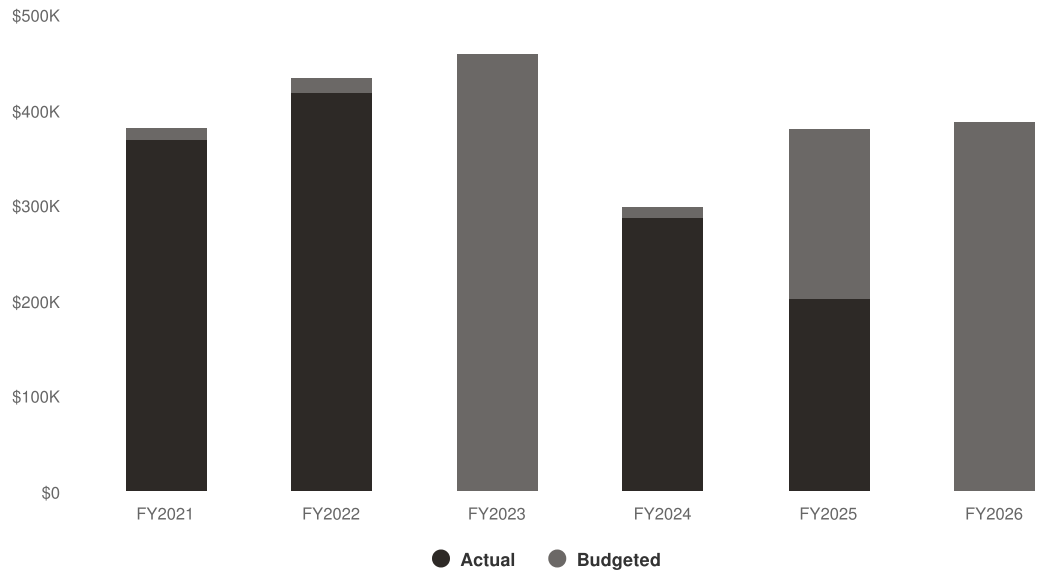
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$332,792.29	$476,737.00	$476,737.00	$320,310.00	$486,410.00
Overtime Pay	$0.00	$0.00	$0.00	$0.00	$1,000.00
Other Benefits	$750.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$24,882.48	$36,474.00	$36,474.00	$20,464.00	$37,656.00
Pension	$26,529.02	$38,139.00	$38,139.00	$27,044.00	$38,913.00
Health and Life Insurance	$29,999.52	$37,103.00	$37,103.00	$43,016.00	$51,624.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Litigation and Outside Counsel	$114,405.87	$110,000.00	$110,000.00	$110,000.00	$120,000.00
Other Contractual Services	$0.00	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Computer and Software Services	$0.00	$0.00	$0.00	$340.00	$333.00
Courses Training and Meetings	$3,201.25	$5,000.00	$5,000.00	$5,000.00	$6,000.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$484.74	$612.00	$612.00	$612.00	$1,300.00
Postage	$237.96	$300.00	$300.00	$300.00	$300.00
Insurance	$2,386.24	$2,518.00	$2,518.00	$2,518.00	$3,050.00
Office Supplies	$1,830.94	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Other Supplies	$219.99	$500.00	$500.00	$500.00	$500.00
Subscriptions and Memberships	$2,460.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Capital Equipment	$0.00	$11,000.00	$11,000.00	$11,000.00	$7,000.00
Cost Allocation - W/S	-$146,689.00	-$196,763.00	-$196,763.00	-$196,763.00	-$222,098.00
Cost Allocation - SW	-$80,697.00	-$117,681.00	-$117,681.00	-$117,681.00	-$98,808.00
Cost Allocation - Stormwater	-$29,693.00	-$40,981.00	-$40,981.00	-$40,981.00	-$62,220.00
Total General Fund:	**$288,208.30**	**$380,081.00**	**$380,081.00**	**$202,552.00**	**$388,150.00**

Expenditures Summary

$388,150 **$8,069**
(2.12% vs. prior year)

City Attorney Proposed and Historical Budget vs. Actual



City Management

General Fund
Org Code: 00150700

Mission

To serve the City Commission as the City's administrative head and is responsible for the proper administration of all affairs of the City.

Program Description

The City Manager exercises administrative leadership and managerial oversight to see that laws and ordinances are enforced, departments are supervised, the City Commission is informed of the financial condition and the needs of the City are met. The City Manager submits a proposed budget and administers it upon approval, makes recommendations to the City Commission, appoints, disciplines and removes employees of the City and assures that franchise contracts are properly administered.

The City Manager also provides administrative support to Commissioners regarding correspondence, proclamations, meeting arrangements, and appointments.

City Manager - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
City Manager	1	1	1
Assistant City Manager	2	2	2
Executive Assistant II	1	1	1
Total	**4**	**4**	**4**



City Management - Program Objectives - Staff Pre Agenda Meetings





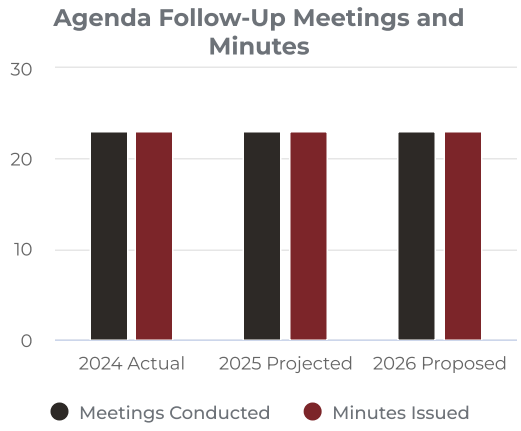
City Management - Program Objectives - City Manager Reports





City Management - Program Objectives - Agenda Follow Up Meeting Minutes





City Management - Expenditures by Expense Type

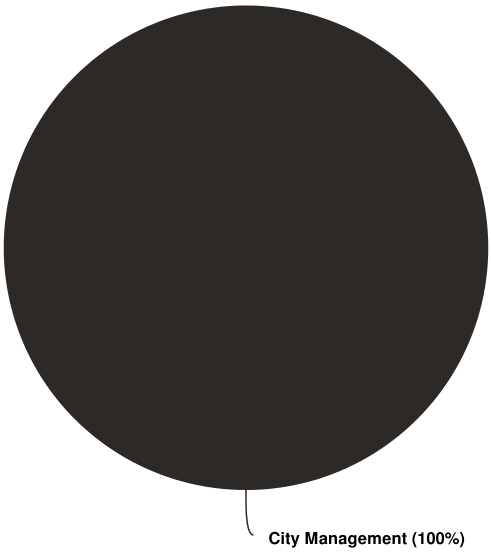
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$795,747	$936,652	$976,123	$835,666	$852,461
Operating Expenses	$35,952	$40,917	$46,217	$46,617	$50,055
Capital Outlay	$0	$0	$1,200	$0	$0
Transfers Out	-$395,800	-$424,921	-$424,921	-$424,921	-$452,913
Total Expense Objects:	**$435,899**	**$552,648**	**$598,619**	**$457,362**	**$449,603**

City Management - Goals & Objectives Accomplished

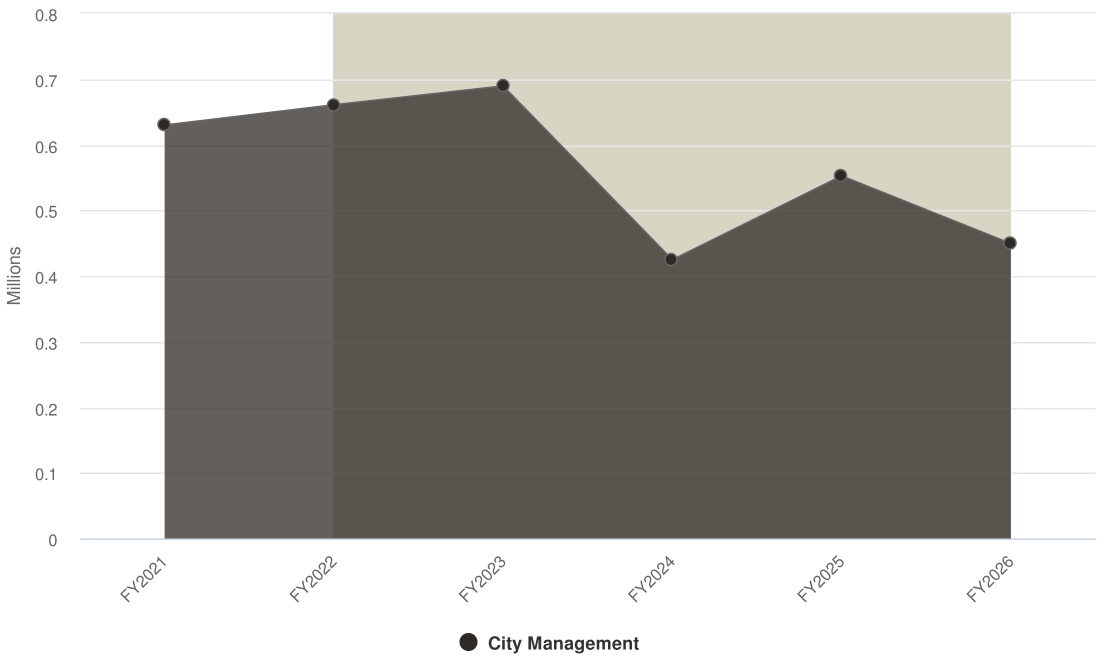
- Facilitated Economic Development
- Empowered Outstanding Customer Service
- Engaged in Effective Communication with Internal and External Stakeholders
- Promoted Community Engagement
- Maximized Organizational Effectiveness

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

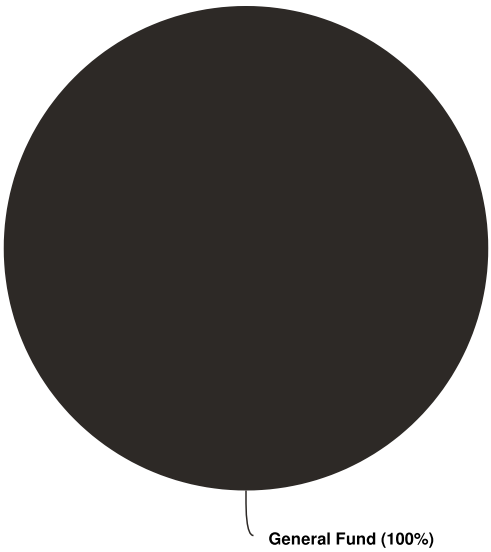


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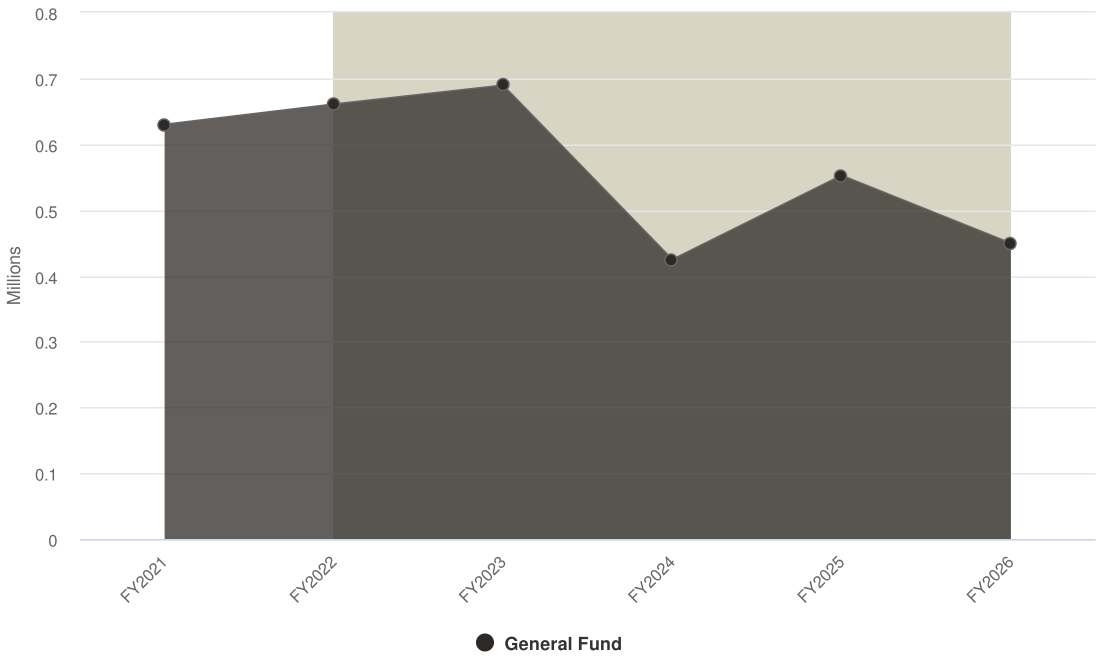
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
City Management					
Personnel Services	$795,747	$936,652	$976,123	$835,666	$852,461
Operating Expenses	$35,952	$40,917	$46,217	$46,617	$50,055
Capital Outlay	$0	$0	$1,200	$0	$0
Transfers Out	-$395,800	-$424,921	-$424,921	-$424,921	-$452,913
Total City Management:	**$435,899**	**$552,648**	**$598,619**	**$457,362**	**$449,603**
Total General Government:	**$435,899**	**$552,648**	**$598,619**	**$457,362**	**$449,603**
Total Expenditures:	**$435,899**	**$552,648**	**$598,619**	**$457,362**	**$449,603**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

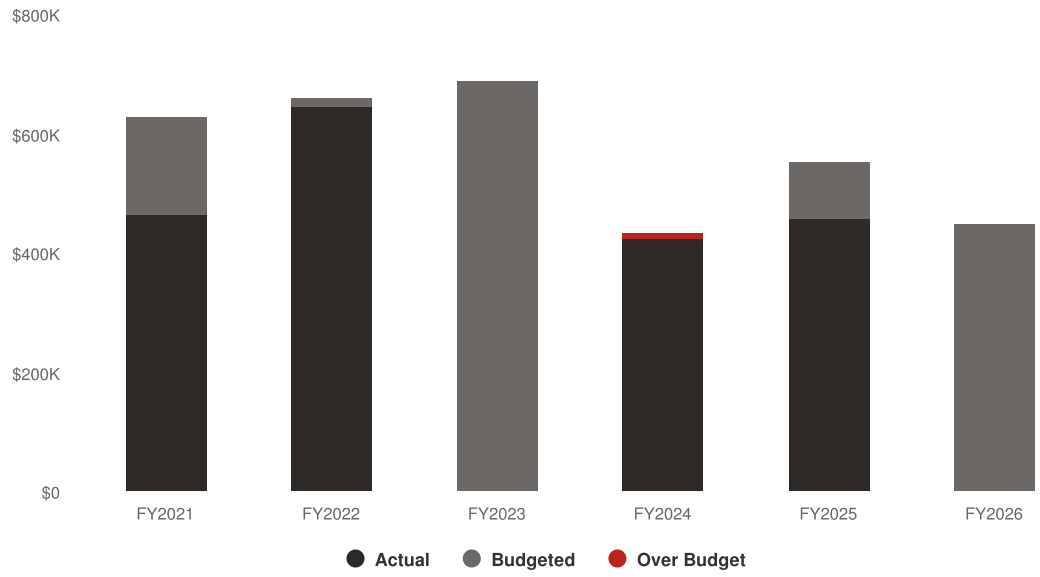
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$795,747	$936,652	$976,123	$835,666	$852,461
Operating Expenses	$35,952	$40,917	$46,217	$46,617	$50,055
Capital Outlay	$0	$0	$1,200	$0	$0
Transfers Out	-$395,800	-$424,921	-$424,921	-$424,921	-$452,913
Total General Fund:	**$435,899**	**$552,648**	**$598,619**	**$457,362**	**$449,603**

Expenditures Summary

$449,603 **-$103,045**
(-18.65% vs. prior year)

City Management Proposed and Historical Budget vs. Actual



Innovation & Strategy

General Fund
Org Code: 00150901

Mission

To pursue and support innovation designed to enhance the delivery of public services, conduct strategic data analysis to support informed decision-making, and create unique and personal customer experiences.

Program Description

The Innovation and Strategy Department is comprised of three areas of responsibility.

Innovation

Innovation is responsible for pursuing and supporting innovation designed to enhance the delivery of public services and executing special projects, as assigned by the City Manager, accurately, on-time, and on-budget.

Strategy

Strategy is responsible for developing and designing indicators that demonstrate the effectiveness of key initiatives, assisting in the execution of the City's Strategic Plan, and conducting strategic data analysis.

Community Engagement Center (CEC)

Community Engagement Center (CEC) is responsible for creating a seamless, single point-of-contact customer experience. In addition to direct customer interaction via telephone and email, the Community Engagement Center creates and monitors internal work orders from inception to conclusion and analyzes citizen input to continually improve the City's customer service delivery model.

Innovation & Strategy - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Innovation & Strategy	1	1	1
Community Engagement Coordinator	1	1	1
Community Engagement Professional	2	2	2
Total	**4**	**4**	**4**



Innovation & Strategy - Program Goals

Value: Teamwork

- Promote a culture of innovation through coordinating and aligning strategy throughout the organization, equipping and empowering employees to be adaptive, and helping departments overcome diverse challenges.
- Partner with City departments and divisions through the Community Engagement Center to ensure customer satisfaction by monitoring work orders through their lifecycle.
- Partner with City departments to collect information to disseminate the City's Weekly Briefing and other print and electronic media.
- Support departments in developing digital and printed materials that clearly communicate programs, services, and initiatives to internal and external audiences.

Value: Transparency

- Develop and design indicators that demonstrate the effectiveness of key business initiatives.
- Maintain and update the City's website to reflect current events, ongoing projects, essential services, and community priorities.
- Assist departments in creating public-facing materials that promote transparency, accessibility, and awareness of City efforts.

Value: Leadership

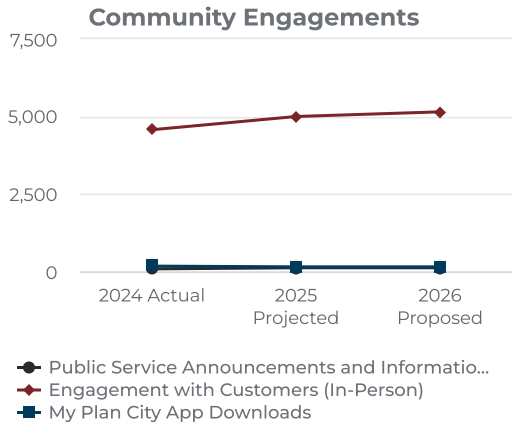
- Apply the principles of effective leadership to address and resolve customer problems and concerns.

Value: Excellence

- Seek customer service training and incorporate best practices to continually enhance the customer's experience.
- Complete assigned special projects accurately, on time, and on budget.
- Review and update website content to provide residents with accurate, user-friendly, and accessible information.
- Design and produce high-quality digital and print materials that reflect the City's commitment to excellence in communication and service delivery.

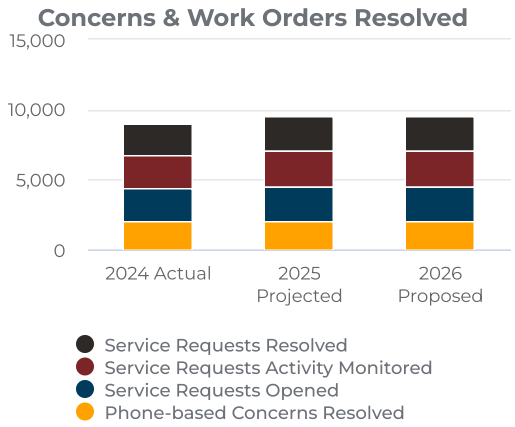
Innovation & Strategy - Program Objectives - Community Engagements





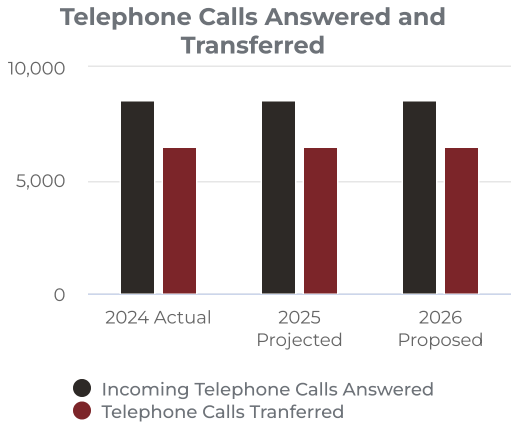
Innovation & Strategy - Program Objectives - Concerns and Work Orders Resolved





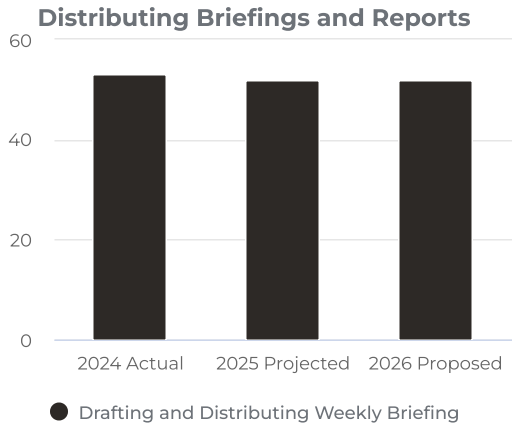
Innovation & Strategy - Program Objectives - Telephone Calls Answered and Transferred





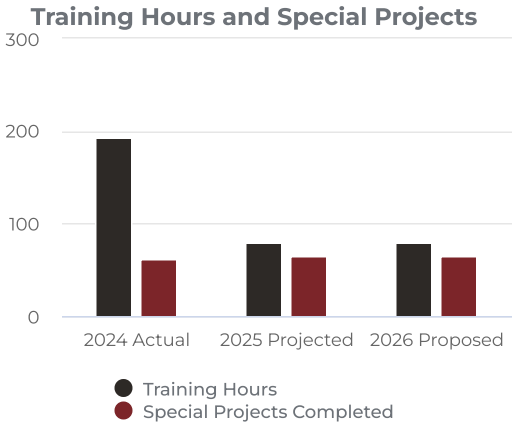
Innovation & Strategy - Program Objectives - Distributing Briefings and Reports





Innovation & Strategy - Program Objectives - Training Hours and Special Projects





Innovation & Strategy - Goals & Objectives Accomplished

- Served as the first point of contact for Plant City while embodying the core values of teamwork, transparency, excellence, and respect in all interactions with citizens and employees.
- Assisted citizens with inquiries and requests, while also aiding City departments and divisions in effectively communicating information to both citizens and employees through various channels such as email, signage, and website updates.
- Addressed inquiries, comments, and concerns received via telephone, email, and the City's website promptly and effectively, ensuring timely responses and resolution.
- Monitored and maintained ongoing communication with concerned citizens through the service request portal until their issues were satisfactorily resolved, demonstrating dedication to citizen satisfaction and problem resolution.
- Monitored and maintained contact with all concerned citizens until the issues presented were resolved.
- Produced the City's Weekly Briefings, serving as a vital source of information for all employees regarding City operations, employee-related news, and upcoming events.
- Marketed and maintained the "My Plant City" app which allows customers to submit questions and non-emergency requests from their smartphones. The app also links customers to a variety of City information pages.
- Designed and implemented the City's new website hosting platform, enhancing performance, accessibility, and user experience.
- Improved the website's layout and navigation by applying user-focused design principles that prioritize clarity, interactivity, and ease of access.
- Created and maintained various dashboards that monitor relevant data in key performance areas.
- Launched the City's official Flickr account, providing a central hub for showcasing photographs from major City events and initiatives.
- Developed a Hurricane Resource Guide Flipbook to educate and inform residents about critical services and support available after emergency events.
- Designed a variety of marketing materials to effectively communicate important messages, events, and resources to both staff and the public.
- Initiated and coordinated employee portraits sessions to support the development of a photo-based internal directory, fostering recognition and connection across departments.
- Initiated the creation of a new employee intranet, enabling all staff to access key information and resources easily.

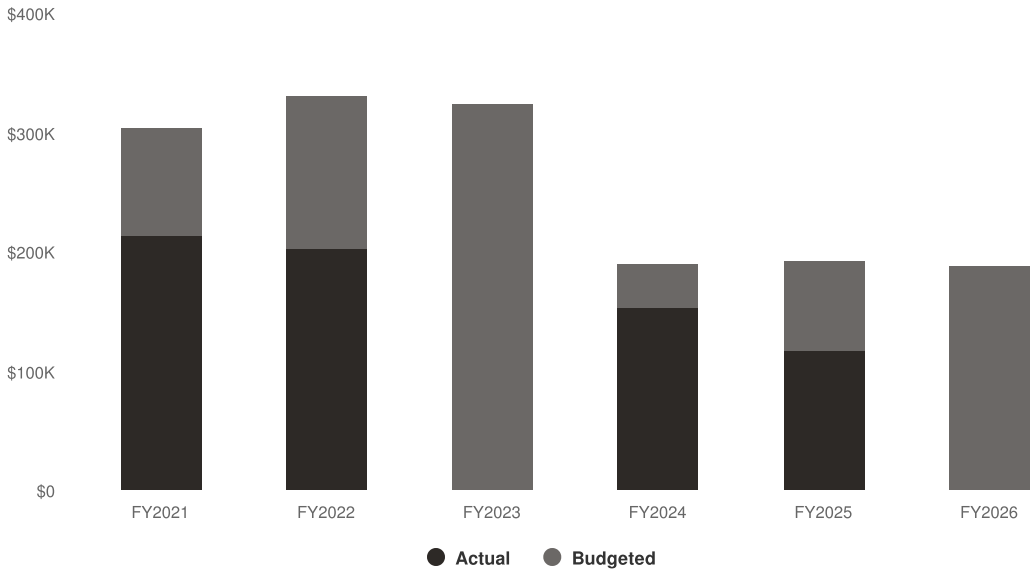
Innovation & Strategy - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$209,373	$311,311	$205,600	$176,993	$346,975
Operating Expenses	$118,164	$60,663	$165,799	$118,828	$26,088
Capital Outlay	$0	$2,750	$3,325	$3,308	$0
Transfers Out	-$173,994	-$182,349	-$182,349	-$182,349	-$183,987
Total Expense Objects:	**$153,543**	**$192,375**	**$192,375**	**$116,780**	**$189,076**

Expenditures Summary

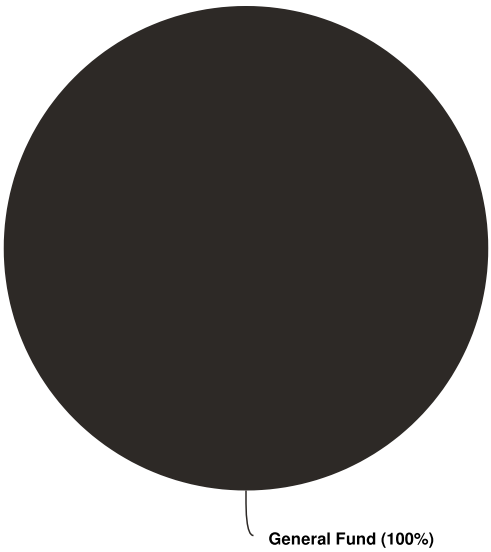
$189,076 -$3,299
(-1.71% vs. prior year)

Innovation & Strategy Proposed and Historical Budget vs. Actual

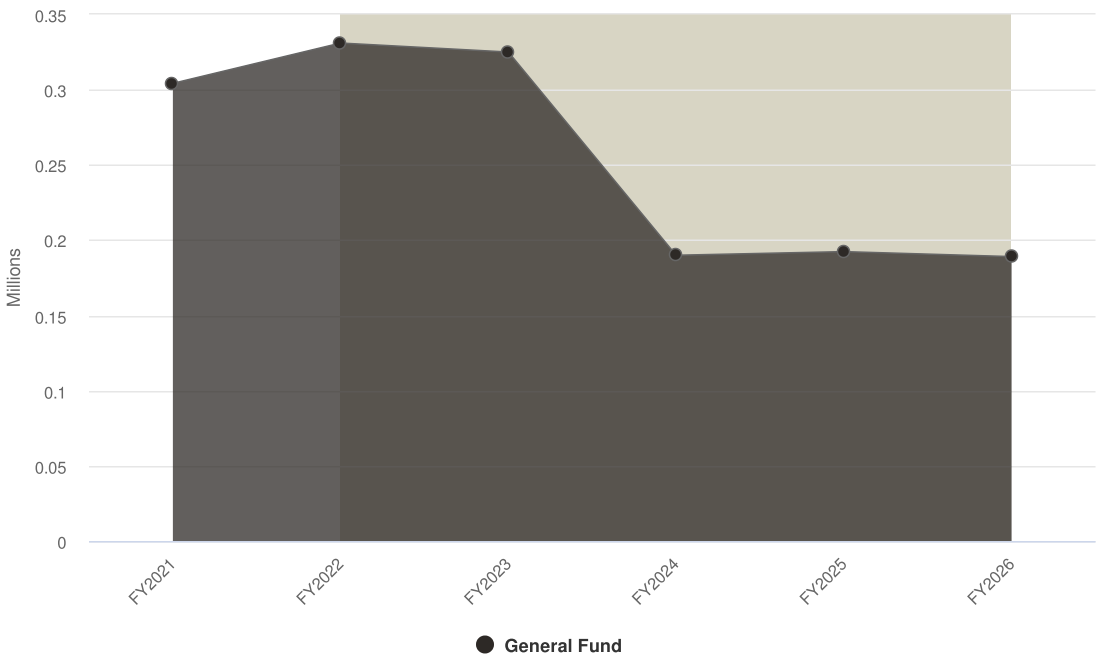


Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



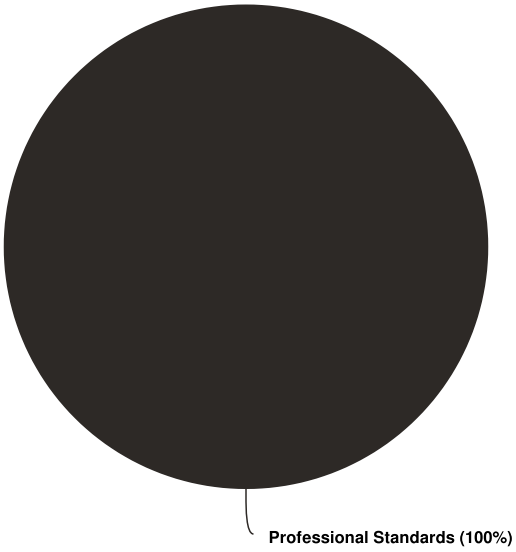
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund	$153,543	$192,375	$192,375	$116,780	$189,076

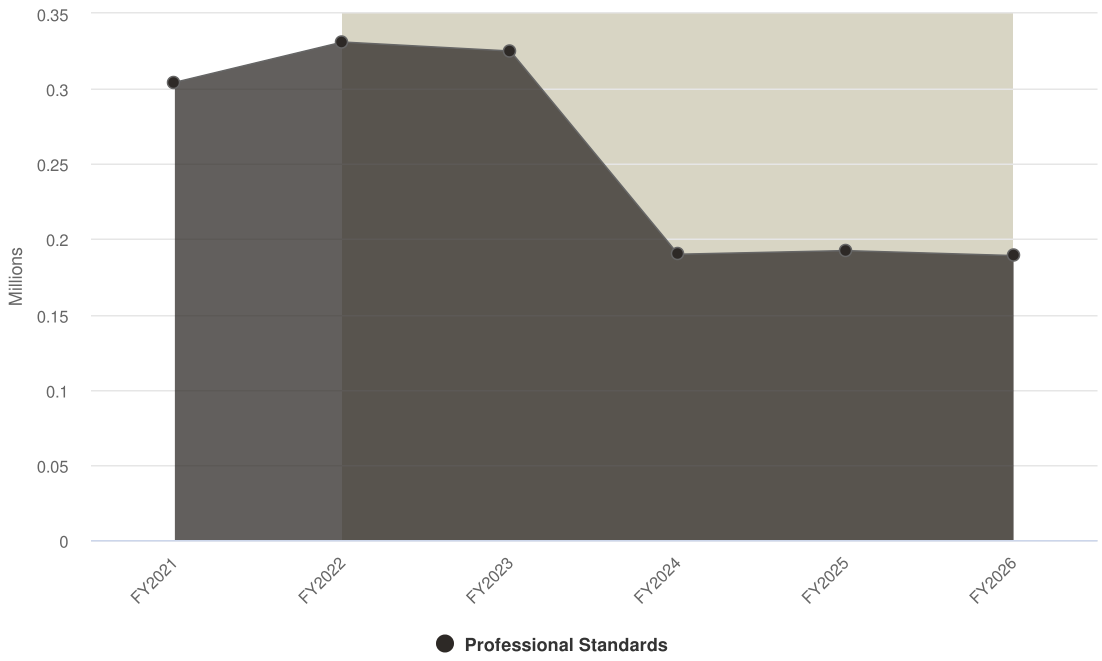
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total General Fund:	$153,543	$192,375	$192,375	$116,780	$189,076

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Professional Standards					
Professional Standards					
Payroll	$154,005.30	$237,931.00	$150,197.00	$129,544.00	$255,038.00
Overtime Pay	$0.00	$130.00	$2,516.00	$2,600.00	$130.00
Other Benefits	$500.00	$1,000.00	$1,000.00	$500.00	$1,000.00
Social Security	$10,720.27	$18,212.00	$11,726.00	$9,450.00	$19,588.00
Pension	$12,269.27	$19,045.00	$12,263.00	$11,429.00	$20,403.00
Health and Life Insurance	$31,722.76	$34,830.00	$27,735.00	$23,307.00	$50,616.00
Workers' Compensation	$155.00	$163.00	$163.00	$163.00	$200.00
Other Contractual Services	$36,510.96	$49,800.00	$49,800.00	$36,088.00	$0.00
Other Contractual-Personnel	$71,513.76	$0.00	$105,136.00	$60,655.00	$0.00
Computer and Software Services	$0.00	$0.00	$0.00	$11,328.00	$14,890.00
Courses Training and Meetings	$0.00	$2,000.00	$2,000.00	$2,000.00	$0.00
Wireless Communications	$738.16	$1,044.00	$1,044.00	$1,044.00	$1,044.00
Postage	$0.00	$50.00	$50.00	$0.00	$0.00
Insurance	$4,238.82	$4,474.00	$4,474.00	$4,474.00	$5,410.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Office Supplies	$941.31	$900.00	$900.00	$900.00	$900.00
Other Supplies	$3,790.73	$2,135.00	$2,135.00	$2,105.00	$1,610.00
Uniforms and Clothing	$430.54	$260.00	$260.00	$234.00	$234.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$0.00	$2,000.00
Other Capital Equipment	$0.00	$2,750.00	$3,325.00	$3,308.00	$0.00
Cost Allocation - W/S	-$99,281.00	-$100,948.00	-$100,948.00	-$100,948.00	-$106,658.00
Cost Allocation - SW	-$54,617.00	-$60,376.00	-$60,376.00	-$60,376.00	-$47,450.00
Cost Allocation - Stormwater	-$20,096.00	-$21,025.00	-$21,025.00	-$21,025.00	-$29,879.00
Total Professional Standards:	**$153,542.88**	**$192,375.00**	**$192,375.00**	**$116,780.00**	**$189,076.00**
Total Professional Standards:	**$153,542.88**	**$192,375.00**	**$192,375.00**	**$116,780.00**	**$189,076.00**
Total General Government:	**$153,542.88**	**$192,375.00**	**$192,375.00**	**$116,780.00**	**$189,076.00**
Total Expenditures:	**$153,542.88**	**$192,375.00**	**$192,375.00**	**$116,780.00**	**$189,076.00**

City Clerk/Records Management

General Fund
Org Code: 0015100

Mission

To establish trust and confidence in maintaining City government records, and to provide effective and efficient public service for all citizens, while performing the functions and duties of the office in accordance with State, County, and Municipal laws. Our mission is to facilitate and support city legislative processes and meetings, record and provide access to the City's official records, preserve the City's history, and conduct elections with integrity.

Program Description

The City Clerk is a Charter Officer and is appointed by and serves at the pleasure of the City Commission as a representative of the legislative branch of government. The City Clerk serves as the City's Municipal Election Qualifying Officer, City's Supervisor of Elections, the Financial Disclosure Coordinator with the Florida Commission of Ethics and the Records Management Liaison with the Florida Department of State.

The Office of the City Clerk maintains all ordinances and resolutions, prepares the minutes of City Commission meetings, attests signatures, and preserving all official documents and all official legislative actions of the City Commission as provided by Florida Statutes. The Office is also responsible for collection, storage, and archiving of public records processes and responds to public records requests. Coordinates codification and publication of the City Code of Ordinances. Provides support to advisory boards and committees, including applicant tracking, monitoring appointments and advertising vacancies.

City Clerk/Records Management - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
City Clerk	1	1	1
Assistant City Clerk	2	2	2
Total	**3**	**3**	**3**



City Clerk/Records Management - Program Goals

Value: Integrity

- Upholding ethical standards, ensuring compliance with laws and regulations, and maintaining public trust in city governance. This includes adhering to codes of ethics, safeguarding official records, and providing impartial and objective service.
- Comply with all applicable Florida Statutes for legal advertisements, record requests, and records retention.
- Prepare the agendas and minutes for all City Commission, Community Redevelopment Agency, Code Enforcement, and Safety Employee Pension Board Meetings.
- Coordinate all municipal elections, serving as both Qualifying & Filing Officer for the City. Duties include the preparation of necessary legal advertisements, preparation of ballots, procurement of necessary forms, and maintenance of legally required financial reports of candidates.
- Rendering equal service to all being mindful of the neutrality and impartiality of the City Clerk's Office.

Value: Excellence

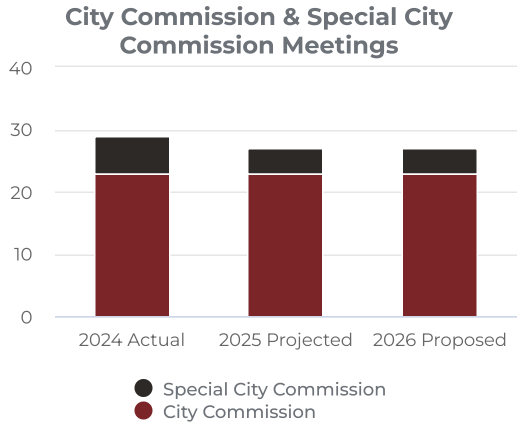
- Provide records and information management guidance, resources, and training to City departments so they can keep their file retention plans up-to-date, comply with record retention requirements, and identify vital records to ensure continuity should a disruption or disaster occur.
- Maintain and monitor archived records inventory for mandatory disposal in accordance with state retention laws.
- Coordinate the codification and distribution of the City's Charter and Code of Ordinances.
- Prepare, maintain and preserve official and permanent records, to ensure an accurate historical record of the City.

Value: Transparency

- Respond efficiently and accurately to all public records request in compliance with Florida Public Records Law.
- Serve as a liaison between City Commission and the public.

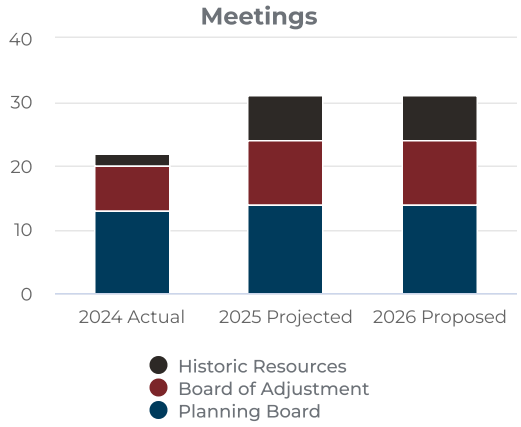
City Clerk/Records Management - Program Objectives - City Commission and Special City Commission Meetings





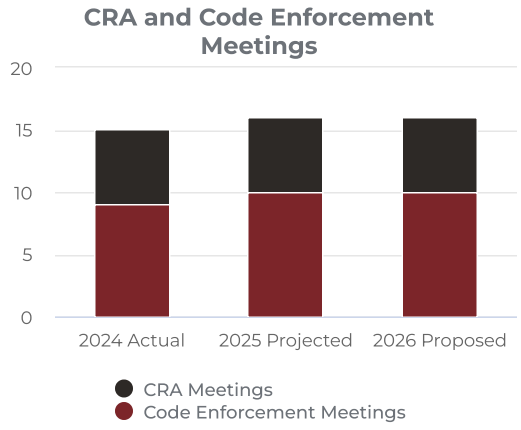
City Clerk/Records Management - Program Objectives - Meetings





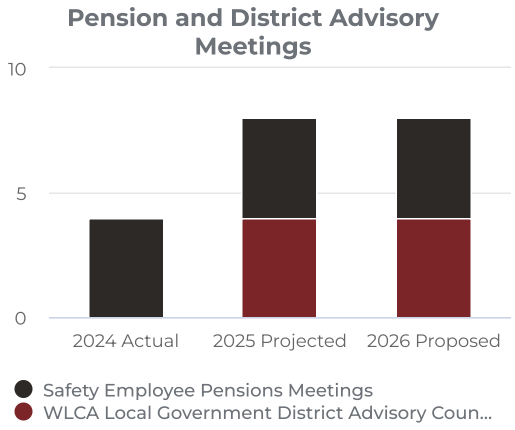
City Clerk/Records Management - Program Objectives - CRA and Code Enforcement Meetings





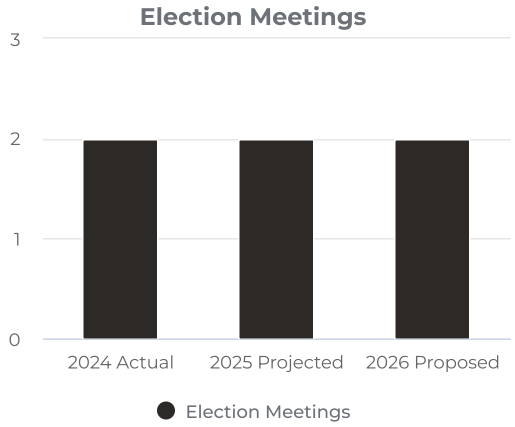
City Clerk/Records Management - Program Objectives - Pension and Development Review Meetings





City Clerk/Records Management - Program Objectives - Election Meetings





City Clerk/Records Management - Goals & Objectives Accomplished

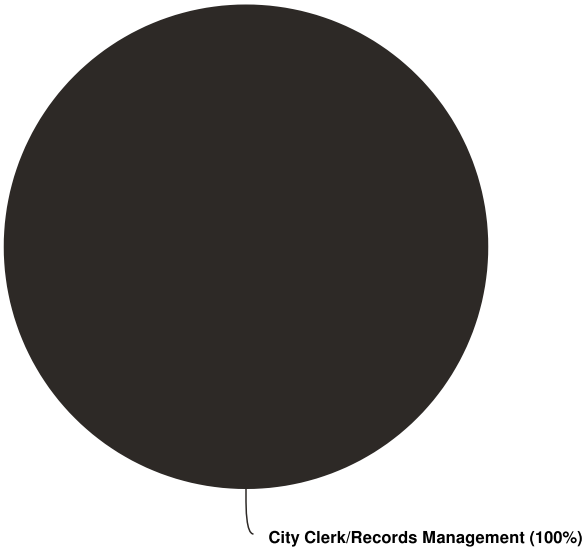
- Processed and placed 78 legal advertisements.
- Processed 192 agreements, 274 resolutions, and 102 ordinances.
- Prepared and finalized 48 sets of minutes.
- Recorded and processed 107 Cemetery Deeds, 33 Code Enforcement Orders, and 23 Liens.
- Processed 424 public record requests.
- Processed 458 boxes for disposal relating to records that met retention.
- Processed 100 boxes for records retention.
- Prepared 1,283 general correspondence letters.
- Improved transparency by continuing to scan and create searchable digital archived files of official records contained in the City Clerk's vault.
- Informed the public of vacancies and appointments of board and committee members utilizing social media.
- Disposed of 414 Cubic Feet of archived paper records in accordance with the State's Retention Schedule.

City Clerk/Records Management - Expenditures by Expense Type

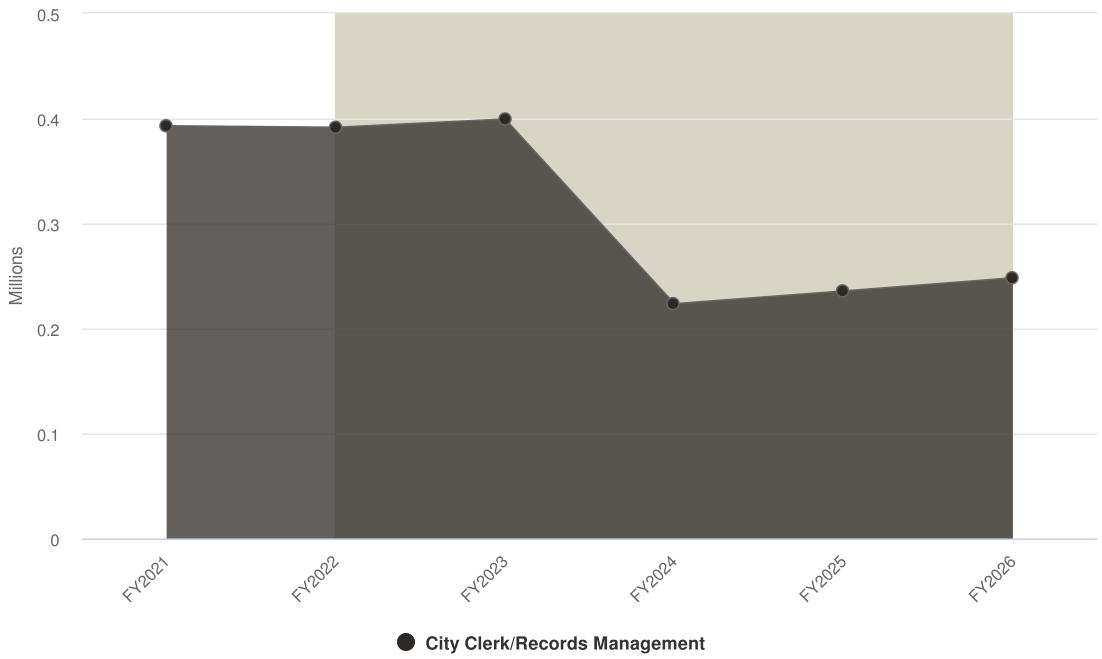
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$302,278	$314,155	$314,155	$313,295	$330,593
Operating Expenses	$106,817	$156,780	$156,780	$160,758	$168,898
Transfers Out	-$209,765	-$235,143	-$235,143	-$235,143	-$251,156
Total Expense Objects:	**$199,329**	**$235,792**	**$235,792**	**$238,910**	**$248,335**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



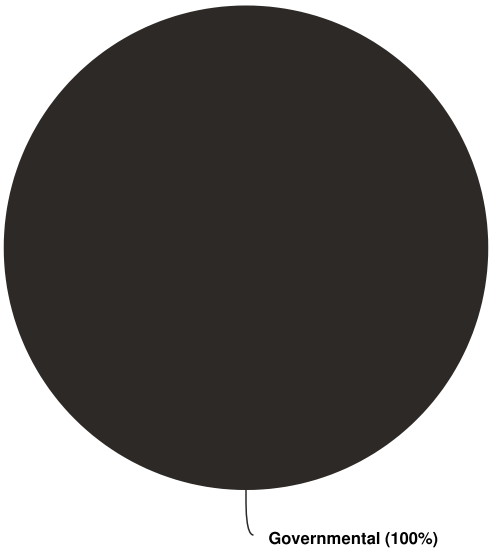
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
City Clerk/Records Management					
City Clerk/Records Management					
Payroll	$222,920.09	$230,483.00	$230,483.00	$227,859.00	$244,294.00
Other Benefits	$750.00	$750.00	$750.00	$750.00	$750.00
Social Security	$16,317.28	$17,633.00	$17,633.00	$16,509.00	$19,115.00
Pension	$17,795.05	$18,439.00	$18,439.00	$19,299.00	$19,544.00
Health and Life Insurance	$44,188.32	$46,527.00	$46,527.00	$48,555.00	$46,500.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Code Codification	$4,586.25	$9,000.00	$9,000.00	$9,000.00	$8,000.00
Other Contractual Services	$34,279.22	$39,900.00	$39,900.00	$44,578.00	$6,450.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$40,583.00
Courses Training and Meetings	$2,779.88	$9,300.00	$9,300.00	$8,600.00	$8,600.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Telephone	$947.90	$1,050.00	$1,050.00	$1,050.00	$1,050.00
Wireless Communications	$1,064.59	$1,100.00	$1,100.00	$1,100.00	$2,500.00
Postage	$1,609.98	$6,000.00	$6,000.00	$6,000.00	$6,000.00

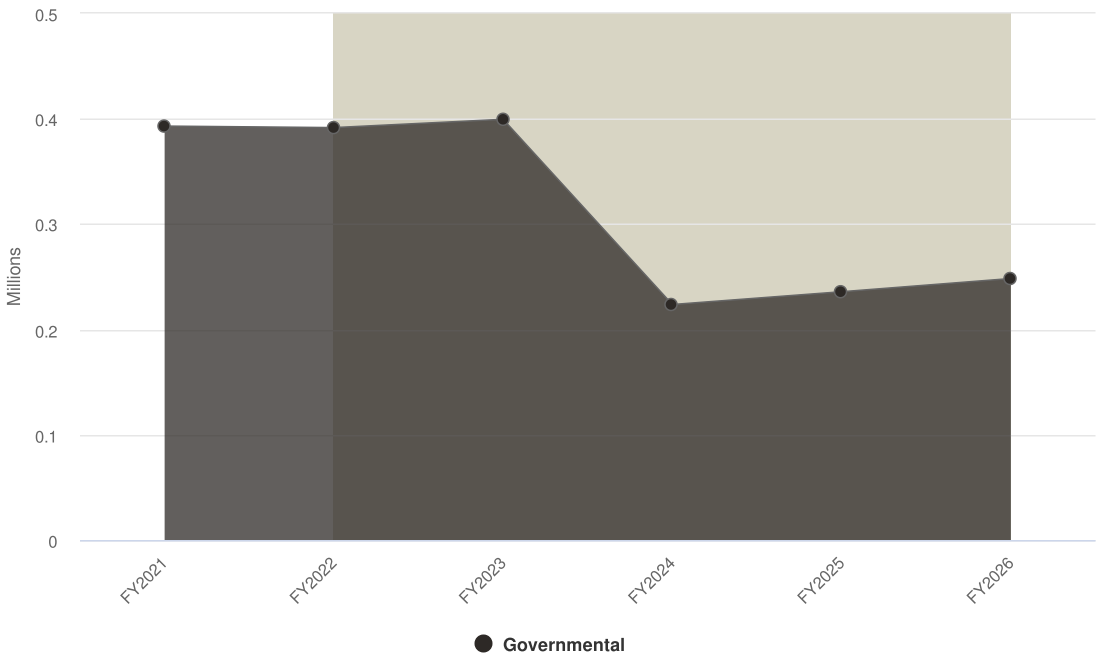
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$4,765.43	$5,030.00	$5,030.00	$5,030.00	$6,090.00
Legal Advertising & Recording	$36,396.38	$45,000.00	$45,000.00	$45,000.00	$45,000.00
Office Supplies	$4,478.22	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Election Expenses	$93.67	$20,000.00	$20,000.00	$20,000.00	$25,000.00
Other Supplies	$10,045.88	$9,500.00	$9,500.00	$9,500.00	$8,250.00
Subscriptions and Memberships	$969.25	$1,100.00	$1,100.00	$1,100.00	$1,575.00
Cost Allocation - W/S	-$119,692.00	-$130,175.00	-$130,175.00	-$130,175.00	-$145,595.00
Cost Allocation - SW	-$65,845.00	-$77,856.00	-$77,856.00	-$77,856.00	-$64,773.00
Cost Allocation - Stormwater	-$24,228.00	-$27,112.00	-$27,112.00	-$27,112.00	-$40,788.00
Total City Clerk/Records Management:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**
Total City Clerk/Records Management:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**
Total General Government:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**
Total Expenditures:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

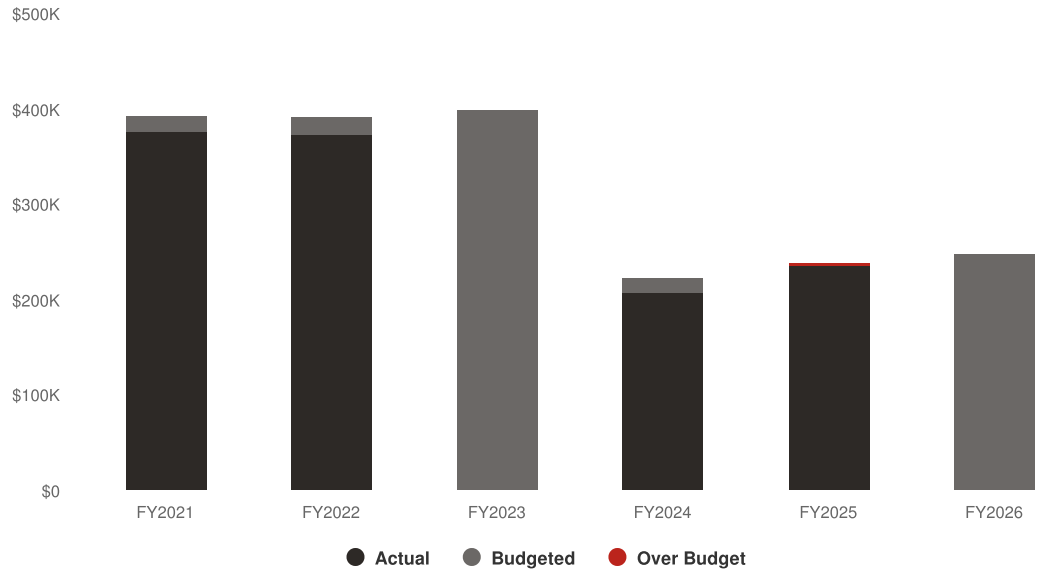
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$222,920.09	$230,483.00	$230,483.00	$227,859.00	$244,294.00
Other Benefits	$750.00	$750.00	$750.00	$750.00	$750.00
Social Security	$16,317.28	$17,633.00	$17,633.00	$16,509.00	$19,115.00
Pension	$17,795.05	$18,439.00	$18,439.00	$19,299.00	$19,544.00
Health and Life Insurance	$44,188.32	$46,527.00	$46,527.00	$48,555.00	$46,500.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Code Codification	$4,586.25	$9,000.00	$9,000.00	$9,000.00	$8,000.00
Other Contractual Services	$34,279.22	$39,900.00	$39,900.00	$44,578.00	$6,450.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$40,583.00
Courses Training and Meetings	$2,779.88	$9,300.00	$9,300.00	$8,600.00	$8,600.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Telephone	$947.90	$1,050.00	$1,050.00	$1,050.00	$1,050.00
Wireless Communications	$1,064.59	$1,100.00	$1,100.00	$1,100.00	$2,500.00
Postage	$1,609.98	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Insurance	$4,765.43	$5,030.00	$5,030.00	$5,030.00	$6,090.00
Legal Advertising & Recording	$36,396.38	$45,000.00	$45,000.00	$45,000.00	$45,000.00
Office Supplies	$4,478.22	$5,000.00	$5,000.00	$5,000.00	$5,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Election Expenses	$93.67	$20,000.00	$20,000.00	$20,000.00	$25,000.00
Other Supplies	$10,045.88	$9,500.00	$9,500.00	$9,500.00	$8,250.00
Subscriptions and Memberships	$969.25	$1,100.00	$1,100.00	$1,100.00	$1,575.00
Cost Allocation - W/S	-$119,692.00	-$130,175.00	-$130,175.00	-$130,175.00	-$145,595.00
Cost Allocation - SW	-$65,845.00	-$77,856.00	-$77,856.00	-$77,856.00	-$64,773.00
Cost Allocation - Stormwater	-$24,228.00	-$27,112.00	-$27,112.00	-$27,112.00	-$40,788.00
Total General Fund:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**
Total Governmental:	**$199,329.39**	**$235,792.00**	**$235,792.00**	**$238,910.00**	**$248,335.00**

Expenditures Summary

$248,335 **$12,543**
(5.32% vs. prior year)

City Clerk/Records Management Proposed and Historical Budget vs. Actual



Human Resources/Risk Management

General Fund
Org Code: 00151300

Mission

Human Resources

To recruit, employ, and maintain official records for City employees, while ensuring compliance with applicable laws and City policies.

Risk Management

Direct safety measures to reduce employee incidents and manage claims arising under the City's workers' compensation self-insurance, and the general liability, property, automobile, and miscellaneous risk coverages.

Program Description

Human Resources

Human Resources plans, organizes, leads, and administers various personnel services for the City and its employees. Responsibilities include interpreting policies and procedures, promoting adherence to applicable laws and regulations associated with employee relations, and providing administrative support for the employee pension plans. The program supports the staffing needs of operating departments, investigates alleged policy violations, and provides annual development opportunities for employees.

Human Resources contributes to recruitment, pre-employment, records management, compensation, benefits administration, testing and validation, medical screening, and organizational development. All personnel activities are managed based on policies and procedures developed in accordance with City Commission directives, Federal, State, and local laws. Stakeholders include the City Manager, directors, employees, and career applicants interested in becoming part of the City of Plant City.

Risk Management

Risk Management works closely with all departments to protect the City's human, financial, and physical assets. The program manages first and third-party claims. Risk Management also implements comprehensive programs to reduce accidents and liabilities, while complying with State and Federal occupational health and safety laws. The program is responsible for developing the City's property and casualty program and designing and administering the City's employee group benefits and safety programs. Risk Management works closely with all departments, their employees, third party administrators, and the public to manage financial risk and overall liability.

Human Resources/Risk Management - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Human Resources/Risk Mgmt	1	1	1
Risk Management Coordinator	0	1	1
Human Resources Coordinator	0	1	1
Payroll Technician	1	1	1
Human Resources Generalist	2	2	2
Human Resources/Risk Mgmt. Coordinator	1	0	0
Total	**5**	**6**	**6**



Human Resources/Risk Management - Goals

Value: Teamwork
- Work closely with City leadership to develop and revise citywide policies, procedures, and incentive options.

Value: Integrity
- Provide effective administration and oversight of all employee benefits and pension plans.
- Create an equitable, respectful, and value-based hiring process.

Value: Transparency
- Enhance and ensure interdepartmental communication to promote openness between all levels of personnel.

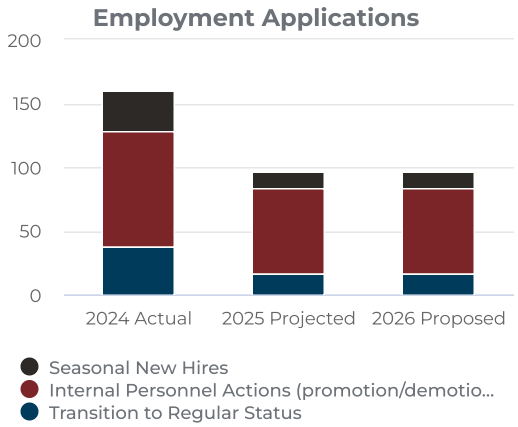
Value: Leadership
- Promote employee wellness by providing educational and varied resources for making healthier lifestyle choices.

Value: Excellence
- Execute sound risk management practices that resolve claims equitably and minimize potential loss exposures.

Value: Respect
- Recognize employees for their abilities, qualities, and achievements that make “Team Plant City” a success.

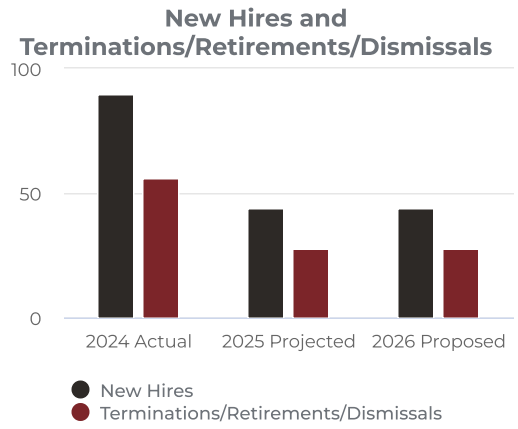
Human Resources/Risk Management - Program Objectives - Employment Applications





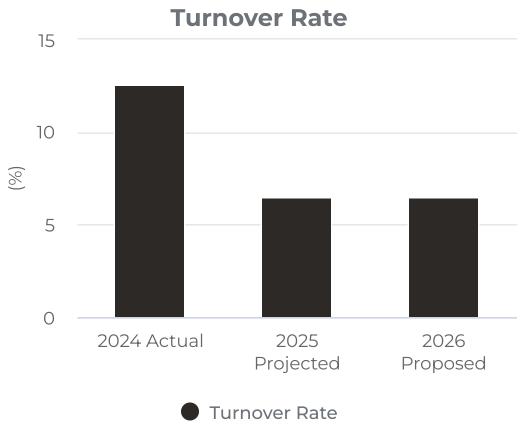
Human Resources/Risk Management - Program Objectives - New Hires and Terminations, Retirements, and Dismissals





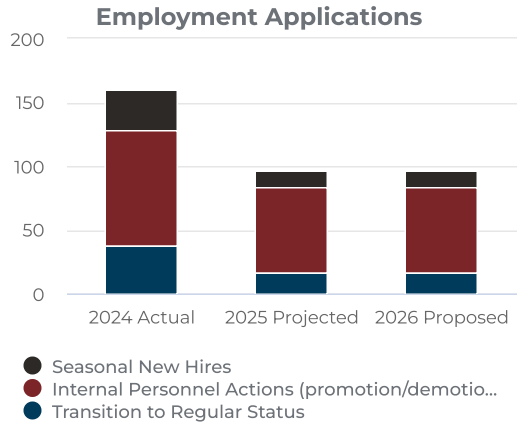
Human Resources/Risk Management - Program Objectives - Turnover Rate





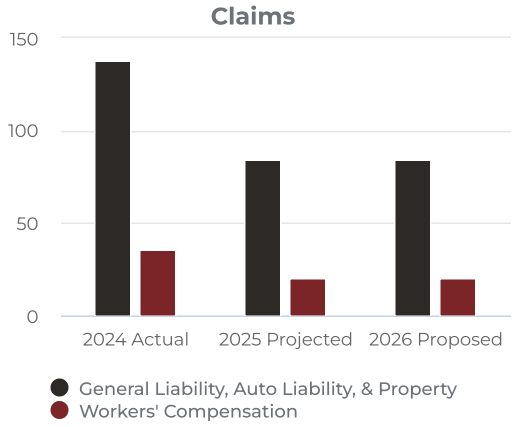
Human Resources/Risk Management - Program Objectives - Employment Applications





Human Resources/Risk Management - Program Objectives - Claims





Human Resources/Risk Management - Goals & Objectives Accomplished

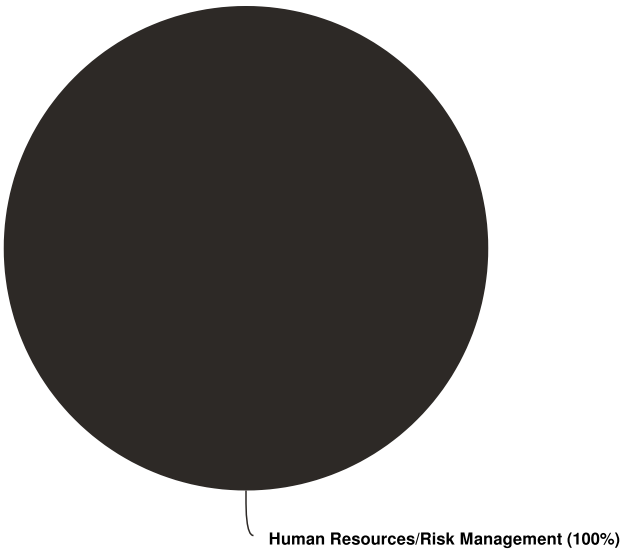
- Negotiated the City's health, dental, and vision benefit plans, at a minimal cost increase.
- Hosted successful events:
  - Operation Boo
  - Operation Santa with Deck the Halls
  - City Hall Holiday Luncheon
  - Employee Awards Brunch
  - Employee Jamboree
  - Employee Health & Wellness Fair
  - New Hire Luncheon
- Promoted community outreach efforts by participating in Future Career Academy, Future Career Academy Hiring event, and additional job fairs located throughout Hillsborough County.
- Participated in external audits for Safety Pension, 401a/457b and Workers Compensation.

Human Resources/Risk Management - Expenditures by Expense Type

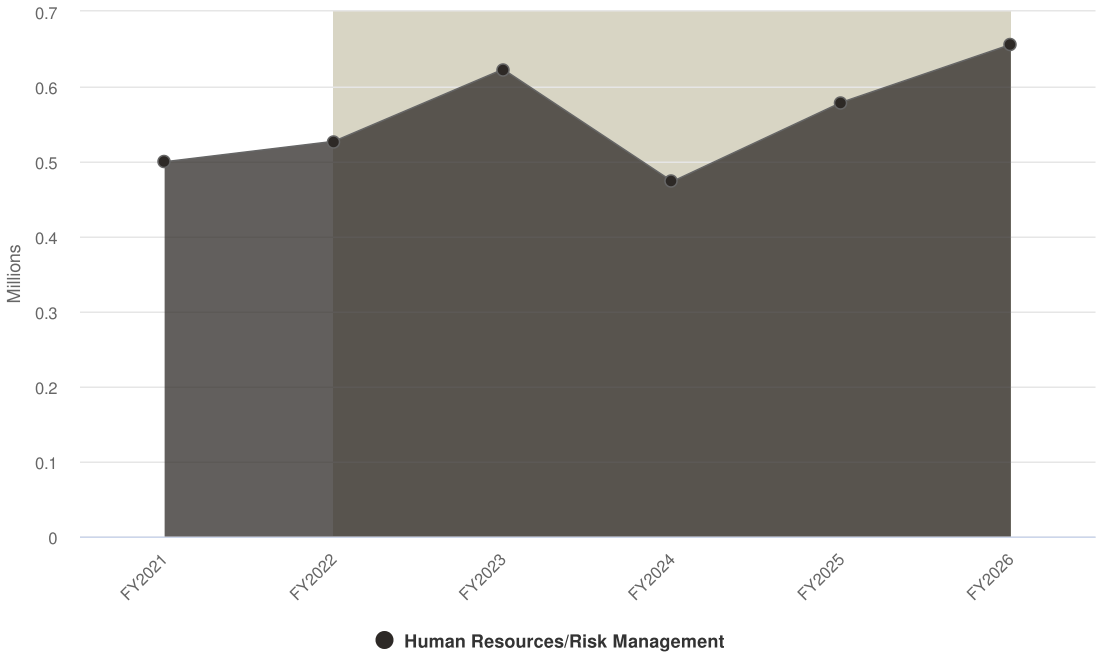
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$479,094	$600,925	$576,925	$439,052	$642,195
Operating Expenses	$165,598	$278,613	$278,613	$270,631	$324,734
Capital Outlay	$0	$5,000	$5,000	$0	$0
Transfers Out	-$276,717	-$305,565	-$305,565	-$305,565	-$310,853
Total Expense Objects:	**$367,975**	**$578,973**	**$554,973**	**$404,118**	**$656,076**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

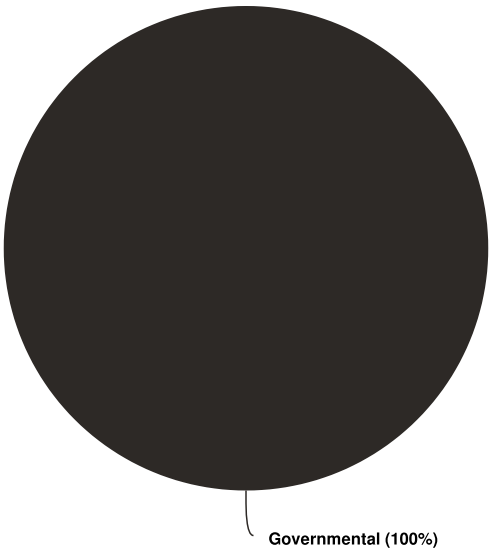


Grey background indicates budgeted figures.

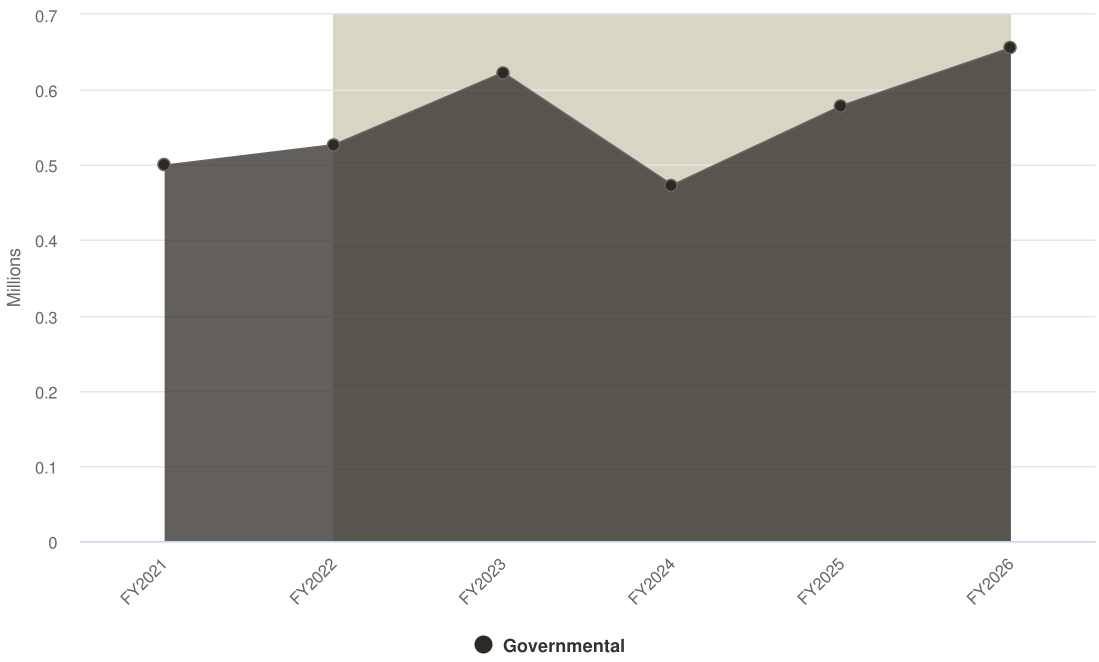
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Human Resources/Risk Management					
Human Resources/Risk Management					
Payroll	$333,779.59	$467,328.00	$361,192.00	$318,336.00	$485,632.00
Overtime Pay	$1,593.22	$0.00	$8,071.00	$8,000.00	$0.00
Other Benefits	$1,000.00	$1,500.00	$1,500.00	$750.00	$1,500.00
Social Security	$24,774.04	$35,756.00	$30,090.00	$24,528.00	$37,634.00
Pension	$26,614.34	$37,387.00	$31,462.00	$28,321.00	$38,851.00
Health and Life Insurance	$49,152.72	$58,469.00	$52,280.00	$46,962.00	$77,988.00
Workers' Compensation	$461.00	$485.00	$485.00	$485.00	$590.00
Other Contractual Services	$100,427.85	$187,800.00	$187,800.00	$189,768.00	$208,800.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,614.00
Other Contractual-Personnel	$41,718.90	$0.00	$91,845.00	$11,670.00	$0.00
Courses Training and Meetings	$4,773.58	$10,600.00	$10,600.00	$8,785.00	$16,180.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$1,702.29	$1,944.00	$1,944.00	$1,944.00	$2,000.00
Postage	$512.64	$300.00	$300.00	$300.00	$300.00
Insurance	$5,395.26	$5,694.00	$5,694.00	$5,694.00	$6,890.00
Special Activities	$22,496.66	$36,070.00	$36,070.00	$30,400.00	$47,550.00
Credit Card Processing Fee	$1,385.09	$600.00	$600.00	$3,000.00	$3,000.00
Tuition Reimbursement	$6,331.40	$20,000.00	$20,000.00	$12,500.00	$20,000.00
Office Supplies	$11,654.44	$5,500.00	$5,500.00	$5,200.00	$5,500.00
Other Supplies	$4,453.86	$3,080.00	$3,080.00	$6,240.00	$5,100.00
Uniforms and Clothing	$344.84	$100.00	$100.00	$0.00	$0.00
Subscriptions and Memberships	$1,320.36	$2,125.00	$2,125.00	$2,000.00	$3,000.00
Other Capital Equipment	$0.00	$5,000.00	$5,000.00	$0.00	$0.00
Cost Allocation - W/S	-$157,895.00	-$169,160.00	-$169,160.00	-$169,160.00	-$180,201.00
Cost Allocation - SW	-$86,861.00	-$101,173.00	-$101,173.00	-$101,173.00	-$80,169.00
Cost Allocation - Stormwater	-$31,961.00	-$35,232.00	-$35,232.00	-$35,232.00	-$50,483.00
Total Human Resources/Risk Management:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**
Total Human Resources/Risk Management:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**
Total General Government:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**
Total Expenditures:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

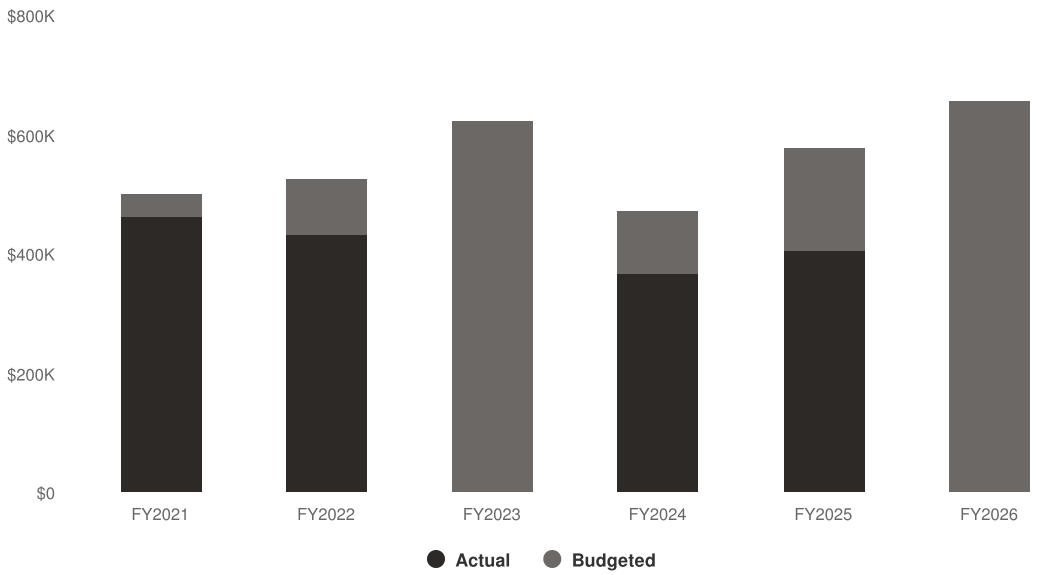
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$333,779.59	$467,328.00	$361,192.00	$318,336.00	$485,632.00
Overtime Pay	$1,593.22	$0.00	$8,071.00	$8,000.00	$0.00
Other Benefits	$1,000.00	$1,500.00	$1,500.00	$750.00	$1,500.00
Social Security	$24,774.04	$35,756.00	$30,090.00	$24,528.00	$37,634.00
Pension	$26,614.34	$37,387.00	$31,462.00	$28,321.00	$38,851.00
Health and Life Insurance	$49,152.72	$58,469.00	$52,280.00	$46,962.00	$77,988.00
Workers' Compensation	$461.00	$485.00	$485.00	$485.00	$590.00
Other Contractual Services	$100,427.85	$187,800.00	$187,800.00	$189,768.00	$208,800.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,614.00
Other Contractual-Personnel	$41,718.90	$0.00	$91,845.00	$11,670.00	$0.00
Courses Training and Meetings	$4,773.58	$10,600.00	$10,600.00	$8,785.00	$16,180.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$1,702.29	$1,944.00	$1,944.00	$1,944.00	$2,000.00
Postage	$512.64	$300.00	$300.00	$300.00	$300.00
Insurance	$5,395.26	$5,694.00	$5,694.00	$5,694.00	$6,890.00
Special Activities	$22,496.66	$36,070.00	$36,070.00	$30,400.00	$47,550.00
Credit Card Processing Fee	$1,385.09	$600.00	$600.00	$3,000.00	$3,000.00
Tuition Reimbursement	$6,331.40	$20,000.00	$20,000.00	$12,500.00	$20,000.00
Office Supplies	$11,654.44	$5,500.00	$5,500.00	$5,200.00	$5,500.00
Other Supplies	$4,453.86	$3,080.00	$3,080.00	$6,240.00	$5,100.00
Uniforms and Clothing	$344.84	$100.00	$100.00	$0.00	$0.00
Subscriptions and Memberships	$1,320.36	$2,125.00	$2,125.00	$2,000.00	$3,000.00
Other Capital Equipment	$0.00	$5,000.00	$5,000.00	$0.00	$0.00
Cost Allocation - W/S	-$157,895.00	-$169,160.00	-$169,160.00	-$169,160.00	-$180,201.00
Cost Allocation - SW	-$86,861.00	-$101,173.00	-$101,173.00	-$101,173.00	-$80,169.00
Cost Allocation - Stormwater	-$31,961.00	-$35,232.00	-$35,232.00	-$35,232.00	-$50,483.00
Total General Fund:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**
Total Governmental:	**$367,975.08**	**$578,973.00**	**$554,973.00**	**$404,118.00**	**$656,076.00**

Expenditures Summary

$656,076 $77,103
(13.32% vs. prior year)

Human Resources/Risk Management Proposed and Historical Budget vs. Actual



Information Technology



General Fund
Org Code: 00151600

Mission

To provide leadership and guidance in support of innovation, organizational efficiency, and technology management. To provide reliable, innovative, and secure technology solutions that support the organization's goals and enhance its operations, ensuring the efficient and effective use of technology across all departments.

Program Description

Information Technology (IT) focuses on four main areas:

Hardware/Software Support and Upgrades

- · Execute five-year refresh for all desktops, laptops, and servers.
  · Perform two-year refresh on all cell phones.
  · Software irefresh will be conducted as needed.

Research and Implementation

- · Research new and existing hardware and software solutions to improve daily operations of city staff
  · Assist employees with the implementation of all technology.

Data Integrity, Security, and Preservation

- ·Leverage cloud backup technology for data preservation and integrity.
  · Collaborate with Department of Homeland Security (DHS) and other organizations to maintain data security.

Customer Service and Training

- ·Provide prompt and knowledgeable support to all users.
  · Equip Employees with proper training to promote efficiency.

Information Technology - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
IT Manager	1	1	1
Network Coordinator	2	2	2
Network Technician	1	1	1
IT Technician II	2	2	2
Total	**6**	**6**	**6**



Information Technology - Program Goals

Value: Teamwork

- Facilitate collaboration and communication by using technology.
- Provide the tools necessary to bridge the gap between departments allowing for effective synergy.

Value: Integrity

- Maintain a strong and secure network to prevent outside intrusions.
- Leverage cloud-based backup to prepare for worst case scenarios.
- Conduct phishing testing to ensure adherence to security guidelines.
- Maintain Multi-Factor Authentication (MFA) to the network to improve network security.
- Improve antivirus software to eliminate threats to the City's data and network.

Value: Leadership

- Provide training for all employees who wish to further their knowledge of technology and security.
- Support staff efforts to streamline tasks by using technology.

Value: Excellence

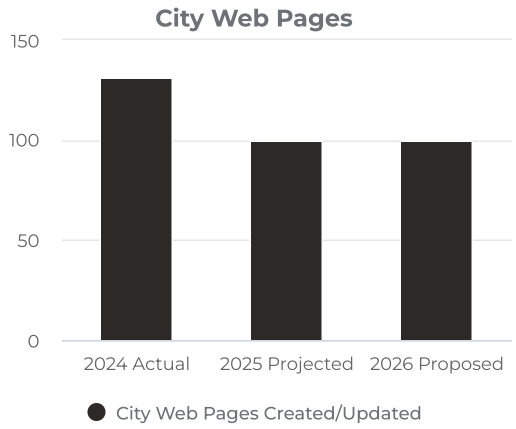
- Research and implement solutions to streamline organizational efficiency.
- Research new technologies to support remote work.

Value: Respect

- Minimize network downtime to eliminate interruptions in workflow.

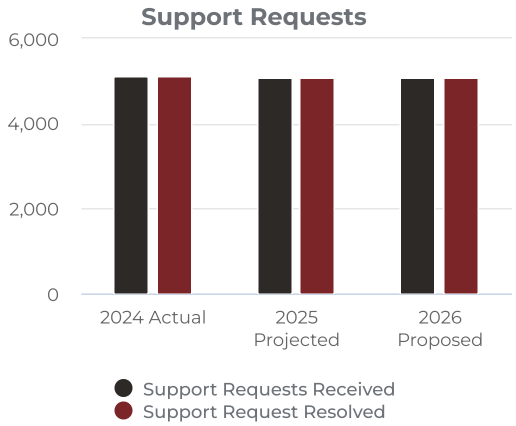
Information Technology - Program Objectives - City Web Pages





Information Technology - Program Objectives - Support Requests





Information Technology - Program Objectives - Phishing Trainings





Information Technology - Goals & Objectives Accomplished

- Executed a city-wide network switch replacement which contained 28 network switches.
- Installed and configured the Mobile Device Management System (MDM).
- Completed the Upgrade of the Network UPS devices.
- Configuration and deployment of 32 desktop computers to replace end-of-life devices.

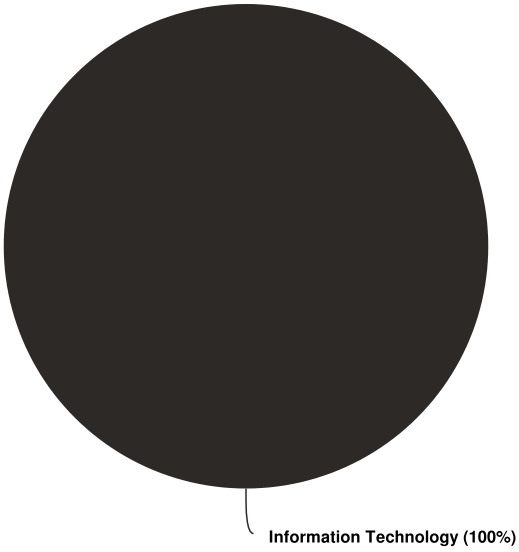
Information Technology - Expenditures by Expense Type

Capital Equipment	
Network Equipment Replacements	28,000
Laptop Refresh (Cares Act replacements)	265,000
Desktop Replacements (9)	10,800
Dell Rugged Tablets (5) - FD	20,000
GIS Computers (2) - EN	5,100
Laptop (1) - UO	4,210
Laptop (2) - PR	3,000
Laptop (1) - EN	1,250
Video Recorder and Camera (1) - PK RC	3,000
Desktop (1) - SN	3,550
GIS Desktop (1) - UM	3,350
Laptop (2) - FD	8,700
Laptop (1) - UM	4,000
Capital Equipment Total	**$359,960**

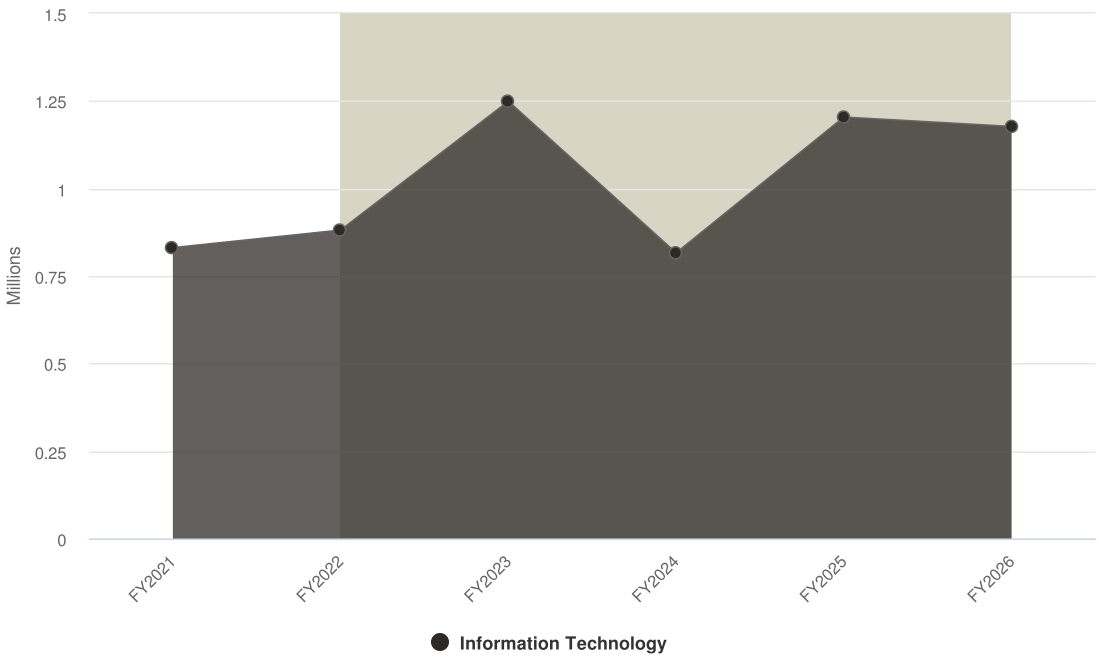
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$595,290	$555,579	$569,412	$571,240	$585,051
Operating Expenses	$384,226	$476,166	$524,911	$129,607	$593,670
Capital Outlay	$199,750	$434,134	$430,909	$417,531	$359,960
Transfers Out	-$424,993	-$261,608	-$261,608	-$261,608	-$361,282
Total Expense Objects:	**$754,273**	**$1,204,271**	**$1,263,624**	**$856,770**	**$1,177,399**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



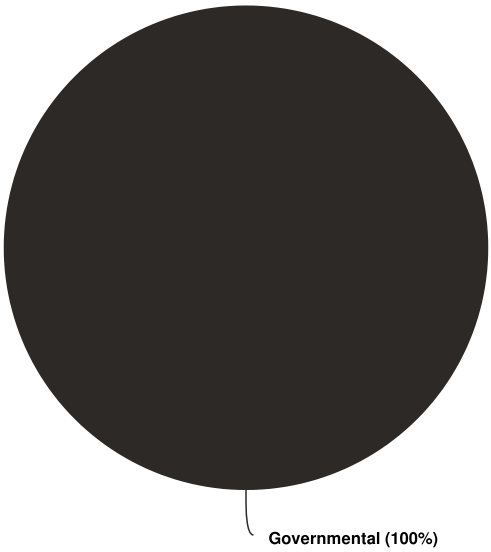
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Information Technology					
Information Technology					
Payroll	$419,302.33	$436,070.00	$376,925.00	$383,065.00	$456,544.00
Overtime Pay	$2,406.88	$0.00	$10,401.00	$11,500.00	$5,000.00
Other Benefits	$1,250.00	$1,500.00	$1,500.00	$1,250.00	$1,500.00
Social Security	$31,256.04	$33,364.00	$29,636.00	$29,845.00	$35,491.00
Pension	$33,537.16	$34,886.00	$30,987.00	$34,201.00	$36,524.00
Health and Life Insurance	$52,744.40	$49,114.00	$44,047.00	$52,209.00	$49,212.00
Workers' Compensation	$614.00	$645.00	$645.00	$645.00	$780.00
Other Contractual Services	$2,834.50	$38,500.00	$60,020.00	$48,732.00	$83,950.00
Computer and Software Services	$328,754.49	$357,500.00	$375,950.00	$0.00	$399,166.00
Other Contractual-Personnel	$54,179.13	$0.00	$75,271.00	$58,525.00	$0.00
Courses Training and Meetings	$3,404.52	$7,700.00	$7,700.00	$7,700.00	$7,700.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$2,384.63	$4,632.00	$4,632.00	$4,632.00	$4,632.00
Postage	$1.39	$100.00	$100.00	$100.00	$100.00
Rental Agreement Office Eq	$18,601.14	$27,200.00	$27,200.00	$27,200.00	$27,200.00
Insurance	$5,906.13	$6,233.00	$6,233.00	$6,233.00	$7,540.00
Maintenance of Motor Equipment	$1,456.50	$2,186.00	$2,186.00	$1,845.00	$3,642.00
Maintenance of Office Equipmnt	$10,132.03	$17,000.00	$16,000.00	$17,000.00	$17,000.00
Office Supplies	$103.10	$800.00	$800.00	$800.00	$800.00
Fuel	$424.20	$300.00	$1,300.00	$1,300.00	$1,300.00
Other Supplies	$3,758.24	$6,000.00	$14,725.00	$6,000.00	$6,000.00
City Wide Non-Capital Devices	$0.00	$0.00	$0.00	$0.00	$25,475.00
Uniforms and Clothing	$929.95	$840.00	$840.00	$840.00	$840.00
Tools	$174.55	$500.00	$500.00	$500.00	$500.00
Safety Equipment & Supplies	$260.21	$1,625.00	$1,625.00	$1,625.00	$2,675.00
Subscriptions and Memberships	$300.00	$250.00	$300.00	$300.00	$350.00
Other Capital Equipment	$0.00	$0.00	$13,000.00	$0.00	$0.00
Network Equipment Refresh	$199,749.98	$295,000.00	$282,000.00	$276,122.00	$28,000.00
City Wide Computer Equipment	$0.00	$139,134.00	$135,909.00	$141,409.00	$327,710.00
City Wide Tablet Purchases-Cap	$0.00	$0.00	$0.00	$0.00	$4,250.00
Cost Allocation - W/S	-$242,503.00	-$145,719.00	-$145,719.00	-$145,719.00	-$214,380.00
Cost Allocation - SW	-$133,405.00	-$82,215.00	-$82,215.00	-$82,215.00	-$91,512.00

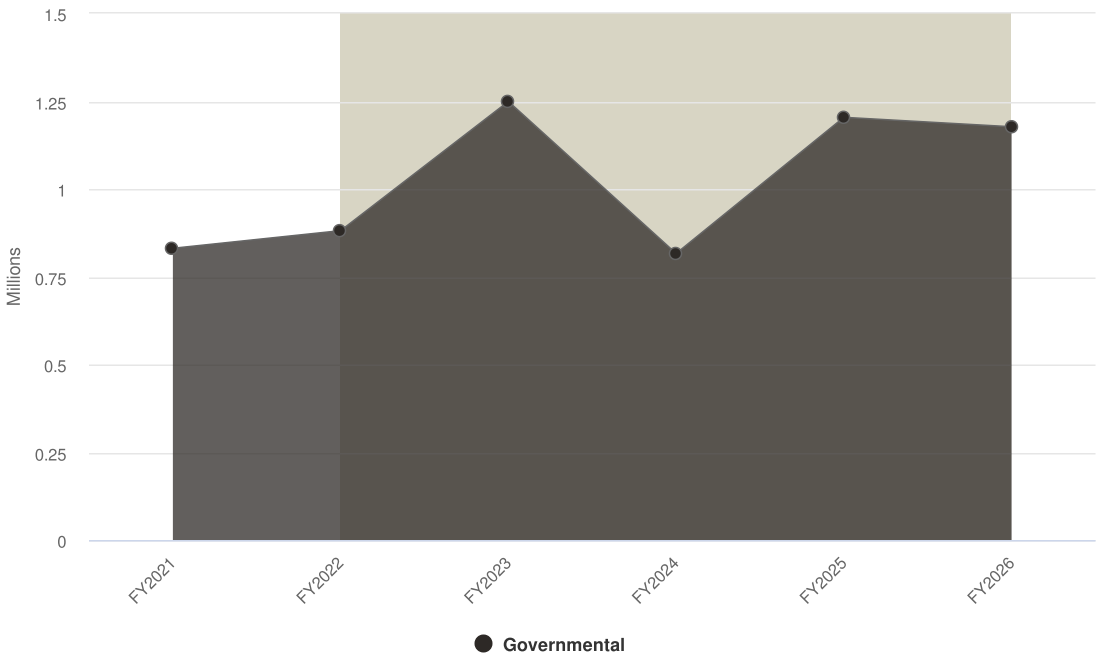
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Cost Allocation - Stormwater	-$49,085.00	-$33,674.00	-$33,674.00	-$33,674.00	-$55,390.00
Total Information Technology:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**
Total Information Technology:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**
Total General Government:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**
Total Expenditures:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

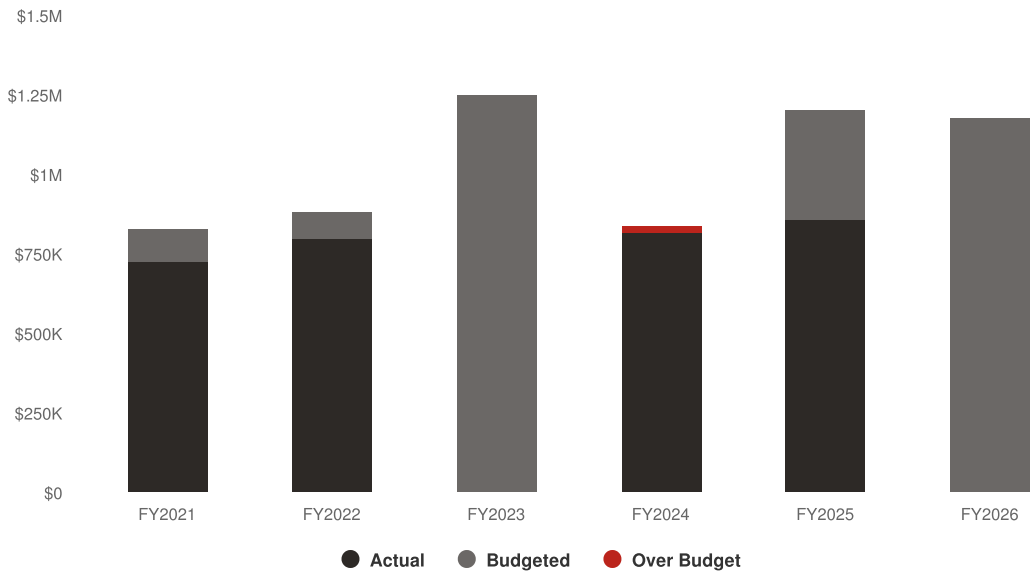
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$419,302.33	$436,070.00	$376,925.00	$383,065.00	$456,544.00
Overtime Pay	$2,406.88	$0.00	$10,401.00	$11,500.00	$5,000.00
Other Benefits	$1,250.00	$1,500.00	$1,500.00	$1,250.00	$1,500.00
Social Security	$31,256.04	$33,364.00	$29,636.00	$29,845.00	$35,491.00
Pension	$33,537.16	$34,886.00	$30,987.00	$34,201.00	$36,524.00
Health and Life Insurance	$52,744.40	$49,114.00	$44,047.00	$52,209.00	$49,212.00
Workers' Compensation	$614.00	$645.00	$645.00	$645.00	$780.00
Other Contractual Services	$2,834.50	$38,500.00	$60,020.00	$48,732.00	$83,950.00
Computer and Software Services	$328,754.49	$357,500.00	$375,950.00	$0.00	$399,166.00
Other Contractual-Personnel	$54,179.13	$0.00	$75,271.00	$58,525.00	$0.00
Courses Training and Meetings	$3,404.52	$7,700.00	$7,700.00	$7,700.00	$7,700.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Wireless Communications	$2,384.63	$4,632.00	$4,632.00	$4,632.00	$4,632.00
Postage	$1.39	$100.00	$100.00	$100.00	$100.00
Rental Agreement Office Eq	$18,601.14	$27,200.00	$27,200.00	$27,200.00	$27,200.00
Insurance	$5,906.13	$6,233.00	$6,233.00	$6,233.00	$7,540.00
Maintenance of Motor Equipment	$1,456.50	$2,186.00	$2,186.00	$1,845.00	$3,642.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Maintenance of Office Equipmnt	$10,132.03	$17,000.00	$16,000.00	$17,000.00	$17,000.00
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Fuel	$424.20	$300.00	$1,300.00	$1,300.00	$1,300.00
Other Supplies	$3,758.24	$6,000.00	$14,725.00	$6,000.00	$6,000.00
City Wide Non-Capital Devices	$0.00	$0.00	$0.00	$0.00	$25,475.00
Uniforms and Clothing	$929.95	$840.00	$840.00	$840.00	$840.00
Tools	$174.55	$500.00	$500.00	$500.00	$500.00
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Subscriptions and Memberships	$300.00	$250.00	$300.00	$300.00	$350.00
Other Capital Equipment	$0.00	$0.00	$13,000.00	$0.00	$0.00
Network Equipment Refresh	$199,749.98	$295,000.00	$282,000.00	$276,122.00	$28,000.00
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City Wide Tablet Purchases-Cap	$0.00	$0.00	$0.00	$0.00	$4,250.00
Cost Allocation - W/S	-$242,503.00	-$145,719.00	-$145,719.00	-$145,719.00	-$214,380.00
Cost Allocation - SW	-$133,405.00	-$82,215.00	-$82,215.00	-$82,215.00	-$91,512.00
Cost Allocation - Stormwater	-$49,085.00	-$33,674.00	-$33,674.00	-$33,674.00	-$55,390.00
Total General Fund:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**
Total Governmental:	**$754,272.50**	**$1,204,271.00**	**$1,263,624.00**	**$856,770.00**	**$1,177,399.00**

Expenditures Summary

$1,177,399 -$26,872
(-2.23% vs. prior year)

Information Technology Proposed and Historical Budget vs. Actual



Special Appropriations

General Fund
Org Code: 001519*

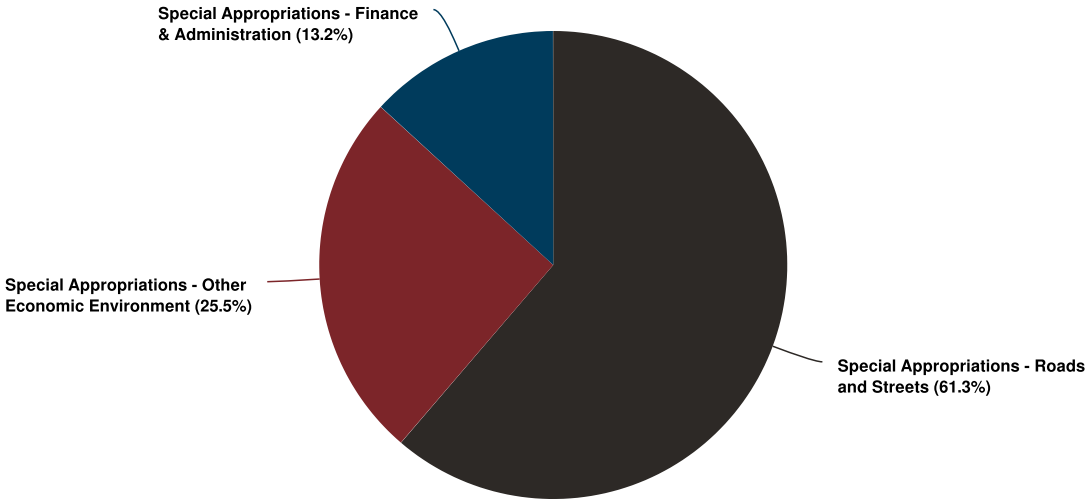
Special Appropriations - Expenditures by Expense Type

Capital Outlay	
Community Aesthetic Features	100,000
Total	**$100,000**

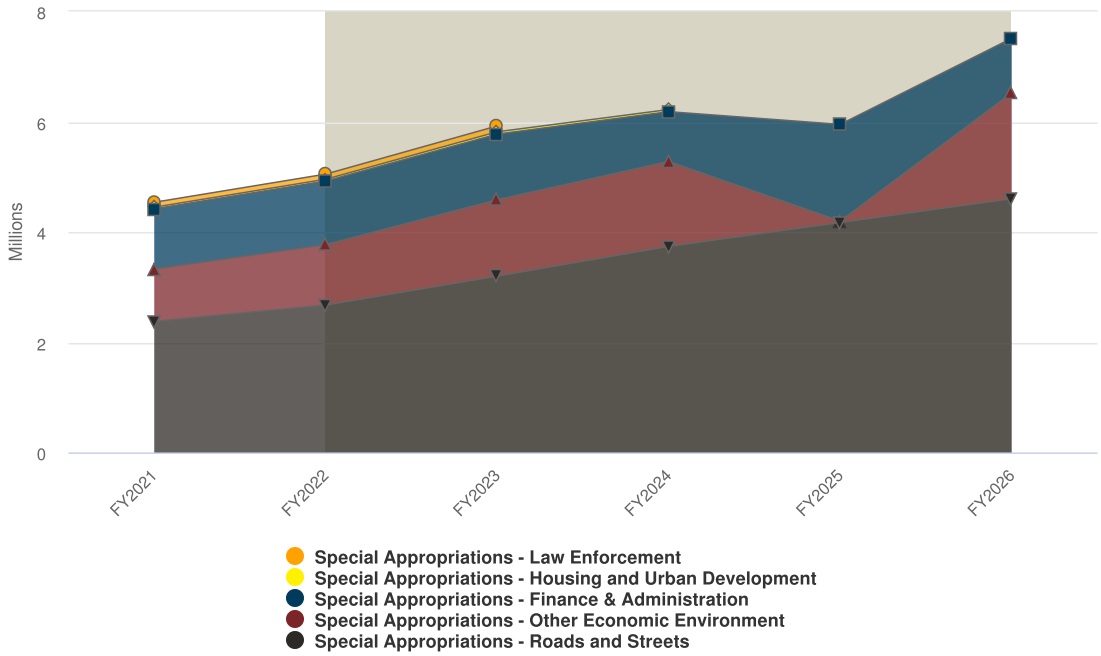
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$3,298	$30,000	$30,000	$15,000	$30,000
Operating Expenses	$398,939	$745,768	$851,768	$485,000	$611,200
Capital Outlay	$3,739,983	$4,273,263	$4,273,263	$4,273,263	$4,604,814
Grants and Aids	$1,526,843	$24,094	$1,765,239	$1,751,145	$1,918,093
Transfers Out	$0	$879,238	$127,000	$0	$350,000
Total Expense Objects:	**$5,669,062**	**$5,952,363**	**$7,047,270**	**$6,524,408**	**$7,514,107**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



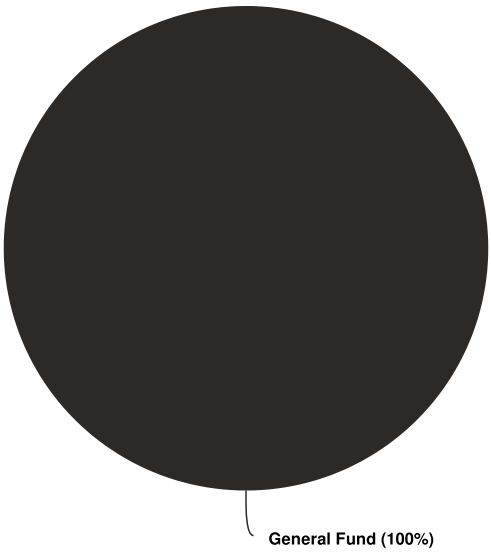
Grey background indicates budgeted figures.

Name	FY2024 Adopted Budget	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures						
General Government						
Special Appropriations						
Special Appropriations - Finance & Administration						
Unemployment Compensation	$30,000.00	$3,297.66	$30,000.00	$30,000.00	$15,000.00	$30,000.00
Other Contractual Services	$442,035.00	$398,198.32	$489,000.00	$595,000.00	$450,000.00	$511,200.00
Insurance	$37,752.00	$0.00	$206,768.00	$206,768.00	$25,000.00	$50,000.00
Insurance Gen Liab Claims	$50,000.00	$740.82	$50,000.00	$50,000.00	$10,000.00	$50,000.00
Capital Project Account	$0.00	$0.00	$100,000.00	$100,000.00	$100,000.00	$0.00
Contingency	$343,700.00	$0.00	$879,238.00	$127,000.00	$0.00	$350,000.00
Total Special Appropriations - Finance & Administration:	**$903,487.00**	**$402,236.80**	**$1,755,006.00**	**$1,108,768.00**	**$600,000.00**	**$991,200.00**
Total Special Appropriations:	**$903,487.00**	**$402,236.80**	**$1,755,006.00**	**$1,108,768.00**	**$600,000.00**	**$991,200.00**
Total General Government:	**$903,487.00**	**$402,236.80**	**$1,755,006.00**	**$1,108,768.00**	**$600,000.00**	**$991,200.00**

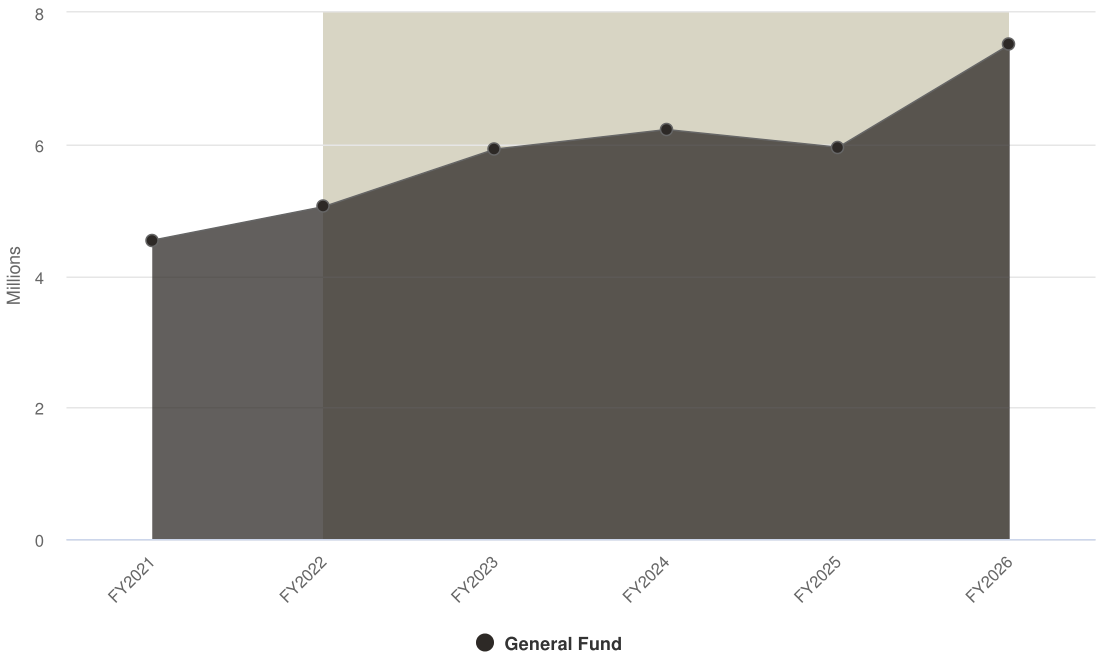
Name	FY2024 Adopted Budget	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transportation						
Special Appropriations						
Special Appropriations - Roads and Streets						
Capital Project Account	$3,739,983.00	$3,739,983.00	$4,173,263.00	$4,173,263.00	$4,173,263.00	$4,604,814.00
Total Special Appropriations - Roads and Streets:	**$3,739,983.00**	**$3,739,983.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,604,814.00**
Total Special Appropriations:	**$3,739,983.00**	**$3,739,983.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,604,814.00**
Total Transportation:	**$3,739,983.00**	**$3,739,983.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,173,263.00**	**$4,604,814.00**
Economic Environment						
Special Appropriations						
Special Appropriations - Housing and Urban Development						
Interfund Transfer	$39,033.00		$0.00			
Total Special Appropriations - Housing and Urban Development:	**$39,033.00**		**$0.00**			
Special Appropriations - Other Economic Environment						
Community Redevelopment Agency	$1,507,998.00	$1,507,998.79	$0.00	$1,741,145.00	$1,741,145.00	$1,901,423.00
Economic Development Incentive	$31,114.00	$18,843.75	$24,094.00	$24,094.00	$10,000.00	$16,670.00
Total Special Appropriations - Other Economic Environment:	**$1,539,112.00**	**$1,526,842.54**	**$24,094.00**	**$1,765,239.00**	**$1,751,145.00**	**$1,918,093.00**
Total Special Appropriations:	**$1,578,145.00**	**$1,526,842.54**	**$24,094.00**	**$1,765,239.00**	**$1,751,145.00**	**$1,918,093.00**
Total Economic Environment:	**$1,578,145.00**	**$1,526,842.54**	**$24,094.00**	**$1,765,239.00**	**$1,751,145.00**	**$1,918,093.00**
Total Expenditures:	**$6,221,615.00**	**$5,669,062.34**	**$5,952,363.00**	**$7,047,270.00**	**$6,524,408.00**	**$7,514,107.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

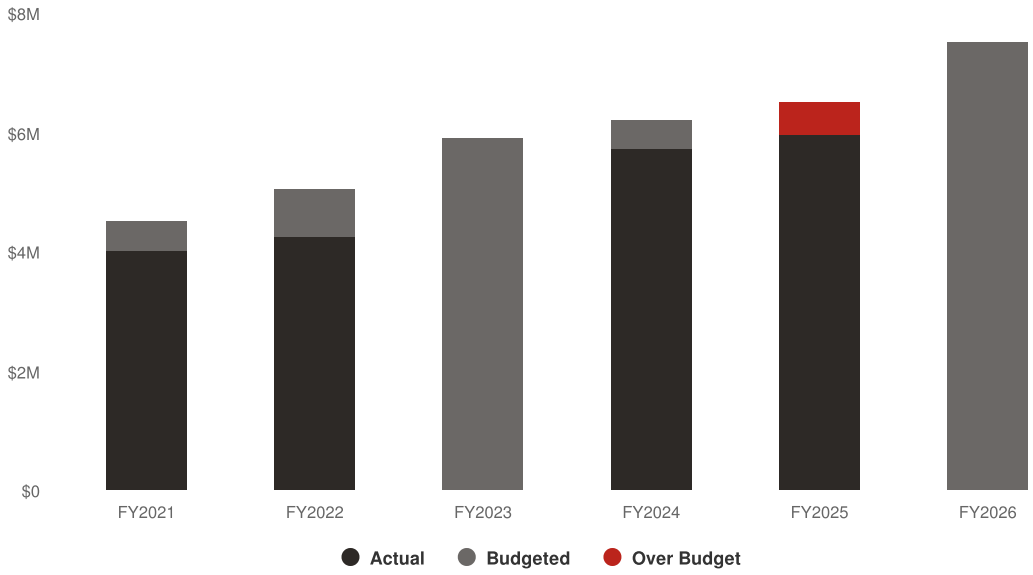
Name	FY2024 Adopted Budget	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund						

Name	FY2024 Adopted Budget	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Unemployment Compensation	$30,000.00	$3,297.66	$30,000.00	$30,000.00	$15,000.00	$30,000.00
Other Contractual Services	$442,035.00	$398,198.32	$489,000.00	$595,000.00	$450,000.00	$511,200.00
Insurance	$37,752.00	$0.00	$206,768.00	$206,768.00	$25,000.00	$50,000.00
Insurance Gen Liab Claims	$50,000.00	$740.82	$50,000.00	$50,000.00	$10,000.00	$50,000.00
Capital Project Account	$0.00	$0.00	$100,000.00	$100,000.00	$100,000.00	$0.00
Contingency	$343,700.00	$0.00	$879,238.00	$127,000.00	$0.00	$350,000.00
Capital Project Account	$3,739,983.00	$3,739,983.00	$4,173,263.00	$4,173,263.00	$4,173,263.00	$4,604,814.00
Interfund Transfer	$39,033.00		$0.00			
Community Redevelopment Agency	$1,507,998.00	$1,507,998.79	$0.00	$1,741,145.00	$1,741,145.00	$1,901,423.00
Economic Development Incentive	$31,114.00	$18,843.75	$24,094.00	$24,094.00	$10,000.00	$16,670.00
Total General Fund:	**$6,221,615.00**	**$5,669,062.34**	**$5,952,363.00**	**$7,047,270.00**	**$6,524,408.00**	**$7,514,107.00**

Expenditures Summary

$7,514,107 $1,561,744
(26.24% vs. prior year)

Special Appropriations Proposed and Historical Budget vs. Actual



Finance



General Fund & Water/Sewer Fund

Includes:

- Accounting - #00152101
- Utility Billing - #40256901:6902

Finance - Expenditures by Expense Type

Capital Equipment	
Desks for Accountant II's	8,400
Total	**$8,400**

Capital Project	
Financial Management Information System	100,000
Total	**$100,000**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,724,381	$2,290,630	$2,204,630	$1,892,040	$2,391,808
Operating Expenses	$991,986	$952,341	$955,291	$876,727	$1,112,647
Capital Outlay	$102,171	$175,308	$175,358	$154,500	$125,000
Transfers Out	-$405,496	-$472,146	-$472,146	-$377,146	-$462,473
Total Expense Objects:	**$2,413,043**	**$2,946,133**	**$2,863,133**	**$2,546,121**	**$3,166,982**

Finance - Expenditures by Fund

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund	$731,125	$1,020,921	$937,921	$771,344	$1,028,925
Water/Sewer Fund	$1,681,918	$1,925,212	$1,925,212	$1,774,777	$2,138,057
Total:	**$2,413,043**	**$2,946,133**	**$2,863,133**	**$2,546,121**	**$3,166,982**

Finance - Expenditures by Function

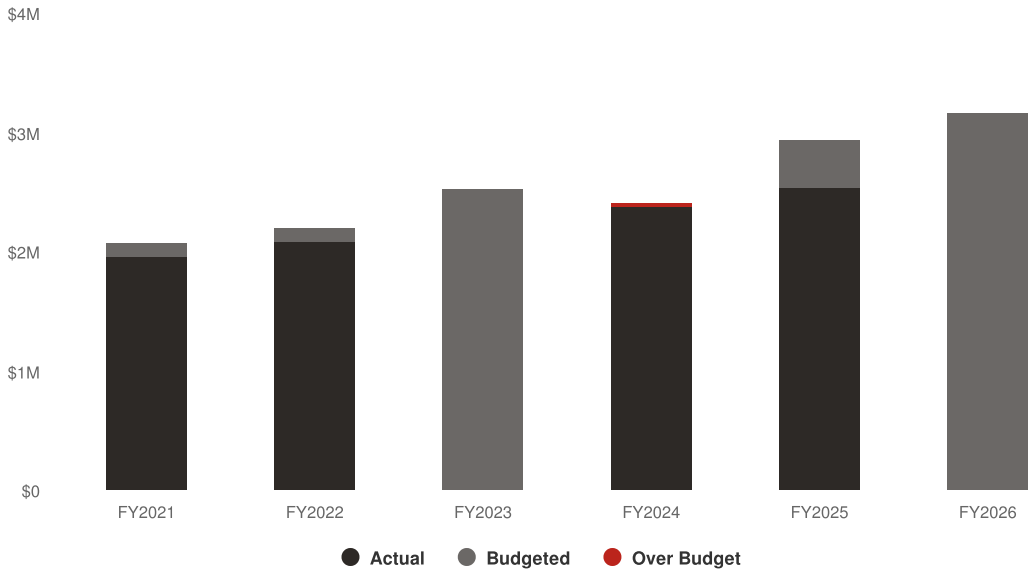
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Accounting	$731,125	$1,020,921	$937,921	$771,344	$1,028,925
Total General Government:	**$731,125**	**$1,020,921**	**$937,921**	**$771,344**	**$1,028,925**
Physical Environment					
Office	$1,373,493	$1,466,779	$1,466,779	$1,390,453	$1,654,349
Field Representatives	$308,425	$458,433	$458,433	$384,324	$483,708

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Physical Environment:	$1,681,918	$1,925,212	$1,925,212	$1,774,777	$2,138,057
Total Expenditures:	$2,413,043	$2,946,133	$2,863,133	$2,546,121	$3,166,982

Expenditures Summary

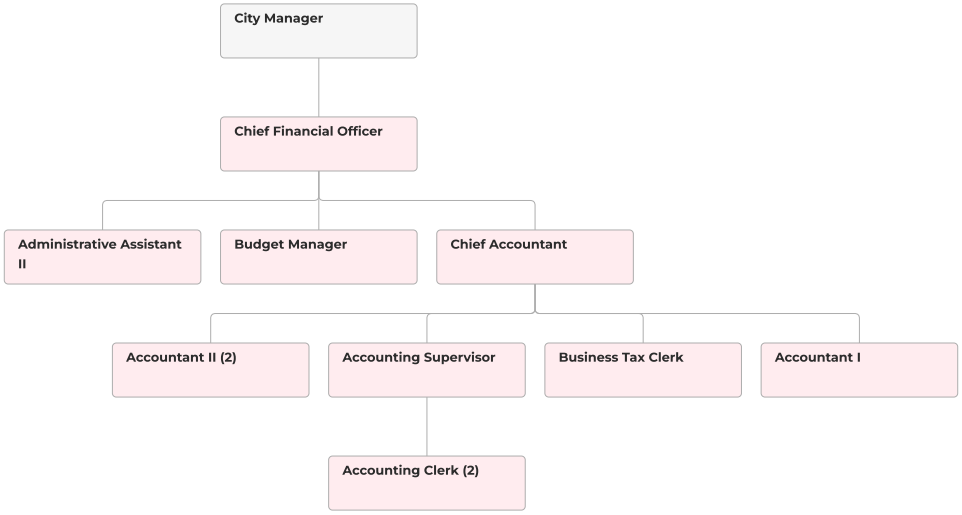
$3,166,982 $220,849
(7.50% vs. prior year)

Finance Proposed and Historical Budget vs. Actual



Organizational Chart

Accounting



Accounting

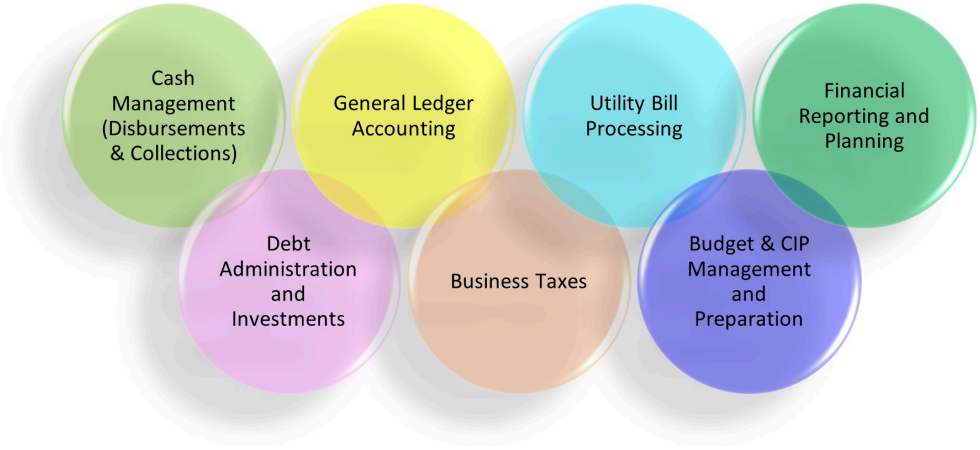
General Fund
Org Code: 00152101

Mission

To manage the fiscal affairs of the City ensuring that expenditures have a public purpose while employing professional standards, personal ethics and compliance with all laws, rules, and regulations.

Program Description

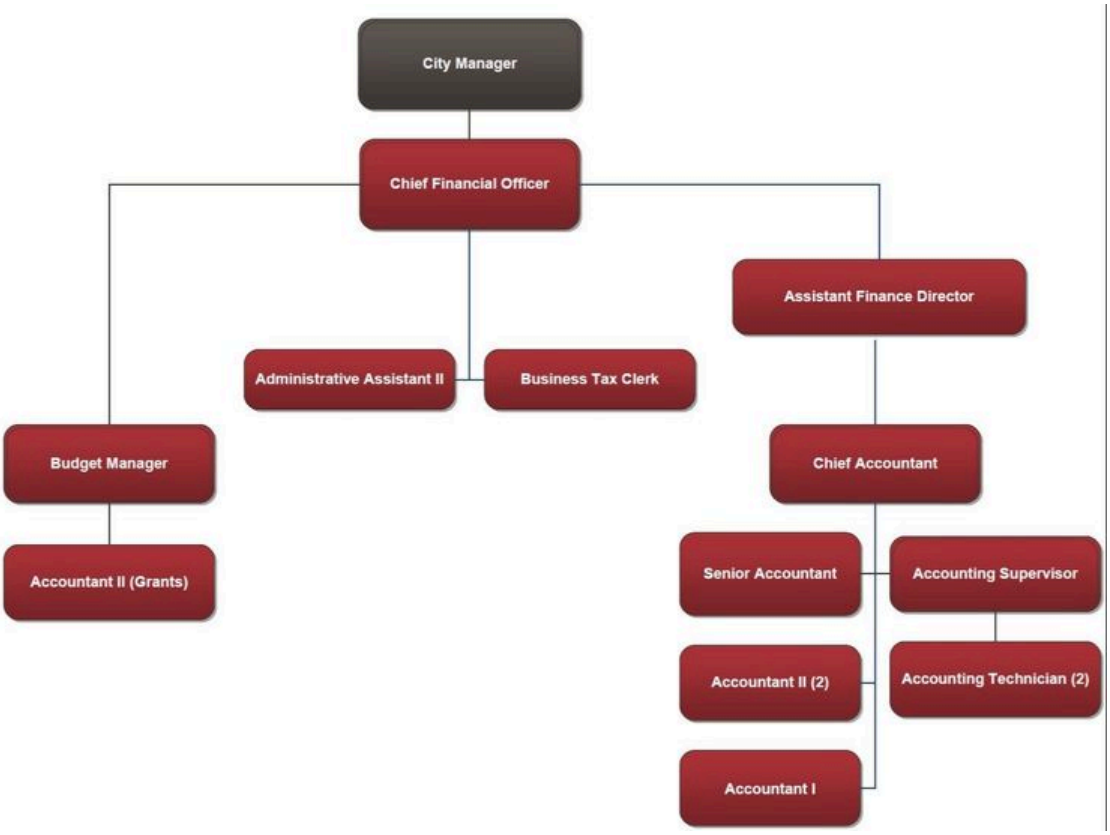
The Accounting Division provides accounting and finance support to all City departments to assist with business decisions and ensure that all accounting transactions are properly authorized, recorded, and reported, while providing the best customer service to both internal and external customers. The department provides users training in the financial system. The department also prepares an annual budget for commission approval each year. The functions performed by the accounting department include:



Accounting - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Chief Financial Officer	1	1	1
Assistant Finance Director	0	1	1
Chief Accountant	1	1	1
Budget Manager	1	1	1
Senior Accountant	0	1	1
Accountant II	2	2	2
Accountant II (Grants)	0	1	1
Accountant I	1	1	1
Business Tax Clerk	1	1	1
Accounting Supervisor	1	1	1
Accounting Technician	0	0	2
Accounting Clerk I	2	2	0
Administrative Assistant II	1	1	1
Total	**11**	**14**	**14**



Accounting - Program Goals

Value: Transparency

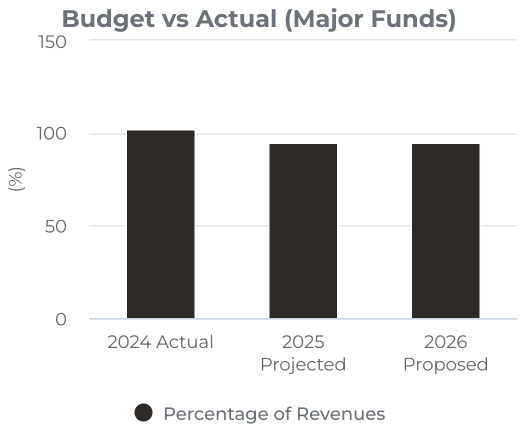
- Provide quality quarterly financial reports to the City Manager within 30 days.
- Provide draft annual budget ten days prior to City Commission for approval.
- Submit adopted budget and budget adjustments online within 5 days of approval.
- Complete the annual financial audit for the City and CRA within 5 months after the fiscal year ends.
- Provide quality, award-winning financial documents that communicate the City's current and future financial position.

Value: Excellence

- Offer continuing education such as Certified Public Manager, CGFO certification and FGFOA classes to train staff.
- Providing software support and training to outside departments including Munis 101 training for new hires, hosting Munis State User Groups and PACE training for all departments.
- Improve customer service through new programs and use of technology.

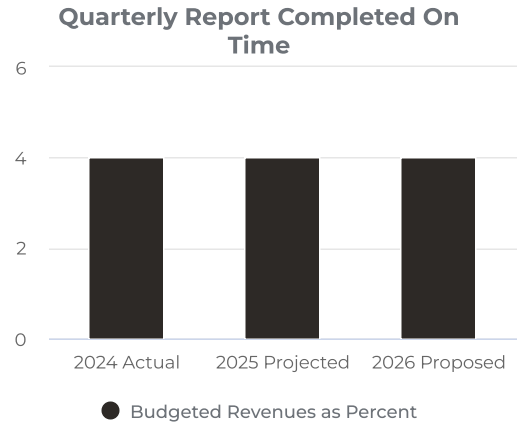
Accounting - Program Objectives - Budget vs Actual (Major Funds)





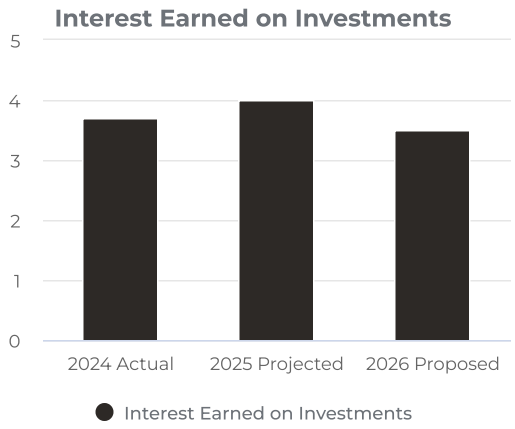
Accounting - Program Objectives - Timely Quarterly Reporting





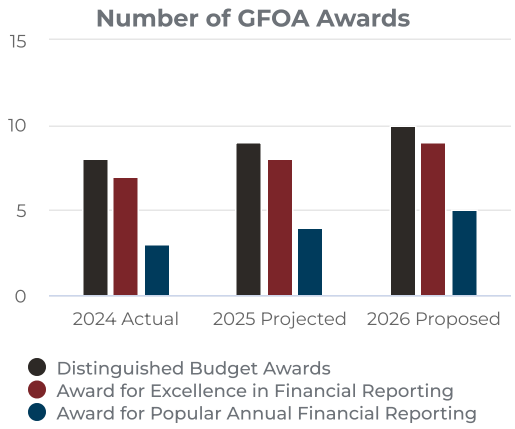
Accounting - Program Objectives - Interest Earned on Investments





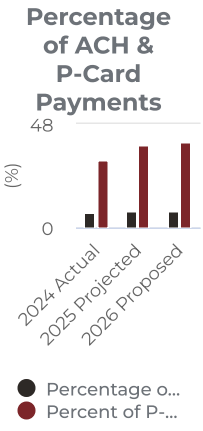
Accounting - Program Objectives - GFOA Awards



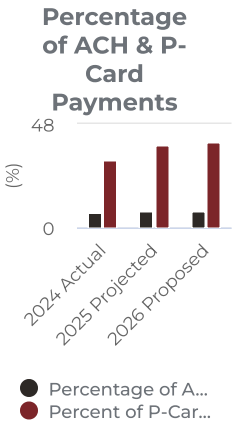


Accounting - Program Objectives - % of ACH and P-Card Payments



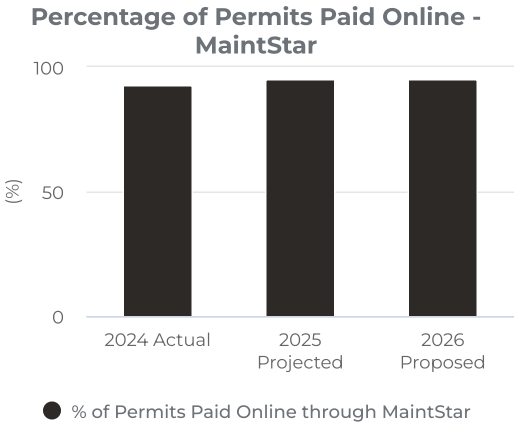






Accounting - Program Objectives - % of Permits Paid Online via MaintStar





Accounting - Goals & Objectives Accomplished

- Submitted for the Distinguished Budget Award from GFOA for the ninth consecutive year.
- Submitted for the Annual Comprehensive Financial Report (ACFR) for the Award for Excellence in Financial Reporting to the GFOA for the eighth consecutive year.
- Submitted for the fourth PAFR award for Popular Annual Financial Reporting.
- Earned the Triple Crown award for receiving the ACFR, Budget and PAFR in the same year.
- Prepared necessary documents to auditors to complete audit by March 2025.
- Implemented recommendations by rate consultant for solid waste in August 2025.
- Monitored over $19M of American Rescue Plan Act (ARPA) funding under the federal grant program.
- Earned the City $7.8 million in investment income.
- Two employees completed FGFOA Boot Camp Program.
- Implemented new Tyler Cashiering and Tyler Payments applications.
- Implemented Point and Pay for building permit payments.
- Three employees enrolled in the CGFO program.

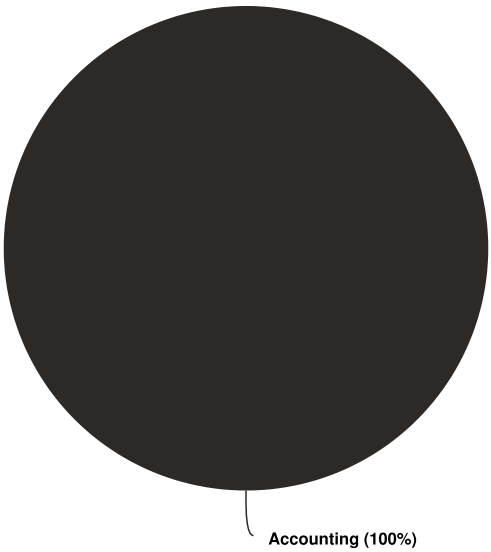
Accounting - Expenditures by Expense Type

Capital Equipment		Capital Project	
Desks - New Positions (3)	12,000	Financial Management Information System	150,000
Computer Equipment - New Positions (3)	13,308	**Total**	**$150,000**
Total	**$25,308**		

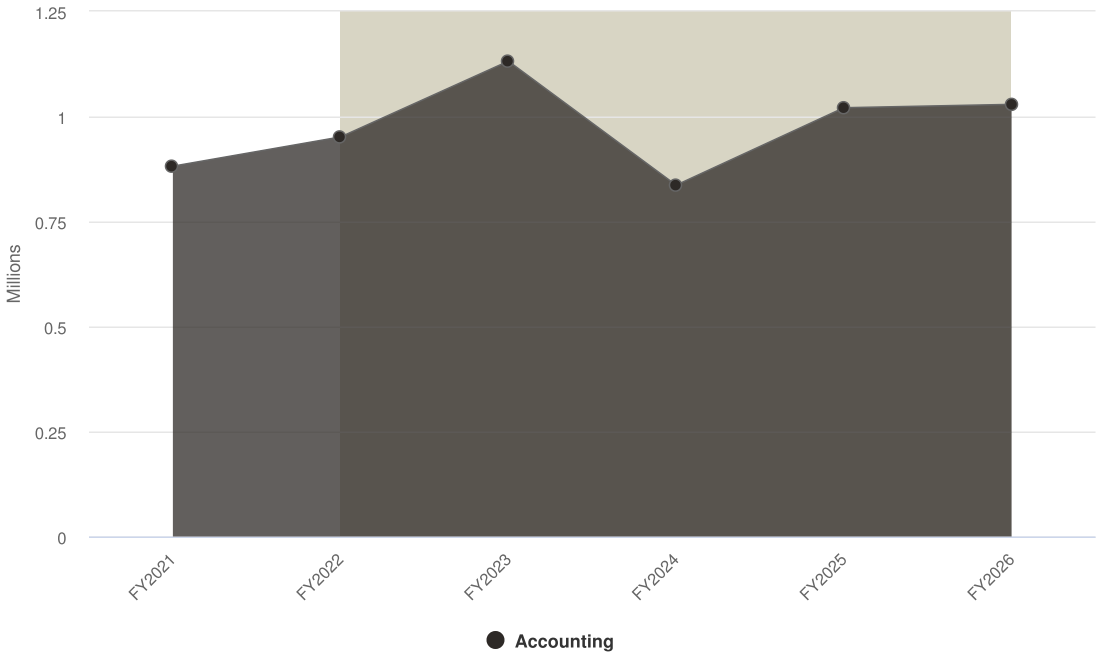
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$977,204	$1,275,651	$1,192,651	$1,060,494	$1,358,770
Operating Expenses	$101,393	$123,469	$126,419	$109,857	$147,628
Capital Outlay	$102,171	$175,308	$172,358	$154,500	$125,000
Transfers Out	-$449,643	-$553,507	-$553,507	-$553,507	-$602,473
Total Expense Objects:	**$731,125**	**$1,020,921**	**$937,921**	**$771,344**	**$1,028,925**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

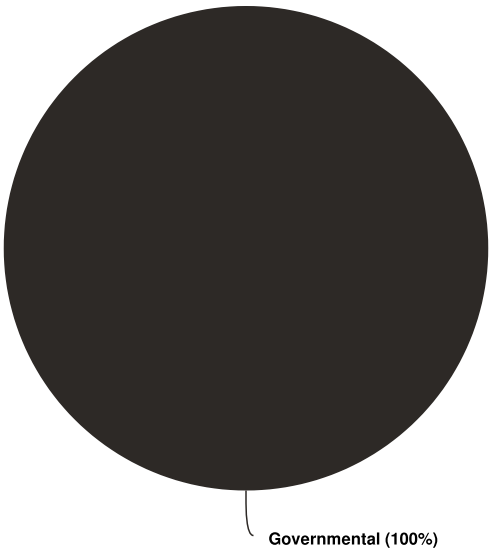


Grey background indicates budgeted figures.

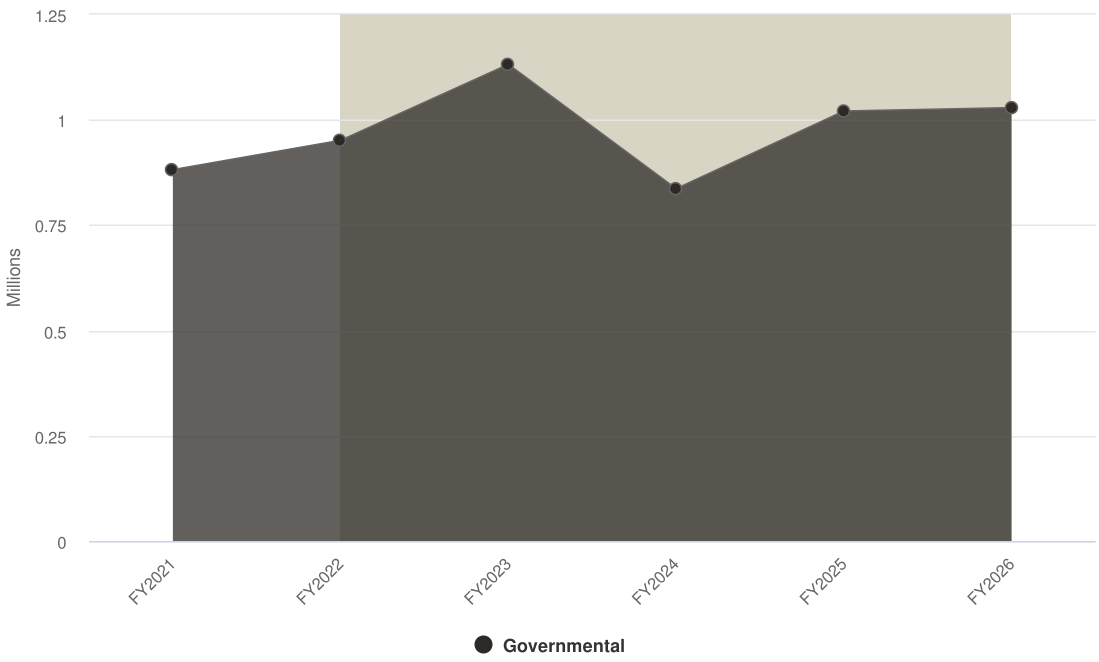
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Accounting					
Accounting					
Payroll	$679,462.34	$995,184.00	$784,535.00	$725,436.00	$1,030,481.00
Temporary Pay	$11,360.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$999.94	$3,000.00	$1,779.00	$1,000.00	$2,000.00
Other Benefits	$2,000.00	$2,900.00	$2,900.00	$1,750.00	$3,400.00
Social Security	$51,244.41	$73,852.00	$63,993.00	$55,707.00	$79,463.00
Pension	$54,044.93	$77,231.00	$66,922.00	$58,255.00	$82,440.00
Health and Life Insurance	$100,590.33	$122,518.00	$111,741.00	$110,080.00	$159,816.00
Workers' Compensation	$920.00	$966.00	$966.00	$966.00	$1,170.00
Annual Audit	$22,950.00	$35,640.00	$35,640.00	$25,000.00	$36,300.00
Other Contractual Services	$19,169.90	$23,240.00	$21,089.00	$19,090.00	$16,200.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$12,802.00
Other Contractual-Personnel	$76,581.78	$0.00	$159,815.00	$107,300.00	$0.00
Courses Training and Meetings	$11,338.55	$17,050.00	$16,900.00	$14,000.00	$25,900.00
Car Allowance	$2,880.00	$2,880.00	$2,880.00	$2,880.00	$2,880.00
Wireless Communications	$1,707.13	$2,232.00	$2,232.00	$1,700.00	$2,220.00
Postage	$10,955.51	$9,100.00	$9,100.00	$9,000.00	$11,500.00
Insurance	$12,420.05	$13,106.00	$13,106.00	$13,106.00	$15,860.00
Maintenance of Motor Equipment	$1,387.26	$2,250.00	$2,250.00	$2,250.00	$2,226.00
Advertising and Promotion	$0.00	$0.00	$150.00	$150.00	$0.00
Credit Card Processing Fee	$3,671.17	$5,000.00	$5,000.00	$5,000.00	$6,000.00
Office Supplies	$7,473.09	$6,500.00	$6,500.00	$6,500.00	$7,500.00
Fuel	$247.58	$181.00	$181.00	$181.00	$300.00
Other Supplies	$4,948.92	$3,585.00	$8,686.00	$8,500.00	$4,610.00
Uniforms and Clothing	$0.00	$0.00	$0.00	$0.00	$420.00
Subscriptions and Memberships	$2,244.00	$2,705.00	$2,705.00	$2,500.00	$2,910.00
Other Capital Equipment	$2,171.05	$25,308.00	$22,358.00	$4,500.00	$0.00
Capital Project Account	$100,000.00	$150,000.00	$150,000.00	$150,000.00	$125,000.00
Cost Allocation - W/S	-$256,566.00	-$306,422.00	-$306,422.00	-$306,422.00	-$349,253.00
Cost Allocation - SW	-$141,143.00	-$183,266.00	-$183,266.00	-$183,266.00	-$155,378.00
Cost Allocation - Stormwater	-$51,934.00	-$63,819.00	-$63,819.00	-$63,819.00	-$97,842.00
Total Accounting:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**
Total Accounting:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**
Total General Government:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**
Total Expenditures:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

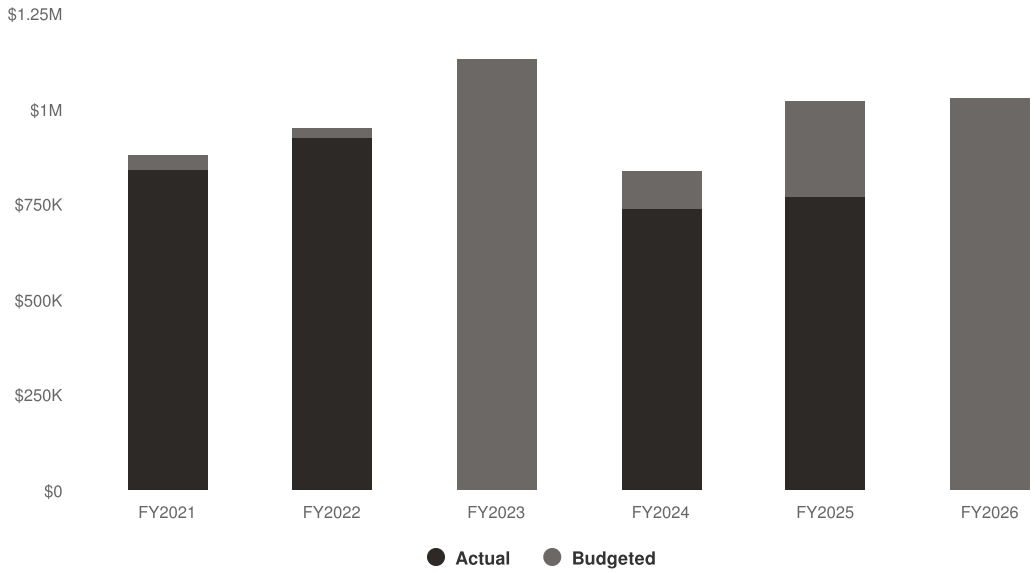
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$679,462.34	$995,184.00	$784,535.00	$725,436.00	$1,030,481.00
Temporary Pay	$11,360.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$999.94	$3,000.00	$1,779.00	$1,000.00	$2,000.00
Other Benefits	$2,000.00	$2,900.00	$2,900.00	$1,750.00	$3,400.00
Social Security	$51,244.41	$73,852.00	$63,993.00	$55,707.00	$79,463.00
Pension	$54,044.93	$77,231.00	$66,922.00	$58,255.00	$82,440.00
Health and Life Insurance	$100,590.33	$122,518.00	$111,741.00	$110,080.00	$159,816.00
Workers' Compensation	$920.00	$966.00	$966.00	$966.00	$1,170.00
Annual Audit	$22,950.00	$35,640.00	$35,640.00	$25,000.00	$36,300.00
Other Contractual Services	$19,169.90	$23,240.00	$21,089.00	$19,090.00	$16,200.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$12,802.00
Other Contractual-Personnel	$76,581.78	$0.00	$159,815.00	$107,300.00	$0.00
Courses Training and Meetings	$11,338.55	$17,050.00	$16,900.00	$14,000.00	$25,900.00
Car Allowance	$2,880.00	$2,880.00	$2,880.00	$2,880.00	$2,880.00
Wireless Communications	$1,707.13	$2,232.00	$2,232.00	$1,700.00	$2,220.00
Postage	$10,955.51	$9,100.00	$9,100.00	$9,000.00	$11,500.00
Insurance	$12,420.05	$13,106.00	$13,106.00	$13,106.00	$15,860.00
Maintenance of Motor Equipment	$1,387.26	$2,250.00	$2,250.00	$2,250.00	$2,226.00
Advertising and Promotion	$0.00	$0.00	$150.00	$150.00	$0.00
Credit Card Processing Fee	$3,671.17	$5,000.00	$5,000.00	$5,000.00	$6,000.00
Office Supplies	$7,473.09	$6,500.00	$6,500.00	$6,500.00	$7,500.00
Fuel	$247.58	$181.00	$181.00	$181.00	$300.00
Other Supplies	$4,948.92	$3,585.00	$8,686.00	$8,500.00	$4,610.00
Uniforms and Clothing	$0.00	$0.00	$0.00	$0.00	$420.00
Subscriptions and Memberships	$2,244.00	$2,705.00	$2,705.00	$2,500.00	$2,910.00
Other Capital Equipment	$2,171.05	$25,308.00	$22,358.00	$4,500.00	$0.00
Capital Project Account	$100,000.00	$150,000.00	$150,000.00	$150,000.00	$125,000.00
Cost Allocation - W/S	-$256,566.00	-$306,422.00	-$306,422.00	-$306,422.00	-$349,253.00
Cost Allocation - SW	-$141,143.00	-$183,266.00	-$183,266.00	-$183,266.00	-$155,378.00
Cost Allocation - Stormwater	-$51,934.00	-$63,819.00	-$63,819.00	-$63,819.00	-$97,842.00
Total General Fund:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**
Total Governmental:	**$731,124.94**	**$1,020,921.00**	**$937,921.00**	**$771,344.00**	**$1,028,925.00**

Expenditures Summary

$1,028,925 **$8,004**
(0.78% vs. prior year)

Accounting Proposed and Historical Budget vs. Actual



Utility Billing

Water/Sewer Fund
Org Code: 4025690*

Mission

To deliver excellent customer service with respect, professionalism, and reliability to residents and visitors.

Program Description

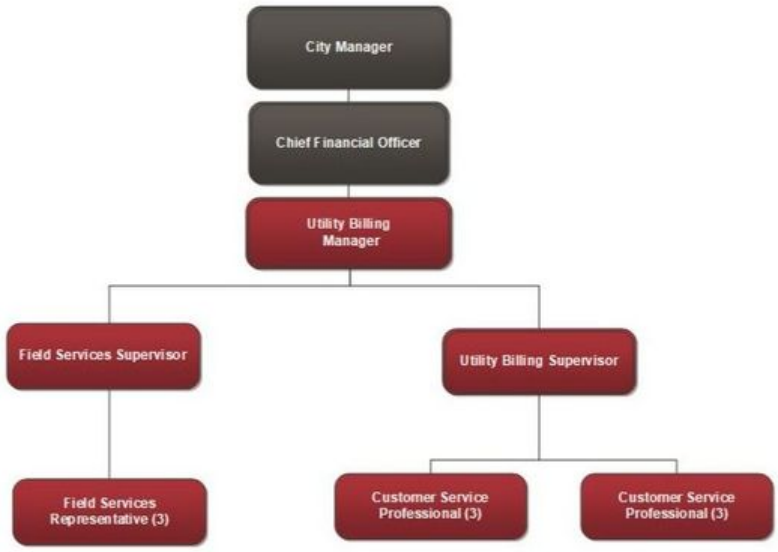
The Utility Billing Division aids with new account activations, billing inquiries, account updates, new construction water and sewer connections, meter reading and service order processing.

Customer Service employees process payments for utility billing, permits, parking tickets, retiree insurance, cemetery, and CDBG housing payments. Field Service Representatives terminate, turn on water service, perform meter tests, and respond to leak inquiries. The City currently has a total of 17,186 meters, of which 8,836 are read monthly by the Field Services Representatives using mobile read devices. The other readings are processed remotely through cellular AMI technology.

Utility Billing - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Utility Billing Manager	1	1	1
Utility Billing Supervisor	1	1	1
Customer Service Professional	6	6	6
Field Services Supervisor	0	1	1
Field Services Representative	3	3	3
Total	**11**	**12**	**12**



Utility Billing - Program Goals

Value: Teamwork

- Offer in-house, offsite, and online customer service training for each team member.
  - In-house training 4 times a year, 1-hour sessions.
  - Offsite training 2 times a year, 8-hour sessions.
  - Online training 4 times a year, 3-hour webinars.

Value: Leadership

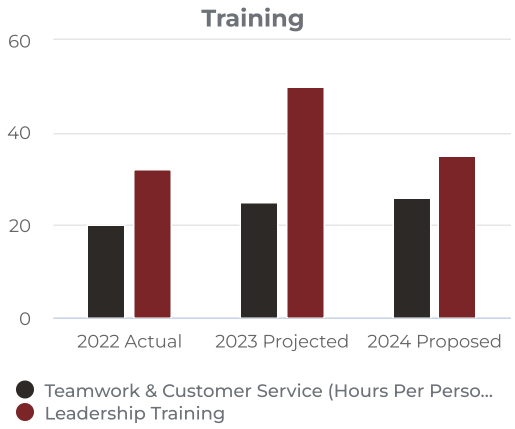
- Offer management and leadership development training to prepare leaders in providing excellent customer service delivery and how to manage employees.

Value: Excellence

- Increase paperless billing customer base to 45%.
- Increase online payments to 90%.
- Increase online customer service applications and deposit requests by 10%.
- Increase collection efforts to reduce write-off percent.
- Engage in effective communication with customers by aiding with website navigation for contactless service requests.
- Increase “Eye on Water” enrollment by 200 allowing customers to review their water consumption and leaks.

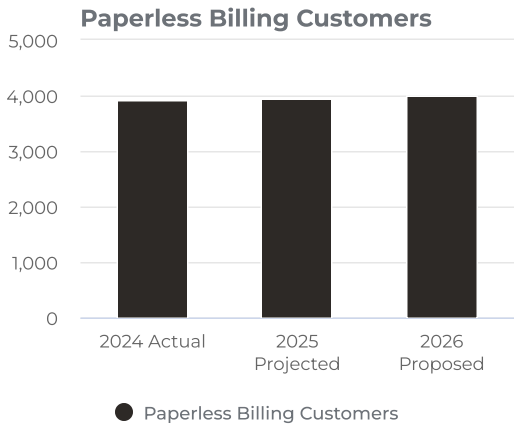
Utility Billing - Program Objectives - Training





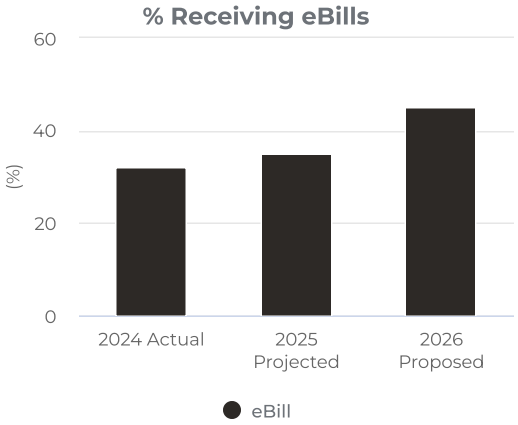
Utility Billing - Program Objectives - Paperless Billing Customers





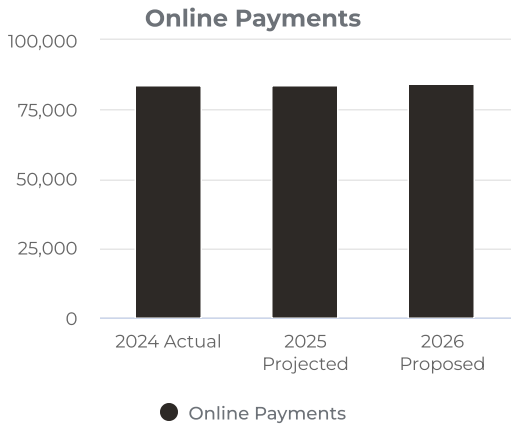
Utility Billing - Program Objectives - % Receiving eBills and % Online Payments





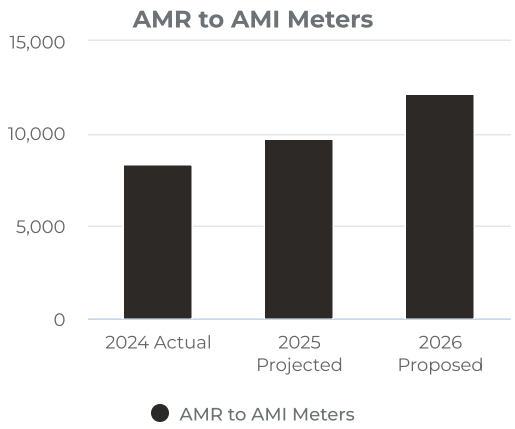
Utility Billing - Program Objectives - Online Payments





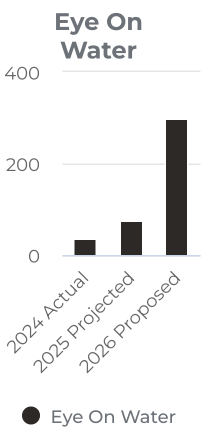
Utility Billing - Program Objectives - AMR to AMI Meters



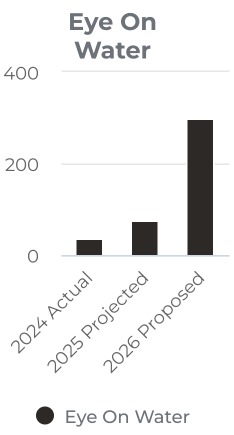


Utility Billing - Program Objectives - Eye On Water









Utility Billing - Goals & Objectives Accomplished

- Increased percentage of customers using paperless billing to 35%.
- Completed 48% of AMR to AMI (cellular) meter conversions.
- Assisted 979 customers using Utility Billing online services.

Utility Billing - Expenditures by Expense Type

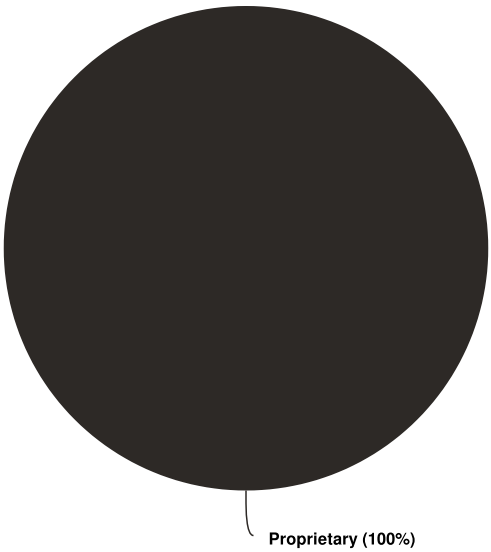
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$747,178	$1,014,979	$1,011,979	$831,546	$1,033,038
Operating Expenses	$890,593	$828,872	$828,872	$766,870	$965,019
Capital Outlay	$0	$0	$3,000	$0	$0
Transfers Out	$44,147	$81,361	$81,361	$176,361	$140,000
Total Expense Objects:	**$1,681,918**	**$1,925,212**	**$1,925,212**	**$1,774,777**	**$2,138,057**

Utility Billing - Expenditures by Function

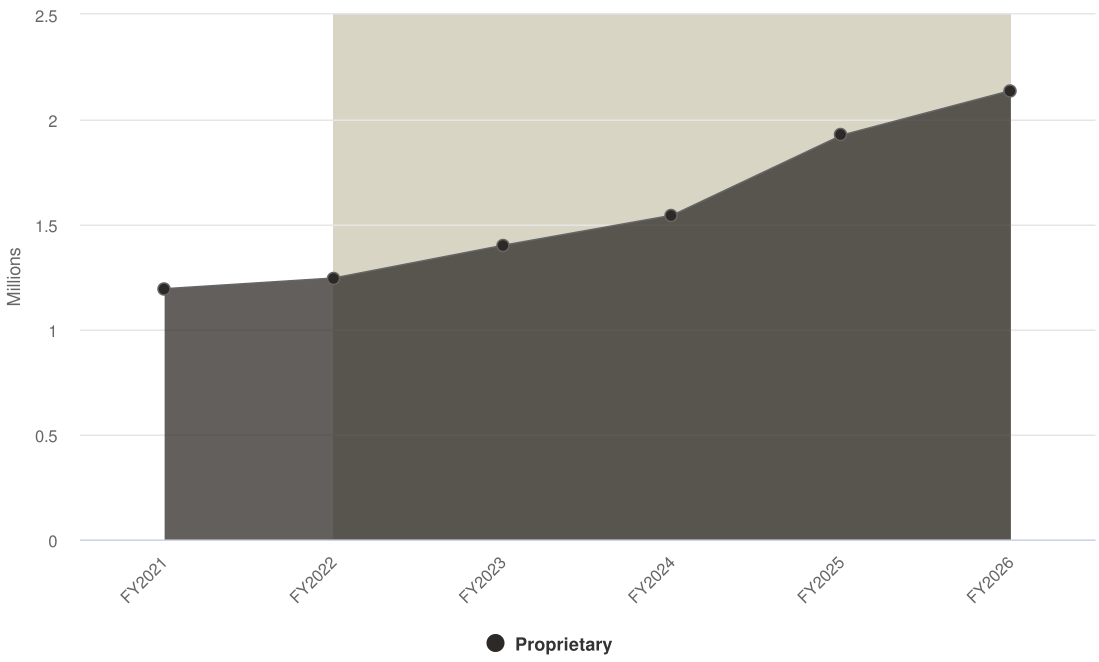
Name	FY2024 Adopted Budget	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures						
Physical Environment						
Utility Billing						
Office	$1,215,155	$1,373,493	$1,466,779	$1,466,779	$1,390,453	$1,654,349
Field Representatives	$329,264	$308,425	$458,433	$458,433	$384,324	$483,708
Total Utility Billing:	**$1,544,419**	**$1,681,918**	**$1,925,212**	**$1,925,212**	**$1,774,777**	**$2,138,057**
Total Physical Environment:	**$1,544,419**	**$1,681,918**	**$1,925,212**	**$1,925,212**	**$1,774,777**	**$2,138,057**
Total Expenditures:	**$1,544,419**	**$1,681,918**	**$1,925,212**	**$1,925,212**	**$1,774,777**	**$2,138,057**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

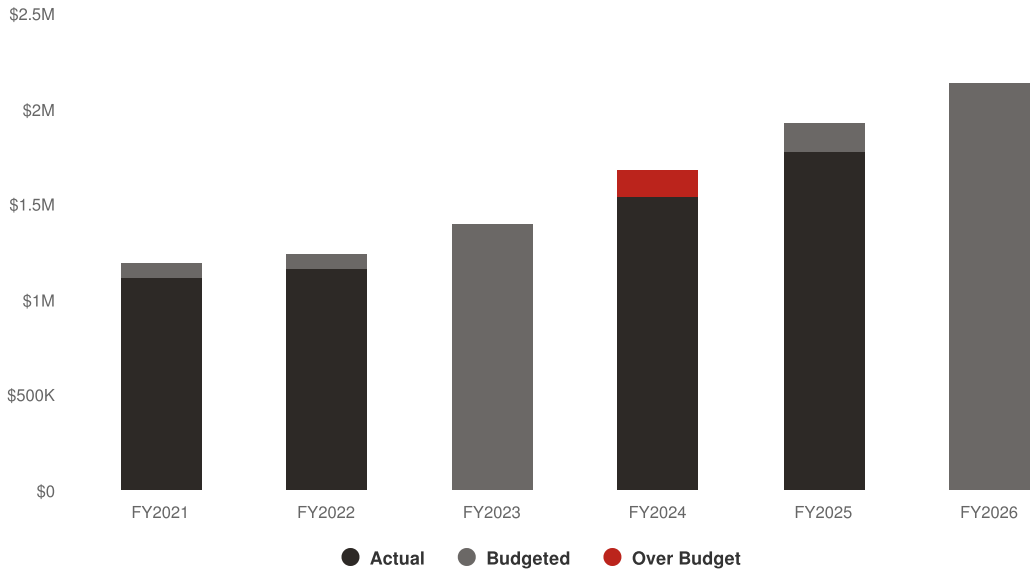
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$322,234.97	$553,868.00	$492,664.00	$379,961.00	$539,824.00
Temporary Pay	$0.00	$30,000.00	$30,000.00	$10,000.00	$20,000.00
Overtime Pay	$5,980.17	$15,000.00	$14,013.00	$5,000.00	$10,000.00
Other Benefits	$1,250.00	$1,850.00	$1,850.00	$1,500.00	$2,350.00
Social Security	$24,208.62	$36,406.00	$31,649.00	$26,912.00	$41,846.00
Pension	$26,933.69	$38,071.00	$33,095.00	$32,143.00	$43,189.00
Health and Life Insurance	$62,109.47	$63,512.00	$58,315.00	$71,974.00	$85,536.00
Workers' Compensation	$614.00	$645.00	$645.00	$645.00	$780.00
Annual Audit	$39,600.00	$40,500.00	$40,500.00	$40,500.00	$41,300.00
Other Contractual Services	$41,031.14	$75,673.00	$75,673.00	$39,925.00	$75,673.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Other Contractual-Personnel	$110,559.89	$0.00	$74,121.00	$95,349.00	$0.00
Courses Training and Meetings	$2,407.76	$2,900.00	$2,900.00	$2,550.00	$2,900.00
Car Allowance	$1,920.00	$1,920.00	$1,920.00	$1,920.00	$1,920.00
Wireless Communications	$1,481.91	$1,320.00	$1,320.00	$1,300.00	$1,320.00
Postage	$84,652.67	$72,400.00	$72,400.00	$72,000.00	$72,400.00
Rental Agreement Office Eq	$4,911.31	$6,420.00	$6,420.00	$6,400.00	$6,500.00
Insurance	$11,901.30	$12,558.00	$12,558.00	$12,558.00	$15,190.00
Building Mtn Support Services	$8,741.00	$8,926.00	$8,926.00	$8,926.00	$8,662.00
Maintenance of Office Equipmnt	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Administrative Overhead	$129,925.00	$132,310.00	$132,310.00	$132,310.00	$152,232.00
Credit Card Processing Fee	$429,303.45	$320,000.00	$320,000.00	$302,000.00	$380,000.00
Office Supplies	$5,182.02	$9,000.00	$9,000.00	$8,500.00	$9,000.00
Other Supplies	$98.37	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Uniforms and Clothing	$0.00	$1,000.00	$1,000.00	$800.00	$1,000.00
Subscriptions and Memberships	$0.00	$500.00	$500.00	$280.00	$505.00
Cash Short and Over	-$37.32	$0.00	$0.00	$0.00	$0.00
Depreciation	$14,336.38	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$3,000.00	$0.00	$0.00
Interest-Customer Deposit	$8,108.29	$15,000.00	$15,000.00	$105,000.00	$110,000.00
Allowance for Bad Debt	$36,039.06	$25,000.00	$25,000.00	$30,000.00	$30,000.00
Payroll	$135,711.86	$203,065.00	$191,981.00	$141,473.00	$196,722.00
Temporary Pay	$0.00	$0.00	$0.00	$3,500.00	$3,500.00
Overtime Pay	$829.96	$11,500.00	$11,363.00	$2,100.00	$2,600.00
Other Benefits	$750.00	$900.00	$900.00	$750.00	$1,000.00
Social Security	$9,820.03	$11,624.00	$10,766.00	$10,187.00	$15,182.00
Pension	$10,906.55	$12,155.00	$11,257.00	$12,070.00	$15,739.00
Health and Life Insurance	$35,135.39	$36,243.00	$35,302.00	$37,842.00	$54,600.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Workers' Compensation	$133.00	$140.00	$140.00	$140.00	$170.00
Other Contractual Services	$70,997.18	$86,700.00	$86,700.00	$79,900.00	$115,400.00
Other Contractual-Personnel	$0.00	$0.00	$13,918.00	$0.00	$0.00
Courses Training and Meetings	$0.00	$600.00	$600.00	$600.00	$600.00
Wireless Communications	$2,319.91	$4,356.00	$4,356.00	$3,650.00	$3,912.00
Fleet Replacement	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$25,200.00
Insurance	$4,668.43	$4,927.00	$4,927.00	$4,927.00	$5,960.00
Maintenance of Motor Equipment	$4,121.93	$5,535.00	$5,535.00	$8,514.00	$9,658.00
Street Allocation	$8,882.00	$10,187.00	$10,187.00	$10,187.00	$10,915.00
Office Supplies	$0.00	$300.00	$300.00	$0.00	$0.00
Fuel	$9,736.19	$10,440.00	$10,440.00	$9,423.00	$10,440.00
Other Supplies	$757.08	$300.00	$300.00	$300.00	$410.00
Uniforms and Clothing	$1,263.20	$2,150.00	$2,150.00	$2,150.00	$2,150.00
Tools	$547.94	$4,500.00	$4,500.00	$4,000.00	$4,500.00
Chemicals	$912.33	$2,500.00	$2,500.00	$2,350.00	$2,500.00
Safety Equipment & Supplies	$310.79	$2,550.00	$2,550.00	$2,500.00	$2,550.00
Depreciation	$4,221.14	$0.00	$0.00	$0.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$41,361.00	$41,361.00	$41,361.00	$0.00
Total Water/Sewer Fund:	**$1,681,918.06**	**$1,925,212.00**	**$1,925,212.00**	**$1,774,777.00**	**$2,138,057.00**
Total Proprietary:	**$1,681,918.06**	**$1,925,212.00**	**$1,925,212.00**	**$1,774,777.00**	**$2,138,057.00**

Expenditures Summary

$2,138,057 $212,845
(11.06% vs. prior year)

Utility Billing Proposed and Historical Budget vs. Actual



Procurement

General Fund
Org Code: 00152401

Mission

To provide professional procurement services which support organizational goals while promoting an open and fair competitive process. To conduct business in a sensible and ethical manner with a focus on becoming transformational through innovation and strategic planning. To exemplify responsible stewardship of City resources by acquiring goods and services of the highest quality at the most advantageous costs and terms. To deliver excellent customer service and transparency while welcoming qualified, responsible, and diverse vendors.

Program Description

The Procurement Department prepares and publishes quotes, Invitation for Bid (IFB), Request for Proposal (RFP), Request for Qualifications (RFQ), Request for Information (RFI), and Notice of Intent (NOI). Procurement administers the post-solicitation process from receiving proposals through contract execution. Procurement reviews, approves, and processes all purchase requisitions; negotiates contracts, assists departments in developing scopes and specifications, manages the Purchasing Card “P-Card” program, reviews, maintains, and updates procurement policies and procedures, and provides training.

Procurement - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Procurement	1	1	1
Procurement Specialist	1	1	1
Contract Specialist	1	2	2
Total	**3**	**4**	**4**



Procurement - Program Goals

Value: Teamwork
- Collaborate with departments to ensure maximum efficiency and effectiveness of operations.

Value: Integrity
- Ensure all activity conforms to policy, procedure, and code.

Value: Transparency
- Ensure documents are easily available for public access.

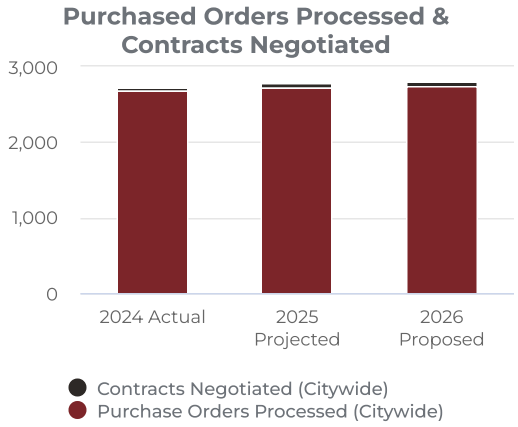
Value: Leadership
- Actively seek new ways to continue becoming transformational.

Value: Excellence
- Seek new, cutting-edge solutions to manage department workload and records.

Value: Respect
- Commit to clear communication, transparency, and assistance to all customers and stakeholders.

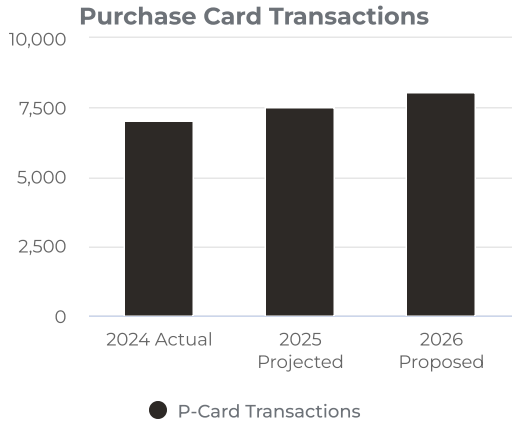
Procurement - Program Objectives - Purchased Orders Processed and Contracts Negotiated





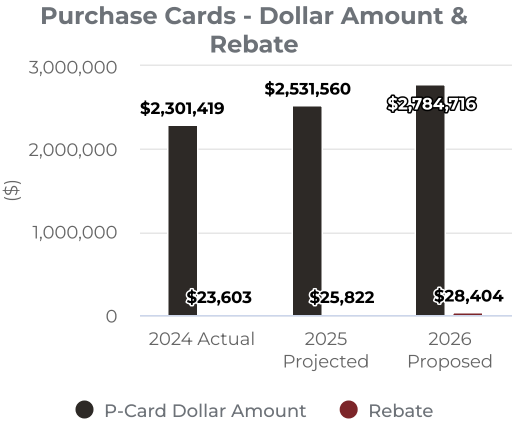
Procurement - Program Objectives - Purchase Card Transactions





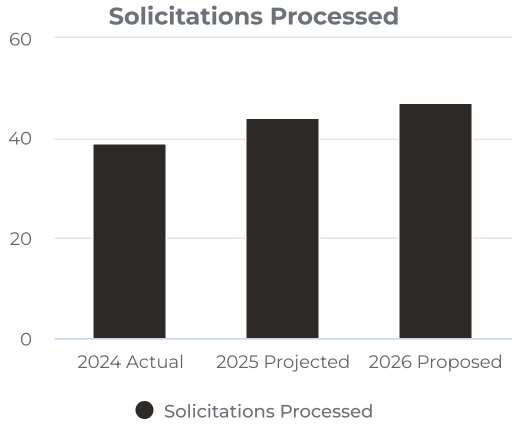
Procurement - Program Objectives - Purchase Cards Dollar Amount and Rebate





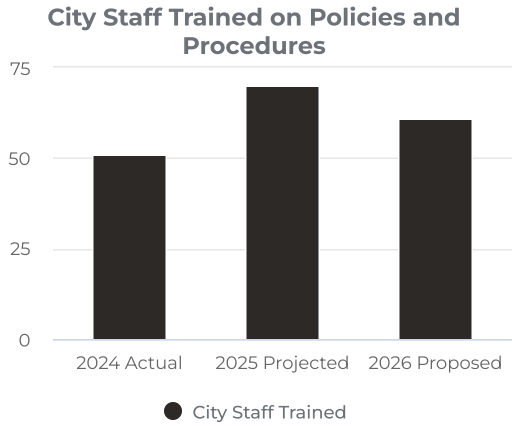
Procurement - Program Objectives - Solicitations Processed





Procurement - Program Objectives - City Staff Trained on Policies and Procedures





Procurement - Expenditures by Expense Type

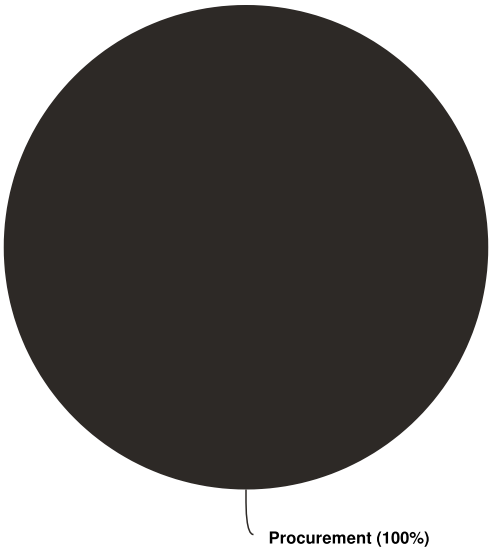
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$367,504	$493,319	$493,319	$418,532	$476,480
Operating Expenses	$81,724	$80,133	$80,133	$74,831	$85,967
Capital Outlay	$1,118	$0	$0	$0	$0
Transfers Out	-$179,473	-$228,948	-$228,948	-$228,948	-$226,102
Total Expense Objects:	**$270,873**	**$344,504**	**$344,504**	**$264,415**	**$336,345**

Procurement - Goals & Objectives Accomplished

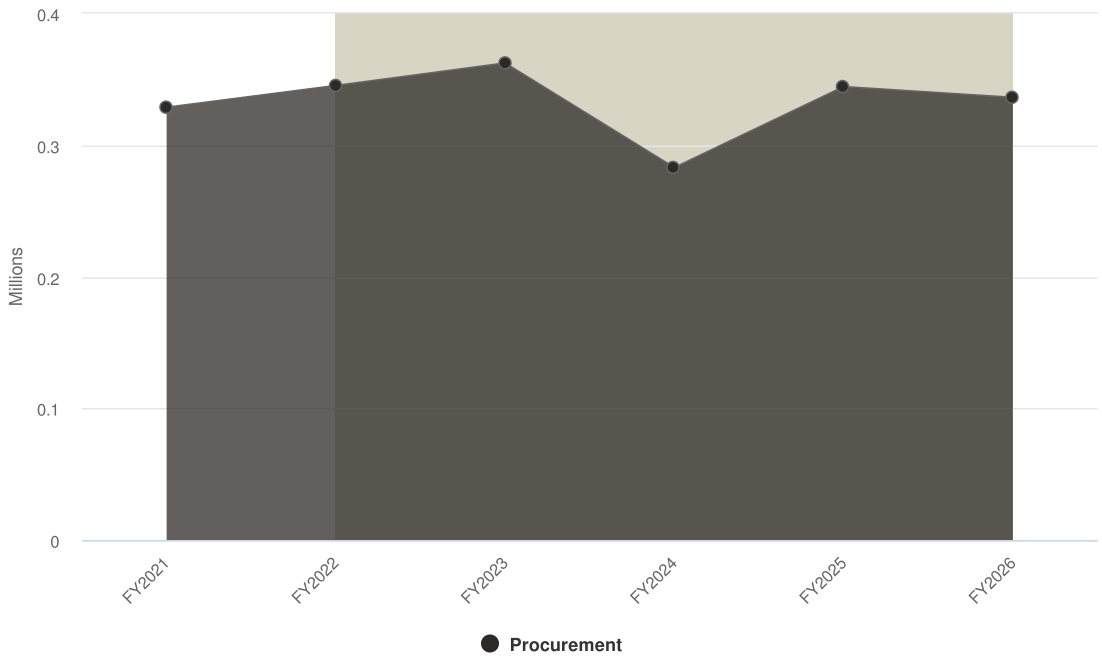
- Used new position granted in FY 2025 budget for operational restructure.
- Increased the number of annual contracts that may be used by all City departments.
- Increased the annual P-Card program rebate through increased P-Card transactions.
- Regularly provided staff training for Tampa Chapter of the National Institute of Governmental Purchasing (NIGP) quarterly meetings, annual Florida Association of Public Procurement Officials (FAPPO) conference, and the annual National Institute of Governmental Purchasing (NIGP) forum.
-

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



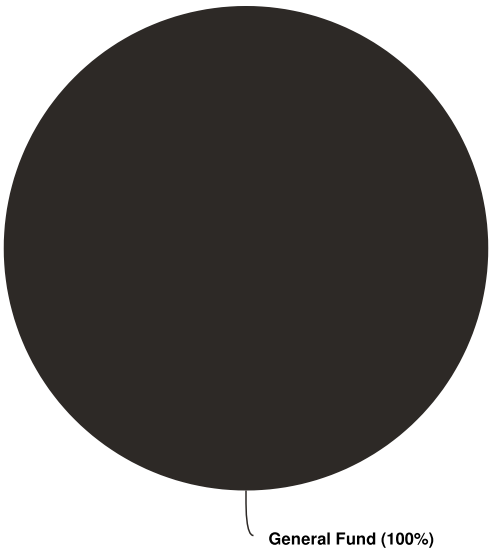
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Procurement					
Procurement					
Payroll	$280,591.29	$377,470.00	$375,203.00	$319,616.00	$371,843.00
Overtime Pay	$380.45	$0.00	$2,267.00	$2,267.00	$0.00
Other Benefits	$750.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$20,391.37	$28,881.00	$28,881.00	$23,605.00	$28,523.00
Pension	$22,369.76	$30,198.00	$30,198.00	$27,350.00	$29,748.00
Health and Life Insurance	$42,904.32	$55,647.00	$55,647.00	$44,821.00	$45,216.00
Workers' Compensation	$117.00	$123.00	$123.00	$123.00	$150.00
Other Contractual Services	$63,904.10	$53,349.00	$53,349.00	$50,500.00	$53,166.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$444.00
Courses Training and Meetings	$6,656.42	$11,983.00	$11,983.00	$11,000.00	$14,382.00
Wireless Communications	$604.74	$550.00	$550.00	$1,700.00	$1,188.00
Postage	$8.53	$50.00	$50.00	$25.00	$50.00
Insurance	$4,357.85	$4,599.00	$4,599.00	$4,599.00	$5,560.00
Legal Advertising & Recording	$2,836.42	$5,000.00	$5,000.00	$2,000.00	$5,000.00

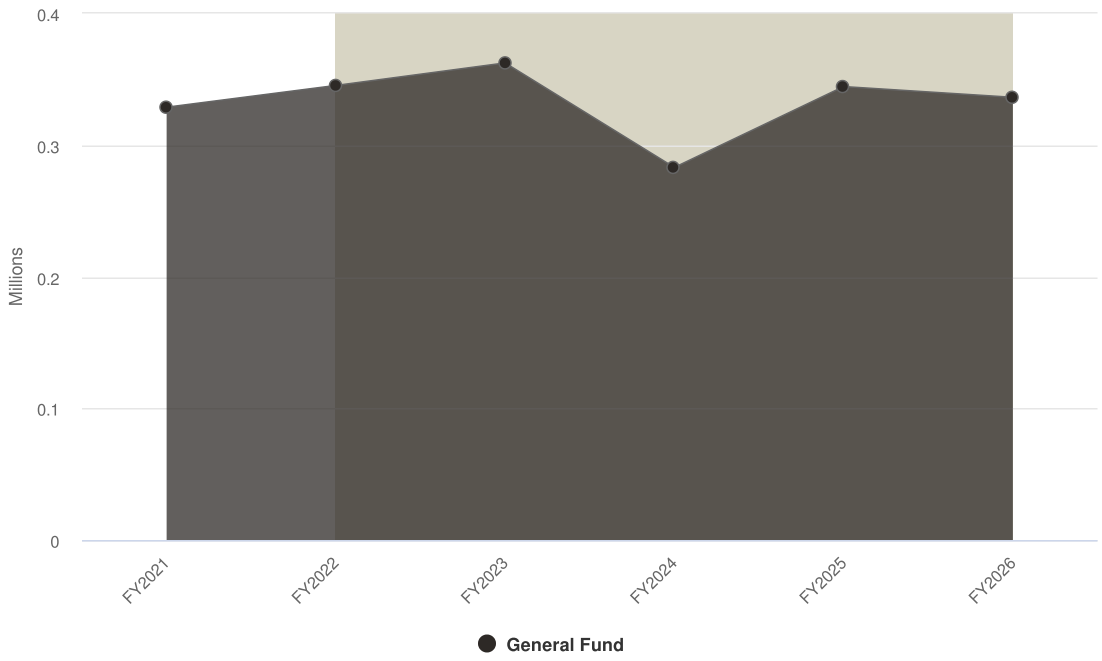
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Office Supplies	$813.42	$1,000.00	$1,000.00	$650.00	$1,000.00
Other Supplies	$419.27	$1,000.00	$1,000.00	$1,800.00	$1,800.00
Uniforms and Clothing	$371.16	$620.00	$620.00	$575.00	$700.00
Subscriptions and Memberships	$1,751.99	$1,982.00	$1,982.00	$1,982.00	$2,677.00
Other Capital Equipment	$1,117.99	$0.00	$0.00	$0.00	$0.00
Cost Allocation - W/S	-$102,407.00	-$126,745.00	-$126,745.00	-$126,745.00	-$131,071.00
Cost Allocation - SW	-$56,337.00	-$75,805.00	-$75,805.00	-$75,805.00	-$58,312.00
Cost Allocation - Stormwater	-$20,729.00	-$26,398.00	-$26,398.00	-$26,398.00	-$36,719.00
Total Procurement:	**$270,873.08**	**$344,504.00**	**$344,504.00**	**$264,415.00**	**$336,345.00**
Total Procurement:	**$270,873.08**	**$344,504.00**	**$344,504.00**	**$264,415.00**	**$336,345.00**
Total General Government:	**$270,873.08**	**$344,504.00**	**$344,504.00**	**$264,415.00**	**$336,345.00**
Total Expenditures:	**$270,873.08**	**$344,504.00**	**$344,504.00**	**$264,415.00**	**$336,345.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

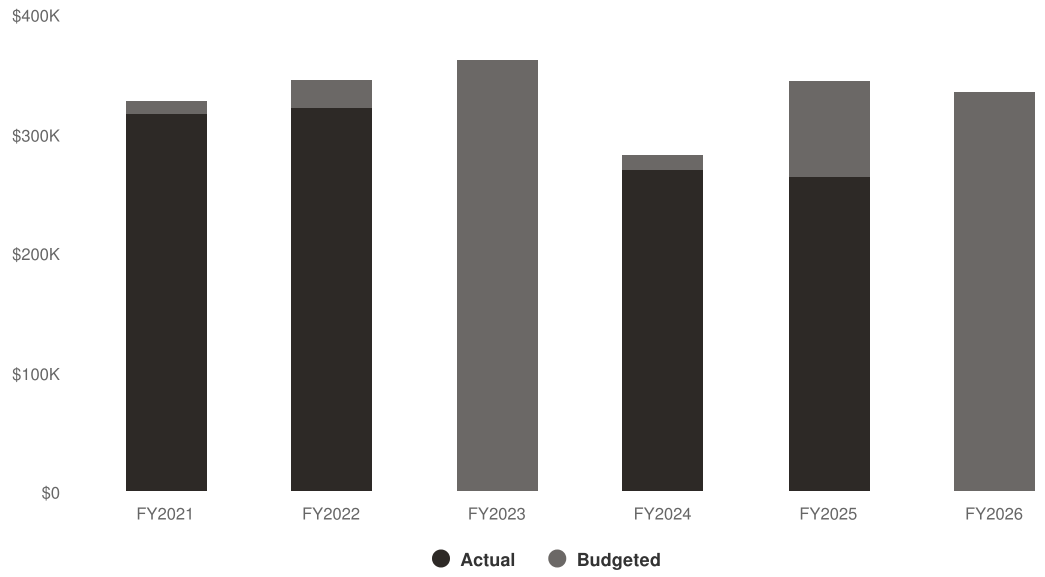
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$280,591.29	$377,470.00	$375,203.00	$319,616.00	$371,843.00
Overtime Pay	$380.45	$0.00	$2,267.00	$2,267.00	$0.00
Other Benefits	$750.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$20,391.37	$28,881.00	$28,881.00	$23,605.00	$28,523.00
Pension	$22,369.76	$30,198.00	$30,198.00	$27,350.00	$29,748.00
Health and Life Insurance	$42,904.32	$55,647.00	$55,647.00	$44,821.00	$45,216.00
Workers' Compensation	$117.00	$123.00	$123.00	$123.00	$150.00
Other Contractual Services	$63,904.10	$53,349.00	$53,349.00	$50,500.00	$53,166.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$444.00
Courses Training and Meetings	$6,656.42	$11,983.00	$11,983.00	$11,000.00	$14,382.00
Wireless Communications	$604.74	$550.00	$550.00	$1,700.00	$1,188.00
Postage	$8.53	$50.00	$50.00	$25.00	$50.00
Insurance	$4,357.85	$4,599.00	$4,599.00	$4,599.00	$5,560.00
Legal Advertising & Recording	$2,836.42	$5,000.00	$5,000.00	$2,000.00	$5,000.00
Office Supplies	$813.42	$1,000.00	$1,000.00	$650.00	$1,000.00
Other Supplies	$419.27	$1,000.00	$1,000.00	$1,800.00	$1,800.00
Uniforms and Clothing	$371.16	$620.00	$620.00	$575.00	$700.00
Subscriptions and Memberships	$1,751.99	$1,982.00	$1,982.00	$1,982.00	$2,677.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Capital Equipment	$1,117.99	$0.00	$0.00	$0.00	$0.00
Cost Allocation - W/S	-$102,407.00	-$126,745.00	-$126,745.00	-$126,745.00	-$131,071.00
Cost Allocation - SW	-$56,337.00	-$75,805.00	-$75,805.00	-$75,805.00	-$58,312.00
Cost Allocation - Stormwater	-$20,729.00	-$26,398.00	-$26,398.00	-$26,398.00	-$36,719.00
Total General Fund:	**$270,873.08**	**$344,504.00**	**$344,504.00**	**$264,415.00**	**$336,345.00**

Expenditures Summary

$336,345 **-$8,159**
(-2.37% vs. prior year)

Procurement Proposed and Historical Budget vs. Actual



Fire Rescue

General Fund
Org Code: 0015270*

Programs Include:

- Administration
- Fire Prevention
- Operations
- EMS

Fire Rescue - Expenditures by Function

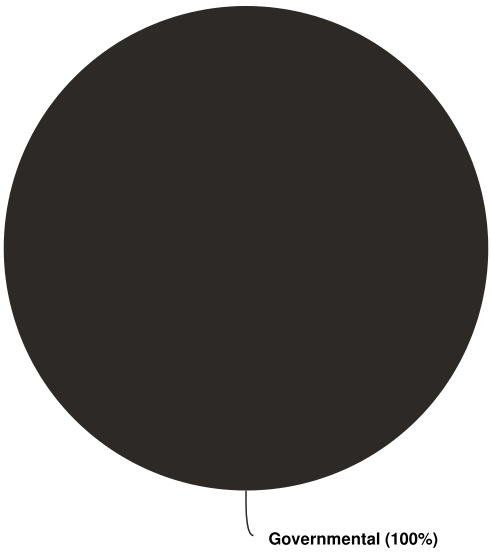
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Fire Rescue					
Administration	$472,289	$714,894	$748,860	$709,480	$923,491
Fire Prevention	$199,995	$206,071	$205,978	$175,048	$388,404
Operations	$7,177,399	$7,581,975	$8,399,225	$8,484,692	$10,257,852
EMS	$726,364	$996,431	$1,015,808	$955,699	$1,121,755
Total Fire Rescue:	**$8,576,046**	**$9,499,371**	**$10,369,871**	**$10,324,919**	**$12,691,502**
Total Public Safety:	**$8,576,046**	**$9,499,371**	**$10,369,871**	**$10,324,919**	**$12,691,502**
Total Expenditures:	**$8,576,046**	**$9,499,371**	**$10,369,871**	**$10,324,919**	**$12,691,502**

Fire Rescue - Expenditures by Expense Type

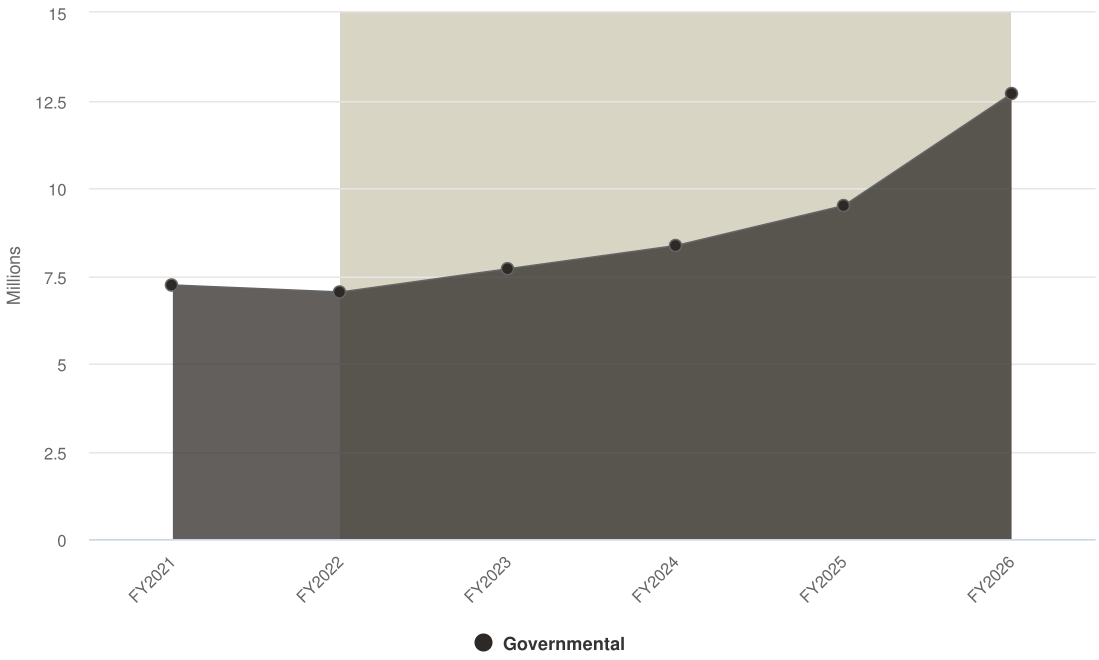
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$7,114,032	$7,287,376	$8,008,746	$8,088,392	$9,986,288
Operating Expenses	$1,347,586	$1,948,373	$2,015,252	$1,902,146	$2,209,334
Capital Outlay	$114,429	$204,780	$287,031	$275,539	$383,580
Transfers Out	$0	$58,842	$58,842	$58,842	$112,300
Total Expense Objects:	**$8,576,046**	**$9,499,371**	**$10,369,871**	**$10,324,919**	**$12,691,502**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$265,670.56	$320,293.00	$320,293.00	$293,712.00	$541,698.00
Overtime Pay	$4,585.03	$500.00	$30,090.00	$25,700.00	$0.00
Incentive Pay	$2,106.85	$2,722.00	$2,722.00	$2,437.00	$2,500.00
Other Benefits	$500.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$19,862.50	$24,541.00	$26,805.00	$25,145.00	$41,518.00
Pension	$4,257.58	$4,204.00	$6,571.00	$4,598.00	$4,666.00
Pension - Public Safety	$75,851.35	$91,308.00	$91,308.00	$100,844.00	$133,582.00
Health and Life Insurance	$35,542.72	$45,519.00	$45,519.00	$44,230.00	$41,468.00
Workers' Compensation	$5,819.00	$6,110.00	$6,110.00	$6,110.00	$7,400.00
Other Contractual Services	$3,635.38	$4,296.00	$4,296.00	$4,000.00	$0.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$444.00
Accreditation Cost	$2,288.00	$15,000.00	$15,000.00	$7,000.00	$7,700.00
Courses Training and Meetings	$2,936.75	$4,000.00	$4,000.00	$4,000.00	$7,500.00
Telephone	$12,304.71	$12,600.00	$12,600.00	$14,000.00	$13,620.00
Wireless Communications	$15,006.56	$15,300.00	$15,300.00	$15,000.00	$18,660.00
Postage	$128.94	$500.00	$500.00	$50.00	$250.00
Fleet Replacement	$0.00	$69,300.00	$69,300.00	$69,300.00	$75,600.00
Insurance	$6,573.46	$6,936.00	$6,681.00	$6,681.00	$8,080.00
Maintenance of Motor Equipment	$4,628.76	$13,646.00	$13,646.00	$13,446.00	$5,930.00
Maintenance of Office Equipmnt	$0.00	$6,400.00	$0.00	$0.00	$0.00
Office Supplies	$1,956.80	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Fuel	$4,742.94	$4,942.00	$4,942.00	$5,000.00	$5,000.00
Other Supplies	$2,952.75	$3,300.00	$9,700.00	$5,000.00	$1,500.00
Uniforms and Clothing	$518.08	$600.00	$600.00	$600.00	$1,500.00
Subscriptions and Memberships	$420.00	$1,035.00	$1,035.00	$1,035.00	$1,875.00
Fire Res Trf to Fleet Rep	$0.00	$58,842.00	$58,842.00	$58,842.00	$0.00
Payroll	$129,458.69	$121,832.00	$121,832.00	$97,568.00	$261,446.00
Overtime Pay	$359.04	$2,000.00	$2,000.00	$220.00	$2,000.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$1,000.00
Social Security	$9,528.87	$9,474.00	$9,474.00	$7,000.00	$20,079.00
Pension	$9,422.97	$9,412.00	$9,412.00	$10,259.00	$20,916.00
Health and Life Insurance	$24,866.88	$26,106.00	$26,106.00	$27,253.00	$46,838.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Courses Training and Meetings	$1,265.25	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Wireless Communications	$0.00	$2,400.00	$2,400.00	$0.00	$0.00
Fleet Replacement	$11,500.00	$11,500.00	$11,500.00	$11,500.00	$12,500.00
Insurance	$1,675.33	$1,769.00	$1,676.00	$1,676.00	$2,030.00
Maintenance of Motor Equipment	$1,545.99	$4,903.00	$4,903.00	$4,903.00	$3,980.00

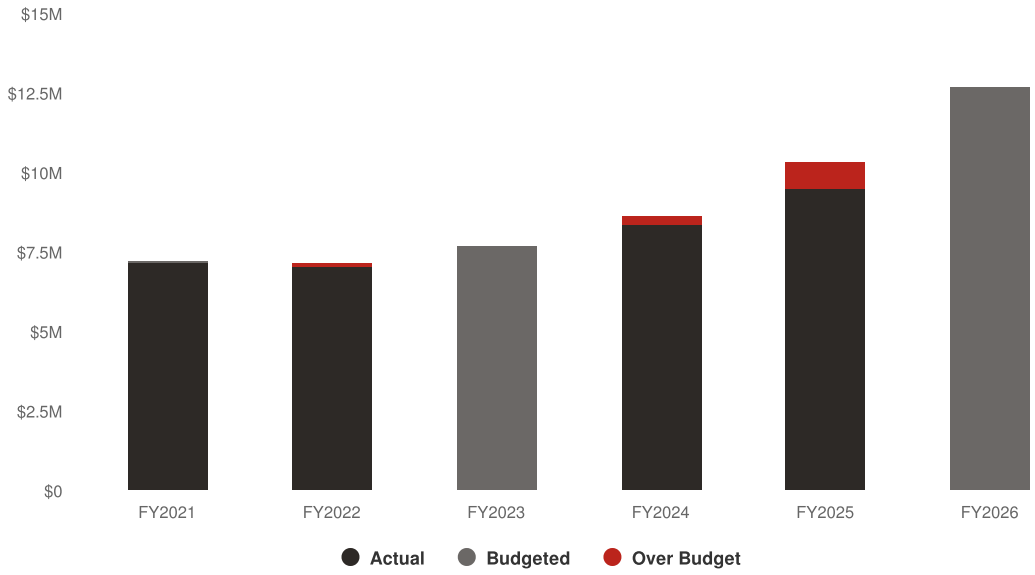
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Prevention Program	$977.49	$2,500.00	$2,500.00	$2,500.00	$4,800.00
Office Supplies	$99.79	$200.00	$200.00	$200.00	$200.00
Fuel	$5,635.12	$5,806.00	$5,806.00	$5,800.00	$5,800.00
Other Supplies	$227.46	$200.00	$200.00	$200.00	$500.00
Uniforms and Clothing	$556.70	$700.00	$700.00	$700.00	$700.00
Firefighting/Training Supplies	$691.13	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$0.00	$475.00
Other Capital Equipment	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Payroll	$4,007,306.24	$3,797,592.00	$4,053,076.00	$4,053,076.00	$5,374,908.00
Overtime Pay	$264,821.55	$310,000.00	$567,321.00	$684,469.00	$300,000.00
Incentive Pay	$6,370.92	$8,537.00	$8,537.00	$5,356.00	$7,000.00
Other Benefits	$11,250.00	$12,500.00	$12,500.00	$11,500.00	$18,750.00
Social Security	$316,908.08	$323,794.00	$363,024.00	$355,939.00	$408,504.00
Pension - Public Safety	$1,157,669.85	$1,302,312.00	$1,367,461.00	$1,438,322.00	$1,439,639.00
Health and Life Insurance	$522,200.67	$618,700.00	$631,730.00	$582,815.00	$800,042.00
Workers' Compensation	$82,343.00	$86,461.00	$133,279.00	$133,279.00	$161,480.00
Other Contractual Services	$58,422.85	$64,950.00	$71,340.00	$49,500.00	$95,350.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$48,835.00
Courses Training and Meetings	$6,066.38	$20,000.00	$20,000.00	$15,000.00	$30,000.00
Water Sewer & Solid Waste	$22,196.59	$22,200.00	$22,200.00	$25,000.00	$25,200.00
Power Heat & Lights	$34,594.98	$36,000.00	$36,000.00	$35,000.00	$36,000.00
Fleet Replacement	$246,300.00	$386,600.00	$386,600.00	$386,600.00	$471,600.00
Insurance	$76,352.17	$91,680.00	$92,526.00	$92,526.00	$111,950.00
Maintenance of Motor Equipment	$117,948.04	$167,035.00	$167,035.00	$167,035.00	$169,689.00
Radio Maintenance	$8,423.08	$9,350.00	$9,350.00	$4,000.00	$9,000.00
Building and Property Repair	$29,107.28	$36,300.00	$46,300.00	$36,000.00	$57,500.00
Tuition Reimbursement	$9,927.31	$21,000.00	$21,000.00	$20,600.00	$52,000.00
Office Supplies	$723.53	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$49,879.23	$51,409.00	$51,409.00	$51,000.00	$52,000.00
Other Supplies	$15,544.72	$19,500.00	$16,500.00	$16,500.00	$16,500.00
Uniforms and Clothing	$23,496.75	$26,400.00	$32,862.00	$32,000.00	$38,400.00
Safety Equipment & Supplies	$24,576.43	$30,000.00	$30,000.00	$30,000.00	$30,000.00
Firefighting/Training Supplies	$10,151.55	$12,500.00	$57,261.00	$57,261.00	$12,500.00
Fire Hose	$5,999.71	$30,500.00	$30,500.00	$30,500.00	$45,000.00
Subscriptions and Memberships	$190.00	$375.00	$375.00	$375.00	$625.00
Other Capital Equipment	$68,628.11	$94,780.00	$169,539.00	$169,539.00	$331,580.00
Fire Res Trf to Fleet Rep	$0.00	$0.00	$0.00	$0.00	$112,300.00
Payroll	$104,178.03	$108,593.00	$108,593.00	$108,593.00	$245,968.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Overtime Pay	$1,882.50	$0.00	$9,398.00	$9,398.00	$0.00
Incentive Pay	$1,319.76	$1,549.00	$1,549.00	$1,320.00	$1,320.00
Other Benefits	$250.00	$250.00	$250.00	$250.00	$500.00
Social Security	$8,232.04	$8,308.00	$9,027.00	$9,027.00	$18,856.00
Pension - Public Safety	$33,700.83	$37,289.00	$37,289.00	$41,184.00	$67,973.00
Health and Life Insurance	$3,437.47	$1,948.00	$1,948.00	$3,516.00	$10,367.00
Workers' Compensation	$2,145.00	$2,253.00	$2,253.00	$2,253.00	$2,730.00
Other Contractual Services	$254,276.00	$348,800.00	$348,800.00	$300,000.00	$327,935.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$27,560.00
Courses Training and Meetings	$3,946.00	$9,500.00	$9,500.00	$8,000.00	$11,000.00
Fleet Replacement	$103,100.00	$172,400.00	$172,400.00	$172,400.00	$144,200.00
Insurance	$14,591.89	$15,397.00	$14,899.00	$14,899.00	$18,030.00
Maintenance of Motor Equipment	$35,484.09	$53,993.00	$53,993.00	$53,993.00	$55,450.00
Credit Card Processing Fee	$269.27	$330.00	$330.00	$300.00	$300.00
Office Supplies	$384.90	$800.00	$800.00	$800.00	$800.00
Fuel	$8,240.19	$8,601.00	$8,601.00	$8,000.00	$8,000.00
Other Supplies	$100,123.94	$108,000.00	$110,266.00	$110,266.00	$120,266.00
Uniforms and Clothing	$1,200.88	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Safety Equipment & Supplies	$894.87	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Firefighting/Training Supplies	$2,905.92	$5,000.00	$5,000.00	$2,000.00	$5,000.00
Subscriptions and Memberships	$0.00	$1,920.00	$1,920.00	$0.00	$0.00
Other Capital Equipment	$45,800.42	$108,000.00	$115,492.00	$106,000.00	$52,000.00
Total General Fund:	**$8,576,046.45**	**$9,499,371.00**	**$10,369,871.00**	**$10,324,919.00**	**$12,691,502.00**
Total Governmental:	**$8,576,046.45**	**$9,499,371.00**	**$10,369,871.00**	**$10,324,919.00**	**$12,691,502.00**

Expenditures Summary

$12,691,502 $3,192,131
(33.60% vs. prior year)

Fire Rescue Proposed and Historical Budget vs. Actual



Organizational Chart

Fire Rescue: Administration

General Fund
Org Code: 00152701

Department Mission

To ensure the community's safety through partnerships, prevention, education, and professionalism.

Program Description

The administration division manages the administrative and operational functions of Plant City Fire Rescue. The program functions include:



Fire Rescue: Administration - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Fire Chief	1	1	1
Assistant Fire Chief	0	2	2
Administrative Assistant II	1	1	1
Total	**2**	**4**	**4**



Fire Rescue: Administration - Program Goals

Value: Leadership

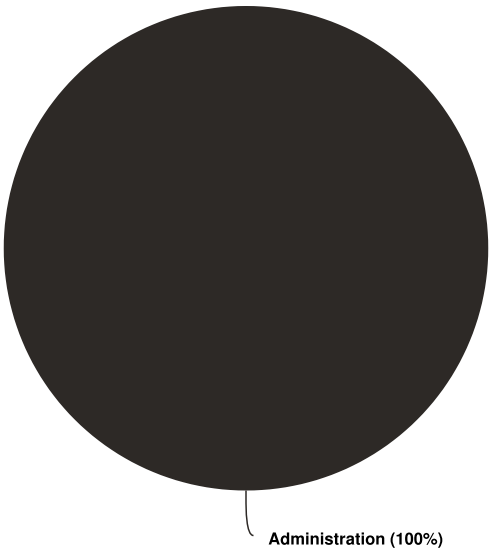
- Provide leadership and direction of all presented program objectives and performance measures for Operations, Prevention, and Emergency Medical Services.

Fire Rescue: Administration - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$414,196	$496,197	$530,418	$503,526	$773,832
Operating Expenses	$58,093	$159,855	$159,600	$147,112	$149,659
Transfers Out	$0	$58,842	$58,842	$58,842	$0
Total Expense Objects:	**$472,289**	**$714,894**	**$748,860**	**$709,480**	**$923,491**

Expenditures by Function

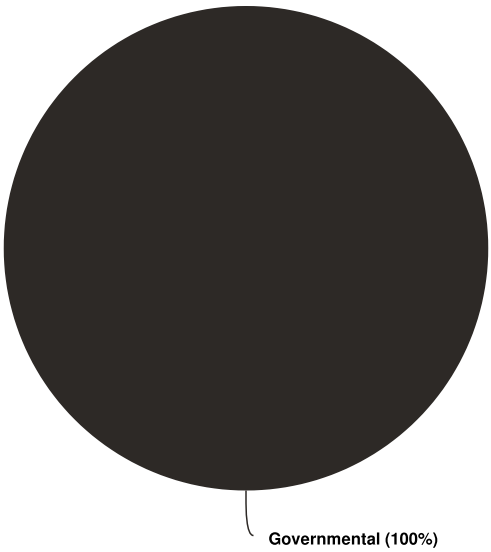
Budgeted Expenditures by Function



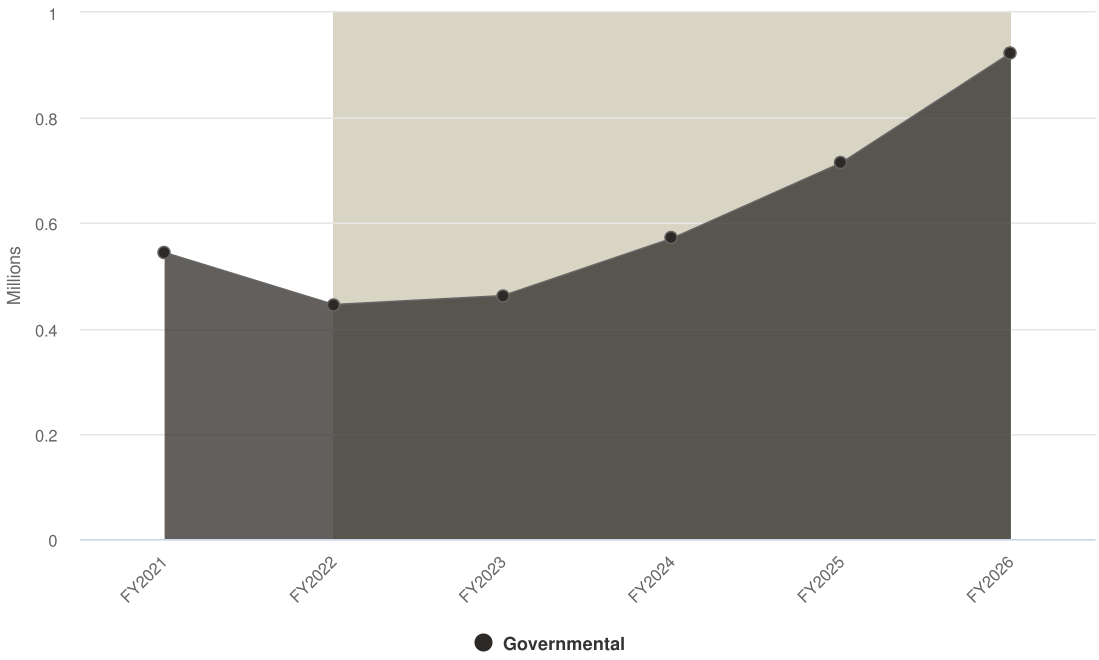
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Fire Rescue					
Administration	$472,289	$714,894	$748,860	$709,480	$923,491
Total Fire Rescue:	**$472,289**	**$714,894**	**$748,860**	**$709,480**	**$923,491**
Total Public Safety:	**$472,289**	**$714,894**	**$748,860**	**$709,480**	**$923,491**
Total Expenditures:	**$472,289**	**$714,894**	**$748,860**	**$709,480**	**$923,491**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

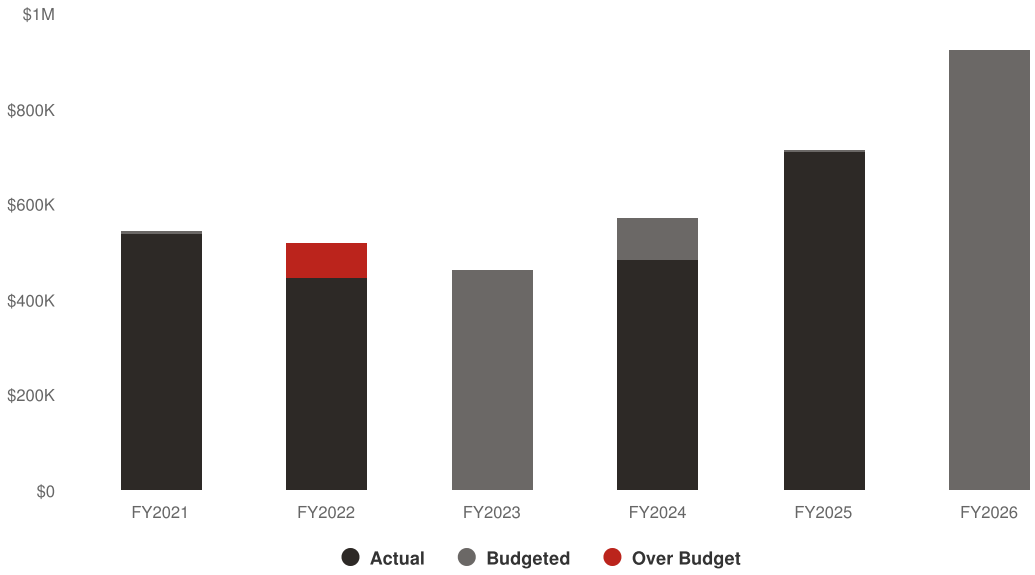
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$265,670.56	$320,293.00	$320,293.00	$293,712.00	$541,698.00
Overtime Pay	$4,585.03	$500.00	$30,090.00	$25,700.00	$0.00
Incentive Pay	$2,106.85	$2,722.00	$2,722.00	$2,437.00	$2,500.00
Other Benefits	$500.00	$1,000.00	$1,000.00	$750.00	$1,000.00
Social Security	$19,862.50	$24,541.00	$26,805.00	$25,145.00	$41,518.00
Pension	$4,257.58	$4,204.00	$6,571.00	$4,598.00	$4,666.00
Pension - Public Safety	$75,851.35	$91,308.00	$91,308.00	$100,844.00	$133,582.00
Health and Life Insurance	$35,542.72	$45,519.00	$45,519.00	$44,230.00	$41,468.00
Workers' Compensation	$5,819.00	$6,110.00	$6,110.00	$6,110.00	$7,400.00
Other Contractual Services	$3,635.38	$4,296.00	$4,296.00	$4,000.00	$0.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$444.00
Accreditation Cost	$2,288.00	$15,000.00	$15,000.00	$7,000.00	$7,700.00
Courses Training and Meetings	$2,936.75	$4,000.00	$4,000.00	$4,000.00	$7,500.00
Telephone	$12,304.71	$12,600.00	$12,600.00	$14,000.00	$13,620.00
Wireless Communications	$15,006.56	$15,300.00	$15,300.00	$15,000.00	$18,660.00
Postage	$128.94	$500.00	$500.00	$50.00	$250.00
Fleet Replacement	$0.00	$69,300.00	$69,300.00	$69,300.00	$75,600.00
Insurance	$6,573.46	$6,936.00	$6,681.00	$6,681.00	$8,080.00
Maintenance of Motor Equipment	$4,628.76	$13,646.00	$13,646.00	$13,446.00	$5,930.00
Maintenance of Office Equipmnt	$0.00	$6,400.00	$0.00	$0.00	$0.00
Office Supplies	$1,956.80	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Fuel	$4,742.94	$4,942.00	$4,942.00	$5,000.00	$5,000.00
Other Supplies	$2,952.75	$3,300.00	$9,700.00	$5,000.00	$1,500.00
Uniforms and Clothing	$518.08	$600.00	$600.00	$600.00	$1,500.00
Subscriptions and Memberships	$420.00	$1,035.00	$1,035.00	$1,035.00	$1,875.00
Fire Res Trf to Fleet Rep	$0.00	$58,842.00	$58,842.00	$58,842.00	$0.00
Total General Fund:	**$472,288.72**	**$714,894.00**	**$748,860.00**	**$709,480.00**	**$923,491.00**
Total Governmental:	**$472,288.72**	**$714,894.00**	**$748,860.00**	**$709,480.00**	**$923,491.00**

Expenditures Summary

$923,491 $208,597
(29.18% vs. prior year)

Administration Proposed and Historical Budget vs. Actual



Fire Rescue: Fire Prevention

General Fund
Org Code: 00152702

Department Mission

To ensure the community's safety through partnerships, prevention, education, and professionalism.

Program Description

he Prevention Program oversees annual fire inspections of business occupancies as required by the Florida Fire Prevention Code. The department uses the Florida Fire Prevention Code to ensure that safety requirements are in place for all commercial occupancies to minimize property loss in the event of a fire. The Fire Inspectors provide fire safety educational programs for civic organizations, schools, and the public. The Fire Inspectors also conduct construction site inspections and life safety plan reviews for commercial development.

Fire Rescue: Fire Prevention - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Fire Inspector	2	2	4
Total	**2**	**2**	**4**



Fire Rescue: Fire Prevention - Program Goals

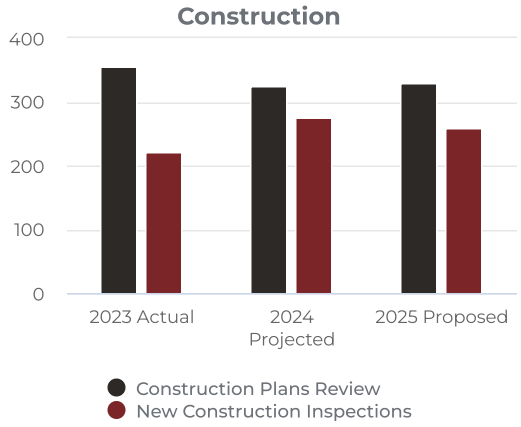
Value: Teamwork
- Increase citizen participation in fire prevention education activities.

Value: Transparency
- Educate community on how to reduce the level of risk from fire, natural, and man-made disasters.

Value: Excellence
- Perform new construction plan reviews to ensure that newly constructed buildings and infrastructure are developed in accordance with the Florida Fire Prevention Code.
- Perform life safety inspections on commercial and institutional occupancies.
- Provide support to contractors with fire code questions pertaining to new development.

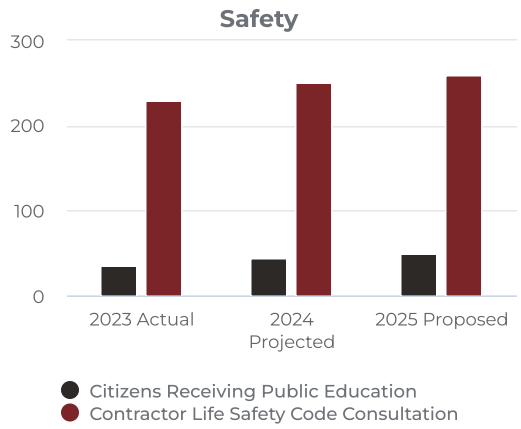
Fire: Fire Prevention - Program Objectives - Construction





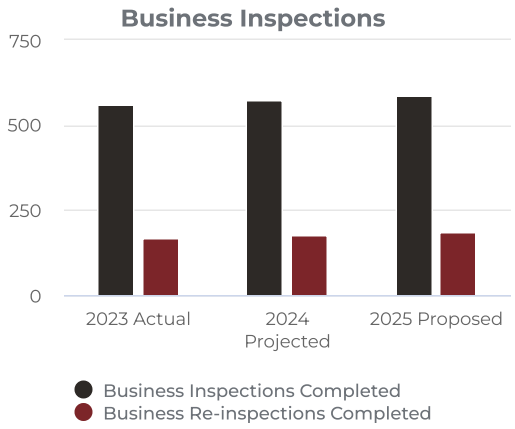
Fire: Fire Prevention - Program Objectives - Safety





Fire: Fire Prevention - Program Objectives - Business Inspections





Fire Rescue: Fire Prevention - Goals & Objectives Accomplished

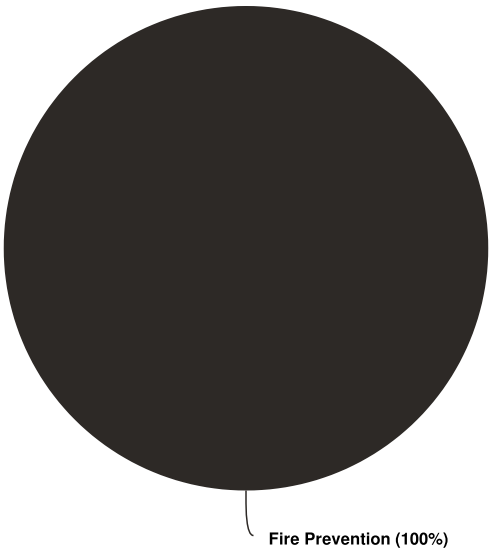
- Inspected licensed daycare facilities.
- Inspected commercial and institutional facilities.
- Facilitated fire prevention public education.
- Conducted new commercial development plan reviews and permitted inspections.
- Completed community risk assessment of commercial businesses.

Fire Rescue: Fire Prevention - Expenditures by Expense Type

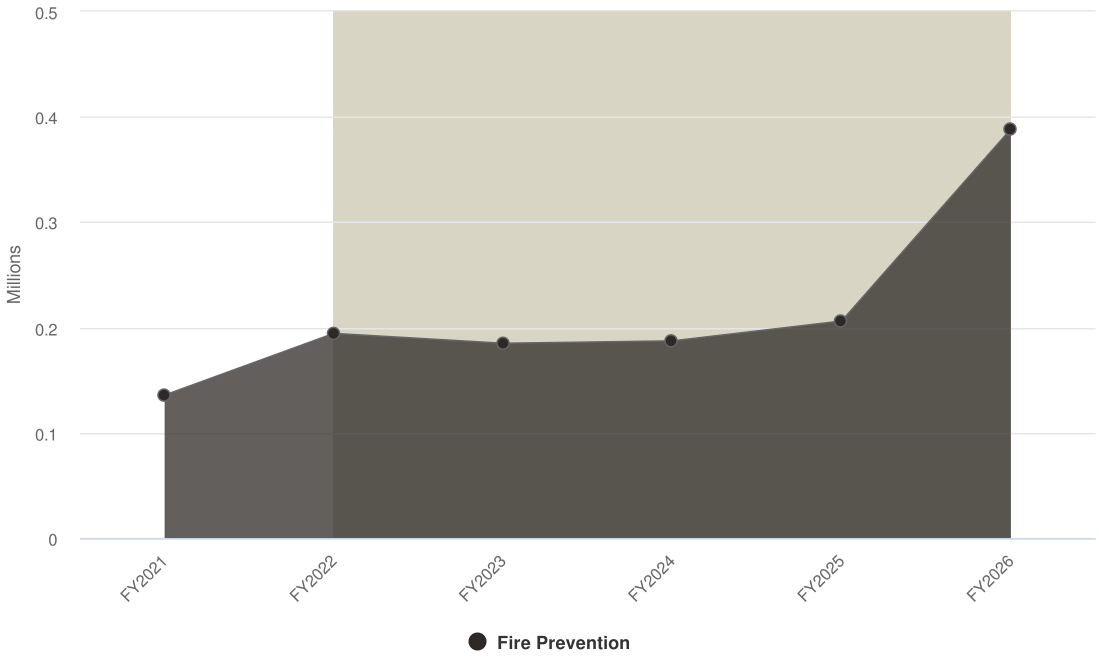
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$175,820	$171,093	$171,093	$144,569	$354,419
Operating Expenses	$24,174	$32,978	$32,885	$30,479	$33,985
Capital Outlay	$0	$2,000	$2,000	$0	$0
Total Expense Objects:	**$199,995**	**$206,071**	**$205,978**	**$175,048**	**$388,404**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

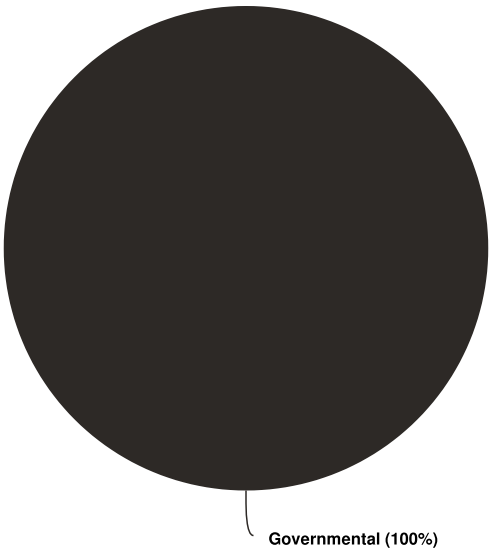


Grey background indicates budgeted figures.

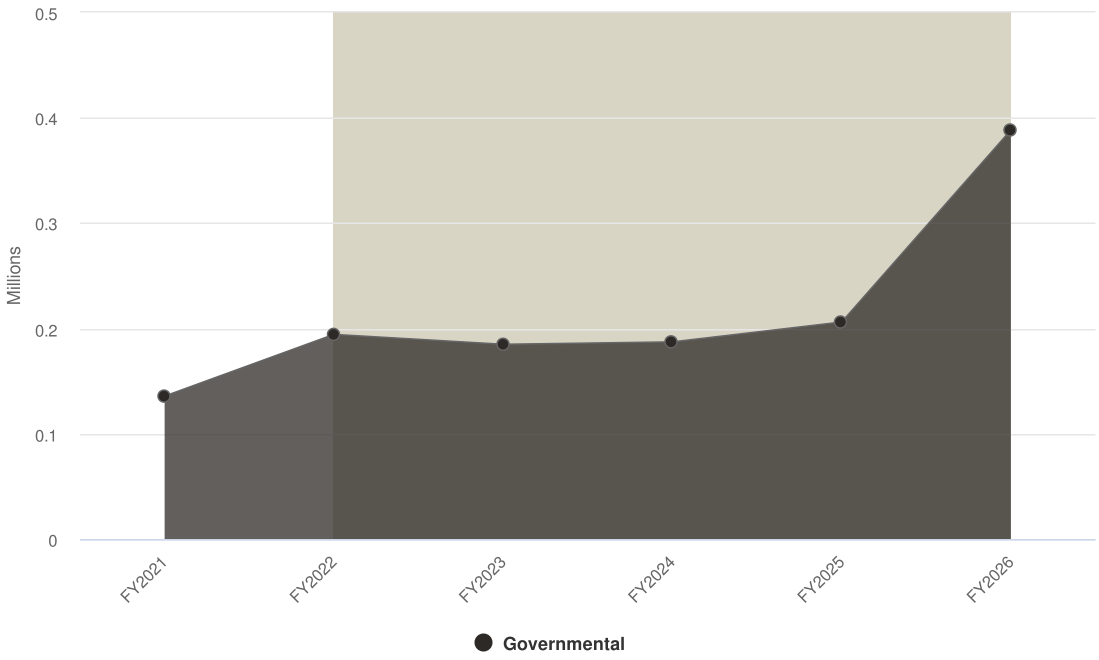
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Fire Rescue					
Fire Prevention					
Payroll	$129,458.69	$121,832.00	$121,832.00	$97,568.00	$261,446.00
Overtime Pay	$359.04	$2,000.00	$2,000.00	$220.00	$2,000.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$1,000.00
Social Security	$9,528.87	$9,474.00	$9,474.00	$7,000.00	$20,079.00
Pension	$9,422.97	$9,412.00	$9,412.00	$10,259.00	$20,916.00
Health and Life Insurance	$24,866.88	$26,106.00	$26,106.00	$27,253.00	$46,838.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Courses Training and Meetings	$1,265.25	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Wireless Communications	$0.00	$2,400.00	$2,400.00	$0.00	$0.00
Fleet Replacement	$11,500.00	$11,500.00	$11,500.00	$11,500.00	$12,500.00
Insurance	$1,675.33	$1,769.00	$1,676.00	$1,676.00	$2,030.00
Maintenance of Motor Equipment	$1,545.99	$4,903.00	$4,903.00	$4,903.00	$3,980.00
Prevention Program	$977.49	$2,500.00	$2,500.00	$2,500.00	$4,800.00
Office Supplies	$99.79	$200.00	$200.00	$200.00	$200.00
Fuel	$5,635.12	$5,806.00	$5,806.00	$5,800.00	$5,800.00
Other Supplies	$227.46	$200.00	$200.00	$200.00	$500.00
Uniforms and Clothing	$556.70	$700.00	$700.00	$700.00	$700.00
Firefighting/Training Supplies	$691.13	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$0.00	$475.00
Other Capital Equipment	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Total Fire Prevention:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**
Total Fire Rescue:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**
Total Public Safety:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**
Total Expenditures:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

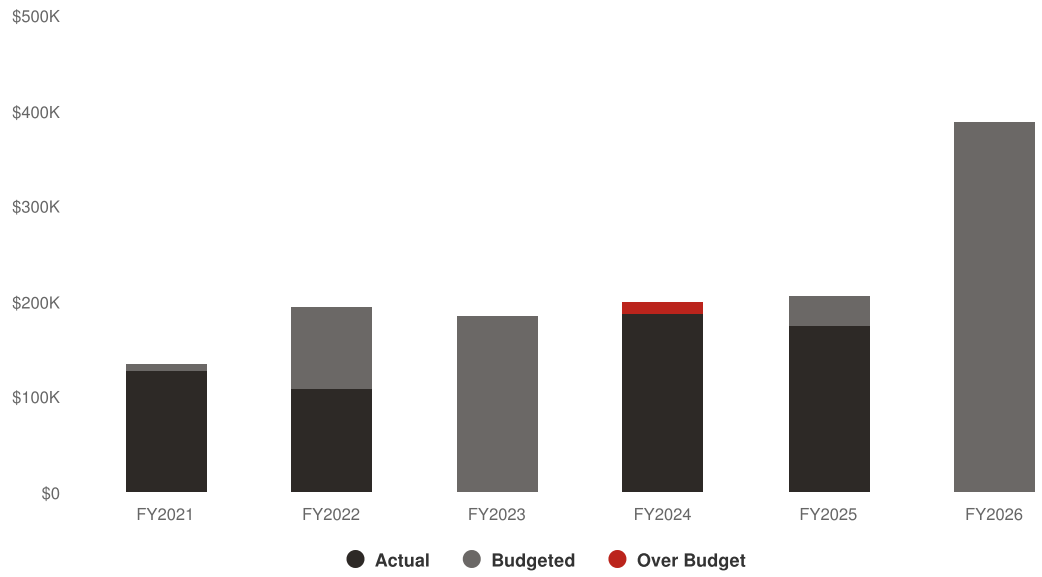
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$129,458.69	$121,832.00	$121,832.00	$97,568.00	$261,446.00
Overtime Pay	$359.04	$2,000.00	$2,000.00	$220.00	$2,000.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$1,000.00
Social Security	$9,528.87	$9,474.00	$9,474.00	$7,000.00	$20,079.00
Pension	$9,422.97	$9,412.00	$9,412.00	$10,259.00	$20,916.00
Health and Life Insurance	$24,866.88	$26,106.00	$26,106.00	$27,253.00	$46,838.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Courses Training and Meetings	$1,265.25	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Wireless Communications	$0.00	$2,400.00	$2,400.00	$0.00	$0.00
Fleet Replacement	$11,500.00	$11,500.00	$11,500.00	$11,500.00	$12,500.00
Insurance	$1,675.33	$1,769.00	$1,676.00	$1,676.00	$2,030.00
Maintenance of Motor Equipment	$1,545.99	$4,903.00	$4,903.00	$4,903.00	$3,980.00
Prevention Program	$977.49	$2,500.00	$2,500.00	$2,500.00	$4,800.00
Office Supplies	$99.79	$200.00	$200.00	$200.00	$200.00
Fuel	$5,635.12	$5,806.00	$5,806.00	$5,800.00	$5,800.00
Other Supplies	$227.46	$200.00	$200.00	$200.00	$500.00
Uniforms and Clothing	$556.70	$700.00	$700.00	$700.00	$700.00
Firefighting/Training Supplies	$691.13	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$0.00	$475.00
Other Capital Equipment	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Total General Fund:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**
Total Governmental:	**$199,994.71**	**$206,071.00**	**$205,978.00**	**$175,048.00**	**$388,404.00**

Expenditures Summary

$388,404 $182,333
(88.48% vs. prior year)

Fire Prevention Proposed and Historical Budget vs. Actual



Fire Rescue: Operations

General Fund
Org Code: 00152703

Department Mission

To ensure the community's safety through partnerships, prevention, education, and professionalism.

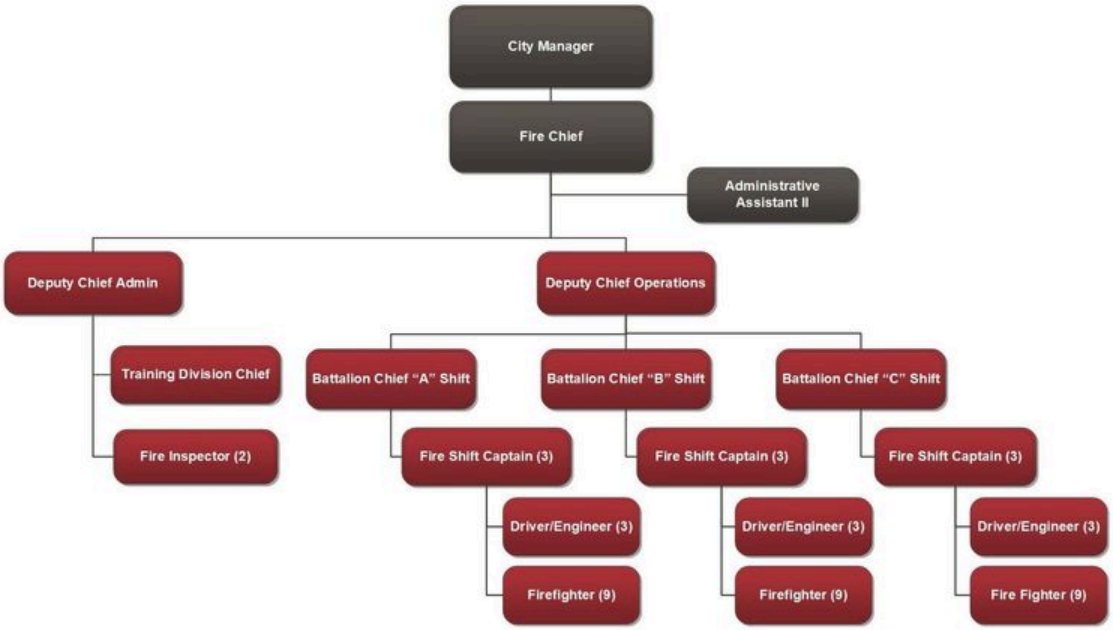
Program Description

The Operations program consists of one Deputy Chief of Operations that works directly with the three Battalion Chiefs to ensure operational efficiency of the department. The three Battalion Chiefs manage the three shifts that provide fire and emergency coverage to the city from three fire stations. Each 24-hour shift is staffed with a total of sixteen personnel on duty, 24 hours a day. Operations personnel are cross trained in both Fire and Emergency Medical Services (EMS) to rapidly respond to all emergencies. Operations Division provides professional training and career development to all personnel.

Fire Rescue: Operations - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Deputy Chief Administration	1	0	0
Deputy Chief Operations	1	0	0
Battalion Chief	3	3	3
Division Chief of EMS	0	1	1
Fire Shift Captain	9	9	9
Fire Driver/Engineer	9	9	9
Firefighter	27	36	54
Total	**50**	**58**	**76**



Fire Rescue: Operations - Program Goals

Value: Transparency

- Educate community on how to reduce the level of risk from fire, natural, and manmade disasters.

Value: Leadership

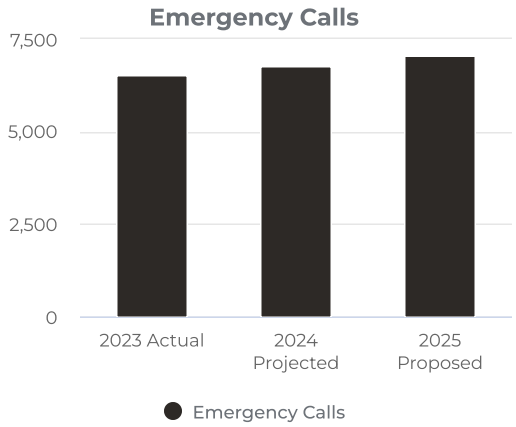
- Train personnel to effectively respond and mitigate incidents within our community.

Value: Excellence

- Provide adequate staffing, equipment, tools, and training to achieve a 6-minute response time 90% of the time.

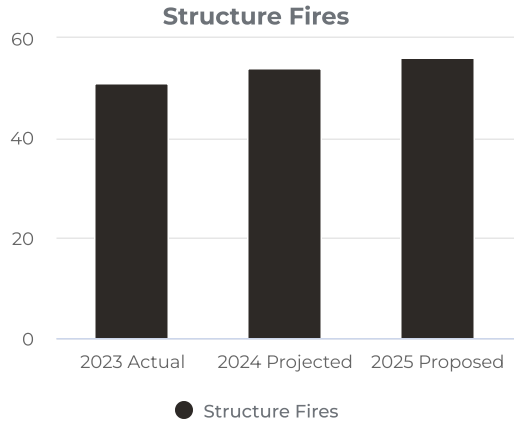
Fire: Operations - Program Objectives - Emergency Calls





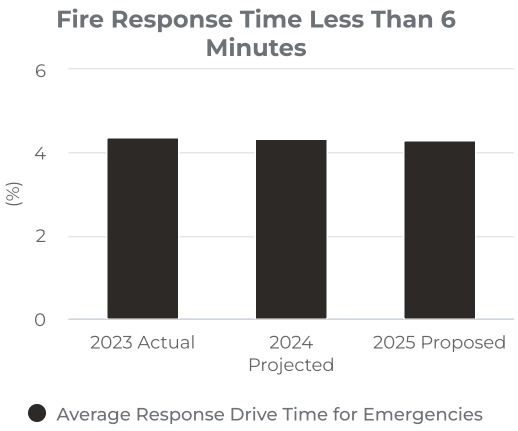
Fire: Operations - Program Objectives - Structure Fires





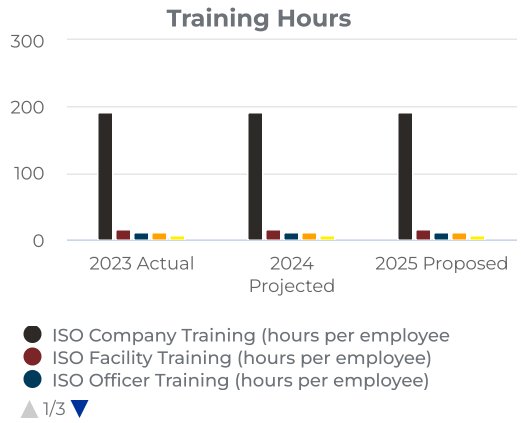
Fire: Operations - Program Objectives - Response Time Less Than 6 Minutes





Fire: Operations - Program Objectives - Training Hours





Fire Rescue: Operations - Goals & Objectives Accomplished

- Conducted Battalion Chief officer promotional assessment.
- Promoted one Captain to the rank of Battalion Chief.
- Conducted Driver/Engineer promotional assessment.
- Promoted four Driver/Engineers to the rank of Captain.
- Conducted firefighter eligibility testing and recruitment.
- Promoted three Fire/Medics and one Fire/EMT to the rank of Driver/Engineer.
- Purchased new fire pumper apparatus.

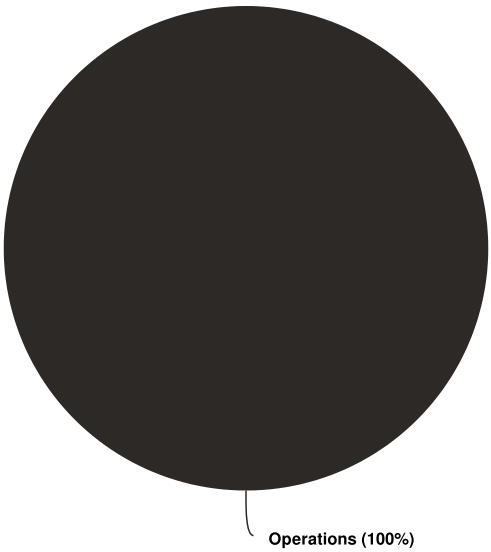
Fire Rescue: Operations - Expenditures by Expense Type

Capital Equipment	
Structural Firefighting Gear (31)	226,200
Self Contained Breathing Apparatus (6)	7,980
Station Alerting System	80,000
Thermal Imaging Cameras (2)	9,000
Recliner Furniture (6)	8,400
Total	**$331,580**

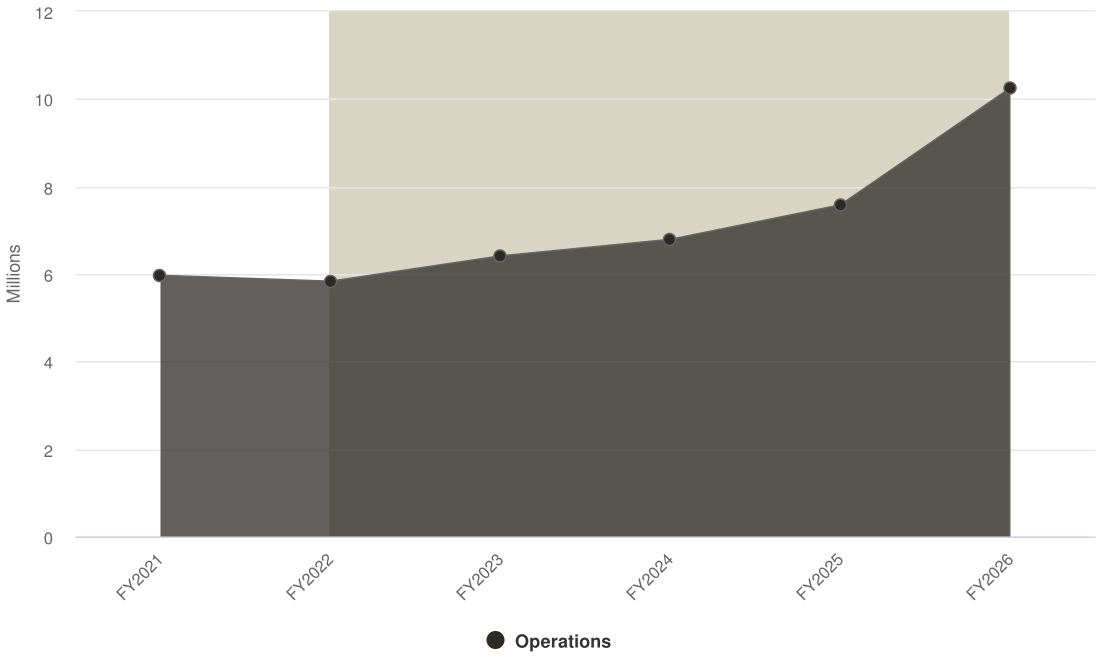
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$6,368,870	$6,459,896	$7,136,928	$7,264,756	$8,510,323
Operating Expenses	$739,901	$1,027,299	$1,092,758	$1,050,397	$1,303,649
Capital Outlay	$68,628	$94,780	$169,539	$169,539	$331,580
Transfers Out	$0	$0	$0	$0	$112,300
Total Expense Objects:	**$7,177,399**	**$7,581,975**	**$8,399,225**	**$8,484,692**	**$10,257,852**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

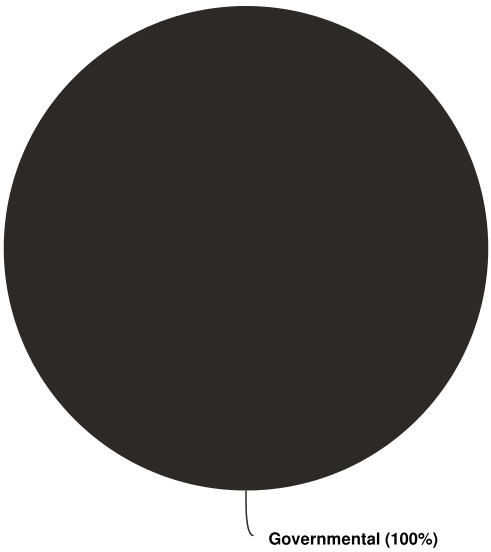


Grey background indicates budgeted figures.

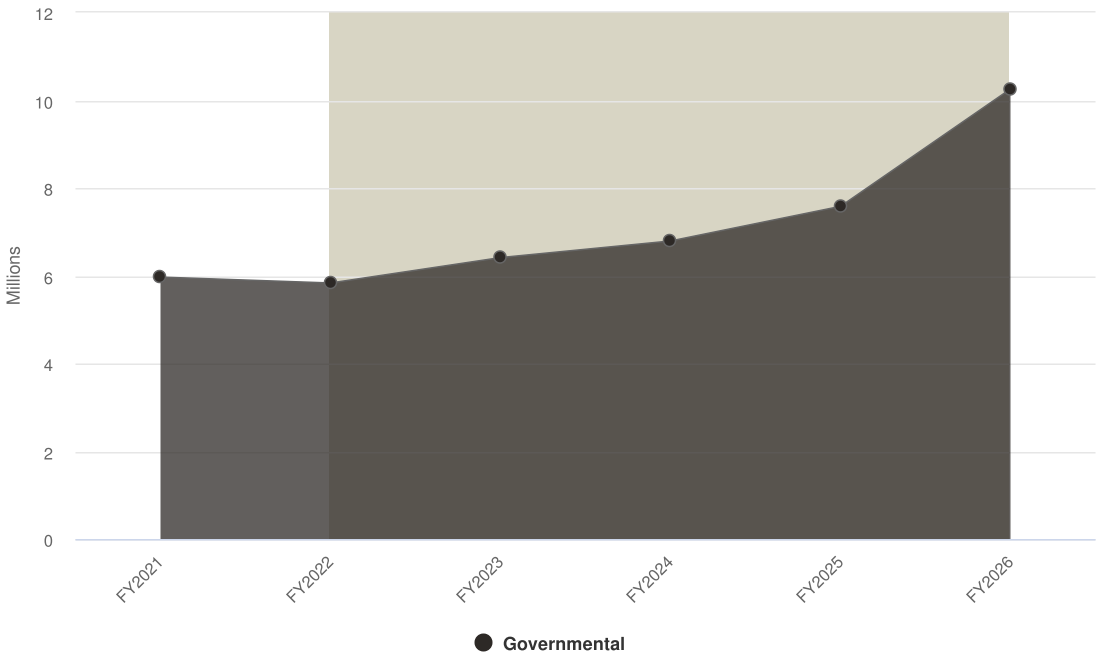
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Fire Rescue					
Operations					
Payroll	$4,007,306.24	$3,797,592.00	$4,053,076.00	$4,053,076.00	$5,374,908.00
Overtime Pay	$264,821.55	$310,000.00	$567,321.00	$684,469.00	$300,000.00
Incentive Pay	$6,370.92	$8,537.00	$8,537.00	$5,356.00	$7,000.00
Other Benefits	$11,250.00	$12,500.00	$12,500.00	$11,500.00	$18,750.00
Social Security	$316,908.08	$323,794.00	$363,024.00	$355,939.00	$408,504.00
Pension - Public Safety	$1,157,669.85	$1,302,312.00	$1,367,461.00	$1,438,322.00	$1,439,639.00
Health and Life Insurance	$522,200.67	$618,700.00	$631,730.00	$582,815.00	$800,042.00
Workers' Compensation	$82,343.00	$86,461.00	$133,279.00	$133,279.00	$161,480.00
Other Contractual Services	$58,422.85	$64,950.00	$71,340.00	$49,500.00	$95,350.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$48,835.00
Courses Training and Meetings	$6,066.38	$20,000.00	$20,000.00	$15,000.00	$30,000.00
Water Sewer & Solid Waste	$22,196.59	$22,200.00	$22,200.00	$25,000.00	$25,200.00
Power Heat & Lights	$34,594.98	$36,000.00	$36,000.00	$35,000.00	$36,000.00
Fleet Replacement	$246,300.00	$386,600.00	$386,600.00	$386,600.00	$471,600.00
Insurance	$76,352.17	$91,680.00	$92,526.00	$92,526.00	$111,950.00
Maintenance of Motor Equipment	$117,948.04	$167,035.00	$167,035.00	$167,035.00	$169,689.00
Radio Maintenance	$8,423.08	$9,350.00	$9,350.00	$4,000.00	$9,000.00
Building and Property Repair	$29,107.28	$36,300.00	$46,300.00	$36,000.00	$57,500.00
Tuition Reimbursement	$9,927.31	$21,000.00	$21,000.00	$20,600.00	$52,000.00
Office Supplies	$723.53	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$49,879.23	$51,409.00	$51,409.00	$51,000.00	$52,000.00
Other Supplies	$15,544.72	$19,500.00	$16,500.00	$16,500.00	$16,500.00
Uniforms and Clothing	$23,496.75	$26,400.00	$32,862.00	$32,000.00	$38,400.00
Safety Equipment & Supplies	$24,576.43	$30,000.00	$30,000.00	$30,000.00	$30,000.00
Firefighting/Training Supplies	$10,151.55	$12,500.00	$57,261.00	$57,261.00	$12,500.00
Fire Hose	$5,999.71	$30,500.00	$30,500.00	$30,500.00	$45,000.00
Subscriptions and Memberships	$190.00	$375.00	$375.00	$375.00	$625.00
Other Capital Equipment	$68,628.11	$94,780.00	$169,539.00	$169,539.00	$331,580.00
Fire Res Trf to Fleet Rep	$0.00	$0.00	$0.00	$0.00	$112,300.00
Total Operations:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**
Total Fire Rescue:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**
Total Public Safety:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**
Total Expenditures:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

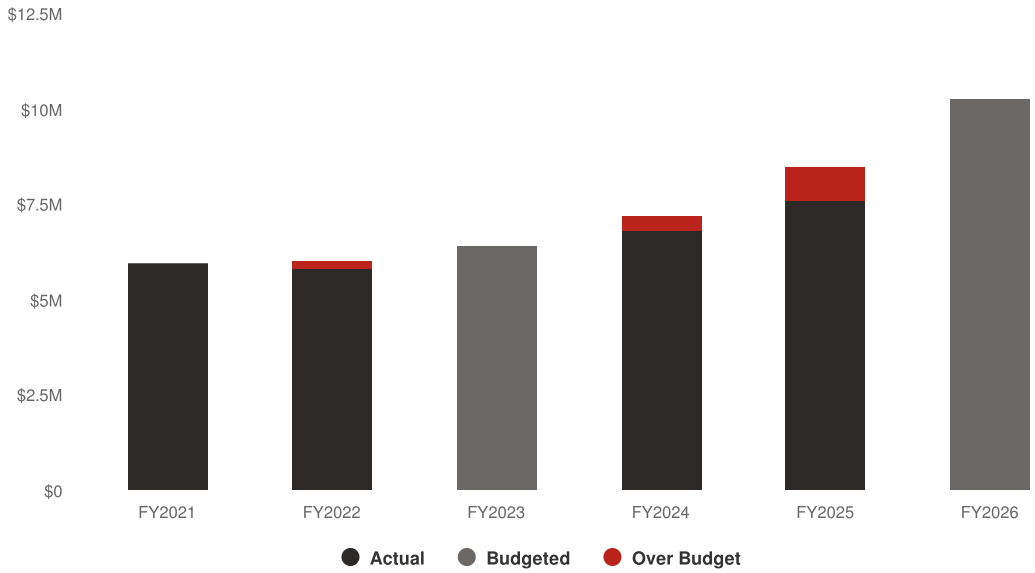
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$4,007,306.24	$3,797,592.00	$4,053,076.00	$4,053,076.00	$5,374,908.00
Overtime Pay	$264,821.55	$310,000.00	$567,321.00	$684,469.00	$300,000.00
Incentive Pay	$6,370.92	$8,537.00	$8,537.00	$5,356.00	$7,000.00
Other Benefits	$11,250.00	$12,500.00	$12,500.00	$11,500.00	$18,750.00
Social Security	$316,908.08	$323,794.00	$363,024.00	$355,939.00	$408,504.00
Pension - Public Safety	$1,157,669.85	$1,302,312.00	$1,367,461.00	$1,438,322.00	$1,439,639.00
Health and Life Insurance	$522,200.67	$618,700.00	$631,730.00	$582,815.00	$800,042.00
Workers' Compensation	$82,343.00	$86,461.00	$133,279.00	$133,279.00	$161,480.00
Other Contractual Services	$58,422.85	$64,950.00	$71,340.00	$49,500.00	$95,350.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$48,835.00
Courses Training and Meetings	$6,066.38	$20,000.00	$20,000.00	$15,000.00	$30,000.00
Water Sewer & Solid Waste	$22,196.59	$22,200.00	$22,200.00	$25,000.00	$25,200.00
Power Heat & Lights	$34,594.98	$36,000.00	$36,000.00	$35,000.00	$36,000.00
Fleet Replacement	$246,300.00	$386,600.00	$386,600.00	$386,600.00	$471,600.00
Insurance	$76,352.17	$91,680.00	$92,526.00	$92,526.00	$111,950.00
Maintenance of Motor Equipment	$117,948.04	$167,035.00	$167,035.00	$167,035.00	$169,689.00
Radio Maintenance	$8,423.08	$9,350.00	$9,350.00	$4,000.00	$9,000.00
Building and Property Repair	$29,107.28	$36,300.00	$46,300.00	$36,000.00	$57,500.00
Tuition Reimbursement	$9,927.31	$21,000.00	$21,000.00	$20,600.00	$52,000.00
Office Supplies	$723.53	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$49,879.23	$51,409.00	$51,409.00	$51,000.00	$52,000.00
Other Supplies	$15,544.72	$19,500.00	$16,500.00	$16,500.00	$16,500.00
Uniforms and Clothing	$23,496.75	$26,400.00	$32,862.00	$32,000.00	$38,400.00
Safety Equipment & Supplies	$24,576.43	$30,000.00	$30,000.00	$30,000.00	$30,000.00
Firefighting/Training Supplies	$10,151.55	$12,500.00	$57,261.00	$57,261.00	$12,500.00
Fire Hose	$5,999.71	$30,500.00	$30,500.00	$30,500.00	$45,000.00
Subscriptions and Memberships	$190.00	$375.00	$375.00	$375.00	$625.00
Other Capital Equipment	$68,628.11	$94,780.00	$169,539.00	$169,539.00	$331,580.00
Fire Res Trf to Fleet Rep	$0.00	$0.00	$0.00	$0.00	$112,300.00
Total General Fund:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**
Total Governmental:	**$7,177,399.02**	**$7,581,975.00**	**$8,399,225.00**	**$8,484,692.00**	**$10,257,852.00**

Expenditures Summary

$10,257,852 $2,675,877
(35.29% vs. prior year)

Operations Proposed and Historical Budget vs. Actual



Fire Rescue: EMS

General Fund
Org Code: 00152705

Department Mission

To ensure the community's safety through partnerships, prevention, education, and professionalism.

Program Description

The EMS program consists of a Training Division Chief who works with the Deputy Chief of Administration to maintain industry credentials for the Fire Department and its personnel. This involves providing or overseeing medical training for personnel of the department. The position also analyzes departmental data to be measured against department and industry standards to identify areas that are at or above par and areas that may need to be addressed.

Plant City Fire Rescue (PCFR) is licensed to operate five Advanced Life Support (ALS) transport-capable rescue units, four ALS non-transport engines, and one ALS ladder truck. Each ALS unit, when in operation, is staffed with one state certified Paramedic and one state certified Emergency Medical Technician (EMT). At minimum, two ALS transport units and three ALS non-transport units are in service and available for calls 24 hours a day.

Fire Rescue: EMS - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Training Division Chief	1	1	1
Total	**1**	**1**	**1**



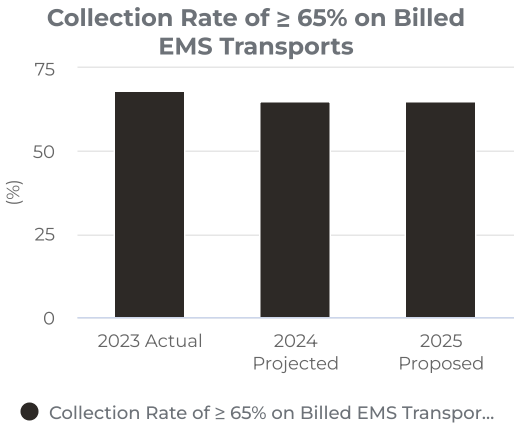
Fire Rescue: EMS - Program Goals

Value: Leadership
- Deliver training to EMTs and Paramedics.

Value: Excellence
- Produce annual training calendar to meet EMS and Fire training to meet annual benchmarks.
- Maintain department and personnel industry credentials.
- Meet National Fire Protection Association (NFPA) 1710 response times (5 mins for first response).
- Maintain collection rate of 65% or higher on billed EMS transport calls.

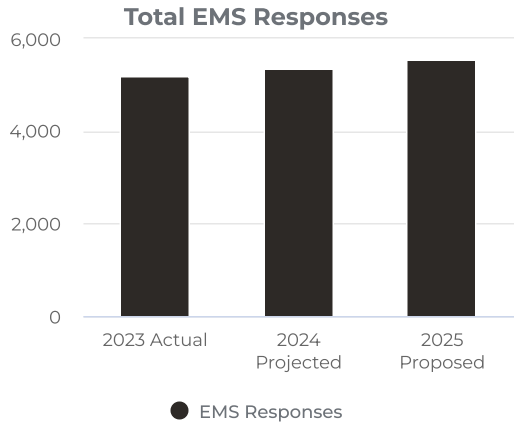
Fire Rescue: EMS - Program Objectives - Collection Rate Greater Than 65% on Billed EMS Transports





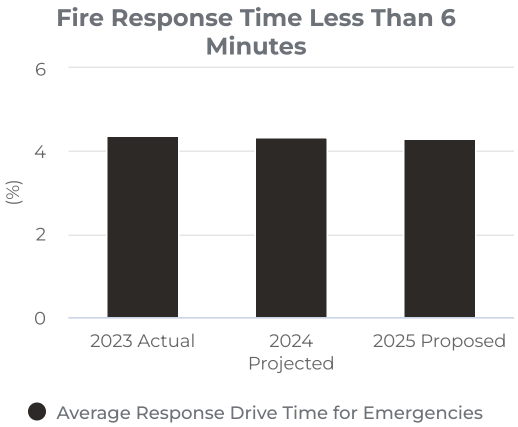
Fire Rescue: EMS - Program Objectives - Total Responses





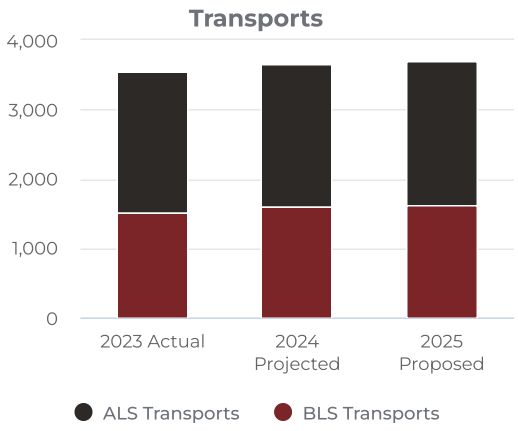
Fire Rescue: EMS - Program Objectives - Response Time Less Than 6 Minutes





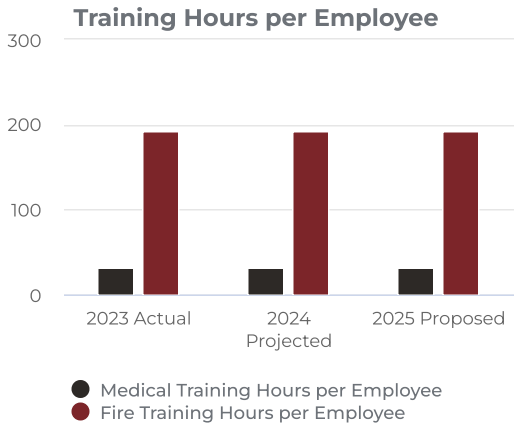
Fire Rescue: EMS - Program Objectives - Transports





Fire Rescue: EMS - Program Objectives - Training Hours per Employee





Fire Rescue: EMS - Goals & Objectives Accomplished

- Three EMTs completed paramedic internship program increasing ALS paramedic providers in the agency.
- Four Paramedics trained as a Field Training Officer (FTO) to serve as leadership during paramedic internship program.
- Recertification of all line personnel EMTs and Paramedics in AHA BLS and ACLS standards.
- Implementation of EMS inventory quality control module for tracking and distribution of medical supplies.

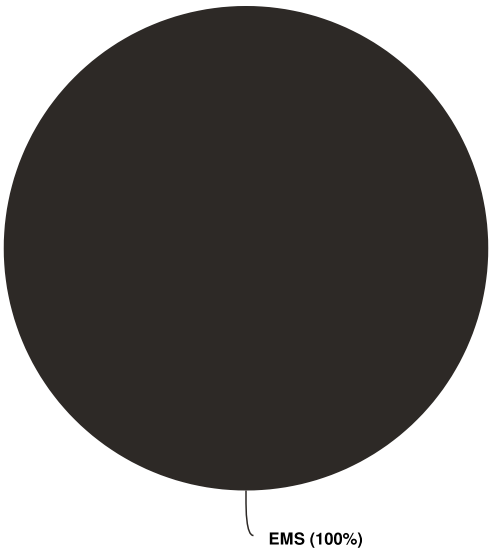
Fire Rescue: EMS - Expenditures by Expense Type

Capital Equipment	
Cardiac Monitor (1)	52,000
Total	**$52,000**

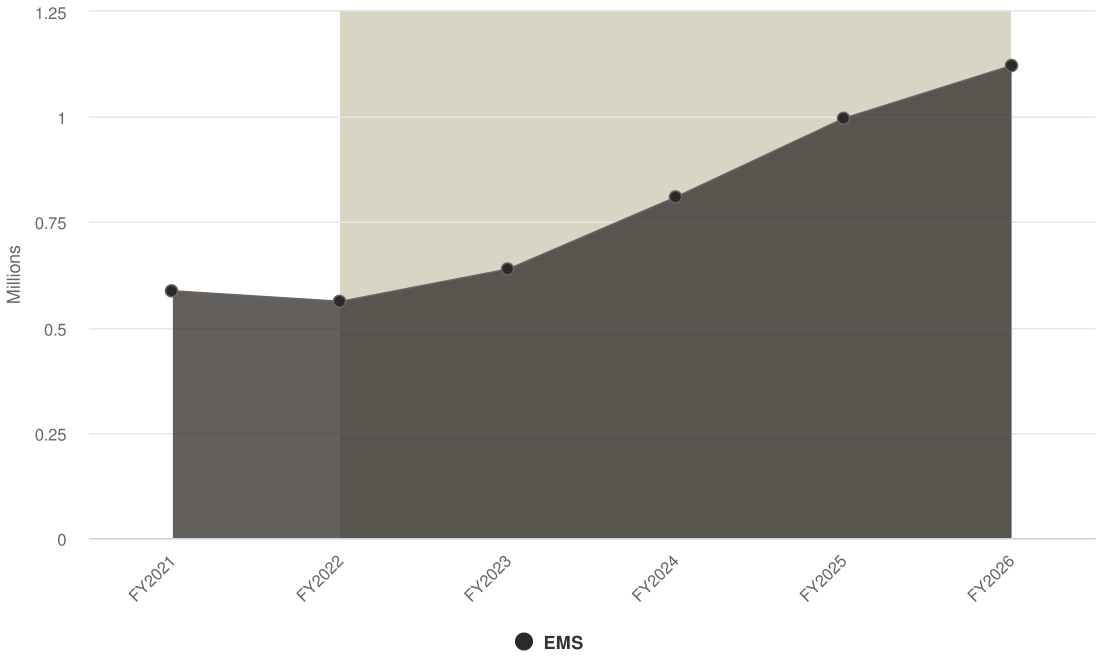
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$155,146	$160,190	$170,307	$175,541	$347,714
Operating Expenses	$525,418	$728,241	$730,009	$674,158	$722,041
Capital Outlay	$45,800	$108,000	$115,492	$106,000	$52,000
Total Expense Objects:	**$726,364**	**$996,431**	**$1,015,808**	**$955,699**	**$1,121,755**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

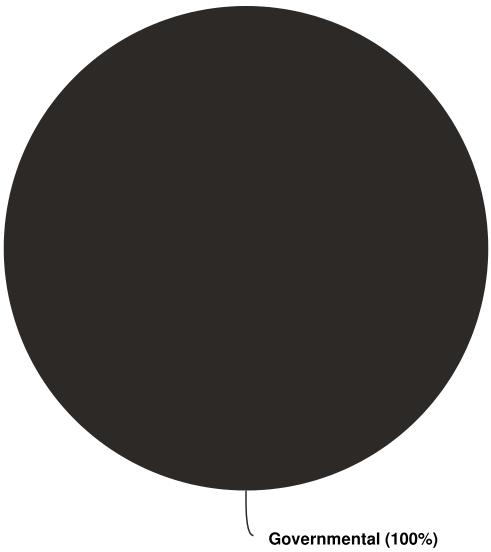


Grey background indicates budgeted figures.

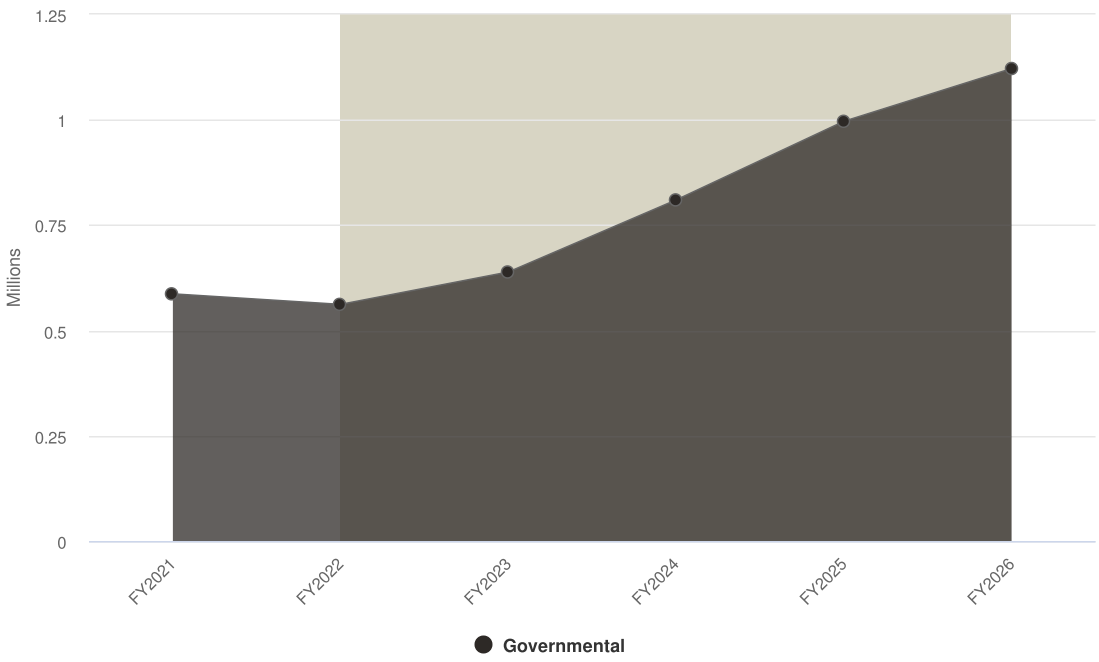
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Fire Rescue					
EMS					
Payroll	$104,178.03	$108,593.00	$108,593.00	$108,593.00	$245,968.00
Overtime Pay	$1,882.50	$0.00	$9,398.00	$9,398.00	$0.00
Incentive Pay	$1,319.76	$1,549.00	$1,549.00	$1,320.00	$1,320.00
Other Benefits	$250.00	$250.00	$250.00	$250.00	$500.00
Social Security	$8,232.04	$8,308.00	$9,027.00	$9,027.00	$18,856.00
Pension - Public Safety	$33,700.83	$37,289.00	$37,289.00	$41,184.00	$67,973.00
Health and Life Insurance	$3,437.47	$1,948.00	$1,948.00	$3,516.00	$10,367.00
Workers' Compensation	$2,145.00	$2,253.00	$2,253.00	$2,253.00	$2,730.00
Other Contractual Services	$254,276.00	$348,800.00	$348,800.00	$300,000.00	$327,935.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$27,560.00
Courses Training and Meetings	$3,946.00	$9,500.00	$9,500.00	$8,000.00	$11,000.00
Fleet Replacement	$103,100.00	$172,400.00	$172,400.00	$172,400.00	$144,200.00
Insurance	$14,591.89	$15,397.00	$14,899.00	$14,899.00	$18,030.00
Maintenance of Motor Equipment	$35,484.09	$53,993.00	$53,993.00	$53,993.00	$55,450.00
Credit Card Processing Fee	$269.27	$330.00	$330.00	$300.00	$300.00
Office Supplies	$384.90	$800.00	$800.00	$800.00	$800.00
Fuel	$8,240.19	$8,601.00	$8,601.00	$8,000.00	$8,000.00
Other Supplies	$100,123.94	$108,000.00	$110,266.00	$110,266.00	$120,266.00
Uniforms and Clothing	$1,200.88	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Safety Equipment & Supplies	$894.87	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Firefighting/Training Supplies	$2,905.92	$5,000.00	$5,000.00	$2,000.00	$5,000.00
Subscriptions and Memberships	$0.00	$1,920.00	$1,920.00	$0.00	$0.00
Other Capital Equipment	$45,800.42	$108,000.00	$115,492.00	$106,000.00	$52,000.00
Total EMS:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**
Total Fire Rescue:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**
Total Public Safety:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**
Total Expenditures:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

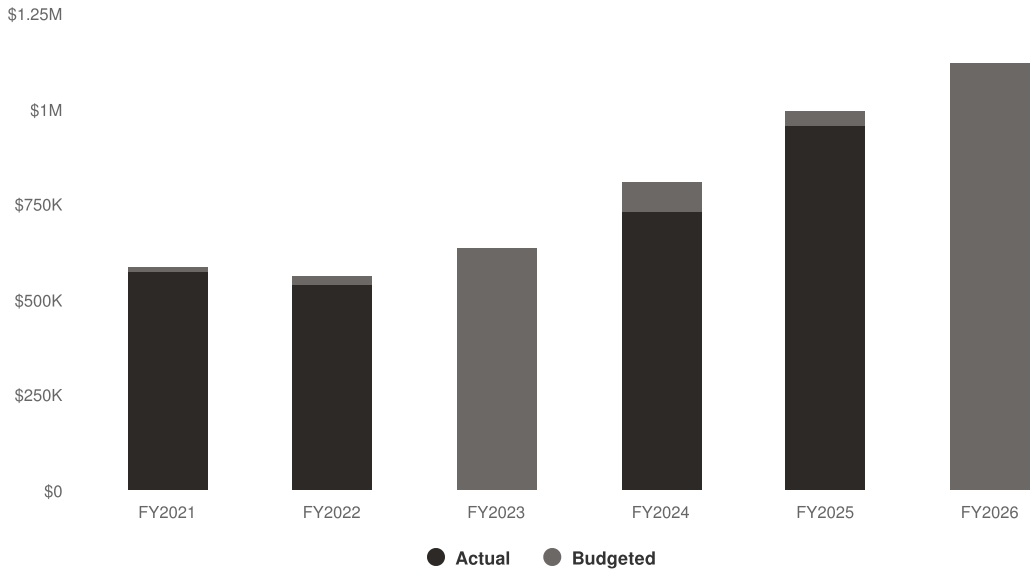
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$104,178.03	$108,593.00	$108,593.00	$108,593.00	$245,968.00
Overtime Pay	$1,882.50	$0.00	$9,398.00	$9,398.00	$0.00
Incentive Pay	$1,319.76	$1,549.00	$1,549.00	$1,320.00	$1,320.00
Other Benefits	$250.00	$250.00	$250.00	$250.00	$500.00
Social Security	$8,232.04	$8,308.00	$9,027.00	$9,027.00	$18,856.00
Pension - Public Safety	$33,700.83	$37,289.00	$37,289.00	$41,184.00	$67,973.00
Health and Life Insurance	$3,437.47	$1,948.00	$1,948.00	$3,516.00	$10,367.00
Workers' Compensation	$2,145.00	$2,253.00	$2,253.00	$2,253.00	$2,730.00
Other Contractual Services	$254,276.00	$348,800.00	$348,800.00	$300,000.00	$327,935.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$27,560.00
Courses Training and Meetings	$3,946.00	$9,500.00	$9,500.00	$8,000.00	$11,000.00
Fleet Replacement	$103,100.00	$172,400.00	$172,400.00	$172,400.00	$144,200.00
Insurance	$14,591.89	$15,397.00	$14,899.00	$14,899.00	$18,030.00
Maintenance of Motor Equipment	$35,484.09	$53,993.00	$53,993.00	$53,993.00	$55,450.00
Credit Card Processing Fee	$269.27	$330.00	$330.00	$300.00	$300.00
Office Supplies	$384.90	$800.00	$800.00	$800.00	$800.00
Fuel	$8,240.19	$8,601.00	$8,601.00	$8,000.00	$8,000.00
Other Supplies	$100,123.94	$108,000.00	$110,266.00	$110,266.00	$120,266.00
Uniforms and Clothing	$1,200.88	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Safety Equipment & Supplies	$894.87	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Firefighting/Training Supplies	$2,905.92	$5,000.00	$5,000.00	$2,000.00	$5,000.00
Subscriptions and Memberships	$0.00	$1,920.00	$1,920.00	$0.00	$0.00
Other Capital Equipment	$45,800.42	$108,000.00	$115,492.00	$106,000.00	$52,000.00
Total General Fund:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**
Total Governmental:	**$726,364.00**	**$996,431.00**	**$1,015,808.00**	**$955,699.00**	**$1,121,755.00**

Expenditures Summary

$1,121,755 **$125,324**
(12.58% vs. prior year)

EMS Proposed and Historical Budget vs. Actual



Police

General Fund
Org Code: 0015300*

Includes:

- Office of the Chief
- Uniform Patrol
- Support Services
- Administrative Services
- Criminal Investigation

Police - Expenditures by Expense Type

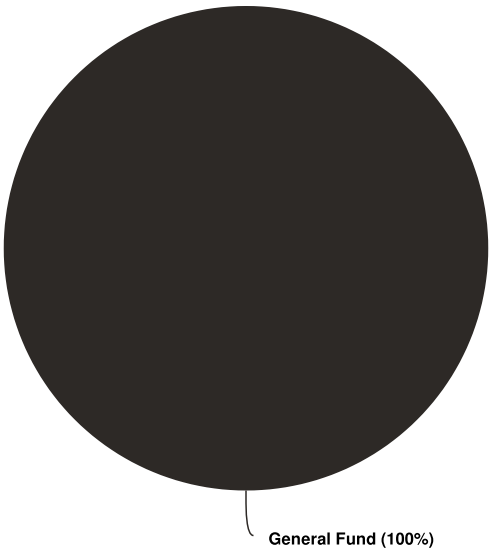
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$12,258,703	$13,479,518	$14,836,451	$14,141,930	$14,469,143
Operating Expenses	$2,298,421	$2,653,292	$2,817,119	$3,594,809	$3,876,543
Capital Outlay	$314,582	$686,425	$823,000	$280,900	$338,000
Transfers Out	$0	$0	$715,000	$715,000	$749,000
Total Expense Objects:	**$14,871,706**	**$16,819,235**	**$19,191,570**	**$18,732,639**	**$19,432,686**

Police - Expenditures by Function

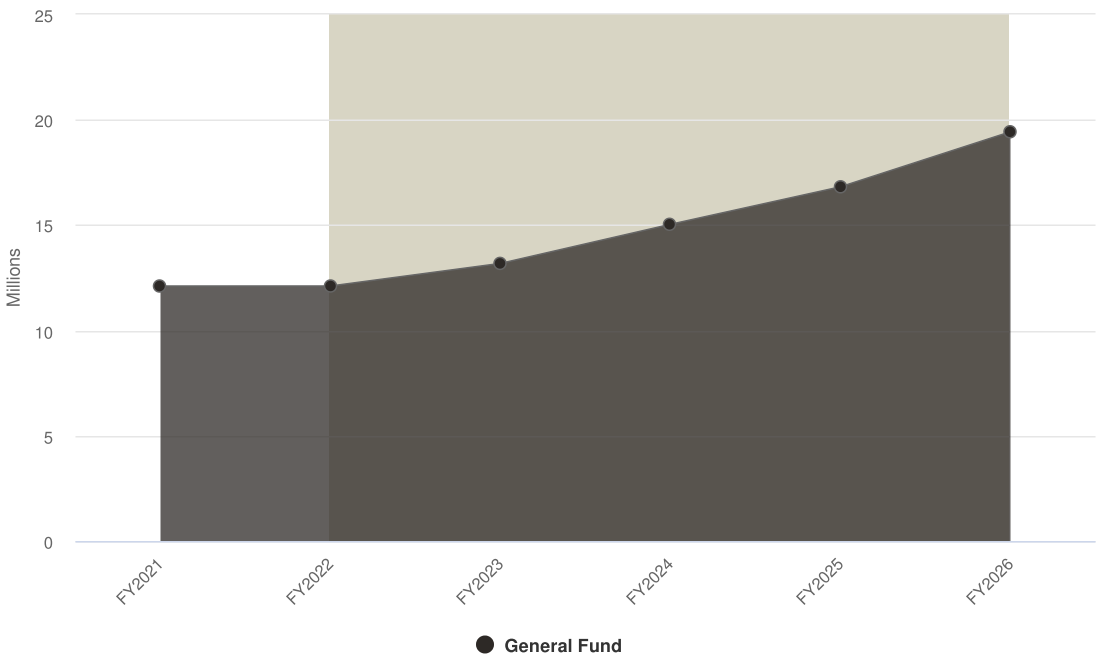
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Office of the Police Chief	$785,162	$1,036,175	$1,134,468	$1,177,674	$1,154,532
Uniform Patrol	$8,331,908	$8,913,637	$9,978,495	$9,924,232	$9,943,228
Support Services	$2,289,173	$3,330,725	$3,389,499	$3,196,183	$3,398,595
Administrative Services	$1,216,967	$1,243,012	$1,670,532	$1,672,478	$1,833,648
Criminal Investigation	$2,248,497	$2,295,686	$3,018,576	$2,762,072	$3,102,683
Total Police:	**$14,871,706**	**$16,819,235**	**$19,191,570**	**$18,732,639**	**$19,432,686**
Total Public Safety:	**$14,871,706**	**$16,819,235**	**$19,191,570**	**$18,732,639**	**$19,432,686**
Total Expenditures:	**$14,871,706**	**$16,819,235**	**$19,191,570**	**$18,732,639**	**$19,432,686**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

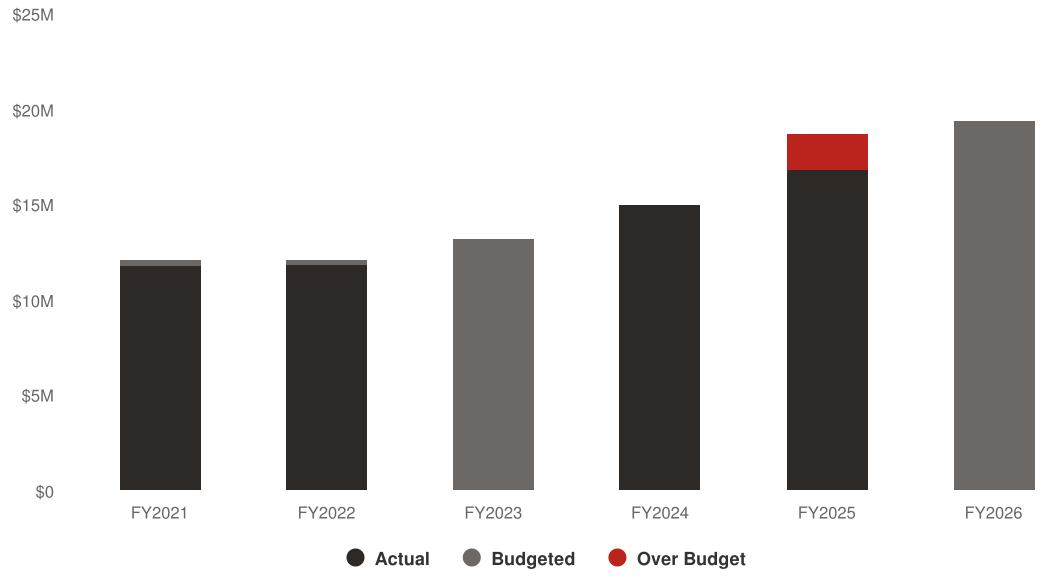
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund	$14,871,706	$16,819,235	$19,191,570	$18,732,639	$19,432,686

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total General Fund:	$14,871,706	$16,819,235	$19,191,570	$18,732,639	$19,432,686

Expenditures Summary

$19,432,686 $2,613,451
(15.54% vs. prior year)

Police Proposed and Historical Budget vs. Actual



Organizational Chart

Police: Office of the Chief

General Fund
Org Code: 00153001

Department Mission

The Plant City Police Department is committed to maintaining public safety, fostering community trust and ensuring a high quality of life for residents and visitors. Through proactive law enforcement, professional development and community partnerships, we strive to provide a secure and welcoming environment. Our mission is to uphold the highest standards of integrity, accountability and service while cultivating a workforce that is proficient, professional and dedicated to public safety.

Program Description

The Office of the Chief oversees the strategic and operational functions of the Plant City Police Department, ensuring all administrative, enforcement and community engagement efforts align with legal requirements, 21st century policing standards and departmental goals. The office provides leadership, policy direction and oversight to maintain operational excellence, enhance public safety and promote accountability throughout the department.

Police: Office of the Chief - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Chief	1	1	1
Executive Assistant I	1	1	1
Deputy Police Chief	0	2	2
Total	**2**	**4**	**4**



Police: Office of the Chief - Program Goals

Value: Excellence

- Provide prompt, professional responses to emergency and non-emergency calls for service.
- Conduct proactive crime suppression patrols to deter and reduce criminal activity.
- Perform comprehensive investigations of criminal and non-criminal incidents to ensure justice and resolution.
- Maintain detailed and accurate documentation of investigative findings to support legal proceedings and department accountability.
- Ensure a fully operational Communications Center capable of handling all 911 emergency operations efficiently and effectively.
- Oversee an Evidence/Property Unit that adheres to all regulations governing the collection, storage and disposal of evidence, ensuring integrity and chain of custody compliance.

Value: Teamwork

- Engage in proactive crime prevention initiatives by educating and collaborating with the community to enhance public safety.

Value: Leadership

- Recruit, train, and retain a professional and diverse workforce dedicated to the department's mission and values.
- Identify and cultivate personnel with leadership potential to strengthen succession planning and departmental effectiveness.
- Ensure responsible fiscal management by administering budgetary programs with transparency and integrity.

Value: Transparency

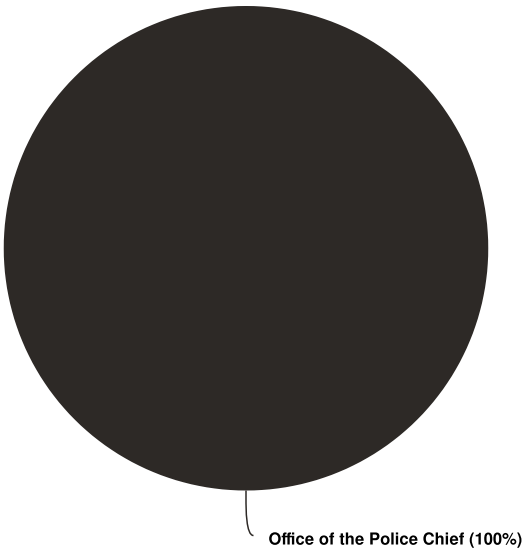
- Foster trust and collaboration by building strong, cooperative relationships with community members and partnering agencies.

Police: Office of the Chief - Expenditures by Expense Type

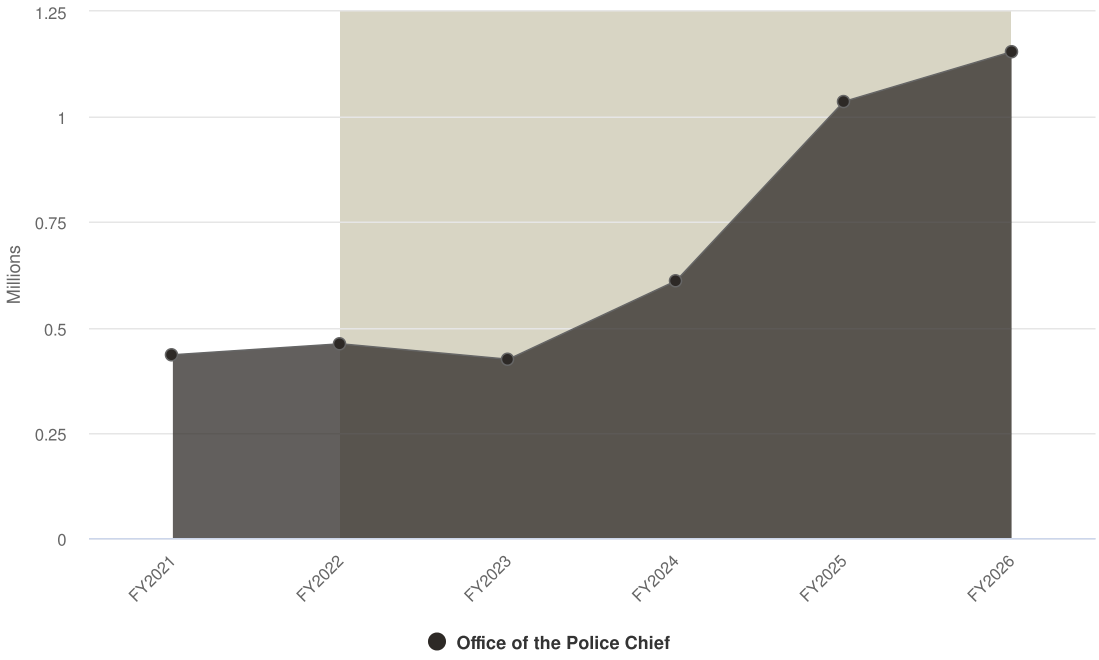
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$464,483	$793,864	$874,290	$878,917	$864,352
Operating Expenses	$210,305	$242,311	$250,178	$298,757	$290,180
Capital Outlay	$110,374	$0	$10,000	$0	$0
Total Expense Objects:	**$785,162**	**$1,036,175**	**$1,134,468**	**$1,177,674**	**$1,154,532**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

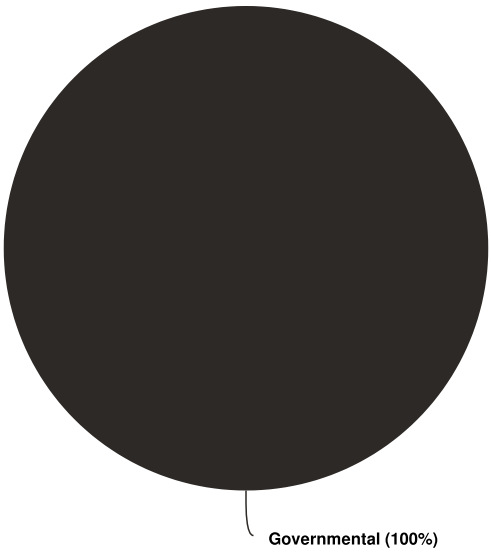


Grey background indicates budgeted figures.

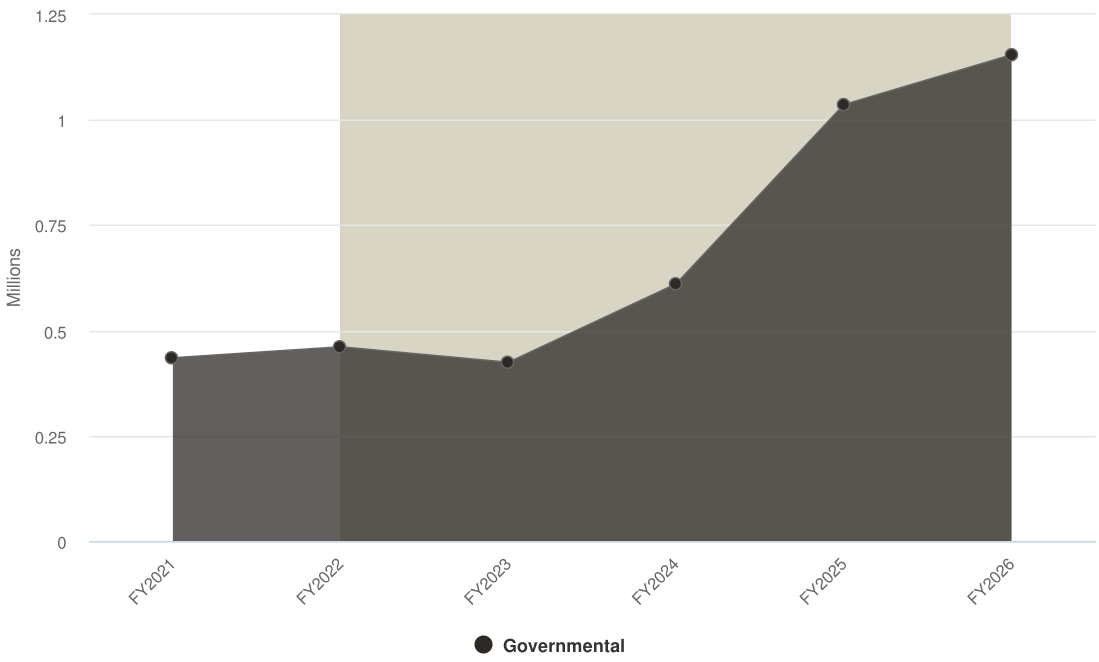
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Office of the Police Chief					
Payroll	$287,698.09	$542,200.00	$542,200.00	$524,541.00	$579,665.00
Temporary Pay	$330.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$6,023.88	$0.00	$69,543.00	$64,878.00	$0.00
Incentive Pay	$40,601.36	$53,926.00	$53,926.00	$45,224.00	$43,000.00
Other Benefits	$500.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Social Security	$25,160.46	$44,449.00	$49,769.00	$49,769.00	$44,442.00
Pension	$4,039.90	$4,078.00	$9,641.00	$4,970.00	$4,922.00
Pension - Public Safety	$66,300.00	$132,181.00	$132,181.00	$145,986.00	$143,191.00
Health and Life Insurance	$28,471.36	$10,404.00	$10,404.00	$36,923.00	$41,312.00
Workers' Compensation	$5,358.00	$5,626.00	$5,626.00	$5,626.00	$6,820.00
Administration & Legal Svcs	$300.00	$2,500.00	$2,500.00	$0.00	$0.00
Crossing Grd Cntrct-Hills Cnty	$131,201.50	$154,800.00	$154,800.00	$170,000.00	$183,600.00
Other Contractual Services	$53,772.28	$54,471.00	$54,471.00	$80,500.00	$57,500.00
Courses Training and Meetings	$6,048.70	$4,000.00	$3,500.00	$15,000.00	$15,000.00
Postage	$1,763.28	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Insurance	$5,424.49	$5,725.00	$5,692.00	$5,692.00	$6,890.00
Maintenance of Motor Equipment	$5,012.71	$7,065.00	$7,065.00	$7,065.00	$6,690.00
Maintenance of Office Equipmnt	$0.00	$300.00	$300.00	$0.00	$0.00
Tuition Reimbursement	$0.00	$0.00	$5,000.00	$0.00	$0.00
Office Supplies	$4,472.55	$9,000.00	$9,000.00	$10,000.00	$10,000.00
Other Supplies	$566.99	$750.00	$1,950.00	$1,500.00	$1,500.00
Uniforms and Clothing	$1,400.44	$850.00	$1,050.00	$3,000.00	$3,000.00
Patrol Accessories	$0.00	$250.00	$250.00	$1,000.00	$1,000.00
Subscriptions and Memberships	$342.00	$600.00	$2,600.00	$3,000.00	$3,000.00
Other Capital Equipment	$4,692.15	$0.00	$10,000.00	$0.00	$0.00
Capital Project Account	$105,682.00	$0.00	$0.00	$0.00	$0.00
Total Office of the Police Chief:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**
Total Police:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**
Total Public Safety:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**
Total Expenditures:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

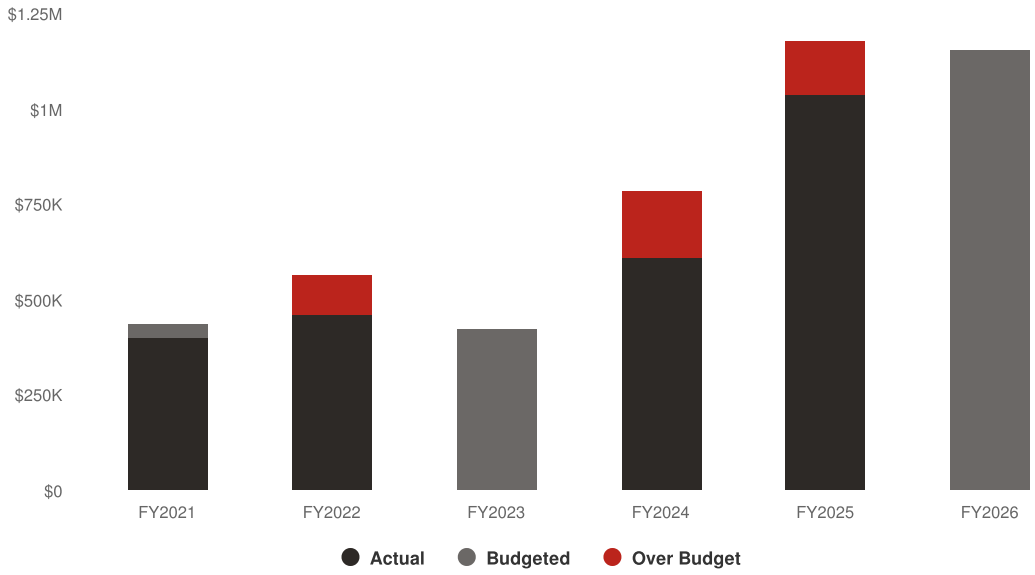
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$287,698.09	$542,200.00	$542,200.00	$524,541.00	$579,665.00
Temporary Pay	$330.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$6,023.88	$0.00	$69,543.00	$64,878.00	$0.00
Incentive Pay	$40,601.36	$53,926.00	$53,926.00	$45,224.00	$43,000.00
Other Benefits	$500.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Social Security	$25,160.46	$44,449.00	$49,769.00	$49,769.00	$44,442.00
Pension	$4,039.90	$4,078.00	$9,641.00	$4,970.00	$4,922.00
Pension - Public Safety	$66,300.00	$132,181.00	$132,181.00	$145,986.00	$143,191.00
Health and Life Insurance	$28,471.36	$10,404.00	$10,404.00	$36,923.00	$41,312.00
Workers' Compensation	$5,358.00	$5,626.00	$5,626.00	$5,626.00	$6,820.00
Administration & Legal Svcs	$300.00	$2,500.00	$2,500.00	$0.00	$0.00
Crossing Grd Cntrct-Hills Cnty	$131,201.50	$154,800.00	$154,800.00	$170,000.00	$183,600.00
Other Contractual Services	$53,772.28	$54,471.00	$54,471.00	$80,500.00	$57,500.00
Courses Training and Meetings	$6,048.70	$4,000.00	$3,500.00	$15,000.00	$15,000.00
Postage	$1,763.28	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Insurance	$5,424.49	$5,725.00	$5,692.00	$5,692.00	$6,890.00
Maintenance of Motor Equipment	$5,012.71	$7,065.00	$7,065.00	$7,065.00	$6,690.00
Maintenance of Office Equipmnt	$0.00	$300.00	$300.00	$0.00	$0.00
Tuition Reimbursement	$0.00	$0.00	$5,000.00	$0.00	$0.00
Office Supplies	$4,472.55	$9,000.00	$9,000.00	$10,000.00	$10,000.00
Other Supplies	$566.99	$750.00	$1,950.00	$1,500.00	$1,500.00
Uniforms and Clothing	$1,400.44	$850.00	$1,050.00	$3,000.00	$3,000.00
Patrol Accessories	$0.00	$250.00	$250.00	$1,000.00	$1,000.00
Subscriptions and Memberships	$342.00	$600.00	$2,600.00	$3,000.00	$3,000.00
Other Capital Equipment	$4,692.15	$0.00	$10,000.00	$0.00	$0.00
Capital Project Account	$105,682.00	$0.00	$0.00	$0.00	$0.00
Total General Fund:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**
Total Governmental:	**$785,162.14**	**$1,036,175.00**	**$1,134,468.00**	**$1,177,674.00**	**$1,154,532.00**

Expenditures Summary

$1,154,532 **$118,357**
(11.42% vs. prior year)

Office of the Chief Proposed and Historical Budget vs. Actual



Police: Uniform Patrol

General Fund
Org Code: 00153002

Department Mission

To maintain order, provide a safe and enjoyable community for our residents and visitors, recruit and develop a sustainable workforce that demonstrates proficiency and professionalism while creating a sense of trust and collaboration throughout the community.

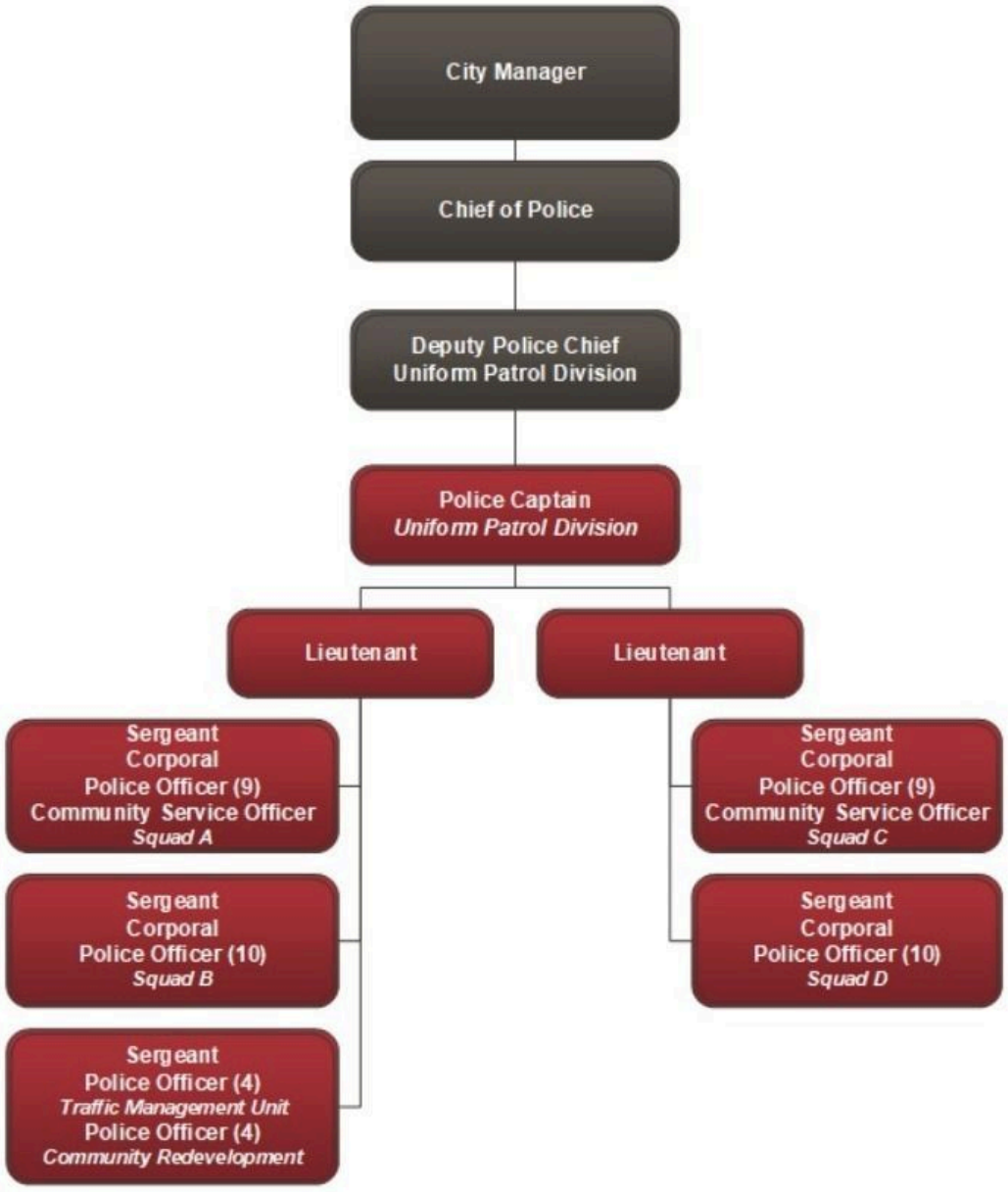
Program Description

The Uniform Patrol Division operates around the clock, serving as the primary responder to emergency and non-emergency calls for service. Through proactive patrol tactics, officers work to prevent crime, maintain public order and ensure the safety of Plant City's residents and visitors. In addition to traditional patrol duties, the division oversees several specialized units including the K9 Unit, Honor Guard, Chaplain Services, Traffic Management Unit and Community Redevelopment Area officers, each playing a vital role in enhancing public safety and community engagement.

Police: Uniform Patrol - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Captain	1	1	1
Police Lieutenant	0	1	1
Police Sergeant	6	7	7
Police Corporal	5	4	4
Police Officer	46	49	49
Police Community Service Officer	2	2	2
Total	**60**	**64**	**64**



Police: Uniform Patrol - Program Goals

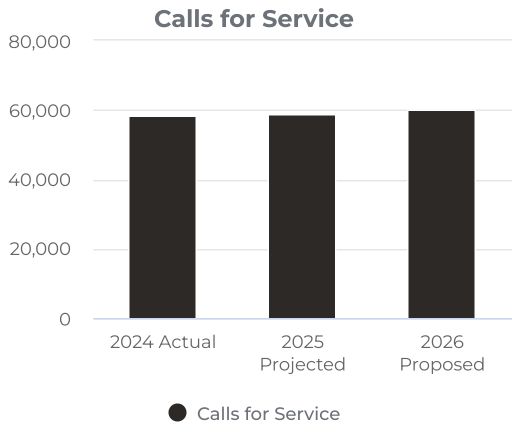
Value: Excellence
- Deploy directed patrol strategies to proactively address emerging crime trends and enhance public safety.

Value: Teamwork
- Focus on high-risk streets and intersections to reduce traffic accidents through enforcement and education.
- Strategically allocate resources to high-crime areas to deter criminal activity and improve community security.
- Emphasize community awareness and enforcement regarding issues in the Community Redevelopment Area.

Value: Transparency
- Work with the community to identify and resolve quality of life issues within the city.

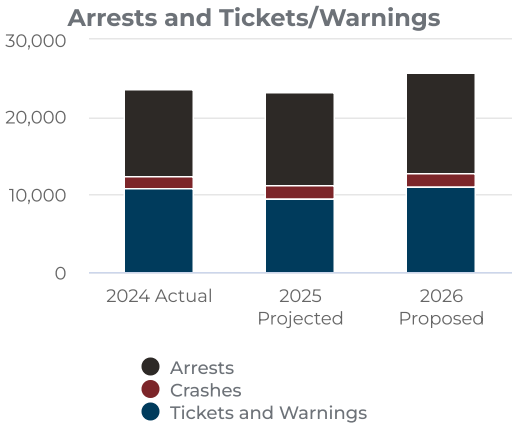
Police: Uniform Patrol - Program Objectives - Calls For Service





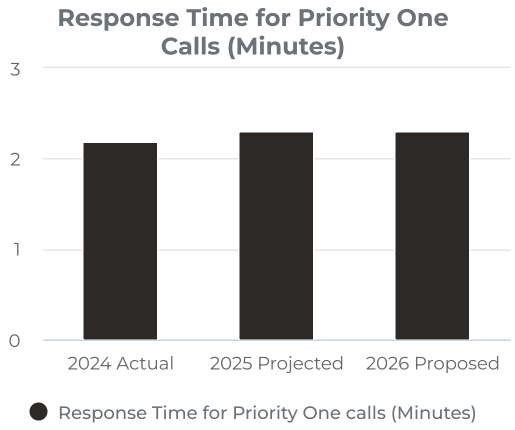
Police: Uniform Patrol - Program Objectives - Arrests and Tickets/Warnings



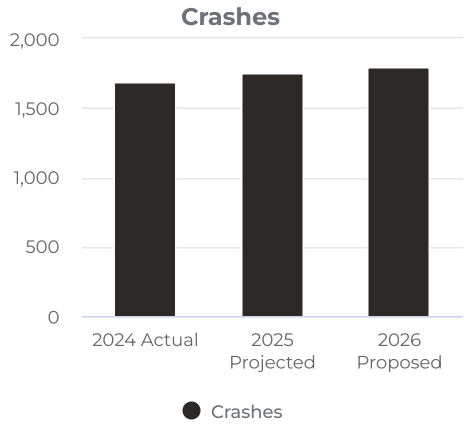


Police: Uniform Patrol - Program Objectives - Response Time for Priority One Calls (Minutes)





Police: Uniform Patrol - Program Objectives - Crashes



Police: Uniform Patrol - Goals and Objectives Accomplished

- Ensured adequate staffing levels to meet the demand for police service calls, maintaining operational efficiency and public safety.
- Achieved an average response time of five minutes or less for Priority One emergency calls, ensuring rapid assistance to those in critical need.
- Conducted over 1,000 directed patrols, special watches, targeted traffic enforcement operations, and crime suppression details to enhance public safety.
- Provided comprehensive police coverage for major city events including the 4th of July fireworks, the Strawberry Festival, and annual parades such as Christmas, Dr. Martin Luther King Jr. and other community celebrations.

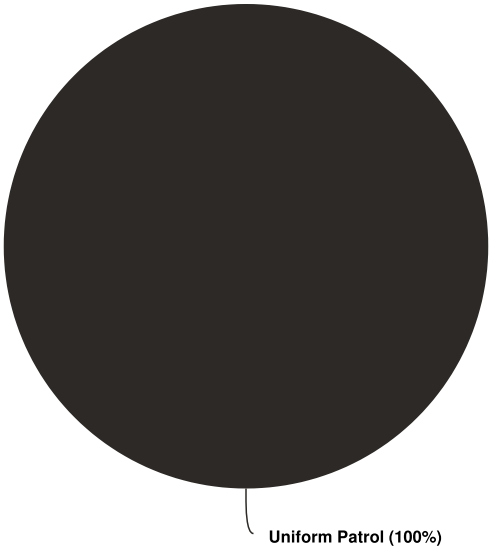
Expenditures by Expense Type

Capital Equipment	
Radar Units (4)	10,800
Rifles (5)	8,625
Total	**$19,425**

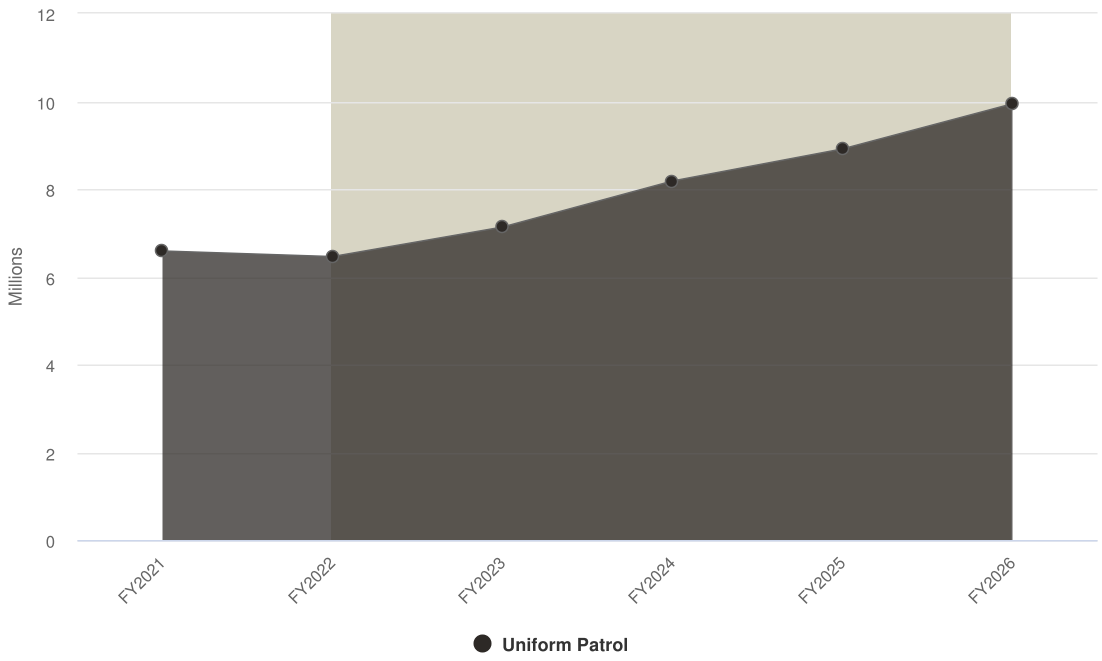
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$7,390,356	$7,798,413	$8,374,318	$8,386,531	$7,809,879
Operating Expenses	$959,817	$1,095,799	$1,180,422	$1,198,801	$1,659,349
Capital Outlay	-$18,265	$19,425	$103,755	$18,900	$0
Transfers Out	$0	$0	$320,000	$320,000	$474,000
Total Expense Objects:	**$8,331,908**	**$8,913,637**	**$9,978,495**	**$9,924,232**	**$9,943,228**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



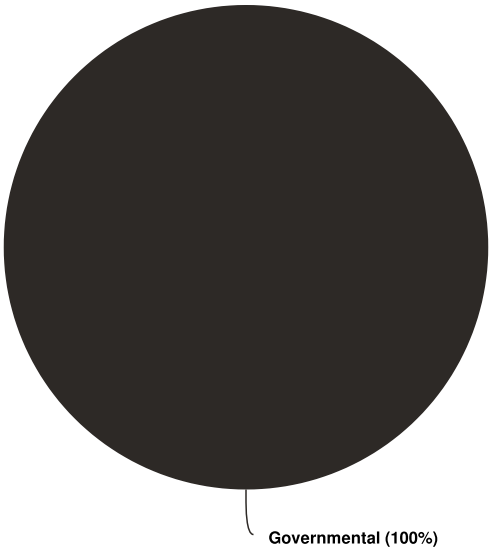
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Uniform Patrol					
Payroll	$4,790,864.14	$4,928,072.00	$4,819,546.00	$4,794,961.00	$5,231,580.00
Overtime Pay	$145,253.17	$120,400.00	$670,418.00	$616,776.00	$126,400.00
Other Benefits	$12,500.00	$15,000.00	$15,000.00	$14,250.00	$16,000.00
Social Security	$365,239.83	$386,209.00	$435,117.00	$430,825.00	$401,449.00
Pension	$13,176.39	$20,584.00	$64,585.00	$15,696.00	$17,828.00
Pension - Public Safety	$1,410,864.00	$1,582,075.00	$1,604,847.00	$1,747,303.00	$1,288,348.00
Health and Life Insurance	$578,068.28	$667,963.00	$683,569.00	$685,485.00	$629,854.00
Workers' Compensation	$74,390.00	$78,110.00	$81,236.00	$81,235.00	$98,420.00
Other Contractual Services	$20,175.27	$23,750.00	$23,750.00	$31,015.00	$101,038.00
Courses Training and Meetings	$7,681.71	$7,560.00	$7,560.00	$12,600.00	$12,600.00
Fleet Replacement	$392,700.00	$495,300.00	$495,300.00	$495,300.00	$943,600.00
Insurance	$111,793.80	$118,201.00	$118,920.00	$118,920.00	$143,880.00
Maintenance of Motor Equipment	$213,774.45	$293,938.00	$293,938.00	$293,938.00	$296,806.00
Canine Expenses	$8,845.45	$9,000.00	$9,000.00	$9,630.00	$9,000.00

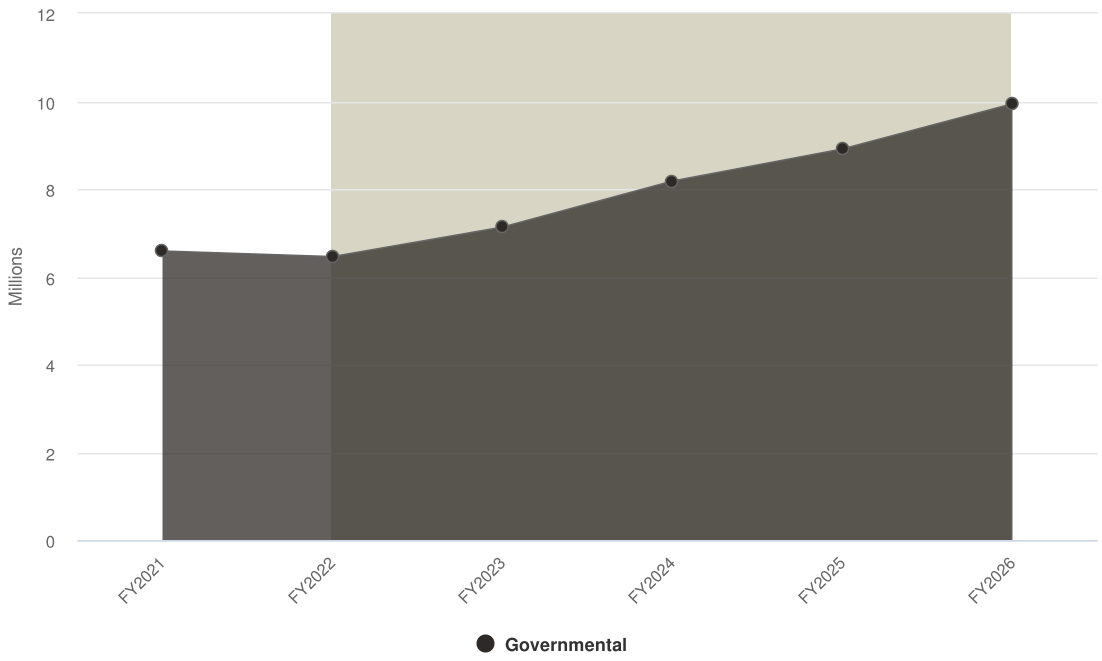
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
SWAT Expenses	$23,227.00	$15,000.00	$72,000.00	$73,500.00	$16,500.00
Critical Incident Response Ex	$11,283.24	$12,000.00	$12,000.00	$13,000.00	$13,000.00
Hostage Negotiation Team Exp	$4,453.30	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Other Supplies	$65,662.25	$11,000.00	$11,700.00	$12,336.00	$11,000.00
Uniforms and Clothing	$43,478.67	$50,000.00	$69,911.00	$71,680.00	$55,425.00
Patrol Accessories	$56,741.60	$55,050.00	$61,343.00	$61,882.00	$51,500.00
Other Capital Equipment	-$18,264.97	$19,425.00	$103,755.00	$18,900.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$320,000.00	$320,000.00	$474,000.00
Total Uniform Patrol:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**
Total Police:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**
Total Public Safety:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**
Total Expenditures:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

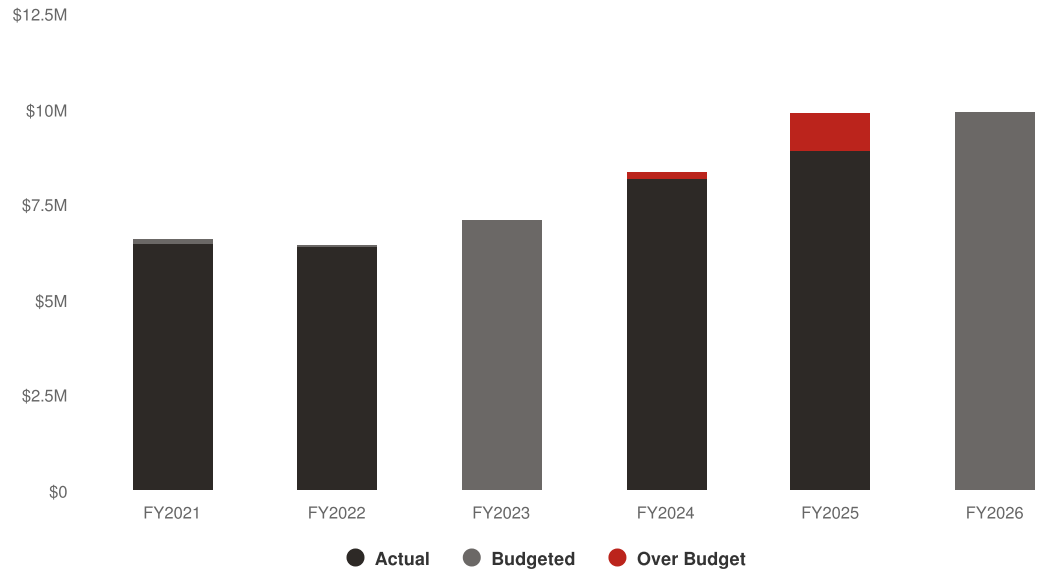
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$4,790,864.14	$4,928,072.00	$4,819,546.00	$4,794,961.00	$5,231,580.00
Overtime Pay	$145,253.17	$120,400.00	$670,418.00	$616,776.00	$126,400.00
Other Benefits	$12,500.00	$15,000.00	$15,000.00	$14,250.00	$16,000.00
Social Security	$365,239.83	$386,209.00	$435,117.00	$430,825.00	$401,449.00
Pension	$13,176.39	$20,584.00	$64,585.00	$15,696.00	$17,828.00
Pension - Public Safety	$1,410,864.00	$1,582,075.00	$1,604,847.00	$1,747,303.00	$1,288,348.00
Health and Life Insurance	$578,068.28	$667,963.00	$683,569.00	$685,485.00	$629,854.00
Workers' Compensation	$74,390.00	$78,110.00	$81,236.00	$81,235.00	$98,420.00
Other Contractual Services	$20,175.27	$23,750.00	$23,750.00	$31,015.00	$101,038.00
Courses Training and Meetings	$7,681.71	$7,560.00	$7,560.00	$12,600.00	$12,600.00
Fleet Replacement	$392,700.00	$495,300.00	$495,300.00	$495,300.00	$943,600.00
Insurance	$111,793.80	$118,201.00	$118,920.00	$118,920.00	$143,880.00
Maintenance of Motor Equipment	$213,774.45	$293,938.00	$293,938.00	$293,938.00	$296,806.00
Canine Expenses	$8,845.45	$9,000.00	$9,000.00	$9,630.00	$9,000.00
SWAT Expenses	$23,227.00	$15,000.00	$72,000.00	$73,500.00	$16,500.00
Critical Incident Response Ex	$11,283.24	$12,000.00	$12,000.00	$13,000.00	$13,000.00
Hostage Negotiation Team Exp	$4,453.30	$5,000.00	$5,000.00	$5,000.00	$5,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Supplies	$65,662.25	$11,000.00	$11,700.00	$12,336.00	$11,000.00
Uniforms and Clothing	$43,478.67	$50,000.00	$69,911.00	$71,680.00	$55,425.00
Patrol Accessories	$56,741.60	$55,050.00	$61,343.00	$61,882.00	$51,500.00
Other Capital Equipment	-$18,264.97	$19,425.00	$103,755.00	$18,900.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$320,000.00	$320,000.00	$474,000.00
Total General Fund:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**
Total Governmental:	**$8,331,907.58**	**$8,913,637.00**	**$9,978,495.00**	**$9,924,232.00**	**$9,943,228.00**

Expenditures Summary

$9,943,228 **$1,029,591**
(11.55% vs. prior year)

Uniform Patrol Proposed and Historical Budget vs. Actual



Police: Support Services

General Fund
Org Code: 00153003

Department Mission

To maintain order, provide a safe and enjoyable community for our residents and visitors, recruit and develop a sustainable workforce that demonstrates proficiency and professionalism while creating a sense of trust and collaboration throughout the community.

Program Description

The Support Services Division of the Plant City Police Department is responsible for managing the Communications Center, Information Technology (IT), Evidence/Property Collection Unit, Records and Digital Evidence.

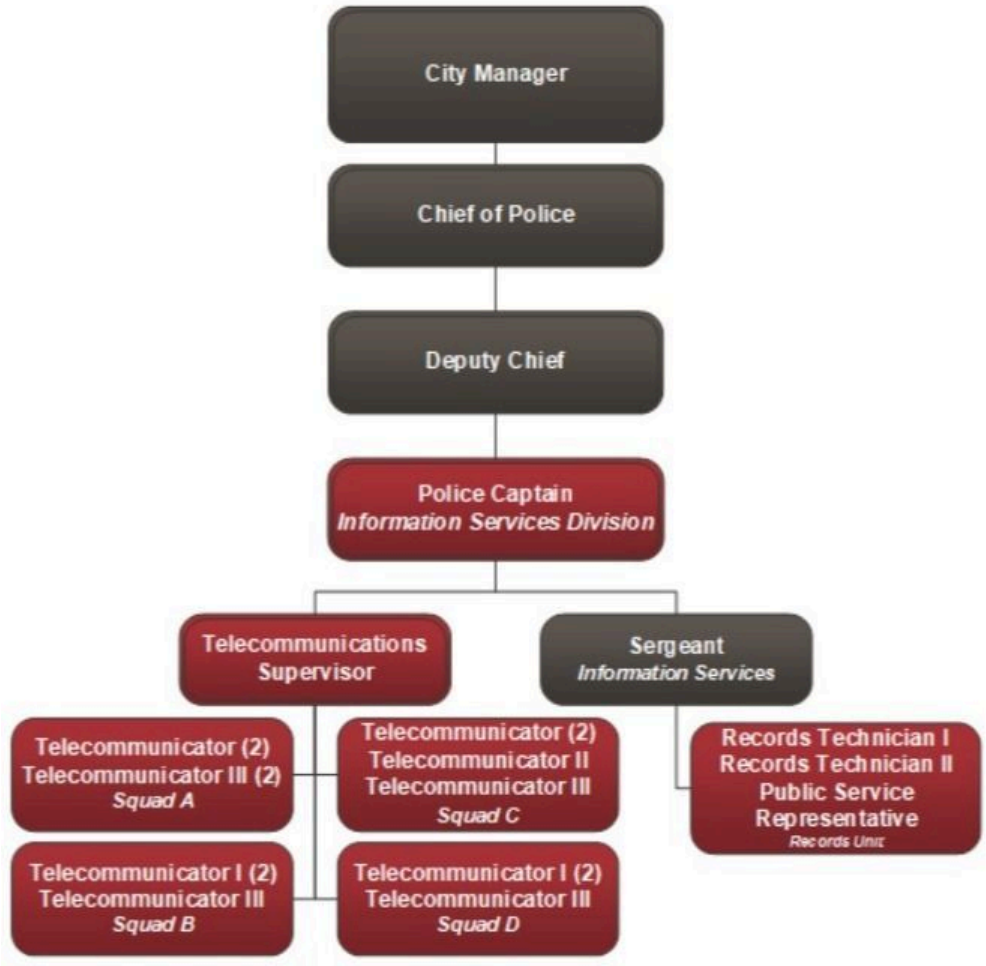
This division plays a vital role in ensuring the operation of critical public safety functions. The Communications Center provides 24/7 emergency and non-emergency dispatch services, ensuring rapid response to community needs. Information Technology (IT) maintains and secures the department's digital infrastructure, supporting operational efficiency and cybersecurity. The Evidence/Property Collection Unit ensures proper handling, storage and documentation of evidence and property in compliance with legal standards. Records maintain accurate documentation of law enforcement activities, while Digital Evidence oversees the secure management and retrieval of digital investigative materials, supporting transparency and case integrity.

Police: Support Service - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Captain	1	1	1
Telecommunications Supervisor	1	1	1
Telecommunicator III	4	5	5
Telecommunicator II	2	3	3
Telecommunicator I	8	6	6
Records Technician II	1	1	1
Records Technician I	1	1	1
Public Service Representative	1	1	1
Total	**19**	**19**	**19**

4



Police: Support Services - Program Goals

Communications

Value: Excellence

- Dispatch police, fire and medical calls professionally and efficiently.
- Answer all of the PCPD Dispatch Center calls within 10 seconds.
- Ensure accurate routing of all incoming calls.

Information Technology

Value: Leadership

- Complete the PCPD network refresh to enhance operational readiness and cybersecurity.
- Achieve a satisfactory compliance rating in the April 2025 CJIS audit.
- Successfully onboard a second IT Systems Administrator.

Evidence/Property

Value: Excellence

- Expedite and accurately process all incoming evidence/property.
- Dispose of found, safekeeping and abandoned property after mandatory hold periods.
- Fulfill State Attorney's Office evidence requests within three business days.
- Maintain police headquarters in a constant state of operational readiness.

Records

Value: Excellence

- Process reports, citations and related paperwork within 24 hours.
- Provide professional and courteous assistance to all walk-in customers.
- Submit NIBRS statistical data annually.
- Provide monthly statistical reports to Command Staff by the 5th of each month.

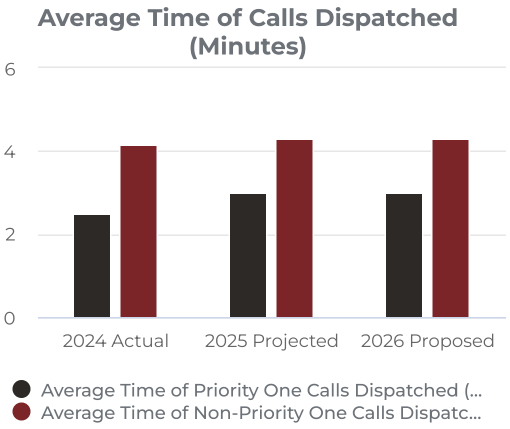
Digital Evidence

Value: Excellence

- Oversee the Body-Worn Camera (BWC) system to ensure proper functionality and compliance with department policies.
- Process and provide digital evidence to internal and external entities, including the State Attorney's Office, defense attorneys and public records requests.
- Maintain the integrity and security of all digital evidence, ensuring proper storage, retention and accessibility.

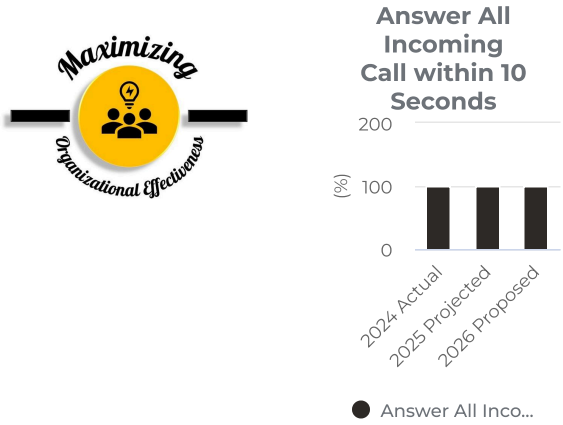
Police: Support Services - Program Objectives - Average Time of Calls Dispatched (Minutes)





Police: Support Services - Program Objectives - Answer All Incoming Calls Within 10 Seconds





Police: Support Services - Goals and Objectives Accomplished

- Answered over 64,900 inbound calls and responded to more than 25,300 emergency 911 calls from Plant City citizens in 2024/25.
- Set to oversee the transition from the Motorola V-300 to the V-700 BWC platform in June 2025, ensuring enhanced video quality and reliability.
- Fulfilled over 150 State Attorney's Office requests for BWC footage monthly, with the Digital Evidence Unit reviewing more than 500 minutes (8.3 hours) of footage per month.
- Projected to process over 6,800 pieces of property and evidence in 2025, ensuring meticulous chain-of-custody compliance.
- Dispatched more than 67,244 non-emergency, citizen-generated calls, ensuring timely and effective police response.
- Processed approximately 7,500 public records requests from citizens, media organizations, law enforcement agencies and legal representatives.
- Successfully upgraded the Communications Training Program to the Motivations public safety training platform, enhancing the trainee experience, increasing success rates and improving retention.

Police: Support Services - Expenditures by Expense Type

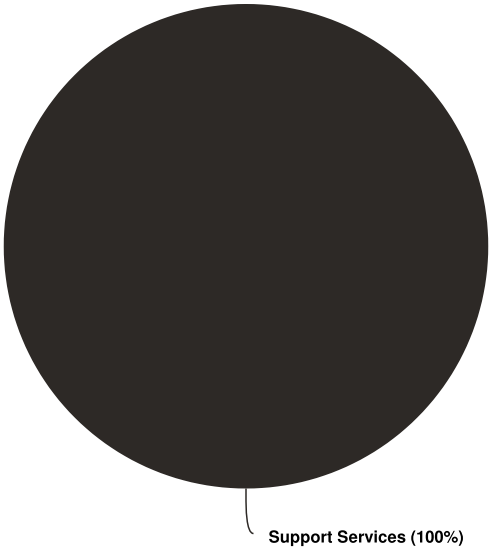
Capital Equipment	
Communications Center Workstation (2)	70,000
Laptops (9)	35,000
FDLE Laptop and Fingerprint Scanner	8,000
Security Camera System	125,000
Total	**$238,000**

Capital Project	
Computer Aided Dispatch and RMS	100,000
Total	**$100,000**

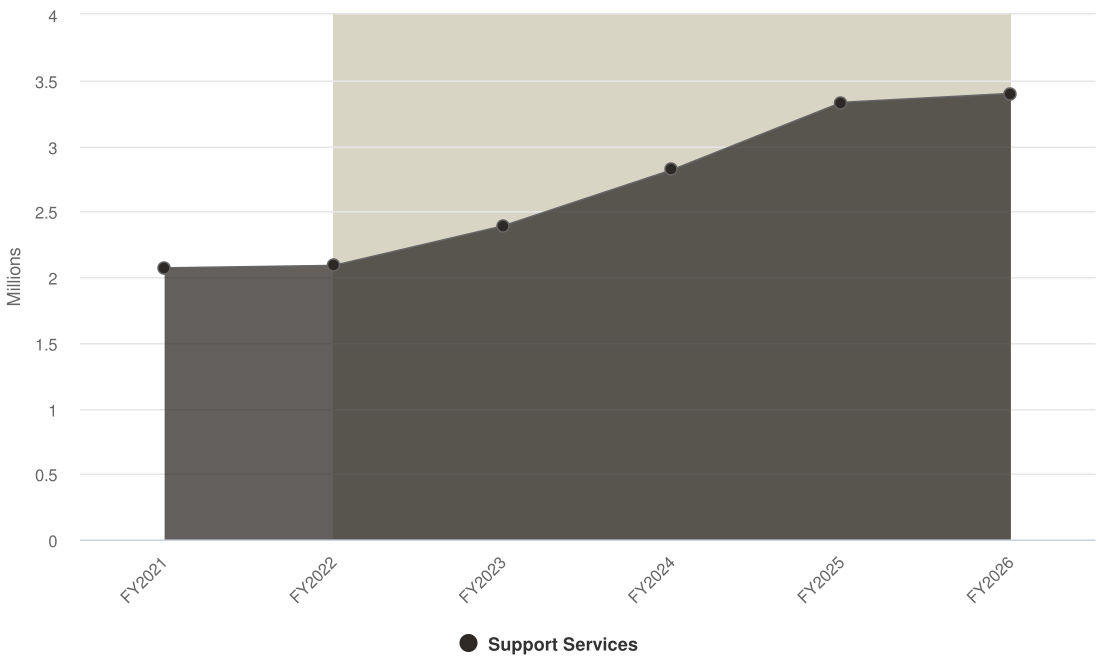
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,383,564	$1,781,339	$1,854,557	$1,493,462	$1,678,634
Operating Expenses	$758,065	$882,386	$880,697	$1,460,721	$1,246,961
Capital Outlay	$147,544	$667,000	$654,245	$242,000	$338,000
Transfers Out	$0	$0	$0	$0	$135,000
Total Expense Objects:	**$2,289,173**	**$3,330,725**	**$3,389,499**	**$3,196,183**	**$3,398,595**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

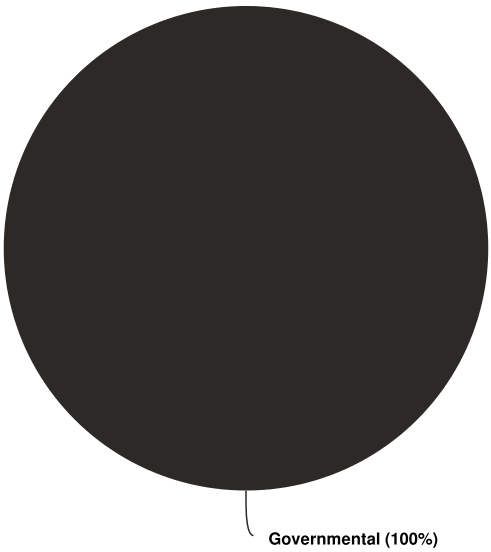


Grey background indicates budgeted figures.

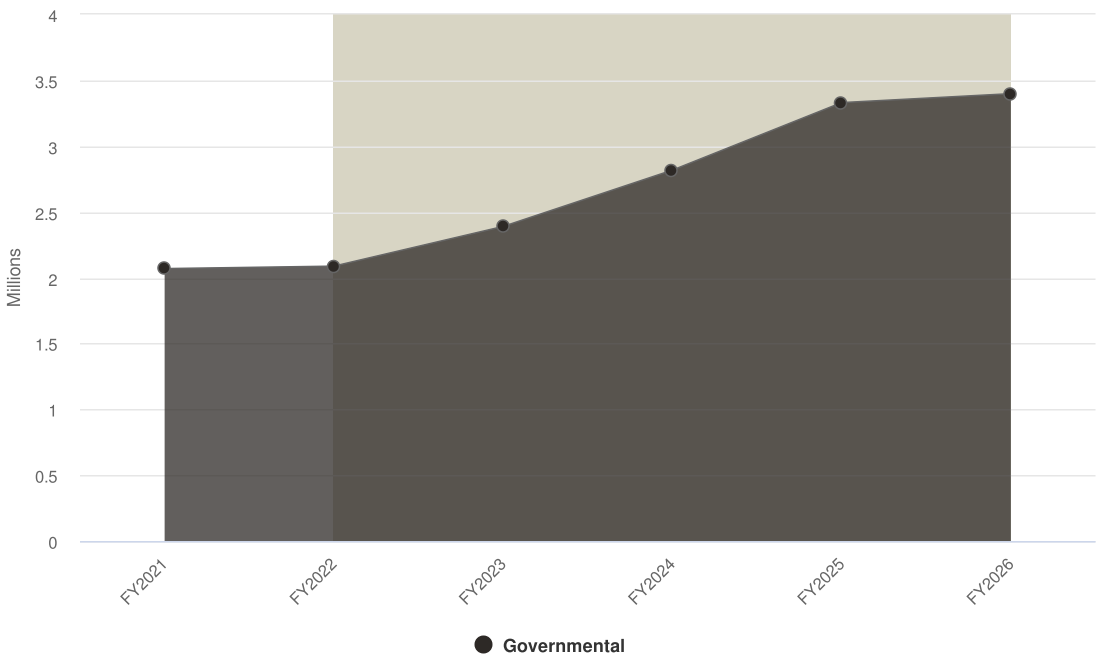
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Support Services					
Payroll	$831,252.82	$948,817.00	$942,817.00	$847,401.00	$1,166,986.00
Overtime Pay	$196,267.39	$373,000.00	$441,498.00	$250,000.00	$90,000.00
Other Benefits	$3,000.00	$4,750.00	$4,750.00	$3,250.00	$4,750.00
Social Security	$75,434.01	$112,453.00	$117,693.00	$81,530.00	$89,645.00
Pension	$71,675.48	$74,387.00	$79,867.00	$79,867.00	$81,948.00
Pension - Public Safety	$40,500.00	$46,218.00	$46,218.00	$51,045.00	$39,428.00
Health and Life Insurance	$164,210.28	$220,428.00	$220,428.00	$179,083.00	$204,317.00
Workers' Compensation	$1,224.00	$1,286.00	$1,286.00	$1,286.00	$1,560.00
Other Contractual Services	$187,098.72	$301,920.00	$294,120.00	$841,979.00	$217,350.00
Computer and Software Services	$0.00	$0.00	$0.00	$20,920.00	$390,291.00
Courses Training and Meetings	$8,079.27	$5,000.00	$5,000.00	$7,500.00	$10,000.00
Telephone	$43,795.51	$40,428.00	$40,428.00	$42,700.00	$42,700.00
Wireless Communications	$58,374.21	$65,500.00	$65,500.00	$74,000.00	$74,000.00
Insurance	$30,515.34	$32,200.00	$32,111.00	$32,111.00	$38,850.00
Maintenance of Motor Equipment	$10,065.72	$14,141.00	$14,141.00	$14,141.00	$13,400.00
Radio Maintenance	$65,277.97	$67,000.00	$67,000.00	$70,000.00	$70,000.00
Maintenance of Office Equipmnt	$20,236.93	$30,500.00	$33,500.00	$36,500.00	$33,500.00
Pistol Range	$17,520.50	$19,200.00	$19,200.00	$30,000.00	$30,000.00
Credit Card Processing Fee	$393.87	$300.00	$300.00	$300.00	$300.00
Office Supplies	$188.76	$0.00	$0.00	$0.00	$0.00
Fuel	$234,108.33	$235,427.00	$235,427.00	$210,000.00	$250,000.00
Other Supplies	$41,040.06	$36,200.00	$39,400.00	$45,000.00	$41,000.00
Uniforms and Clothing	$10,319.70	$5,000.00	$5,000.00	$6,000.00	$6,000.00
Patrol Accessories	$16,706.87	$14,570.00	$14,570.00	$14,570.00	$14,570.00
911 Accessories	$14,343.25	$15,000.00	$15,000.00	$15,000.00	$15,000.00
Other Capital Equipment	$129,803.12	$0.00	$510,481.00	$55,000.00	$168,000.00
911 Equipment & Furniture	$0.00	$62,000.00	$18,764.00	$62,000.00	$70,000.00
Edward Byrne Grant Capital	$17,740.69	$0.00	$0.00	$0.00	$0.00
Capital Project Account	$0.00	$605,000.00	$125,000.00	$125,000.00	$100,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$135,000.00
Total Support Services:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**
Total Police:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**
Total Public Safety:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**
Total Expenditures:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

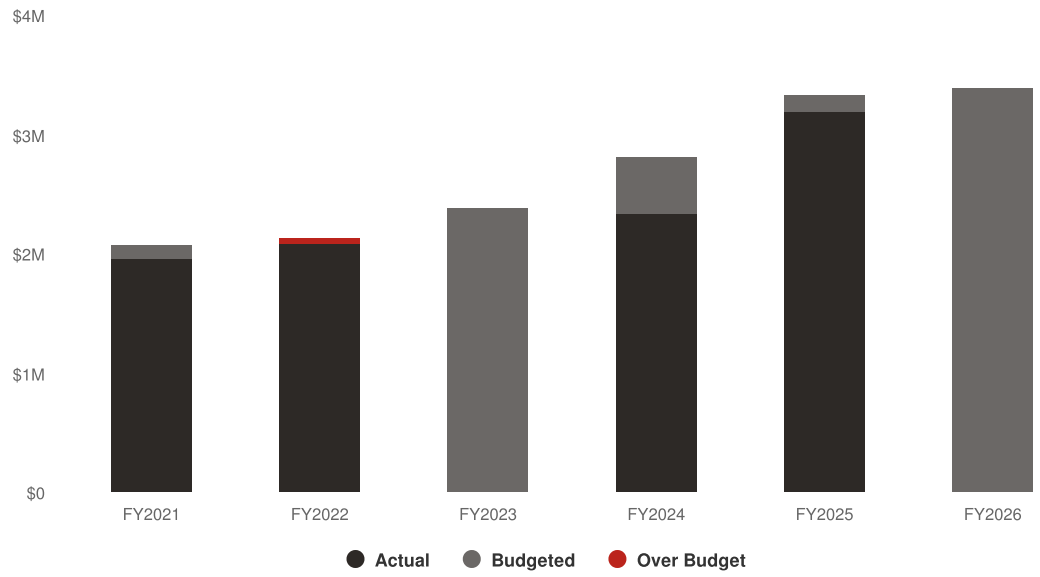
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$831,252.82	$948,817.00	$942,817.00	$847,401.00	$1,166,986.00
Overtime Pay	$196,267.39	$373,000.00	$441,498.00	$250,000.00	$90,000.00
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911 Accessories	$14,343.25	$15,000.00	$15,000.00	$15,000.00	$15,000.00
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Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$135,000.00
Total General Fund:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**
Total Governmental:	**$2,289,172.80**	**$3,330,725.00**	**$3,389,499.00**	**$3,196,183.00**	**$3,398,595.00**

Expenditures Summary

$3,398,595 $67,870
(2.04% vs. prior year)

Support Services Proposed and Historical Budget vs. Actual



Police: Administrative Services

General Fund
Org Code: 00153004

Department Mission

To maintain order, provide a safe and enjoyable community for our residents and visitors, recruit and develop a sustainable workforce that demonstrates proficiency and professionalism while creating a sense of trust and collaboration throughout the community.

Program Description

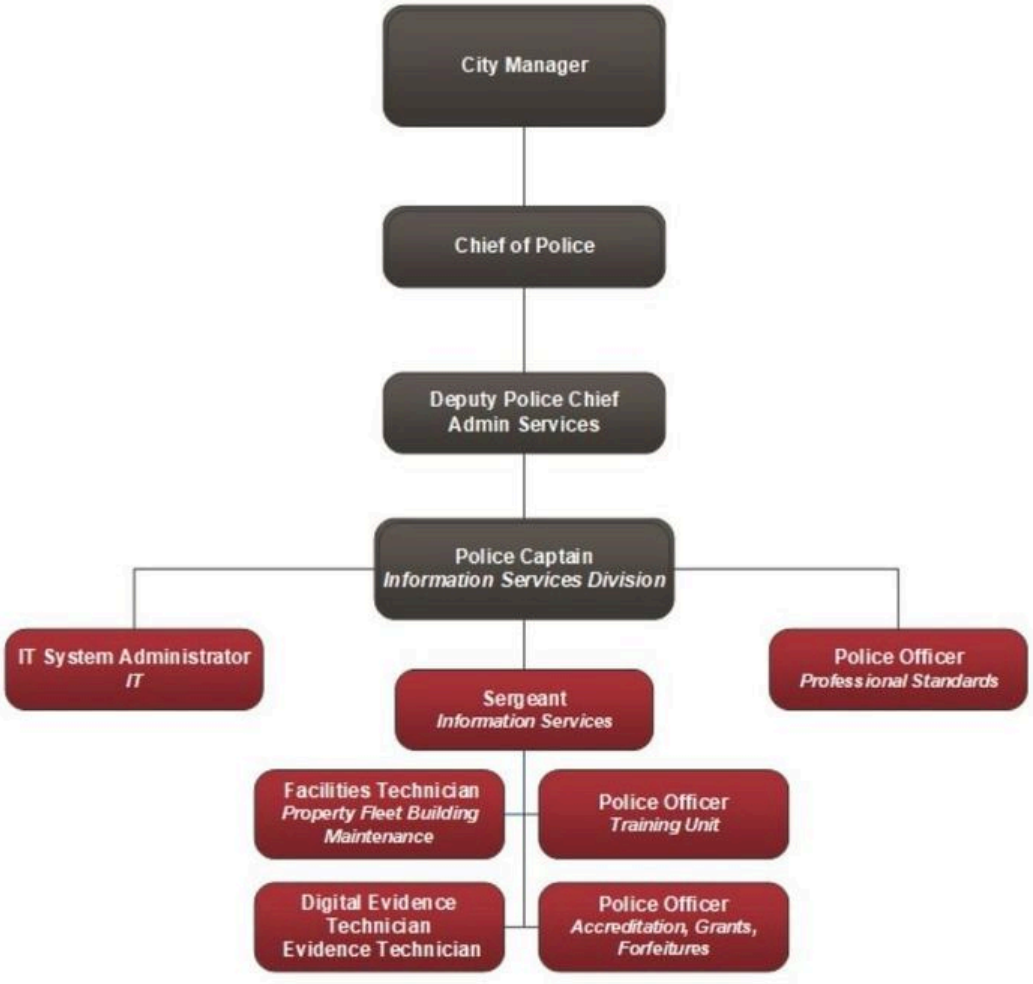
The Administrative Services Division of the Plant City Police Department is responsible for ensuring the department operates efficiently and maintains the highest professional standards. This division oversees functions including Internal Affairs, Training, Accreditation, Recruitment and Personnel, Public Service Representatives and Building and Facilities.

Through structured training programs and accreditation compliance, the division enhances officer preparedness and ensures adherence to best practices. Recruitment and personnel efforts focus on hiring and retaining a highly qualified workforce, while Internal Affairs upholds accountability and transparency, reinforcing public trust. Additionally, the division manages building maintenance and facilities need to support a safe and effective working environment.

Police: Administrative Services - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Lieutenant	0	1	1
Police Sergeant	1	1	1
Police Officer	4	4	4
Information Technology System Administrator	1	2	2
Evidence Technician	2	2	2
Digital Evidence Technician	1	1	1
Facilities Technician	1	1	1
Total	**10**	**12**	**12**



Police: Administrative Services - Program Goals

Training Unit
Value: Excellence

- Deliver regular and systematic in-service and roll call training to all police department members.
- Conduct all mandatory training in accordance with Florida Department of Law Enforcement (FDLE) regulations.
- Coordinate the delivery of advanced and specialized training to sworn members of the PCPD.
- Maintain training program documentation to include course goals, lesson plans, attendance and scores.
- Conduct firearms qualifications for all sworn members in accordance with the FDLE regulations.
- Conduct annual refresher training in each of the "high liability" areas to all sworn members of the PCPD.
- Assure all sworn members maintain state standards in accordance with the FDLE regulations.

Recruitment/Personnel
Value: Leadership

- Implement strategic recruitment initiatives to attract highly qualified candidates.
- Enhance officer retention through professional development and career growth opportunities.
- Ensure all hiring processes comply with department policies and accreditation standards.

Public Service Representative
Value: Excellence

- Provide professional and courteous assistance to all walk-in citizens and visitors.
- Efficiently process administrative tasks, as needed.
- Serve as a liaison between the public and department personnel to ensure prompt issue resolution.

Building & Maintenance
Value: Excellence

- Maintain police department facilities in a state of operational readiness.
- Ensure all building systems and security features function efficiently through regular inspections and maintenance.
- Oversee facility improvement projects to enhance safety, accessibility and operational efficiency.

Internal Affairs
Value: Integrity

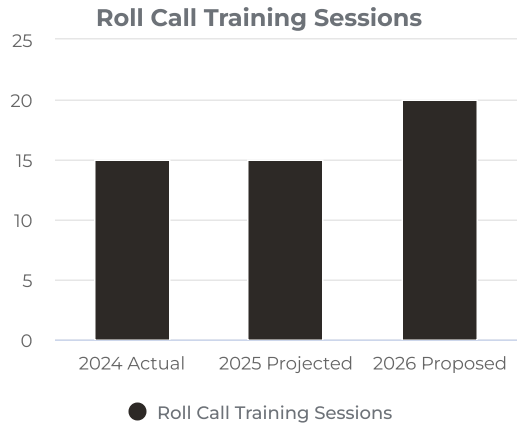
- Conduct thorough, objective investigations into employee misconduct and policy violations.
- Ensure compliance with department policies, legal standards and best practices in all investigations.
- Promote accountability and transparency through consistent reporting and fair disciplinary processes.

Accreditation
Value: Excellence

- Ensure the PCPD maintains all accreditation standards.

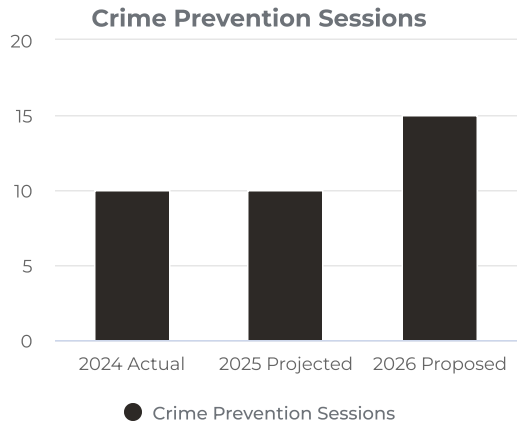
Police: Administrative Services - Program Objectives - Roll Call Training Sessions





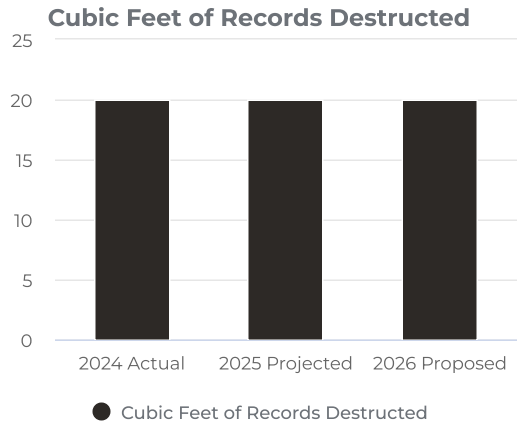
Police: Administrative Services - Program Objectives - Crime Prevention Sessions





Police: Administrative Services - Program Objectives - Cubic Feets of Records Destructed





Police: Administrative Services - Goals and Objectives Accomplished

- Ensured 100% compliance with all FDLE training requirements for sworn personnel, with no extensions required.
- Increased the orientation program by one week, totaling 120 hours, to better prepare recruits for the department's expectations, policies and operational procedures.
- Preparing for the on-site accreditation assessment scheduled for December 2025, ensuring full compliance with state and national law enforcement standards.
- Deployed personnel for approximately 50 hours to the Hillsborough County Emergency Operations Center (EOC) in Tampa for Hurricanes Helene and Milton, assisting with coordinated response efforts.
- Actively participated in the 2025 Future Career Academy events at Hillsborough Community College and Plant City Stadium, fostering connections with potential future law enforcement professionals.
- Maintained the Plant City Emergency Operations Center (EOC) in a state of operational readiness for 36 hours during Alpha/Bravo shifts in response to Hurricane Milton.
- Effectively managed security and logistics for major city events including the 4th of July fireworks show, Christmas and Dr. Martin Luther King Jr. Day parades, the Strawberry Festival, Juneteenth celebrations and other community gatherings.

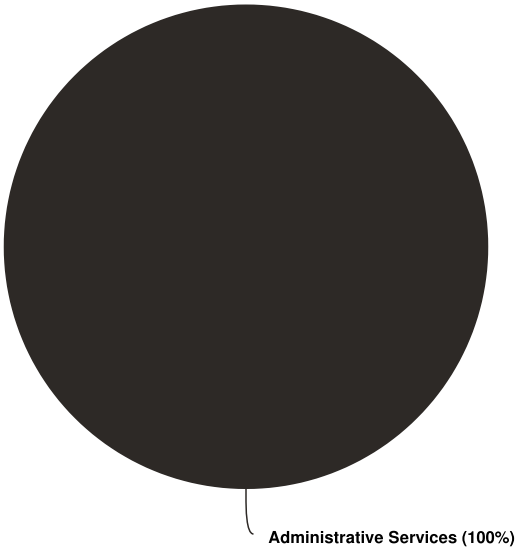
Police: Administrative Services - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$994,016	$1,011,518	$1,253,674	$1,111,840	$1,376,723
Operating Expenses	$202,951	$231,494	$291,858	$470,638	$456,925
Capital Outlay	$20,000	$0	$55,000	$20,000	$0
Transfers Out	$0	$0	$70,000	$70,000	$0

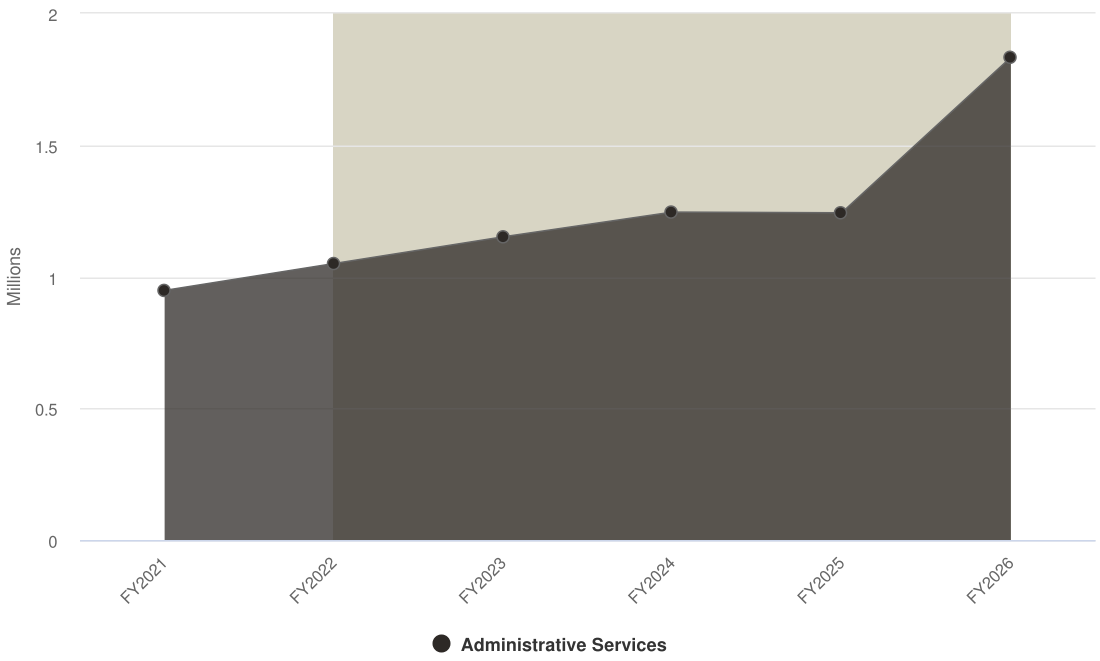
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expense Objects:	$1,216,967	$1,243,012	$1,670,532	$1,672,478	$1,833,648

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



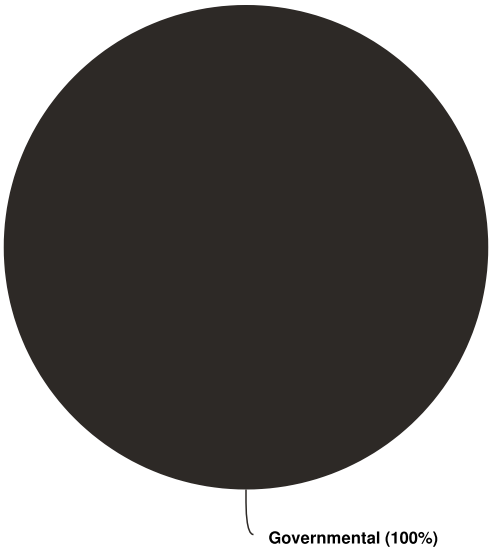
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Administrative Services					
Payroll	$655,782.36	$663,075.00	$788,187.00	$687,799.00	$952,023.00
Overtime Pay	$18,955.48	$6,000.00	$59,358.00	$57,872.00	$18,000.00
Other Benefits	$2,250.00	$2,250.00	$2,250.00	$2,250.00	$3,000.00
Social Security	$49,256.47	$51,185.00	$64,838.00	$57,856.00	$73,077.00
Pension	$19,994.98	$19,397.00	$26,466.00	$22,978.00	$27,606.00
Pension - Public Safety	$123,751.00	$137,923.00	$160,902.00	$152,328.00	$159,471.00
Health and Life Insurance	$115,761.20	$123,009.00	$138,615.00	$117,699.00	$127,726.00
Workers' Compensation	$8,265.00	$8,679.00	$13,058.00	$13,058.00	$15,820.00
Other Contractual Services	$1,145.00	$1,145.00	$1,145.00	$1,300.00	$1,300.00
Computer and Software Services	$0.00	$0.00	$3,000.00	$215,800.00	$185,800.00
Accreditation Cost	$2,325.00	$4,500.00	$4,500.00	$5,000.00	$5,000.00
Courses Training and Meetings	$3,676.53	$5,000.00	$5,000.00	$15,000.00	$10,000.00
Water Sewer & Solid Waste	$41,417.94	$50,000.00	$50,000.00	$42,000.00	$50,000.00
Power Heat & Lights	$66,545.24	$81,000.00	$81,000.00	$70,000.00	$82,000.00

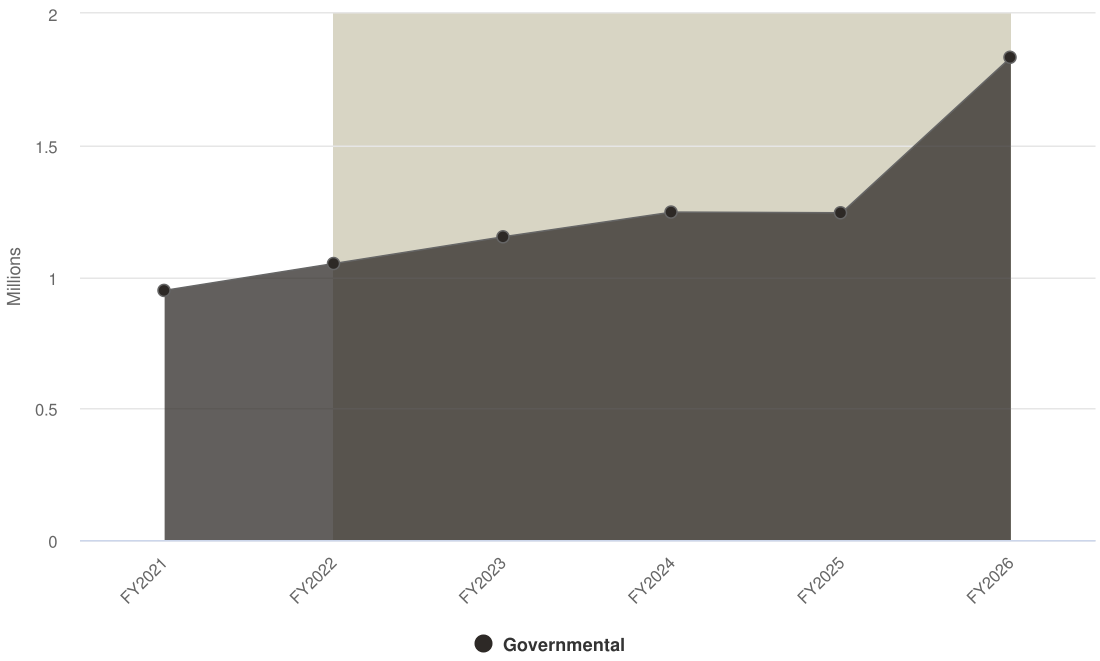
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$12,671.71	$13,372.00	$13,236.00	$13,236.00	$16,010.00
Maintenance of Motor Equipment	$22,566.87	$31,802.00	$31,802.00	$31,802.00	$30,140.00
Building and Property Repair	$38,090.58	$20,000.00	$20,000.00	$25,000.00	$25,000.00
Recruiting	$1,703.74	$10,000.00	$10,000.00	$15,000.00	$15,000.00
Prevention Program	$4,496.65	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Sponsorship Training Program	$0.00	$0.00	$57,500.00	$20,000.00	$20,000.00
Uniforms and Clothing	$3,550.84	$4,500.00	$4,500.00	$6,500.00	$6,500.00
Patrol Accessories	$4,760.71	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Safety Equipment & Supplies	$0.00	$175.00	$175.00	$0.00	$175.00
Building Improvements	$0.00	$0.00	$35,000.00	$0.00	$0.00
Other Capital Equipment	$20,000.00	$0.00	$20,000.00	$20,000.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$70,000.00	$70,000.00	$0.00
Total Administrative Services:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**
Total Police:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**
Total Public Safety:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**
Total Expenditures:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

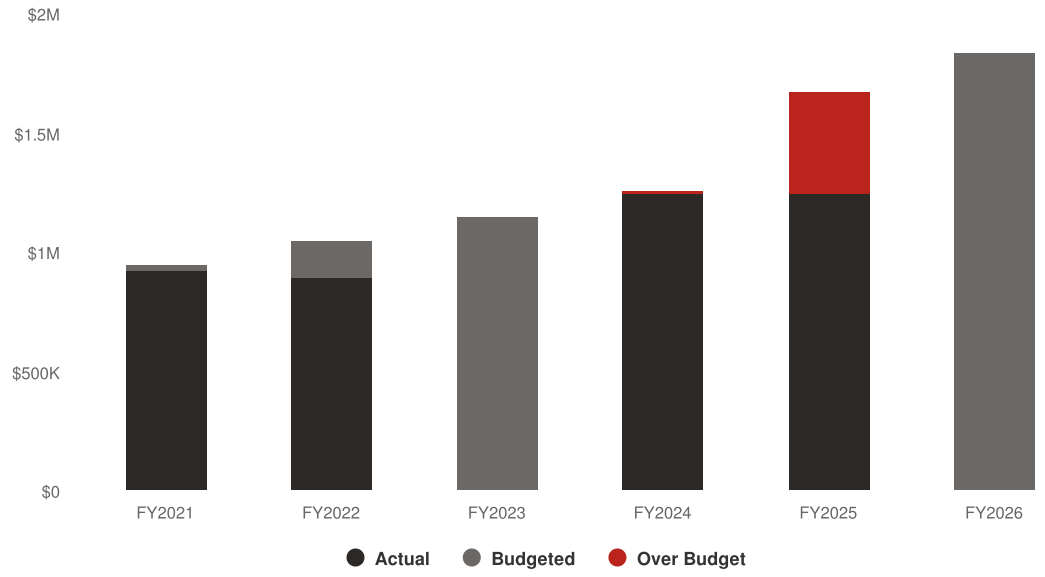
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$655,782.36	$663,075.00	$788,187.00	$687,799.00	$952,023.00
Overtime Pay	$18,955.48	$6,000.00	$59,358.00	$57,872.00	$18,000.00
Other Benefits	$2,250.00	$2,250.00	$2,250.00	$2,250.00	$3,000.00
Social Security	$49,256.47	$51,185.00	$64,838.00	$57,856.00	$73,077.00
Pension	$19,994.98	$19,397.00	$26,466.00	$22,978.00	$27,606.00
Pension - Public Safety	$123,751.00	$137,923.00	$160,902.00	$152,328.00	$159,471.00
Health and Life Insurance	$115,761.20	$123,009.00	$138,615.00	$117,699.00	$127,726.00
Workers' Compensation	$8,265.00	$8,679.00	$13,058.00	$13,058.00	$15,820.00
Other Contractual Services	$1,145.00	$1,145.00	$1,145.00	$1,300.00	$1,300.00
Computer and Software Services	$0.00	$0.00	$3,000.00	$215,800.00	$185,800.00
Accreditation Cost	$2,325.00	$4,500.00	$4,500.00	$5,000.00	$5,000.00
Courses Training and Meetings	$3,676.53	$5,000.00	$5,000.00	$15,000.00	$10,000.00
Water Sewer & Solid Waste	$41,417.94	$50,000.00	$50,000.00	$42,000.00	$50,000.00
Power Heat & Lights	$66,545.24	$81,000.00	$81,000.00	$70,000.00	$82,000.00
Insurance	$12,671.71	$13,372.00	$13,236.00	$13,236.00	$16,010.00
Maintenance of Motor Equipment	$22,566.87	$31,802.00	$31,802.00	$31,802.00	$30,140.00
Building and Property Repair	$38,090.58	$20,000.00	$20,000.00	$25,000.00	$25,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Recruiting	$1,703.74	$10,000.00	$10,000.00	$15,000.00	$15,000.00
Prevention Program	$4,496.65	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Sponsorship Training Program	$0.00	$0.00	$57,500.00	$20,000.00	$20,000.00
Uniforms and Clothing	$3,550.84	$4,500.00	$4,500.00	$6,500.00	$6,500.00
Patrol Accessories	$4,760.71	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Safety Equipment & Supplies	$0.00	$175.00	$175.00	$0.00	$175.00
Building Improvements	$0.00	$0.00	$35,000.00	$0.00	$0.00
Other Capital Equipment	$20,000.00	$0.00	$20,000.00	$20,000.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$70,000.00	$70,000.00	$0.00
Total General Fund:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**
Total Governmental:	**$1,216,967.30**	**$1,243,012.00**	**$1,670,532.00**	**$1,672,478.00**	**$1,833,648.00**

Expenditures Summary

$1,833,648 **$590,636**
(47.52% vs. prior year)

Administrative Services Proposed and Historical Budget vs. Actual



Police: Criminal Investigation

General Fund
Org Code: 00153005

Department Mission

To maintain order, provide a safe and enjoyable community for our residents and visitors, recruit and develop a sustainable workforce that demonstrates proficiency and professionalism while creating a sense of trust and collaboration throughout the community.

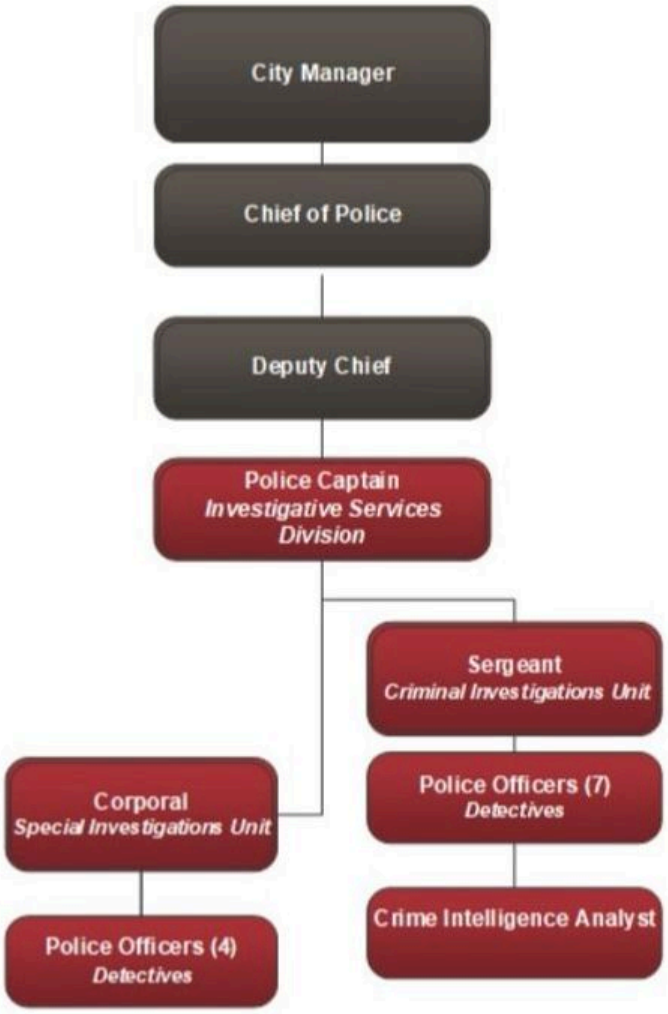
Program Description

The Criminal Investigations Division (CID) is responsible for follow-up investigations of all 1st, 2nd and 3rd degree felonies not completed by the Patrol Division. The CID is responsible for the investigation of all homicides, arsons involving death, aggravated battery where death is a likelihood, armed robberies, rape, felony child abuse, kidnapping, burglaries, fraud, computer related fraud and crimes against children. The CID is responsible for Special Operations including Special Weapons and Tactics, Crisis Negotiations and the Critical Incident Response Team.

Police: Criminal Investigation - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Captain	1	1	1
Police Lieutenant	1	1	1
Police Officer	11	16	16
Crime Intelligence Analyst	1	1	1
Total	**14**	**19**	**19**



Police: Criminal Investigation - Program Goals

Value: Excellence

- Maintain or exceed the 41% national average clearance rate on violent crimes and 15% on property crimes.

Value: Transparency

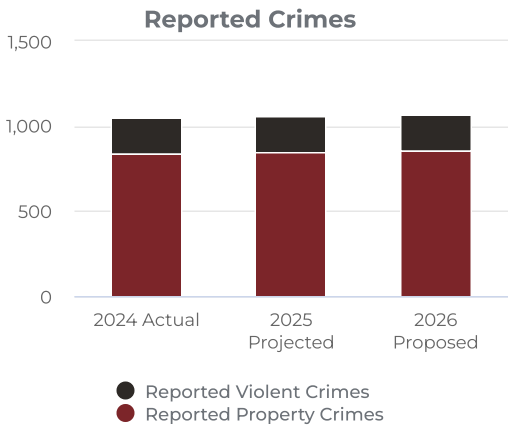
- Investigate criminal activity within the city in accordance with applicable laws and the PCPD standards.

Value: Teamwork

- Proactively target felony crime trends via statistical analysis.
- Investigate criminal activity that occurs in the city.
- Conduct regular investigative operations to ensure sexual offenders are properly supervised.

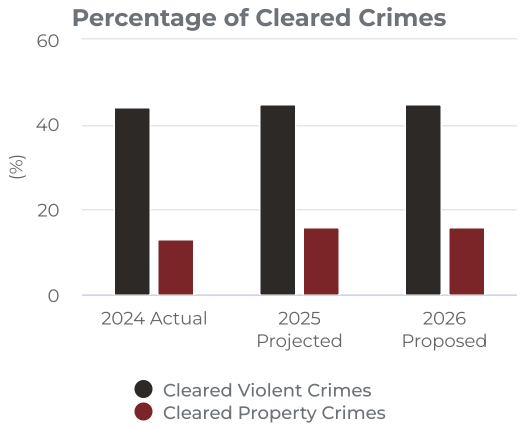
Police: Criminal Investigation - Program Objectives - Reported Crimes





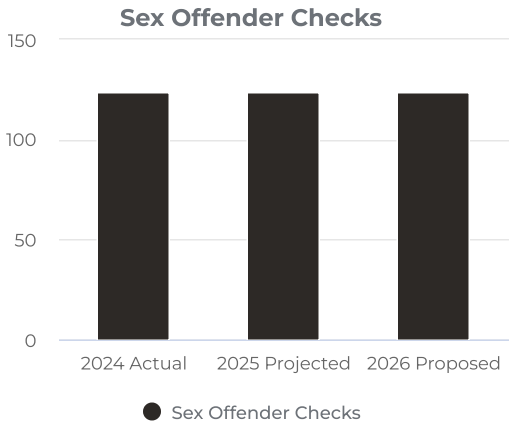
Police: Criminal Investigation - Program Objectives - Percentage of Cleared Crimes





Police: Criminal Investigation - Program Objectives - Sex Offender Checks





Police: Criminal Investigations - Goals & Objectives Accomplished

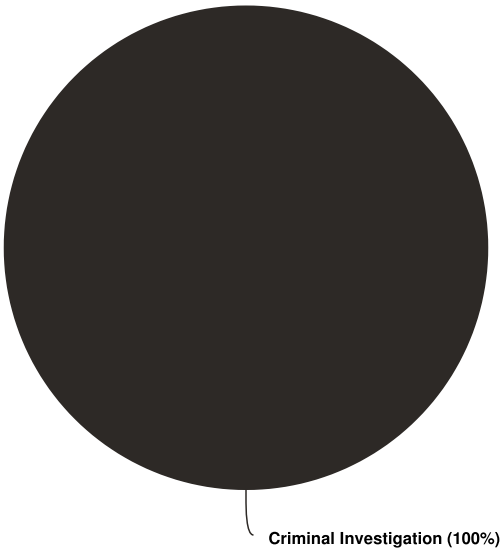
- Maintained or exceeded a clearance rate above the national average for violent and property crimes.
- Completed two sessions of sex offender checks for compliance.
- Worked several vice/narcotics cases that resulted in arrests or search warrants.
- Conducted alcohol compliance checks at local businesses throughout the city.
-

Police: Criminal Investigation - Expenditures by Expense Type

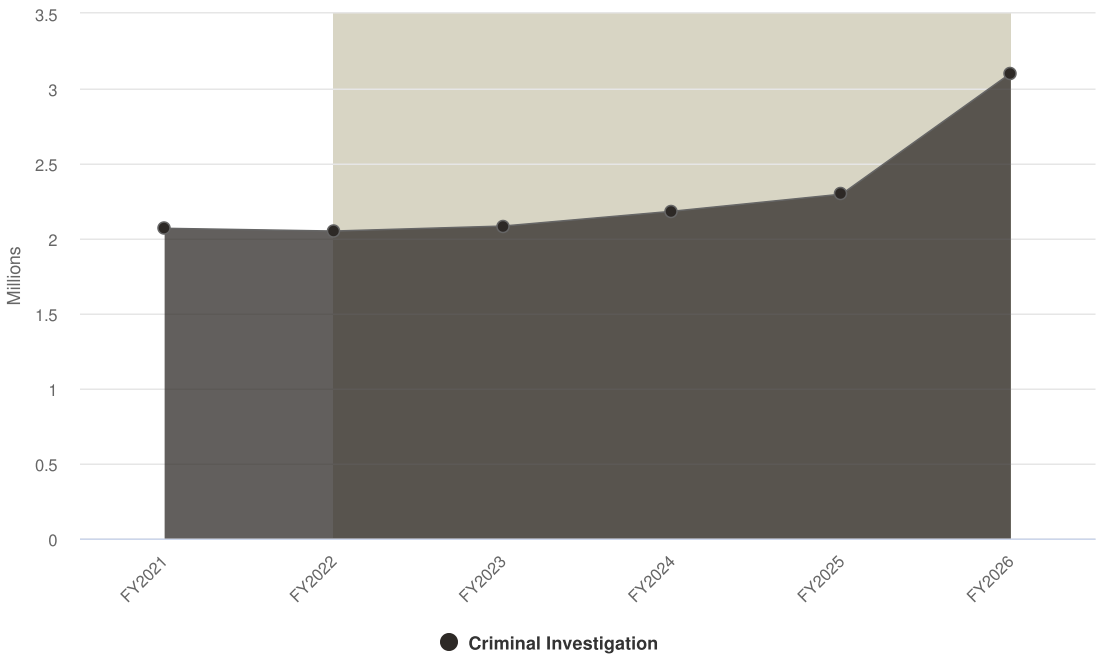
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$2,026,284	$2,094,384	$2,479,612	$2,271,180	$2,739,555
Operating Expenses	$167,283	$201,302	$213,964	$165,892	$223,128
Capital Outlay	$54,929	$0	$0	$0	$0
Transfers Out	$0	$0	$325,000	$325,000	$140,000
Total Expense Objects:	**$2,248,497**	**$2,295,686**	**$3,018,576**	**$2,762,072**	**$3,102,683**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



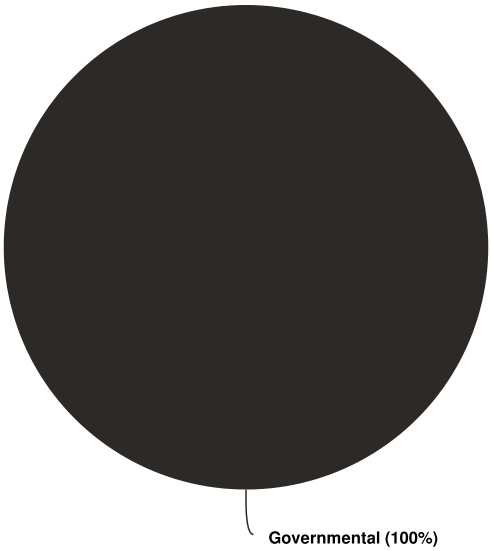
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Police					
Criminal Investigation					
Payroll	$1,306,443.02	$1,310,856.00	$1,459,696.00	$1,300,977.00	$1,810,191.00
Overtime Pay	$26,005.35	$30,000.00	$164,742.00	$145,000.00	$30,000.00
Other Benefits	$3,750.00	$3,750.00	$3,750.00	$3,750.00	$5,000.00
Social Security	$99,441.76	$102,576.00	$124,270.00	$114,872.00	$138,868.00
Pension	$5,294.53	$5,297.00	$16,076.00	$5,767.00	$5,818.00
Pension - Public Safety	$370,229.00	$416,473.00	$454,427.00	$459,969.00	$445,593.00
Health and Life Insurance	$189,864.49	$198,913.00	$224,923.00	$209,117.00	$265,645.00
Workers' Compensation	$25,256.00	$26,519.00	$31,728.00	$31,728.00	$38,440.00
Other Contractual Services	$49,632.56	$57,300.00	$57,300.00	$0.00	$0.00
Special Services	$2,676.49	$9,000.00	$9,000.00	$10,000.00	$10,000.00
Courses Training and Meetings	$12,439.19	$5,400.00	$5,400.00	$8,000.00	$10,000.00
Opioid Training Expenses	$0.00	$0.00	$0.00	$2,000.00	$10,000.00
Lease Vehicles Reimbursed	$2,540.00	$650.00	$650.00	$11,000.00	$11,000.00
Insurance	$35,932.51	$37,915.00	$37,454.00	$37,454.00	$45,320.00

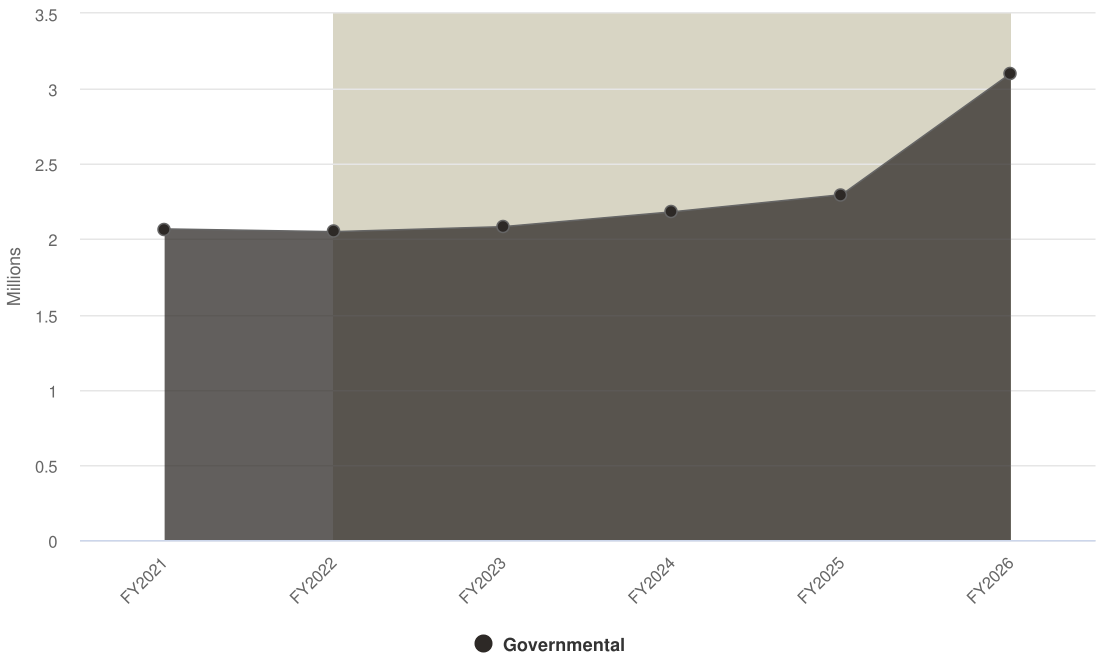
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Maintenance of Motor Equipment	$17,544.98	$24,738.00	$24,738.00	$24,738.00	$23,440.00
Opioid Public Awareness Exp	$0.00	$0.00	$0.00	$2,000.00	$10,168.00
Other Supplies	$14,046.20	$7,700.00	$7,300.00	$7,700.00	$8,000.00
Uniforms and Clothing	$21,565.50	$30,322.00	$43,845.00	$44,000.00	$39,000.00
Patrol Accessories	$1,340.97	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Opioid Equipment Exp	$0.00	$0.00	$0.00	$17,000.00	$24,100.00
Subscriptions and Memberships	$9,565.00	$26,277.00	$26,277.00	$0.00	$30,100.00
Other Capital Equipment	$7,670.00	$0.00	$0.00	$0.00	$0.00
Opioid Capital Equipment	$47,259.00	$0.00	$0.00	$0.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$325,000.00	$325,000.00	$140,000.00
Total Criminal Investigation:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**
Total Police:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**
Total Public Safety:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**
Total Expenditures:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

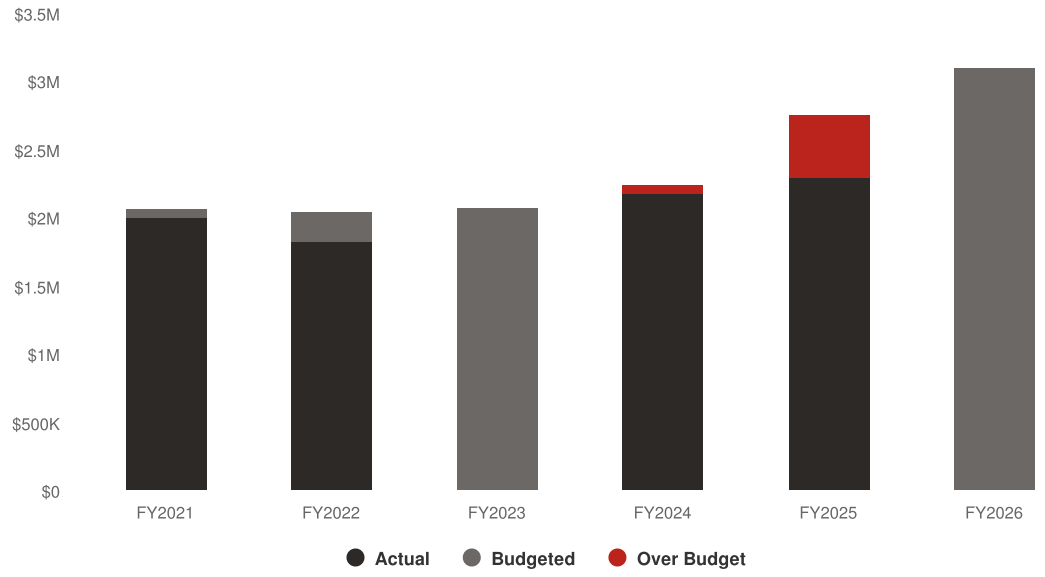
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$1,306,443.02	$1,310,856.00	$1,459,696.00	$1,300,977.00	$1,810,191.00
Overtime Pay	$26,005.35	$30,000.00	$164,742.00	$145,000.00	$30,000.00
Other Benefits	$3,750.00	$3,750.00	$3,750.00	$3,750.00	$5,000.00
Social Security	$99,441.76	$102,576.00	$124,270.00	$114,872.00	$138,868.00
Pension	$5,294.53	$5,297.00	$16,076.00	$5,767.00	$5,818.00
Pension - Public Safety	$370,229.00	$416,473.00	$454,427.00	$459,969.00	$445,593.00
Health and Life Insurance	$189,864.49	$198,913.00	$224,923.00	$209,117.00	$265,645.00
Workers' Compensation	$25,256.00	$26,519.00	$31,728.00	$31,728.00	$38,440.00
Other Contractual Services	$49,632.56	$57,300.00	$57,300.00	$0.00	$0.00
Special Services	$2,676.49	$9,000.00	$9,000.00	$10,000.00	$10,000.00
Courses Training and Meetings	$12,439.19	$5,400.00	$5,400.00	$8,000.00	$10,000.00
Opioid Training Expenses	$0.00	$0.00	$0.00	$2,000.00	$10,000.00
Lease Vehicles Reimbursed	$2,540.00	$650.00	$650.00	$11,000.00	$11,000.00
Insurance	$35,932.51	$37,915.00	$37,454.00	$37,454.00	$45,320.00
Maintenance of Motor Equipment	$17,544.98	$24,738.00	$24,738.00	$24,738.00	$23,440.00
Opioid Public Awareness Exp	$0.00	$0.00	$0.00	$2,000.00	$10,168.00
Other Supplies	$14,046.20	$7,700.00	$7,300.00	$7,700.00	$8,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Uniforms and Clothing	$21,565.50	$30,322.00	$43,845.00	$44,000.00	$39,000.00
Patrol Accessories	$1,340.97	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Opioid Equipment Exp	$0.00	$0.00	$0.00	$17,000.00	$24,100.00
Subscriptions and Memberships	$9,565.00	$26,277.00	$26,277.00	$0.00	$30,100.00
Other Capital Equipment	$7,670.00	$0.00	$0.00	$0.00	$0.00
Opioid Capital Equipment	$47,259.00	$0.00	$0.00	$0.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$325,000.00	$325,000.00	$140,000.00
Total General Fund:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**
Total Governmental:	**$2,248,496.55**	**$2,295,686.00**	**$3,018,576.00**	**$2,762,072.00**	**$3,102,683.00**

Expenditures Summary

$3,102,683 **$806,997**
(35.15% vs. prior year)

Criminal Investigation Proposed and Historical Budget vs. Actual



Planning and Zoning

General Fund
Org Code: 00153301

Mission

To deliver high-quality, professional planning services that are efficient, transparent, and customer focused. We aim to support residents, development professionals, advisory boards, and the City Commission in fostering sustainable growth and community development. Through clear processes, continuous learning, and active public engagement, we strive to enhance both the environment and the community, promoting collaboration and streamlining regulatory procedures for greater efficiency.

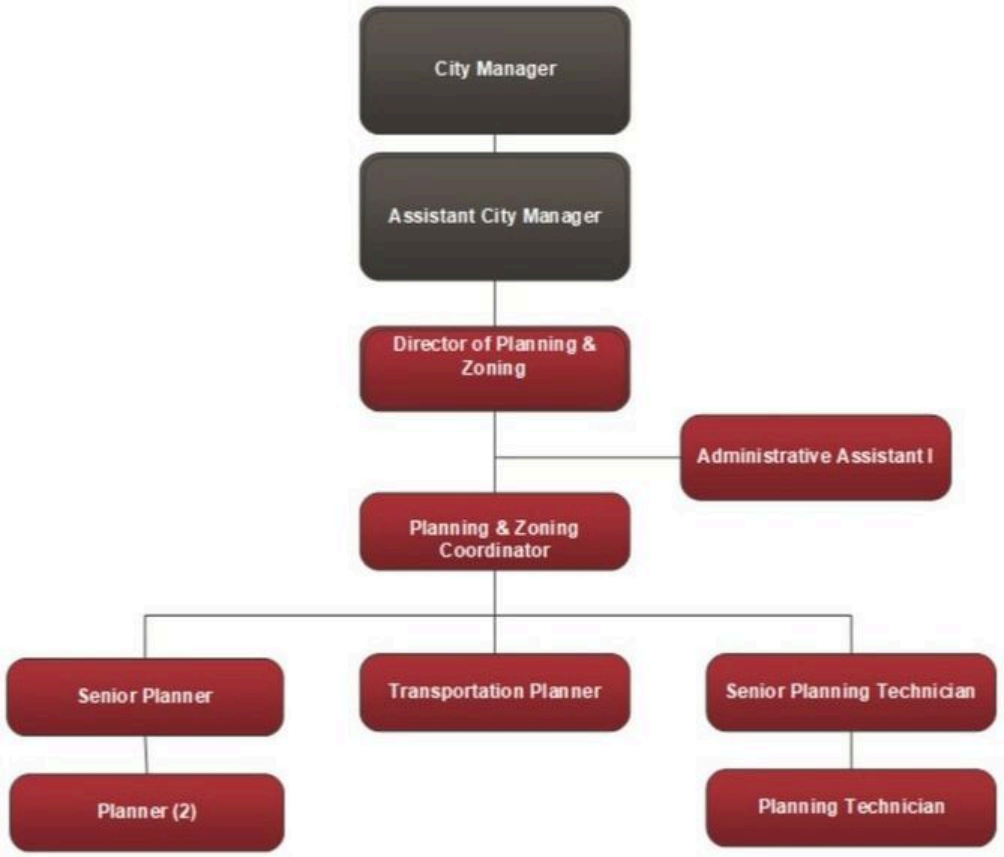
Program Description

The Planning and Zoning Department oversees both long- and short-term land use planning for the City, focusing on land use, transportation, economic development, and housing. This department provides guidance on a wide range of issues, including annexations, land use amendments, historic resource protection, subdivision plats, rezoning, right-of-way vacancies, pre-development counseling, concurrency management, tree removal, land development regulations, variances, and other planning processes. Additionally, the department supports the City Commission and three advisory boards—the Historic Resources Board, the Board of Adjustments, and the Planning Board—by providing recommendations and expert advice. By managing the City's Comprehensive Plan and Land Development Code, the department plays a key role in encouraging sustainable growth and development.

Planning & Zoning - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Planning & Zoning	0	1	1
Administrative Assistant I	0	1	1
Senior Planner	1	1	1
Planner II	0	1	1
Planner	2	2	2
Transportation Planner	0	1	1
Senior Planning Technician	1	1	1
Planning Technician	1	1	2
Planning & Zoning Manager	1	0	0
Planning & Zoning Coordinator	1	1	0
Total	**7**	**10**	**10**



Planning & Zoning - Program Goals

Value: Teamwork

- Train staff on current policies and procedures through weekly/monthly training sessions.
- Encourage staff to engage in professional and personal growth. Information on upcoming networking and conference opportunities should be provided by leadership.
- Strengthen interdepartmental collaboration and intergovernmental coordination to educate and align ideas on policies, procedures, and regional developments through regular meetings or event opportunities.

Value: Integrity

- Provide reliable service and helpful information to the public, staff, and other governmental agencies within 24-48 hours.
- Develop standard operating procedures which promote ethical customer service and reflects the City's values.
- Assist all customers in a friendly and professional manner.
- Provide a welcoming atmosphere for our customers and staff which promotes economic development.

Value: Transparency

- Facilitate community engagement, empowering stakeholders to participate in decision making.
- Improve procedures and increase efficiency in the Planning and Zoning office.
- Provide monthly reports to the City Manager.
- Enhance public engagement and communication by expanding access to public information through the maintenance of our user-friendly website complete with frequently asked questions, permit guides, zoning maps, and process timelines.
- Host community workshops.
- Improve social media presence to allow for digital outreach providing updates on zoning changes, development projects, and permitting processes to keep the public informed.

Value: Leadership

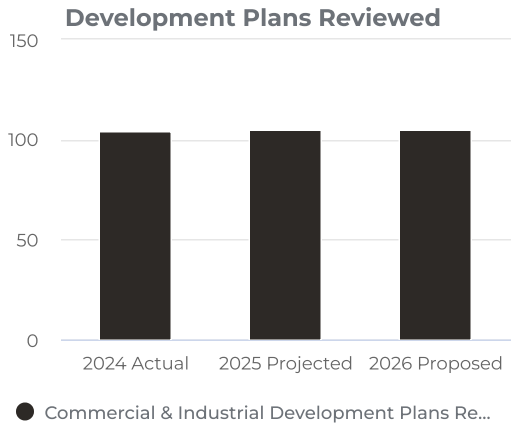
- Conduct weekly staff meetings to express ideas and viewpoints to improve department efficiency.
- Encourage leadership within department to set goals, be innovative, motivational, and trustworthy.
- Encourage and train customers to utilize online payment processing and online permitting through in person training or video training available on the department's webpage.
- Develop a training/procedures manual to standardize onboarding and processes for new and existing employees to ensure consistency and efficiency in job performance.

Value: Excellence

- Provide quality professional planning services and excellent customer service to development professionals and their clients, nearby jurisdictions and agencies, and the residents of Plant City.
- Process all paperwork (site plans, rezonings, Planning Board, Historic Resources Board, and Board of Adjustment cases, etc.) within 24 hours of receipt.
- Offer continuing education and training to staff.
- Improve customer service through new programs and use of technology.
- Update land development and other regulations to address planning issues, improve economic opportunities, and continue to streamline the development review processes of Plant City.
- Maintain, preserve, and implement the zoning regulations for the approximately 31 square miles within the City limits.
- Utilize technology for organization improvement by improving document management and access to streamline internal processes and information retrieval.
- Maintain competitive advantage in customer service by defining customer service metrics and ensuring response times are met by conducting regular public surveys on service received from the department.

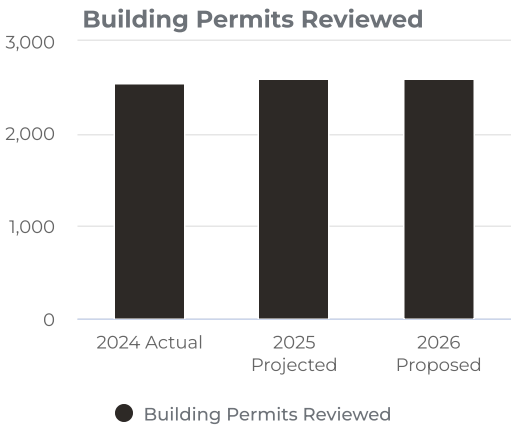
Planning & Zoning - Program Objectives - Development Plans Reviewed





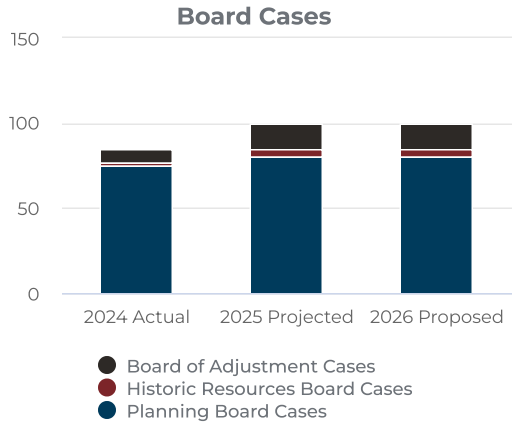
Planning & Zoning - Program Objectives - Building Permits Reviewed





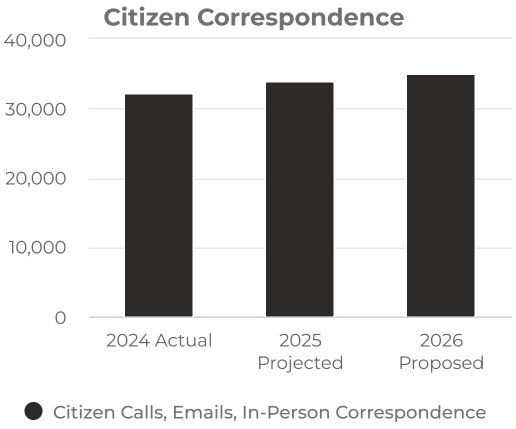
Planning & Zoning - Program Objectives - Board Cases





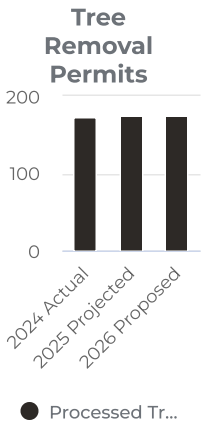
Planning & Zoning - Program Objectives - Citizen Correspondence



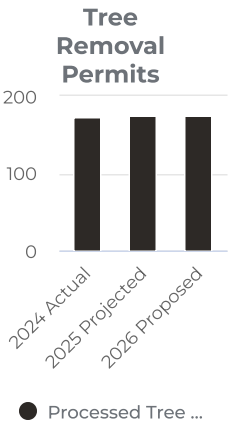


Planning & Zoning - Program Objectives - Tree Removal Permits



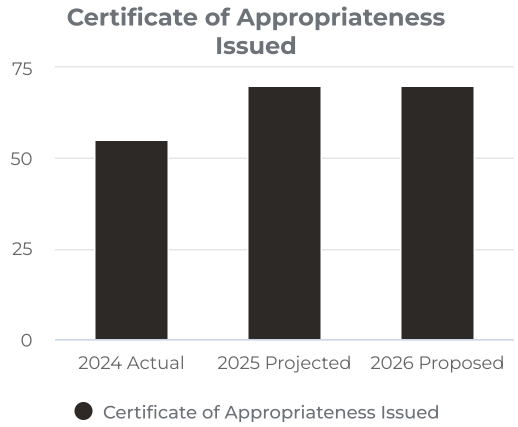






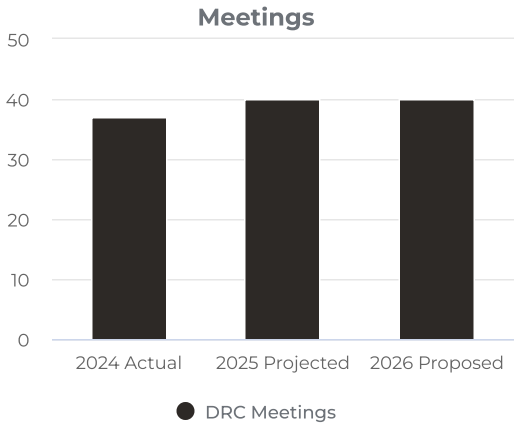
Planning & Zoning - Program Objectives - Certificate of Appropriateness Issued





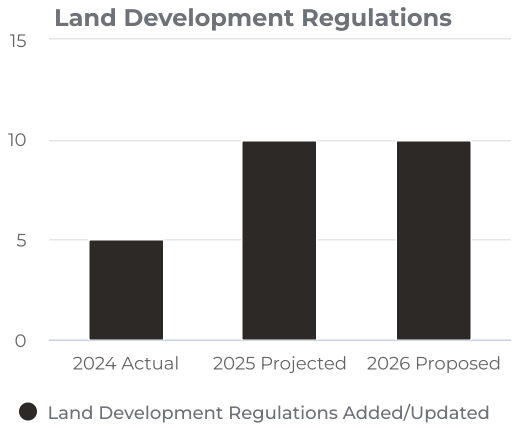
Planning & Zoning - Program Objectives - Meetings





Planning & Zoning - Program Objectives - Land Development Regulations





Planning & Zoning - Goals & Objectives Accomplished

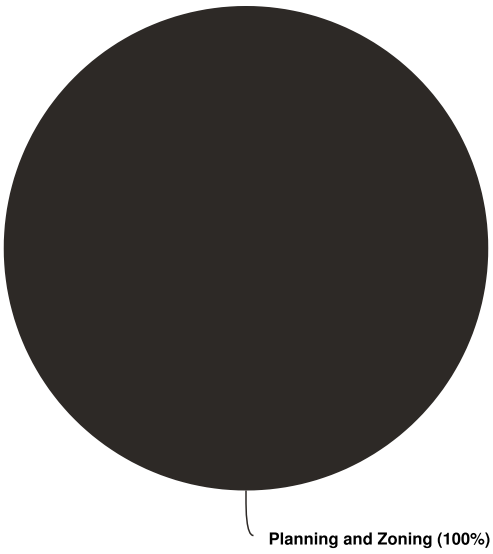
- Implemented a yearlong Development Book Club sharing valuable planning related information with Department Directors monthly.
- Implemented a weekly standing meeting with Planning Commission staff.
- Implemented a monthly standing meeting with the Community and Infrastructure Planning Department of Hillsborough County.
- Implemented the following:
  - Bi-monthly training meeting with Planning & Zoning and Code Enforcement
  - Weekly case review meeting with staff to educate and coordinate current applications
  - Use of Wrike for daily task management
  - An Annexation schedule
  - Quarterly meeting plan for the Historic Resource Board in order to adhere to the Certified Local Government requirements.
- Provided multiple educational opportunities at various Historic Resource Board and Planning Board Meetings.
- Attended the following conferences:
  - National American Planning Association Conference in Denver, Colorado (one staff member)
  - Florida Planning & Zoning Association State Conference (three staff members).
  - Florida American Planning Association annual conference (two staff members).
- Amended the following regulations:
  - Buffering & Screening
  - Accessory Dwellings
  - Murals in the downtown core (in coordination with downtown stakeholders)
  - To introduce density and intensity into the Code of Ordinances.
- Completed a forecast model to facilitate growth accommodation in the future.
- Kicked off a Long-Range Transportation Plan.
- Began updating the Comprehensive Plan with visioning exercises and community engagement.
- Conducted 15 in person presentations with local groups to encourage public participation in the Parks Long Range Plan, Water Supply Study, update to the Comprehensive Plan, and the Long-Range Transportation Plan.
- Amended the Preferred Land Use Scenario Map for the Northeast Plant City Area Master Plan.
-

Planning & Zoning - Expenditures by Expense Type

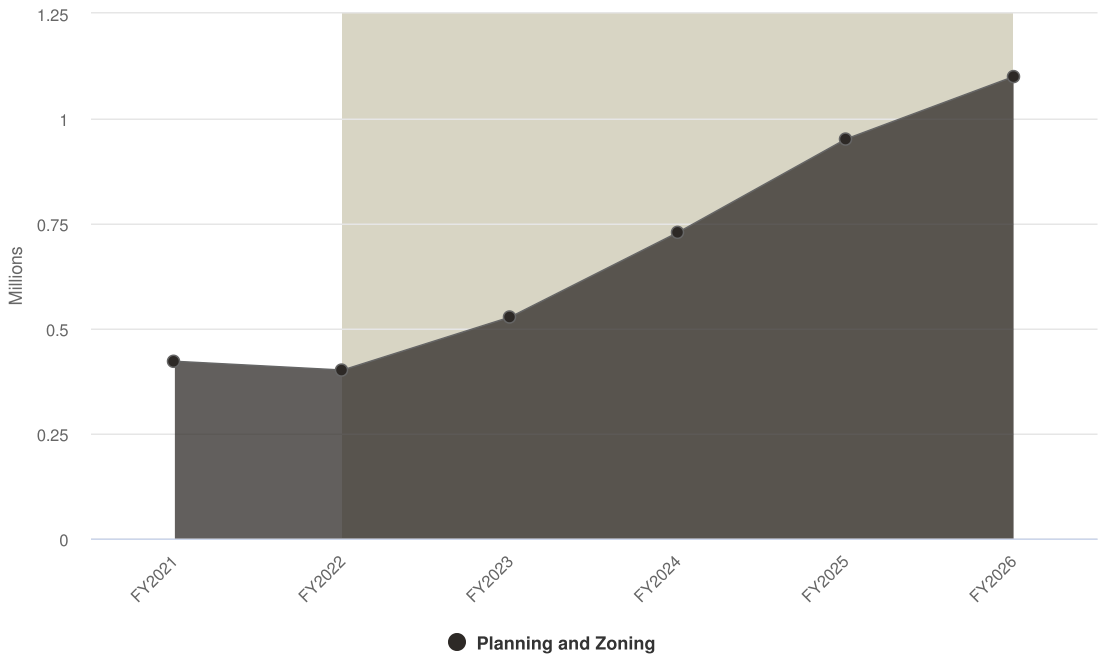
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$635,339	$864,784	$839,784	$642,506	$907,134
Operating Expenses	$35,162	$86,233	$82,197	$68,343	$151,668
Capital Outlay	$3,443	$0	$4,036	$4,036	$0
Transfers Out	$0	$0	$0	$0	$41,000
Total Expense Objects:	**$673,944**	**$951,017**	**$926,017**	**$714,885**	**$1,099,802**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



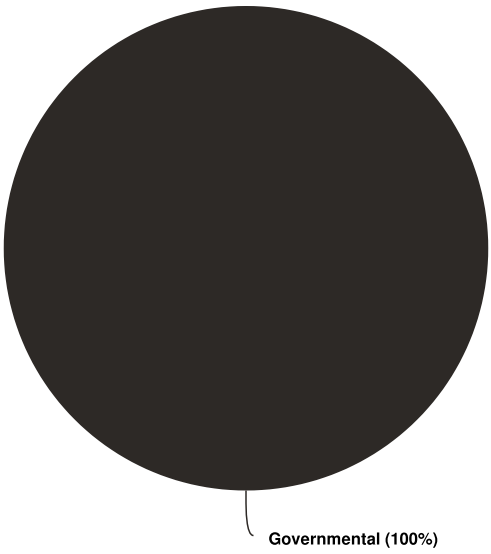
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Planning and Zoning					
Planning and Zoning					
Payroll	$446,130.73	$665,174.00	$597,690.00	$452,795.00	$688,717.00
Temporary Pay	$19,620.00	$20,000.00	$20,000.00	$20,120.00	$20,000.00
Overtime Pay	$9.82	$0.00	$1,529.00	$1,546.00	$0.00
Other Benefits	$1,250.00	$2,250.00	$2,250.00	$1,500.00	$2,500.00
Social Security	$34,743.20	$50,886.00	$47,753.00	$37,333.00	$53,596.00
Pension	$35,428.56	$53,214.00	$49,938.00	$38,533.00	$55,099.00
Health and Life Insurance	$53,435.12	$72,937.00	$69,517.00	$67,269.00	$86,832.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$21,000.00
Other Contractual Services	$5,769.25	$42,000.00	$37,642.00	$20,000.00	$77,700.00
Computer and Software Services	$0.00	$0.00	$0.00	$7,570.00	$7,972.00
Other Contractual-Personnel	$44,414.91	$0.00	$50,784.00	$23,087.00	$0.00
Courses Training and Meetings	$4,027.68	$8,700.00	$8,700.00	$8,700.00	$16,000.00
Car Allowance	$12,600.00	$14,800.00	$14,800.00	$12,600.00	$9,600.00

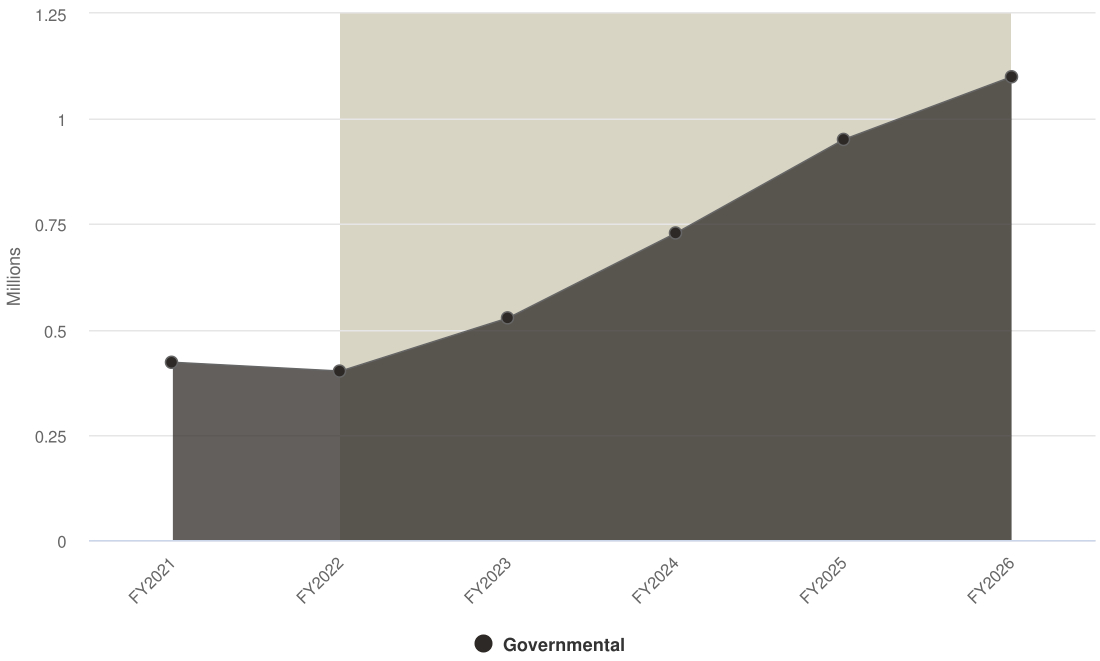
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Wireless Communications	$704.44	$970.00	$970.00	$970.00	$970.00
Postage	$789.26	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Insurance	$3,120.17	$3,293.00	$3,293.00	$3,293.00	$3,980.00
Maintenance of Motor Equipment	$0.00	$0.00	$0.00	$0.00	$321.00
Office Supplies	$1,713.46	$3,070.00	$3,070.00	$3,070.00	$3,100.00
Other Supplies	$5,102.51	$5,890.00	$5,890.00	$5,890.00	$4,225.00
Uniforms and Clothing	$0.00	$480.00	$802.00	$750.00	$400.00
Subscriptions and Memberships	$1,334.84	$5,030.00	$5,030.00	$3,500.00	$4,400.00
Other Capital Equipment	$3,442.66	$0.00	$4,036.00	$4,036.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$41,000.00
Total Planning and Zoning:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**
Total Planning and Zoning:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**
Total General Government:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**
Total Expenditures:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

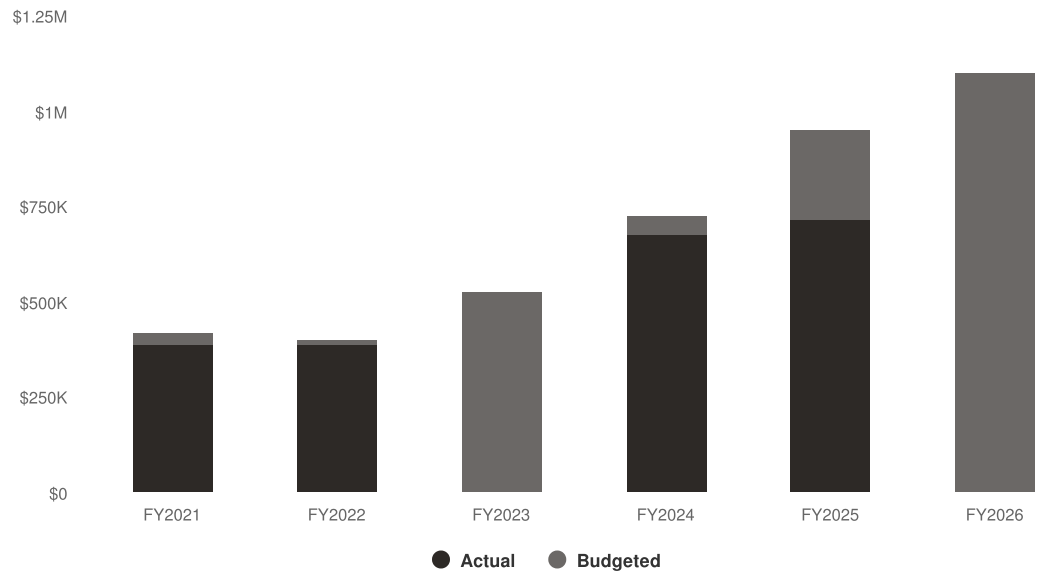
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$446,130.73	$665,174.00	$597,690.00	$452,795.00	$688,717.00
Temporary Pay	$19,620.00	$20,000.00	$20,000.00	$20,120.00	$20,000.00
Overtime Pay	$9.82	$0.00	$1,529.00	$1,546.00	$0.00
Other Benefits	$1,250.00	$2,250.00	$2,250.00	$1,500.00	$2,500.00
Social Security	$34,743.20	$50,886.00	$47,753.00	$37,333.00	$53,596.00
Pension	$35,428.56	$53,214.00	$49,938.00	$38,533.00	$55,099.00
Health and Life Insurance	$53,435.12	$72,937.00	$69,517.00	$67,269.00	$86,832.00
Workers' Compensation	$307.00	$323.00	$323.00	$323.00	$390.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$21,000.00
Other Contractual Services	$5,769.25	$42,000.00	$37,642.00	$20,000.00	$77,700.00
Computer and Software Services	$0.00	$0.00	$0.00	$7,570.00	$7,972.00
Other Contractual-Personnel	$44,414.91	$0.00	$50,784.00	$23,087.00	$0.00
Courses Training and Meetings	$4,027.68	$8,700.00	$8,700.00	$8,700.00	$16,000.00
Car Allowance	$12,600.00	$14,800.00	$14,800.00	$12,600.00	$9,600.00
Wireless Communications	$704.44	$970.00	$970.00	$970.00	$970.00
Postage	$789.26	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Insurance	$3,120.17	$3,293.00	$3,293.00	$3,293.00	$3,980.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Maintenance of Motor Equipment	$0.00	$0.00	$0.00	$0.00	$321.00
Office Supplies	$1,713.46	$3,070.00	$3,070.00	$3,070.00	$3,100.00
Other Supplies	$5,102.51	$5,890.00	$5,890.00	$5,890.00	$4,225.00
Uniforms and Clothing	$0.00	$480.00	$802.00	$750.00	$400.00
Subscriptions and Memberships	$1,334.84	$5,030.00	$5,030.00	$3,500.00	$4,400.00
Other Capital Equipment	$3,442.66	$0.00	$4,036.00	$4,036.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$41,000.00
Total General Fund:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**
Total Governmental:	**$673,943.61**	**$951,017.00**	**$926,017.00**	**$714,885.00**	**$1,099,802.00**

Expenditures Summary

$1,099,802 **$148,785**
(15.64% vs. prior year)

Planning and Zoning Proposed and Historical Budget vs. Actual



Parks and Recreation



General Fund

Includes:

- Recreation
- Cemetery
- Parks

Parks and Recreation: Expenditures by Expense Type

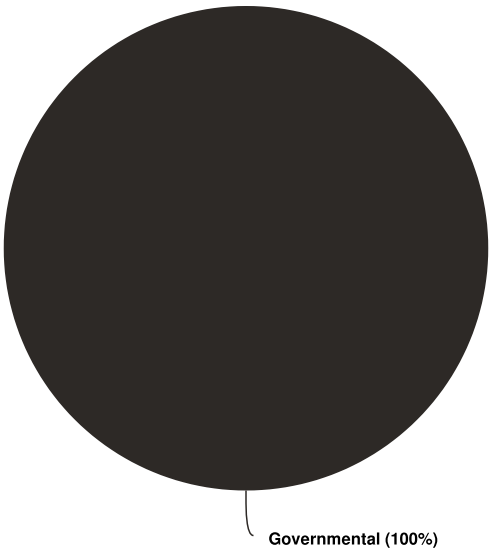
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$4,262,748	$4,837,407	$4,947,406	$4,285,472	$5,084,321
Operating Expenses	$3,020,237	$3,436,328	$3,727,286	$3,629,170	$3,870,296
Capital Outlay	$1,033,547	$1,339,375	$6,037,293	$5,828,850	$1,114,100
Transfers Out	$0	$119,365	$119,365	$119,365	$391,100
Total Expense Objects:	**$8,316,532**	**$9,732,475**	**$14,831,350**	**$13,862,857**	**$10,459,817**

Parks and Recreation: Expenditures by Function

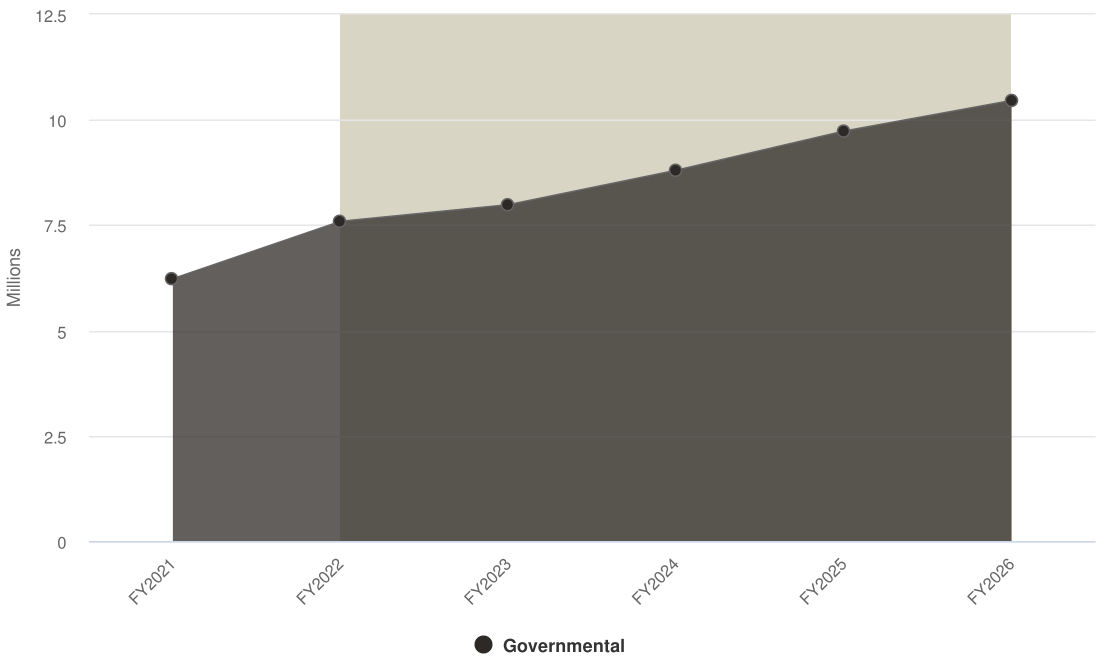
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Parks					
Cemetery	$1,360,306	$1,629,426	$1,638,030	$1,580,556	$1,497,881
Total Parks:	**$1,360,306**	**$1,629,426**	**$1,638,030**	**$1,580,556**	**$1,497,881**
Total Physical Environment:	**$1,360,306**	**$1,629,426**	**$1,638,030**	**$1,580,556**	**$1,497,881**
Culture/Recreation					
Recreation					
Recreation	$1,987,484	$2,405,970	$2,430,994	$2,003,013	$2,376,752
Total Recreation:	**$1,987,484**	**$2,405,970**	**$2,430,994**	**$2,003,013**	**$2,376,752**
Parks					
Parks Maintenance	$4,186,488	$4,761,382	$9,618,304	$9,427,200	$5,587,503
Stadium	$782,254	$935,697	$1,144,022	$852,088	$997,681
Total Parks:	**$4,968,742**	**$5,697,079**	**$10,762,326**	**$10,279,288**	**$6,585,184**
Total Culture/Recreation:	**$6,956,226**	**$8,103,049**	**$13,193,320**	**$12,282,301**	**$8,961,936**
Total Expenditures:	**$8,316,532**	**$9,732,475**	**$14,831,350**	**$13,862,857**	**$10,459,817**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$545,417.16	$729,005.00	$624,499.00	$517,652.00	$749,307.00
Temporary Pay	$301,571.50	$360,000.00	$360,000.00	$124,220.00	$360,000.00
Overtime Pay	$30,778.82	$30,000.00	$48,687.00	$46,000.00	$35,000.00
Other Benefits	$2,150.00	$3,150.00	$3,150.00	$2,150.00	$3,150.00
Social Security	$66,265.12	$85,604.00	$80,569.00	$52,968.00	$57,801.00
Pension	$44,840.18	$89,521.00	$84,256.00	$48,723.00	$59,947.00
Health and Life Insurance	$92,123.15	$109,970.00	$102,649.00	$98,316.00	$119,448.00
Workers' Compensation	$13,407.30	$14,078.00	$14,078.00	$14,078.00	$17,060.00
Other Contractual Services	$114,266.88	$129,026.00	$129,026.00	$115,876.00	$114,664.00
Computer and Software Services	$0.00	$0.00	$0.00	$11,616.00	$59,738.00
Other Contractual-Personnel	$54,107.55	$0.00	$113,271.00	$87,922.00	$0.00
Courses Training and Meetings	$8,376.31	$14,260.00	$14,260.00	$14,260.00	$17,715.00
Car Allowance	$2,880.00	$2,880.00	$2,880.00	$2,880.00	$2,880.00
Telephone	$17,666.96	$21,900.00	$21,900.00	$13,108.00	$11,236.00
Wireless Communications	$2,804.93	$3,252.00	$3,252.00	$3,252.00	$4,320.00
Postage	$6.30	$500.00	$500.00	$500.00	$500.00
Water Sewer & Solid Waste	$54,425.80	$63,000.00	$63,000.00	$63,000.00	$63,000.00
Power Heat & Lights	$307,133.44	$246,000.00	$246,000.00	$246,000.00	$246,000.00
Fleet Replacement	$30,600.00	$46,800.00	$46,800.00	$46,800.00	$59,200.00
Insurance	$32,160.90	$32,083.00	$32,083.00	$32,083.00	$38,820.00
Maintenance of Motor Equipment	$13,316.59	$17,558.00	$17,558.00	$17,699.00	$18,093.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$19,985.77	$30,000.00	$45,193.00	$30,000.00	$35,000.00
Special Activities	$31,000.67	$54,000.00	$54,000.00	$54,000.00	$59,000.00
Credit Card Processing Fee	$6,739.78	$6,000.00	$6,000.00	$6,000.00	$1,000.00
Summer Recreation Programs	$70,700.30	$80,000.00	$71,500.00	$70,000.00	$70,000.00
Sport Camps	$0.00	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Office Supplies	$8,083.70	$9,000.00	$9,000.00	$9,000.00	$9,000.00
Fuel	$6,228.72	$5,473.00	$5,473.00	$8,340.00	$8,500.00
Uniforms and Clothing	$212.99	$800.00	$800.00	$800.00	$3,300.00
Recreation Supplies	$88,650.00	$75,000.00	$83,500.00	$75,000.00	$85,000.00
Other Supplies	$5,684.70	$5,750.00	$5,750.00	$5,750.00	$7,050.00
Softball League Expense	$0.00	$500.00	$500.00	$0.00	$0.00
Softball Concession Expense	$0.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Other League Concession Expens	$3,667.14	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Tennis Pro Shop Expenses	$1,910.07	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$0.00	$175.00	$175.00	$460.00	$500.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Subscriptions and Memberships	$4,024.29	$5,782.00	$5,782.00	$5,782.00	$4,423.00
Other Capital Equipment	$6,297.00	$8,775.00	$8,775.00	$52,650.00	$39,100.00
Transfer to Fleet Replacement	$0.00	$109,128.00	$109,128.00	$109,128.00	$0.00
Payroll	$1,155,651.24	$1,634,275.00	$1,419,106.00	$1,265,653.00	$1,754,277.00
Temporary Pay	$487.95	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$190,283.05	$150,000.00	$169,848.00	$225,000.00	$175,000.00
Other Benefits	$5,975.00	$9,475.00	$9,475.00	$6,975.00	$8,975.00
Social Security	$98,702.94	$152,562.00	$137,620.00	$110,929.00	$135,482.00
Pension	$106,729.27	$142,742.00	$127,119.00	$130,022.00	$140,351.00
Health and Life Insurance	$254,798.83	$311,338.00	$265,292.00	$329,805.00	$379,392.00
Workers' Compensation	$19,592.00	$20,572.00	$20,572.00	$20,572.00	$24,920.00
Other Contractual Services	$136,372.82	$163,471.00	$163,471.00	$163,827.00	$308,440.00
Computer and Software Services	$0.00	$0.00	$0.00	$1,921.00	$6,216.00
Tree Removal	$0.00	$10,000.00	$10,000.00	$0.00	$0.00
Landfill Fees	$39,439.41	$48,000.00	$48,000.00	$40,000.00	$35,000.00
Other Contractual-Personnel	$401,643.10	$0.00	$354,436.00	$304,139.00	$0.00
Courses Training and Meetings	$8,339.60	$16,700.00	$16,700.00	$16,050.00	$19,000.00
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,009.08	$4,200.00	$4,200.00	$3,825.00	$4,200.00
Wireless Communications	$6,901.63	$8,000.00	$8,000.00	$7,000.00	$10,000.00
Water Sewer & Solid Waste	$453,430.74	$420,000.00	$420,000.00	$400,000.00	$420,000.00
Power Heat & Lights	$59,508.31	$50,400.00	$50,400.00	$60,000.00	$65,000.00
Light System Maintenance	$3,591.20	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Fleet Replacement	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Insurance	$81,309.50	$92,960.00	$92,960.00	$92,960.00	$112,470.00
Maintenance of Motor Equipment	$204,496.95	$282,030.00	$282,030.00	$279,715.00	$282,697.00
Radio Maintenance	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Building and Property Repair	$64,465.25	$100,000.00	$375,000.00	$350,000.00	$115,000.00
Office Supplies	$3,170.69	$2,000.00	$2,000.00	$2,500.00	$2,500.00
Fuel	$78,547.83	$81,680.00	$81,680.00	$81,680.00	$85,000.00
Other Supplies	$123,282.27	$128,600.00	$130,100.00	$130,100.00	$130,968.00
Uniforms and Clothing	$16,435.22	$18,500.00	$18,500.00	$18,500.00	$18,500.00
Tools	$16,021.11	$16,600.00	$16,600.00	$16,250.00	$16,250.00
Chemicals	$148,164.42	$130,000.00	$130,000.00	$163,000.00	$165,000.00
Safety Equipment & Supplies	$11,148.97	$19,900.00	$19,900.00	$15,000.00	$21,125.00
Subscriptions and Memberships	$899.56	$1,000.00	$1,000.00	$1,700.00	$2,000.00
Other Capital Equipment	$999.99	$4,300.00	$52,218.00	$0.00	$0.00
Capital Project Account	$251,250.00	$400,000.00	$4,850,000.00	$4,850,000.00	$245,000.00

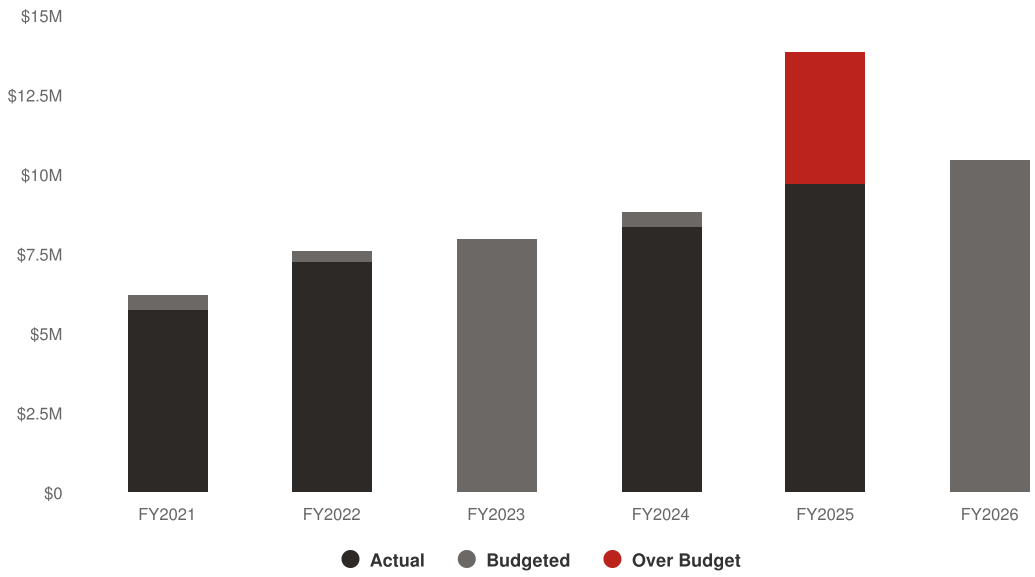
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transfer to Fleet Replacement	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
Payroll	$189,389.50	$356,474.00	$332,143.00	$279,623.00	$387,617.00
Overtime Pay	$4,127.21	$11,700.00	$15,540.00	$14,099.00	$12,000.00
Other Benefits	$750.00	$2,000.00	$2,000.00	$1,500.00	$2,000.00
Social Security	$13,958.25	$28,166.00	$26,598.00	$21,422.00	$29,904.00
Pension	$15,281.73	$29,454.00	$27,815.00	$24,669.00	$31,012.00
Health and Life Insurance	$44,035.16	$61,056.00	$56,115.00	$62,451.00	$67,552.00
Workers' Compensation	$4,594.00	$4,824.00	$4,824.00	$4,824.00	$5,840.00
Other Contractual Services	$7,632.00	$14,082.00	$13,347.00	$11,186.00	$14,000.00
Other Contractual-Personnel	$155,572.11	$0.00	$37,978.00	$62,595.00	$0.00
Courses Training and Meetings	$0.00	$6,800.00	$6,800.00	$1,000.00	$5,500.00
Telephone	$797.57	$1,200.00	$1,200.00	$800.00	$900.00
Wireless Communications	$1,713.33	$3,500.00	$3,500.00	$1,300.00	$3,000.00
Water Sewer & Solid Waste	$15,554.67	$16,000.00	$16,000.00	$16,000.00	$17,000.00
Power Heat & Lights	$5,405.23	$5,500.00	$5,500.00	$6,000.00	$6,000.00
Fleet Replacement	$58,900.00	$58,900.00	$58,900.00	$58,900.00	$57,900.00
Insurance	$13,249.36	$13,981.00	$13,981.00	$13,981.00	$16,920.00
Maintenance of Motor Equipment	$32,637.46	$45,975.00	$45,975.00	$47,046.00	$45,011.00
Radio Maintenance	$0.00	$300.00	$300.00	$300.00	$300.00
Building and Property Repair	$687.19	$13,000.00	$13,000.00	$3,000.00	$7,500.00
Credit Card Processing Fee	$2,642.77	$2,000.00	$2,000.00	$3,000.00	$3,000.00
Office Supplies	$493.17	$2,300.00	$2,300.00	$1,200.00	$1,500.00
Fuel	$9,197.67	$7,964.00	$7,964.00	$10,000.00	$15,000.00
Other Supplies	$2,399.89	$5,000.00	$5,000.00	$2,600.00	$4,000.00
Uniforms and Clothing	$2,382.35	$3,400.00	$3,400.00	$1,800.00	$3,400.00
Tools	$623.68	$2,900.00	$2,900.00	$500.00	$2,000.00
Chemicals	$2,434.35	$6,300.00	$6,300.00	$4,500.00	$6,000.00
Safety Equipment & Supplies	$737.45	$1,550.00	$1,550.00	$1,150.00	$2,900.00
Subscriptions and Memberships	$110.00	$100.00	$100.00	$110.00	$125.00
Capital Project Account	$775,000.00	$925,000.00	$925,000.00	$925,000.00	$750,000.00
Payroll	$257,144.56	$341,991.00	$330,541.00	$273,578.00	$364,716.00
Overtime Pay	$46,230.42	$40,000.00	$41,159.00	$40,000.00	$45,000.00
Other Benefits	$1,375.00	$1,375.00	$1,375.00	$1,375.00	$1,875.00
Social Security	$22,696.47	$29,223.00	$28,436.00	$23,293.00	$28,178.00
Pension	$24,275.77	$30,560.00	$29,737.00	$26,384.00	$29,180.00
Health and Life Insurance	$49,709.50	$52,503.00	$49,120.00	$54,151.00	$52,327.00
Workers' Compensation	$5,513.00	$5,789.00	$5,789.00	$5,789.00	$7,010.00
Other Contractual Services	$10,876.35	$7,800.00	$7,800.00	$1,245.00	$4,220.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Contractual-Personnel	$43,571.38	$0.00	$23,609.00	$4,595.00	$0.00
Courses Training and Meetings	$30.67	$500.00	$500.00	$250.00	$750.00
Car Allowance	$480.00	$480.00	$480.00	$480.00	$480.00
Telephone	$1,618.66	$1,675.00	$1,675.00	$1,620.00	$1,710.00
Wireless Communications	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$1,668.42	$2,800.00	$2,800.00	$1,700.00	$2,800.00
Power Heat & Lights	$8,384.42	$8,500.00	$8,500.00	$8,500.00	$9,500.00
Light System Maintenance	$50.92	$20,000.00	$20,000.00	$20,000.00	$23,000.00
Fleet Replacement	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00
Insurance	$28,240.09	$29,799.00	$29,799.00	$29,799.00	$36,050.00
Maintenance of Motor Equipment	$93,543.26	$131,979.00	$131,979.00	$131,979.00	$117,610.00
Radio Maintenance	$0.00	$300.00	$300.00	$0.00	$0.00
Building and Property Repair	$38,914.32	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Office Supplies	$9.68	$400.00	$400.00	$400.00	$400.00
Fuel	$25,464.97	$25,098.00	$25,098.00	$25,000.00	$27,500.00
Other Supplies	$13,347.26	$23,850.00	$23,850.00	$23,050.00	$24,200.00
Uniforms and Clothing	$2,518.73	$3,500.00	$3,500.00	$2,500.00	$2,500.00
Tools	$1,223.80	$2,500.00	$2,500.00	$2,500.00	$2,850.00
Chemicals	$42,572.12	$40,000.00	$40,000.00	$40,000.00	$46,000.00
Safety Equipment & Supplies	$894.00	$2,875.00	$2,875.00	$2,000.00	$3,225.00
Subscriptions and Memberships	$0.00	$300.00	$300.00	$100.00	$300.00
Infrastructure Improvements	$0.00	$0.00	$200,000.00	$0.00	$0.00
Other Capital Equipment	$0.00	$1,300.00	$1,300.00	$1,200.00	$0.00
Capital Project Account	$0.00	$0.00	$0.00	$0.00	$80,000.00
Total General Fund:	**$8,316,531.82**	**$9,732,475.00**	**$14,831,350.00**	**$13,862,857.00**	**$10,459,817.00**
Total Governmental:	**$8,316,531.82**	**$9,732,475.00**	**$14,831,350.00**	**$13,862,857.00**	**$10,459,817.00**

Expenditures Summary

$10,459,817 **$727,342**
(7.47% vs. prior year)

Parks and Recreation Proposed and Historical Budget vs. Actual



Organizational Chart

Recreation



General Fund
Org Code: 00153600

Mission

To promote an enriched quality of life for Plant City residents and visitors through a wide range of superior leisure opportunities and facilities.

Program Description

The Recreation Division oversees the recreation and community center programs for three buildings, all athletic programs, and special events at all City parks and produces community-wide special events.

Recreation Programming

- Responsible for Recreation and Community Center offerings, including special interest class development, instructor recruitment, scheduling, and promotion.
    - Classes include adult fitness, youth/adult self-defense, dance, art, financial literacy and senior programming.
    - Youth out-of-school time offerings include after-school and summer programs.
- Responsible for producing special events, including securing sponsorships, vendors, volunteers, and entertainment.
    - City-coordinated special events include the July 4th Celebration, City-Wide Easter Egg Hunt, Bi-Annual Youth Fishing Derbies, Monster Mash Halloween event, Family Formal Night, and Silent Night Holiday Event.
    - Co-sponsored community special events include the Dr. Martin Luther King Jr. Festival, Black Heritage Festival, Police and Fire Community Day, Stay Frosty Toy Giveaway, Pickleball Palooza, and Marie B. Ellis Family Fun Day.
    - Assist in non-City coordinated special events held by the Chamber of Commerce, Plant City Main Street, Willaford Railroad Museum, Food Bank of Plant City, Improvement League of Plant City, and other local non-profit and civic groups.

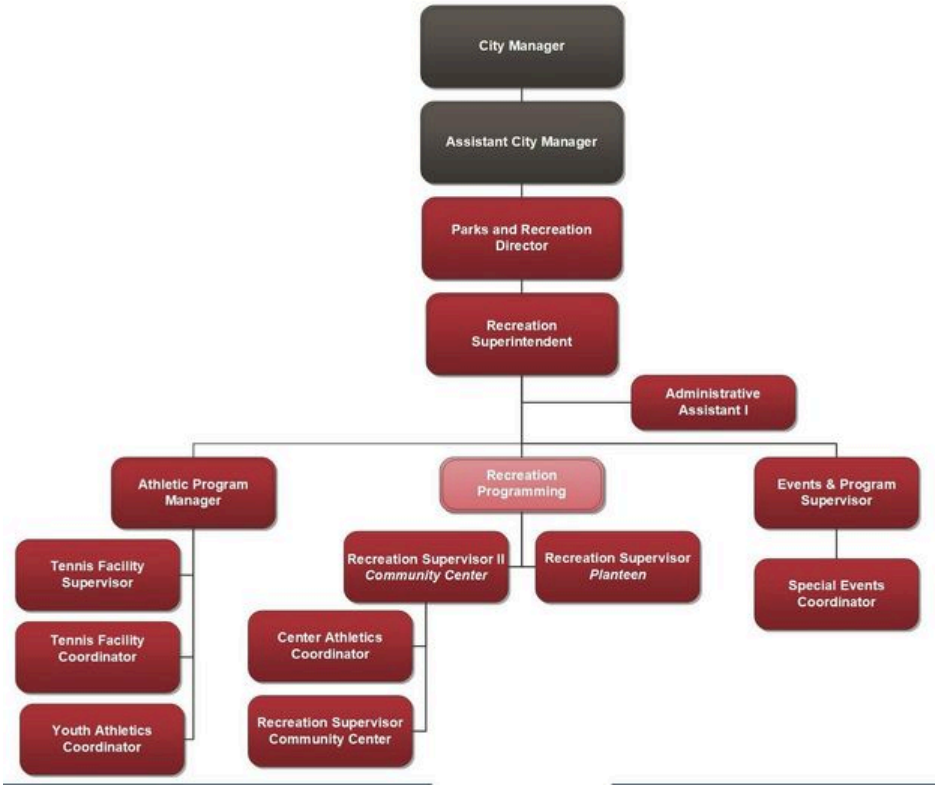
Athletic Programming

- Responsible for production and coordination aspects of athletic programs, including calendar, game schedules, Parks Division field preparation, youth sports uniforms and equipment, youth sports coach recruitment, part-time officials recruitment/training/scheduling, and publicity for department-run athletic programming (youth flag football, youth basketball, youth soccer, youth sport skills contests, and adult sports programs).
- Coordinates field use, calendar, and Parks Division field preparation for local non-profit youth sports organizations league play (baseball/softball, tackle football/cheer, competitive soccer).
- Coordinates field use, Parks Division field preparation, and acts as a liaison for non-City run tournaments and other field rentals held over 45 weekends a year for youth travel baseball, youth travel softball, youth travel soccer, youth tackle football, youth lacrosse, youth/adult flag football, adult softball, and ultimate frisbee.
- Oversees the Plant City Tennis Center including scheduling 10 courts, programming league play, and developing programs and tournaments.

Recreation - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Parks & Recreation	1	1	1
Administrative Assistant I	1	1	1
Recreation Superintendent	1	1	1
Athletic Program Manager	1	1	1
Tennis Facility Supervisor	1	1	1
Tennis Facility Coordinator	1	1	1
Youth Athletics Coordinator	1	1	1
Recreation Supervisor II	1	1	1
Recreation Supervisor	2	2	2
Recreation Center Coordinator	1	1	1
Program & Events Supervisor	0	1	1
Special Events Coordinator	1	1	1
Total	**12**	**13**	**13**



Recreation - Program Goals

Value: Teamwork
- Train staff to contribute to programs supported by the division, whether center-based, athletics, or community-oriented.

Value: Integrity
- Present programs that are accessible and open to everyone in the community.

Value: Transparency
- Provide information on aspects of programming to the public utilizing print, electronic, and social media.

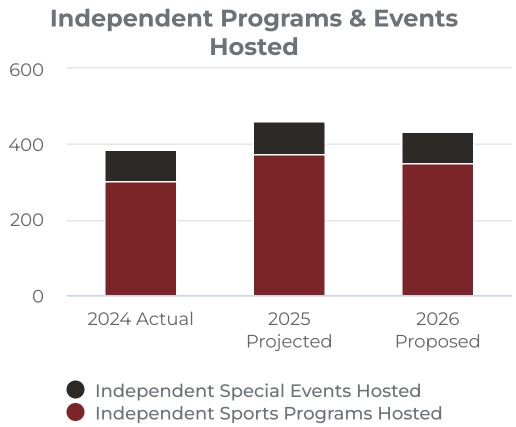
Value: Leadership
- Communicate with the public to determine their ideas and suggestions.

Value: Excellence
- Adjust programming to meet the current needs of an ever-changing community.

Value: Respect
- Provide highly respected programming and facilities for users to enjoy.

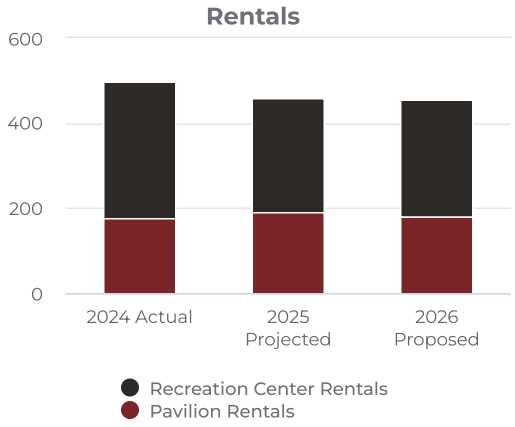
Recreation - Program Objectives - Independent Programs & Events Hosted





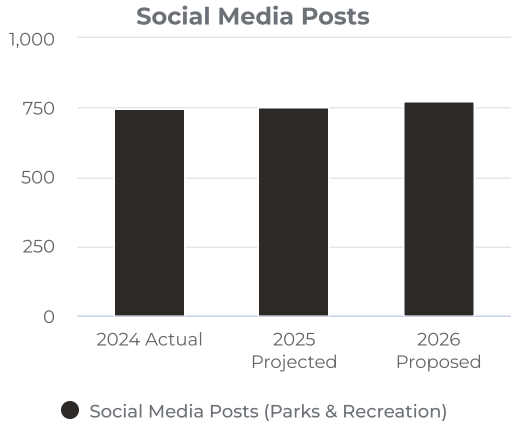
Recreation - Program Objectives - Rentals





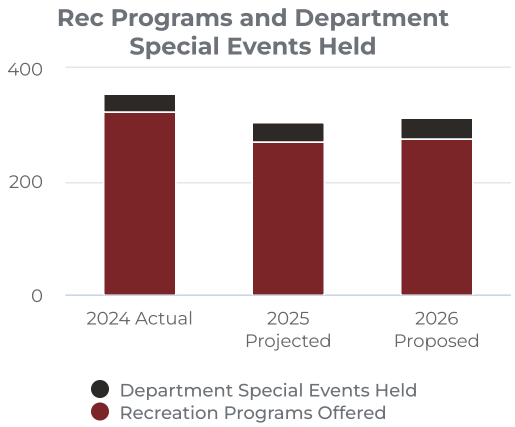
Recreation - Program Objectives - Social Media Posts





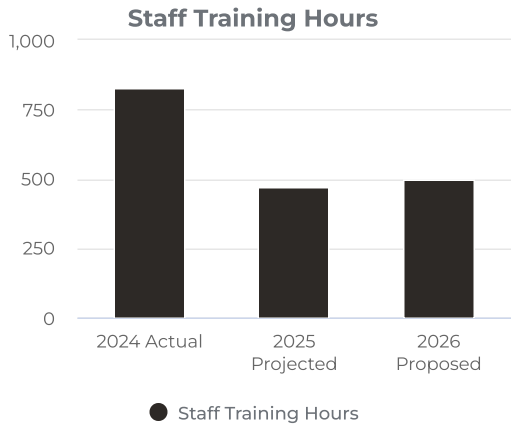
Recreation - Program Objectives - Rec Programs and Department Special Events Held





Recreation - Program Objectives - Staff Training Hours





Recreation - Goals & Objectives Accomplished

- Coordinated Park upgrades:
  - Resurfaced two clay tennis courts and other upgrades to the Tennis Center.
  - Completed resurfacing of basketball courts and other upgrades to Marie B. Ellis Park
- Coordinated field use for outside organizations for 40+ events over 45 weekends a year.
- Hosted major tournaments – largest 8 (FY 2024-2025)
  - United Youth Football League National Championships (140+ youth tackle football teams)
  - Global Sports Alliance (28 weekends of youth travel baseball team tournaments)
  - Suncoast Travel Ball (5 weekends of youth travel baseball team tournaments)
  - Little League State Champion (1 weekend, 60+ teams)
  - Northwest Tampa Lacrosse (1 weekend of youth travel lacrosse team tournaments)
  - Lancers Strawberry Classic Tournament (1 weekend, 200+ teams)
  - Rise Youth Flag Football (7 weeks, 12 Teams)
  - ISSA World Softball Championships (1 weekend, 35+ teams)
- Provided quality athletic and non-athletic programming - largest five:
  - July 4th Celebration at Plant City Stadium – 7,000+ spectators (FY 2024)
  - Sadye Gibbs Martin Community participation – 22,000+ (FY 2024)
  - Monster Mash – youth plus spectators: 2000+ (FY 2024)
  - Easter Egg Hunt – youth plus spectators: 1,200+ (FY 2024)
  - Youth Athletics programs:
    - FY 2024-25: flag football 234, basketball 181, soccer 1,300
- Coordinated with HR to host the annual Employee Appreciation Brunch, Annual Employee Jamboree, Operation SANTA, and Future Career Academy Day at the Stadium.
- Hosted two new Special Events: Silent Night Holiday Event and Summer Concerts
- Developed Rec N' Roll Events to provide programs, events, and public outreach throughout the community:
  - Southwest Middle School
  - Springhead Elementary
  - Marie B. Ellis Family Fun Day Event
  - Lots of Hugs Summer Reading Camp
  - Various pop-up events at local parks.
  - City Hosted Special Events
- Increased department Facebook reach by 203% and content interactions by 80%
- Recreation Staff Trainings:
  - Florida Recreation and Parks Association State Conference attended by 6 staff members.
  - FRPA Regional Training attended by Special Events staff.
  - USTA State Conference and USPTSA/PPR Pickleball Certifications for Tennis Staff.
  - CPR/AED Training in coordination with Fire Rescue for 30 + F/T and P/T staff.
  - Certified Parks and Recreational Professional (CPRP) obtained by one staff member.

Recreation - Expenditures by Expense Type

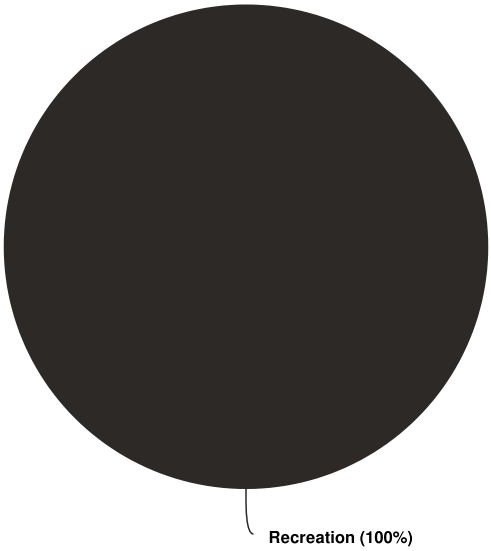
Capital Equipment	
Workout Bench (2)	5,000
Photo Booth	4,000
Miniature Golf Set	3,100
Full Frame Camera	3,000
Soccer Goals	24,000
Total	**$39,100**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,150,661	$1,421,328	$1,431,159	$992,029	$1,401,713
Operating Expenses	$830,526	$866,739	$881,932	$849,206	$935,939

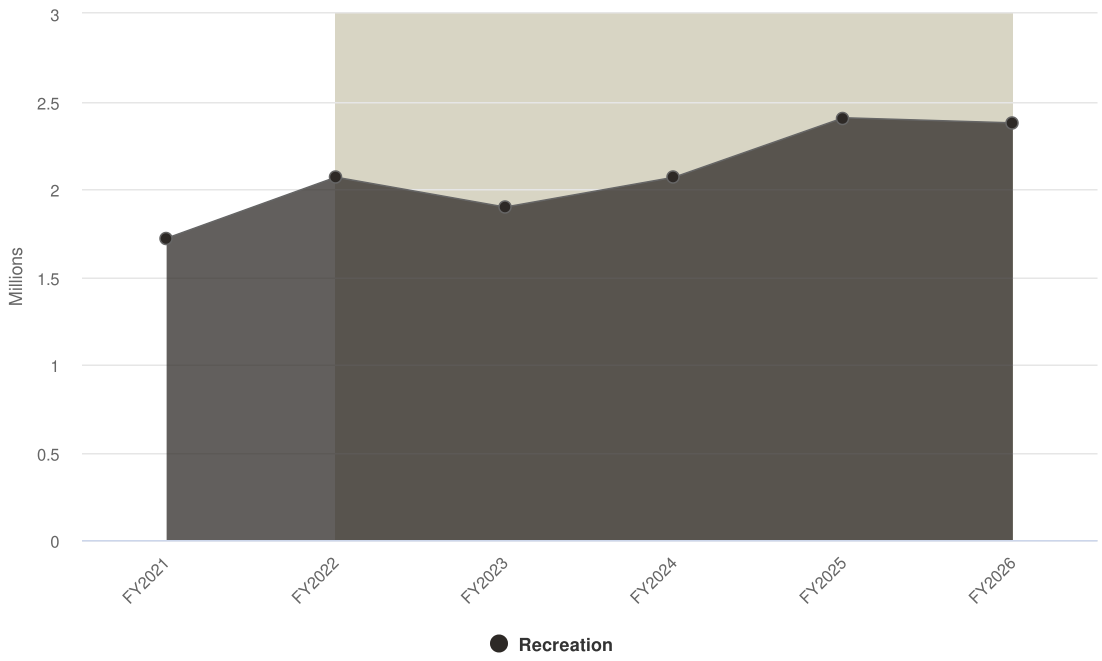
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Outlay	$6,297	$8,775	$8,775	$52,650	$39,100
Transfers Out	$0	$109,128	$109,128	$109,128	$0
Total Expense Objects:	**$1,987,484**	**$2,405,970**	**$2,430,994**	**$2,003,013**	**$2,376,752**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



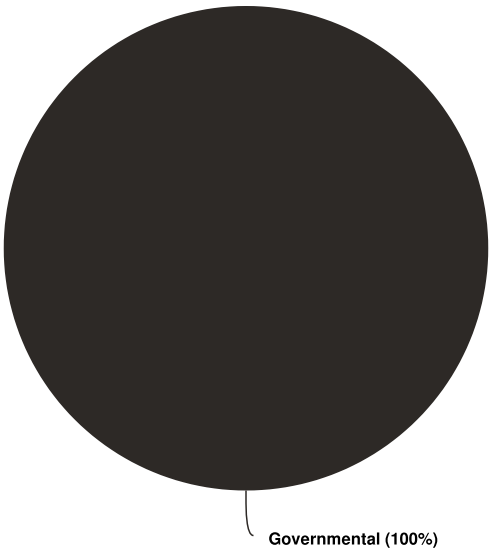
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Culture/Recreation					
Recreation					
Recreation					
Payroll	$545,417.16	$729,005.00	$624,499.00	$517,652.00	$749,307.00
Temporary Pay	$301,571.50	$360,000.00	$360,000.00	$124,220.00	$360,000.00
Overtime Pay	$30,778.82	$30,000.00	$48,687.00	$46,000.00	$35,000.00
Other Benefits	$2,150.00	$3,150.00	$3,150.00	$2,150.00	$3,150.00
Social Security	$66,265.12	$85,604.00	$80,569.00	$52,968.00	$57,801.00
Pension	$44,840.18	$89,521.00	$84,256.00	$48,723.00	$59,947.00
Health and Life Insurance	$92,123.15	$109,970.00	$102,649.00	$98,316.00	$119,448.00
Workers' Compensation	$13,407.30	$14,078.00	$14,078.00	$14,078.00	$17,060.00
Other Contractual Services	$114,266.88	$129,026.00	$129,026.00	$115,876.00	$114,664.00
Computer and Software Services	$0.00	$0.00	$0.00	$11,616.00	$59,738.00
Other Contractual-Personnel	$54,107.55	$0.00	$113,271.00	$87,922.00	$0.00
Courses Training and Meetings	$8,376.31	$14,260.00	$14,260.00	$14,260.00	$17,715.00
Car Allowance	$2,880.00	$2,880.00	$2,880.00	$2,880.00	$2,880.00
Telephone	$17,666.96	$21,900.00	$21,900.00	$13,108.00	$11,236.00

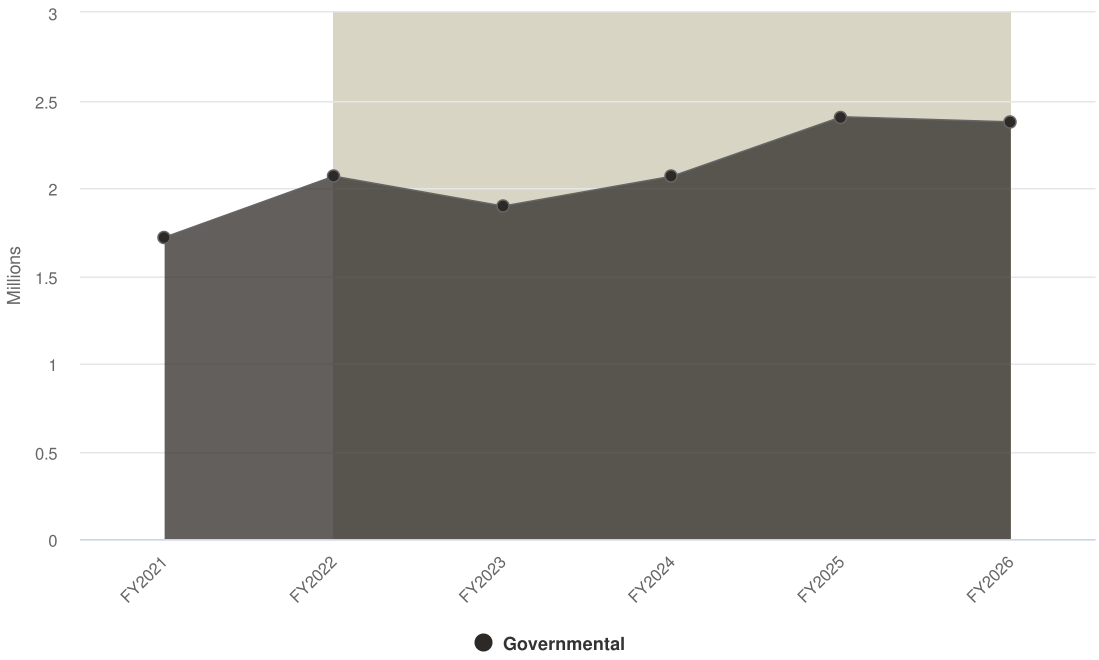
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Wireless Communications	$2,804.93	$3,252.00	$3,252.00	$3,252.00	$4,320.00
Postage	$6.30	$500.00	$500.00	$500.00	$500.00
Water Sewer & Solid Waste	$54,425.80	$63,000.00	$63,000.00	$63,000.00	$63,000.00
Power Heat & Lights	$307,133.44	$246,000.00	$246,000.00	$246,000.00	$246,000.00
Fleet Replacement	$30,600.00	$46,800.00	$46,800.00	$46,800.00	$59,200.00
Insurance	$32,160.90	$32,083.00	$32,083.00	$32,083.00	$38,820.00
Maintenance of Motor Equipment	$13,316.59	$17,558.00	$17,558.00	$17,699.00	$18,093.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$19,985.77	$30,000.00	$45,193.00	$30,000.00	$35,000.00
Special Activities	$31,000.67	$54,000.00	$54,000.00	$54,000.00	$59,000.00
Credit Card Processing Fee	$6,739.78	$6,000.00	$6,000.00	$6,000.00	$1,000.00
Summer Recreation Programs	$70,700.30	$80,000.00	$71,500.00	$70,000.00	$70,000.00
Sport Camps	$0.00	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Office Supplies	$8,083.70	$9,000.00	$9,000.00	$9,000.00	$9,000.00
Fuel	$6,228.72	$5,473.00	$5,473.00	$8,340.00	$8,500.00
Uniforms and Clothing	$212.99	$800.00	$800.00	$800.00	$3,300.00
Recreation Supplies	$88,650.00	$75,000.00	$83,500.00	$75,000.00	$85,000.00
Other Supplies	$5,684.70	$5,750.00	$5,750.00	$5,750.00	$7,050.00
Softball League Expense	$0.00	$500.00	$500.00	$0.00	$0.00
Softball Concession Expense	$0.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Other League Concession Expens	$3,667.14	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Tennis Pro Shop Expenses	$1,910.07	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$0.00	$175.00	$175.00	$460.00	$500.00
Subscriptions and Memberships	$4,024.29	$5,782.00	$5,782.00	$5,782.00	$4,423.00
Other Capital Equipment	$6,297.00	$8,775.00	$8,775.00	$52,650.00	$39,100.00
Transfer to Fleet Replacement	$0.00	$109,128.00	$109,128.00	$109,128.00	$0.00
Total Recreation:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**
Total Recreation:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**
Total Culture/Recreation:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**
Total Expenditures:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

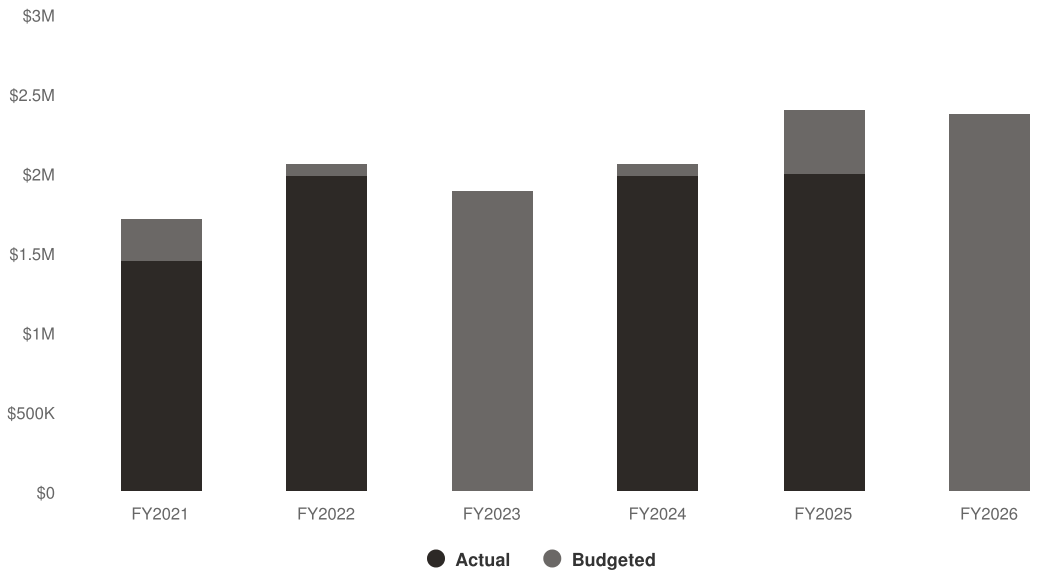
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$545,417.16	$729,005.00	$624,499.00	$517,652.00	$749,307.00
Temporary Pay	$301,571.50	$360,000.00	$360,000.00	$124,220.00	$360,000.00
Overtime Pay	$30,778.82	$30,000.00	$48,687.00	$46,000.00	$35,000.00
Other Benefits	$2,150.00	$3,150.00	$3,150.00	$2,150.00	$3,150.00
Social Security	$66,265.12	$85,604.00	$80,569.00	$52,968.00	$57,801.00
Pension	$44,840.18	$89,521.00	$84,256.00	$48,723.00	$59,947.00
Health and Life Insurance	$92,123.15	$109,970.00	$102,649.00	$98,316.00	$119,448.00
Workers' Compensation	$13,407.30	$14,078.00	$14,078.00	$14,078.00	$17,060.00
Other Contractual Services	$114,266.88	$129,026.00	$129,026.00	$115,876.00	$114,664.00
Computer and Software Services	$0.00	$0.00	$0.00	$11,616.00	$59,738.00
Other Contractual-Personnel	$54,107.55	$0.00	$113,271.00	$87,922.00	$0.00
Courses Training and Meetings	$8,376.31	$14,260.00	$14,260.00	$14,260.00	$17,715.00
Car Allowance	$2,880.00	$2,880.00	$2,880.00	$2,880.00	$2,880.00
Telephone	$17,666.96	$21,900.00	$21,900.00	$13,108.00	$11,236.00
Wireless Communications	$2,804.93	$3,252.00	$3,252.00	$3,252.00	$4,320.00
Postage	$6.30	$500.00	$500.00	$500.00	$500.00
Water Sewer & Solid Waste	$54,425.80	$63,000.00	$63,000.00	$63,000.00	$63,000.00
Power Heat & Lights	$307,133.44	$246,000.00	$246,000.00	$246,000.00	$246,000.00
Fleet Replacement	$30,600.00	$46,800.00	$46,800.00	$46,800.00	$59,200.00
Insurance	$32,160.90	$32,083.00	$32,083.00	$32,083.00	$38,820.00
Maintenance of Motor Equipment	$13,316.59	$17,558.00	$17,558.00	$17,699.00	$18,093.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$19,985.77	$30,000.00	$45,193.00	$30,000.00	$35,000.00
Special Activities	$31,000.67	$54,000.00	$54,000.00	$54,000.00	$59,000.00
Credit Card Processing Fee	$6,739.78	$6,000.00	$6,000.00	$6,000.00	$1,000.00
Summer Recreation Programs	$70,700.30	$80,000.00	$71,500.00	$70,000.00	$70,000.00
Sport Camps	$0.00	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Office Supplies	$8,083.70	$9,000.00	$9,000.00	$9,000.00	$9,000.00
Fuel	$6,228.72	$5,473.00	$5,473.00	$8,340.00	$8,500.00
Uniforms and Clothing	$212.99	$800.00	$800.00	$800.00	$3,300.00
Recreation Supplies	$88,650.00	$75,000.00	$83,500.00	$75,000.00	$85,000.00
Other Supplies	$5,684.70	$5,750.00	$5,750.00	$5,750.00	$7,050.00
Softball League Expense	$0.00	$500.00	$500.00	$0.00	$0.00
Softball Concession Expense	$0.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Other League Concession Expens	$3,667.14	$5,000.00	$5,000.00	$5,000.00	$5,000.00
Tennis Pro Shop Expenses	$1,910.07	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$0.00	$175.00	$175.00	$460.00	$500.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Subscriptions and Memberships	$4,024.29	$5,782.00	$5,782.00	$5,782.00	$4,423.00
Other Capital Equipment	$6,297.00	$8,775.00	$8,775.00	$52,650.00	$39,100.00
Transfer to Fleet Replacement	$0.00	$109,128.00	$109,128.00	$109,128.00	$0.00
Total General Fund:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**
Total Governmental:	**$1,987,484.02**	**$2,405,970.00**	**$2,430,994.00**	**$2,003,013.00**	**$2,376,752.00**

Expenditures Summary

$2,376,752 -$29,218
(-1.21% vs. prior year)

Recreation Proposed and Historical Budget vs. Actual



Cemetery



General Fund
Org Code: 00153902

Department Mission

Our mission is to maintain and uphold a peaceful, respectful, and well-kept environment for all those entrusted to our care. We are committed to ensuring a dignified and compassionate experience for families, providing excellent service, and preserving the cemetery grounds with integrity and respect. Through our dedication, we aim to honor both the living and the deceased by maintaining a serene space for remembrance, reflection, and solace.

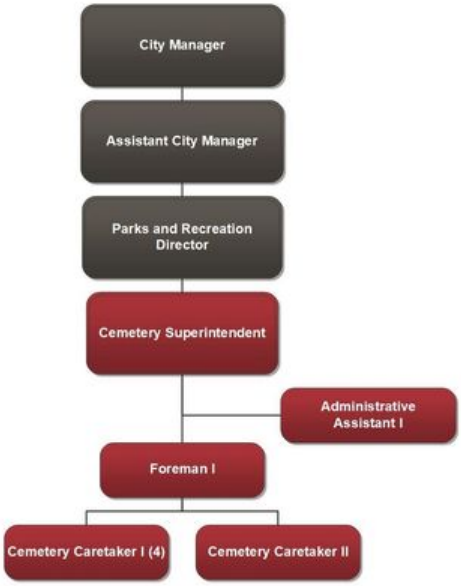
Program Description

The Cemetery Operations program maintains over 61 acres of land in four City cemeteries as well as other City-owned property. The division staff is responsible for all administrative duties, including meetings with families and scheduling funeral services, locating gravesites, maintaining all cemetery records, ensuring that the paper records, digital files, and maps are updated, and selling grave spaces. With the supervision and leadership of staff, the Foreman and Caretakers are responsible for mowing, edging, and string trimming around headstones and monuments; grave marker preservation, including cleaning, raising, and realignments; intrusive shrub and tree removal; hedge trimming; leaf and debris removal; and all cemetery related irrigation challenges. The crew is also responsible for opening and closing gravesites, including the tent setup, chairs, carpets, and usage of the lowering device. Seven field employees are involved with storm-related recovery, including street clearing and debris removal.

Cemetery - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Cemetery Superintendent	1	1	1
Administrative Assistant I	1	1	1
Foreman I	1	1	1
Cemetery Caretaker II	1	1	1
Cemetery Caretaker I	4	4	4
Total	**8**	**8**	**8**



Cemetery - Program Goals

Value: Teamwork
- Promote collaboration between staff and the public to provide quality service.

Value: Integrity
- Create policies and procedures that promote personal accountability, pride, and professionalism.

Value: Leadership
- Update Standard Operating Procedures (SOP) and training programs that create continuity and advancement opportunities for team members.

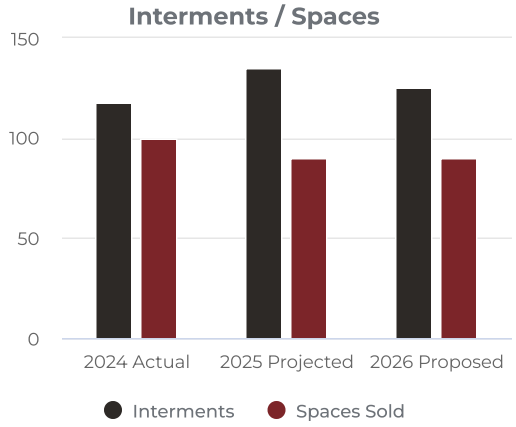
Value: Transparency
- Create an open-door environment that encourages visitors and family members to explore digital interactive site maps.

Value: Excellence
- Improve processes and procedures to refresh and enhance the aesthetics of the City's cemeteries.

Value: Respect
- Interact with customers politely, professionally, and with empathy.

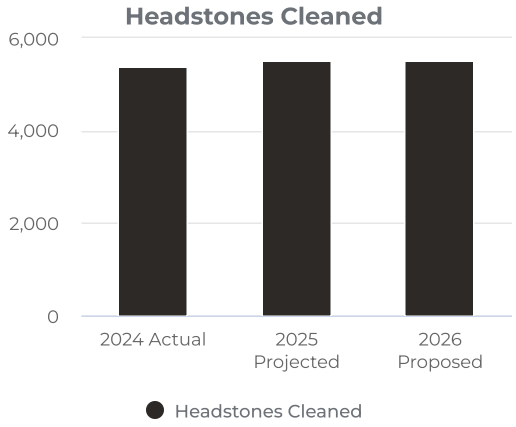
Cemetery - Program Objectives - Interments/Spaces





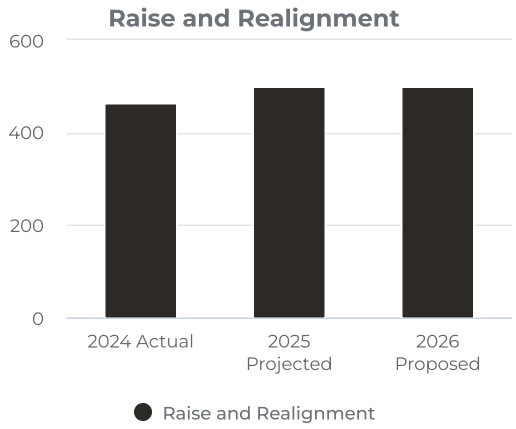
Cemetery - Program Objectives - Headstones Cleaned





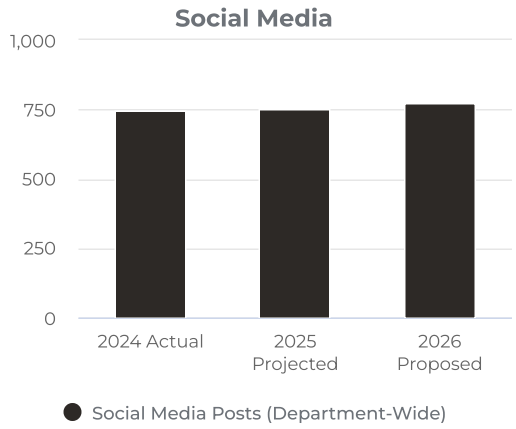
Cemetery - Program Objectives - Raise and Realignment





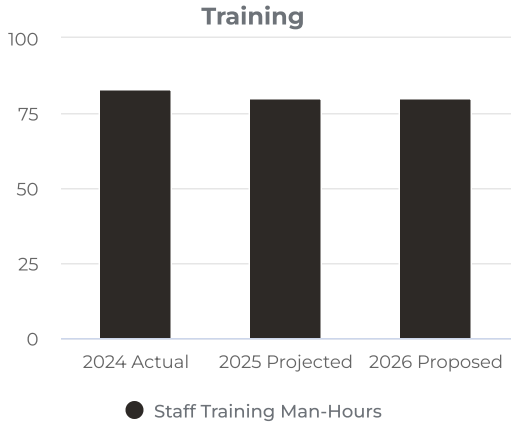
Cemetery - Program Objectives - Social Media





Cemetery - Program Objectives - Training





Cemetery - Goals & Objectives Accomplished

- Performed headstone cleaning efforts: applied biological cleanser to 5,000+ marble and granite grave markers; power-washed 2,000 aboveground vault lids and covers.
- Raised and realigned more than 450 government headstones, private headstones, and corner markers.
- Finished design and layout for columbarium niches as another option for a final resting place.
- Created cemetery expansion project layout for future growth.
- Continued partnership with Wreaths Across America events.
- Collaborated and executed the Annual Veteran's Day Flags-In Event.
- Updated Standard Operating Procedures for best practices.

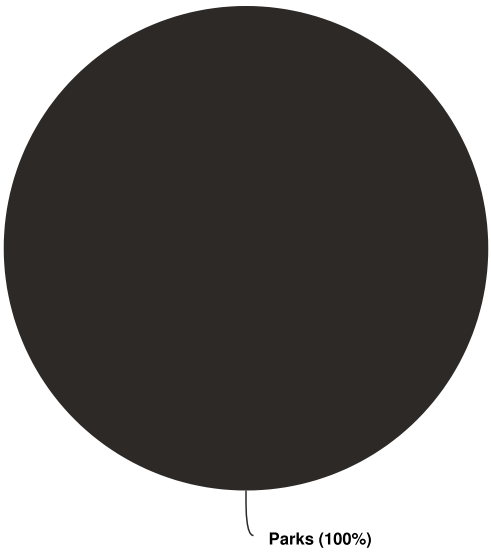
Cemetery - Expenditures by Expense Type

Capital Project	
Cemetery Administration Building	300,000
Cemetery Property Acquisition	400,000
Cemetery Roadway Improvements	50,000
Total	**$750,000**

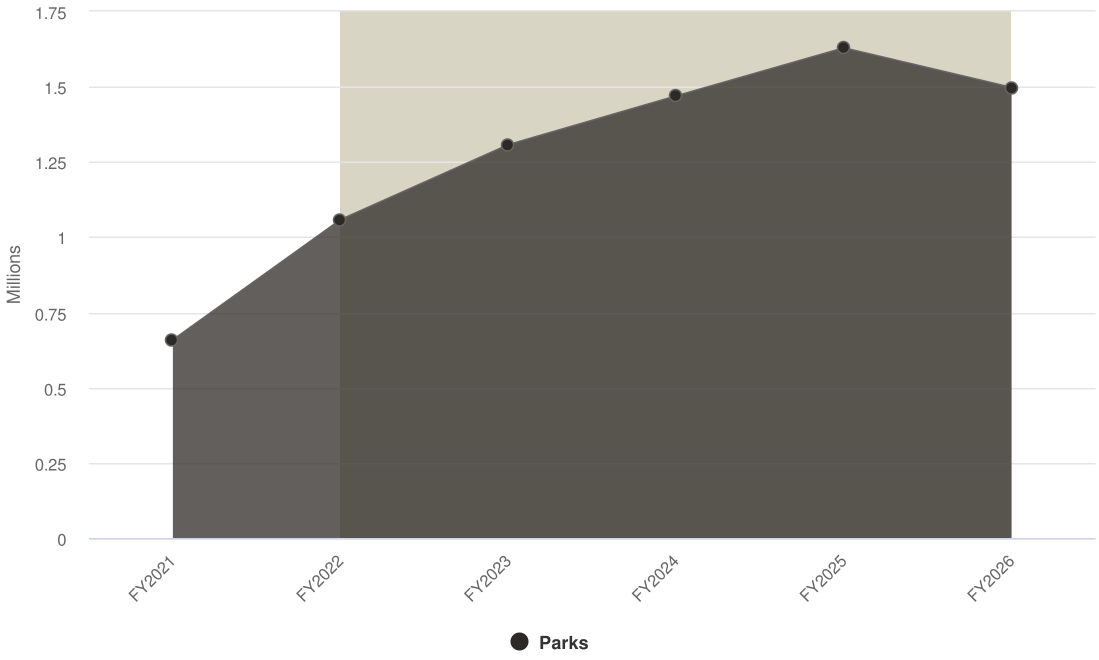
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$427,708	$493,674	$503,013	$471,183	$535,925
Operating Expenses	$157,598	$210,752	$210,017	$184,373	$211,956
Capital Outlay	$775,000	$925,000	$925,000	$925,000	$750,000
Total:	**$1,360,306**	**$1,629,426**	**$1,638,030**	**$1,580,556**	**$1,497,881**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

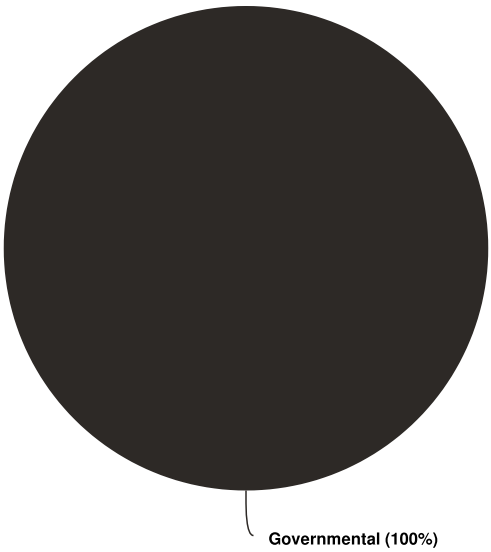


Grey background indicates budgeted figures.

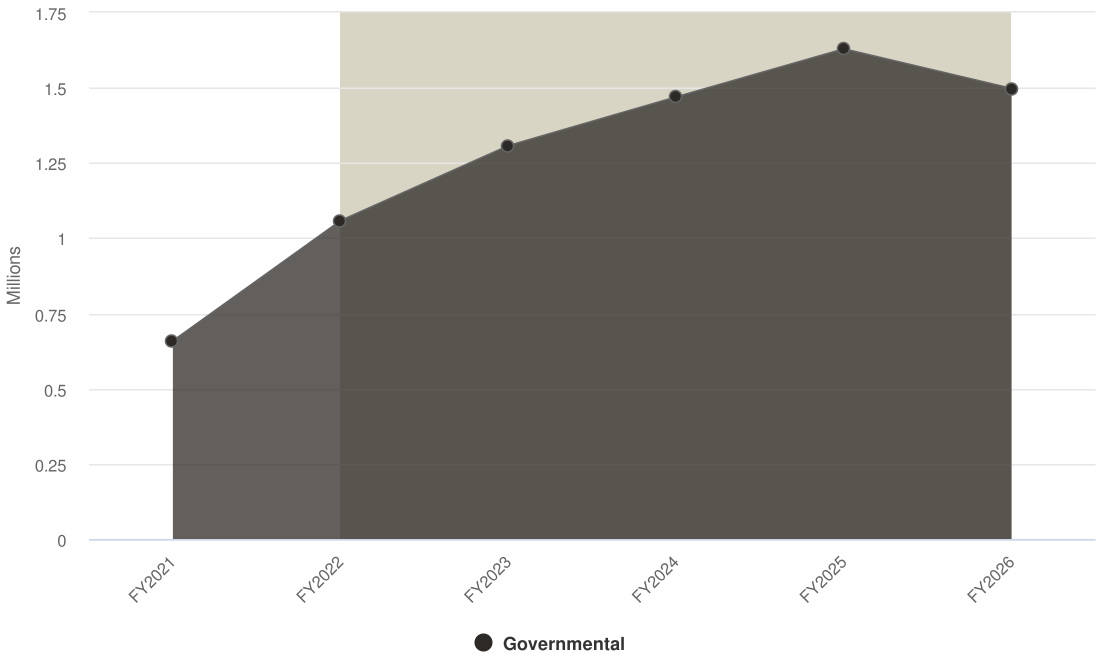
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Parks					
Cemetery					
Payroll	$189,389.50	$356,474.00	$332,143.00	$279,623.00	$387,617.00
Overtime Pay	$4,127.21	$11,700.00	$15,540.00	$14,099.00	$12,000.00
Other Benefits	$750.00	$2,000.00	$2,000.00	$1,500.00	$2,000.00
Social Security	$13,958.25	$28,166.00	$26,598.00	$21,422.00	$29,904.00
Pension	$15,281.73	$29,454.00	$27,815.00	$24,669.00	$31,012.00
Health and Life Insurance	$44,035.16	$61,056.00	$56,115.00	$62,451.00	$67,552.00
Workers' Compensation	$4,594.00	$4,824.00	$4,824.00	$4,824.00	$5,840.00
Other Contractual Services	$7,632.00	$14,082.00	$13,347.00	$11,186.00	$14,000.00
Other Contractual-Personnel	$155,572.11	$0.00	$37,978.00	$62,595.00	$0.00
Courses Training and Meetings	$0.00	$6,800.00	$6,800.00	$1,000.00	$5,500.00
Telephone	$797.57	$1,200.00	$1,200.00	$800.00	$900.00
Wireless Communications	$1,713.33	$3,500.00	$3,500.00	$1,300.00	$3,000.00
Water Sewer & Solid Waste	$15,554.67	$16,000.00	$16,000.00	$16,000.00	$17,000.00
Power Heat & Lights	$5,405.23	$5,500.00	$5,500.00	$6,000.00	$6,000.00
Fleet Replacement	$58,900.00	$58,900.00	$58,900.00	$58,900.00	$57,900.00
Insurance	$13,249.36	$13,981.00	$13,981.00	$13,981.00	$16,920.00
Maintenance of Motor Equipment	$32,637.46	$45,975.00	$45,975.00	$47,046.00	$45,011.00
Radio Maintenance	$0.00	$300.00	$300.00	$300.00	$300.00
Building and Property Repair	$687.19	$13,000.00	$13,000.00	$3,000.00	$7,500.00
Credit Card Processing Fee	$2,642.77	$2,000.00	$2,000.00	$3,000.00	$3,000.00
Office Supplies	$493.17	$2,300.00	$2,300.00	$1,200.00	$1,500.00
Fuel	$9,197.67	$7,964.00	$7,964.00	$10,000.00	$15,000.00
Other Supplies	$2,399.89	$5,000.00	$5,000.00	$2,600.00	$4,000.00
Uniforms and Clothing	$2,382.35	$3,400.00	$3,400.00	$1,800.00	$3,400.00
Tools	$623.68	$2,900.00	$2,900.00	$500.00	$2,000.00
Chemicals	$2,434.35	$6,300.00	$6,300.00	$4,500.00	$6,000.00
Safety Equipment & Supplies	$737.45	$1,550.00	$1,550.00	$1,150.00	$2,900.00
Subscriptions and Memberships	$110.00	$100.00	$100.00	$110.00	$125.00
Capital Project Account	$775,000.00	$925,000.00	$925,000.00	$925,000.00	$750,000.00
Total Cemetery:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**
Total Parks:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**
Total Physical Environment:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**
Total Expenditures:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

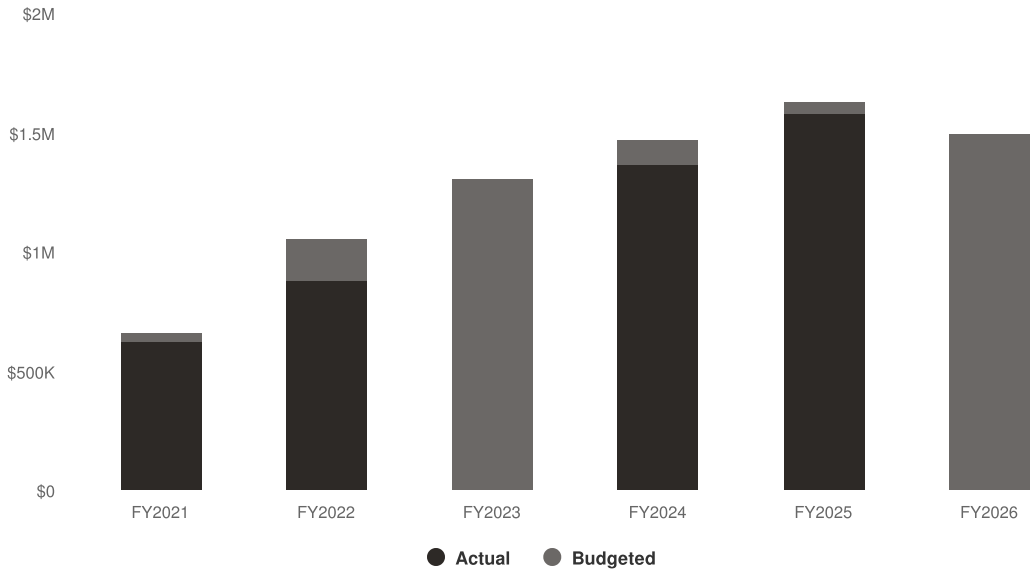
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$189,389.50	$356,474.00	$332,143.00	$279,623.00	$387,617.00
Overtime Pay	$4,127.21	$11,700.00	$15,540.00	$14,099.00	$12,000.00
Other Benefits	$750.00	$2,000.00	$2,000.00	$1,500.00	$2,000.00
Social Security	$13,958.25	$28,166.00	$26,598.00	$21,422.00	$29,904.00
Pension	$15,281.73	$29,454.00	$27,815.00	$24,669.00	$31,012.00
Health and Life Insurance	$44,035.16	$61,056.00	$56,115.00	$62,451.00	$67,552.00
Workers' Compensation	$4,594.00	$4,824.00	$4,824.00	$4,824.00	$5,840.00
Other Contractual Services	$7,632.00	$14,082.00	$13,347.00	$11,186.00	$14,000.00
Other Contractual-Personnel	$155,572.11	$0.00	$37,978.00	$62,595.00	$0.00
Courses Training and Meetings	$0.00	$6,800.00	$6,800.00	$1,000.00	$5,500.00
Telephone	$797.57	$1,200.00	$1,200.00	$800.00	$900.00
Wireless Communications	$1,713.33	$3,500.00	$3,500.00	$1,300.00	$3,000.00
Water Sewer & Solid Waste	$15,554.67	$16,000.00	$16,000.00	$16,000.00	$17,000.00
Power Heat & Lights	$5,405.23	$5,500.00	$5,500.00	$6,000.00	$6,000.00
Fleet Replacement	$58,900.00	$58,900.00	$58,900.00	$58,900.00	$57,900.00
Insurance	$13,249.36	$13,981.00	$13,981.00	$13,981.00	$16,920.00
Maintenance of Motor Equipment	$32,637.46	$45,975.00	$45,975.00	$47,046.00	$45,011.00
Radio Maintenance	$0.00	$300.00	$300.00	$300.00	$300.00
Building and Property Repair	$687.19	$13,000.00	$13,000.00	$3,000.00	$7,500.00
Credit Card Processing Fee	$2,642.77	$2,000.00	$2,000.00	$3,000.00	$3,000.00
Office Supplies	$493.17	$2,300.00	$2,300.00	$1,200.00	$1,500.00
Fuel	$9,197.67	$7,964.00	$7,964.00	$10,000.00	$15,000.00
Other Supplies	$2,399.89	$5,000.00	$5,000.00	$2,600.00	$4,000.00
Uniforms and Clothing	$2,382.35	$3,400.00	$3,400.00	$1,800.00	$3,400.00
Tools	$623.68	$2,900.00	$2,900.00	$500.00	$2,000.00
Chemicals	$2,434.35	$6,300.00	$6,300.00	$4,500.00	$6,000.00
Safety Equipment & Supplies	$737.45	$1,550.00	$1,550.00	$1,150.00	$2,900.00
Subscriptions and Memberships	$110.00	$100.00	$100.00	$110.00	$125.00
Capital Project Account	$775,000.00	$925,000.00	$925,000.00	$925,000.00	$750,000.00
Total General Fund:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**
Total Governmental:	**$1,360,306.10**	**$1,629,426.00**	**$1,638,030.00**	**$1,580,556.00**	**$1,497,881.00**

Expenditures Summary

$1,497,881 -$131,545
(-8.07% vs. prior year)

Cemetery Proposed and Historical Budget vs. Actual



Parks

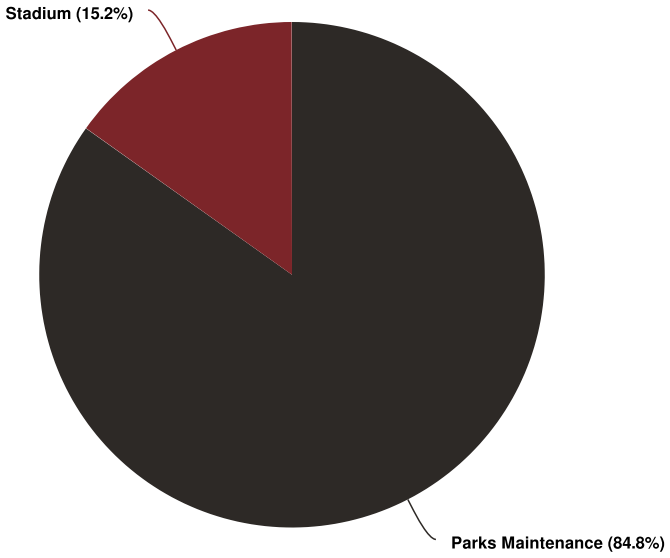
General Fund
Org Code: 0015390*

Includes:

- Parks Maintenance
- Stadium

Parks - Expenditures by Function

Budgeted Expenditures by Function



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Culture/Recreation					
Parks					
Parks Maintenance	$4,186,488	$4,761,382	$9,618,304	$9,427,200	$5,587,503
Stadium	$782,254	$935,697	$1,144,022	$852,088	$997,681
Total Parks:	**$4,968,742**	**$5,697,079**	**$10,762,326**	**$10,279,288**	**$6,585,184**
Total Culture/Recreation:	**$4,968,742**	**$5,697,079**	**$10,762,326**	**$10,279,288**	**$6,585,184**
Total Expenditures:	**$4,968,742**	**$5,697,079**	**$10,762,326**	**$10,279,288**	**$6,585,184**

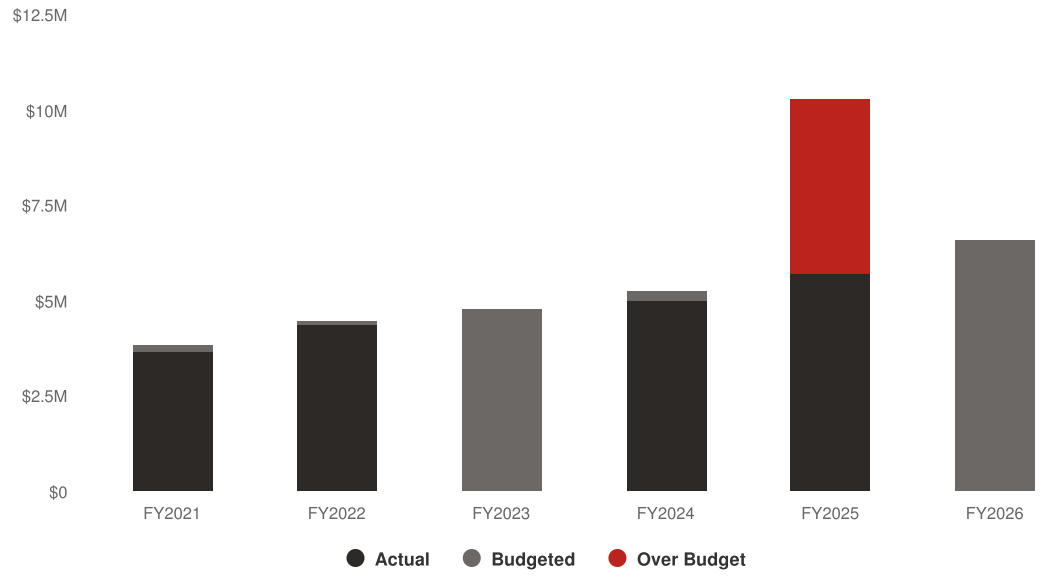
Park - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$2,684,379	$2,922,405	$3,013,234	$2,822,260	$3,146,683
Operating Expenses	$2,032,112	$2,358,837	$2,635,337	$2,595,591	$2,722,401
Capital Outlay	$252,250	$405,600	$5,103,518	$4,851,200	$325,000
Transfers Out	$0	$10,237	$10,237	$10,237	$391,100
Total Expense Objects:	**$4,968,742**	**$5,697,079**	**$10,762,326**	**$10,279,288**	**$6,585,184**

Expenditures Summary

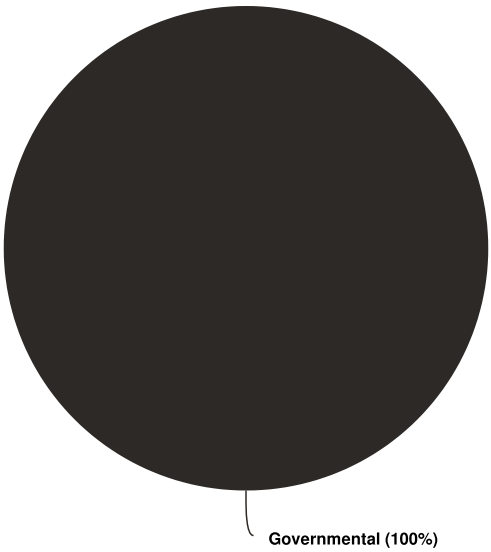
$6,585,184 **$888,105**
(15.59% vs. prior year)

Parks Proposed and Historical Budget vs. Actual

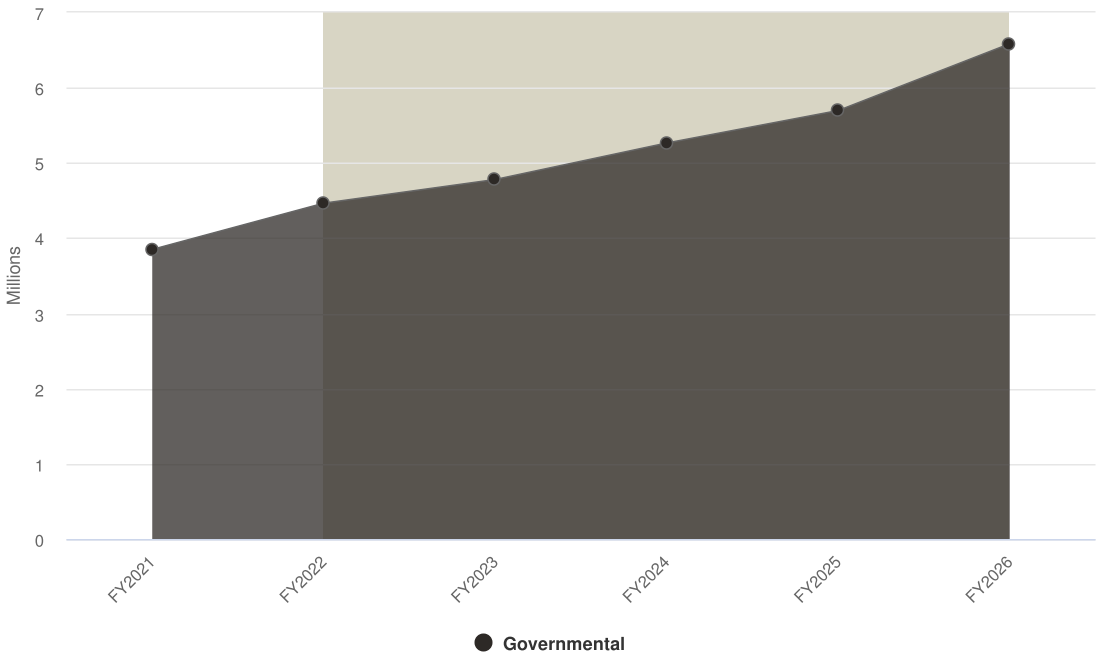


Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$1,155,651.24	$1,634,275.00	$1,419,106.00	$1,265,653.00	$1,754,277.00
Temporary Pay	$487.95	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$190,283.05	$150,000.00	$169,848.00	$225,000.00	$175,000.00
Other Benefits	$5,975.00	$9,475.00	$9,475.00	$6,975.00	$8,975.00
Social Security	$98,702.94	$152,562.00	$137,620.00	$110,929.00	$135,482.00
Pension	$106,729.27	$142,742.00	$127,119.00	$130,022.00	$140,351.00
Health and Life Insurance	$254,798.83	$311,338.00	$265,292.00	$329,805.00	$379,392.00
Workers' Compensation	$19,592.00	$20,572.00	$20,572.00	$20,572.00	$24,920.00
Other Contractual Services	$136,372.82	$163,471.00	$163,471.00	$163,827.00	$308,440.00
Computer and Software Services	$0.00	$0.00	$0.00	$1,921.00	$6,216.00
Tree Removal	$0.00	$10,000.00	$10,000.00	$0.00	$0.00
Landfill Fees	$39,439.41	$48,000.00	$48,000.00	$40,000.00	$35,000.00
Other Contractual-Personnel	$401,643.10	$0.00	$354,436.00	$304,139.00	$0.00
Courses Training and Meetings	$8,339.60	$16,700.00	$16,700.00	$16,050.00	$19,000.00
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,009.08	$4,200.00	$4,200.00	$3,825.00	$4,200.00
Wireless Communications	$6,901.63	$8,000.00	$8,000.00	$7,000.00	$10,000.00
Water Sewer & Solid Waste	$453,430.74	$420,000.00	$420,000.00	$400,000.00	$420,000.00
Power Heat & Lights	$59,508.31	$50,400.00	$50,400.00	$60,000.00	$65,000.00
Light System Maintenance	$3,591.20	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Fleet Replacement	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Insurance	$81,309.50	$92,960.00	$92,960.00	$92,960.00	$112,470.00
Maintenance of Motor Equipment	$204,496.95	$282,030.00	$282,030.00	$279,715.00	$282,697.00
Radio Maintenance	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Building and Property Repair	$64,465.25	$100,000.00	$375,000.00	$350,000.00	$115,000.00
Office Supplies	$3,170.69	$2,000.00	$2,000.00	$2,500.00	$2,500.00
Fuel	$78,547.83	$81,680.00	$81,680.00	$81,680.00	$85,000.00
Other Supplies	$123,282.27	$128,600.00	$130,100.00	$130,100.00	$130,968.00
Uniforms and Clothing	$16,435.22	$18,500.00	$18,500.00	$18,500.00	$18,500.00
Tools	$16,021.11	$16,600.00	$16,600.00	$16,250.00	$16,250.00
Chemicals	$148,164.42	$130,000.00	$130,000.00	$163,000.00	$165,000.00
Safety Equipment & Supplies	$11,148.97	$19,900.00	$19,900.00	$15,000.00	$21,125.00
Subscriptions and Memberships	$899.56	$1,000.00	$1,000.00	$1,700.00	$2,000.00
Other Capital Equipment	$999.99	$4,300.00	$52,218.00	$0.00	$0.00
Capital Project Account	$251,250.00	$400,000.00	$4,850,000.00	$4,850,000.00	$245,000.00
Transfer to Fleet Replacement	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
Payroll	$257,144.56	$341,991.00	$330,541.00	$273,578.00	$364,716.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Overtime Pay	$46,230.42	$40,000.00	$41,159.00	$40,000.00	$45,000.00
Other Benefits	$1,375.00	$1,375.00	$1,375.00	$1,375.00	$1,875.00
Social Security	$22,696.47	$29,223.00	$28,436.00	$23,293.00	$28,178.00
Pension	$24,275.77	$30,560.00	$29,737.00	$26,384.00	$29,180.00
Health and Life Insurance	$49,709.50	$52,503.00	$49,120.00	$54,151.00	$52,327.00
Workers' Compensation	$5,513.00	$5,789.00	$5,789.00	$5,789.00	$7,010.00
Other Contractual Services	$10,876.35	$7,800.00	$7,800.00	$1,245.00	$4,220.00
Other Contractual-Personnel	$43,571.38	$0.00	$23,609.00	$4,595.00	$0.00
Courses Training and Meetings	$30.67	$500.00	$500.00	$250.00	$750.00
Car Allowance	$480.00	$480.00	$480.00	$480.00	$480.00
Telephone	$1,618.66	$1,675.00	$1,675.00	$1,620.00	$1,710.00
Wireless Communications	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$1,668.42	$2,800.00	$2,800.00	$1,700.00	$2,800.00
Power Heat & Lights	$8,384.42	$8,500.00	$8,500.00	$8,500.00	$9,500.00
Light System Maintenance	$50.92	$20,000.00	$20,000.00	$20,000.00	$23,000.00
Fleet Replacement	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00
Insurance	$28,240.09	$29,799.00	$29,799.00	$29,799.00	$36,050.00
Maintenance of Motor Equipment	$93,543.26	$131,979.00	$131,979.00	$131,979.00	$117,610.00
Radio Maintenance	$0.00	$300.00	$300.00	$0.00	$0.00
Building and Property Repair	$38,914.32	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Office Supplies	$9.68	$400.00	$400.00	$400.00	$400.00
Fuel	$25,464.97	$25,098.00	$25,098.00	$25,000.00	$27,500.00
Other Supplies	$13,347.26	$23,850.00	$23,850.00	$23,050.00	$24,200.00
Uniforms and Clothing	$2,518.73	$3,500.00	$3,500.00	$2,500.00	$2,500.00
Tools	$1,223.80	$2,500.00	$2,500.00	$2,500.00	$2,850.00
Chemicals	$42,572.12	$40,000.00	$40,000.00	$40,000.00	$46,000.00
Safety Equipment & Supplies	$894.00	$2,875.00	$2,875.00	$2,000.00	$3,225.00
Subscriptions and Memberships	$0.00	$300.00	$300.00	$100.00	$300.00
Infrastructure Improvements	$0.00	$0.00	$200,000.00	$0.00	$0.00
Other Capital Equipment	$0.00	$1,300.00	$1,300.00	$1,200.00	$0.00
Capital Project Account	$0.00	$0.00	$0.00	$0.00	$80,000.00
Total General Fund:	**$4,968,741.70**	**$5,697,079.00**	**$10,762,326.00**	**$10,279,288.00**	**$6,585,184.00**
Total Governmental:	**$4,968,741.70**	**$5,697,079.00**	**$10,762,326.00**	**$10,279,288.00**	**$6,585,184.00**

Organizational Chart

Parks: Parks Maintenance

General Fund
Org Code: 00153901

Department Mission

To preserve, protect, and enhance the City's parks and public green spaces through sustainable practices while ensuring accessible play areas and high-quality game fields that promote recreational opportunities and community engagement.

Program Description

The Parks Maintenance program maintains over 757 acres of City property (636 acres of active and passive park land and 121 acres of non-park City property). The program oversees routine maintenance to preserve, protect, and enhance park areas while ensuring facilities are accessible for community use and ready for recreational programs and tournaments. All crews share similar duties, such as mowing, edging, weed-eating, litter control, shrub and tree trimming, application of various chemicals, park restroom servicing, safety inspections of park buildings and amenities, park building and property repairs, along with their specific tasks as listed below. Parks employees are also involved with storm-related preparation and recovery efforts, including street clearing and debris removal.

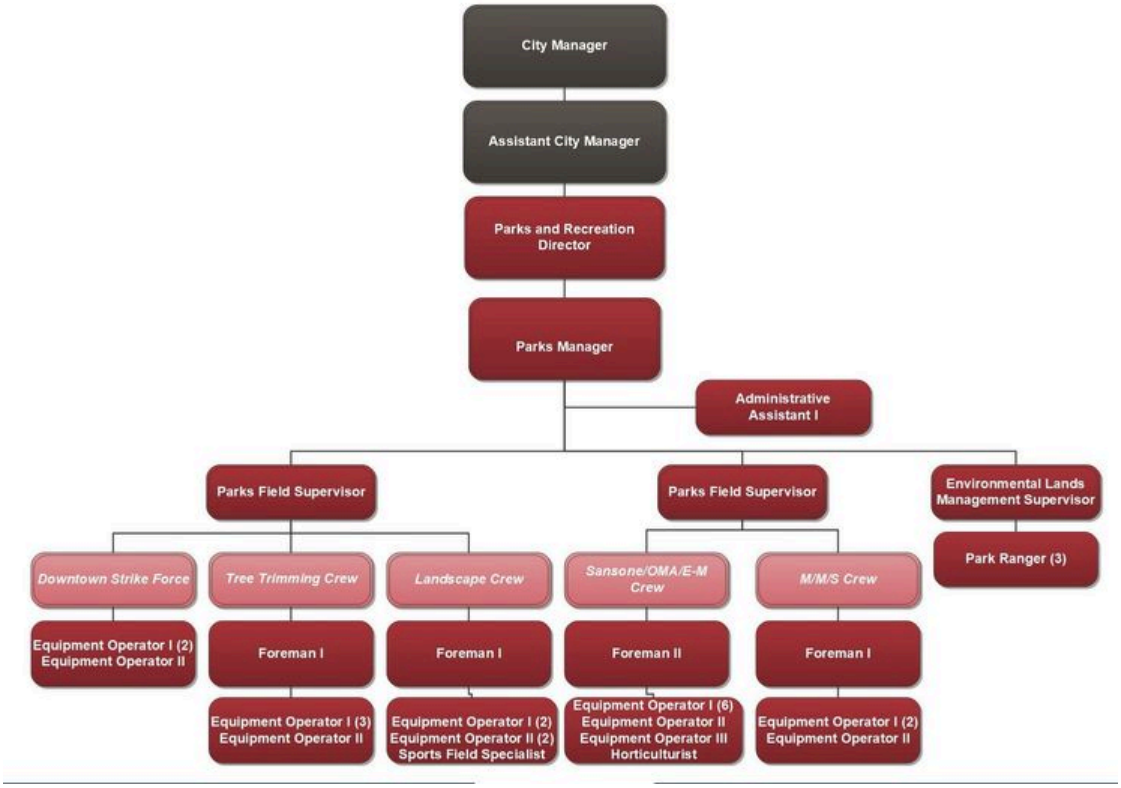
Park Maintenance Teams

- Landscape
  - Maintain over 20 parcels, which include a recreation center, neighborhood parks, pavilions, playgrounds, walking trails, the Midtown District, downtown parking lots, and other City-owned non-park properties and green spaces. They also prepare park properties for over 30 weekend events annually.
- MLK Recreation Complex/Marie B. Ellis Park/Snowden Park (MMS)
  - Maintain over 20 parcels, which include a community center, neighborhood parks, basketball courts, pavilions, playgrounds, walking trails, baseball and multi-use fields at the MLK Recreation Complex and Snowden Park, affordable housing vacant lots, and other City-owned non-park properties and green spaces. Maintain and prepare athletic fields for over 40 weekend events annually, along with local league play and weekday activities.
- Mike Sansone Park/Otis M. Andrews Sports Complex/Ellis-Methvin Park (Sansone)
  - Maintain over 165 acres, which include baseball/softball fields, basketball courts, sand volleyball courts, a skate park, pavilions, playgrounds, a nature trail, football/soccer/lacrosse fields, hard/clay tennis courts, and walking paths. Maintain and prepare athletic fields for over 45 weekend events annually, along with local league play and weekday activities.
- Tree
  - Perform tree trimming at City Parks, Cemeteries, and other City-owned properties. Responsibilities are to trim or remove damaged, diseased, or dying trees; raise the tree canopy over City-maintained roadways and around street signage/lighting; do fencing repairs and installation, welding/gate repairs, and assist other departments with high-reach work needing a tall bucket truck. Crew will assist the Streets and Stormwater Tree Crew as needed.
- Horticulture
  - Create landscape designs, manage landscape plans, and perform detailed shrub and herbaceous plant work throughout all Park's maintained properties. Incorporates Florida-Friendly landscaping practices that promote environmental sustainability. Engage with the community through educational initiatives and by creating spaces that encourage public interaction with nature.
- Environmental Lands Management (ELM)
  - Provide nature preserve maintenance, including trail maintenance, natural habitat restoration, invasive species management, and conducting prescribed fire operations to maintain ecological health. The ELM program also offers interpretive programming, community outreach, and environmental education throughout the city and at events held by external organizations. Park Rangers provide evening and weekend security across all Parks and Recreation properties, patrolling grounds, monitoring safety, responding to emergencies, and ensuring park rules are followed, creating a safe environment for all visitors.
- Maintenance
  - Responsible for the care and upkeep of park facilities to ensure they are safe, operational, and welcoming for public use. Duties include building and facility repairs, general maintenance, renovations, and park improvement projects.

Parks: Parks Maintenance - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Parks Manager	0	1	1
Administrative Assistant II	1	1	1
Environmental Lands Management Supervisor	1	1	1
Parks Field Supervisor	2	2	2
Park Ranger	3	3	3
Foreman II	1	1	1
Foreman I	3	3	3
Parks Equipment Operator III	0	1	1
Parks Equipment Operator II	6	6	6
Parks Equipment Operator I	17	15	15
Sports Field Specialist	0	1	1
Horticulturist	1	1	1
Parks Superintendent	1	0	0
Total	**36**	**36**	**36**



Parks: Parks Maintenance - Program Goals

Value: Teamwork
- Foster a collaborative environment where cross-training is encouraged, team barriers are removed, and support is offered by all staff.

Value: Integrity
- Act with accountability and uphold the highest ethical standards in every decision and action, building trust within our team and community.

Value: Transparency
- Establish Standard Operating Procedures that set clear expectations for tasks, ensuring accurate record-keeping and consistent documentation to promote efficiency and accountability.

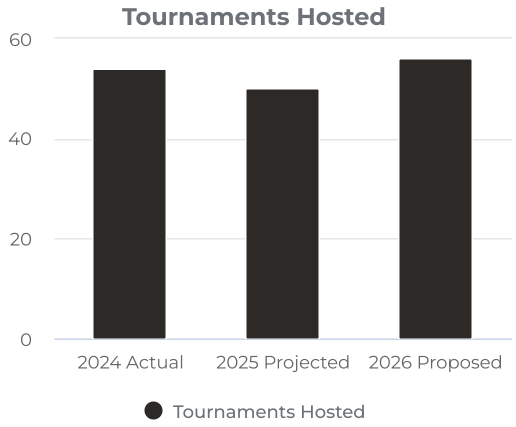
Value: Leadership
- Provide training opportunities for staff to develop their skills and knowledge and encourage growth by delegating additional responsibilities or tasks that challenge and expand their capabilities.

Value: Excellence
- Ensure all grounds and facilities are consistently maintained to a high standard of quality, ensuring a positive and welcoming experience for all visitors.

Value: Respect
- Cultivate a culture of respect by valuing each person's contributions and perspectives, creating an environment that encourages collaboration, personal growth, and teamwork.

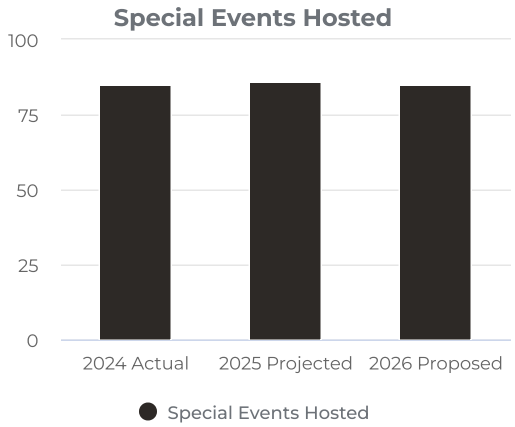
Parks: Parks Maintenance - Program Objectives - Tournaments Hosted





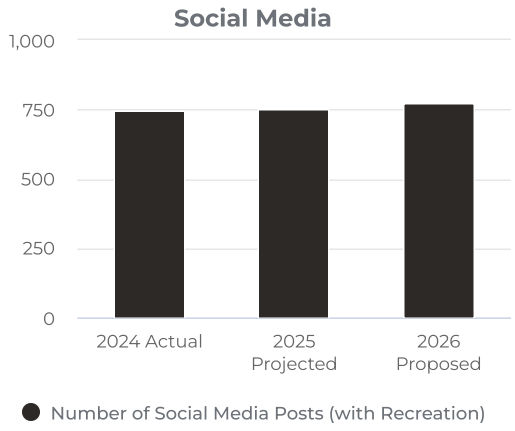
Parks: Parks Maintenance - Program Objectives - Special Events Hosted





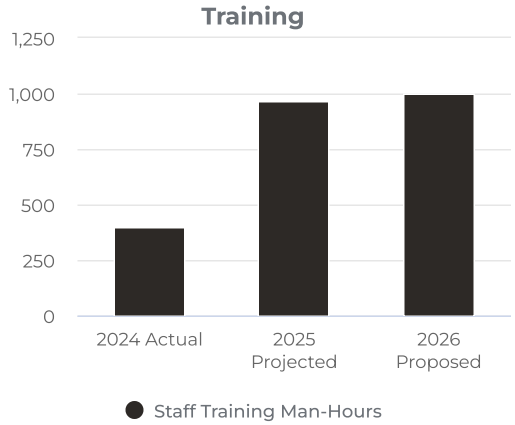
Parks: Parks Maintenance - Program Objectives - Social Media





Parks: Parks Maintenance - Program Objectives - Training





Parks: Parks Maintenance - Goals & Objectives Accomplished

- Continued high level of use of City facilities for large tournaments and activities.
- Completed several park improvement projects:
  - Repainted parks and Recreation Administration building.
  - Rebuilt Cherry St Park Bridges.
  - Built Randy L Larson Four-plex Concession Gazebo.
  - Mike E Sansone Community Park:
    - Resurfaced 3 basketball courts resurfaced and installed new goals.
    - Restored Nature trail banks with erosion control barrier.
    - Installed new sand volleyball poles, nets, and barrier.
  - Marie B Ellis Park:
    - Installed basketball court resurfaced and new goals.
    - Installed new grill and hot coal bin.
    - Repainted restrooms and renovated.
    - Installed new tables, trash receptacles, and benches.
  - McCall Park
    - Installed new benches.
    - Installed “I Heart PC” sign.
- Rejuvenated the landscape at several municipal properties, including City Hall, McCall Park, Train Depot, Unity in the Community Park, and Imagination Garden.
- Focus on training and certifications:
  - Green Industry Best Management Practices (GI-BMP)
  - Restricted Use Pesticide Applicator license and CEU’s
  - CDL Class B/A
  - Certified Parks and Recreation Professional Certification/Renewal
  - Certified Playground Safety Inspector Certification/Renewal
  - Florida Recreation & Parks Association Conference
  - Central Florida Sports Turf Managers Association Field Day
  - Park Management Institute
  - Venomous Snake Handling
  - Florida Master Naturalist Program
  - NATA Wildland Firefighter Training
  - UF/IFAS Aquatic/Natural Areas Weed Control Short Course
  - CISMA Invasive Species Workshop
  - Chainsaw Training
  - Maintenance of Traffic Intermediate Training
  - FNGLA Certified Horticulture Professional
  - Florida-Friendly Landscaping Certified Professional
  - CPR/AED
- McIntosh Preserve improvements:
  - Continued trail improvements
  - Prescribed burning
  - Invasive plant species eradication and native species planting
  - Plant City Garden Club presentation and 600 trees planted for Arbor Day,
  - Conducted several guided hikes, two “Reelin’ with a Ranger” fishing derbies, and participated in several outreach efforts at the following events:
    - Polk County Parks and Natural Resources – Water, Wings, and Wild Things Kids Festival
    - Hillsborough County Conservation and Environmental Lands – Fire Festival
    - Hillsborough County Conservation and Environmental Lands – Hiking Spree Mid Spree Summit
    - Nature’s Classroom – Woods, Water, and Wildlife Nature Fest

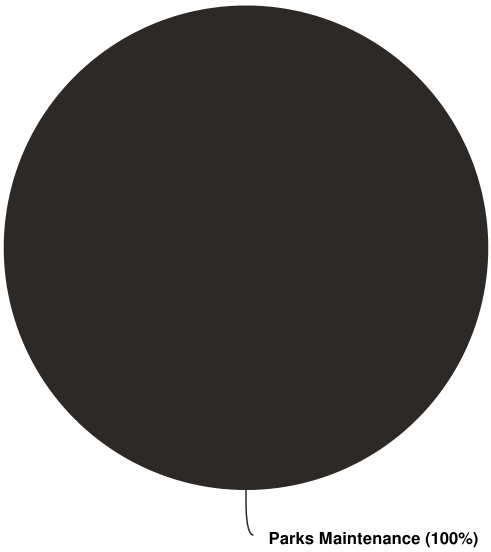
Parks: Parks Maintenance - Expenditures by Expense Type

Capital Project	
Park Improvements	165,000
ADA Improvements/City Parks	80,000
Total	**$245,000**

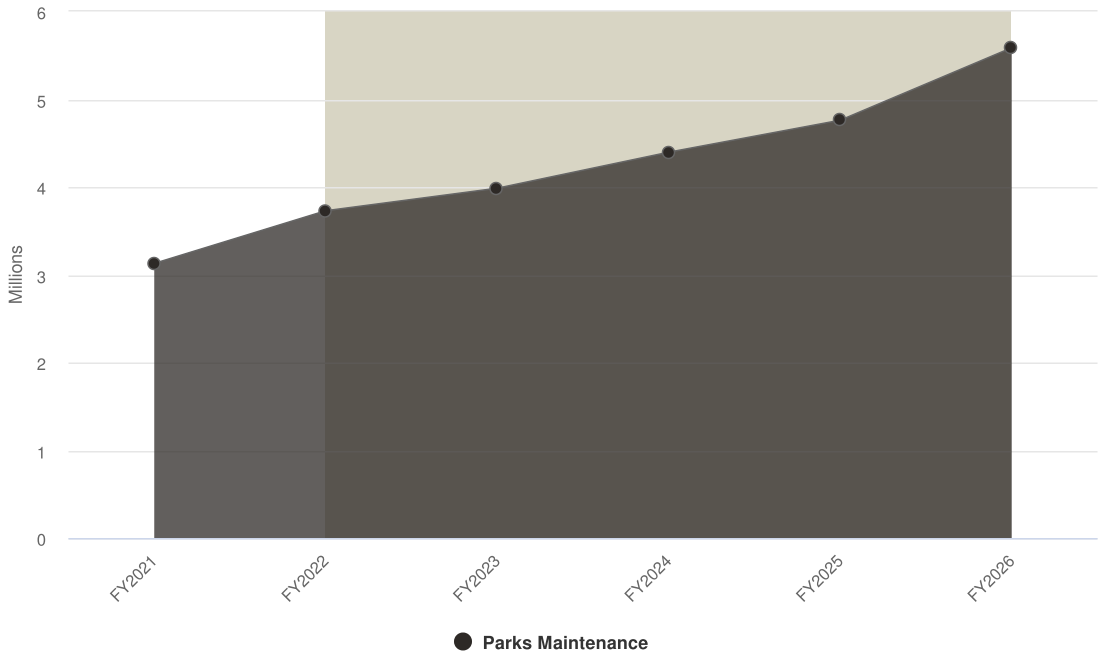
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$2,233,863	$2,420,964	$2,503,468	$2,393,095	$2,618,397
Operating Expenses	$1,700,375	$1,925,881	$2,202,381	$2,173,868	$2,333,006
Capital Outlay	$252,250	$404,300	$4,902,218	$4,850,000	$245,000
Transfers Out	$0	$10,237	$10,237	$10,237	$391,100
Total:	**$4,186,488**	**$4,761,382**	**$9,618,304**	**$9,427,200**	**$5,587,503**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



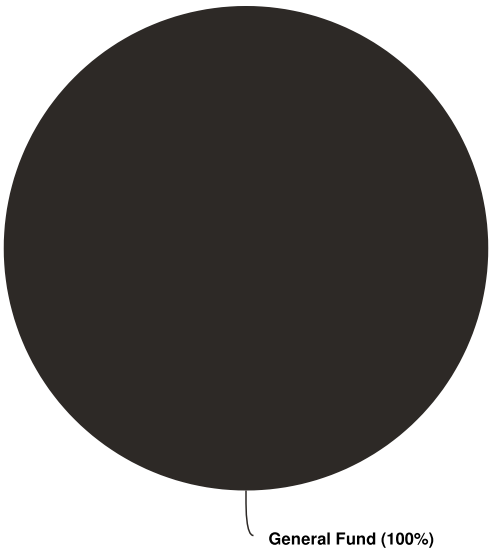
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Culture/Recreation					
Parks					
Parks Maintenance					
Payroll	$1,155,651.24	$1,634,275.00	$1,419,106.00	$1,265,653.00	$1,754,277.00
Temporary Pay	$487.95	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$190,283.05	$150,000.00	$169,848.00	$225,000.00	$175,000.00
Other Benefits	$5,975.00	$9,475.00	$9,475.00	$6,975.00	$8,975.00
Social Security	$98,702.94	$152,562.00	$137,620.00	$110,929.00	$135,482.00
Pension	$106,729.27	$142,742.00	$127,119.00	$130,022.00	$140,351.00
Health and Life Insurance	$254,798.83	$311,338.00	$265,292.00	$329,805.00	$379,392.00
Workers' Compensation	$19,592.00	$20,572.00	$20,572.00	$20,572.00	$24,920.00
Other Contractual Services	$136,372.82	$163,471.00	$163,471.00	$163,827.00	$308,440.00
Computer and Software Services	$0.00	$0.00	$0.00	$1,921.00	$6,216.00
Tree Removal	$0.00	$10,000.00	$10,000.00	$0.00	$0.00
Landfill Fees	$39,439.41	$48,000.00	$48,000.00	$40,000.00	$35,000.00
Other Contractual-Personnel	$401,643.10	$0.00	$354,436.00	$304,139.00	$0.00
Courses Training and Meetings	$8,339.60	$16,700.00	$16,700.00	$16,050.00	$19,000.00

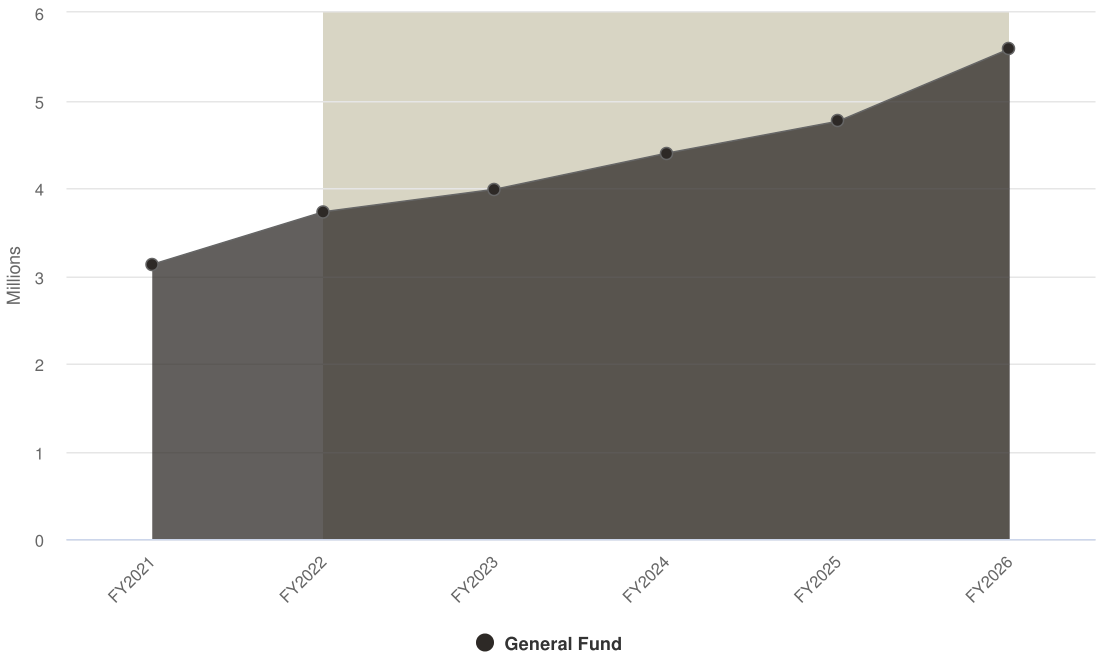
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,009.08	$4,200.00	$4,200.00	$3,825.00	$4,200.00
Wireless Communications	$6,901.63	$8,000.00	$8,000.00	$7,000.00	$10,000.00
Water Sewer & Solid Waste	$453,430.74	$420,000.00	$420,000.00	$400,000.00	$420,000.00
Power Heat & Lights	$59,508.31	$50,400.00	$50,400.00	$60,000.00	$65,000.00
Light System Maintenance	$3,591.20	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Fleet Replacement	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Insurance	$81,309.50	$92,960.00	$92,960.00	$92,960.00	$112,470.00
Maintenance of Motor Equipment	$204,496.95	$282,030.00	$282,030.00	$279,715.00	$282,697.00
Radio Maintenance	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Building and Property Repair	$64,465.25	$100,000.00	$375,000.00	$350,000.00	$115,000.00
Office Supplies	$3,170.69	$2,000.00	$2,000.00	$2,500.00	$2,500.00
Fuel	$78,547.83	$81,680.00	$81,680.00	$81,680.00	$85,000.00
Other Supplies	$123,282.27	$128,600.00	$130,100.00	$130,100.00	$130,968.00
Uniforms and Clothing	$16,435.22	$18,500.00	$18,500.00	$18,500.00	$18,500.00
Tools	$16,021.11	$16,600.00	$16,600.00	$16,250.00	$16,250.00
Chemicals	$148,164.42	$130,000.00	$130,000.00	$163,000.00	$165,000.00
Safety Equipment & Supplies	$11,148.97	$19,900.00	$19,900.00	$15,000.00	$21,125.00
Subscriptions and Memberships	$899.56	$1,000.00	$1,000.00	$1,700.00	$2,000.00
Other Capital Equipment	$999.99	$4,300.00	$52,218.00	$0.00	$0.00
Capital Project Account	$251,250.00	$400,000.00	$4,850,000.00	$4,850,000.00	$245,000.00
Transfer to Fleet Replacement	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
Total Parks Maintenance:	**$4,186,487.93**	**$4,761,382.00**	**$9,618,304.00**	**$9,427,200.00**	**$5,587,503.00**
Total Parks:	**$4,186,487.93**	**$4,761,382.00**	**$9,618,304.00**	**$9,427,200.00**	**$5,587,503.00**
Total Culture/Recreation:	**$4,186,487.93**	**$4,761,382.00**	**$9,618,304.00**	**$9,427,200.00**	**$5,587,503.00**
Total Expenditures:	**$4,186,487.93**	**$4,761,382.00**	**$9,618,304.00**	**$9,427,200.00**	**$5,587,503.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

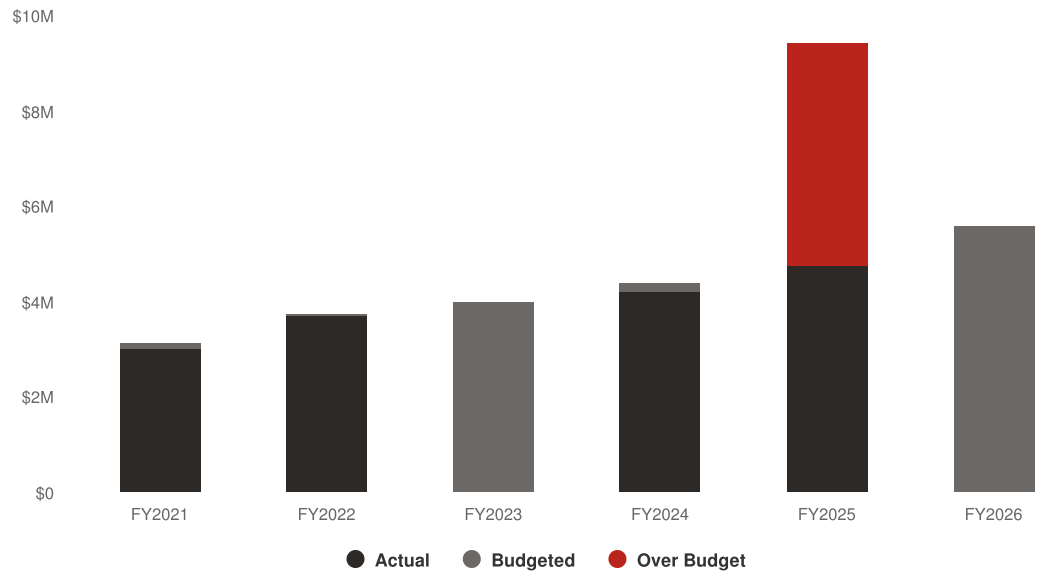
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Payroll	$1,155,651.24	$1,634,275.00	$1,419,106.00	$1,265,653.00	$1,754,277.00
Temporary Pay	$487.95	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$190,283.05	$150,000.00	$169,848.00	$225,000.00	$175,000.00
Other Benefits	$5,975.00	$9,475.00	$9,475.00	$6,975.00	$8,975.00
Social Security	$98,702.94	$152,562.00	$137,620.00	$110,929.00	$135,482.00
Pension	$106,729.27	$142,742.00	$127,119.00	$130,022.00	$140,351.00
Health and Life Insurance	$254,798.83	$311,338.00	$265,292.00	$329,805.00	$379,392.00
Workers' Compensation	$19,592.00	$20,572.00	$20,572.00	$20,572.00	$24,920.00
Other Contractual Services	$136,372.82	$163,471.00	$163,471.00	$163,827.00	$308,440.00
Computer and Software Services	$0.00	$0.00	$0.00	$1,921.00	$6,216.00
Tree Removal	$0.00	$10,000.00	$10,000.00	$0.00	$0.00
Landfill Fees	$39,439.41	$48,000.00	$48,000.00	$40,000.00	$35,000.00
Other Contractual-Personnel	$401,643.10	$0.00	$354,436.00	$304,139.00	$0.00
Courses Training and Meetings	$8,339.60	$16,700.00	$16,700.00	$16,050.00	$19,000.00
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,009.08	$4,200.00	$4,200.00	$3,825.00	$4,200.00
Wireless Communications	$6,901.63	$8,000.00	$8,000.00	$7,000.00	$10,000.00
Water Sewer & Solid Waste	$453,430.74	$420,000.00	$420,000.00	$400,000.00	$420,000.00
Power Heat & Lights	$59,508.31	$50,400.00	$50,400.00	$60,000.00	$65,000.00
Light System Maintenance	$3,591.20	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Fleet Replacement	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Insurance	$81,309.50	$92,960.00	$92,960.00	$92,960.00	$112,470.00
Maintenance of Motor Equipment	$204,496.95	$282,030.00	$282,030.00	$279,715.00	$282,697.00
Radio Maintenance	$0.00	$2,000.00	$2,000.00	$0.00	$0.00
Building and Property Repair	$64,465.25	$100,000.00	$375,000.00	$350,000.00	$115,000.00
Office Supplies	$3,170.69	$2,000.00	$2,000.00	$2,500.00	$2,500.00
Fuel	$78,547.83	$81,680.00	$81,680.00	$81,680.00	$85,000.00
Other Supplies	$123,282.27	$128,600.00	$130,100.00	$130,100.00	$130,968.00
Uniforms and Clothing	$16,435.22	$18,500.00	$18,500.00	$18,500.00	$18,500.00
Tools	$16,021.11	$16,600.00	$16,600.00	$16,250.00	$16,250.00
Chemicals	$148,164.42	$130,000.00	$130,000.00	$163,000.00	$165,000.00
Safety Equipment & Supplies	$11,148.97	$19,900.00	$19,900.00	$15,000.00	$21,125.00
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Other Capital Equipment	$999.99	$4,300.00	$52,218.00	$0.00	$0.00
Capital Project Account	$251,250.00	$400,000.00	$4,850,000.00	$4,850,000.00	$245,000.00
Transfer to Fleet Replacement	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
Total General Fund:	**$4,186,487.93**	**$4,761,382.00**	**$9,618,304.00**	**$9,427,200.00**	**$5,587,503.00**

Expenditures Summary

$5,587,503 $826,121
(17.35% vs. prior year)

Parks Maintenance Proposed and Historical Budget vs. Actual



Parks: Stadium



General Fund
Org Code: 00153903

Department Mission

To preserve, protect, and enhance the City's parks and public green spaces through sustainable practices while ensuring accessible play areas and high-quality game fields that promote recreational opportunities and community engagement.

Program Description

The Parks Maintenance program maintains over 757 acres of City property (636 acres of active and passive park land and 121 acres of non-park City property). The program oversees routine maintenance to preserve, protect, and enhance park areas while ensuring facilities are accessible for community use and ready for recreational programs and tournaments. All crews share similar duties, such as mowing, edging, weed-eating, litter control, shrub and tree trimming, application of various chemicals, park restroom servicing, safety inspections of park buildings and amenities, park building and property repairs, along with their specific tasks as listed below. Parks employees are also involved with storm-related preparation and recovery efforts, including street clearing and debris removal.

Stadium
The Stadium Crew maintains over 125 acres, including the Plant City Stadium baseball field, grandstands and press box, the Randy L. Larson Softball Four-Plex baseball/softball fields, and pavilion. Prepares fields for over 40 weekend athletic events and special events annually.

Parks: Stadium - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Foreman I	1	1	1
Parks Equipment Operator II	1	1	1
Parks Equipment Operator I	4	4	4
Maintenance Specialist I	1	1	1
Total	**7**	**7**	**7**



Parks: Stadium - Program Goals

Value: Teamwork
- Foster a collaborative environment where cross-training is encouraged, team barriers are removed, and support is offered by all staff.

Value: Integrity
- Act with accountability and uphold the highest ethical standards in every decision and action, building trust within our team and community.

Value: Transparency
- Establish Standard Operating Procedures that set clear expectations for tasks, ensuring accurate record-keeping and consistent documentation to promote efficiency and accountability.

Value: Leadership
- Provide training opportunities for staff to develop their skills and knowledge and encourage growth by delegating additional responsibilities or tasks that challenge and expand their capabilities.

Value: Excellence
- Ensure all grounds and facilities are consistently maintained to a high standard of quality, ensuring a positive and welcoming experience for all visitors.

Value: Respect
- Cultivate a culture of respect by valuing each person's contributions and perspectives, creating an environment that encourages collaboration, personal growth, and teamwork.

Parks: Stadium - Goals & Objectives Accomplished

- Continued high-level stadium use for large tournaments and activities.
- Provided training facilities for Fire and Police Departments.
- Partnered with special events such as Pig Jam, Reelin' with a Ranger, and July 4th celebration. Hosted a citywide career day in partnership with Future Career Academy.
- Continued weeknight field utilization and programming aid via an independent user agreement with the Ostingers Baseball Academy to be their home practice facility.
- Randy L Larson Four-plex Concession Gazebo constructed.

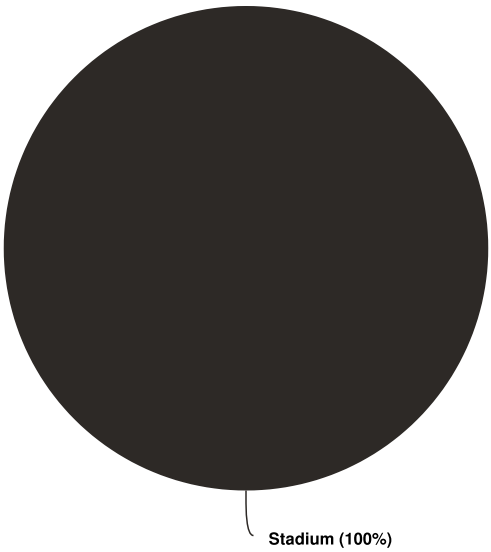
Parks: Stadium - Expenditures by Expense Type

Capital Project	
Plant City Stadium Assessment	80,000
Total	**$80,000**

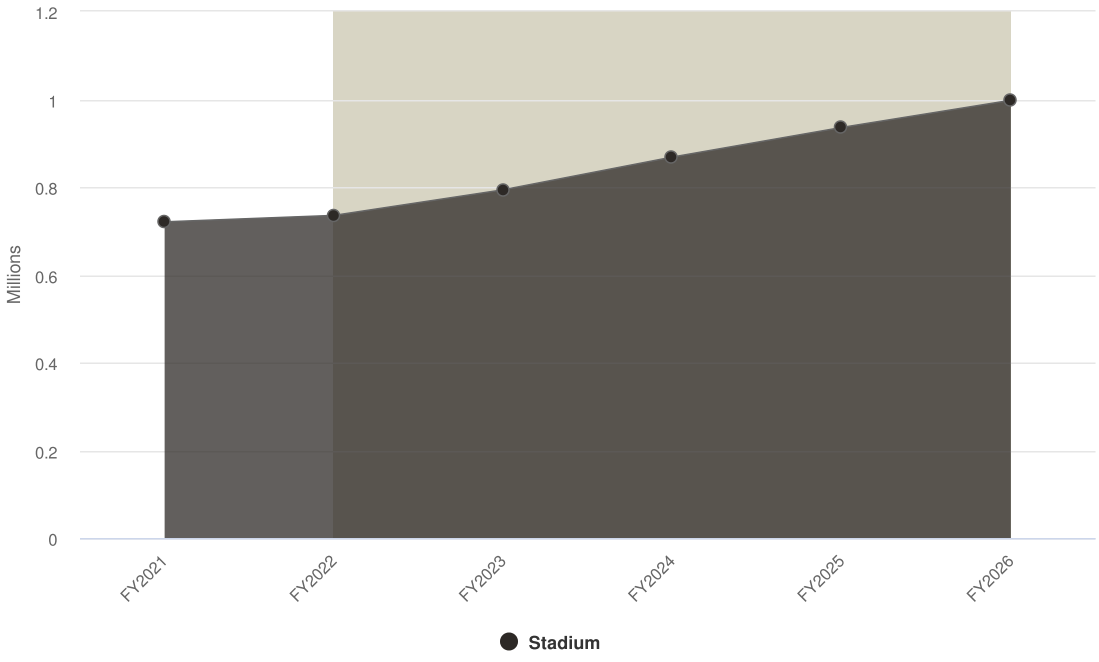
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$450,516	$501,441	$509,766	$429,165	$528,286
Operating Expenses	$331,738	$432,956	$432,956	$421,723	$389,395
Capital Outlay	$0	$1,300	$201,300	$1,200	$80,000
Total:	**$782,254**	**$935,697**	**$1,144,022**	**$852,088**	**$997,681**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



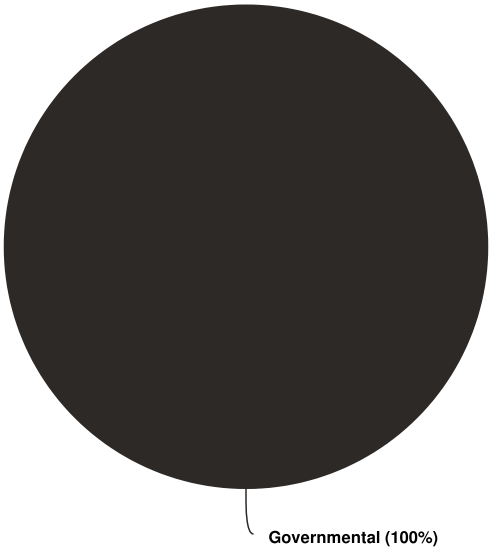
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Culture/Recreation					
Parks					
Stadium					
Payroll	$257,144.56	$341,991.00	$330,541.00	$273,578.00	$364,716.00
Overtime Pay	$46,230.42	$40,000.00	$41,159.00	$40,000.00	$45,000.00
Other Benefits	$1,375.00	$1,375.00	$1,375.00	$1,375.00	$1,875.00
Social Security	$22,696.47	$29,223.00	$28,436.00	$23,293.00	$28,178.00
Pension	$24,275.77	$30,560.00	$29,737.00	$26,384.00	$29,180.00
Health and Life Insurance	$49,709.50	$52,503.00	$49,120.00	$54,151.00	$52,327.00
Workers' Compensation	$5,513.00	$5,789.00	$5,789.00	$5,789.00	$7,010.00
Other Contractual Services	$10,876.35	$7,800.00	$7,800.00	$1,245.00	$4,220.00
Other Contractual-Personnel	$43,571.38	$0.00	$23,609.00	$4,595.00	$0.00
Courses Training and Meetings	$30.67	$500.00	$500.00	$250.00	$750.00
Car Allowance	$480.00	$480.00	$480.00	$480.00	$480.00
Telephone	$1,618.66	$1,675.00	$1,675.00	$1,620.00	$1,710.00
Wireless Communications	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$1,668.42	$2,800.00	$2,800.00	$1,700.00	$2,800.00
Power Heat & Lights	$8,384.42	$8,500.00	$8,500.00	$8,500.00	$9,500.00
Light System Maintenance	$50.92	$20,000.00	$20,000.00	$20,000.00	$23,000.00
Fleet Replacement	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00
Insurance	$28,240.09	$29,799.00	$29,799.00	$29,799.00	$36,050.00
Maintenance of Motor Equipment	$93,543.26	$131,979.00	$131,979.00	$131,979.00	$117,610.00
Radio Maintenance	$0.00	$300.00	$300.00	$0.00	$0.00
Building and Property Repair	$38,914.32	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Office Supplies	$9.68	$400.00	$400.00	$400.00	$400.00
Fuel	$25,464.97	$25,098.00	$25,098.00	$25,000.00	$27,500.00
Other Supplies	$13,347.26	$23,850.00	$23,850.00	$23,050.00	$24,200.00
Uniforms and Clothing	$2,518.73	$3,500.00	$3,500.00	$2,500.00	$2,500.00
Tools	$1,223.80	$2,500.00	$2,500.00	$2,500.00	$2,850.00
Chemicals	$42,572.12	$40,000.00	$40,000.00	$40,000.00	$46,000.00
Safety Equipment & Supplies	$894.00	$2,875.00	$2,875.00	$2,000.00	$3,225.00
Subscriptions and Memberships	$0.00	$300.00	$300.00	$100.00	$300.00
Infrastructure Improvements	$0.00	$0.00	$200,000.00	$0.00	$0.00
Other Capital Equipment	$0.00	$1,300.00	$1,300.00	$1,200.00	$0.00
Capital Project Account	$0.00	$0.00	$0.00	$0.00	$80,000.00
Total Stadium:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**
Total Parks:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**
Total Culture/Recreation:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expenditures:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**

Expenditures by Fund

2026 Expenditures by Fund



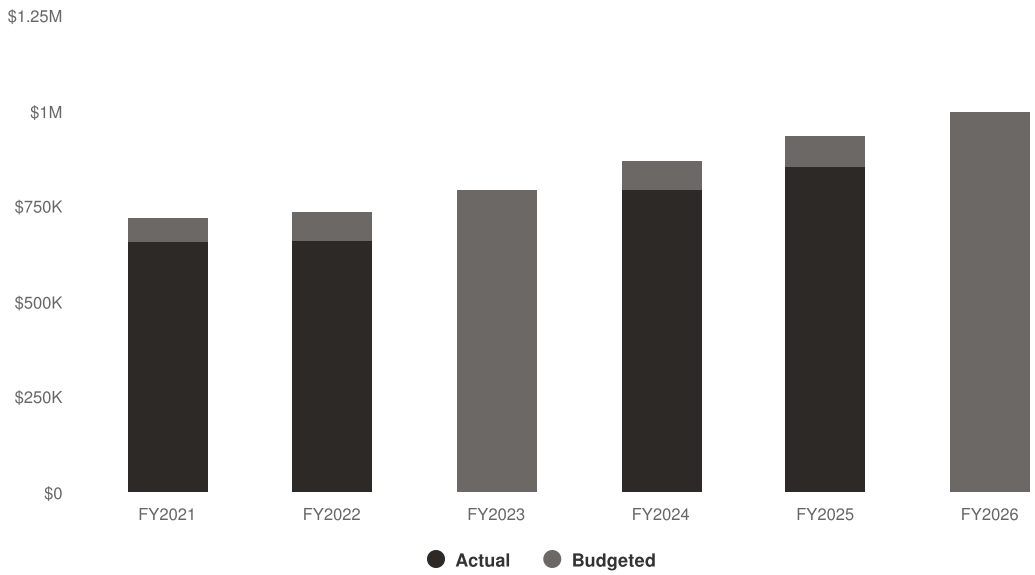
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$257,144.56	$341,991.00	$330,541.00	$273,578.00	$364,716.00
Overtime Pay	$46,230.42	$40,000.00	$41,159.00	$40,000.00	$45,000.00
Other Benefits	$1,375.00	$1,375.00	$1,375.00	$1,375.00	$1,875.00
Social Security	$22,696.47	$29,223.00	$28,436.00	$23,293.00	$28,178.00
Pension	$24,275.77	$30,560.00	$29,737.00	$26,384.00	$29,180.00
Health and Life Insurance	$49,709.50	$52,503.00	$49,120.00	$54,151.00	$52,327.00
Workers' Compensation	$5,513.00	$5,789.00	$5,789.00	$5,789.00	$7,010.00
Other Contractual Services	$10,876.35	$7,800.00	$7,800.00	$1,245.00	$4,220.00
Other Contractual-Personnel	$43,571.38	$0.00	$23,609.00	$4,595.00	$0.00
Courses Training and Meetings	$30.67	$500.00	$500.00	$250.00	$750.00
Car Allowance	$480.00	$480.00	$480.00	$480.00	$480.00
Telephone	$1,618.66	$1,675.00	$1,675.00	$1,620.00	$1,710.00
Wireless Communications	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$1,668.42	$2,800.00	$2,800.00	$1,700.00	$2,800.00
Power Heat & Lights	$8,384.42	$8,500.00	$8,500.00	$8,500.00	$9,500.00
Light System Maintenance	$50.92	$20,000.00	$20,000.00	$20,000.00	$23,000.00
Fleet Replacement	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$28,240.09	$29,799.00	$29,799.00	$29,799.00	$36,050.00
Maintenance of Motor Equipment	$93,543.26	$131,979.00	$131,979.00	$131,979.00	$117,610.00
Radio Maintenance	$0.00	$300.00	$300.00	$0.00	$0.00
Building and Property Repair	$38,914.32	$65,000.00	$65,000.00	$65,000.00	$65,000.00
Office Supplies	$9.68	$400.00	$400.00	$400.00	$400.00
Fuel	$25,464.97	$25,098.00	$25,098.00	$25,000.00	$27,500.00
Other Supplies	$13,347.26	$23,850.00	$23,850.00	$23,050.00	$24,200.00
Uniforms and Clothing	$2,518.73	$3,500.00	$3,500.00	$2,500.00	$2,500.00
Tools	$1,223.80	$2,500.00	$2,500.00	$2,500.00	$2,850.00
Chemicals	$42,572.12	$40,000.00	$40,000.00	$40,000.00	$46,000.00
Safety Equipment & Supplies	$894.00	$2,875.00	$2,875.00	$2,000.00	$3,225.00
Subscriptions and Memberships	$0.00	$300.00	$300.00	$100.00	$300.00
Infrastructure Improvements	$0.00	$0.00	$200,000.00	$0.00	$0.00
Other Capital Equipment	$0.00	$1,300.00	$1,300.00	$1,200.00	$0.00
Capital Project Account	$0.00	$0.00	$0.00	$0.00	$80,000.00
Total General Fund:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**
Total Governmental:	**$782,253.77**	**$935,697.00**	**$1,144,022.00**	**$852,088.00**	**$997,681.00**

Expenditures Summary

$997,681 $61,984
(6.62% vs. prior year)

Stadium Proposed and Historical Budget vs. Actual



Library

General Fund
Org Code: 00154200

Mission

To promote lifelong learning, an informed citizenry, individual intellectual freedom, and to broaden horizons for all.

Program Description

The Bruton Memorial Library is a central hub for community engagement and a cornerstone of lifelong learning in the heart of Plant City. It actively connects with patrons through on-site services and outreach programs, collaborating with local City departments, the school system, and various community organizations. Serving residents from all backgrounds across Plant City and beyond, the library offers a nurturing environment that promotes continuous learning, fosters a sense of community, and provides a safe space to explore new ideas and broaden knowledge. Committed to innovation, the library continually seeks to introduce fresh offerings while ensuring a warm, welcoming space for all who visit.

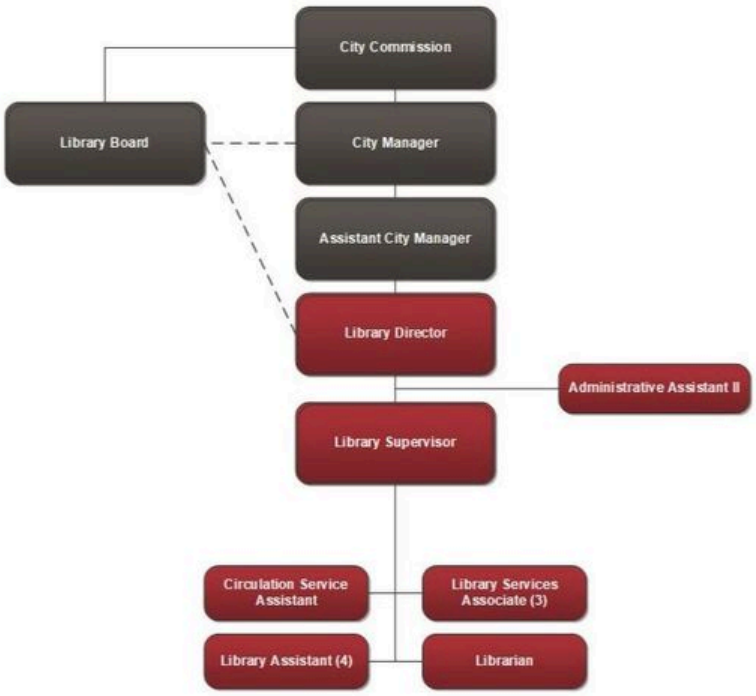
Library Services include:



Library - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Library Services	1	1	1
Administrative Assistant	1	1	1
Library Supervisor	1	1	1
Library Services Associate	2	3	3
Circulation Services Assistant	1	1	1
Library Assistant	4	4	4
Librarian	0	1	1
Technology Associate	1	0	0
Youth Services Associate	1	0	0
Total	**12**	**12**	**12**



Library - Program Goals

Value: Teamwork

- Continue collaborating with other departments and community organizations to develop engaging programming and explore new opportunities for joint development.

Value: Integrity and Respect

- Broaden outreach efforts to include a wider range of nonprofit organizations across the City.
- Continue promoting volunteer opportunities for both adults and youth through the Book Sale, Friends group, and other initiatives.

Value: Leadership

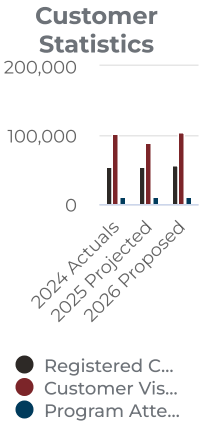
- Continue evolving the library into a modern, patron-friendly hub of technology and education through ongoing building improvements and expansions.

Value: Excellence

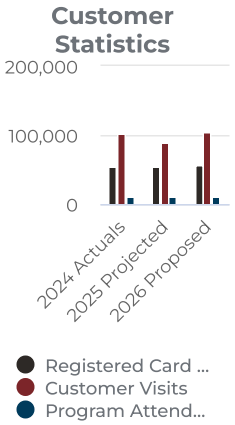
- Offer a variety of educational, informational, and cultural programs by hosting 750 in-house events, surpassing last year's goal.

Library - Program Objectives - Customer Statistics



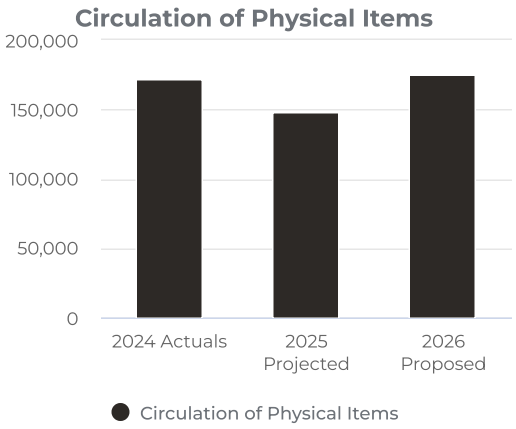






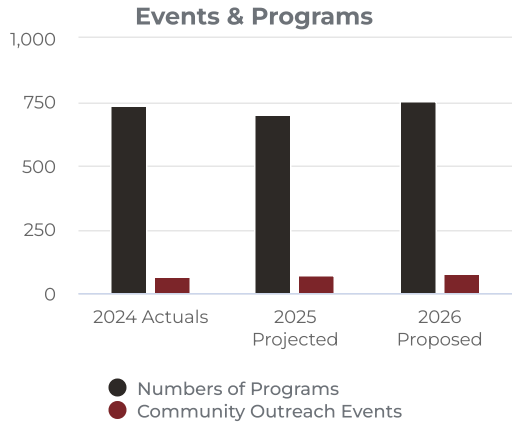
Library - Program Objectives - Circulation of Physical Items





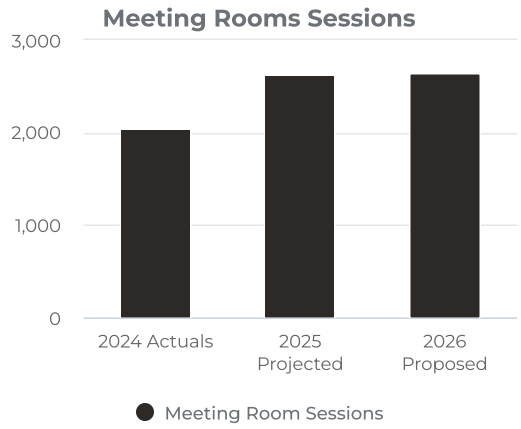
Library - Program Objectives - Events & Programs





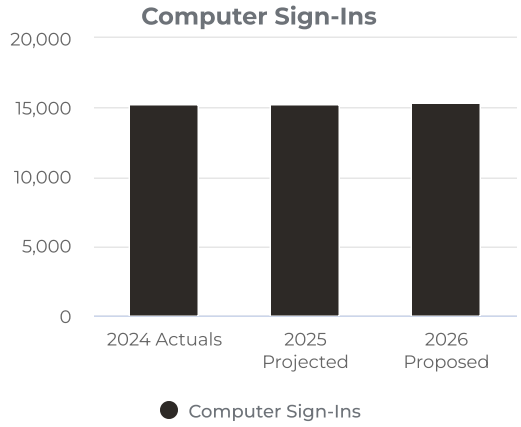
Library - Program Objectives - Meeting Rooms Sessions





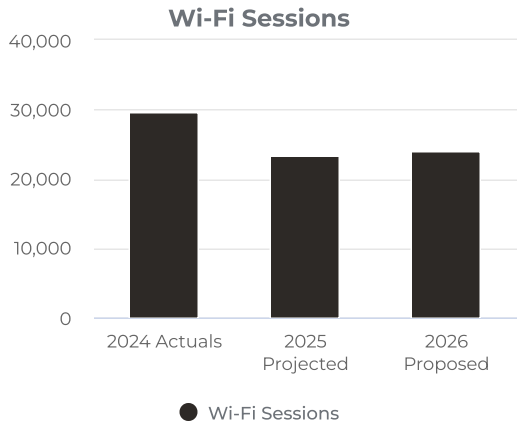
Library - Program Objectives - Computer Sign-Ins





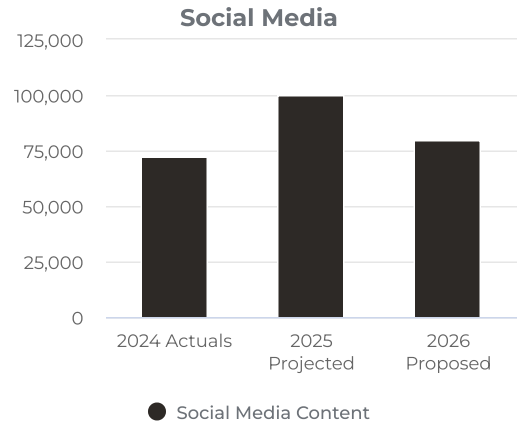
Library - Program Objectives - Wi Fi Sessions





Library - Program Objectives - Social Media





Library - Goals & Objectives Accomplished

Facilitating Economic Development

- Expanded impact and profit of Friends Book Sale room for fundraising, to provide low-cost books and offer the opportunity to donate or recycle books to the public. Began yearly book sales as well.
- Enhanced interface and user experience by using “Communico” software for meeting rooms and AirBnB style booking service for study rooms.

Fostering Community Engagement

- Continued to expand outreach efforts to local schools and various nonprofits throughout the City.
- Increased participation by visiting major community hubs and regularly attending events like Last Friday. Partnered with various City organizations including:
  - United Food Bank and Services of Plant City
  - Achieve Plant City
  - Main Street Plant City
  - Hillsborough County Public Schools (local schools & Head Start)
  - Hispanic Services Council
  - BayCare
  - Redland Christian Migrant Association (RCMA)
  - Hillsborough County Aging Services
- Partnered with Metro BrigAIDe Outreach to help our unhoused population and at-risk families.
- Partnered with other city departments on various projects:
  - Parks and Recreation on a committee for increasing user accessibility in parks, and Story Walks.
  - Six city departments collaboratively on grant projects.
  - General Services on AC repair.
  - Streets and Stormwater to fill in holes throughout the parking lot.
  - Increased use of LinkedIn Learning for training services in various departments throughout the City.
- Applied for and received a grant to teach children about finances. The “Thinking Money for Kids” program has been successful.

Empowering Outstanding Customer Service

- Continued to hire and train staff from diverse ranges of service backgrounds including work in libraries, museums, amusement parks, and beyond. Over half of our staff members now have or are pursuing master’s degrees in library and information science.
- Members of staff trained in mental health first aid, Spanish language, and other useful customer-focused skills.

Engaging in Effective Communication

- Trained all staff members in using Canva and other media creation tools for producing flyers, digital signage, and social media content.

Created internal WiFi network for City staff on the City netw

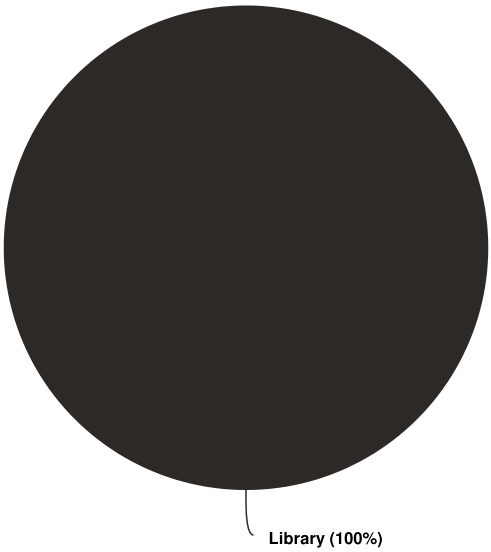
Library - Expenditures by Expense Type

Capital Equipment	
Books and AV Materials	73,200
Total	**$73,200**

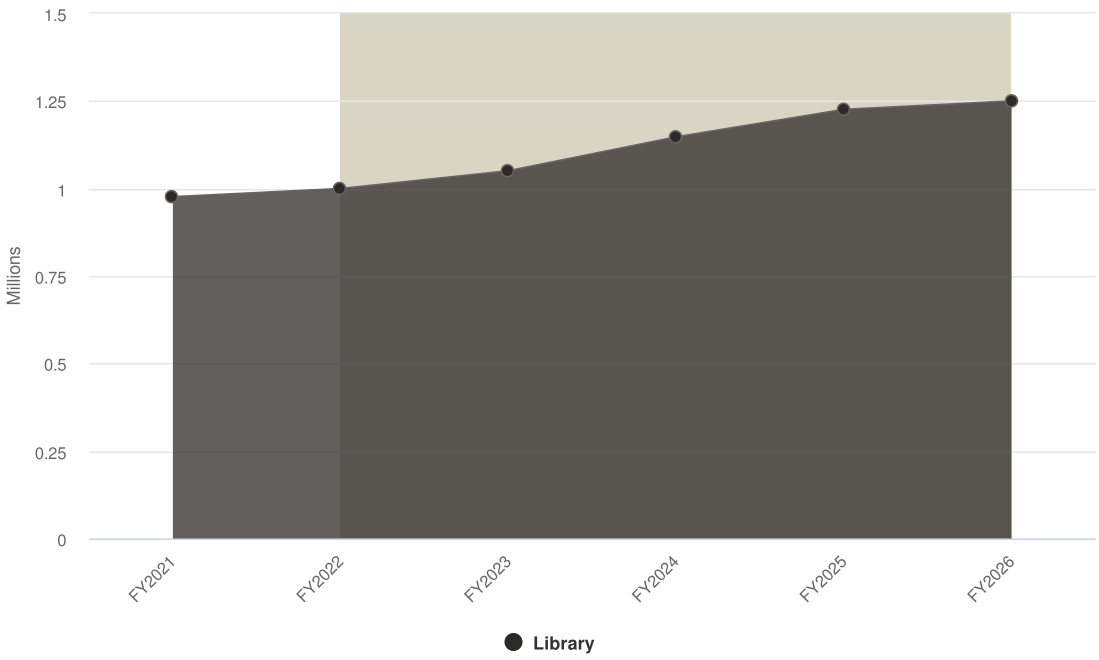
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$827,839	$890,898	$890,798	$809,482	$987,120
Operating Expenses	$141,916	$194,355	$194,455	$182,086	$190,101
Capital Outlay	$64,197	$73,200	$73,200	$73,200	$73,200
Transfers Out	$0	$67,867	$67,867	$67,867	$0
Total Expense Objects:	**$1,033,952**	**$1,226,320**	**$1,226,320**	**$1,132,635**	**$1,250,421**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

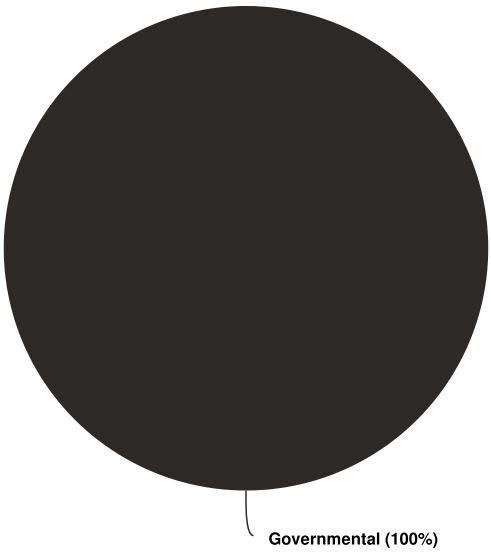


Grey background indicates budgeted figures.

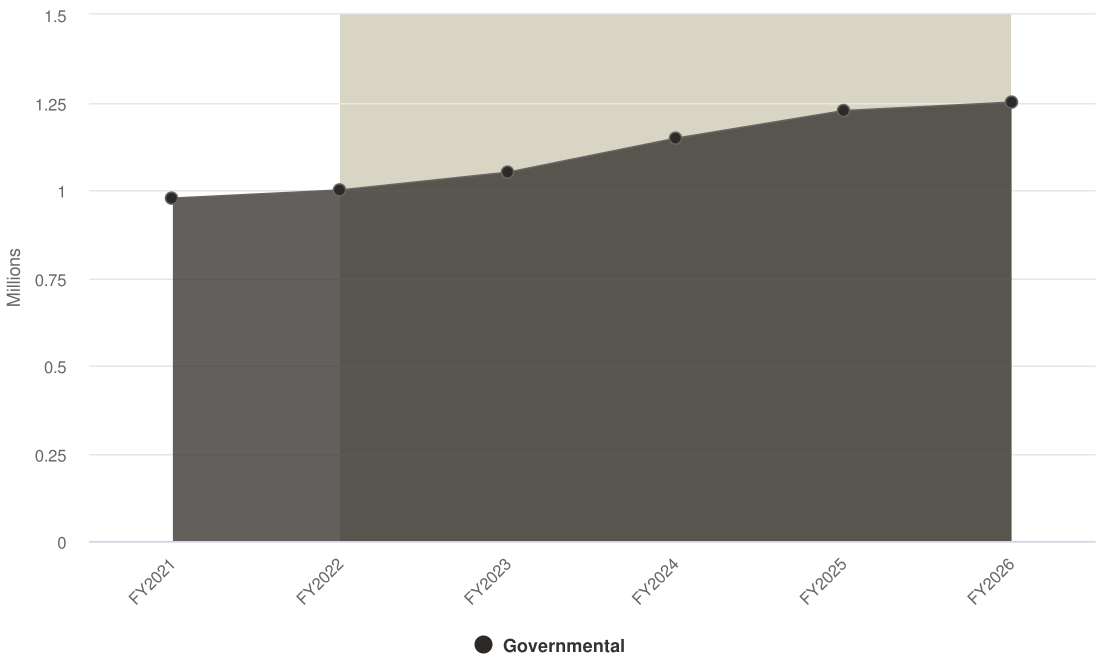
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Culture/Recreation					
Library					
Library					
Payroll	$507,126.10	$678,335.00	$551,472.00	$494,502.00	$729,279.00
Overtime Pay	$0.00	$0.00	$1,721.00	$1,721.00	$0.00
Other Benefits	$2,000.00	$3,000.00	$3,000.00	$2,000.00	$3,000.00
Social Security	$37,678.36	$51,903.00	$42,337.00	$36,952.00	$56,389.00
Pension	$40,388.75	$54,267.00	$44,262.00	$42,136.00	$58,344.00
Health and Life Insurance	$96,667.99	$102,588.00	$92,137.00	$98,407.00	$139,128.00
Workers' Compensation	$766.00	$805.00	$805.00	$805.00	$980.00
Other Contractual Services	$43,460.67	$49,688.00	$49,688.00	$47,528.00	$47,528.00
Computer and Software Services	$2,471.39	$5,565.00	$5,565.00	$4,456.00	$4,678.00
Other Contractual-Personnel	$143,211.72	$0.00	$155,064.00	$132,959.00	$0.00
Courses Training and Meetings	$0.00	$3,100.00	$3,100.00	$3,100.00	$3,100.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
Telephone	-$1,126.93	$11,040.00	$11,040.00	$11,040.00	$11,040.00
Wireless Communications	$1,024.86	$1,200.00	$1,500.00	$1,200.00	$1,200.00
Postage	$13.60	$300.00	$300.00	$300.00	$300.00
Water Sewer & Solid Waste	$6,013.24	$8,000.00	$8,000.00	$8,000.00	$8,000.00
Power Heat & Lights	$24,930.79	$36,000.00	$36,000.00	$27,000.00	$30,000.00
Rental Agreement Office Equipm	$0.00	$300.00	$300.00	$300.00	$300.00
Insurance	$21,622.94	$22,817.00	$22,817.00	$22,817.00	$27,610.00
Building and Property Repair	$3,801.73	$8,000.00	$8,100.00	$8,000.00	$8,000.00
Maintenance of Office Equipmnt	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Office Supplies	$11,307.32	$13,000.00	$13,000.00	$13,000.00	$13,000.00
Other Supplies	$20,026.39	$24,650.00	$24,350.00	$24,650.00	$24,650.00
Periodicals	$2,605.37	$3,395.00	$3,395.00	$3,395.00	$3,395.00
Subscriptions and Memberships	$964.90	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Books and AV Materials	$64,197.22	$73,200.00	$73,200.00	$73,200.00	$73,200.00
Trsfr to Fleet Replacement Fnd	$0.00	$67,867.00	$67,867.00	$67,867.00	$0.00
Total Library:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**
Total Library:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**
Total Culture/Recreation:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**
Total Expenditures:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

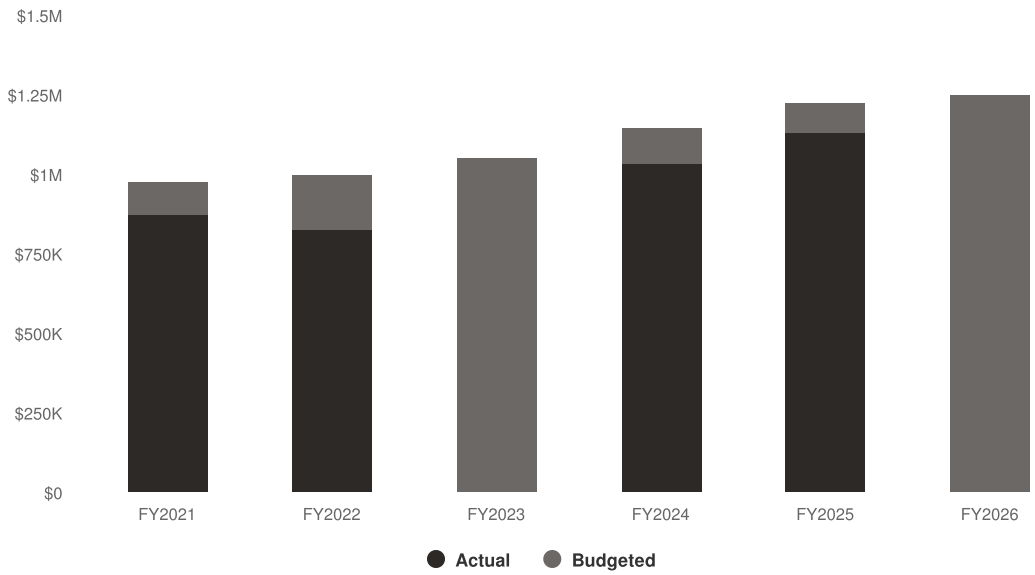
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$507,126.10	$678,335.00	$551,472.00	$494,502.00	$729,279.00
Overtime Pay	$0.00	$0.00	$1,721.00	$1,721.00	$0.00
Other Benefits	$2,000.00	$3,000.00	$3,000.00	$2,000.00	$3,000.00
Social Security	$37,678.36	$51,903.00	$42,337.00	$36,952.00	$56,389.00
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Other Contractual-Personnel	$143,211.72	$0.00	$155,064.00	$132,959.00	$0.00
Courses Training and Meetings	$0.00	$3,100.00	$3,100.00	$3,100.00	$3,100.00
Car Allowance	$4,800.00	$4,800.00	$4,800.00	$4,800.00	$4,800.00
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Wireless Communications	$1,024.86	$1,200.00	$1,500.00	$1,200.00	$1,200.00
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Building and Property Repair	$3,801.73	$8,000.00	$8,100.00	$8,000.00	$8,000.00
Maintenance of Office Equipmnt	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Office Supplies	$11,307.32	$13,000.00	$13,000.00	$13,000.00	$13,000.00
Other Supplies	$20,026.39	$24,650.00	$24,350.00	$24,650.00	$24,650.00
Periodicals	$2,605.37	$3,395.00	$3,395.00	$3,395.00	$3,395.00
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Books and AV Materials	$64,197.22	$73,200.00	$73,200.00	$73,200.00	$73,200.00
Trsfr to Fleet Replacement Fnd	$0.00	$67,867.00	$67,867.00	$67,867.00	$0.00
Total General Fund:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**
Total Governmental:	**$1,033,952.41**	**$1,226,320.00**	**$1,226,320.00**	**$1,132,635.00**	**$1,250,421.00**

Expenditures Summary

$1,250,421 $24,101
(1.97% vs. prior year)

Library Proposed and Historical Budget vs. Actual



Building

General Fund
Org Code: 00154501

Department Mission

To promote life safety, health, and welfare of citizens and visitors by ensuring that construction projects comply with the minimum intent of various adopted codes and that the use of buildings and structures provide for safety within the City.

Program Description

The Building Department is responsible for the enforcement and administration of the Florida Building Code and National Electric Code, as adopted by State Statutes and City Ordinances. The Department reviews plans for construction documents, issues permits and inspects each phase of the project.

The Building Department recognizes the ongoing need to develop improved safety standards for constantly evolving construction methods, procedures, and materials. The Department understands the importance of communication with developers, contractors, and property owners to assist in achieving their goals and objectives.

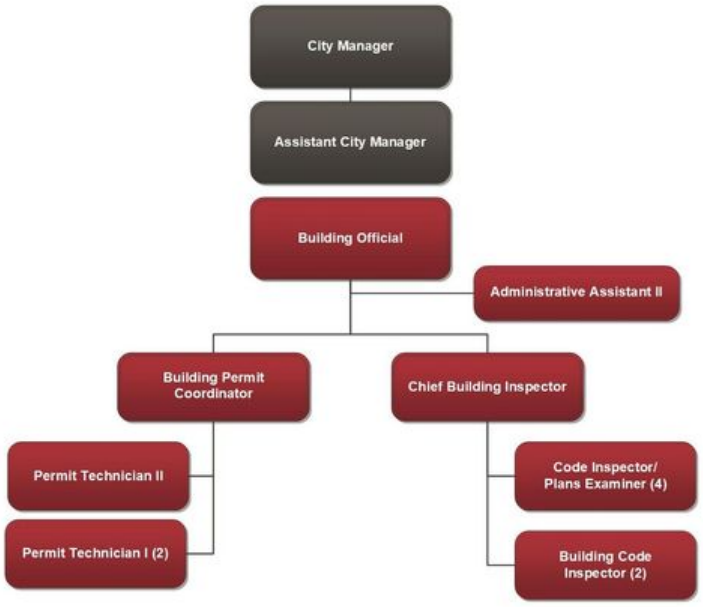
Additional responsibilities include state-mandated codes for:



Building - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Building Official	1	1	1
Administrative Assistant II	1	1	1
Chief Building Inspector	1	1	1
Code Inspector/Plans Examiner	4	5	5
Building Code Inspector	1	2	2
Building Permit Coordinator	1	0	0
Permit Technician II	1	1	1
Permit Technician	2	2	2
Total	**12**	**13**	**13**



Building - Program Goals

Value: Teamwork
- Communication amongst team members to minimize conflict and address issues.
- Ensure all required departments within the city are involved with the plan review process.

Value: Integrity
- Complete inspections and plan reviews per the Florida Building Code, National Electric Code, and any other associated codes.
- Address immediate life safety issues that impact the community.

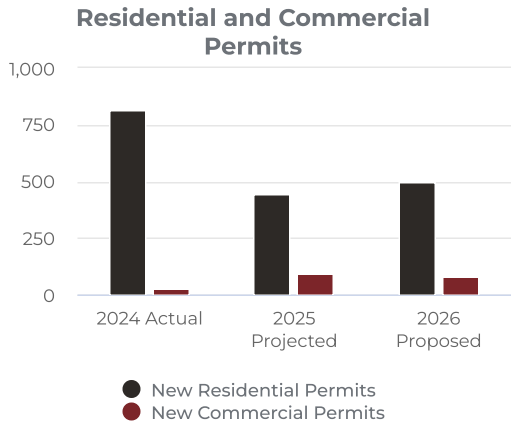
Value: Transparency
- Be readily accessible to the community and contractors for meetings onsite, in the office, over the phone, or via email to create great working relationships and customer service.

Value: Leadership
- Conduct weekly meetings to ensure our team shares their ideas and viewpoints, which allows issues that arise to be exposed and discussed to devise a proper solution.
- Provide an Incentive Program for better coverage of inspections, increased productivity, improved customer service, and efficiency.

Value: Excellence
- Complete essential education classes to keep the team informed of new and developing changes in the Florida Building Code and the National Electric Code. This allows the team to recertify state licenses which are required by Florida Law.
- Encourage the team to pursue additional licenses through the Incentives Program to obtain certifications beyond the minimum requirements. One employee is currently pursuing an additional license.
- Make customer service a priority which allows our team to engage the community positively.
- Continue the digitization program for enhanced accessibility of archived records.

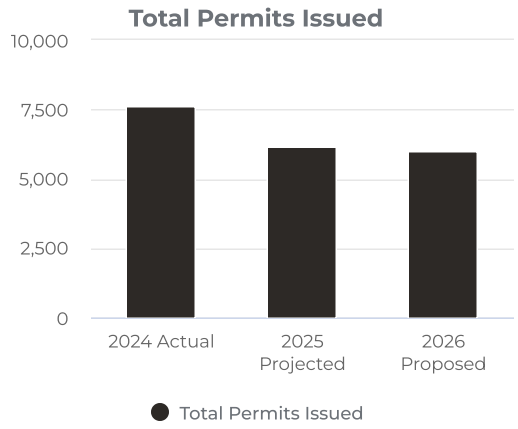
Building - Program Objectives - Residential and Commercial Permits





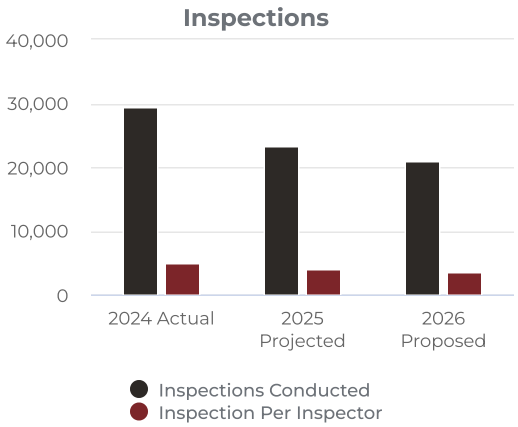
Building - Program Objectives - Total Permits Issued





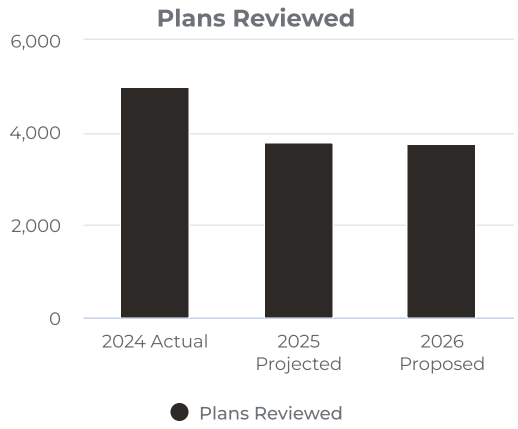
Building - Program Objectives - Inspections





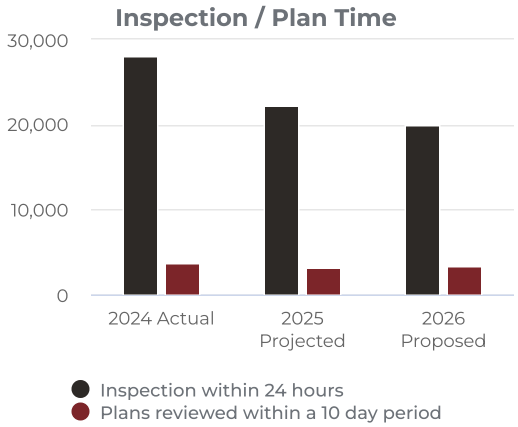
Building - Program Objectives - Plans Reviewed





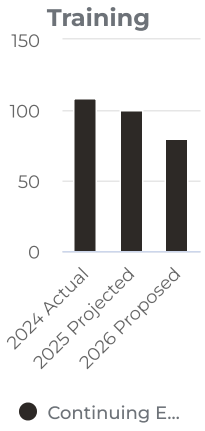
Building - Program Objectives - Inspection/Plan Time



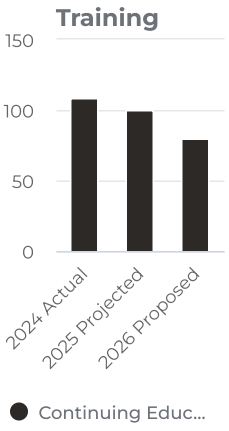


Building - Program Objectives - Training









Building - Goals and Objectives Accomplished

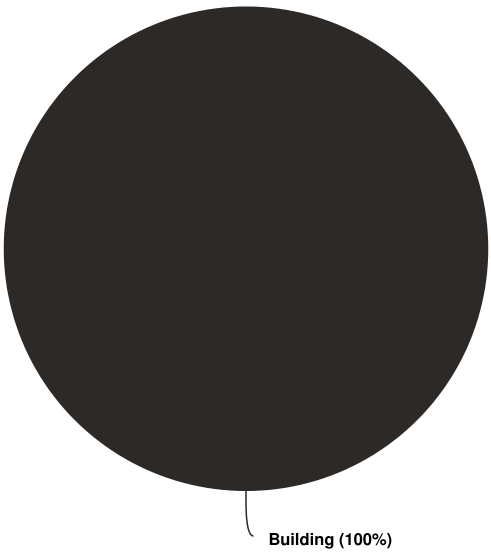
- Continued work with Maintstar on the scanning project to provide outstanding customer service.
- Meetings with Maintstar for training and better program efficiency.
- Digitization Project with MCCi, which is approximately 50 percent complete.
- Created new spreadsheets to accurately reflect monthly reports.
- Filled in the vacant Plumbing Inspector/Plans Examiner position.
- Participated in Main Street's Last Friday event for public awareness and fostering community engagement.
- Scheduled inspections were completed within 24 hours to provide excellent customer service.
- Responded to emails and phone calls in a timely manner no later than the following business day.
- Held weekly team meetings to ensure staff has time to share ideas, address conflicts/issues that arise, and discuss current events.
- Ensured all departments are included in the plan review process maximizing organizational effectiveness.
- Provided current staff members with training opportunities for career growth.

Building - Expenditures by Expense Type

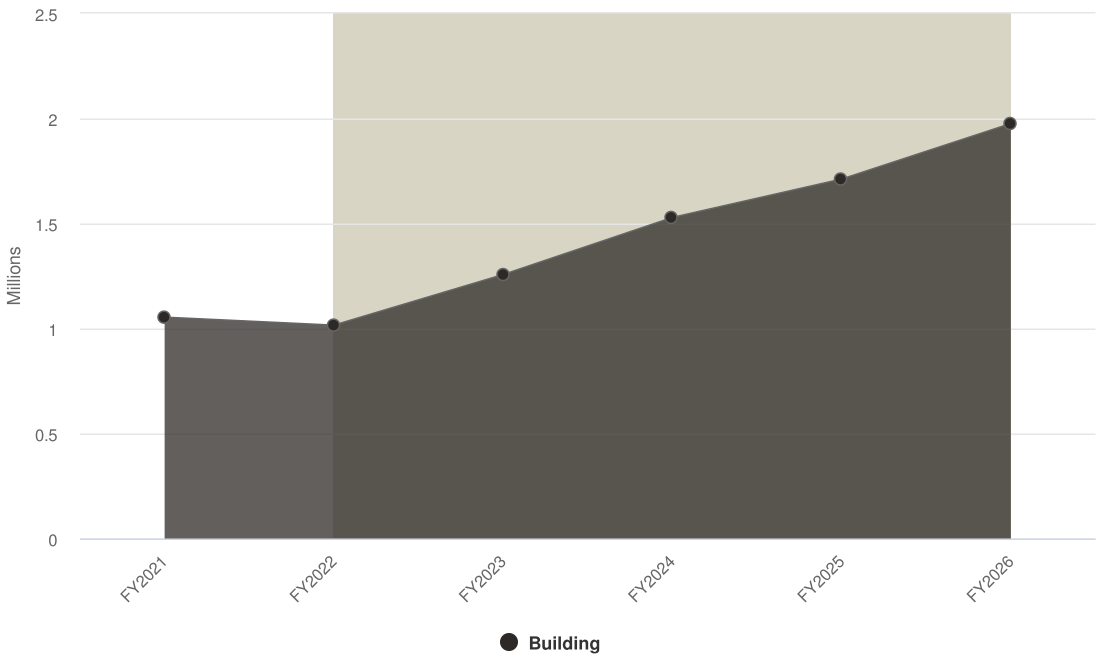
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$976,652	$1,268,717	$1,074,056	$1,067,471	$1,304,191
Operating Expenses	$379,358	$443,041	$619,041	$955,448	$672,073
Capital Outlay	$120,000	$0	$0	$0	$0
Total Expense Objects:	**$1,476,010**	**$1,711,758**	**$1,693,097**	**$2,022,919**	**$1,976,264**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



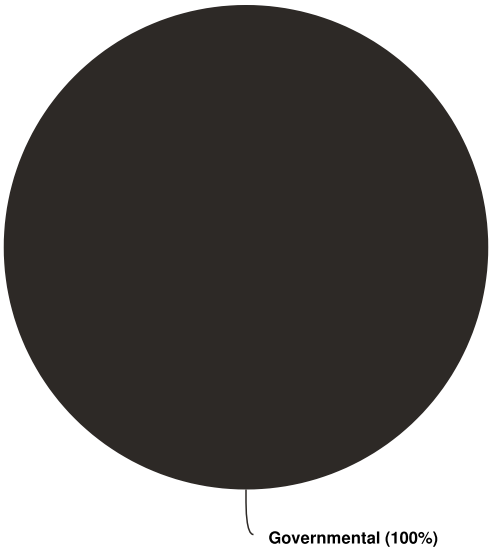
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Building					
Building					
Payroll	$700,339.79	$900,645.00	$747,395.00	$735,983.00	$947,272.00
Overtime Pay	$18,032.89	$35,000.00	$42,775.00	$50,000.00	$30,000.00
Other Benefits	$2,500.00	$3,250.00	$2,500.00	$2,500.00	$3,250.00
Social Security	$52,224.89	$71,577.00	$58,319.00	$58,341.00	$73,257.00
Pension	$57,565.81	$74,852.00	$64,674.00	$66,929.00	$75,782.00
Health and Life Insurance	$136,957.40	$173,910.00	$148,910.00	$144,235.00	$163,140.00
Workers' Compensation	$9,031.00	$9,483.00	$9,483.00	$9,483.00	$11,490.00
Other Contractual Services	$7,000.00	$125,000.00	$25,000.00	$365,000.00	$10,000.00
Computer and Software Services	$0.00	$0.00	$36,000.00	$36,000.00	$42,611.00
Courses Training and Meetings	$1,878.00	$4,500.00	$4,500.00	$4,500.00	$4,500.00
Training/Public Awareness	$1,323.02	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Car Allowance	$5,355.00	$5,460.00	$5,460.00	$5,460.00	$5,460.00
Wireless Communications	$6,582.41	$9,720.00	$9,720.00	$7,000.00	$9,720.00
Postage	$142.39	$400.00	$400.00	$400.00	$400.00

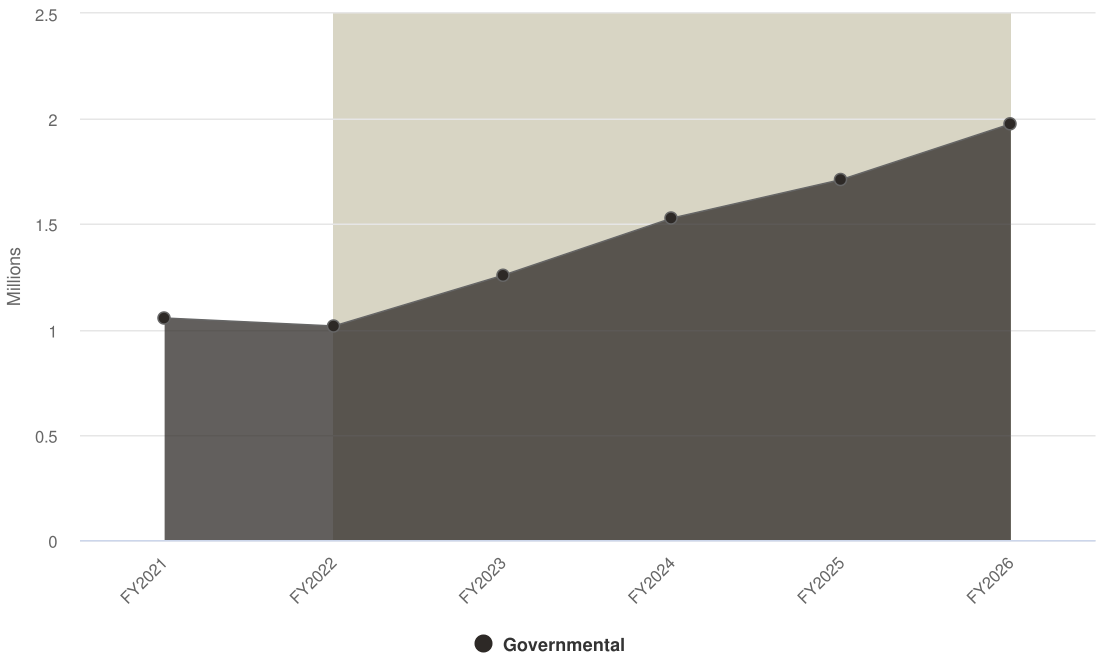
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fleet Replacement	$41,400.00	$41,400.00	$41,400.00	$41,400.00	$67,000.00
Insurance	$14,072.38	$14,849.00	$14,849.00	$14,849.00	$17,970.00
Maintenance of Motor Equipment	$9,955.92	$15,066.00	$15,066.00	$13,449.00	$15,401.00
Facility Use	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Credit Card Processing Fee	$183,269.35	$82,000.00	$322,000.00	$322,000.00	$350,000.00
Office Supplies	$5,339.99	$8,000.00	$8,000.00	$8,000.00	$8,000.00
Fuel	$14,262.35	$14,216.00	$14,216.00	$15,000.00	$15,000.00
Other Supplies	$974.35	$640.00	$640.00	$625.00	$995.00
Uniforms and Clothing	$1,337.75	$2,500.00	$2,500.00	$2,500.00	$2,500.00
Tools	$79.70	$700.00	$700.00	$800.00	$800.00
Safety Equipment & Supplies	$1,458.37	$1,825.00	$1,825.00	$1,800.00	$1,775.00
Subscriptions and Memberships	$1,020.95	$3,035.00	$3,035.00	$2,935.00	$2,730.00
Books - Publications	$361.85	$3,300.00	$3,300.00	$3,300.00	$3,300.00
Capital Project Account	$120,000.00	$0.00	$0.00	$0.00	$0.00
Total Building:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**
Total Building:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**
Total Public Safety:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**
Total Expenditures:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

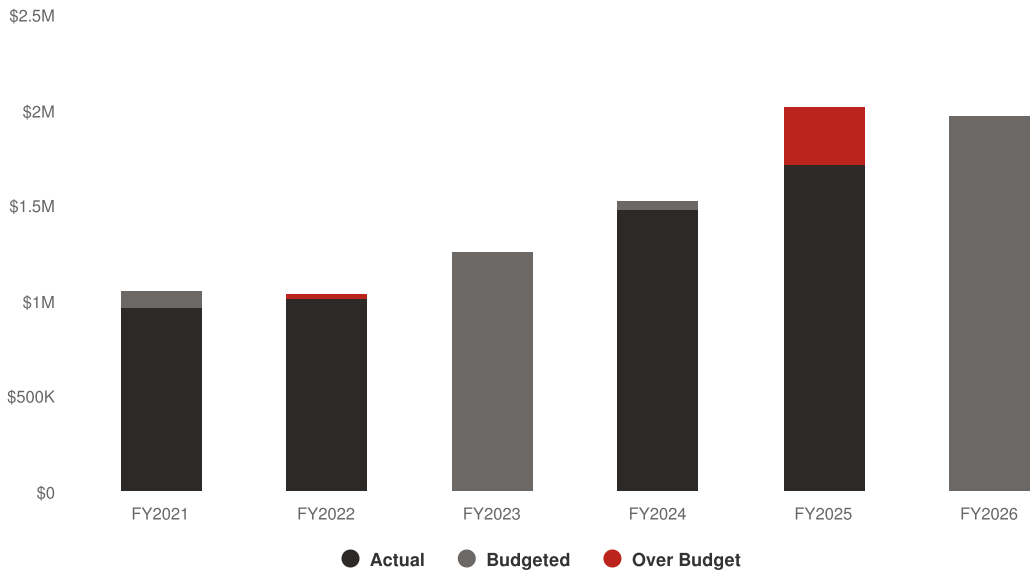
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$700,339.79	$900,645.00	$747,395.00	$735,983.00	$947,272.00
Overtime Pay	$18,032.89	$35,000.00	$42,775.00	$50,000.00	$30,000.00
Other Benefits	$2,500.00	$3,250.00	$2,500.00	$2,500.00	$3,250.00
Social Security	$52,224.89	$71,577.00	$58,319.00	$58,341.00	$73,257.00
Pension	$57,565.81	$74,852.00	$64,674.00	$66,929.00	$75,782.00
Health and Life Insurance	$136,957.40	$173,910.00	$148,910.00	$144,235.00	$163,140.00
Workers' Compensation	$9,031.00	$9,483.00	$9,483.00	$9,483.00	$11,490.00
Other Contractual Services	$7,000.00	$125,000.00	$25,000.00	$365,000.00	$10,000.00
Computer and Software Services	$0.00	$0.00	$36,000.00	$36,000.00	$42,611.00
Courses Training and Meetings	$1,878.00	$4,500.00	$4,500.00	$4,500.00	$4,500.00
Training/Public Awareness	$1,323.02	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Car Allowance	$5,355.00	$5,460.00	$5,460.00	$5,460.00	$5,460.00
Wireless Communications	$6,582.41	$9,720.00	$9,720.00	$7,000.00	$9,720.00
Postage	$142.39	$400.00	$400.00	$400.00	$400.00
Fleet Replacement	$41,400.00	$41,400.00	$41,400.00	$41,400.00	$67,000.00
Insurance	$14,072.38	$14,849.00	$14,849.00	$14,849.00	$17,970.00
Maintenance of Motor Equipment	$9,955.92	$15,066.00	$15,066.00	$13,449.00	$15,401.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Facility Use	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Credit Card Processing Fee	$183,269.35	$82,000.00	$322,000.00	$322,000.00	$350,000.00
Office Supplies	$5,339.99	$8,000.00	$8,000.00	$8,000.00	$8,000.00
Fuel	$14,262.35	$14,216.00	$14,216.00	$15,000.00	$15,000.00
Other Supplies	$974.35	$640.00	$640.00	$625.00	$995.00
Uniforms and Clothing	$1,337.75	$2,500.00	$2,500.00	$2,500.00	$2,500.00
Tools	$79.70	$700.00	$700.00	$800.00	$800.00
Safety Equipment & Supplies	$1,458.37	$1,825.00	$1,825.00	$1,800.00	$1,775.00
Subscriptions and Memberships	$1,020.95	$3,035.00	$3,035.00	$2,935.00	$2,730.00
Books - Publications	$361.85	$3,300.00	$3,300.00	$3,300.00	$3,300.00
Capital Project Account	$120,000.00	$0.00	$0.00	$0.00	$0.00
Total General Fund:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**
Total Governmental:	**$1,476,009.56**	**$1,711,758.00**	**$1,693,097.00**	**$2,022,919.00**	**$1,976,264.00**

Expenditures Summary

$1,976,264 $264,506
(15.45% vs. prior year)

Building Proposed and Historical Budget vs. Actual



Narrative - BD

Code Enforcement

General Fund
Org Code: 00154601

Department Mission

To collaborate with the community in enhancing the quality of life for our residents, safeguarding our historic, residential, commercial, and natural resources, and eliminating blight by promoting personal responsibility through the fair and impartial enforcement of municipal codes and ordinances.

Program Description

The Code Enforcement Division is responsible for enforcing the municipal codes and ordinances of the City of Plant City, which impact health, safety, and quality of life. The division addresses residential and commercial complaints and code violations related to such items as tall weeds, garbage, foreclosed homes, building violations, and property maintenance. Code Enforcement also addresses commercial complaints and code violations related to such items as tenant improvements, insect and rodent infestations, and other quality of life related concerns. The Division issues notices, warnings, and citations for non-compliance, writes reports, documents enforcement actions, and prepares cases for testimony before the Plant City Code Enforcement Board.

Code Enforcement - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Code Enforcement Manager	1	1	1
Code Enforcement Inspector	2	2	2
Code Enforcement Inspector (CRA)	1	1	1
Code Enforcement Inspector (Solid Waste)	1	1	1
Code Enforcement Specialist	1	1	1
Total	**6**	**6**	**6**

3



Code Enforcement - Program Goals

Value: Teamwork

- Collaborate with cross-functional departments to ensure the effective enforcement of city ordinances.
- Collaborate with Tampa Bay Environmental Task Force to find viable solutions for environmental crimes in Central Florida.
- Foster relationships with local businesses, charities, and churches who offer their services to residents to gain voluntary code compliance via reduced fees or free services.
- Assist with FEMA hurricane relief efforts by distributing essential supplies, including food, water, and tarpaulins, to affected individuals.

Value: Transparency

- Utilize MaintStar Citizen Portal and Q-Alert programs to increase transparency and allow citizens to view active Code Enforcement violations.
- Educate complainants on the status of active Code Enforcement cases and provide notification of outcomes taken upon closure.
- Respond within 24 hours or less to all public inquiries and complaints.
- Attend public community meetings and forums to discuss code violations and enforcement actions.

Value: Leadership

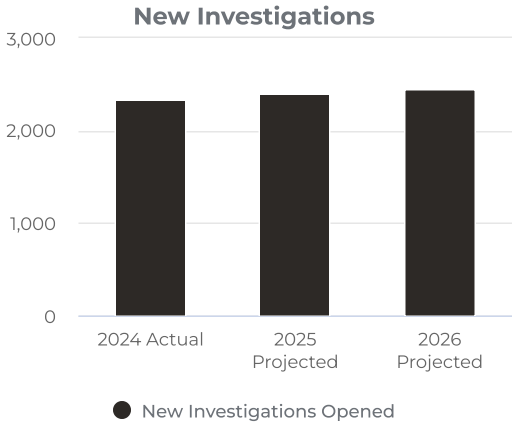
- Attend Florida Association Code Enforcement (FACE) quarterly trainings and annual conference to expand staff knowledge and improve customer service.
- Participate in Tampa Bay Association of Code Enforcement (TBACE) bi-monthly meetings.
- Attend International Code Counsel (ICC) Property Maintenance Code training, classes, and certifications.
- Participate in American Association Code Enforcement (AACE) classes, trainings, and certifications.
- Participate in FEMA Damage Assessment Teams to ensure the effective reporting of devastation within the City.

Value: Excellence

- Engage the public by encouraging personal responsibility for blighted properties.
- Conduct informational initiatives to educate residents on code enforcement ordinances.
- Provide creative and innovative approach to problems in neighborhoods to gain compliance and successful interaction with citizens.
- Maintain program education services for citizens, such as, Elderly Services, Meals on Wheels, Children & Family Services, Red Cross, and Rebuilding Tampa Bay, and assistance with housing, utility, homelessness, veteran, health care, food pantries, and business.
- Partner with the Plant City Police CRA team to identify active and abandoned vagrant camps throughout the City.
- Participate in Stay Frost Toy Drive for our community. Assist the Plant City Police in distributing toys to children.
- Focus enforcement efforts on Downtown, gateways, and within the Community Redevelopment Area.

Code Enforcement - Program Objectives - New Investigations





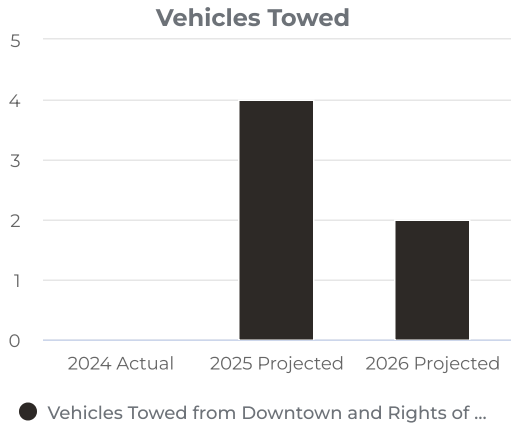
Code Enforcement - Program Objectives - Inspections Conducted





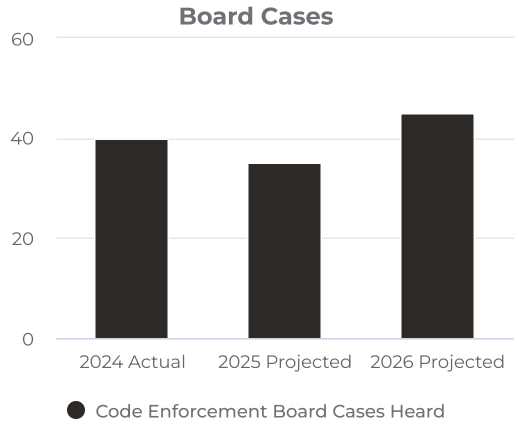
Code Enforcement - Program Objectives - Vehicles Towed





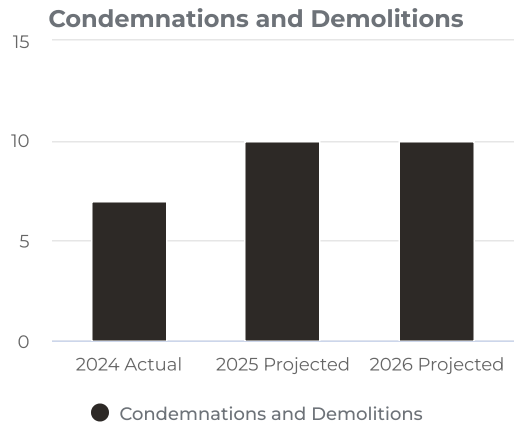
Code Enforcement - Program Objectives - Board Cases





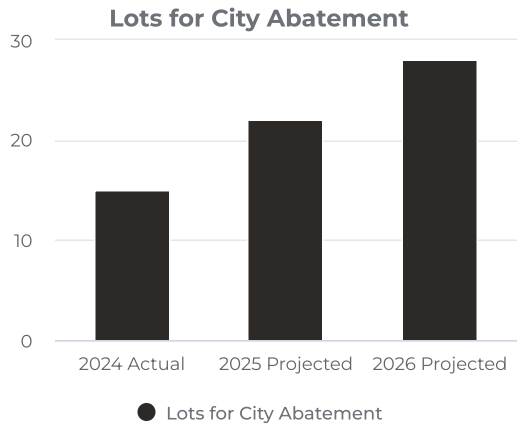
Code Enforcement - Program Objectives - Condemnations and Demolitions





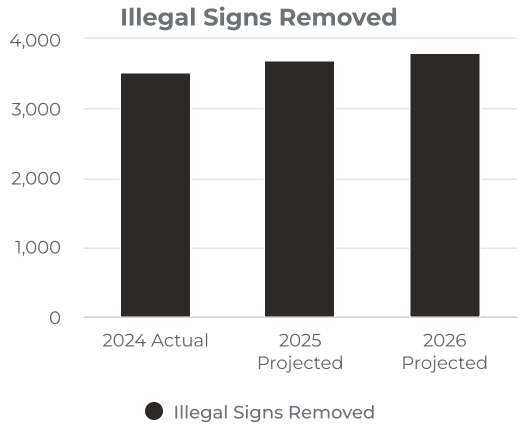
Code Enforcement - Program Objectives - Lots for City Abatement





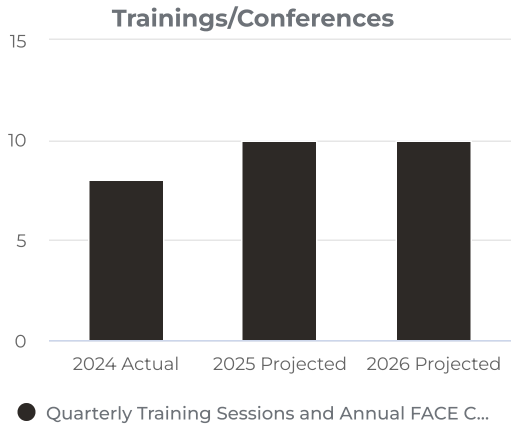
Code Enforcement - Program Objectives - Removal of Illegal Signs





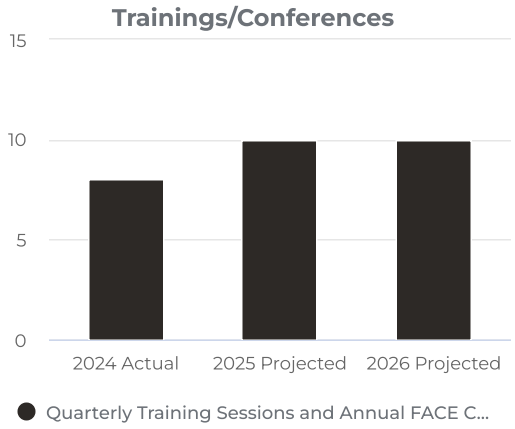
Code Enforcement - Program Objectives - Training/Conferences





Code Enforcement - Program Objectives - Trainings/Conferences





Code Enforcement - Goals & Objectives Accomplished

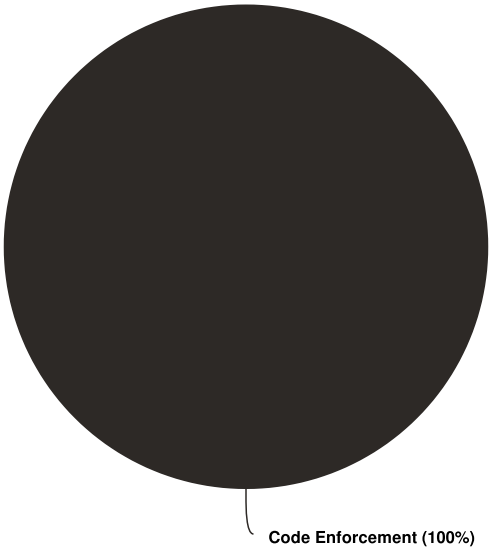
- Attended training sessions with Florida Association of Code Enforcement (FACE), International Code Counsel (ICC), American Associations of Code Enforcement (AACE), Plant City Police Department (PCPD), Plant City Environmental Compliance.
- Partnered with property owners and banks to encourage personal responsibility of owned properties.
- Maintained a month-to-month case clearance rate of approximately 86%.
- Investigated a total of 86 illegal dumping cases, resulting in four felony arrests, ten responsible party clean-up directives. The remaining cases were cleaned up by property owners or Plant City or Hillsborough County Solid Waste teams.
- Extended customer service hours starting time at 7 a.m. to 7 p.m.
- Updated Code Enforcement Standard Operating Procedure General Order 3-2; “Uniform and Grooming Standard”.
- Added Code Enforcement Standard Operating Procedure General Order Number 7-9 to Code Enforcement Standard Operating Procedure “Handling and Documentation of Drums and Potentially Hazards Contents”.
- Collaborated with Hillsborough County, local municipalities, and The Children’s Board on the Swim Safety, Secure Pools, Save Lives initiative during 'Safe Pool Day.' Code Enforcement conducted visits to apartment complexes and neighborhoods with public pools to ensure safety standards were met for children during the summer.

Code Enforcement - Expenditures by Expense Type

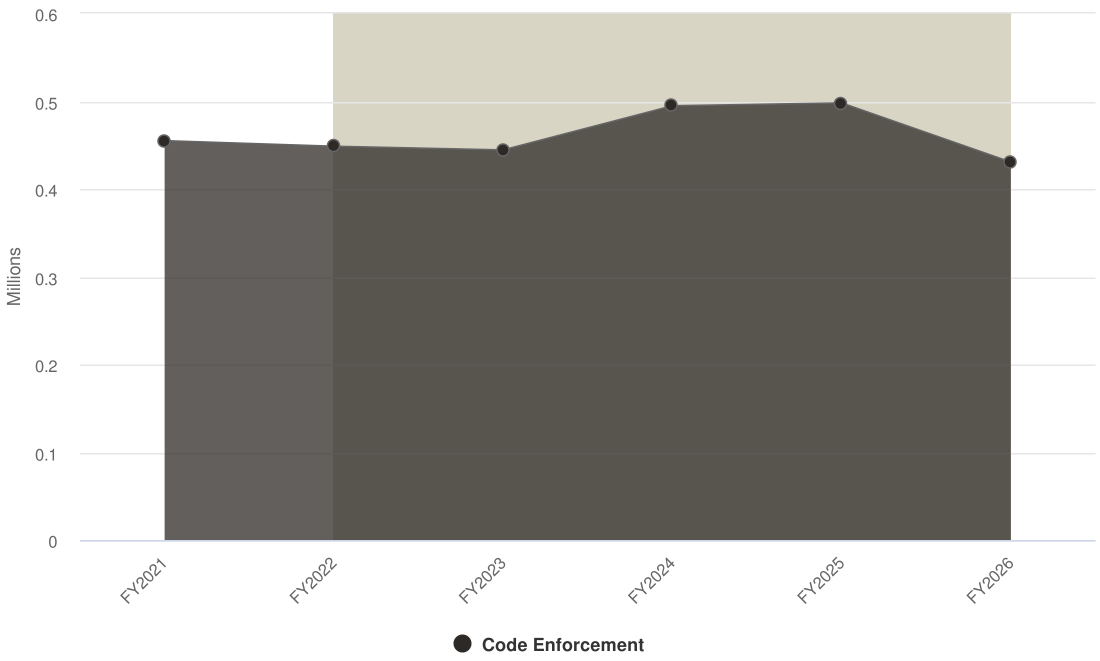
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$343,715	$372,038	$372,038	$328,624	$332,065
Operating Expenses	$74,671	$126,106	$126,106	$78,067	$98,694
Total Expense Objects:	**$418,386**	**$498,144**	**$498,144**	**$406,691**	**$430,759**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



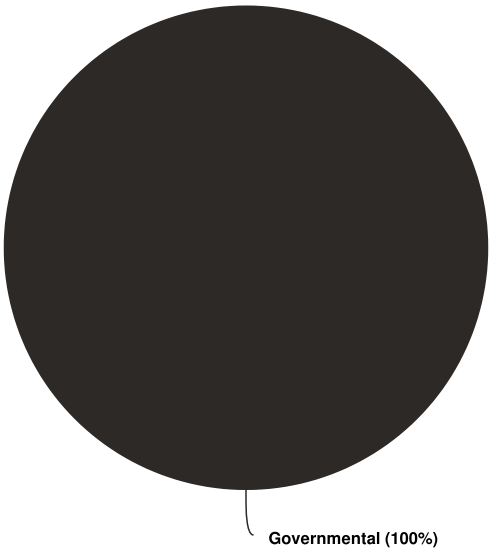
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Public Safety					
Code Enforcement					
Code Enforcement					
Payroll	$236,291.60	$288,528.00	$255,220.00	$236,577.00	$244,731.00
Overtime Pay	$138.66	$0.00	$8,036.00	$8,200.00	$0.00
Other Benefits	$750.00	$1,500.00	$1,500.00	$1,000.00	$1,000.00
Social Security	$17,817.65	$22,075.00	$20,181.00	$18,929.00	$18,841.00
Pension	$18,841.22	$23,083.00	$21,102.00	$21,394.00	$19,579.00
Health and Life Insurance	$32,199.36	$33,475.00	$29,558.00	$38,394.00	$43,824.00
Workers' Compensation	$3,216.00	$3,377.00	$3,377.00	$3,377.00	$4,090.00
Other Contractual Services	$1,808.23	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$5,061.00
Other Contractual-Personnel	$34,460.29	$0.00	$33,064.00	$753.00	$0.00
Courses Training and Meetings	$6,301.59	$12,100.00	$12,100.00	$7,100.00	$9,700.00
Wireless Communications	$6,444.45	$6,180.00	$6,180.00	$3,396.00	$5,124.00
Postage	$6,648.14	$8,000.00	$8,000.00	$4,500.00	$4,500.00
Fleet Replacement	$7,100.00	$15,000.00	$15,000.00	$15,000.00	$8,700.00

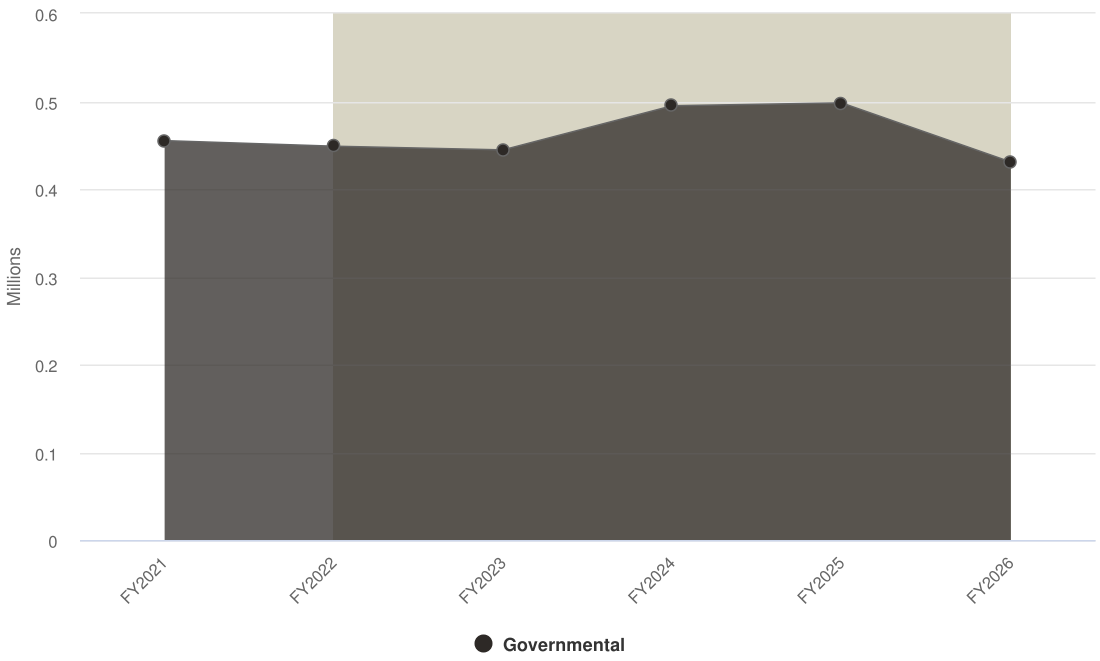
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$5,284.16	$5,577.00	$5,577.00	$5,577.00	$6,750.00
Maintenance of Motor Equipment	$6,944.56	$9,224.00	$9,224.00	$9,224.00	$10,464.00
Demolition and Lot Clearing	$13,525.00	$45,000.00	$45,000.00	$10,000.00	$25,000.00
Legal Advertising & Recording	$0.00	$0.00	$100.00	$0.00	$0.00
Credit Card Processing Fee	$137.50	$50.00	$50.00	$50.00	$50.00
Office Supplies	$3,905.14	$4,300.00	$4,200.00	$4,300.00	$4,500.00
Fuel	$8,446.58	$6,975.00	$6,975.00	$8,000.00	$6,000.00
Other Supplies	$2,459.22	$3,300.00	$3,300.00	$3,200.00	$5,200.00
Uniforms and Clothing	$3,171.25	$3,325.00	$3,325.00	$2,660.00	$2,660.00
Safety Equipment & Supplies	$1,595.43	$3,575.00	$3,575.00	$2,200.00	$2,125.00
Subscriptions and Memberships	$900.00	$1,000.00	$1,000.00	$860.00	$860.00
Total Code Enforcement:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**
Total Code Enforcement:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**
Total Public Safety:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**
Total Expenditures:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

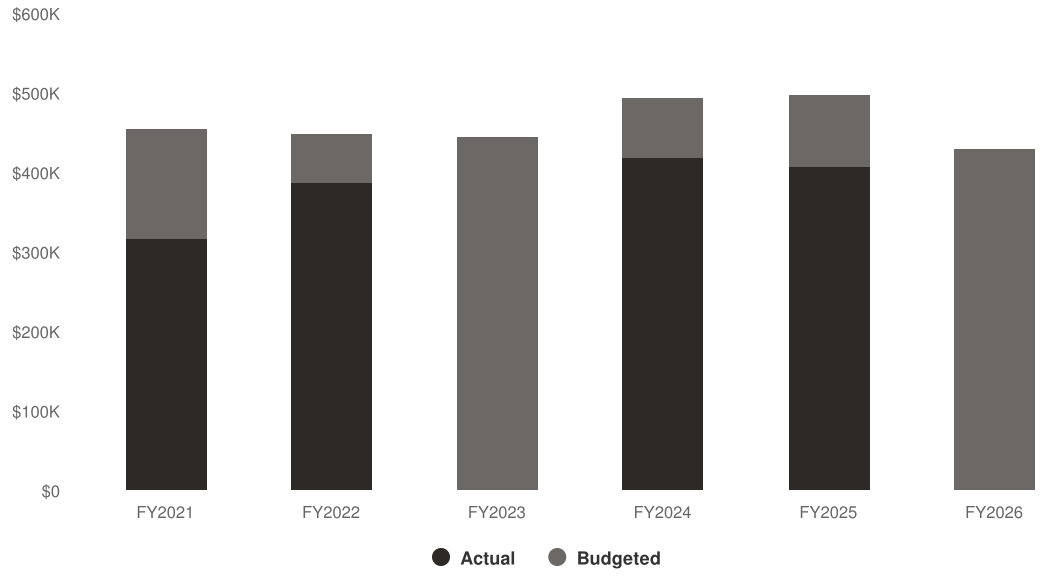
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$236,291.60	$288,528.00	$255,220.00	$236,577.00	$244,731.00
Overtime Pay	$138.66	$0.00	$8,036.00	$8,200.00	$0.00
Other Benefits	$750.00	$1,500.00	$1,500.00	$1,000.00	$1,000.00
Social Security	$17,817.65	$22,075.00	$20,181.00	$18,929.00	$18,841.00
Pension	$18,841.22	$23,083.00	$21,102.00	$21,394.00	$19,579.00
Health and Life Insurance	$32,199.36	$33,475.00	$29,558.00	$38,394.00	$43,824.00
Workers' Compensation	$3,216.00	$3,377.00	$3,377.00	$3,377.00	$4,090.00
Other Contractual Services	$1,808.23	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$5,061.00
Other Contractual-Personnel	$34,460.29	$0.00	$33,064.00	$753.00	$0.00
Courses Training and Meetings	$6,301.59	$12,100.00	$12,100.00	$7,100.00	$9,700.00
Wireless Communications	$6,444.45	$6,180.00	$6,180.00	$3,396.00	$5,124.00
Postage	$6,648.14	$8,000.00	$8,000.00	$4,500.00	$4,500.00
Fleet Replacement	$7,100.00	$15,000.00	$15,000.00	$15,000.00	$8,700.00
Insurance	$5,284.16	$5,577.00	$5,577.00	$5,577.00	$6,750.00
Maintenance of Motor Equipment	$6,944.56	$9,224.00	$9,224.00	$9,224.00	$10,464.00
Demolition and Lot Clearing	$13,525.00	$45,000.00	$45,000.00	$10,000.00	$25,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Legal Advertising & Recording	$0.00	$0.00	$100.00	$0.00	$0.00
Credit Card Processing Fee	$137.50	$50.00	$50.00	$50.00	$50.00
Office Supplies	$3,905.14	$4,300.00	$4,200.00	$4,300.00	$4,500.00
Fuel	$8,446.58	$6,975.00	$6,975.00	$8,000.00	$6,000.00
Other Supplies	$2,459.22	$3,300.00	$3,300.00	$3,200.00	$5,200.00
Uniforms and Clothing	$3,171.25	$3,325.00	$3,325.00	$2,660.00	$2,660.00
Safety Equipment & Supplies	$1,595.43	$3,575.00	$3,575.00	$2,200.00	$2,125.00
Subscriptions and Memberships	$900.00	$1,000.00	$1,000.00	$860.00	$860.00
Total General Fund:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**
Total Governmental:	**$418,386.03**	**$498,144.00**	**$498,144.00**	**$406,691.00**	**$430,759.00**

Expenditures Summary

$430,759 **-$67,385**
(-13.53% vs. prior year)

Code Enforcement Proposed and Historical Budget vs. Actual



General Services



General Fund
Org Code: 0015510*

Includes:

- General Services
- Fleet Management

General Services - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
General Services Manager	1	1	1
Administrative Assistant II	1	1	1
General Services Foreman II	1	1	1
Maintenance Specialist III	1	1	1
Maintenance Specialist II	2	2	2
Maintenance Specialist I	2	2	2
Welding Fabricator III	1	1	1
Fleet Coordinator	1	1	1
Fleet Purchasng Coordinator	1	1	1
Total	**11**	**11**	**11**

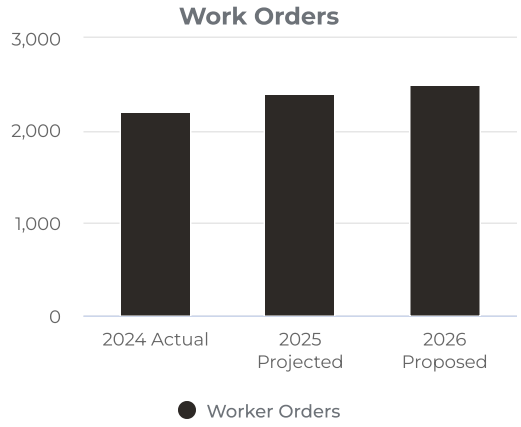
General Services - Program Goals

Value: Excellence

- Enhance the preventative maintenance program by proactively identifying potential issues and addressing them before they result in costly repairs.
- Increase the number of in-house construction projects by developing a strategy that reduces project costs by approximately 75% compared to hiring outside contractors.
- Ensure a monthly work order clearance rate of at least 96%.
- Perform in-house fabrication projects that will cost approximately 65% less than hiring outside contractors.
- Installation of LED lighting at City building locations to enhance energy efficiency and reduce electricity costs.

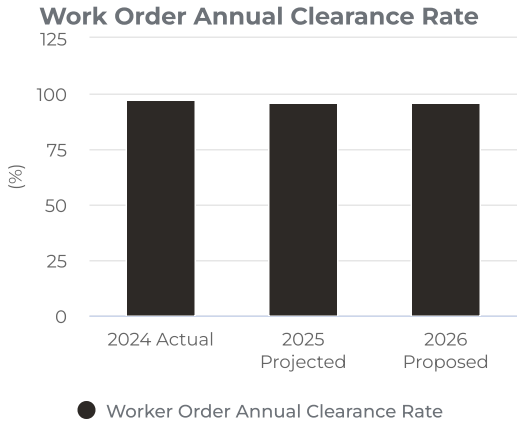
General Services - Program Objectives - Worrk Orders





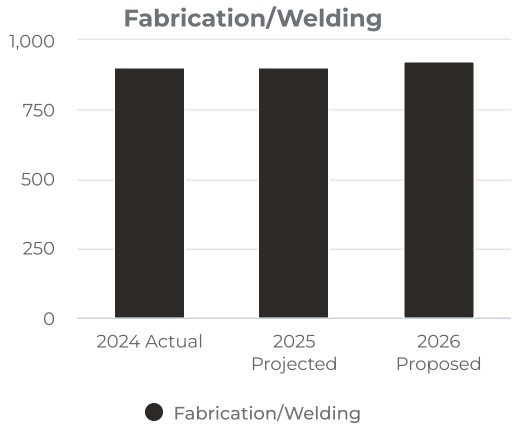
General Services - Program Objectives - Work Order Annual Clearance Rate





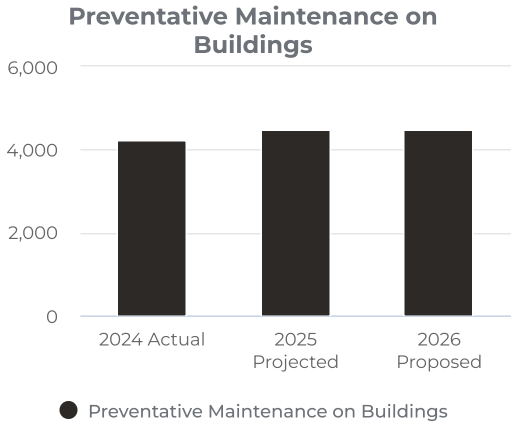
General Services - Program Objectives - Fabrication/Welding





General Services - Program Objectives - Building Preventative Maintenance





General Services - Goals and Objectives Accomplished

- Opened an existing wall, constructed a ballistic wall, and installed a new window and door for the Police Department lobby.
- Collaborated with the Fire Department to construct gear dryers for each station, reducing equipment drying time from 2 days to 4 hours, at a cost 1/10th of the purchase price.
- Connected Fleet Management offices to General Services.
- Remodeled the 3rd floor of City Hall by removing wallpaper, painting, and installing new flooring and baseboards.
- Assisted with the final completion of the Tennis Center, ensuring the building was ready for public opening.
- Remodeled the indoor Police Department pistol range.
- Installed new flagpole at Brewer Park, donated by an outside charity.
- Installed a new transformer at General Services/Fleet to meet all energy needs during a power outage.
- Trenched and installed new gate lighting and power at McIntosh Preserve.
- Installed and removed Christmas lighting at City Hall, McCall Park, Bruton Memorial Library, Village Green, Sam Cooper Park, and downtown Sternberg.
- Assisted in the “Lights of Love” ceremony at McCall Park.
- Enhanced the Preventative Maintenance program, leading to a reduction in 'emergency' work orders
- Completed roof repairs at multiple locations.
- Completed numerous painting and flooring projects within City Hall, including areas such as Human Resources, Planning & Zoning, and others.

General Services - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$148,751	$181,627	$181,627	$152,474	$174,737
Operating Expenses	$63,257	$124,483	$124,333	$98,042	$114,935
Capital Outlay	$122,075	$0	$150,000	$0	$0
Transfers Out	$0	$0	$0	$0	$69,200
Total Expense Objects:	**$334,083**	**$306,110**	**$455,960**	**$250,516**	**$358,872**

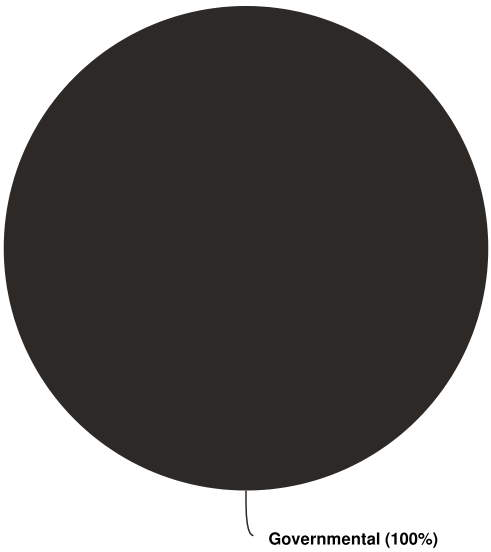
Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
General Services					
Fleet Management					
Personnel Services					
Payroll	$108,951.39	$125,725.00	$124,479.00	$124,479.00	$127,189.00
Overtime Pay	$0.00	$500.00	$1,746.00	$1,300.00	$1,000.00
Other Benefits	$500.00	$500.00	$500.00	$250.00	$500.00
Social Security	$7,583.11	$9,657.00	$9,657.00	$4,497.00	$9,797.00
Pension	$8,841.29	$10,098.00	$10,098.00	$5,530.00	$10,176.00
Health and Life Insurance	$22,836.16	$35,106.00	$35,106.00	$16,377.00	$26,025.00
Workers' Compensation	$39.00	$41.00	$41.00	$41.00	$50.00
Total Personnel Services:	**$148,750.95**	**$181,627.00**	**$181,627.00**	**$152,474.00**	**$174,737.00**

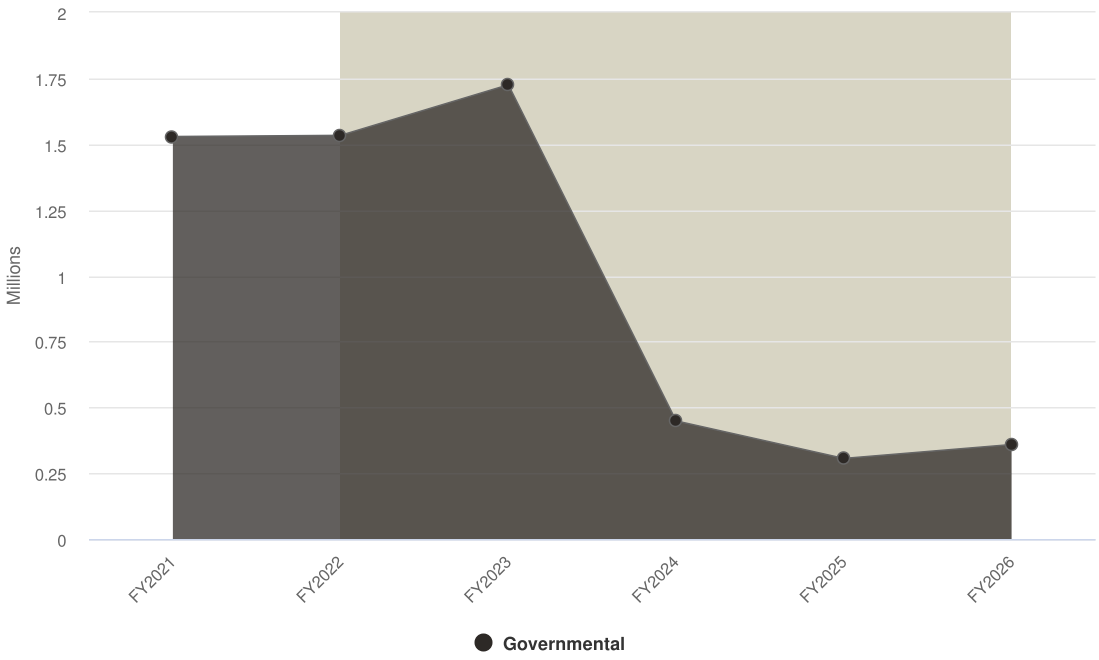
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Operating Expenses					
Other Contractual Services	$23,602.66	$46,000.00	$46,000.00	$25,000.00	$17,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,170.00
Telephone	$363.48	$400.00	$400.00	$300.00	$400.00
Wireless Communications	$1,125.93	$1,250.00	$1,250.00	$1,000.00	$1,000.00
Power Heat & Lights	$15,821.51	$18,000.00	$18,000.00	$18,000.00	$20,000.00
Fleet Replacement	$0.00	$0.00	$0.00	$0.00	$5,900.00
Insurance	$4,149.74	$4,380.00	$4,380.00	$9,090.00	$10,952.00
Maintenance of Motor Equipment	$8,962.68	$27,196.00	$27,196.00	$23,352.00	$13,163.00
Radio Maintenance	$0.00	$500.00	$500.00	$0.00	$0.00
Building and Property Repair	$0.00	$15,000.00	$15,000.00	$10,000.00	$35,000.00
Office Supplies	$284.82	$500.00	$500.00	$600.00	$750.00
Fuel	$5,224.65	$5,757.00	$5,757.00	$5,500.00	$5,600.00
Other Supplies	$2,363.83	$3,750.00	$3,600.00	$3,700.00	$2,000.00
Tools	$1,161.14	$1,000.00	$1,000.00	$1,000.00	$1,250.00
Safety Equipment & Supplies	$196.49	$750.00	$750.00	$500.00	$750.00
Total Operating Expenses:	**$63,256.93**	**$124,483.00**	**$124,333.00**	**$98,042.00**	**$114,935.00**
Capital Outlay					
Building Improvements	$0.00	$0.00	$150,000.00	$0.00	$0.00
Other Capital Equipment	$2,075.22	$0.00	$0.00	$0.00	$0.00
Capital Project Account	$120,000.00	$0.00	$0.00	$0.00	$0.00
Total Capital Outlay:	**$122,075.22**	**$0.00**	**$150,000.00**	**$0.00**	**$0.00**
Transfers Out					
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$69,200.00
Total Transfers Out:	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$69,200.00**
Total Fleet Management:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**
Total General Services:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**
Total General Government:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**
Total Expenditures:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

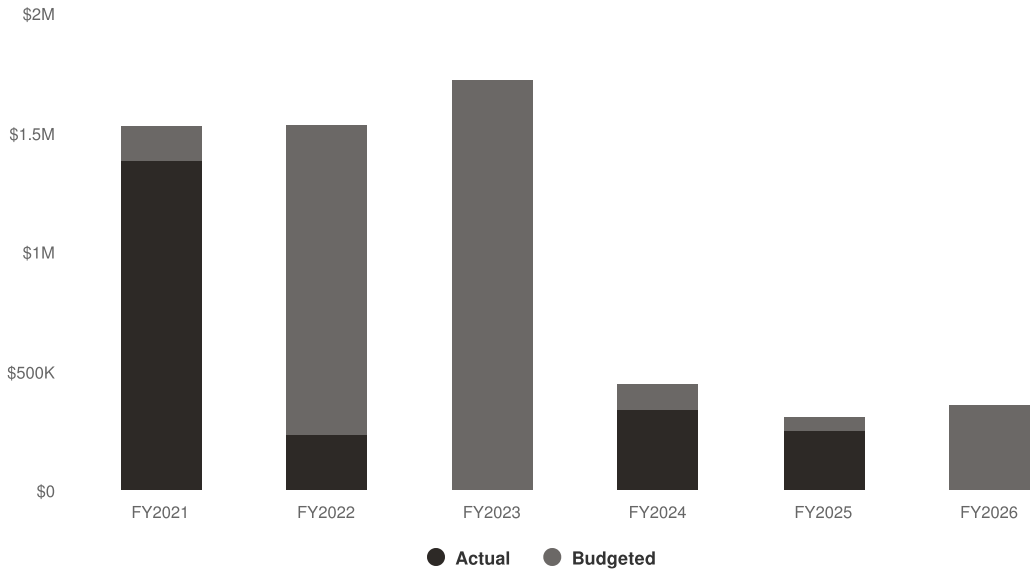
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$108,951.39	$125,725.00	$124,479.00	$124,479.00	$127,189.00
Overtime Pay	$0.00	$500.00	$1,746.00	$1,300.00	$1,000.00
Other Benefits	$500.00	$500.00	$500.00	$250.00	$500.00
Social Security	$7,583.11	$9,657.00	$9,657.00	$4,497.00	$9,797.00
Pension	$8,841.29	$10,098.00	$10,098.00	$5,530.00	$10,176.00
Health and Life Insurance	$22,836.16	$35,106.00	$35,106.00	$16,377.00	$26,025.00
Workers' Compensation	$39.00	$41.00	$41.00	$41.00	$50.00
Other Contractual Services	$23,602.66	$46,000.00	$46,000.00	$25,000.00	$17,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,170.00
Telephone	$363.48	$400.00	$400.00	$300.00	$400.00
Wireless Communications	$1,125.93	$1,250.00	$1,250.00	$1,000.00	$1,000.00
Power Heat & Lights	$15,821.51	$18,000.00	$18,000.00	$18,000.00	$20,000.00
Fleet Replacement	$0.00	$0.00	$0.00	$0.00	$5,900.00
Insurance	$4,149.74	$4,380.00	$4,380.00	$9,090.00	$10,952.00
Maintenance of Motor Equipment	$8,962.68	$27,196.00	$27,196.00	$23,352.00	$13,163.00
Radio Maintenance	$0.00	$500.00	$500.00	$0.00	$0.00
Building and Property Repair	$0.00	$15,000.00	$15,000.00	$10,000.00	$35,000.00
Office Supplies	$284.82	$500.00	$500.00	$600.00	$750.00
Fuel	$5,224.65	$5,757.00	$5,757.00	$5,500.00	$5,600.00
Other Supplies	$2,363.83	$3,750.00	$3,600.00	$3,700.00	$2,000.00
Tools	$1,161.14	$1,000.00	$1,000.00	$1,000.00	$1,250.00
Safety Equipment & Supplies	$196.49	$750.00	$750.00	$500.00	$750.00
Building Improvements	$0.00	$0.00	$150,000.00	$0.00	$0.00
Other Capital Equipment	$2,075.22	$0.00	$0.00	$0.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$69,200.00
Capital Project Account	$120,000.00	$0.00	$0.00	$0.00	$0.00
Total General Fund:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**
Total Governmental:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**

Expenditures Summary

$358,872 $52,762
(17.24% vs. prior year)

General Services Proposed and Historical Budget vs. Actual



General Service

General Fund
Or Code 00155101

Mission

To maintain City buildings efficiently and professionally, ensuring safety and comfort while minimizing overall costs to the City.

Program Description

The General Services Division renovates, repairs, and maintains over 140 buildings, covering a wide range of tasks including electrical, air conditioning, plumbing, roofing, siding, flooring, painting, concrete slabs, metal fabrication, and various types of carpentry such as custom furniture, cabinets, framework, and concrete forms. Additionally, General Services oversees contracts for custodial, elevator, pest control, and security services to ensure timely and efficient delivery.
General Services staff are locksmiths responsible for key cutting, re-keying, and master keying. The division also installs and maintains alarm and camera systems.
General Services handles welding, installs electrical services, completes building renovations, and maintains downtown decorative lighting. Additionally, they design, fabricate, and install Christmas decorations.

General Services - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
General Services Manager	1	1	1
Administrative Assistant II	1	1	1
General Services Foreman II	1	1	1
Maintenance Specialist III	1	1	1
Maintenance Specialist II	2	2	2
Maintenance Specialist I	2	2	2
Welding Fabricator III	1	1	1
Total	**9**	**9**	**9**



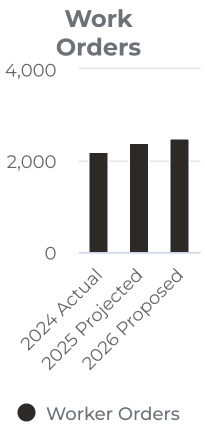
General Services - Program Goals

Value: Excellence

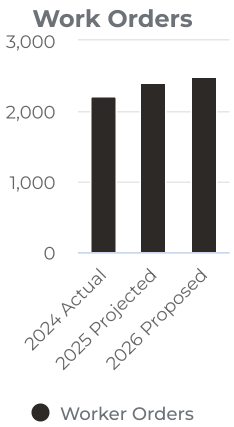
- Enhance the preventative maintenance program by proactively identifying potential issues and addressing them before they result in costly repairs.
- Increase the number of in-house construction projects by developing a strategy that reduces project costs by approximately 75% compared to hiring outside contractors.
- Ensure a monthly work order clearance rate of at least 96%.
- Perform in-house fabrication projects that will cost approximately 65% less than hiring outside contractors.
- Installation of LED lighting at City building locations to enhance energy efficiency and reduce electricity costs.

General Services - Program Objectives - Work Orders



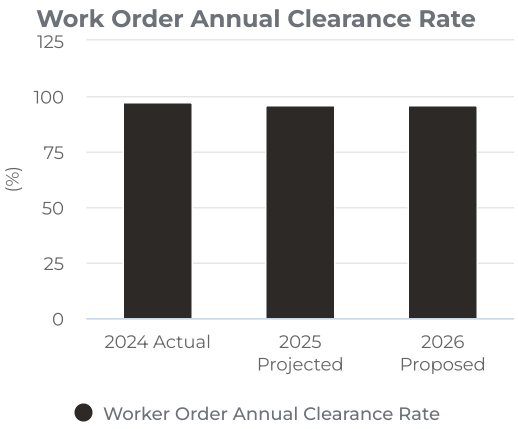






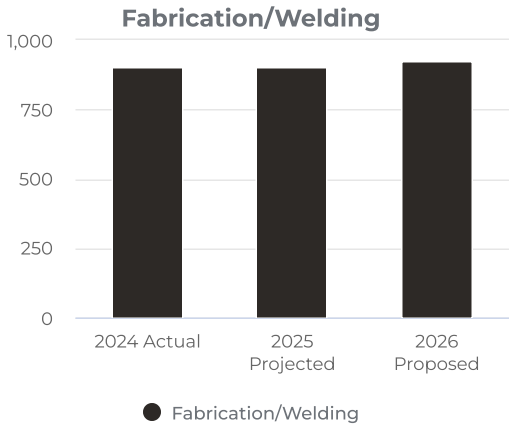
General Services - Program Objectives - Work Order Annual Clearance Rate





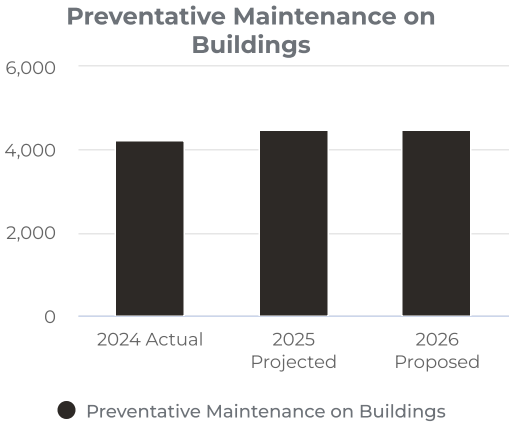
General Services - Program Objectives - Fabrication/Welding





General Services - Program Objectives - Building Preventative Maintenance





General Services - Goals & Objectives Accomplished

- Opened an existing wall, constructed a ballistic wall, and installed a new window and door for the Police Department lobby.
- Collaborated with the Fire Department to construct gear dryers for each station, reducing equipment drying time from 2 days to 4 hours, at a cost 1/10th of the purchase price.
- Connected Fleet Management offices to General Services.
- Remodeled the 3rd floor of City Hall by removing wallpaper, painting, and installing new flooring and baseboards.
- Assisted with the final completion of the Tennis Center, ensuring the building was ready for public opening.
- Remodeled the indoor Police Department pistol range.
- Installed new flagpole at Brewer Park, donated by an outside charity.
- Installed a new transformer at General Services/Fleet to meet all energy needs during a power outage.
- Trenched and installed new gate lighting and power at McIntosh Preserve.
- Installed and removed Christmas lighting at City Hall, McCall Park, Bruton Memorial Library, Village Green, Sam Cooper Park, and downtown Sternberg.
- Assisted in the “Lights of Love” ceremony at McCall Park.
- Enhanced the Preventative Maintenance program, leading to a reduction in 'emergency' work orders
- Completed roof repairs at multiple locations.
- Completed numerous painting and flooring projects within City Hall, including areas such as Human Resources, Planning & Zoning, and others.
-

Capital Project	
City Building A/C Replacement	150,000
Roof Upgrade/Maintenance	400,000
City Hall Exterior Brick/Window Maintenance	6,000
Elevator Upgrade/Maintenance	35,000
Archive Storage Building	500,000
Total	**$1,091,000**

Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
General Services					
Blank	$1,998,072	$2,676,400	$2,720,077	$2,698,396	$2,431,294
Total General Services:	**$1,998,072**	**$2,676,400**	**$2,720,077**	**$2,698,396**	**$2,431,294**
Total General Government:	**$1,998,072**	**$2,676,400**	**$2,720,077**	**$2,698,396**	**$2,431,294**
Total Expenditures:	**$1,998,072**	**$2,676,400**	**$2,720,077**	**$2,698,396**	**$2,431,294**

General Services - Expenditures by Expense Type

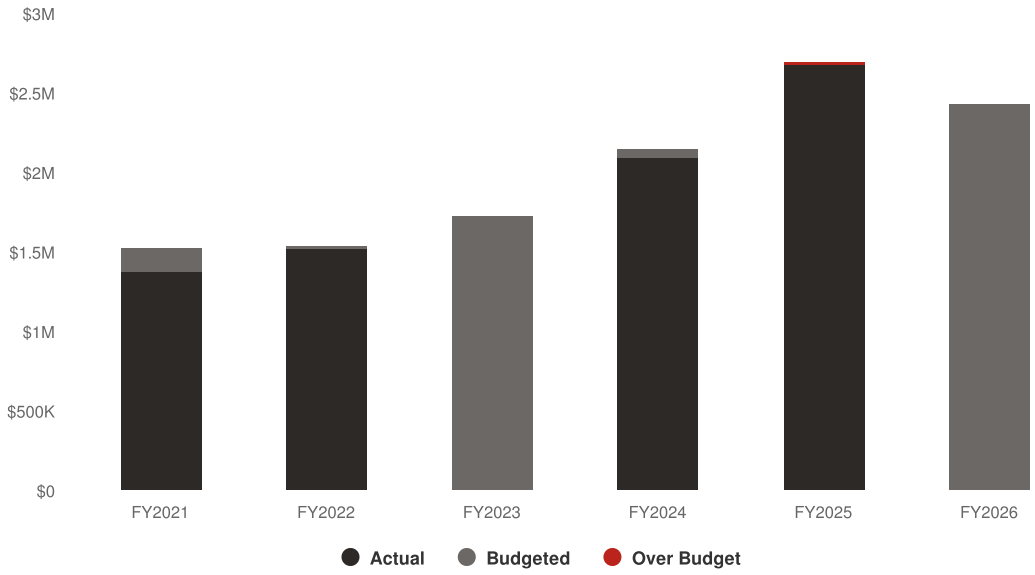
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$638,558	$708,750	$621,644	$673,735	$763,202
Operating Expenses	$646,572	$771,762	$866,029	$812,173	$775,839
Capital Outlay	$903,409	$1,341,000	$1,377,516	$1,357,600	$1,081,000

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Transfers Out	-$190,467	-$145,112	-$145,112	-$145,112	-$188,747
Total Expense Objects:	**$1,998,072**	**$2,676,400**	**$2,720,077**	**$2,698,396**	**$2,431,294**

Expenditures Summary

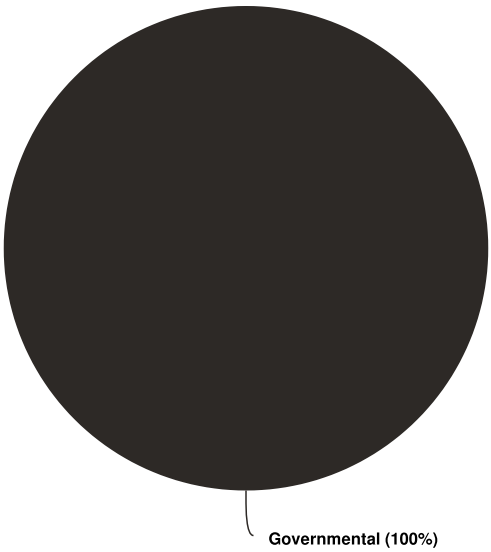
$2,431,294 **-$245,106**
(-9.16% vs. prior year)

General Service Proposed and Historical Budget vs. Actual

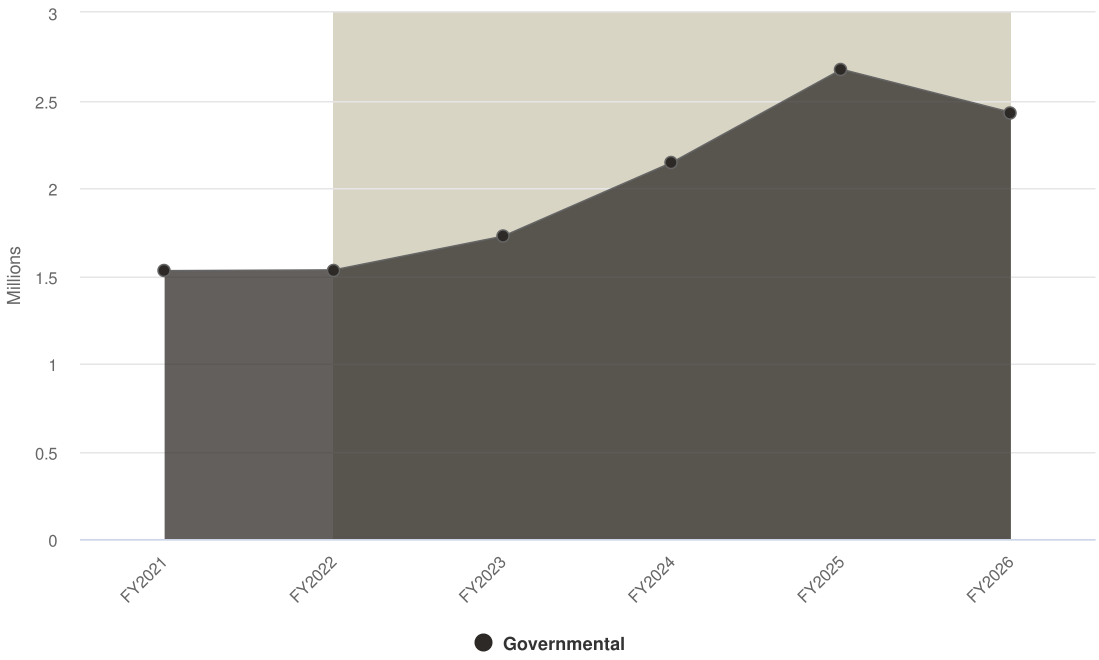


Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

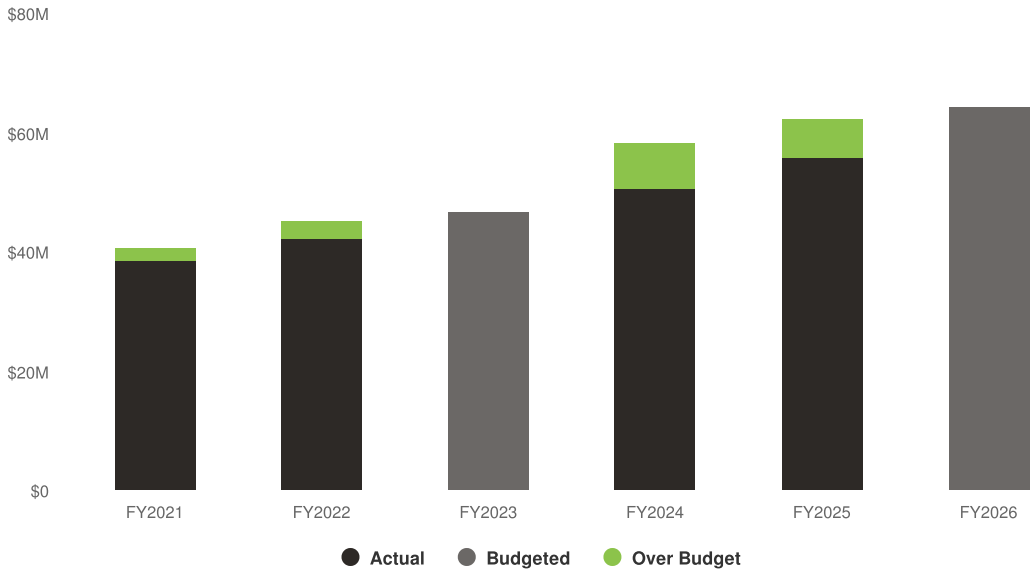
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Payroll	$445,633.80	$497,146.00	$416,390.00	$458,843.00	$524,794.00
Overtime Pay	$5,719.48	$7,500.00	$23,533.00	$21,000.00	$8,000.00
Other Benefits	$2,000.00	$2,250.00	$2,250.00	$2,250.00	$2,250.00
Social Security	$32,365.98	$38,606.00	$33,654.00	$33,654.00	$40,429.00
Pension	$36,062.01	$40,372.00	$35,193.00	$42,699.00	$41,985.00
Health and Life Insurance	$106,978.08	$112,587.00	$100,335.00	$105,000.00	$133,274.00
Workers' Compensation	$9,799.00	$10,289.00	$10,289.00	$10,289.00	$12,470.00
Other Contractual Services	$117,133.56	$121,843.00	$121,843.00	$122,000.00	$124,942.00
Other Contractual-Personnel	$44,822.09	$0.00	$105,977.00	$74,351.00	$0.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,170.00
Courses Training and Meetings	$0.00	$5,875.00	$875.00	$2,000.00	$4,800.00
Telephone	$75,035.98	$78,864.00	$78,864.00	$78,000.00	$81,000.00
Wireless Communications	$4,661.91	$5,580.00	$5,580.00	$5,500.00	$6,132.00
Postage	$0.00	$50.00	$50.00	$0.00	$0.00
Water Sewer & Solid Waste	$39,185.54	$45,000.00	$45,000.00	$45,000.00	$45,000.00
Power Heat & Lights	$100,251.73	$132,000.00	$132,000.00	$125,000.00	$132,000.00
Fleet Replacement	$28,200.00	$28,200.00	$28,200.00	$28,200.00	$30,900.00
Insurance	$17,791.66	$18,774.00	$18,774.00	$18,774.00	$22,710.00
Maintenance of Motor Equipment	$63,038.28	$98,985.00	$98,985.00	$87,298.00	$81,280.00
Radio Maintenance	$0.00	$1,500.00	$1,500.00	$0.00	$0.00
Building and Property Repair	$64,893.19	$113,000.00	$98,677.00	$110,000.00	$110,000.00
Christmas Lights & Decorations	$7,093.88	$7,500.00	$7,500.00	$7,500.00	$8,500.00
Office Supplies	$1,350.50	$1,750.00	$1,750.00	$1,750.00	$2,000.00
Fuel	$21,069.33	$21,541.00	$21,541.00	$23,500.00	$25,000.00
Other Supplies	$3,241.34	$4,825.00	$4,825.00	$4,800.00	$5,905.00
Uniforms and Clothing	$4,685.99	$6,500.00	$6,500.00	$5,000.00	$6,500.00
Tools	$3,219.80	$3,500.00	$9,049.00	$4,500.00	$4,500.00
Safety Equipment & Supplies	$669.53	$4,975.00	$4,975.00	$4,000.00	$3,500.00
Janitorial Supplies	$50,227.25	$71,500.00	$73,564.00	$65,000.00	$80,000.00
Other Capital Equipment	$22,409.00	$0.00	$36,516.00	$16,600.00	$0.00
Capital Project Account	$881,000.00	$1,341,000.00	$1,341,000.00	$1,341,000.00	$1,081,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$49,392.00	$49,392.00	$49,392.00	$0.00
Cost Allocation - W/S	-$150,267.00	-$153,452.00	-$153,452.00	-$153,452.00	-$148,911.00
Cost Allocation - SW	-$13,043.00	-$13,320.00	-$13,320.00	-$13,320.00	-$12,925.00
Cost Allocation - Stormwater	-$27,157.00	-$27,732.00	-$27,732.00	-$27,732.00	-$26,911.00
Total General Fund:	**$1,998,071.91**	**$2,676,400.00**	**$2,720,077.00**	**$2,698,396.00**	**$2,431,294.00**
Total Governmental:	**$1,998,071.91**	**$2,676,400.00**	**$2,720,077.00**	**$2,698,396.00**	**$2,431,294.00**

Revenues Summary

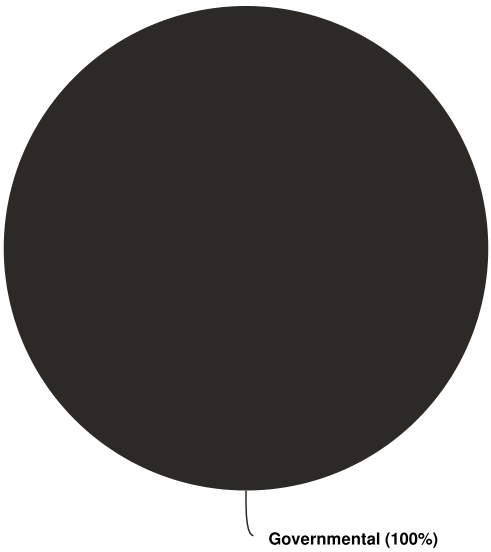
$64,359,454 $8,487,914
(15.19% vs. prior year)

General Service Proposed and Historical Budget vs. Actual

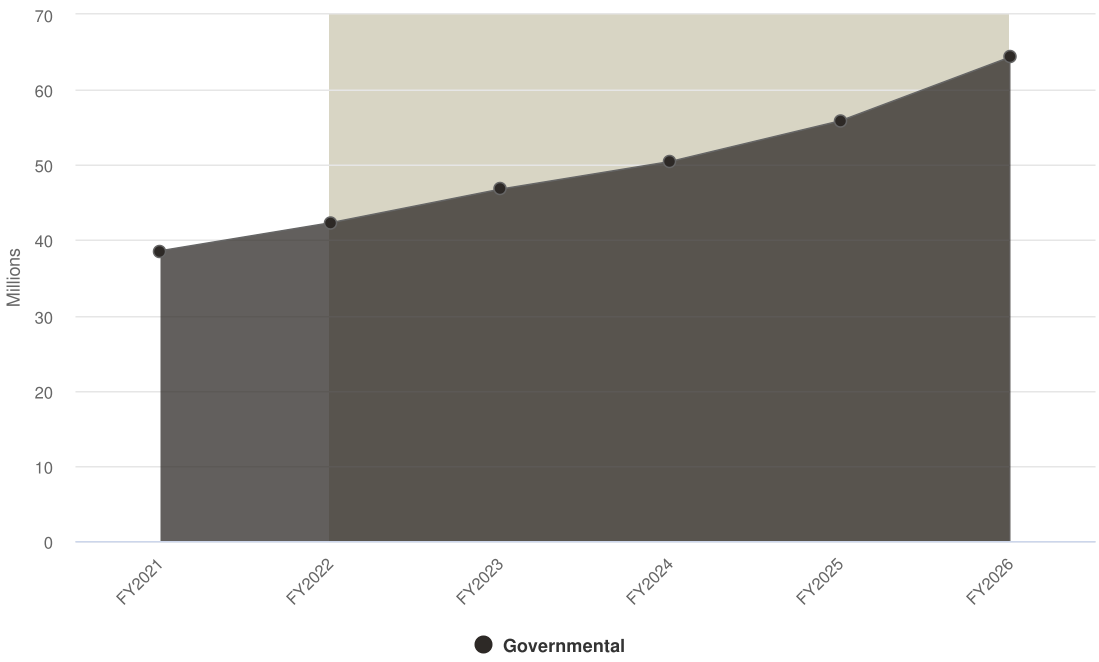


Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
General Fund					
Reappropriated Funds	$0.00	$0.00	$7,364,390.00	$0.00	$3,197,510.00
Property Taxes Current	$18,982,851.11	$21,116,377.00	$21,116,377.00	$21,488,117.00	$23,283,676.00
Property Taxes - 1 mil	$4,003,818.00	$4,477,888.00	$4,477,888.00	$4,477,888.00	$4,937,480.00
Prior Year Property Taxes	$103,575.95	$30,000.00	$30,000.00	$15,000.00	$25,000.00
Electricity Utility Tax	$4,770,518.92	$4,742,400.00	$5,082,400.00	$5,300,000.00	$5,579,520.00
Water Utility Tax	$815,479.79	$786,000.00	$786,000.00	$739,167.00	$825,300.00
Bottled & Natural Gas	$186,218.18	$204,000.00	$204,000.00	$204,000.00	$236,000.00
Communications Services Tax	$1,364,260.82	$1,260,000.00	$1,321,907.00	$1,655,133.00	$1,737,890.00
City Business Taxes	$203,428.11	$225,000.00	$225,000.00	$393,313.00	$400,000.00
Business Tax Penalties/Trsfs	$3,427.95	$3,200.00	$3,200.00	$5,000.00	$5,000.00
Business Tax Daily Vendor	$14,035.00	$15,000.00	$15,000.00	$10,000.00	$10,000.00
Electric Franchise Income	$5,195,745.81	$4,830,000.00	$5,120,000.00	$5,246,534.00	$5,364,500.00
Gas Co Franchise Income	$469,132.22	$474,000.00	$474,000.00	$474,000.00	$480,000.00
Gas Permits	$3,073.50	$5,300.00	$5,300.00	$5,300.00	$5,565.00
Solicitor's Fees	$0.00	$150.00	$150.00	$0.00	$0.00
Other Permits and Fees	$11,835.00	$0.00	$0.00	$13,996.00	$0.00
FEMA (Fed) Grants-Hurricanes	$580,614.15	$0.00	$2,346,636.00	$2,346,636.00	$0.00
911 User Fee	$128,116.00	$128,116.00	$128,116.00	$128,116.00	$198,116.00
FEMA (State) Grants-Hurricanes	$3,789.13	$0.00	$80,001.00	$0.00	$0.00
Sales Tax-State Revenue Share	$1,762,160.78	$1,758,000.00	$1,858,000.00	$1,501,671.00	$1,821,675.00
Mobile Home License From State	$68,969.91	$82,800.00	$82,800.00	$82,800.00	$85,800.00
Beverage Licenses	$36,757.96	$27,600.00	$27,600.00	$35,000.00	$38,000.00
1/2 Cent Local Govt Sales Tax	$4,495,136.40	$5,040,000.00	$5,040,000.00	$4,532,700.00	$4,722,549.00
County Grant-1914 Building	$0.00	$0.00	$0.00	$1,500,000.00	$0.00
County Business Taxes	$7,665.83	$11,000.00	$11,000.00	$7,500.00	$10,000.00
PILOT-Housing Authority	$0.00	$64,800.00	$64,800.00	$157,055.00	$67,148.00
Copies Maps Budgets&Code Books	$2,656.47	$1,600.00	$1,600.00	$100.00	$1,658.00
Admin Services for CRA	$531,907.02	$757,200.00	$757,200.00	$500,000.00	$100,000.00
Admin Services for CDBG	$0.00	$0.00	$0.00	$25,000.00	$0.00
Contractor Registration Fee	$3,300.00	$5,300.00	$5,300.00	$3,300.00	$3,500.00
Election Qualifying Fees	$118.67	$550.00	$550.00	$550.00	$570.00
Interest Income	$1,812,883.16	$500,000.00	$600,000.00	$1,669,217.00	$1,210,000.00
Int on Prop Taxes&Business Tx	$32,239.57	$0.00	$0.00	$58,958.00	$35,000.00
Unrealized Gain or Loss	$3,089,450.81	$0.00	$0.00	$0.00	$0.00
Discount Earned Accts Payable	$122,310.68	$90,000.00	$90,000.00	$90,000.00	$93,260.00
Rental Income	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Sale of Land	$81,000.00	$0.00	$0.00	$0.00	$0.00

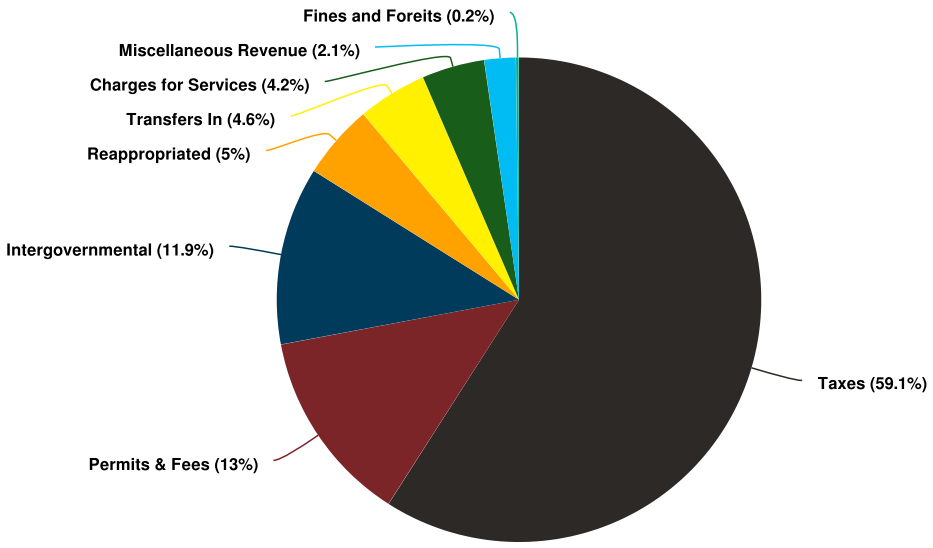
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Sale of Surplus Material	$5,691.13	$0.00	$0.00	$4,287.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$4,000.00	$0.00
Settlement Revenue	$73,298.55	$0.00	$0.00	$43,990.00	$0.00
Proceeds from Insurance-GenF	$20,665.31	$0.00	$0.00	$13,200.00	$0.00
Miscellaneous Revenue	$178,678.31	$0.00	$0.00	$175,000.00	$0.00
Miscellaneous Revenue - NSF Ch	$628.04	$0.00	$0.00	$40.00	$0.00
Interfund Trsf - GF frm PILOT	$2,682,616.00	$2,857,249.00	$2,857,249.00	$2,857,249.00	$2,974,435.00
Firefighters Pension State	$417,861.09	$384,788.00	$384,788.00	$417,861.00	$417,861.00
Fire: Safety Reinspection Fees	$3,400.00	$7,800.00	$7,800.00	$3,400.00	$4,000.00
Fire: Plan Review Fees	$14,487.00	$13,000.00	$13,000.00	$16,000.00	$18,000.00
Fire: CO Inspection Fees	$3,592.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Fire: Burn Permits	$30.00	$0.00	$0.00	$0.00	$0.00
Firefighter State Supplement	$9,540.00	$14,000.00	$14,000.00	$14,000.00	$14,508.00
Misc. Income-Public Safety	$60,642.80	$31,000.00	$31,000.00	$75,000.00	$75,000.00
IGT Medicaid Managed CARE MCO	$266,041.94	$375,000.00	$375,000.00	$375,000.00	$408,552.00
EMS Interlocal Agreement	$0.00	$0.00	$9,758.00	$9,758.00	$0.00
Ambulance Fees	$982,510.21	$1,300,000.00	$1,300,000.00	$1,300,000.00	$1,347,086.00
Police Pension State of FL	$557,065.66	$516,672.00	$516,672.00	$557,066.00	$557,066.00
DOJ Edward Byrne Grant Police	$0.00	$0.00	$0.00	$17,000.00	$0.00
FDOT Grant Highwy Traffic Sfty	$27,173.96	$0.00	$0.00	$7,000.00	$0.00
Police:Reports and Cert	$9,329.00	$9,000.00	$9,000.00	$9,000.00	$9,540.00
Police:Copies	$18.75	$0.00	$0.00	$65.00	$0.00
Misc. Income-Police	$253,104.56	$16,000.00	$16,000.00	$16,000.00	$16,960.00
Fines:Police Department	$64,666.54	$60,000.00	$60,000.00	$60,000.00	$63,600.00
Parking Violations	$150.00	$500.00	$500.00	$0.00	$530.00
Planning: Plan Review Fees	$24,505.00	$48,000.00	$48,000.00	$24,000.00	$35,000.00
Planning: Plat Review Fees	$17,022.38	$25,000.00	$25,000.00	$15,000.00	$25,000.00
Planning: Variance Request	$2,700.00	$3,000.00	$3,000.00	$4,000.00	$4,000.00
Planning: Transp/Concurrency	$1,275.00	$1,200.00	$1,200.00	$1,000.00	$1,500.00
Planning: Right-of-Way Vacate	$3,465.00	$1,900.00	$1,900.00	$2,000.00	$2,000.00
Planning: Rezoning Fee	$29,634.76	$37,000.00	$37,000.00	$37,000.00	$35,000.00
Planning: Comp Plan Amendment	$4,000.00	$6,000.00	$6,000.00	$2,000.00	$4,000.00
Planning: Misc Fees	$22,120.16	$20,000.00	$20,000.00	$10,000.00	$40,000.00
Softball League Revenue	$550.00	$0.00	$0.00	$1,000.00	$0.00
Recreation-Building Rentals	$38,183.85	$45,000.00	$45,000.00	$45,000.00	$46,630.00
Softball Concessions	$0.00	$0.00	$0.00	$750.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Softball Field Rentals	$15,953.38	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Pavilion Rentals	$5,218.95	$8,000.00	$8,000.00	$6,000.00	$8,290.00
Field Rentals	$444,703.86	$450,000.00	$450,000.00	$460,000.00	$466,299.00
Recreation-Staff Time:Rentals	$13,651.75	$20,000.00	$20,000.00	$40,000.00	$20,725.00
Instructional Fees	$2,375.60	$3,000.00	$3,000.00	$3,000.00	$3,109.00
Summer Recreation Programs	$92,915.14	$125,000.00	$125,000.00	$125,000.00	$129,528.00
After School Program	$10,656.94	$11,000.00	$11,000.00	$11,000.00	$11,399.00
Sport Camps	$0.00	$0.00	$0.00	$7,800.00	$0.00
SGM Center-After School	$16,170.00	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Tennis Program Fees	$32,164.00	$37,000.00	$37,000.00	$37,000.00	$38,341.00
Tennis Intructional Fees	$20,224.50	$23,000.00	$23,000.00	$23,000.00	$23,834.00
Tennis Pro Shop Sales	$193.48	$0.00	$0.00	$1,000.00	$0.00
Youth Leagues	$69,240.61	$75,000.00	$75,000.00	$75,000.00	$77,717.00
Other League Concessions	$367.66	$0.00	$0.00	$500.00	$0.00
Recreation-Special Events	$2,348.76	$0.00	$0.00	$2,100.00	$0.00
Rec-SpecEvents-Concessions	$7,860.22	$8,200.00	$8,200.00	$15,000.00	$15,000.00
Rec-SpecEvents-Taxable	$5,396.82	$6,300.00	$6,300.00	$3,000.00	$6,529.00
Donations-July 4	$67.44	$0.00	$0.00	$20,128.00	$0.00
Donations-Youth Activities	$2,858.00	$0.00	$0.00	$1,552.00	$0.00
Donations-Easter Egg Hunt	$4,050.00	$0.00	$0.00	$4,100.00	$0.00
Donations-Recreation Activ	$0.00	$0.00	$0.00	$3,400.00	$0.00
Interment fees-Cemetery	$145,300.81	$160,000.00	$160,000.00	$160,000.00	$175,000.00
Cemetery Set-up Fees	$45,350.00	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Cemetery Recording Fees	$1,494.60	$1,500.00	$1,500.00	$1,500.00	$2,000.00
Cemetery Miscellaneous Revenue	$1,932.86	$1,500.00	$1,500.00	$3,000.00	$3,000.00
County Service Fund Library	$191,220.00	$191,220.00	$191,220.00	$191,220.00	$191,220.00
Copies Library & Othr Taxable	$209.00	$0.00	$0.00	$0.00	$0.00
Building Permits	$977,006.36	$945,000.00	$945,000.00	$945,000.00	$992,250.00
Electrical Permits	$216,959.75	$158,000.00	$158,000.00	$158,000.00	$165,900.00
Plumbing Permits	$365,751.82	$332,000.00	$332,000.00	$332,000.00	$348,600.00
Mechanical Code Permits	$158,432.37	$125,000.00	$125,000.00	$100,000.00	$131,250.00
Misc Bldg Permits/Inspections	$540.00	$0.00	$0.00	$0.00	$0.00
Plan Review Fees-Bldg Dept	$305,001.62	$225,000.00	$225,000.00	$225,000.00	$236,250.00
Building: Misc Fees	$2,597.66	$1,500.00	$1,500.00	$500.00	$1,575.00
Re-Inspections	$55,580.00	$35,000.00	$35,000.00	$30,000.00	$35,000.00
Mowing/Cleaning of Lots	$14,025.78	$15,000.00	$15,000.00	$25,000.00	$25,000.00
Code Enforcement Fines	$5,834.93	$21,000.00	$21,000.00	$20,000.00	$25,000.00
Engineering: Inspection Fees	$82,256.95	$40,000.00	$65,000.00	$110,000.00	$100,000.00

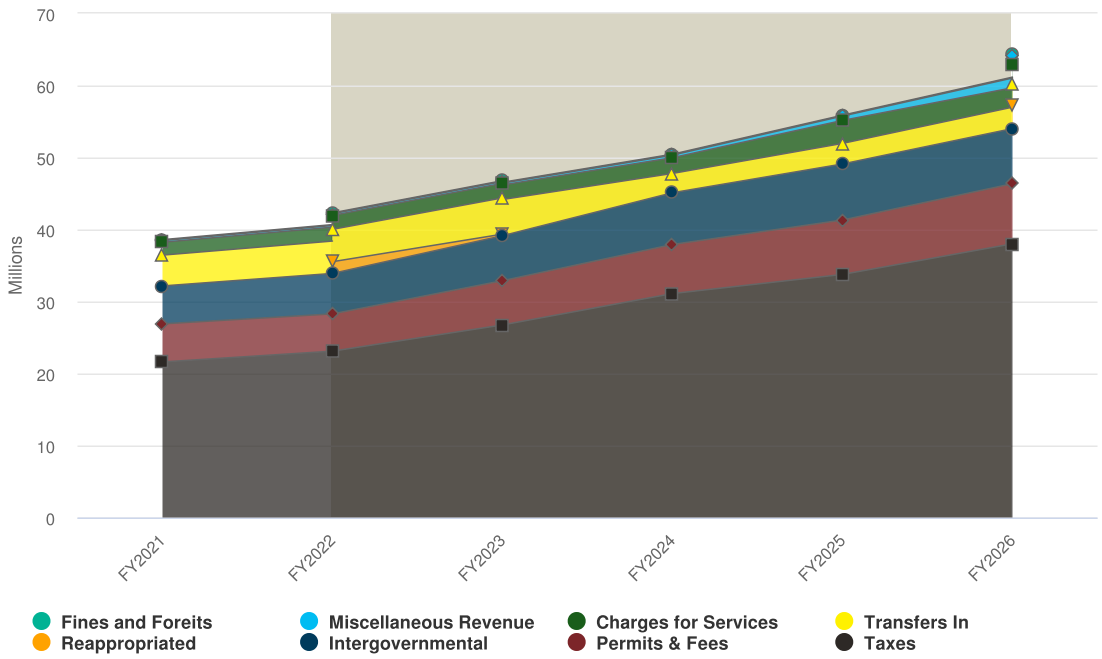
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Engineering: Plan Review Fees	$81,957.00	$84,000.00	$84,000.00	$125,000.00	$110,000.00
Engineering: ROW Use Permits	$4,650.00	$4,500.00	$4,500.00	$500.00	$3,000.00
Engineering: Copies-Taxable	$565.00	$0.00	$0.00	$0.00	$0.00
Engineering: Copies-Non Tax	$33.60	$0.00	$0.00	$100.00	$0.00
Engineering: Misc Fees	$169,329.08	$158,000.00	$158,000.00	$150,000.00	$230,582.00
Total General Fund:	**$58,317,114.20**	**$55,871,540.00**	**$66,589,232.00**	**$62,396,547.00**	**$64,359,454.00**
Total Governmental:	**$58,317,114.20**	**$55,871,540.00**	**$66,589,232.00**	**$62,396,547.00**	**$64,359,454.00**

Revenues by Source

Projected 2026 Revenues by Source



Budgeted and Historical 2026 Revenues by Source



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					
Reappropriated					
Reappropriated Funds	$0.00	$0.00	$7,364,390.00	$0.00	$3,197,510.00
Total Reappropriated:	**$0.00**	**$0.00**	**$7,364,390.00**	**$0.00**	**$3,197,510.00**
Taxes					
Property Taxes Current	$18,982,851.11	$21,116,377.00	$21,116,377.00	$21,488,117.00	$23,283,676.00
Property Taxes - 1 mil	$4,003,818.00	$4,477,888.00	$4,477,888.00	$4,477,888.00	$4,937,480.00
Prior Year Property Taxes	$103,575.95	$30,000.00	$30,000.00	$15,000.00	$25,000.00
Electricity Utility Tax	$4,770,518.92	$4,742,400.00	$5,082,400.00	$5,300,000.00	$5,579,520.00
Water Utility Tax	$815,479.79	$786,000.00	$786,000.00	$739,167.00	$825,300.00
Bottled & Natural Gas	$186,218.18	$204,000.00	$204,000.00	$204,000.00	$236,000.00
Communications Services Tax	$1,364,260.82	$1,260,000.00	$1,321,907.00	$1,655,133.00	$1,737,890.00
City Business Taxes	$203,428.11	$225,000.00	$225,000.00	$393,313.00	$400,000.00
Business Tax Penalties/Trsfs	$3,427.95	$3,200.00	$3,200.00	$5,000.00	$5,000.00
Business Tax Daily Vendor	$14,035.00	$15,000.00	$15,000.00	$10,000.00	$10,000.00
Firefighters Pension State	$417,861.09	$384,788.00	$384,788.00	$417,861.00	$417,861.00
Police Pension State of FL	$557,065.66	$516,672.00	$516,672.00	$557,066.00	$557,066.00
Total Taxes:	**$31,422,540.58**	**$33,761,325.00**	**$34,163,232.00**	**$35,262,545.00**	**$38,014,793.00**
Permits & Fees					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Electric Franchise Income	$5,195,745.81	$4,830,000.00	$5,120,000.00	$5,246,534.00	$5,364,500.00
Gas Co Franchise Income	$469,132.22	$474,000.00	$474,000.00	$474,000.00	$480,000.00
Gas Permits	$3,073.50	$5,300.00	$5,300.00	$5,300.00	$5,565.00
Solicitor's Fees	$0.00	$150.00	$150.00	$0.00	$0.00
Other Permits and Fees	$11,835.00	$0.00	$0.00	$13,996.00	$0.00
Fire: Safety Reinspection Fees	$3,400.00	$7,800.00	$7,800.00	$3,400.00	$4,000.00
Fire: Plan Review Fees	$14,487.00	$13,000.00	$13,000.00	$16,000.00	$18,000.00
Fire: CO Inspection Fees	$3,592.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Fire: Burn Permits	$30.00	$0.00	$0.00	$0.00	$0.00
Planning: Plan Review Fees	$24,505.00	$48,000.00	$48,000.00	$24,000.00	$35,000.00
Planning: Plat Review Fees	$17,022.38	$25,000.00	$25,000.00	$15,000.00	$25,000.00
Planning: Variance Request	$2,700.00	$3,000.00	$3,000.00	$4,000.00	$4,000.00
Planning: Transp/Concurrency	$1,275.00	$1,200.00	$1,200.00	$1,000.00	$1,500.00
Planning: Right-of-Way Vacate	$3,465.00	$1,900.00	$1,900.00	$2,000.00	$2,000.00
Planning: Rezoning Fee	$29,634.76	$37,000.00	$37,000.00	$37,000.00	$35,000.00
Planning: Comp Plan Amendment	$4,000.00	$6,000.00	$6,000.00	$2,000.00	$4,000.00
Planning: Misc Fees	$22,120.16	$20,000.00	$20,000.00	$10,000.00	$40,000.00
Building Permits	$977,006.36	$945,000.00	$945,000.00	$945,000.00	$992,250.00
Electrical Permits	$216,959.75	$158,000.00	$158,000.00	$158,000.00	$165,900.00
Plumbing Permits	$365,751.82	$332,000.00	$332,000.00	$332,000.00	$348,600.00
Mechanical Code Permits	$158,432.37	$125,000.00	$125,000.00	$100,000.00	$131,250.00
Misc Bldg Permits/Inspections	$540.00	$0.00	$0.00	$0.00	$0.00
Plan Review Fees-Bldg Dept	$305,001.62	$225,000.00	$225,000.00	$225,000.00	$236,250.00
Building: Misc Fees	$2,597.66	$1,500.00	$1,500.00	$500.00	$1,575.00
Engineering: Inspection Fees	$82,256.95	$40,000.00	$65,000.00	$110,000.00	$100,000.00
Engineering: Plan Review Fees	$81,957.00	$84,000.00	$84,000.00	$125,000.00	$110,000.00
Engineering: ROW Use Permits	$4,650.00	$4,500.00	$4,500.00	$500.00	$3,000.00
Engineering: Copies-Taxable	$565.00	$0.00	$0.00	$0.00	$0.00
Engineering: Copies-Non Tax	$33.60	$0.00	$0.00	$100.00	$0.00
Engineering: Misc Fees	$169,329.08	$158,000.00	$158,000.00	$150,000.00	$230,582.00
Total Permits & Fees:	**$8,171,099.04**	**$7,557,350.00**	**$7,872,350.00**	**$8,012,330.00**	**$8,349,972.00**
Intergovernmental					
911 User Fee	$128,116.00	$128,116.00	$128,116.00	$128,116.00	$198,116.00
Sales Tax-State Revenue Share	$1,762,160.78	$1,758,000.00	$1,858,000.00	$1,501,671.00	$1,821,675.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Mobile Home License From State	$68,969.91	$82,800.00	$82,800.00	$82,800.00	$85,800.00
Beverage Licenses	$36,757.96	$27,600.00	$27,600.00	$35,000.00	$38,000.00
1/2 Cent Local Govt Sales Tax	$4,495,136.40	$5,040,000.00	$5,040,000.00	$4,532,700.00	$4,722,549.00
County Grant-1914 Building	$0.00	$0.00	$0.00	$1,500,000.00	$0.00
County Business Taxes	$7,665.83	$11,000.00	$11,000.00	$7,500.00	$10,000.00
PILOT-Housing Authority	$0.00	$64,800.00	$64,800.00	$157,055.00	$67,148.00
Discount Earned Accts Payable	$122,310.68	$90,000.00	$90,000.00	$90,000.00	$93,260.00
Firefighter State Supplement	$9,540.00	$14,000.00	$14,000.00	$14,000.00	$14,508.00
IGT Medicaid Managed CARE MCO	$266,041.94	$375,000.00	$375,000.00	$375,000.00	$408,552.00
EMS Interlocal Agreement	$0.00	$0.00	$9,758.00	$9,758.00	$0.00
DOJ Edward Byrne Grant Police	$0.00	$0.00	$0.00	$17,000.00	$0.00
FDOT Grant Highwy Traffic Sfty	$27,173.96	$0.00	$0.00	$7,000.00	$0.00
County Service Fund Library	$191,220.00	$191,220.00	$191,220.00	$191,220.00	$191,220.00
Total Intergovernmental:	**$7,115,093.46**	**$7,782,536.00**	**$7,892,294.00**	**$8,648,820.00**	**$7,650,828.00**
Charges for Services					
Copies Maps Budgets&Code Books	$2,656.47	$1,600.00	$1,600.00	$100.00	$1,658.00
Admin Services for CRA	$531,907.02	$757,200.00	$757,200.00	$500,000.00	$100,000.00
Admin Services for CDBG	$0.00	$0.00	$0.00	$25,000.00	$0.00
Contractor Registration Fee	$3,300.00	$5,300.00	$5,300.00	$3,300.00	$3,500.00
Election Qualifying Fees	$118.67	$550.00	$550.00	$550.00	$570.00
Misc. Income-Public Safety	$60,642.80	$31,000.00	$31,000.00	$75,000.00	$75,000.00
Ambulance Fees	$982,510.21	$1,300,000.00	$1,300,000.00	$1,300,000.00	$1,347,086.00
Police:Reports and Cert	$9,329.00	$9,000.00	$9,000.00	$9,000.00	$9,540.00
Police:Copies	$18.75	$0.00	$0.00	$65.00	$0.00
Misc. Income-Police	$253,104.56	$16,000.00	$16,000.00	$16,000.00	$16,960.00
Softball League Revenue	$550.00	$0.00	$0.00	$1,000.00	$0.00
Recreation-Building Rentals	$38,183.85	$45,000.00	$45,000.00	$45,000.00	$46,630.00
Softball Concessions	$0.00	$0.00	$0.00	$750.00	$0.00
Softball Field Rentals	$15,953.38	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Pavilion Rentals	$5,218.95	$8,000.00	$8,000.00	$6,000.00	$8,290.00
Field Rentals	$444,703.86	$450,000.00	$450,000.00	$460,000.00	$466,299.00
Recreation-Staff Time:Rentals	$13,651.75	$20,000.00	$20,000.00	$40,000.00	$20,725.00
Instructional Fees	$2,375.60	$3,000.00	$3,000.00	$3,000.00	$3,109.00
Summer Recreation Programs	$92,915.14	$125,000.00	$125,000.00	$125,000.00	$129,528.00
After School Program	$10,656.94	$11,000.00	$11,000.00	$11,000.00	$11,399.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Sport Camps	$0.00	$0.00	$0.00	$7,800.00	$0.00
SGM Center-After School	$16,170.00	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Tennis Program Fees	$32,164.00	$37,000.00	$37,000.00	$37,000.00	$38,341.00
Tennis Intructional Fees	$20,224.50	$23,000.00	$23,000.00	$23,000.00	$23,834.00
Tennis Pro Shop Sales	$193.48	$0.00	$0.00	$1,000.00	$0.00
Youth Leagues	$69,240.61	$75,000.00	$75,000.00	$75,000.00	$77,717.00
Other League Concessions	$367.66	$0.00	$0.00	$500.00	$0.00
Recreation-Special Events	$2,348.76	$0.00	$0.00	$2,100.00	$0.00
Rec-SpecEvents-Concessions	$7,860.22	$8,200.00	$8,200.00	$15,000.00	$15,000.00
Rec-SpecEvents-Taxable	$5,396.82	$6,300.00	$6,300.00	$3,000.00	$6,529.00
Interment fees-Cemetery	$145,300.81	$160,000.00	$160,000.00	$160,000.00	$175,000.00
Cemetery Set-up Fees	$45,350.00	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Cemetery Recording Fees	$1,494.60	$1,500.00	$1,500.00	$1,500.00	$2,000.00
Copies Library & Othr Taxable	$209.00	$0.00	$0.00	$0.00	$0.00
Mowing/Cleaning of Lots	$14,025.78	$15,000.00	$15,000.00	$25,000.00	$25,000.00
Total Charges for Services:	**$2,828,143.19**	**$3,190,650.00**	**$3,190,650.00**	**$3,053,665.00**	**$2,691,875.00**
Fines and Foreits					
Fines:Police Department	$64,666.54	$60,000.00	$60,000.00	$60,000.00	$63,600.00
Parking Violations	$150.00	$500.00	$500.00	$0.00	$530.00
Re-Inspections	$55,580.00	$35,000.00	$35,000.00	$30,000.00	$35,000.00
Code Enforcement Fines	$5,834.93	$21,000.00	$21,000.00	$20,000.00	$25,000.00
Total Fines and Foreits:	**$126,231.47**	**$116,500.00**	**$116,500.00**	**$110,000.00**	**$124,130.00**
Miscellaneous Revenue					
FEMA (Fed) Grants-Hurricanes	$580,614.15	$0.00	$2,346,636.00	$2,346,636.00	$0.00
FEMA (State) Grants-Hurricanes	$3,789.13	$0.00	$80,001.00	$0.00	$0.00
Interest Income	$1,812,883.16	$500,000.00	$600,000.00	$1,669,217.00	$1,210,000.00
Int on Prop Taxes&Business Tx	$32,239.57	$0.00	$0.00	$58,958.00	$35,000.00
Unrealized Gain or Loss	$3,089,450.81	$0.00	$0.00	$0.00	$0.00
Rental Income	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Sale of Land	$81,000.00	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$5,691.13	$0.00	$0.00	$4,287.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$4,000.00	$0.00
Settlement Revenue	$73,298.55	$0.00	$0.00	$43,990.00	$0.00
Proceeds from Insurance-GenF	$20,665.31	$0.00	$0.00	$13,200.00	$0.00
Miscellaneous Revenue	$178,678.31	$0.00	$0.00	$175,000.00	$0.00
Miscellaneous Revenue - NSF Ch	$628.04	$0.00	$0.00	$40.00	$0.00
Donations-July 4	$67.44	$0.00	$0.00	$20,128.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Donations-Youth Activities	$2,858.00	$0.00	$0.00	$1,552.00	$0.00
Donations-Easter Egg Hunt	$4,050.00	$0.00	$0.00	$4,100.00	$0.00
Donations-Recreation Activ	$0.00	$0.00	$0.00	$3,400.00	$0.00
Cemetery Miscellaneous Revenue	$1,932.86	$1,500.00	$1,500.00	$3,000.00	$3,000.00
Total Miscellaneous Revenue:	**$5,971,390.46**	**$605,930.00**	**$3,132,567.00**	**$4,451,938.00**	**$1,355,911.00**
Transfers In					
Interfund Trsf - GF frm PILOT	$2,682,616.00	$2,857,249.00	$2,857,249.00	$2,857,249.00	$2,974,435.00
Total Transfers In:	**$2,682,616.00**	**$2,857,249.00**	**$2,857,249.00**	**$2,857,249.00**	**$2,974,435.00**
Total Revenue Source:	**$58,317,114.20**	**$55,871,540.00**	**$66,589,232.00**	**$62,396,547.00**	**$64,359,454.00**

Fleet Management

General Fund
Org Code: 00155102

Mission

To provide employees with safe, dependable vehicles, and equipment. To provide high quality products and services in a cost-effective manner.

Program Description

The Fleet Management Division is responsible for the acquisition, maintenance, and operational support of all City-owned vehicles and equipment. Key responsibilities include managing the City's motor garage contractor, maintaining oversight of the City's two fuel farms, and ensuring the accuracy of vehicle and equipment inventories. The Division also coordinates vehicle accident remediation, handles insurance claims, and administer related policies to ensure the safety and efficiency of the City's fleet operations.

Fleet Management - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Fleet Coordinator	1	1	1
Fleet Purchasing Coordinator	1	1	1
Total	**2**	**2**	**2**



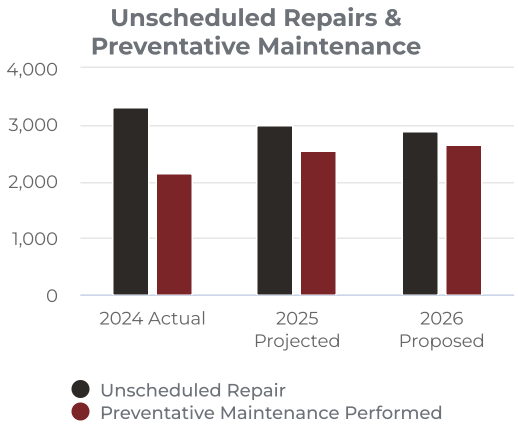
Fleet Management - Program Goals

Value: Excellence

- Reduce unscheduled repairs by 10%.
- Decrease emergency service calls by 15%.
- Improve fleet availability to 97% or higher.
- Increase preventative maintenance activities by 20%.

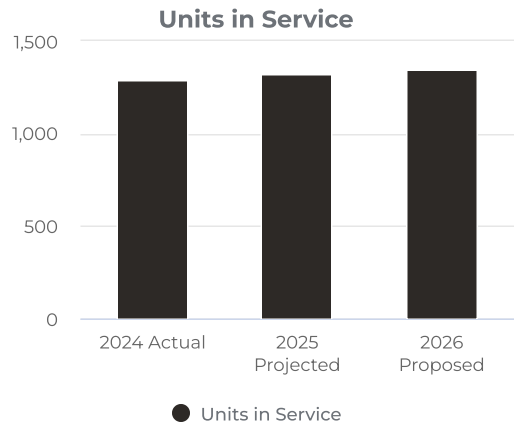
Fleet Management - Program Objectives - Unscheduled Repairs & Preventative Maintenance





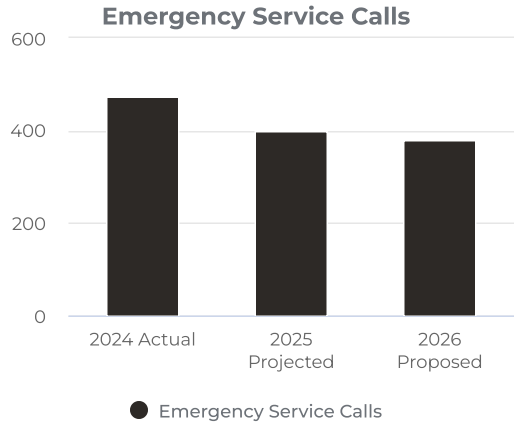
Fleet Management - Program Objectives - Units In Service





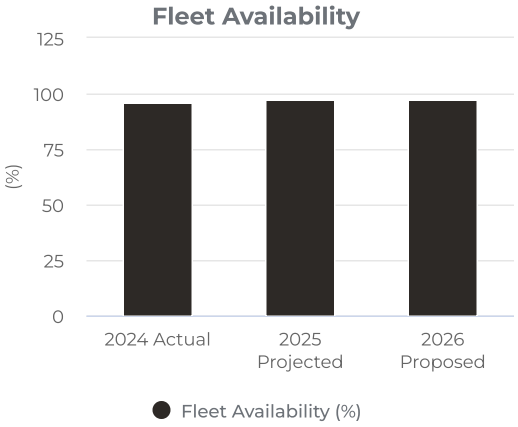
Fleet Management - Program Objectives - Emergency Service Calls





Fleet Management - Program Objectives - Fleet Availability





Fleet Management - Goals & Objectives Accomplished

- **Fleet Asset Management**: Maintained detailed records and implemented tracking systems to improve asset lifecycle management and ensure compliance.
- **Environmental Compliance**: Oversaw emissions and waste practices, conducting regular audits to meet and exceed EPA standards.
- **Preventative Maintenance**: Introduced a scheduled maintenance program for generators and infrastructure, reducing failures and ensuring service continuity.
- **Maintenance Awareness**: Encouraged department-wide participation in routine maintenance, reducing downtime and extending asset lifespan.
- **Procurement Improvement**: Reformed the vehicle purchasing process by using multiple vendors, shortening lead times, and enhancing delivery efficiency.

Expenditures by Function

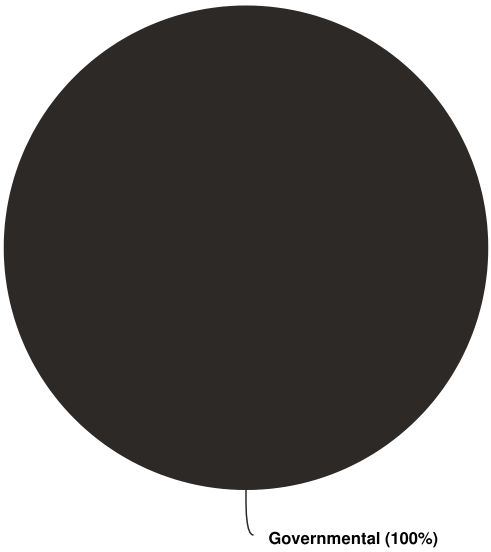
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
General Services					
Fleet Management	$334,083	$306,110	$455,960	$250,516	$358,872
Total General Services:	**$334,083**	**$306,110**	**$455,960**	**$250,516**	**$358,872**
Total General Government:	**$334,083**	**$306,110**	**$455,960**	**$250,516**	**$358,872**
Total Expenditures:	**$334,083**	**$306,110**	**$455,960**	**$250,516**	**$358,872**

Fleet Management - Expenditures by Expense Type

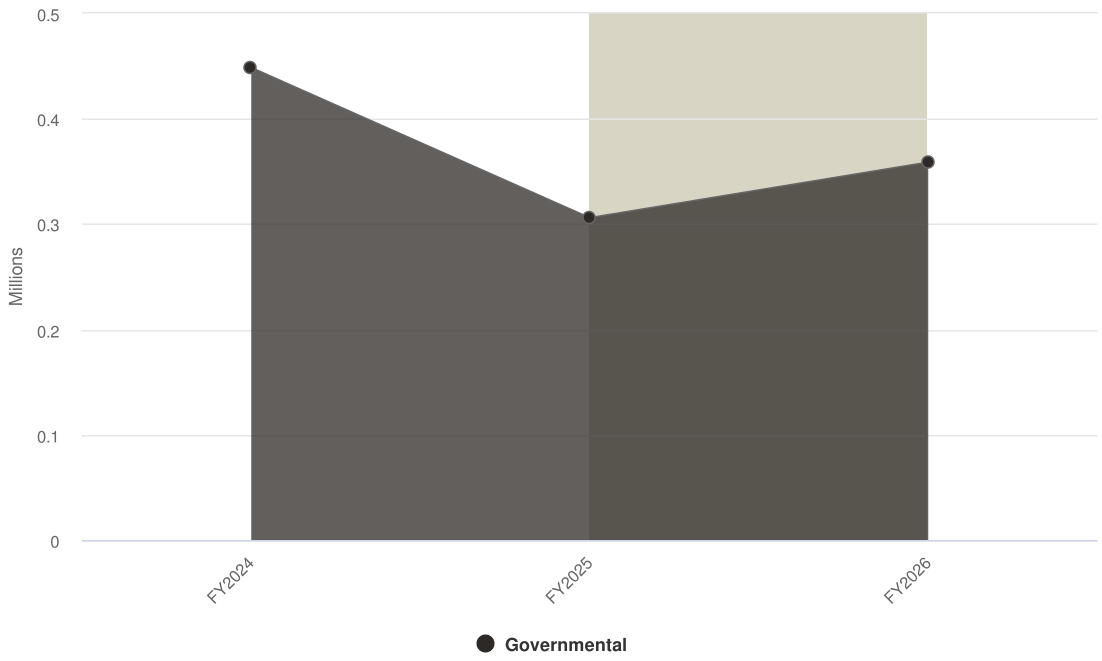
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$148,751	$181,627	$181,627	$152,474	$174,737
Operating Expenses	$63,257	$124,483	$124,333	$98,042	$114,935
Capital Outlay	$122,075	$0	$150,000	$0	$0
Transfers Out	$0	$0	$0	$0	$69,200
Total:	**$334,083**	**$306,110**	**$455,960**	**$250,516**	**$358,872**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

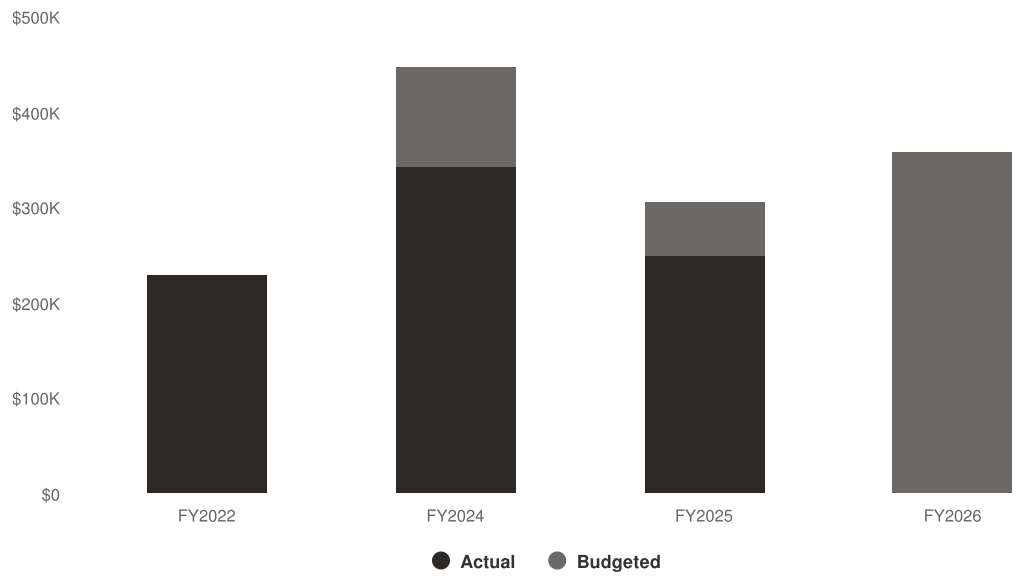
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$108,951.39	$125,725.00	$124,479.00	$124,479.00	$127,189.00
Overtime Pay	$0.00	$500.00	$1,746.00	$1,300.00	$1,000.00
Other Benefits	$500.00	$500.00	$500.00	$250.00	$500.00
Social Security	$7,583.11	$9,657.00	$9,657.00	$4,497.00	$9,797.00
Pension	$8,841.29	$10,098.00	$10,098.00	$5,530.00	$10,176.00
Health and Life Insurance	$22,836.16	$35,106.00	$35,106.00	$16,377.00	$26,025.00
Workers' Compensation	$39.00	$41.00	$41.00	$41.00	$50.00
Other Contractual Services	$23,602.66	$46,000.00	$46,000.00	$25,000.00	$17,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,170.00
Telephone	$363.48	$400.00	$400.00	$300.00	$400.00
Wireless Communications	$1,125.93	$1,250.00	$1,250.00	$1,000.00	$1,000.00
Power Heat & Lights	$15,821.51	$18,000.00	$18,000.00	$18,000.00	$20,000.00
Fleet Replacement	$0.00	$0.00	$0.00	$0.00	$5,900.00
Insurance	$4,149.74	$4,380.00	$4,380.00	$9,090.00	$10,952.00
Maintenance of Motor Equipment	$8,962.68	$27,196.00	$27,196.00	$23,352.00	$13,163.00
Radio Maintenance	$0.00	$500.00	$500.00	$0.00	$0.00
Building and Property Repair	$0.00	$15,000.00	$15,000.00	$10,000.00	$35,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Office Supplies	$284.82	$500.00	$500.00	$600.00	$750.00
Fuel	$5,224.65	$5,757.00	$5,757.00	$5,500.00	$5,600.00
Other Supplies	$2,363.83	$3,750.00	$3,600.00	$3,700.00	$2,000.00
Tools	$1,161.14	$1,000.00	$1,000.00	$1,000.00	$1,250.00
Safety Equipment & Supplies	$196.49	$750.00	$750.00	$500.00	$750.00
Building Improvements	$0.00	$0.00	$150,000.00	$0.00	$0.00
Other Capital Equipment	$2,075.22	$0.00	$0.00	$0.00	$0.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$69,200.00
Capital Project Account	$120,000.00	$0.00	$0.00	$0.00	$0.00
Total General Fund:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**
Total Governmental:	**$334,083.10**	**$306,110.00**	**$455,960.00**	**$250,516.00**	**$358,872.00**

Expenditures Summary

$358,872 **$52,762**
(17.24% vs. prior year)

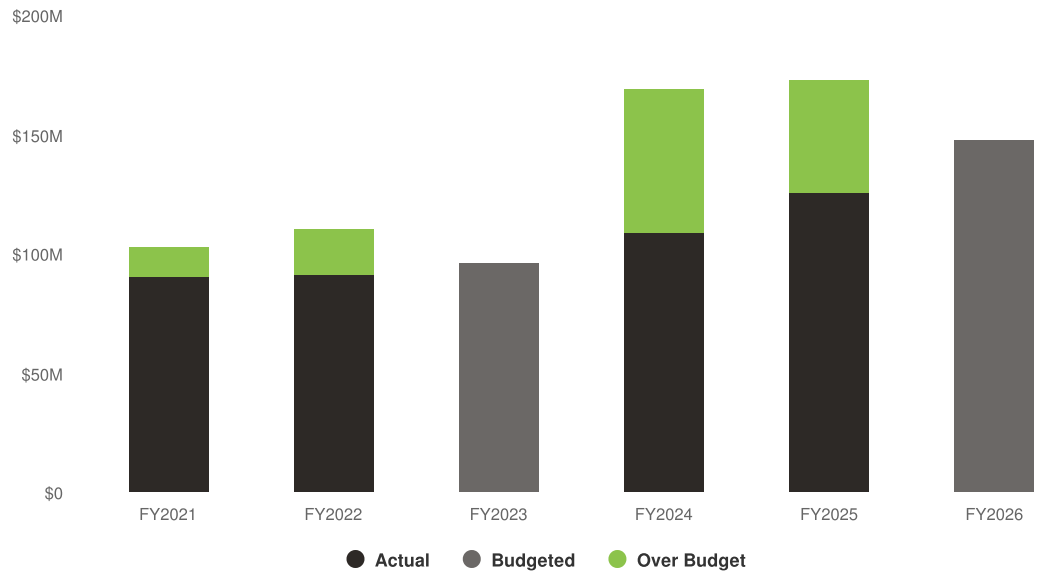
Fleet Management Proposed and Historical Budget vs. Actual



Revenues Summary

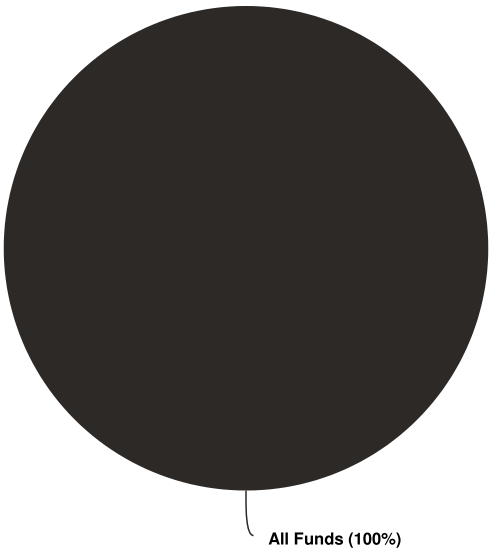
$147,883,443 $21,957,526
(17.44% vs. prior year)

Fleet Management Proposed and Historical Budget vs. Actual

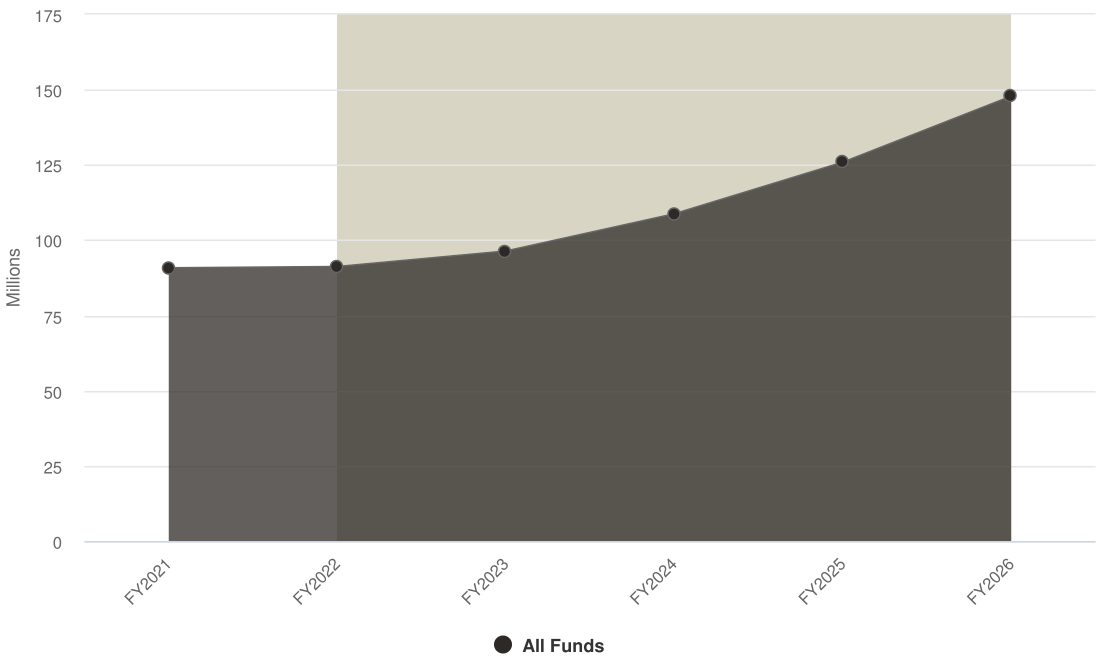


Revenue by Fund

2026 Revenue by Fund



Budgeted and Historical 2026 Revenue by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
All Funds					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Reappropriated Funds	$0.00	$0.00	$7,364,390.00	$0.00	$3,197,510.00
Property Taxes Current	$18,982,851.11	$21,116,377.00	$21,116,377.00	$21,488,117.00	$23,283,676.00
Property Taxes - 1 mil	$4,003,818.00	$4,477,888.00	$4,477,888.00	$4,477,888.00	$4,937,480.00
Prior Year Property Taxes	$103,575.95	$30,000.00	$30,000.00	$15,000.00	$25,000.00
Electricity Utility Tax	$4,770,518.92	$4,742,400.00	$5,082,400.00	$5,300,000.00	$5,579,520.00
Water Utility Tax	$815,479.79	$786,000.00	$786,000.00	$739,167.00	$825,300.00
Bottled & Natural Gas	$186,218.18	$204,000.00	$204,000.00	$204,000.00	$236,000.00
Communications Services Tax	$1,364,260.82	$1,260,000.00	$1,321,907.00	$1,655,133.00	$1,737,890.00
City Business Taxes	$203,428.11	$225,000.00	$225,000.00	$393,313.00	$400,000.00
Business Tax Penalties/Trsfs	$3,427.95	$3,200.00	$3,200.00	$5,000.00	$5,000.00
Business Tax Daily Vendor	$14,035.00	$15,000.00	$15,000.00	$10,000.00	$10,000.00
Electric Franchise Income	$5,195,745.81	$4,830,000.00	$5,120,000.00	$5,246,534.00	$5,364,500.00
Gas Co Franchise Income	$469,132.22	$474,000.00	$474,000.00	$474,000.00	$480,000.00
Gas Permits	$3,073.50	$5,300.00	$5,300.00	$5,300.00	$5,565.00
Solicitor's Fees	$0.00	$150.00	$150.00	$0.00	$0.00
Other Permits and Fees	$11,835.00	$0.00	$0.00	$13,996.00	$0.00
FEMA (Fed) Grants-Hurricanes	$580,614.15	$0.00	$2,346,636.00	$2,346,636.00	$0.00
911 User Fee	$128,116.00	$128,116.00	$128,116.00	$128,116.00	$198,116.00
FEMA (State) Grants-Hurricanes	$3,789.13	$0.00	$80,001.00	$0.00	$0.00
Sales Tax-State Revenue Share	$1,762,160.78	$1,758,000.00	$1,858,000.00	$1,501,671.00	$1,821,675.00
Mobile Home License From State	$68,969.91	$82,800.00	$82,800.00	$82,800.00	$85,800.00
Beverage Licenses	$36,757.96	$27,600.00	$27,600.00	$35,000.00	$38,000.00
1/2 Cent Local Govt Sales Tax	$4,495,136.40	$5,040,000.00	$5,040,000.00	$4,532,700.00	$4,722,549.00
County Grant-1914 Building	$0.00	$0.00	$0.00	$1,500,000.00	$0.00
County Business Taxes	$7,665.83	$11,000.00	$11,000.00	$7,500.00	$10,000.00
PILOT-Housing Authority	$0.00	$64,800.00	$64,800.00	$157,055.00	$67,148.00
Copies Maps Budgets&Code Books	$2,656.47	$1,600.00	$1,600.00	$100.00	$1,658.00
Admin Services for CRA	$531,907.02	$757,200.00	$757,200.00	$500,000.00	$100,000.00
Admin Services for CDBG	$0.00	$0.00	$0.00	$25,000.00	$0.00
Contractor Registration Fee	$3,300.00	$5,300.00	$5,300.00	$3,300.00	$3,500.00
Election Qualifying Fees	$118.67	$550.00	$550.00	$550.00	$570.00
Interest Income	$1,812,883.16	$500,000.00	$600,000.00	$1,669,217.00	$1,210,000.00
Int on Prop Taxes&Business Tx	$32,239.57	$0.00	$0.00	$58,958.00	$35,000.00
Unrealized Gain or Loss	$3,089,450.81	$0.00	$0.00	$0.00	$0.00
Discount Earned Accts Payable	$122,310.68	$90,000.00	$90,000.00	$90,000.00	$93,260.00
Rental Income	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Sale of Land	$81,000.00	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$5,691.13	$0.00	$0.00	$4,287.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$4,000.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Settlement Revenue	$73,298.55	$0.00	$0.00	$43,990.00	$0.00
Proceeds from Insurance-GenF	$20,665.31	$0.00	$0.00	$13,200.00	$0.00
Miscellaneous Revenue	$178,678.31	$0.00	$0.00	$175,000.00	$0.00
Miscellaneous Revenue - NSF Ch	$628.04	$0.00	$0.00	$40.00	$0.00
Interfund Trsf - GF frm PILOT	$2,682,616.00	$2,857,249.00	$2,857,249.00	$2,857,249.00	$2,974,435.00
Firefighters Pension State	$417,861.09	$384,788.00	$384,788.00	$417,861.00	$417,861.00
Fire: Safety Reinspection Fees	$3,400.00	$7,800.00	$7,800.00	$3,400.00	$4,000.00
Fire: Plan Review Fees	$14,487.00	$13,000.00	$13,000.00	$16,000.00	$18,000.00
Fire: CO Inspection Fees	$3,592.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Fire: Burn Permits	$30.00	$0.00	$0.00	$0.00	$0.00
Firefighter State Supplement	$9,540.00	$14,000.00	$14,000.00	$14,000.00	$14,508.00
Misc. Income-Public Safety	$60,642.80	$31,000.00	$31,000.00	$75,000.00	$75,000.00
IGT Medicaid Managed CARE MCO	$266,041.94	$375,000.00	$375,000.00	$375,000.00	$408,552.00
EMS Interlocal Agreement	$0.00	$0.00	$9,758.00	$9,758.00	$0.00
Ambulance Fees	$982,510.21	$1,300,000.00	$1,300,000.00	$1,300,000.00	$1,347,086.00
Police Pension State of FL	$557,065.66	$516,672.00	$516,672.00	$557,066.00	$557,066.00
DOJ Edward Byrne Grant Police	$0.00	$0.00	$0.00	$17,000.00	$0.00
FDOT Grant Highwy Traffic Sfty	$27,173.96	$0.00	$0.00	$7,000.00	$0.00
Police:Reports and Cert	$9,329.00	$9,000.00	$9,000.00	$9,000.00	$9,540.00
Police:Copies	$18.75	$0.00	$0.00	$65.00	$0.00
Misc. Income-Police	$253,104.56	$16,000.00	$16,000.00	$16,000.00	$16,960.00
Fines:Police Department	$64,666.54	$60,000.00	$60,000.00	$60,000.00	$63,600.00
Parking Violations	$150.00	$500.00	$500.00	$0.00	$530.00
Planning: Plan Review Fees	$24,505.00	$48,000.00	$48,000.00	$24,000.00	$35,000.00
Planning: Plat Review Fees	$17,022.38	$25,000.00	$25,000.00	$15,000.00	$25,000.00
Planning: Variance Request	$2,700.00	$3,000.00	$3,000.00	$4,000.00	$4,000.00
Planning: Transp/Concurrency	$1,275.00	$1,200.00	$1,200.00	$1,000.00	$1,500.00
Planning: Right-of-Way Vacate	$3,465.00	$1,900.00	$1,900.00	$2,000.00	$2,000.00
Planning: Rezoning Fee	$29,634.76	$37,000.00	$37,000.00	$37,000.00	$35,000.00
Planning: Comp Plan Amendment	$4,000.00	$6,000.00	$6,000.00	$2,000.00	$4,000.00
Planning: Misc Fees	$22,120.16	$20,000.00	$20,000.00	$10,000.00	$40,000.00
Softball League Revenue	$550.00	$0.00	$0.00	$1,000.00	$0.00
Recreation-Building Rentals	$38,183.85	$45,000.00	$45,000.00	$45,000.00	$46,630.00
Softball Concessions	$0.00	$0.00	$0.00	$750.00	$0.00
Softball Field Rentals	$15,953.38	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Pavilion Rentals	$5,218.95	$8,000.00	$8,000.00	$6,000.00	$8,290.00
Field Rentals	$444,703.86	$450,000.00	$450,000.00	$460,000.00	$466,299.00
Recreation-Staff Time:Rentals	$13,651.75	$20,000.00	$20,000.00	$40,000.00	$20,725.00
Instructional Fees	$2,375.60	$3,000.00	$3,000.00	$3,000.00	$3,109.00
Summer Recreation Programs	$92,915.14	$125,000.00	$125,000.00	$125,000.00	$129,528.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
After School Program	$10,656.94	$11,000.00	$11,000.00	$11,000.00	$11,399.00
Sport Camps	$0.00	$0.00	$0.00	$7,800.00	$0.00
SGM Center-After School	$16,170.00	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Tennis Program Fees	$32,164.00	$37,000.00	$37,000.00	$37,000.00	$38,341.00
Tennis Intructional Fees	$20,224.50	$23,000.00	$23,000.00	$23,000.00	$23,834.00
Tennis Pro Shop Sales	$193.48	$0.00	$0.00	$1,000.00	$0.00
Youth Leagues	$69,240.61	$75,000.00	$75,000.00	$75,000.00	$77,717.00
Other League Concessions	$367.66	$0.00	$0.00	$500.00	$0.00
Recreation-Special Events	$2,348.76	$0.00	$0.00	$2,100.00	$0.00
Rec-SpecEvents-Concessions	$7,860.22	$8,200.00	$8,200.00	$15,000.00	$15,000.00
Rec-SpecEvents-Taxable	$5,396.82	$6,300.00	$6,300.00	$3,000.00	$6,529.00
Donations-July 4	$67.44	$0.00	$0.00	$20,128.00	$0.00
Donations-Youth Activities	$2,858.00	$0.00	$0.00	$1,552.00	$0.00
Donations-Easter Egg Hunt	$4,050.00	$0.00	$0.00	$4,100.00	$0.00
Donations-Recreation Activ	$0.00	$0.00	$0.00	$3,400.00	$0.00
Interment fees-Cemetery	$145,300.81	$160,000.00	$160,000.00	$160,000.00	$175,000.00
Cemetery Set-up Fees	$45,350.00	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Cemetery Recording Fees	$1,494.60	$1,500.00	$1,500.00	$1,500.00	$2,000.00
Cemetery Miscellaneous Revenue	$1,932.86	$1,500.00	$1,500.00	$3,000.00	$3,000.00
County Service Fund Library	$191,220.00	$191,220.00	$191,220.00	$191,220.00	$191,220.00
Copies Library & Othr Taxable	$209.00	$0.00	$0.00	$0.00	$0.00
Building Permits	$977,006.36	$945,000.00	$945,000.00	$945,000.00	$992,250.00
Electrical Permits	$216,959.75	$158,000.00	$158,000.00	$158,000.00	$165,900.00
Plumbing Permits	$365,751.82	$332,000.00	$332,000.00	$332,000.00	$348,600.00
Mechanical Code Permits	$158,432.37	$125,000.00	$125,000.00	$100,000.00	$131,250.00
Misc Bldg Permits/Inspections	$540.00	$0.00	$0.00	$0.00	$0.00
Plan Review Fees-Bldg Dept	$305,001.62	$225,000.00	$225,000.00	$225,000.00	$236,250.00
Building: Misc Fees	$2,597.66	$1,500.00	$1,500.00	$500.00	$1,575.00
Re-Inspections	$55,580.00	$35,000.00	$35,000.00	$30,000.00	$35,000.00
Mowing/Cleaning of Lots	$14,025.78	$15,000.00	$15,000.00	$25,000.00	$25,000.00
Code Enforcement Fines	$5,834.93	$21,000.00	$21,000.00	$20,000.00	$25,000.00
Engineering: Inspection Fees	$82,256.95	$40,000.00	$65,000.00	$110,000.00	$100,000.00
Engineering: Plan Review Fees	$81,957.00	$84,000.00	$84,000.00	$125,000.00	$110,000.00
Engineering: ROW Use Permits	$4,650.00	$4,500.00	$4,500.00	$500.00	$3,000.00
Engineering: Copies-Taxable	$565.00	$0.00	$0.00	$0.00	$0.00
Engineering: Copies-Non Tax	$33.60	$0.00	$0.00	$100.00	$0.00
Engineering: Misc Fees	$169,329.08	$158,000.00	$158,000.00	$150,000.00	$230,582.00
Total General Fund:	**$58,317,114.20**	**$55,871,540.00**	**$66,589,232.00**	**$62,396,547.00**	**$64,359,454.00**
Total Governmental:	**$58,317,114.20**	**$55,871,540.00**	**$66,589,232.00**	**$62,396,547.00**	**$64,359,454.00**
Special Revenue					
Law Enforcement Trust Fund					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Reappropriated Funds	$0.00	$0.00	$4,633.00	$0.00	$0.00
Interest Income	$172.39	$0.00	$0.00	$162.00	$0.00
Total Law Enforcement Trust Fund:	**$172.39**	**$0.00**	**$4,633.00**	**$162.00**	**$0.00**
Federal Equitable Shared Fund					
Reappropriated Funds	$0.00	$0.00	$63,275.00	$0.00	$0.00
Fed Equitable Shared Proceeds	$70,004.95	$0.00	$0.00	$55,972.00	$0.00
Interest Income	$1,425.99	$0.00	$0.00	$2,129.00	$0.00
Total Federal Equitable Shared Fund:	**$71,430.94**	**$0.00**	**$63,275.00**	**$58,101.00**	**$0.00**
Ticket Surcharge Fund					
Reappropriated Funds	$0.00	$0.00	$4,184.00	$0.00	$0.00
Ticket Surcharge For Training	$5,015.26	$0.00	$4,000.00	$4,806.00	$0.00
Interest Income	$667.99	$0.00	$0.00	$414.00	$0.00
Total Ticket Surcharge Fund:	**$5,683.25**	**$0.00**	**$8,184.00**	**$5,220.00**	**$0.00**
Community Investment Tax Fund					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$1,361,983.00
Community Investment Tax Reven	$2,996,155.32	$3,050,400.00	$3,050,400.00	$3,400,500.00	$3,535,300.00
Interest Income	$404,964.34	$75,000.00	$75,000.00	$400,000.00	$77,717.00
Interfund Transfer	$400,000.00	$0.00	$0.00	$0.00	$0.00
Total Community Investment Tax Fund:	**$3,801,119.66**	**$3,125,400.00**	**$3,125,400.00**	**$3,800,500.00**	**$4,975,000.00**
Cemetery Escrow Fund					
Interest Income	$92,664.69	$36,000.00	$36,000.00	$100,000.00	$50,000.00
Cemetery Lot Sales	$114,129.07	$100,000.00	$100,000.00	$100,000.00	$100,000.00
Total Cemetery Escrow Fund:	**$206,793.76**	**$136,000.00**	**$136,000.00**	**$200,000.00**	**$150,000.00**
Library Donation Fund					
Reappropriated Funds	$0.00	$0.00	$50,425.00	$0.00	$0.00
Interest Income	$1,842.10	$0.00	$0.00	$1,751.00	$0.00
Library Donations	$4,698.73	$0.00	$0.00	$293.00	$0.00
Total Library Donation Fund:	**$6,540.83**	**$0.00**	**$50,425.00**	**$2,044.00**	**$0.00**
Community Development Block Grant Fund					
Housing/Community Dev Revenue	$154,589.84	$0.00	$0.00	$457,800.00	$0.00
CDBG Program Income	-$1,101.12	$0.00	$0.00	$0.00	$0.00
Interest Income	-$538.59	$0.00	$0.00	$0.00	$0.00
Miscellaneous Revenue	$101.00	$0.00	$0.00	$0.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Community Development Block Grant Fund:	**$153,051.13**	**$0.00**	**$0.00**	**$457,800.00**	**$0.00**
Street Fund					
Reappropriated Funds	$0.00	$564,208.00	$564,208.00	$0.00	$983,031.00
Hillsbrgh Co. 9th Cent Gas Tax	$183,203.93	$190,000.00	$190,000.00	$185,000.00	$196,882.00
Local Option Gas Tax	$1,115,025.90	$1,250,000.00	$1,250,000.00	$1,250,000.00	$1,295,275.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$84,836.00	$84,836.00	$0.00
Traffic Signal Maint (FDOT)	$275,164.00	$297,000.00	$297,000.00	$296,645.00	$331,020.00
Street Lighting Maintenance	$149,861.27	$158,549.00	$158,549.00	$168,205.00	$173,945.00
FDOT Grants	$0.00	$0.00	$0.00	$561,000.00	$0.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$20,992.00	$20,992.00	$0.00
8th Cent Motor Fuel Tax	$381,587.13	$505,956.00	$505,956.00	$400,000.00	$424,282.00
Special Fuel Tax Rebate	$58,343.57	$65,000.00	$65,000.00	$67,000.00	$70,000.00
Traffic Signals Maint (Local)	$19,200.00	$27,685.00	$27,685.00	$27,685.00	$28,518.00
Cost Allocation-Water/Sewer	$168,012.00	$188,732.00	$188,732.00	$188,732.00	$195,090.00
Street Allocation-Solid Waste	$187,625.00	$229,063.00	$229,063.00	$229,063.00	$232,875.00
Interest Income	$479,881.41	$200,000.00	$200,000.00	$400,000.00	$200,000.00
Unrealized Gain or Loss	$148,443.18	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$997.61	$0.00	$0.00	$6,524.00	$0.00
Proceeds from Insurance-Street	$1,083.32	$0.00	$0.00	$0.00	$0.00
Miscellaneous Revenue	$2,849.25	$0.00	$0.00	$0.00	$0.00
Total Street Fund:	**$3,171,277.57**	**$3,676,193.00**	**$3,782,021.00**	**$3,885,682.00**	**$4,130,918.00**
Tree Fund					
Reappropriated Funds	$0.00	$0.00	$395,626.00	$0.00	$0.00
Interest Income	$5,743.85	$0.00	$0.00	$8,795.00	$0.00
Alternative Comp Plan Revenue	$71,055.00	$0.00	$0.00	$0.00	$0.00
Total Tree Fund:	**$76,798.85**	**$0.00**	**$395,626.00**	**$8,795.00**	**$0.00**
American Rescue Plan Act Fund					
Reappropriated Funds	$0.00	$0.00	$1,192,058.00	$0.00	$0.00
ARPA Revenue	$10,763,713.58	$0.00	$0.00	$4,663,740.00	$0.00
Total American Rescue Plan Act Fund:	**$10,763,713.58**	**$0.00**	**$1,192,058.00**	**$4,663,740.00**	**$0.00**
Total Special Revenue:	**$18,256,581.96**	**$6,937,593.00**	**$8,757,622.00**	**$13,082,044.00**	**$9,255,918.00**
Capital Projects					
Capital Projects Fund					
Interest Income	$7,295.01	$0.00	$0.00	$0.00	$0.00
Interfund Transfer	$3,008,051.00	$0.00	$0.00	$3,041,000.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
INTERFUND Trsf from Parks/Rec	$0.00	$0.00	$0.00	$4,450,000.00	$0.00
Total Capital Projects Fund:	**$3,015,346.01**	**$0.00**	**$0.00**	**$7,491,000.00**	**$0.00**
Water Development Fund					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$2,800,000.00
Development Chg:Residential	$1,226,054.92	$1,500,000.00	$1,500,000.00	$936,677.00	$0.00
Development Chg:Commercial	$68,286.00	$300,000.00	$300,000.00	$485,781.00	$0.00
Interest Income	$81,100.64	$0.00	$0.00	$98,117.00	$0.00
Total Water Development Fund:	**$1,375,441.56**	**$1,800,000.00**	**$1,800,000.00**	**$1,520,575.00**	**$2,800,000.00**
Wastewater Development Fund					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$2,200,000.00
Development Chg:Residential	$3,005,068.81	$1,500,000.00	$1,500,000.00	$1,749,832.00	$0.00
Development Chg:Commercial	$88,914.00	$350,000.00	$350,000.00	$1,516,428.00	$0.00
Interest Income	$312,857.98	$150,000.00	$150,000.00	$298,632.00	$0.00
Total Wastewater Development Fund:	**$3,406,840.79**	**$2,000,000.00**	**$2,000,000.00**	**$3,564,892.00**	**$2,200,000.00**
Impact Fees - Library					
Impact Fees:Residential	$368,740.33	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$79,718.95	$0.00	$0.00	$383,491.00	$0.00
Interest Income	$36,162.74	$0.00	$0.00	$45,111.00	$0.00
Total Impact Fees - Library:	**$484,622.02**	**$500,000.00**	**$500,000.00**	**$428,602.00**	**$0.00**
Impact Fees - Fire					
Reappropriated Funds	$0.00	$1,150,000.00	$1,150,000.00	$1,150,000.00	$500,000.00
Impact Fees:Residential	$258,942.75	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$45,922.78	$0.00	$0.00	$458,356.00	$0.00
Impact Fees:Commercial	$274,589.92	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Commercial	$903.44	$0.00	$0.00	$0.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$6,111.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$2,387.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$79,449.00	$0.00
Interest Income	$26,500.54	$0.00	$0.00	$39,809.00	$0.00
Total Impact Fees - Fire:	**$606,859.43**	**$2,150,000.00**	**$2,150,000.00**	**$1,736,112.00**	**$500,000.00**
Impact Fees - Police					
Impact Fees:Residential	$427,722.37	$700,000.00	$700,000.00	$21,867.00	$0.00
Impact Fees:Residential	$52,607.73	$0.00	$0.00	$988,519.00	$0.00
Impact Fees:Commercial	$406,528.43	$300,000.00	$300,000.00	$2,118.00	$0.00
Impact Fees:Commercial	$605.00	$0.00	$0.00	$0.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Impact Fees:Commercial	$0.00	$0.00	$0.00	$9,028.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$5,056.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$111,548.00	$0.00
Interest Income	$26,817.65	$0.00	$0.00	$33,656.00	$0.00
Total Impact Fees - Police:	**$914,281.18**	**$1,000,000.00**	**$1,000,000.00**	**$1,171,792.00**	**$0.00**
Impact Fees - Parks/Recreation					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$500,000.00
Impact Fees:Residential	$388,242.00	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$106,304.00	$0.00	$0.00	$1,449,463.00	$0.00
Interest Income	$21,149.75	$0.00	$0.00	$40,517.00	$0.00
Total Impact Fees - Parks/Recreation:	**$515,695.75**	**$500,000.00**	**$500,000.00**	**$1,489,980.00**	**$500,000.00**
Trans Mobility Fees-Zone 1					
Reappropriated Funds	$0.00	$250,000.00	$350,000.00	$0.00	$0.00
Trans Mobility Fees-Zone 1:Res	$1,929.00	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 1:Com	$103,010.86	$0.00	$0.00	$0.00	$0.00
Interest Income	$82,882.15	$0.00	$0.00	$63,906.00	$0.00
Total Trans Mobility Fees-Zone 1:	**$187,822.01**	**$250,000.00**	**$350,000.00**	**$63,906.00**	**$0.00**
Trans Mobility Fees-Zone 2					
Trans Mobility Fees-Zone 2:Res	$1,512,712.00	$0.00	$0.00	$63,394.00	$0.00
Trans Mobility Fees-Zone 2:Com	$2,059,454.65	$0.00	$0.00	$0.00	$0.00
Interest Income	$56,644.88	$0.00	$0.00	$110,802.00	$0.00
Total Trans Mobility Fees-Zone 2:	**$3,628,811.53**	**$0.00**	**$0.00**	**$174,196.00**	**$0.00**
Trans Mobility Fees-Zone 4					
Reappropriated Funds	$0.00	$750,000.00	$750,000.00	$0.00	$0.00
Trans Mobility Fees-Zone 4:Res	$31,824.00	$0.00	$0.00	$11,546.00	$0.00
Trans Mobility Fees-Zone 4:Com	$10,804.50	$0.00	$0.00	$0.00	$0.00
Interest Income	$59,489.98	$0.00	$0.00	$82,463.00	$0.00
Total Trans Mobility Fees-Zone 4:	**$102,118.48**	**$750,000.00**	**$750,000.00**	**$94,009.00**	**$0.00**
Trans Mobility Fees-Zone 3					
Trans Mobility Fees-Zone 3:Res	$9,975.90	$0.00	$0.00	$4,988.00	$0.00
Trans Mobility Fees-Zone 3:Com	$2,186.70	$0.00	$0.00	$0.00	$0.00
Interest Income	$20,603.95	$0.00	$0.00	$20,021.00	$0.00
Total Trans Mobility Fees-Zone 3:	**$32,766.55**	**$0.00**	**$0.00**	**$25,009.00**	**$0.00**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Trans Mobility Fees-Zone 5					
Reappropriated Funds	$0.00	$125,000.00	$125,000.00	$0.00	$100,000.00
Trans Mobility Fees-Zone 5:Res	$55,216.00	$0.00	$0.00	$19,200.00	$0.00
Trans Mobility Fees-Zone 5:Com	$3,615.60	$0.00	$0.00	$2,102.00	$0.00
Interest Income	$10,673.83	$0.00	$0.00	$13,421.00	$0.00
Total Trans Mobility Fees-Zone 5:	**$69,505.43**	**$125,000.00**	**$125,000.00**	**$34,723.00**	**$100,000.00**
Transportation Mobility Impact Fees					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$425,000.00
Impact Fees:Residential	$149,043.00	$0.00	$0.00	$2,911,633.00	$0.00
Impact Fees:Commercial	$4,309.00	$0.00	$0.00	$0.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$482.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$7,650.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$66,209.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$273,939.00	$0.00
Total Transportation Mobility Impact Fees:	**$153,352.00**	**$0.00**	**$0.00**	**$3,259,913.00**	**$425,000.00**
Water/Sewer RR&I Fund					
Interest Income	$57,138.39	$0.00	$0.00	$0.00	$0.00
Interfund Transfer	$6,290,000.00	$0.00	$0.00	$6,640,000.00	$0.00
INTERFUND Trans from Water Uti	$5,900,000.00	$0.00	$0.00	$0.00	$0.00
Total Water/Sewer RR&I Fund:	**$12,247,138.39**	**$0.00**	**$0.00**	**$6,640,000.00**	**$0.00**
Streets RR&I Fund					
Reappropriated Funds	$0.00	$0.00	$740,280.00	$0.00	$0.00
Interfund Transfer	$4,164,983.00	$0.00	$0.00	$4,623,263.00	$0.00
Grant Fund Transfer	$561,000.00	$0.00	$0.00	$0.00	$0.00
Total Streets RR&I Fund:	**$4,725,983.00**	**$0.00**	**$740,280.00**	**$4,623,263.00**	**$0.00**
Community Investment Tax RR&I					
Interfund Transfer	$4,343,622.00	$0.00	$0.00	$2,405,000.00	$0.00
Total Community Investment Tax RR&I:	**$4,343,622.00**	**$0.00**	**$0.00**	**$2,405,000.00**	**$0.00**
Stormwater RR&I Fund					
Interest Income	$9,234.70	$0.00	$0.00	$0.00	$0.00
Interfund Transfer	$1,100,000.00	$0.00	$0.00	$600,000.00	$0.00
Total Stormwater RR&I Fund:	**$1,109,234.70**	**$0.00**	**$0.00**	**$600,000.00**	**$0.00**
Total Capital Projects:	**$36,919,440.83**	**$9,075,000.00**	**$9,915,280.00**	**$35,322,972.00**	**$6,525,000.00**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Water/Sewer Fund					
FEMA (Fed) Grants-Hurricanes	$81,205.24	$0.00	$634,904.00	$83,017.00	$0.00
FDEP Grant-McIntosh Park	$884,673.29	$800,000.00	$800,000.00	$0.00	$0.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$141,854.00	$0.00	$0.00
SWFWMD Grant-McIntosh Park	$247,819.20	$0.00	$0.00	$0.00	$0.00
Residential Water Sales	$3,853,887.75	$3,884,292.00	$3,884,292.00	$4,118,579.00	$4,330,000.00
Commercial Water Sales	$3,448,002.49	$3,411,888.00	$3,411,888.00	$3,400,000.00	$3,685,668.00
Multi Unit Water Sales	$732,044.07	$734,868.00	$734,868.00	$755,000.00	$775,000.00
Irrigation Water Sales	$1,121,520.50	$1,021,668.00	$1,021,668.00	$1,200,000.00	$1,316,124.00
Water Meter Installations	$650,636.46	$503,904.00	$503,904.00	$410,160.00	$529,100.00
Residential Reclaimed Water Sa	$176,623.48	$21,000.00	$21,000.00	$345,000.00	$375,000.00
Commercial Reclaimed Water S	$171,094.82	$92,172.00	$92,172.00	$205,000.00	$225,000.00
Ag/Ind/Gov't Reclaimed Water	$137,175.05	$46,000.00	$46,000.00	$276,108.00	$350,000.00
General Utility Service Charge	$166,404.88	$113,732.00	$113,732.00	$198,000.00	$225,000.00
Water Ser Con/Disconnect	$156,518.32	$179,048.00	$179,048.00	$175,325.00	$188,000.00
Water Meter Service Charge	$4,739.86	$6,780.00	$6,780.00	$515.00	$7,026.00
Bad Check Charges	$6,587.57	$8,400.00	$8,400.00	$10,552.00	$10,000.00
UB Cost Allocation-Solid Waste	$300,643.00	$244,066.00	$244,066.00	$244,066.00	$376,550.00
UB Cost Allocation-Stormwater	$120,441.00	$107,048.00	$107,048.00	$107,048.00	$170,078.00
Wastewater Revenue	$11,078,414.14	$11,392,044.00	$11,392,044.00	$11,569,000.00	$12,070,000.00
Commercial Wastewater Revenue	$68,338.30	$77,092.00	$77,092.00	$72,800.00	$75,000.00
Multi Unit Wastewater Revenue	$1,785,113.67	$2,023,340.00	$2,023,340.00	$1,925,000.00	$2,096,000.00
Sewer Taps	$38,329.87	$51,972.00	$51,972.00	$5,712.00	$6,000.00
Industrial Waste	$2,062,064.65	$2,099,616.00	$2,099,616.00	$2,161,000.00	$2,204,500.00
Interest Income	$2,317,810.57	$750,000.00	$750,000.00	$1,613,322.00	$848,032.00
Interest on Deliquent Accounts	$92,474.08	$113,379.00	$113,379.00	$92,000.00	$100,000.00
Unrealized Gain or Loss	$446,488.66	$0.00	$0.00	$20,000.00	$0.00
Sale of Equipment	$45,000.00	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$3,604.15	$0.00	$0.00	$10,200.00	$0.00
Miscellaneous Revenue	$62,656.80	$48,000.00	$48,000.00	$29,500.00	$50,000.00
Interfund Transfer	$2,000,000.00	$2,000,000.00	$2,000,000.00	$2,000,000.00	$2,000,000.00
Total Water/Sewer Fund:	**$32,260,311.87**	**$29,730,309.00**	**$30,507,067.00**	**$31,026,904.00**	**$32,012,078.00**
Solid Waste Fund					
Reappropriated Funds	$0.00	$868,400.00	$868,400.00	$0.00	$662,167.00
Solid Waste Franchise Income	$219,705.65	$276,888.00	$276,888.00	$249,851.00	$284,120.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$3,722,431.00	$3,722,431.00	$0.00

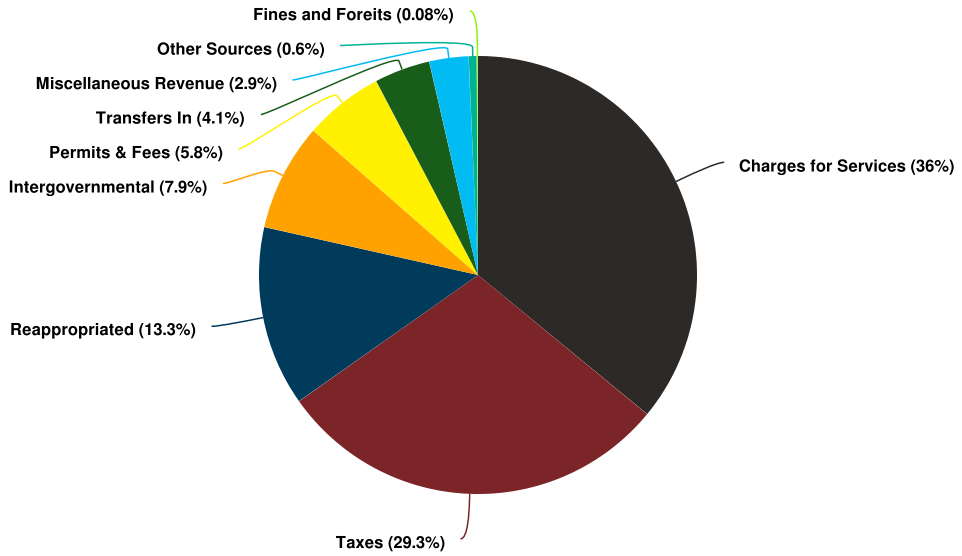
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Recycling - Cardboard	$93,862.55	$40,500.00	$40,500.00	$7,000.00	$15,000.00
Residential Solid Waste Rev	$4,108,009.29	$4,409,196.00	$4,409,196.00	$4,465,000.00	$4,779,600.00
Commercial Solid Waste Rev	$3,705,198.74	$3,527,364.00	$3,527,364.00	$3,860,000.00	$4,228,000.00
Multi Unit Solid Waste Rev	$809,307.61	$810,972.00	$810,972.00	$814,535.00	$876,520.00
Roll Off/Compactor Serv (ROCS)	$1,277,254.82	$1,259,772.00	$1,259,772.00	$1,388,000.00	$1,450,000.00
Interest Income	$532,492.70	$175,000.00	$175,000.00	$444,444.00	$300,000.00
Unrealized Gain or Loss	$726,464.50	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$593.29	$0.00	$0.00	$200.00	$0.00
Miscellaneous Revenue	$27,689.79	$0.00	$0.00	$12,100.00	$0.00
Total Solid Waste Fund:	**$11,500,578.94**	**$11,368,092.00**	**$15,090,523.00**	**$14,963,561.00**	**$12,595,407.00**
Stormwater Fund					
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$773,973.00
FEMA (Fed) Grants-Hurricanes	$47,023.25	$0.00	$0.00	$17,830.00	$0.00
Residential Stormwater Revenue	$1,375,486.60	$1,592,638.00	$1,592,638.00	$1,502,200.00	$1,720,000.00
Commercial Stormwater Revenue	$2,336,372.64	$2,591,014.00	$2,591,014.00	$2,570,400.00	$2,798,300.00
Multi Unit StormwaterRev	$140,196.05	$225,013.00	$225,013.00	$260,000.00	$280,000.00
Interest Income	$257,766.66	$135,000.00	$135,000.00	$260,943.00	$150,000.00
Unrealized Gain or Loss	$295,228.80	$0.00	$0.00	$0.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$1,500.00	$0.00
Miscellaneous Revenue	$27,668.10	$0.00	$0.00	$11,000.00	$0.00
INTERFUND Trsf from Street RRI	$0.00	$0.00	$740,280.00	$740,280.00	$0.00
Total Stormwater Fund:	**$4,479,742.10**	**$4,543,665.00**	**$5,283,945.00**	**$5,364,153.00**	**$5,722,273.00**
Total Proprietary:	**$48,240,632.91**	**$45,642,066.00**	**$50,881,535.00**	**$51,354,618.00**	**$50,329,758.00**
Internal Service					
Fleet Replacement Fund					
Reappropriated Funds		$0.00		$0.00	$2,481,125.00
Lease Revenue-Fire Rescue	$360,900.00	$639,800.00	$639,800.00	$639,800.00	$703,900.00
Lease Revenue-Police	$392,700.00	$495,300.00	$495,300.00	$495,300.00	$943,600.00
Lease Revenue-Recreation	$30,600.00	$46,800.00	$46,800.00	$46,800.00	$59,200.00
Lease Revenue-Building	$98,300.00	$41,400.00	$41,400.00	$41,400.00	$67,000.00
Lease Revenue-Engineering	$0.00	$21,600.00	$21,600.00	$21,600.00	$23,600.00
Lease Revenue-Parks Maint	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Lease Revenue-Cemeteries	$58,900.00	$58,900.00	$58,900.00	$58,900.00	$57,900.00
Lease Revenue-Stadium	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00
Lease Revenue-General Services	$0.00	$28,200.00	$28,200.00	$28,200.00	$36,800.00
Lease Revenue-Code Enforcement	$0.00	$15,000.00	$15,000.00	$15,000.00	$8,700.00
Lease Revenue-Traffic Maint	$69,800.00	$71,200.00	$71,200.00	$71,200.00	$88,350.00
Lease Revenue-Streets	$44,100.00	$54,500.00	$54,500.00	$54,500.00	$59,500.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Lease Revenue - CRA	$7,700.00	$7,700.00	$7,700.00	$7,700.00	$67,500.00
Lease Revenue-Utility Billing	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$25,200.00
Lease Revenue-Utility Maint	$382,400.00	$459,800.00	$459,800.00	$459,800.00	$536,200.00
Lease Revenue-Utility Op	$26,100.00	$26,100.00	$26,100.00	$26,100.00	$50,300.00
Lease Revenue-Env Compliance	$15,600.00	$15,600.00	$15,600.00	$15,600.00	$17,100.00
Lease Revenue-Solid Waste	$806,800.00	$1,059,300.00	$1,059,300.00	$1,059,300.00	$1,823,100.00
Lease Revenue-Stormwater Maint	$193,500.00	$267,500.00	$267,500.00	$267,500.00	$262,000.00
Interest Inc-Flt Rep Gen Fund	$39,902.25	$50,000.00	$50,000.00	$50,000.00	$50,000.00
Interest Income-Flt Rep Street	$5,935.17	$1,000.00	$1,000.00	$5,447.00	$5,000.00
Unrealized Gain or Loss	$794,995.81	$0.00	$0.00	$0.00	$0.00
Interest Inc-Flt Rep Wtr Util	$112,312.63	$50,000.00	$50,000.00	$103,071.00	$50,000.00
Interest Inc-Flt Rep Sanitatio	$247,909.54	$100,000.00	$100,000.00	$225,542.00	$150,000.00
Interest Inc-Flt Rep Strmwater	$39,263.76	$20,000.00	$20,000.00	$36,033.00	$20,725.00
Sale of Equipment - 001 Fund	$0.00	$0.00	$0.00	$138,400.00	$100,000.00
Sale of Equipment - 405 Fund	$0.00	$0.00	$0.00	$172,500.00	$100,000.00
Sale of Equipment - 402 Fund	$0.00	$0.00	$0.00	$66,500.00	$50,000.00
Sale of Equipment - 407 Fund	$0.00	$0.00	$0.00	$51,225.00	$25,000.00
Sale of Equipment - 170 Fund	$0.00	$0.00	$0.00	$9,750.00	$10,000.00
Proceeds from Insurance-GenF	$149,216.44	$50,000.00	$50,000.00	$57,829.00	$75,000.00
Proceeds from Insurance-WtrS	$1,201.79	$500.00	$500.00	$500.00	$1,000.00
Proceeds from Insurance-SolidW	$15,181.88	$40,000.00	$40,000.00	$52,937.00	$60,000.00
Proceeds from Insurance-StormW	$41,287.93	$5,000.00	$5,000.00	$5,000.00	$50,000.00
Miscellaneous Revenue	$1,000.00	$0.00	$0.00	$0.00	$0.00
INTERFUND Trsf-Fire Rescue	$0.00	$58,842.00	$58,842.00	$58,842.00	$112,300.00
INTERFUND Trsf-Police	$105,682.00	$0.00	$715,000.00	$715,000.00	$749,000.00
INTERFUND Trsf-Plan & Zone	$0.00	$0.00	$0.00	$0.00	$41,000.00
INTERFUND Trsf-Recreation	$0.00	$109,128.00	$109,128.00	$109,128.00	$0.00
INTERFUND Trsf-Library	$0.00	$67,867.00	$67,867.00	$67,867.00	$0.00
INTERFUND Trsf-Building	$120,000.00	$0.00	$0.00	$0.00	$0.00
INTERFUND Trsf-Parks Maint	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
INTERFUND Trsf-General Service	$0.00	$49,392.00	$49,392.00	$49,392.00	$0.00
INTERFUND Trsf-Motor Garage	$0.00	$0.00	$0.00	$0.00	$69,200.00
INTERFUND Trsf-Traffic Maint	$0.00	$93,548.00	$93,548.00	$0.00	$9,200.00
INTERFUND Trsf-Stormwater Main	$0.00	$0.00	$0.00	$0.00	$19,000.00
INTERFUND Trsf-Utility Billing	$0.00	$41,361.00	$41,361.00	$41,361.00	$0.00
INTERFUND Trsf-Utility Maint	$0.00	$65,526.00	$65,526.00	$65,526.00	$107,000.00
INTERFUND Trsf-Solid Waste	$0.00	$100,000.00	$100,000.00	$100,000.00	$0.00
SOE INTERFUND Trans:Stormwater	$0.00	$0.00	$541,000.00	$541,000.00	$0.00

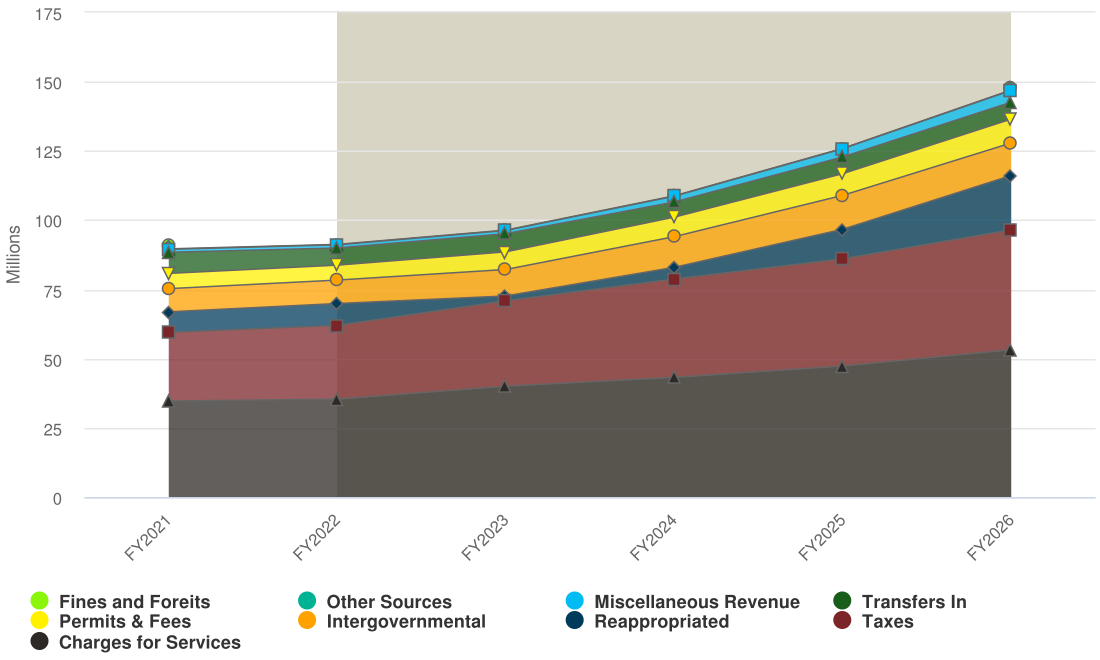
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
INTERFUND Trsf-Stormwater Main	$0.00	$167,841.00	$167,841.00	$167,841.00	$73,800.00
Total Fleet Replacement Fund:	**$4,468,989.20**	**$4,739,342.00**	**$5,995,342.00**	**$6,560,028.00**	**$10,106,900.00**
Total Internal Service:	**$4,468,989.20**	**$4,739,342.00**	**$5,995,342.00**	**$6,560,028.00**	**$10,106,900.00**
Community Redevelopment Agency					
Community Redevelopment Agency					
Reappropriated Funds	$0.00	$0.00	$6,799,580.00	$0.00	$3,295,577.00
County Property Tax Increment	$1,512,009.08	$1,745,775.00	$1,745,775.00	$1,706,692.00	$1,863,798.00
Tampa Port Authority Tax Inc	$20,315.26	$23,456.00	$23,456.00	$23,456.00	$25,615.00
City Property Tax Increment	$1,244,164.30	$1,436,520.00	$1,436,520.00	$1,436,520.00	$1,568,756.00
City Property Tax - 1 mil	$263,834.49	$304,625.00	$304,625.00	$304,625.00	$332,667.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$7,038.00	$0.00	$0.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$1,205.00	$0.00	$0.00
Admin Services for CDBG	$13,551.36	$0.00	$0.00	$17,214.00	$20,000.00
Recreation-Special Events	$0.00	$0.00	$0.00	$5,800.00	$0.00
Interest Income	$348,706.92	$150,000.00	$150,000.00	$375,782.00	$200,000.00
Sale of Tax Credits - CRA	$0.00	$0.00	$0.00	$127,924.00	$0.00
Total Community Redevelopment Agency:	**$3,402,581.41**	**$3,660,376.00**	**$10,468,199.00**	**$3,998,013.00**	**$7,306,413.00**
Total Community Redevelopment Agency:	**$3,402,581.41**	**$3,660,376.00**	**$10,468,199.00**	**$3,998,013.00**	**$7,306,413.00**
Total All Funds:	**$169,605,340.51**	**$125,925,917.00**	**$152,607,210.00**	**$172,714,222.00**	**$147,883,443.00**

Revenues by Source

Projected 2026 Revenues by Source



Budgeted and Historical 2026 Revenues by Source



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Revenue Source					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Reappropriated					
Reappropriated Funds	$0.00	$0.00	$7,364,390.00	$0.00	$3,197,510.00
Reappropriated Funds	$0.00	$0.00	$4,633.00	$0.00	$0.00
Reappropriated Funds	$0.00	$0.00	$63,275.00	$0.00	$0.00
Reappropriated Funds	$0.00	$0.00	$4,184.00	$0.00	$0.00
Reappropriated Funds	$0.00	$0.00	$395,626.00	$0.00	$0.00
Reappropriated Funds	$0.00	$0.00	$1,192,058.00	$0.00	$0.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$1,361,983.00
Reappropriated Funds	$0.00	$0.00	$50,425.00	$0.00	$0.00
Reappropriated Funds	$0.00	$564,208.00	$564,208.00	$0.00	$983,031.00
Street Lighting Maintenance	$149,861.27	$158,549.00	$158,549.00	$168,205.00	$173,945.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$2,800,000.00
Development Chg:Residential	$1,226,054.92	$1,500,000.00	$1,500,000.00	$936,677.00	$0.00
Development Chg:Commercial	$68,286.00	$300,000.00	$300,000.00	$485,781.00	$0.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$2,200,000.00
Development Chg:Residential	$3,005,068.81	$1,500,000.00	$1,500,000.00	$1,749,832.00	$0.00
Development Chg:Commercial	$88,914.00	$350,000.00	$350,000.00	$1,516,428.00	$0.00
Reappropriated Funds	$0.00	$0.00	$740,280.00	$0.00	$0.00
Impact Fees:Residential	$368,740.33	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$79,718.95	$0.00	$0.00	$383,491.00	$0.00
Reappropriated Funds	$0.00	$1,150,000.00	$1,150,000.00	$1,150,000.00	$500,000.00
Impact Fees:Residential	$258,942.75	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$45,922.78	$0.00	$0.00	$458,356.00	$0.00
Impact Fees:Commercial	$274,589.92	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Commercial	$903.44	$0.00	$0.00	$0.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$6,111.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$2,387.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$79,449.00	$0.00
Impact Fees:Residential	$427,722.37	$700,000.00	$700,000.00	$21,867.00	$0.00
Impact Fees:Residential	$52,607.73	$0.00	$0.00	$988,519.00	$0.00
Impact Fees:Commercial	$406,528.43	$300,000.00	$300,000.00	$2,118.00	$0.00
Impact Fees:Commercial	$605.00	$0.00	$0.00	$0.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$9,028.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$5,056.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$111,548.00	$0.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$500,000.00
Impact Fees:Residential	$388,242.00	$500,000.00	$500,000.00	$0.00	$0.00
Impact Fees:Residential	$106,304.00	$0.00	$0.00	$1,449,463.00	$0.00
Reappropriated Funds	$0.00	$250,000.00	$350,000.00	$0.00	$0.00
Reappropriated Funds	$0.00	$750,000.00	$750,000.00	$0.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Reappropriated Funds	$0.00	$125,000.00	$125,000.00	$0.00	$100,000.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$425,000.00
Impact Fees:Residential	$149,043.00	$0.00	$0.00	$2,911,633.00	$0.00
Impact Fees:Commercial	$4,309.00	$0.00	$0.00	$0.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$482.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$7,650.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$66,209.00	$0.00
Impact Fees:Commercial	$0.00	$0.00	$0.00	$273,939.00	$0.00
Reappropriated Funds	$0.00	$0.00	$6,799,580.00	$0.00	$3,295,577.00
Reappropriated Funds	$0.00	$868,400.00	$868,400.00	$0.00	$662,167.00
Reappropriated Funds	$0.00	$0.00	$0.00	$0.00	$773,973.00
Reappropriated Funds		$0.00		$0.00	$2,481,125.00
Interest Inc-Flt Rep Gen Fund	$39,902.25	$50,000.00	$50,000.00	$50,000.00	$50,000.00
Interest Inc-Flt Rep Sanitatio	$247,909.54	$100,000.00	$100,000.00	$225,542.00	$150,000.00
Total Reappropriated:	**$7,390,176.49**	**$10,666,157.00**	**$27,380,608.00**	**$13,059,771.00**	**$19,654,311.00**
Taxes					
Property Taxes Current	$18,982,851.11	$21,116,377.00	$21,116,377.00	$21,488,117.00	$23,283,676.00
Property Taxes - 1 mil	$4,003,818.00	$4,477,888.00	$4,477,888.00	$4,477,888.00	$4,937,480.00
Prior Year Property Taxes	$103,575.95	$30,000.00	$30,000.00	$15,000.00	$25,000.00
Electricity Utility Tax	$4,770,518.92	$4,742,400.00	$5,082,400.00	$5,300,000.00	$5,579,520.00
Water Utility Tax	$815,479.79	$786,000.00	$786,000.00	$739,167.00	$825,300.00
Bottled & Natural Gas	$186,218.18	$204,000.00	$204,000.00	$204,000.00	$236,000.00
Communications Services Tax	$1,364,260.82	$1,260,000.00	$1,321,907.00	$1,655,133.00	$1,737,890.00
City Business Taxes	$203,428.11	$225,000.00	$225,000.00	$393,313.00	$400,000.00
Business Tax Penalties/Trsfs	$3,427.95	$3,200.00	$3,200.00	$5,000.00	$5,000.00
Business Tax Daily Vendor	$14,035.00	$15,000.00	$15,000.00	$10,000.00	$10,000.00
Firefighters Pension State	$417,861.09	$384,788.00	$384,788.00	$417,861.00	$417,861.00
Police Pension State of FL	$557,065.66	$516,672.00	$516,672.00	$557,066.00	$557,066.00
Hillsbrgh Co. 9th Cent Gas Tax	$183,203.93	$190,000.00	$190,000.00	$185,000.00	$196,882.00
Local Option Gas Tax	$1,115,025.90	$1,250,000.00	$1,250,000.00	$1,250,000.00	$1,295,275.00
County Property Tax Increment	$1,512,009.08	$1,745,775.00	$1,745,775.00	$1,706,692.00	$1,863,798.00
Tampa Port Authority Tax Inc	$20,315.26	$23,456.00	$23,456.00	$23,456.00	$25,615.00
City Property Tax Increment	$1,244,164.30	$1,436,520.00	$1,436,520.00	$1,436,520.00	$1,568,756.00
City Property Tax - 1 mil	$263,834.49	$304,625.00	$304,625.00	$304,625.00	$332,667.00
Total Taxes:	**$35,761,093.54**	**$38,711,701.00**	**$39,113,608.00**	**$40,168,838.00**	**$43,297,786.00**
Permits & Fees					
Electric Franchise Income	$5,195,745.81	$4,830,000.00	$5,120,000.00	$5,246,534.00	$5,364,500.00
Gas Co Franchise Income	$469,132.22	$474,000.00	$474,000.00	$474,000.00	$480,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Gas Permits	$3,073.50	$5,300.00	$5,300.00	$5,300.00	$5,565.00
Solicitor's Fees	$0.00	$150.00	$150.00	$0.00	$0.00
Other Permits and Fees	$11,835.00	$0.00	$0.00	$13,996.00	$0.00
Fire: Safety Reinspection Fees	$3,400.00	$7,800.00	$7,800.00	$3,400.00	$4,000.00
Fire: Plan Review Fees	$14,487.00	$13,000.00	$13,000.00	$16,000.00	$18,000.00
Fire: CO Inspection Fees	$3,592.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Fire: Burn Permits	$30.00	$0.00	$0.00	$0.00	$0.00
Planning: Plan Review Fees	$24,505.00	$48,000.00	$48,000.00	$24,000.00	$35,000.00
Planning: Plat Review Fees	$17,022.38	$25,000.00	$25,000.00	$15,000.00	$25,000.00
Planning: Variance Request	$2,700.00	$3,000.00	$3,000.00	$4,000.00	$4,000.00
Planning: Transp/Concurrency	$1,275.00	$1,200.00	$1,200.00	$1,000.00	$1,500.00
Planning: Right-of-Way Vacate	$3,465.00	$1,900.00	$1,900.00	$2,000.00	$2,000.00
Planning: Rezoning Fee	$29,634.76	$37,000.00	$37,000.00	$37,000.00	$35,000.00
Planning: Comp Plan Amendment	$4,000.00	$6,000.00	$6,000.00	$2,000.00	$4,000.00
Planning: Misc Fees	$22,120.16	$20,000.00	$20,000.00	$10,000.00	$40,000.00
Building Permits	$977,006.36	$945,000.00	$945,000.00	$945,000.00	$992,250.00
Electrical Permits	$216,959.75	$158,000.00	$158,000.00	$158,000.00	$165,900.00
Plumbing Permits	$365,751.82	$332,000.00	$332,000.00	$332,000.00	$348,600.00
Mechanical Code Permits	$158,432.37	$125,000.00	$125,000.00	$100,000.00	$131,250.00
Misc Bldg Permits/Inspections	$540.00	$0.00	$0.00	$0.00	$0.00
Plan Review Fees-Bldg Dept	$305,001.62	$225,000.00	$225,000.00	$225,000.00	$236,250.00
Building: Misc Fees	$2,597.66	$1,500.00	$1,500.00	$500.00	$1,575.00
Engineering: Inspection Fees	$82,256.95	$40,000.00	$65,000.00	$110,000.00	$100,000.00
Engineering: Plan Review Fees	$81,957.00	$84,000.00	$84,000.00	$125,000.00	$110,000.00
Engineering: ROW Use Permits	$4,650.00	$4,500.00	$4,500.00	$500.00	$3,000.00
Engineering: Copies-Taxable	$565.00	$0.00	$0.00	$0.00	$0.00
Engineering: Copies-Non Tax	$33.60	$0.00	$0.00	$100.00	$0.00
Engineering: Misc Fees	$169,329.08	$158,000.00	$158,000.00	$150,000.00	$230,582.00
Trans Mobility Fees-Zone 1:Res	$1,929.00	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 1:Com	$103,010.86	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 2:Res	$1,512,712.00	$0.00	$0.00	$63,394.00	$0.00
Trans Mobility Fees-Zone 2:Com	$2,059,454.65	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 3:Res	$9,975.90	$0.00	$0.00	$4,988.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Trans Mobility Fees-Zone 3:Com	$2,186.70	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 4:Res	$31,824.00	$0.00	$0.00	$11,546.00	$0.00
Trans Mobility Fees-Zone 4:Com	$10,804.50	$0.00	$0.00	$0.00	$0.00
Trans Mobility Fees-Zone 5:Res	$55,216.00	$0.00	$0.00	$19,200.00	$0.00
Trans Mobility Fees-Zone 5:Com	$3,615.60	$0.00	$0.00	$2,102.00	$0.00
Solid Waste Franchise Income	$219,705.65	$276,888.00	$276,888.00	$249,851.00	$284,120.00
Total Permits & Fees:	**$12,181,533.90**	**$7,834,238.00**	**$8,149,238.00**	**$8,363,411.00**	**$8,634,092.00**
Intergovernmental					
911 User Fee	$128,116.00	$128,116.00	$128,116.00	$128,116.00	$198,116.00
Sales Tax-State Revenue Share	$1,762,160.78	$1,758,000.00	$1,858,000.00	$1,501,671.00	$1,821,675.00
Mobile Home License From State	$68,969.91	$82,800.00	$82,800.00	$82,800.00	$85,800.00
Beverage Licenses	$36,757.96	$27,600.00	$27,600.00	$35,000.00	$38,000.00
1/2 Cent Local Govt Sales Tax	$4,495,136.40	$5,040,000.00	$5,040,000.00	$4,532,700.00	$4,722,549.00
County Grant-1914 Building	$0.00	$0.00	$0.00	$1,500,000.00	$0.00
County Business Taxes	$7,665.83	$11,000.00	$11,000.00	$7,500.00	$10,000.00
PILOT-Housing Authority	$0.00	$64,800.00	$64,800.00	$157,055.00	$67,148.00
Discount Earned Accts Payable	$122,310.68	$90,000.00	$90,000.00	$90,000.00	$93,260.00
Firefighter State Supplement	$9,540.00	$14,000.00	$14,000.00	$14,000.00	$14,508.00
IGT Medicaid Managed CARE MCO	$266,041.94	$375,000.00	$375,000.00	$375,000.00	$408,552.00
EMS Interlocal Agreement	$0.00	$0.00	$9,758.00	$9,758.00	$0.00
DOJ Edward Byrne Grant Police	$0.00	$0.00	$0.00	$17,000.00	$0.00
FDOT Grant Highwy Traffic Sfty	$27,173.96	$0.00	$0.00	$7,000.00	$0.00
County Service Fund Library	$191,220.00	$191,220.00	$191,220.00	$191,220.00	$191,220.00
ARPA Revenue	$10,763,713.58	$0.00	$0.00	$4,663,740.00	$0.00
Community Investment Tax Reven	$2,996,155.32	$3,050,400.00	$3,050,400.00	$3,400,500.00	$3,535,300.00
Housing/Community Dev Revenue	$154,589.84	$0.00	$0.00	$457,800.00	$0.00
FDOT Grants	$0.00	$0.00	$0.00	$561,000.00	$0.00
8th Cent Motor Fuel Tax	$381,587.13	$505,956.00	$505,956.00	$400,000.00	$424,282.00
FDEP Grant-McIntosh Park	$884,673.29	$800,000.00	$800,000.00	$0.00	$0.00
SWFWMD Grant-McIntosh Park	$247,819.20	$0.00	$0.00	$0.00	$0.00
Interest Inc-Flt Rep Wtr Util	$112,312.63	$50,000.00	$50,000.00	$103,071.00	$50,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Interest Inc-Flt Rep Strmwater	$39,263.76	$20,000.00	$20,000.00	$36,033.00	$20,725.00
Proceeds from Insurance-SolidW	$15,181.88	$40,000.00	$40,000.00	$52,937.00	$60,000.00
Total Intergovernmental:	**$22,710,390.09**	**$12,248,892.00**	**$12,358,650.00**	**$18,323,901.00**	**$11,741,135.00**
Charges for Services					
Copies Maps Budgets&Code Books	$2,656.47	$1,600.00	$1,600.00	$100.00	$1,658.00
Admin Services for CRA	$531,907.02	$757,200.00	$757,200.00	$500,000.00	$100,000.00
Admin Services for CDBG	$0.00	$0.00	$0.00	$25,000.00	$0.00
Contractor Registration Fee	$3,300.00	$5,300.00	$5,300.00	$3,300.00	$3,500.00
Election Qualifying Fees	$118.67	$550.00	$550.00	$550.00	$570.00
Misc. Income-Public Safety	$60,642.80	$31,000.00	$31,000.00	$75,000.00	$75,000.00
Ambulance Fees	$982,510.21	$1,300,000.00	$1,300,000.00	$1,300,000.00	$1,347,086.00
Police:Reports and Cert	$9,329.00	$9,000.00	$9,000.00	$9,000.00	$9,540.00
Police:Copies	$18.75	$0.00	$0.00	$65.00	$0.00
Misc. Income-Police	$253,104.56	$16,000.00	$16,000.00	$16,000.00	$16,960.00
Softball League Revenue	$550.00	$0.00	$0.00	$1,000.00	$0.00
Recreation-Building Rentals	$38,183.85	$45,000.00	$45,000.00	$45,000.00	$46,630.00
Softball Concessions	$0.00	$0.00	$0.00	$750.00	$0.00
Softball Field Rentals	$15,953.38	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Pavilion Rentals	$5,218.95	$8,000.00	$8,000.00	$6,000.00	$8,290.00
Field Rentals	$444,703.86	$450,000.00	$450,000.00	$460,000.00	$466,299.00
Recreation-Staff Time:Rentals	$13,651.75	$20,000.00	$20,000.00	$40,000.00	$20,725.00
Instructional Fees	$2,375.60	$3,000.00	$3,000.00	$3,000.00	$3,109.00
Summer Recreation Programs	$92,915.14	$125,000.00	$125,000.00	$125,000.00	$129,528.00
After School Program	$10,656.94	$11,000.00	$11,000.00	$11,000.00	$11,399.00
Sport Camps	$0.00	$0.00	$0.00	$7,800.00	$0.00
SGM Center-After School	$16,170.00	$16,000.00	$16,000.00	$16,000.00	$16,580.00
Tennis Program Fees	$32,164.00	$37,000.00	$37,000.00	$37,000.00	$38,341.00
Tennis Intructional Fees	$20,224.50	$23,000.00	$23,000.00	$23,000.00	$23,834.00
Tennis Pro Shop Sales	$193.48	$0.00	$0.00	$1,000.00	$0.00
Youth Leagues	$69,240.61	$75,000.00	$75,000.00	$75,000.00	$77,717.00
Other League Concessions	$367.66	$0.00	$0.00	$500.00	$0.00
Recreation-Special Events	$2,348.76	$0.00	$0.00	$2,100.00	$0.00
Rec-SpecEvents-Concessions	$7,860.22	$8,200.00	$8,200.00	$15,000.00	$15,000.00
Rec-SpecEvents-Taxable	$5,396.82	$6,300.00	$6,300.00	$3,000.00	$6,529.00
Interment fees-Cemetery	$145,300.81	$160,000.00	$160,000.00	$160,000.00	$175,000.00
Cemetery Set-up Fees	$45,350.00	$50,000.00	$50,000.00	$50,000.00	$55,000.00
Cemetery Recording Fees	$1,494.60	$1,500.00	$1,500.00	$1,500.00	$2,000.00
Copies Library & Othr Taxable	$209.00	$0.00	$0.00	$0.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Mowing/Cleaning of Lots	$14,025.78	$15,000.00	$15,000.00	$25,000.00	$25,000.00
CDBG Program Income	-$1,101.12	$0.00	$0.00	$0.00	$0.00
Admin Services for CDBG	$13,551.36	$0.00	$0.00	$17,214.00	$20,000.00
Recreation-Special Events	$0.00	$0.00	$0.00	$5,800.00	$0.00
Residential Water Sales	$3,853,887.75	$3,884,292.00	$3,884,292.00	$4,118,579.00	$4,330,000.00
Commercial Water Sales	$3,448,002.49	$3,411,888.00	$3,411,888.00	$3,400,000.00	$3,685,668.00
Multi Unit Water Sales	$732,044.07	$734,868.00	$734,868.00	$755,000.00	$775,000.00
Irrigation Water Sales	$1,121,520.50	$1,021,668.00	$1,021,668.00	$1,200,000.00	$1,316,124.00
Water Meter Installations	$650,636.46	$503,904.00	$503,904.00	$410,160.00	$529,100.00
Residential Reclaimed Water Sa	$176,623.48	$21,000.00	$21,000.00	$345,000.00	$375,000.00
Commercial Reclaimed Water S	$171,094.82	$92,172.00	$92,172.00	$205,000.00	$225,000.00
Ag/Ind/Gov't Reclaimed Water	$137,175.05	$46,000.00	$46,000.00	$276,108.00	$350,000.00
General Utility Service Charge	$166,404.88	$113,732.00	$113,732.00	$198,000.00	$225,000.00
Water Ser Con/Disconnect	$156,518.32	$179,048.00	$179,048.00	$175,325.00	$188,000.00
Water Meter Service Charge	$4,739.86	$6,780.00	$6,780.00	$515.00	$7,026.00
Bad Check Charges	$6,587.57	$8,400.00	$8,400.00	$10,552.00	$10,000.00
UB Cost Allocation-Solid Waste	$300,643.00	$244,066.00	$244,066.00	$244,066.00	$376,550.00
UB Cost Allocation-Stormwater	$120,441.00	$107,048.00	$107,048.00	$107,048.00	$170,078.00
Wastewater Revenue	$11,078,414.14	$11,392,044.00	$11,392,044.00	$11,569,000.00	$12,070,000.00
Commercial Wastewater Revenue	$68,338.30	$77,092.00	$77,092.00	$72,800.00	$75,000.00
Multi Unit Wastewater Revenue	$1,785,113.67	$2,023,340.00	$2,023,340.00	$1,925,000.00	$2,096,000.00
Sewer Taps	$38,329.87	$51,972.00	$51,972.00	$5,712.00	$6,000.00
Industrial Waste	$2,062,064.65	$2,099,616.00	$2,099,616.00	$2,161,000.00	$2,204,500.00
Recycling - Cardboard	$93,862.55	$40,500.00	$40,500.00	$7,000.00	$15,000.00
Residential Solid Waste Rev	$4,108,009.29	$4,409,196.00	$4,409,196.00	$4,465,000.00	$4,779,600.00
Commercial Solid Waste Rev	$3,705,198.74	$3,527,364.00	$3,527,364.00	$3,860,000.00	$4,228,000.00
Multi Unit Solid Waste Rev	$809,307.61	$810,972.00	$810,972.00	$814,535.00	$876,520.00
Roll Off/Compactor Serv (ROCS)	$1,277,254.82	$1,259,772.00	$1,259,772.00	$1,388,000.00	$1,450,000.00
Residential Stormwater Revenue	$1,375,486.60	$1,592,638.00	$1,592,638.00	$1,502,200.00	$1,720,000.00
Commercial Stormwater Revenue	$2,336,372.64	$2,591,014.00	$2,591,014.00	$2,570,400.00	$2,798,300.00
Multi Unit StormwaterRev	$140,196.05	$225,013.00	$225,013.00	$260,000.00	$280,000.00
Lease Revenue-Fire Rescue	$360,900.00	$639,800.00	$639,800.00	$639,800.00	$703,900.00
Lease Revenue-Police	$392,700.00	$495,300.00	$495,300.00	$495,300.00	$943,600.00
Lease Revenue-Recreation	$30,600.00	$46,800.00	$46,800.00	$46,800.00	$59,200.00
Lease Revenue-Building	$98,300.00	$41,400.00	$41,400.00	$41,400.00	$67,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Lease Revenue-Engineering	$0.00	$21,600.00	$21,600.00	$21,600.00	$23,600.00
Lease Revenue-Parks Maint	$239,400.00	$278,400.00	$278,400.00	$278,400.00	$457,200.00
Lease Revenue-Cemeteries	$58,900.00	$58,900.00	$58,900.00	$58,900.00	$57,900.00
Lease Revenue-Stadium	$61,900.00	$65,600.00	$65,600.00	$65,600.00	$20,300.00
Lease Revenue-General Services	$0.00	$28,200.00	$28,200.00	$28,200.00	$36,800.00
Lease Revenue-Code Enforcement	$0.00	$15,000.00	$15,000.00	$15,000.00	$8,700.00
Lease Revenue-Traffic Maint	$69,800.00	$71,200.00	$71,200.00	$71,200.00	$88,350.00
Lease Revenue-Streets	$44,100.00	$54,500.00	$54,500.00	$54,500.00	$59,500.00
Lease Revenue - CRA	$7,700.00	$7,700.00	$7,700.00	$7,700.00	$67,500.00
Lease Revenue-Utility Billing	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$25,200.00
Lease Revenue-Utility Maint	$382,400.00	$459,800.00	$459,800.00	$459,800.00	$536,200.00
Lease Revenue-Utility Op	$26,100.00	$26,100.00	$26,100.00	$26,100.00	$50,300.00
Lease Revenue-Env Compliance	$15,600.00	$15,600.00	$15,600.00	$15,600.00	$17,100.00
Lease Revenue-Solid Waste	$806,800.00	$1,059,300.00	$1,059,300.00	$1,059,300.00	$1,823,100.00
Lease Revenue-Stormwater Maint	$193,500.00	$267,500.00	$267,500.00	$267,500.00	$262,000.00
Total Charges for Services:	**$45,559,961.61**	**$47,325,149.00**	**$47,325,149.00**	**$48,781,779.00**	**$53,180,791.00**
Fines and Foreits					
Fines:Police Department	$64,666.54	$60,000.00	$60,000.00	$60,000.00	$63,600.00
Parking Violations	$150.00	$500.00	$500.00	$0.00	$530.00
Re-Inspections	$55,580.00	$35,000.00	$35,000.00	$30,000.00	$35,000.00
Code Enforcement Fines	$5,834.93	$21,000.00	$21,000.00	$20,000.00	$25,000.00
Fed Equitable Shared Proceeds	$70,004.95	$0.00	$0.00	$55,972.00	$0.00
Ticket Surcharge For Training	$5,015.26	$0.00	$4,000.00	$4,806.00	$0.00
Total Fines and Foreits:	**$201,251.68**	**$116,500.00**	**$120,500.00**	**$170,778.00**	**$124,130.00**
Miscellaneous Revenue					
FEMA (Fed) Grants-Hurricanes	$580,614.15	$0.00	$2,346,636.00	$2,346,636.00	$0.00
FEMA (State) Grants-Hurricanes	$3,789.13	$0.00	$80,001.00	$0.00	$0.00
Interest Income	$1,812,883.16	$500,000.00	$600,000.00	$1,669,217.00	$1,210,000.00
Int on Prop Taxes&Business Tx	$32,239.57	$0.00	$0.00	$58,958.00	$35,000.00
Unrealized Gain or Loss	$3,089,450.81	$0.00	$0.00	$0.00	$0.00
Rental Income	$83,544.00	$104,430.00	$104,430.00	$104,430.00	$107,911.00
Sale of Land	$81,000.00	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$5,691.13	$0.00	$0.00	$4,287.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$4,000.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Settlement Revenue	$73,298.55	$0.00	$0.00	$43,990.00	$0.00
Proceeds from Insurance-GenF	$20,665.31	$0.00	$0.00	$13,200.00	$0.00
Miscellaneous Revenue	$178,678.31	$0.00	$0.00	$175,000.00	$0.00
Miscellaneous Revenue - NSF Ch	$628.04	$0.00	$0.00	$40.00	$0.00
Donations-July 4	$67.44	$0.00	$0.00	$20,128.00	$0.00
Donations-Youth Activities	$2,858.00	$0.00	$0.00	$1,552.00	$0.00
Donations-Easter Egg Hunt	$4,050.00	$0.00	$0.00	$4,100.00	$0.00
Donations-Recreation Activ	$0.00	$0.00	$0.00	$3,400.00	$0.00
Cemetery Miscellaneous Revenue	$1,932.86	$1,500.00	$1,500.00	$3,000.00	$3,000.00
Interest Income	$172.39	$0.00	$0.00	$162.00	$0.00
Interest Income	$1,425.99	$0.00	$0.00	$2,129.00	$0.00
Interest Income	$667.99	$0.00	$0.00	$414.00	$0.00
Interest Income	$5,743.85	$0.00	$0.00	$8,795.00	$0.00
Alternative Comp Plan Revenue	$71,055.00	$0.00	$0.00	$0.00	$0.00
Interest Income	$404,964.34	$75,000.00	$75,000.00	$400,000.00	$77,717.00
Interest Income	$92,664.69	$36,000.00	$36,000.00	$100,000.00	$50,000.00
Cemetery Lot Sales	$114,129.07	$100,000.00	$100,000.00	$100,000.00	$100,000.00
Interest Income	$1,842.10	$0.00	$0.00	$1,751.00	$0.00
Library Donations	$4,698.73	$0.00	$0.00	$293.00	$0.00
Interest Income	-$538.59	$0.00	$0.00	$0.00	$0.00
Miscellaneous Revenue	$101.00	$0.00	$0.00	$0.00	$0.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$84,836.00	$84,836.00	$0.00
Traffic Signal Maint (FDOT)	$275,164.00	$297,000.00	$297,000.00	$296,645.00	$331,020.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$20,992.00	$20,992.00	$0.00
Special Fuel Tax Rebate	$58,343.57	$65,000.00	$65,000.00	$67,000.00	$70,000.00
Traffic Signals Maint (Local)	$19,200.00	$27,685.00	$27,685.00	$27,685.00	$28,518.00
Interest Income	$479,881.41	$200,000.00	$200,000.00	$400,000.00	$200,000.00
Unrealized Gain or Loss	$148,443.18	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$997.61	$0.00	$0.00	$6,524.00	$0.00
Proceeds from Insurance-Street	$1,083.32	$0.00	$0.00	$0.00	$0.00
Miscellaneous Revenue	$2,849.25	$0.00	$0.00	$0.00	$0.00
Interest Income	$7,295.01	$0.00	$0.00	$0.00	$0.00
Interest Income	$57,138.39	$0.00	$0.00	$0.00	$0.00
Interest Income	$81,100.64	$0.00	$0.00	$98,117.00	$0.00
Interest Income	$312,857.98	$150,000.00	$150,000.00	$298,632.00	$0.00
Interest Income	$9,234.70	$0.00	$0.00	$0.00	$0.00
Interest Income	$36,162.74	$0.00	$0.00	$45,111.00	$0.00
Interest Income	$26,500.54	$0.00	$0.00	$39,809.00	$0.00
Interest Income	$26,817.65	$0.00	$0.00	$33,656.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Interest Income	$21,149.75	$0.00	$0.00	$40,517.00	$0.00
Interest Income	$82,882.15	$0.00	$0.00	$63,906.00	$0.00
Interest Income	$56,644.88	$0.00	$0.00	$110,802.00	$0.00
Interest Income	$20,603.95	$0.00	$0.00	$20,021.00	$0.00
Interest Income	$59,489.98	$0.00	$0.00	$82,463.00	$0.00
Interest Income	$10,673.83	$0.00	$0.00	$13,421.00	$0.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$7,038.00	$0.00	$0.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$1,205.00	$0.00	$0.00
Interest Income	$348,706.92	$150,000.00	$150,000.00	$375,782.00	$200,000.00
Sale of Tax Credits - CRA	$0.00	$0.00	$0.00	$127,924.00	$0.00
FEMA (Fed) Grants-Hurricanes	$81,205.24	$0.00	$634,904.00	$83,017.00	$0.00
FEMA (State) Grants-Hurricanes	$0.00	$0.00	$141,854.00	$0.00	$0.00
Interest Income	$2,317,810.57	$750,000.00	$750,000.00	$1,613,322.00	$848,032.00
Interest on Deliquent Accounts	$92,474.08	$113,379.00	$113,379.00	$92,000.00	$100,000.00
Unrealized Gain or Loss	$446,488.66	$0.00	$0.00	$20,000.00	$0.00
Sale of Equipment	$45,000.00	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$3,604.15	$0.00	$0.00	$10,200.00	$0.00
Miscellaneous Revenue	$62,656.80	$48,000.00	$48,000.00	$29,500.00	$50,000.00
FEMA (Fed) Grants-Hurricanes	$0.00	$0.00	$3,722,431.00	$3,722,431.00	$0.00
Interest Income	$532,492.70	$175,000.00	$175,000.00	$444,444.00	$300,000.00
Unrealized Gain or Loss	$726,464.50	$0.00	$0.00	$0.00	$0.00
Sale of Surplus Material	$593.29	$0.00	$0.00	$200.00	$0.00
Miscellaneous Revenue	$27,689.79	$0.00	$0.00	$12,100.00	$0.00
FEMA (Fed) Grants-Hurricanes	$47,023.25	$0.00	$0.00	$17,830.00	$0.00
Interest Income	$257,766.66	$135,000.00	$135,000.00	$260,943.00	$150,000.00
Unrealized Gain or Loss	$295,228.80	$0.00	$0.00	$0.00	$0.00
Contributions & Donations	$0.00	$0.00	$0.00	$1,500.00	$0.00
Miscellaneous Revenue	$27,668.10	$0.00	$0.00	$11,000.00	$0.00
Interest Income-Flt Rep Street	$5,935.17	$1,000.00	$1,000.00	$5,447.00	$5,000.00
Unrealized Gain or Loss	$794,995.81	$0.00	$0.00	$0.00	$0.00
Sale of Equipment - 001 Fund	$0.00	$0.00	$0.00	$138,400.00	$100,000.00
Sale of Equipment - 405 Fund	$0.00	$0.00	$0.00	$172,500.00	$100,000.00
Sale of Equipment - 402 Fund	$0.00	$0.00	$0.00	$66,500.00	$50,000.00
Sale of Equipment - 407 Fund	$0.00	$0.00	$0.00	$51,225.00	$25,000.00
Sale of Equipment - 170 Fund	$0.00	$0.00	$0.00	$9,750.00	$10,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proceeds from Insurance-GenF	$149,216.44	$50,000.00	$50,000.00	$57,829.00	$75,000.00
Proceeds from Insurance-WtrS	$1,201.79	$500.00	$500.00	$500.00	$1,000.00
Proceeds from Insurance-StormW	$41,287.93	$5,000.00	$5,000.00	$5,000.00	$50,000.00
Miscellaneous Revenue	$1,000.00	$0.00	$0.00	$0.00	$0.00
Total Miscellaneous Revenue:	**$14,769,342.20**	**$2,984,494.00**	**$10,124,391.00**	**$14,144,963.00**	**$4,277,198.00**
Other Sources					
INTERFUND Trsf from Parks/Rec	$0.00	$0.00	$0.00	$4,450,000.00	$0.00
Grant Fund Transfer	$561,000.00	$0.00	$0.00	$0.00	$0.00
INTERFUND Trsf from Street RRI	$0.00	$0.00	$740,280.00	$740,280.00	$0.00
INTERFUND Trsf-Police	$105,682.00	$0.00	$715,000.00	$715,000.00	$749,000.00
INTERFUND Trsf-Plan & Zone	$0.00	$0.00	$0.00	$0.00	$41,000.00
INTERFUND Trsf-Motor Garage	$0.00	$0.00	$0.00	$0.00	$69,200.00
INTERFUND Trsf-Stormwater Main	$0.00	$0.00	$0.00	$0.00	$19,000.00
SOE INTERFUND Trans:Stormwater	$0.00	$0.00	$541,000.00	$541,000.00	$0.00
Total Other Sources:	**$666,682.00**	**$0.00**	**$1,996,280.00**	**$6,446,280.00**	**$878,200.00**
Transfers In					
Interfund Trsf - GF frm PILOT	$2,682,616.00	$2,857,249.00	$2,857,249.00	$2,857,249.00	$2,974,435.00
Interfund Transfer	$400,000.00	$0.00	$0.00	$0.00	$0.00
Cost Allocation-Water/Sewer	$168,012.00	$188,732.00	$188,732.00	$188,732.00	$195,090.00
Street Allocation-Solid Waste	$187,625.00	$229,063.00	$229,063.00	$229,063.00	$232,875.00
Interfund Transfer	$3,008,051.00	$0.00	$0.00	$3,041,000.00	$0.00
Interfund Transfer	$6,290,000.00	$0.00	$0.00	$6,640,000.00	$0.00
INTERFUND Trans from Water Uti	$5,900,000.00	$0.00	$0.00	$0.00	$0.00
Interfund Transfer	$4,164,983.00	$0.00	$0.00	$4,623,263.00	$0.00
Interfund Transfer	$4,343,622.00	$0.00	$0.00	$2,405,000.00	$0.00
Interfund Transfer	$1,100,000.00	$0.00	$0.00	$600,000.00	$0.00
Interfund Transfer	$2,000,000.00	$2,000,000.00	$2,000,000.00	$2,000,000.00	$2,000,000.00
INTERFUND Trsf-Fire Rescue	$0.00	$58,842.00	$58,842.00	$58,842.00	$112,300.00
INTERFUND Trsf-Recreation	$0.00	$109,128.00	$109,128.00	$109,128.00	$0.00
INTERFUND Trsf-Library	$0.00	$67,867.00	$67,867.00	$67,867.00	$0.00
INTERFUND Trsf-Building	$120,000.00	$0.00	$0.00	$0.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
INTERFUND Trsf-Parks Maint	$0.00	$10,237.00	$10,237.00	$10,237.00	$391,100.00
INTERFUND Trsf-General Service	$0.00	$49,392.00	$49,392.00	$49,392.00	$0.00
INTERFUND Trsf-Traffic Maint	$0.00	$93,548.00	$93,548.00	$0.00	$9,200.00
INTERFUND Trsf-Utility Billing	$0.00	$41,361.00	$41,361.00	$41,361.00	$0.00
INTERFUND Trsf-Utility Maint	$0.00	$65,526.00	$65,526.00	$65,526.00	$107,000.00
INTERFUND Trsf-Solid Waste	$0.00	$100,000.00	$100,000.00	$100,000.00	$0.00
INTERFUND Trsf-Stormwater Main	$0.00	$167,841.00	$167,841.00	$167,841.00	$73,800.00
Total Transfers In:	**$30,364,909.00**	**$6,038,786.00**	**$6,038,786.00**	**$23,254,501.00**	**$6,095,800.00**
Total Revenue Source:	**$169,605,340.51**	**$125,925,917.00**	**$152,607,210.00**	**$172,714,222.00**	**$147,883,443.00**

Engineering

General Fund
Org Code: 00154800

Department Mission

To provide engineering leadership and services that facilitate economic development and growth through capital improvement and land development projects. Maintain and improve City streets, stormwater systems, and traffic infrastructure. Deliver timely review of site plans, building and engineering permits, project inspections, and FEMA determinations. Protect life and property and be responsible stewards of the environment.

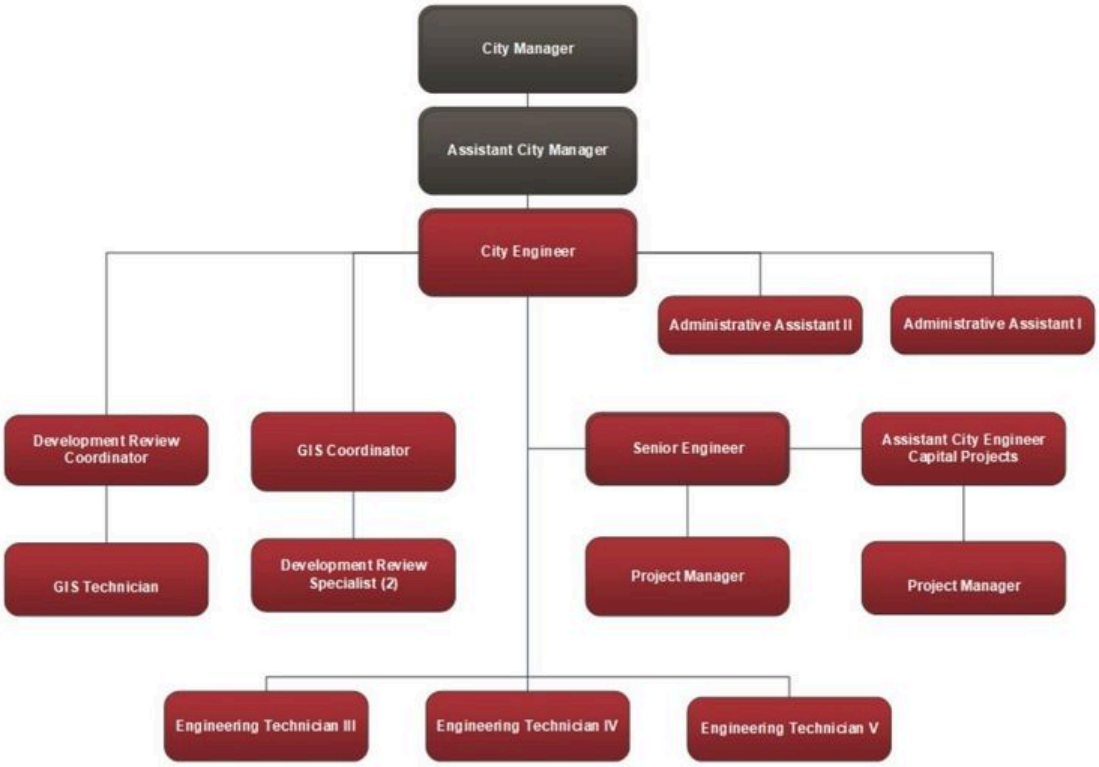
Program Description

The Engineering Department provides oversight and direction to ensure quality residential, commercial, and industrial development within the City. The Department is responsible for Capital Improvement Programs, including the maintenance and improvements of streets, stormwater, traffic infrastructure, and City facilities. The Engineering Department provides review of land development site plans in accordance with the municipal code to ensure compliance with safety and environmental standards. The Department reviews facilities for safety from flooding and provides project construction inspections to maintain quality standards. The Engineering Department provides GIS management, mapping, FEMA elevation determinations, and coordinates the FEMA Community Rating System Program, ensuring the citizens of Plant City obtain the discounts on the National Flood Insurance Program. In addition, the City partners with other engineering firms to provide third party expedited engineering plan reviews at the developer's cost.

Engineering - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
City Engineer	1	1	1
Administrative Assistant II	0	1	1
Administrative Assistant I	1	1	1
Assistant City Engineer Capital Projects	1	1	1
Project Manager	2	2	2
GIS Coordinator	1	1	1
GIS Technician	0	1	1
Projects Coordinator	1	0	0
Senior Engineer	1	1	1
Engineering Tech V	1	1	1
Engineering Tech IV	1	1	1
Engineering Tech III	1	1	1
Engineer I	1	0	0
Development Review Specialist	0	2	2
Development Review Coordinator	0	1	1
Engineering Assistant	1	0	0
Total	**13**	**15**	**15**



Engineering - Program Goals

Value: Teamwork

- Review commercial and private development engineering drawings with Planning and Zoning, Building, Utilities, Solid Waste, and Fire Rescue to ensure projects are designed and built in accordance with our Municipal Code. Provide enhancement to the Municipal Code (Land Development Code) and FEMA Community Rating System (CRS) Classification.

Value: Integrity

- Manage the design, permitting, and construction of City infrastructure projects to deliver them on time and within budget.

Value: Transparency

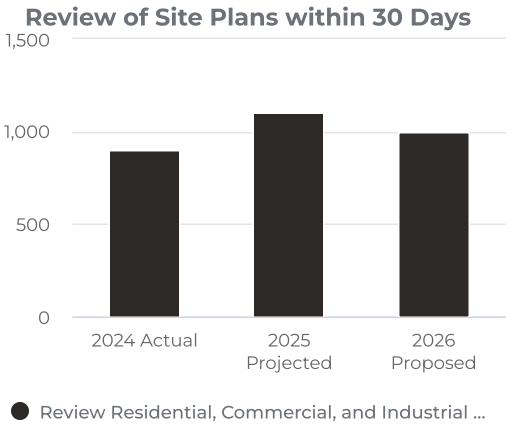
- Assist with the permitting process and answer inquiries on public and private development projects.

Value: Leadership

- Inspect public and private development projects to ensure they are constructed in accordance with applicable codes and safety standards.

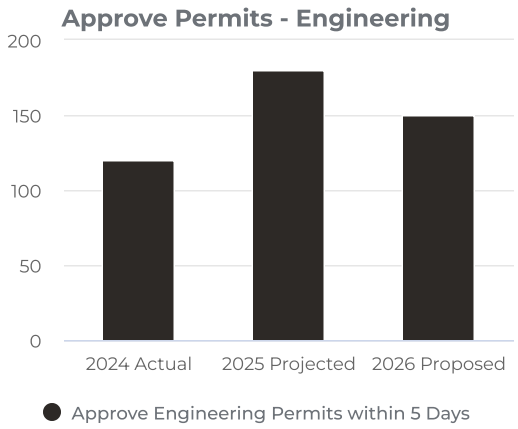
Engineering - Program Objectives - Review of Site Plans within 15 Days



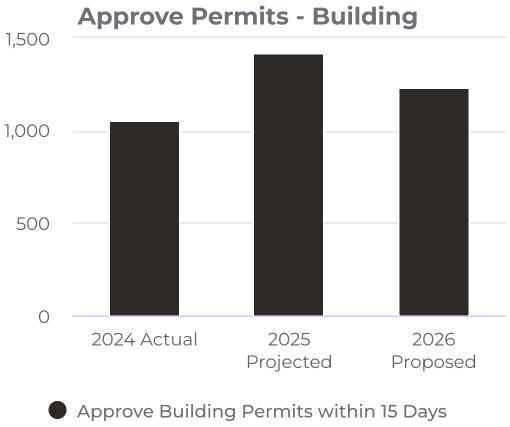


Engineering - Program Objectives - Approve Permits - Engineering



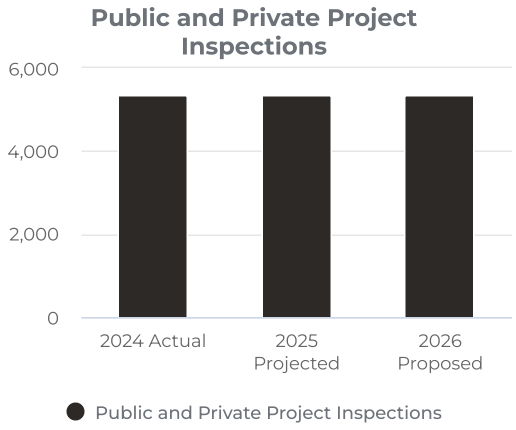


Engineering - Program Objectives - Approve Permits - Building



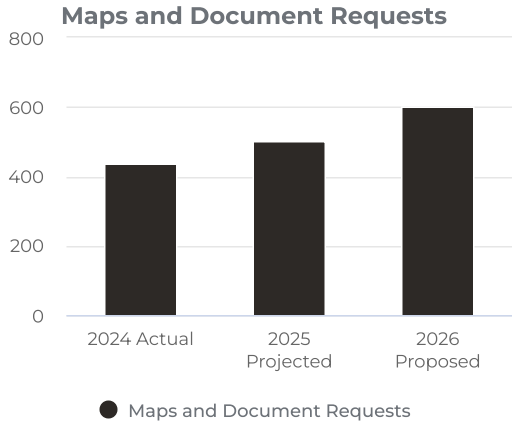
Engineering - Program Objectives - Public and Private Project Inspections





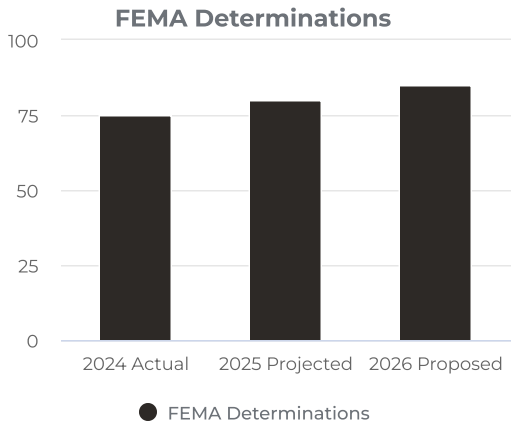
Engineering - Program Objectives - Maps and Document Requests





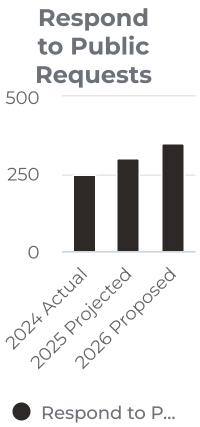
Engineering - Program Objectives - FEMA



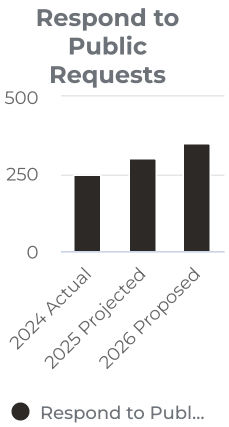


Engineering - Program Objectives - Respond to Public Requests









Engineering - Expenditures by Expense Type

Capital Equipment	
New Computer	3,500
Total	**$3,500**

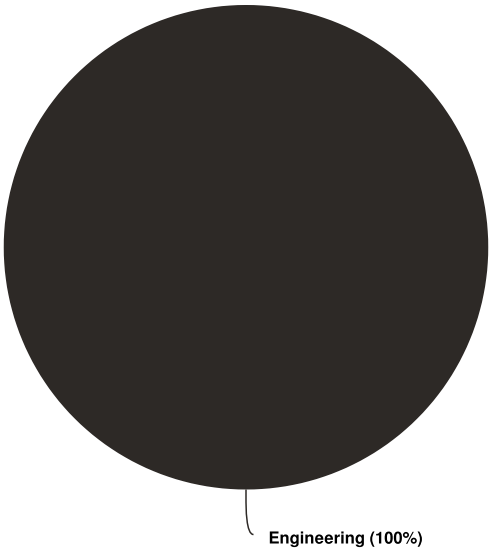
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,208,086	$1,395,337	$1,237,337	$1,245,685	$1,618,628
Operating Expenses	$124,236	$220,962	$265,962	$331,660	$248,686
Capital Outlay	$2,429	$3,500	$3,500	$3,500	$0
Total Expense Objects:	**$1,334,751**	**$1,619,799**	**$1,506,799**	**$1,580,845**	**$1,867,314**

Engineering - Goals and Objectives Accomplished

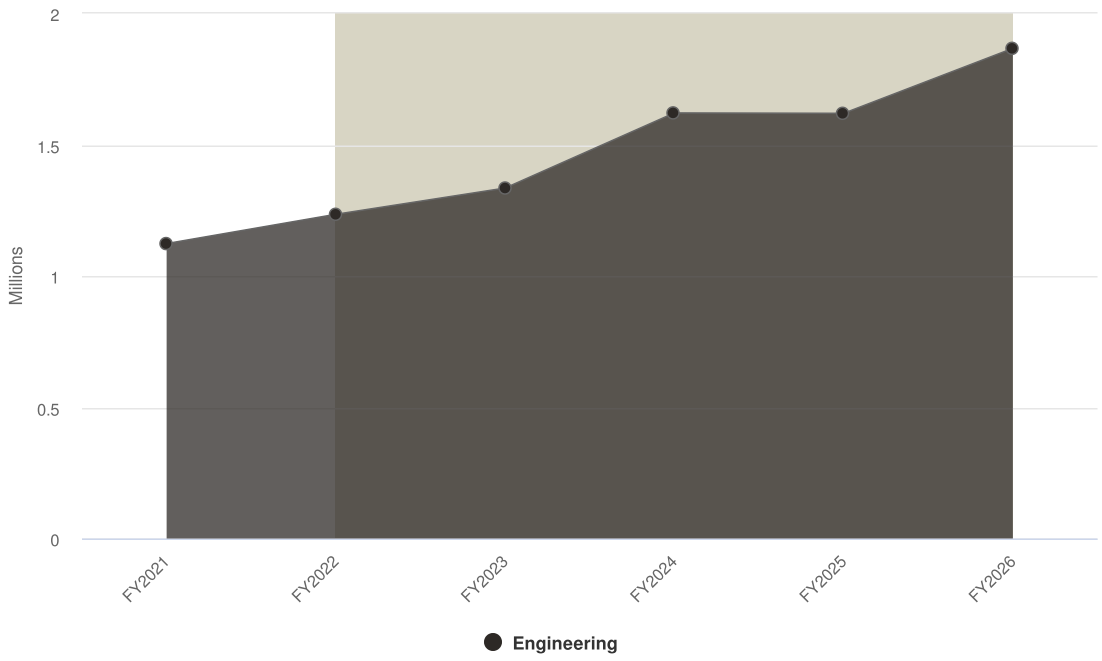
- Enhanced the Community Rating System (CRS) Program with FEMA from CRS 8 rating to a 6 to provide increased discounts for homeowners' flood insurance. Continued communications with FEMA to maintain a CRS 6 rating and seek to achieve a CRS 5 rating.
- Continued work with a CRS consultant to assist with the various CRS tasks. This included distribution of an engineering flood letter to all buildings located within the floodplain. Approximately 1,150 letters were sent out. This is an annual requirement with the letters scheduled to be sent out each Spring.
- Continued implementation of Wrike, a project management software.
- Completed FY2023 and FY2024 street resurfacing program.
- Initiated design for FY2025 street resurfacing program.
- Initiated design for FDOT transportation grant programs.
- Turkey Creek Road project oversight is nearing completion.
- Completed closeout of the Tennis Center and Tournament Management facilities.
- Completed the City's watershed master plan (WMP) in coordination with SWFWMD. Utilized the Surface Water Improvement Model (SWIM) to evaluate five specific flooding and water quality projects.
- Submitted the WMP to the FEMA Flood Map Service Center to update flood maps with the best available information.
- Completed design of the Splash Park facility, Rowena Mays Athletic Park, and Lakeside Station Park with construction of the proposed improvements expected to begin in FY2025.
- Assisted concerned citizens regarding potential impacts of land development projects with respect to the stormwater management system.

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



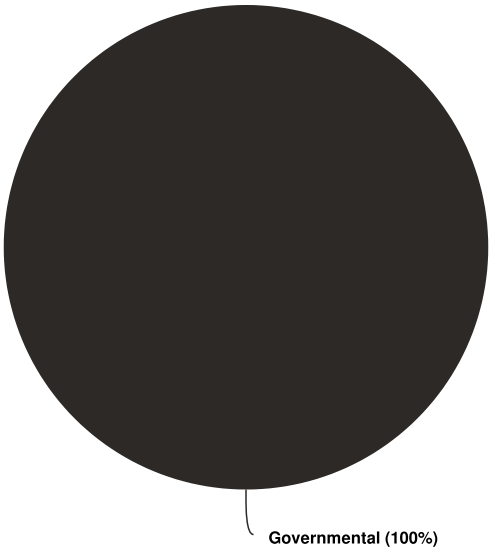
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
General Government					
Engineering					
Engineering					
Payroll	$836,602.61	$1,091,049.00	$933,049.00	$918,090.00	$1,210,066.00
Temporary Pay	$70,180.00	$0.00	$0.00	$44,480.00	$45,000.00
Overtime Pay	$664.39	$4,500.00	$4,500.00	$1,200.00	$1,500.00
Other Benefits	$2,500.00	$3,250.00	$3,250.00	$2,563.00	$3,500.00
Social Security	$68,720.27	$79,019.00	$79,019.00	$71,682.00	$93,917.00
Pension	$66,525.66	$82,634.00	$82,634.00	$77,357.00	$96,805.00
Health and Life Insurance	$111,555.17	$134,080.00	$134,080.00	$129,508.00	$166,860.00
Workers' Compensation	$766.00	$805.00	$805.00	$805.00	$980.00
Miscellaneous Professional Svc	-$1,202.84	$0.00	$78,000.00	$78,863.00	$25,600.00
Other Contractual Services	$30,295.98	$85,010.00	$75,010.00	$125,910.00	$8,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$75,382.00
Other Contractual-Personnel	$50,572.22	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$8,647.83	$23,880.00	$10,880.00	$18,000.00	$20,000.00

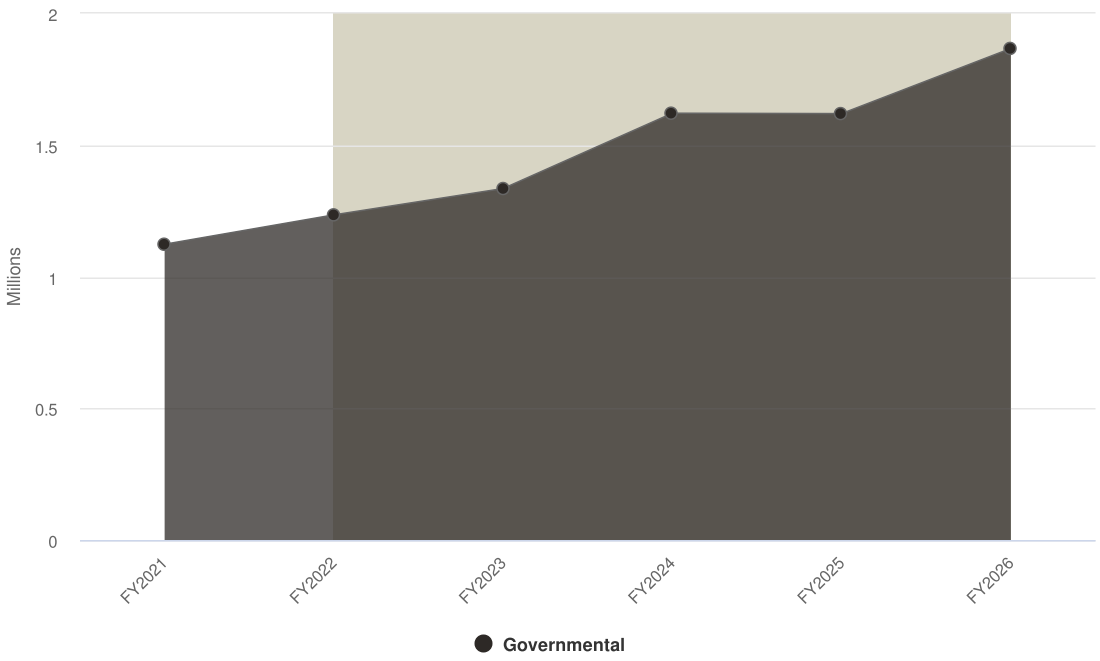
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Car Allowance	$12,720.00	$12,720.00	$12,720.00	$12,720.00	$12,720.00
Wireless Communications	$5,691.14	$6,500.00	$6,500.00	$6,500.00	$6,500.00
Postage	$313.69	$700.00	$700.00	$500.00	$1,000.00
Fleet Replacement	$21,600.00	$21,600.00	$21,600.00	$21,600.00	$23,600.00
Insurance	$17,584.37	$18,556.00	$18,556.00	$18,556.00	$22,450.00
Maintenance of Motor Equipment	$5,407.34	$6,240.00	$6,240.00	$12,367.00	$8,664.00
Maintenance of Office Equipmnt	$0.00	$1,000.00	$1,000.00	$800.00	$1,000.00
Office Supplies	$10,395.29	$20,400.00	$15,400.00	$15,000.00	$18,000.00
Fuel	$3,843.31	$3,544.00	$3,544.00	$3,544.00	$5,000.00
Other Supplies	$5,546.28	$12,200.00	$7,200.00	$10,000.00	$13,200.00
Uniforms and Clothing	$1,448.54	$2,500.00	$2,500.00	$2,000.00	$2,500.00
Safety Equipment & Supplies	$446.98	$2,512.00	$2,512.00	$2,000.00	$1,750.00
Subscriptions and Memberships	$1,497.82	$3,600.00	$3,600.00	$3,300.00	$3,320.00
Other Capital Equipment	$2,428.92	$3,500.00	$3,500.00	$3,500.00	$0.00
Total Engineering:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**
Total Engineering:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**
Total General Government:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**
Total Expenditures:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

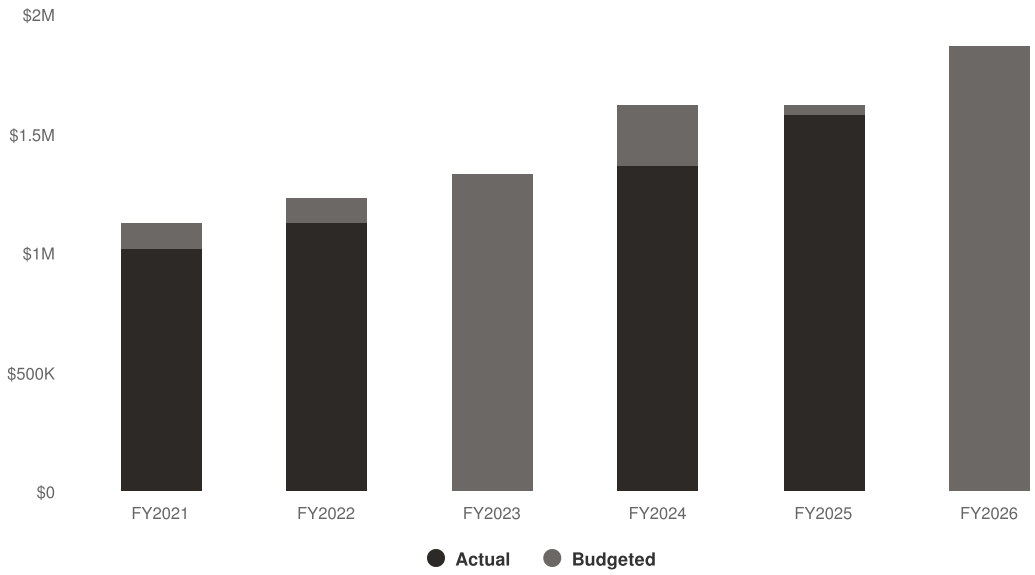
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Governmental					
General Fund					
Payroll	$836,602.61	$1,091,049.00	$933,049.00	$918,090.00	$1,210,066.00
Temporary Pay	$70,180.00	$0.00	$0.00	$44,480.00	$45,000.00
Overtime Pay	$664.39	$4,500.00	$4,500.00	$1,200.00	$1,500.00
Other Benefits	$2,500.00	$3,250.00	$3,250.00	$2,563.00	$3,500.00
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Pension	$66,525.66	$82,634.00	$82,634.00	$77,357.00	$96,805.00
Health and Life Insurance	$111,555.17	$134,080.00	$134,080.00	$129,508.00	$166,860.00
Workers' Compensation	$766.00	$805.00	$805.00	$805.00	$980.00
Miscellaneous Professional Svc	-$1,202.84	$0.00	$78,000.00	$78,863.00	$25,600.00
Other Contractual Services	$30,295.98	$85,010.00	$75,010.00	$125,910.00	$8,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$75,382.00
Other Contractual-Personnel	$50,572.22	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$8,647.83	$23,880.00	$10,880.00	$18,000.00	$20,000.00
Car Allowance	$12,720.00	$12,720.00	$12,720.00	$12,720.00	$12,720.00
Wireless Communications	$5,691.14	$6,500.00	$6,500.00	$6,500.00	$6,500.00
Postage	$313.69	$700.00	$700.00	$500.00	$1,000.00
Fleet Replacement	$21,600.00	$21,600.00	$21,600.00	$21,600.00	$23,600.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance	$17,584.37	$18,556.00	$18,556.00	$18,556.00	$22,450.00
Maintenance of Motor Equipment	$5,407.34	$6,240.00	$6,240.00	$12,367.00	$8,664.00
Maintenance of Office Equipmnt	$0.00	$1,000.00	$1,000.00	$800.00	$1,000.00
Office Supplies	$10,395.29	$20,400.00	$15,400.00	$15,000.00	$18,000.00
Fuel	$3,843.31	$3,544.00	$3,544.00	$3,544.00	$5,000.00
Other Supplies	$5,546.28	$12,200.00	$7,200.00	$10,000.00	$13,200.00
Uniforms and Clothing	$1,448.54	$2,500.00	$2,500.00	$2,000.00	$2,500.00
Safety Equipment & Supplies	$446.98	$2,512.00	$2,512.00	$2,000.00	$1,750.00
Subscriptions and Memberships	$1,497.82	$3,600.00	$3,600.00	$3,300.00	$3,320.00
Other Capital Equipment	$2,428.92	$3,500.00	$3,500.00	$3,500.00	$0.00
Total General Fund:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**
Total Governmental:	**$1,334,750.97**	**$1,619,799.00**	**$1,506,799.00**	**$1,580,845.00**	**$1,867,314.00**

Expenditures Summary

$1,867,314 **$247,515**
(15.28% vs. prior year)

Engineering Proposed and Historical Budget vs. Actual



Traffic Maintenance

Street Fund
Org Code: 17056000

Department Mission

To provide citizens and visitors with a safe, efficient way to travel through the City of Plant City that will continue to enhance and preserve the quality of our environment and community.

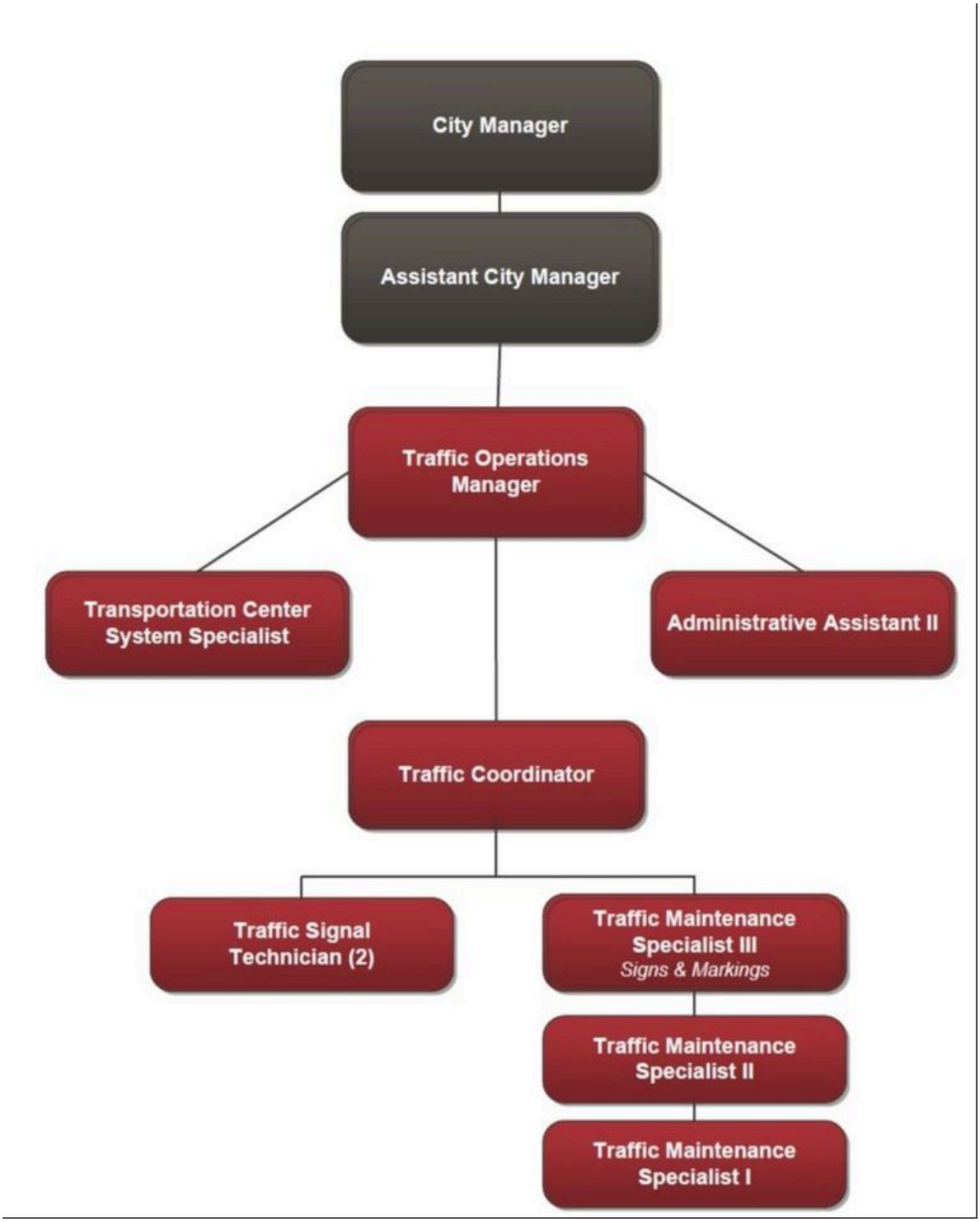
Program Description

The Traffic Division effectively manages the Advanced Traffic Management System (ATMS), traffic signals, signs & markings, roadway lighting, fiber optic communications, Emergency Vehicle Preemptions (EVP), Connected Vehicle (CV) technology and Intelligent Transportation System (ITS).

Traffic Maintenance - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Traffic Operations Manager	1	1	1
Administrative Assistant II	0	0	1
Administrative Assistant I	1	1	0
Traffic Coordinator	1	1	1
Traffic Signal Technician	2	2	2
Transportation Center System Specialist	0	1	1
Traffic Maintenance Specialist III	1	1	1
Traffic Maintenance Specialist II	1	1	1
Traffic Maintenance Specialist	1	1	1
Total	**8**	**9**	**9**


City Manager
Assistant City Manager
Traffic Operations Manager
Transportation Center System Specialist
Administrative Assistant II
Traffic Coordinator
Traffic Signal Technician (2)
Traffic Maintenance Specialist III
Signs & Markings
Traffic Maintenance Specialist II
Traffic Maintenance Specialist I

Traffic Maintenance - Program Goals

Value: Teamwork

- Manage I-4 incidents and detour routes through the City using Advanced Traffic Management System (ATMS) in conjunction with communication of FDOT District 7 SunGuide Management Center and Hillsborough County Traffic Management Center (TMC). The Traffic Management Center (TMC) operates under newly extended hours to effectively monitor traffic flow in peak hours and modify timing adjustments as needed.
- Maintain active involvement in the FDOT D7 Community Traffic Safety Team and Hillsborough County Transportation Planning Organization – Intelligent Transportation Systems (TPO-ITS) Board.
- Continue Interlocal Agreement with Hillsborough County for maintenance of six traffic signals.
- Work closely with Engineering staff in efforts to enhance traffic inventory through GIS database. Example: The total sign count from last year was 8,151, our current total number is 8,287 traffic signs. As development continues, these numbers, along with our entire traffic network infrastructure, will illustrate improved accuracy through continuous updates on our ARC/GIS System through field input and maintenance.

Value: Leadership

- Create opportunities and/or apprenticeships for advancement based on knowledge and development within the division.
- Provide in-house and certified training through the International Municipal Signal Association (IMSA) to meet operational requirements and maximize knowledge, skills, and abilities.
- Participate in traffic-industry related webinars and programs to enhance the growth of staffing needs, knowledge, and skills of the industry/trade.

Value: Excellence

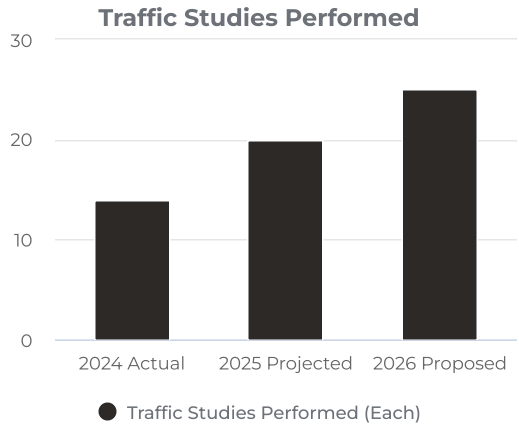
- Maintain 8,287 City traffic signs through yearly preventative maintenance of one zone per month with implementation of new standards.
- Reduce liability of traffic and pedestrian incidents by performing preventative maintenance at 59 signalized intersections bi-annually.
- Perform annual mast arm inspections.
- 24/7 monitoring of 117 solar powered traffic devices and 46 Emergency Vehicle Preemption devices through Glance Software.
- Respond to all service requests within 48 hours and provide one-hour emergency response time.
- Implement features of the Advance Traffic Management System to perform technology enhancements, such as smart cities, connected vehicle technology, adaptive traffic, and advancement communications.
- Perform annual in-house inspections of school zones to smart connect devices for enhanced safety and driver awareness. Maintain compliance with the mandated changes set forth by the Federal Highway Administration.
- Maintain a traffic system with fiber optic connectivity to retrieve the most accurate real-time data for faster diagnostics to trouble calls and reporting.
- Perform annual nighttime visibility inspections for all signs and markings to maintain retro reflectivity standards for signs and markings as outlined by Federal Highway Administration (FHWA) in conformance with the Manual Uniform Traffic Control Devices (MUTCD) minimum requirements.

Value: Transparency

- Work closely with FDOT on the I-4 Florida's Regional Advance Mobility Elements (FRAME) project to solicit support for proposed diversion routes and downtown truck routes.
- The Transportation Center System Specialist position effectively communicates with FDOT RTMC and is able to continually monitor traffic flow, make timing adjustments, and report issues as they happen in real time.
- Monitor all network devices and perform routine health checks.
- Deploy Connected Automated Vehicle (CAV) with an emphasis on safety to improve driver experience on I-4 and other major arterials from Tampa to Orlando daily. Construction began in September of 2022 with substantial completion in July of 2024. Operational testing and configurations began in October 2024 and is anticipated to go live in summer of 2025. FDOT will be installing ten OnBoard Units (OBU) in City vehicles in February of 2026 for a period of 15 months to monitor the activity of the connected platform.

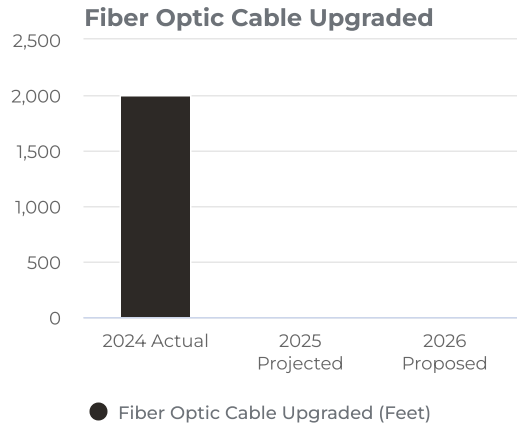
Traffic Maintenance - Program Objective - Traffic Studies Performed





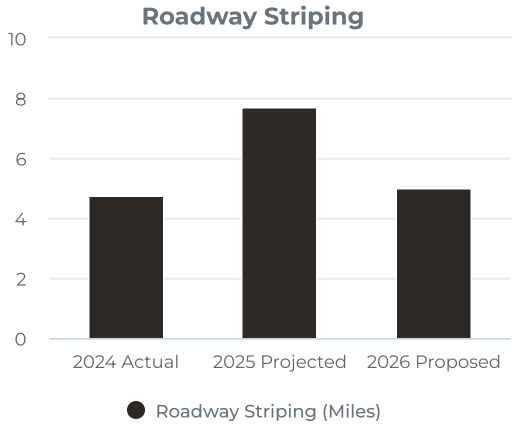
Traffic Maintenance - Program Objective - Fiber Optic Cable Upgraded





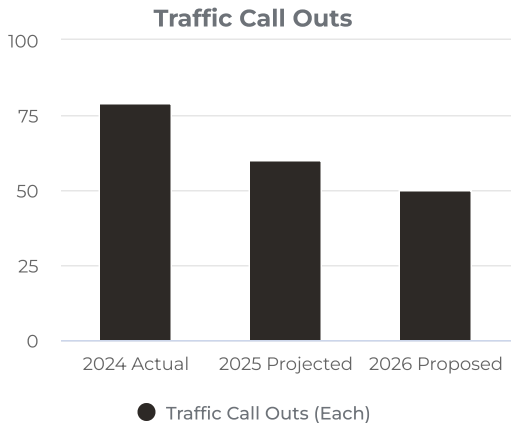
Traffic Maintenance - Program Objective - Roadway Striping





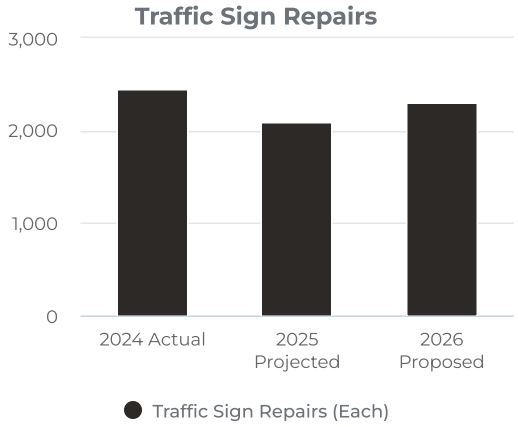
Traffic Maintenance - Program Objective - Traffic Call Outs





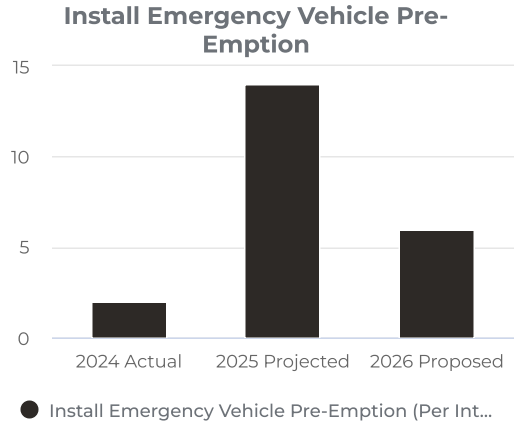
Traffic Maintenance - Program Objective - Traffic Sign Repairs





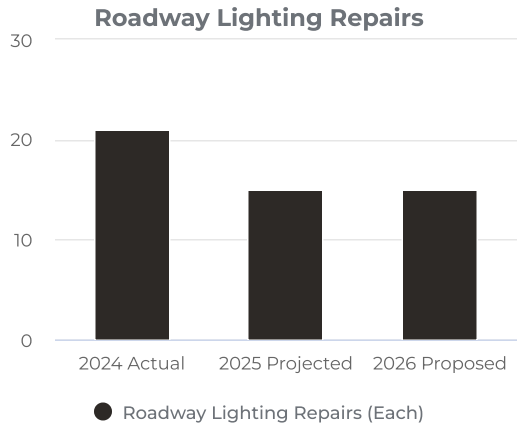
Traffic Maintenance - Program Objective - Install Emergency Vehicle Pre-Emption





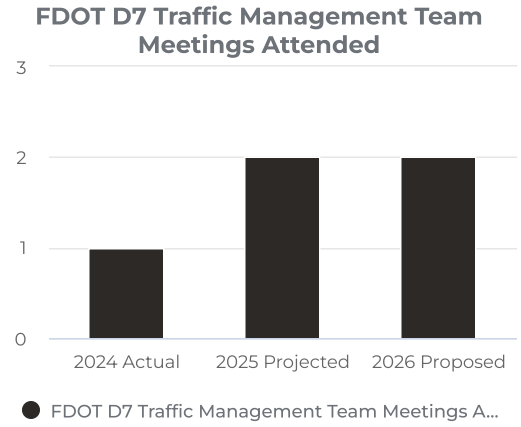
Traffic Maintenance - Program Objective - Roadway Lighting Repairs





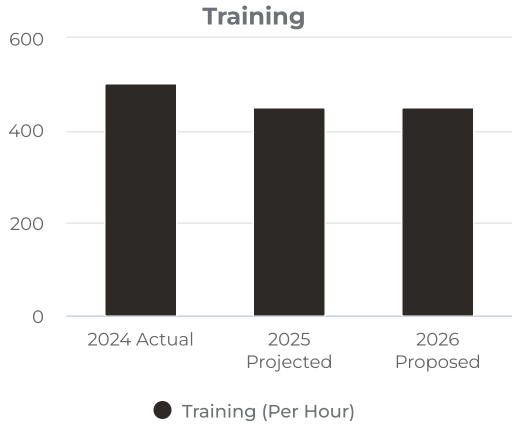
Traffic Maintenance - Program Objective - FDOT D7 Traffic Management Team Meetings Attended





Traffic Maintenance - Program Objective - Training





Traffic Maintenance - Goals & Objectives Accomplished

- Installed 19 traffic cabinets with CIP TR008.
- Upgraded 32 traffic cabinets with Cybersecurity lock systems.
- Completed operational connectivity with FDOT for service access.
- Rebuilt traffic signals at S Maki Rd/James L Redman Pkwy to include new database with Flashing Yellow Arrows (FYA).
- Rebuilt traffic signals at Alsobrook/Collins to include new database and phasing with protected/permissive left turns.
- Upgraded four school flashers at the following locations:
- S Evers Street, north and south bound
- S Maryland Avenue, south bound
- E Martin Luther King Jr Boulevard, west bound
- Continued installation of bright sticks at all stop sign locations and received 250 bright sticks through Highway Safety Improvement Program (HSIP) grant funding.
- Installed all-way stops at the following intersections:
- E Sam Allen Road/N Park Road
- S Lake Street/E Martin Luther King Jr Boulevard
- NW Drane Street/N Howard Street
- Completed retiming projects at the following locations:
- Mud Lake Road/S Alexander Street - New Intersection
- Airport Road/Turkey Creek Road - New Intersection
- Knights Griffin Road/N Alexander Street
- Received grant funding from the federal Technology Application Partnerships with Local Agencies (TAPs-LA) grant program in the amount of $561,000.
- Upgraded Advanced Traffic Management System (ATMS) software and servers.
- Installed 14 new Emergency Vehicle Preemptions (EVP).
- Installed 14 new Connected Vehicle (CV) Roadside Units (RSU).
- Installed new set of Rectangular Rapid Flashing Beacon (RRFB) units for pedestrian crossing upgrade at W J Arden Mays Boulevard/S Collins Street intersection.
- Completed street name sign upgrade changeouts in Walden Lakes community.
- Employee certifications completed:
    - One - IMSA Traffic Signals Level 3.
    - One - IMSA Traffic Signal Inspector.
    - Two - IMSA Traffic Signals Level 2.
    - One - IMSA Roadway Lighting Level 1.
    - One - IMSA Traffic Signals Level 1.

Traffic Maintenance - Expenditures by Expense Type

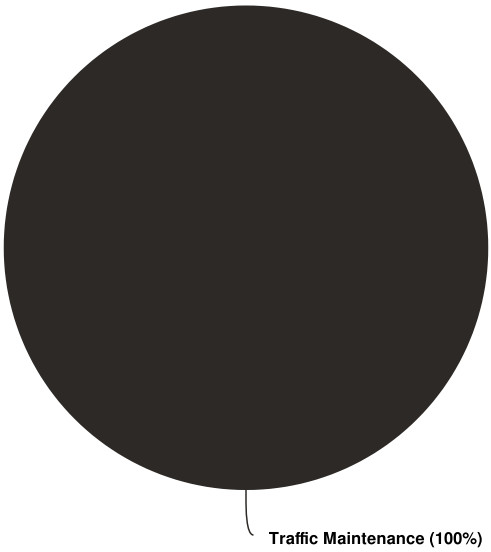
Capital Equipment	
UPS for Traffic Signal Cabinets (10)	53,050
School Beacon (4)	30,840
Fiberglass Rodder	3,000
Overhead Door Replacement (2)	9,000
Fence Replacement	32,000
Flooring Replacement	31,000
Total	**$158,890**

Capital Project	
Traffic Signal Cabinet Upgrade	75,000
Advanced Traffic Management System (ATMS)	75,000
Security Locks for Traffic Cabinets	50,000
Fiber Optic Network Mapping	75,000
Applied Information Service Renewal	35,000
Signal Structure Asset Management	100,000
Power Outage Emergency Beacon (POEB)	50,000
Total	**$460,000**

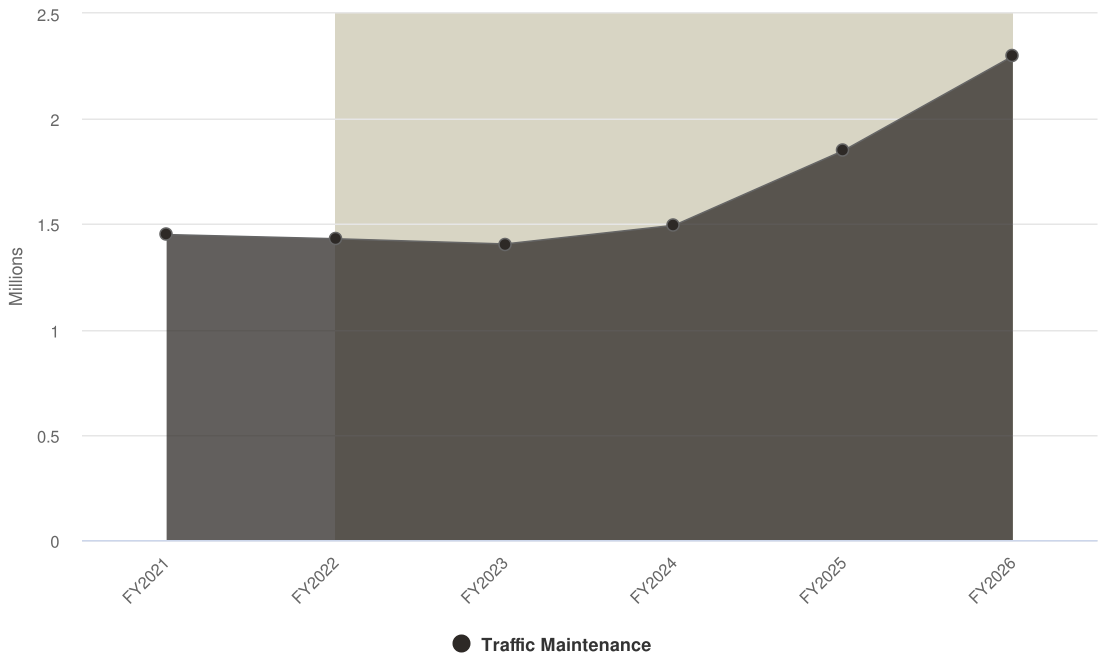
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$576,450	$738,096	$782,818	$691,818	$847,672
Operating Expenses	$544,949	$661,869	$701,653	$652,002	$822,096
Capital Outlay	$880,085	$356,000	$395,000	$373,040	$618,890
Transfers Out	$0	$93,548	$93,548	$93,548	$9,200
Total:	**$2,001,484**	**$1,849,513**	**$1,973,019**	**$1,810,408**	**$2,297,858**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



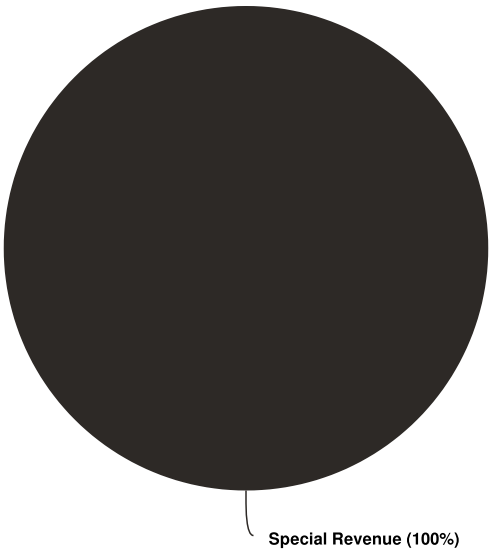
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Transportation					
Traffic Maintenance					
Traffic Maintenance					
Payroll	$347,106.60	$497,804.00	$452,593.00	$416,916.00	$599,363.00
Overtime Pay	$11,480.12	$23,000.00	$38,798.00	$30,000.00	$15,000.00
Other Benefits	$1,500.00	$2,250.00	$2,250.00	$1,750.00	$2,250.00
Social Security	$26,590.53	$39,842.00	$34,171.00	$32,235.00	$46,133.00
Pension	$28,849.10	$41,665.00	$35,734.00	$38,337.00	$47,950.00
Health and Life Insurance	$73,332.38	$116,979.00	$102,642.00	$100,347.00	$116,916.00
Workers' Compensation	$15,767.00	$16,556.00	$16,556.00	$16,556.00	$20,060.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$20,000.00	$75,000.00
Other Contractual Services	$69,980.15	$109,835.00	$109,835.00	$53,860.00	$61,993.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,221.00
Other Contractual-Personnel	$71,824.29	$0.00	$100,074.00	$55,677.00	$0.00
Courses Training and Meetings	$6,848.00	$11,500.00	$11,500.00	$10,600.00	$13,500.00
Telephone	$4,831.95	$4,860.00	$4,860.00	$5,100.00	$5,160.00

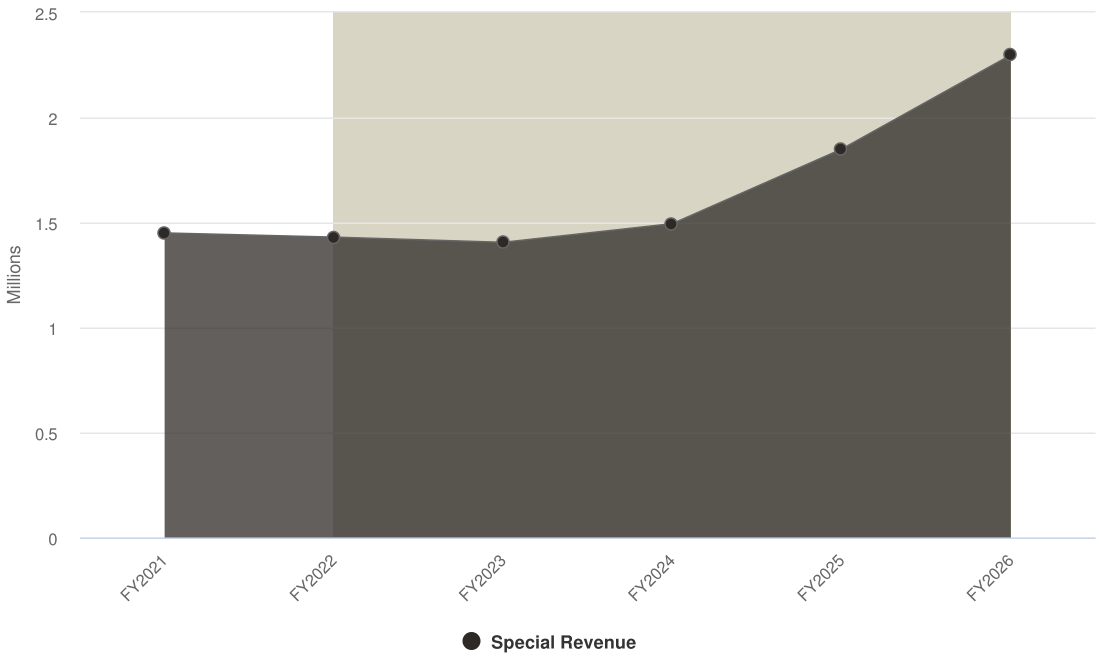
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Wireless Communications	$2,856.57	$3,000.00	$3,000.00	$3,600.00	$3,900.00
Postage	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$6,114.75	$4,000.00	$4,000.00	$8,500.00	$8,700.00
Power Heat & Lights	$49,026.34	$52,800.00	$52,800.00	$52,000.00	$56,400.00
Fleet Replacement	$69,800.00	$71,200.00	$71,200.00	$71,200.00	$88,350.00
Insurance	$28,654.77	$30,236.00	$30,236.00	$30,236.00	$36,580.00
Maintenance of Motor Equipment	$62,267.03	$85,759.00	$85,759.00	$88,085.00	$84,052.00
Radio Maintenance	$83.70	$280.00	$280.00	$0.00	$0.00
Building and Property Repair	$2,558.53	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Maintenance of Traffic Lights	$102,483.36	$143,350.00	$169,344.00	$169,344.00	$223,150.00
Street Signs	$66,465.43	$58,250.00	$72,040.00	$58,000.00	$66,000.00
Street Painting	$47,817.00	$48,000.00	$48,000.00	$48,000.00	$55,000.00
Office Supplies	$587.83	$600.00	$600.00	$600.00	$1,000.00
Fuel	$14,235.44	$18,399.00	$18,399.00	$15,000.00	$15,900.00
Other Supplies	$3,418.61	$3,550.00	$3,550.00	$3,450.00	$5,480.00
Uniforms and Clothing	$1,644.54	$2,500.00	$2,500.00	$2,000.00	$2,500.00
Tools	$1,716.67	$2,700.00	$2,700.00	$2,500.00	$6,700.00
Safety Equipment & Supplies	$2,679.56	$4,100.00	$4,100.00	$3,025.00	$3,400.00
Subscriptions and Memberships	$878.75	$950.00	$950.00	$902.00	$1,110.00
Building Improvements	$0.00	$0.00	$0.00	$0.00	$31,000.00
Infrastructure Improvements	$0.00	$0.00	$0.00	$0.00	$32,000.00
Other Capital Equipment	$94,085.00	$85,000.00	$145,000.00	$123,040.00	$95,890.00
Capital Project Account	$786,000.00	$271,000.00	$250,000.00	$250,000.00	$460,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$93,548.00	$93,548.00	$93,548.00	$9,200.00
Total Traffic Maintenance:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**
Total Traffic Maintenance:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**
Total Transportation:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**
Total Expenditures:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Special Revenue					

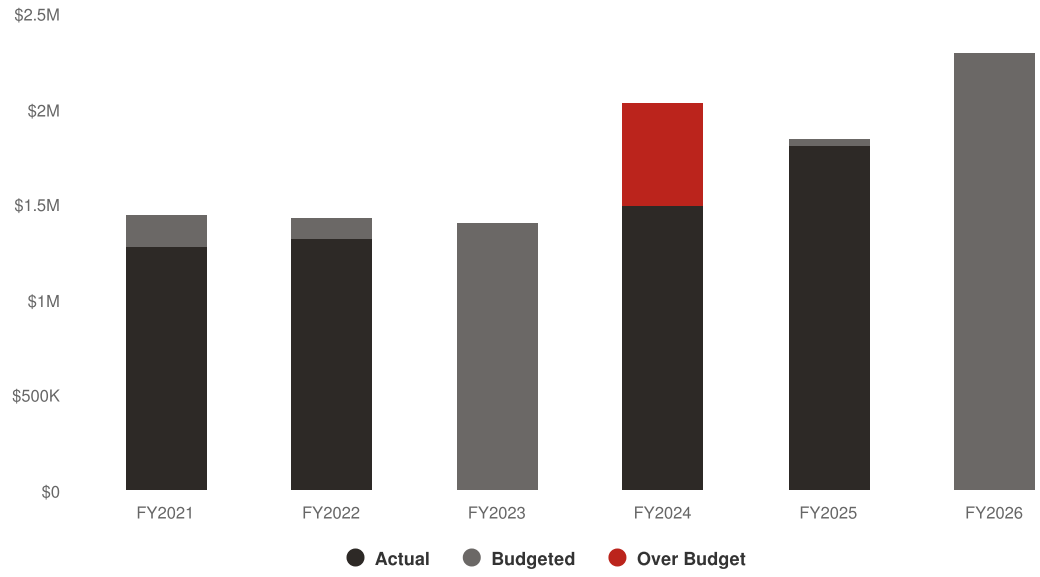
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Street Fund					
Payroll	$347,106.60	$497,804.00	$452,593.00	$416,916.00	$599,363.00
Overtime Pay	$11,480.12	$23,000.00	$38,798.00	$30,000.00	$15,000.00
Other Benefits	$1,500.00	$2,250.00	$2,250.00	$1,750.00	$2,250.00
Social Security	$26,590.53	$39,842.00	$34,171.00	$32,235.00	$46,133.00
Pension	$28,849.10	$41,665.00	$35,734.00	$38,337.00	$47,950.00
Health and Life Insurance	$73,332.38	$116,979.00	$102,642.00	$100,347.00	$116,916.00
Workers' Compensation	$15,767.00	$16,556.00	$16,556.00	$16,556.00	$20,060.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$20,000.00	$75,000.00
Other Contractual Services	$69,980.15	$109,835.00	$109,835.00	$53,860.00	$61,993.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$1,221.00
Other Contractual-Personnel	$71,824.29	$0.00	$100,074.00	$55,677.00	$0.00
Courses Training and Meetings	$6,848.00	$11,500.00	$11,500.00	$10,600.00	$13,500.00
Telephone	$4,831.95	$4,860.00	$4,860.00	$5,100.00	$5,160.00
Wireless Communications	$2,856.57	$3,000.00	$3,000.00	$3,600.00	$3,900.00
Postage	$0.00	$0.00	$0.00	$0.00	$1,000.00
Water Sewer & Solid Waste	$6,114.75	$4,000.00	$4,000.00	$8,500.00	$8,700.00
Power Heat & Lights	$49,026.34	$52,800.00	$52,800.00	$52,000.00	$56,400.00
Fleet Replacement	$69,800.00	$71,200.00	$71,200.00	$71,200.00	$88,350.00
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Maintenance of Motor Equipment	$62,267.03	$85,759.00	$85,759.00	$88,085.00	$84,052.00
Radio Maintenance	$83.70	$280.00	$280.00	$0.00	$0.00
Building and Property Repair	$2,558.53	$6,000.00	$6,000.00	$6,000.00	$6,000.00
Maintenance of Traffic Lights	$102,483.36	$143,350.00	$169,344.00	$169,344.00	$223,150.00
Street Signs	$66,465.43	$58,250.00	$72,040.00	$58,000.00	$66,000.00
Street Painting	$47,817.00	$48,000.00	$48,000.00	$48,000.00	$55,000.00
Office Supplies	$587.83	$600.00	$600.00	$600.00	$1,000.00
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Infrastructure Improvements	$0.00	$0.00	$0.00	$0.00	$32,000.00
Other Capital Equipment	$94,085.00	$85,000.00	$145,000.00	$123,040.00	$95,890.00
Capital Project Account	$786,000.00	$271,000.00	$250,000.00	$250,000.00	$460,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Trsfr to Fleet Replacement Fnd	$0.00	$93,548.00	$93,548.00	$93,548.00	$9,200.00
Total Street Fund:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**
Total Special Revenue:	**$2,001,484.00**	**$1,849,513.00**	**$1,973,019.00**	**$1,810,408.00**	**$2,297,858.00**

Expenditures Summary

$2,297,858 **$448,345**
(24.24% vs. prior year)

Traffic Maintenance Proposed and Historical Budget vs. Actual



Community Services



CDBG Fund
15055700

Department Mission

To provide projects, activities and resources which address community needs, stimulate economic reinvestment, and further improvements to the Plant City community.

Program Description

The Community Services Department manages and provides oversight of grant funded programs such as infrastructure and facility improvements, affordable housing, and public service activities. This may entail the formulation of administrative guidelines, policies and procedures, project planning and implementation, fiscal budgetary activities, auditing program expenditures, regulatory compliance, and evaluation of program accomplishments.

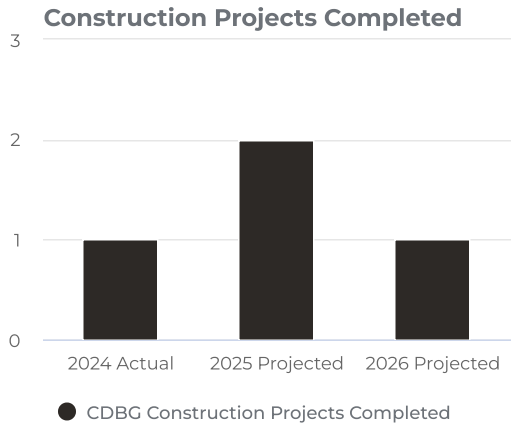
Community Services - Program Goals

Value: Excellence

- Eliminate blight in the City through the construction of Community Development Block Grant (CDBG) funded projects, and to sell City-owned vacant lots.
- Provide guidance and referrals in response to resident requests for housing, social service, and grant assistance.
- Maximize the utilization of CDBG funding for community improvements.
- Improve performance metrics for planned CDBG-funded projects.
- Provide staff training
  - Florida Community Development Training and Conference.
- Complete Community Redevelopment Projects:
  - PY 23 Woodrow Wilson – Lowry Ave – CSX ROW Sidewalk Design and Construction
  - PY 24 Sammonds Road Sidewalk – Alexander Street to Woodrow Wilson Street design
  - PY 24/PY 25 Sammonds Road Sidewalk – Alexander Street to Woodrow Wilson Street construction
- Submit PY 26 Grant Application.

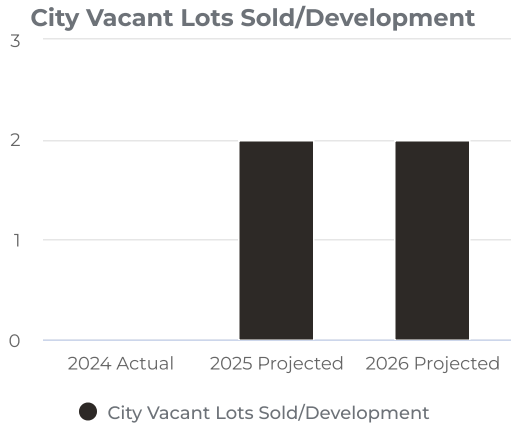
Community Services - Program Objectives - Construction Projects Completed





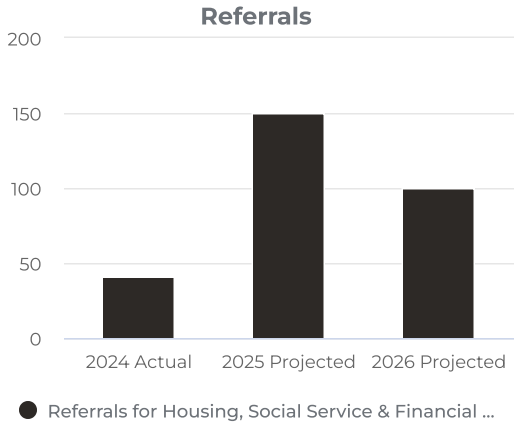
Community Services - Program Objectives - City Vacant Lots Sold/Development





Community Services - Program Objectives - Referrals





Community Services - Goals & Objectives Accomplished

- Utilized CDBG funding to completion of PY 21 – Alexander Street and Spencer Street sidewalk project completed in August 2024.
- Utilized CDBG funding to completion of PY 22 - Forest and Madison Park milling and resurfacing project completed in April 2025.
- Utilized CDBG funding to start PY 23 - Woodrow Wilson and Airport Rd sidewalk project with a projected completion date of August 2025.

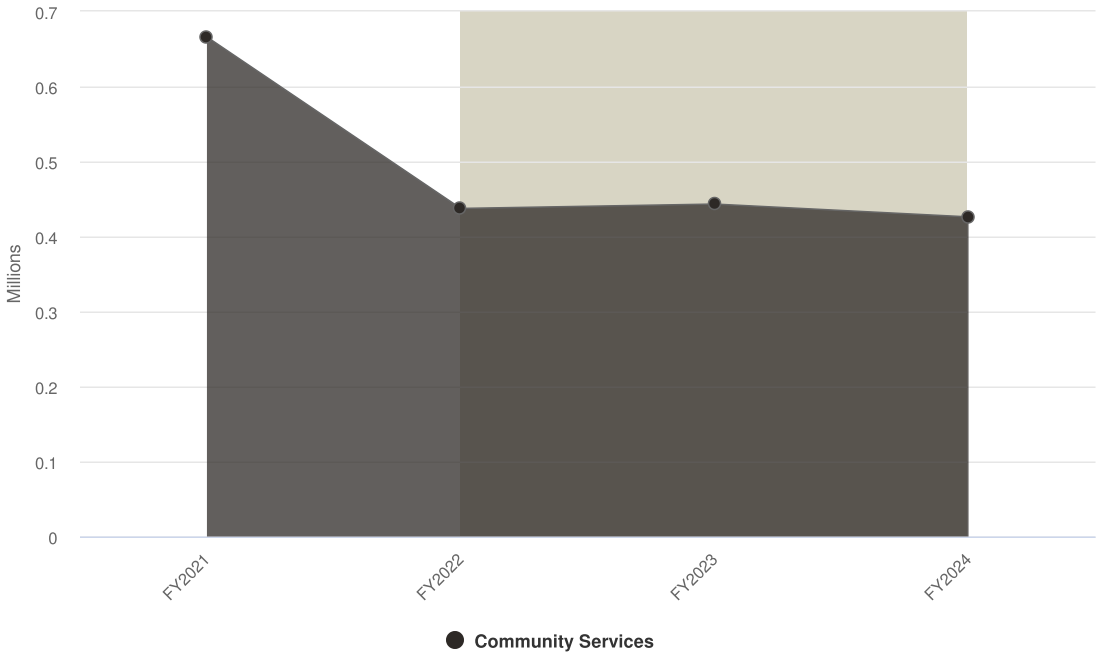
Community Services - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Outlay	$67,772	$0	$0	$192,050	$0
Total Capital Outlay:	**$67,772**	**$0**	**$0**	**$192,050**	**$0**

Expenditures by Function

Budgeted Expenditures by Function

Budgeted and Historical Expenditures by Function



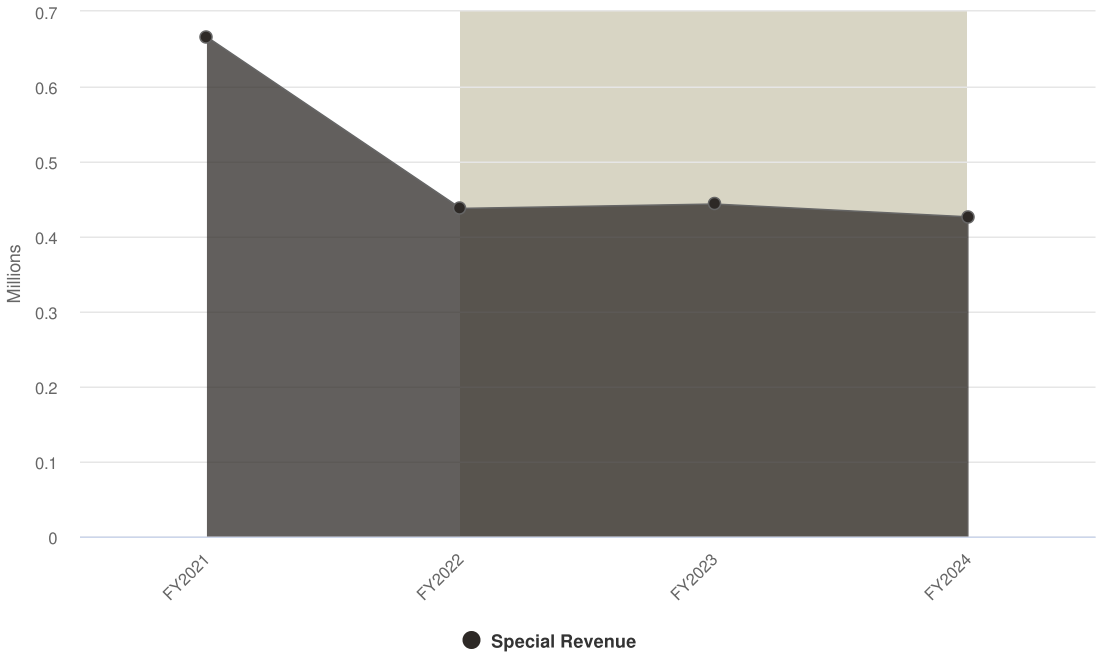
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Economic Environment					
Community Services					
Community Services					
Flood Drainage and Street Imp	$67,772.06	$0.00	$0.00	$192,050.00	$0.00
Total Community Services:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**
Total Community Services:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**
Total Economic Environment:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**
Total Expenditures:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**

Expenditures by Fund

2026 Expenditures by Fund

Budgeted and Historical 2026 Expenditures by Fund



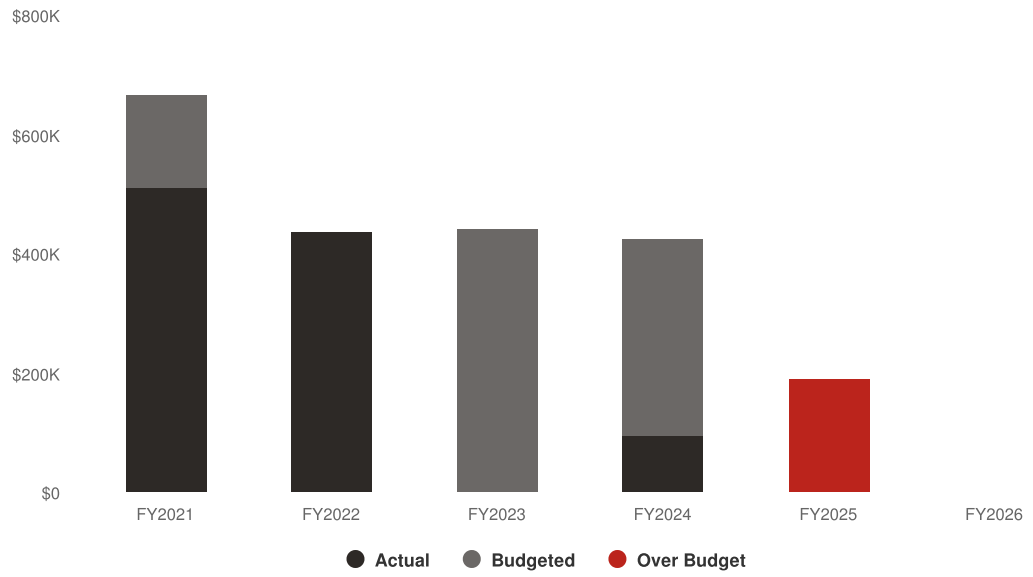
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Special Revenue					
Community Development Block Grant Fund					
Flood Drainage and Street Imp	$67,772.06	$0.00	$0.00	$192,050.00	$0.00
Total Community Development Block Grant Fund:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**
Total Special Revenue:	**$67,772.06**	**$0.00**	**$0.00**	**$192,050.00**	**$0.00**

Expenditures Summary

$0 **$0**
(0.00% vs. prior year)

Community Services Proposed and Historical Budget vs. Actual



Street and Stormwater



Street Fund & Stormwater Fund

Includes:

- Street Maintenance
- Stormwater Maintenance

Expenditures by Expense Type

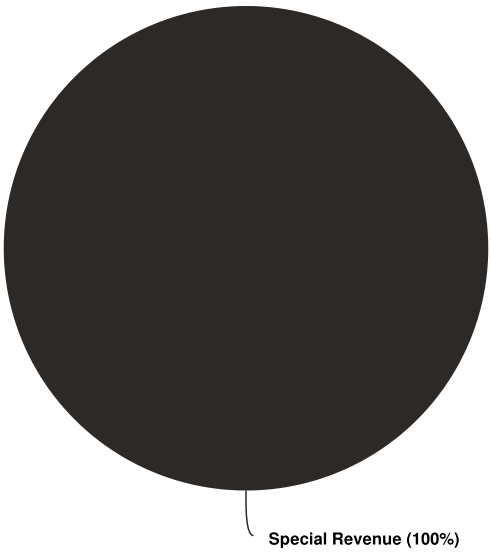
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$393,534	$460,069	$423,418	$361,923	$479,843
Operating Expenses	$1,053,969	$1,156,711	$1,156,711	$1,068,891	$1,130,767
Capital Outlay	$200,000	$209,900	$228,873	$206,400	$203,450
Transfers Out	$0	$0	$0	$0	$19,000
Total Expense Objects:	**$1,647,503**	**$1,826,680**	**$1,809,002**	**$1,637,214**	**$1,833,060**

Expenditures by Function

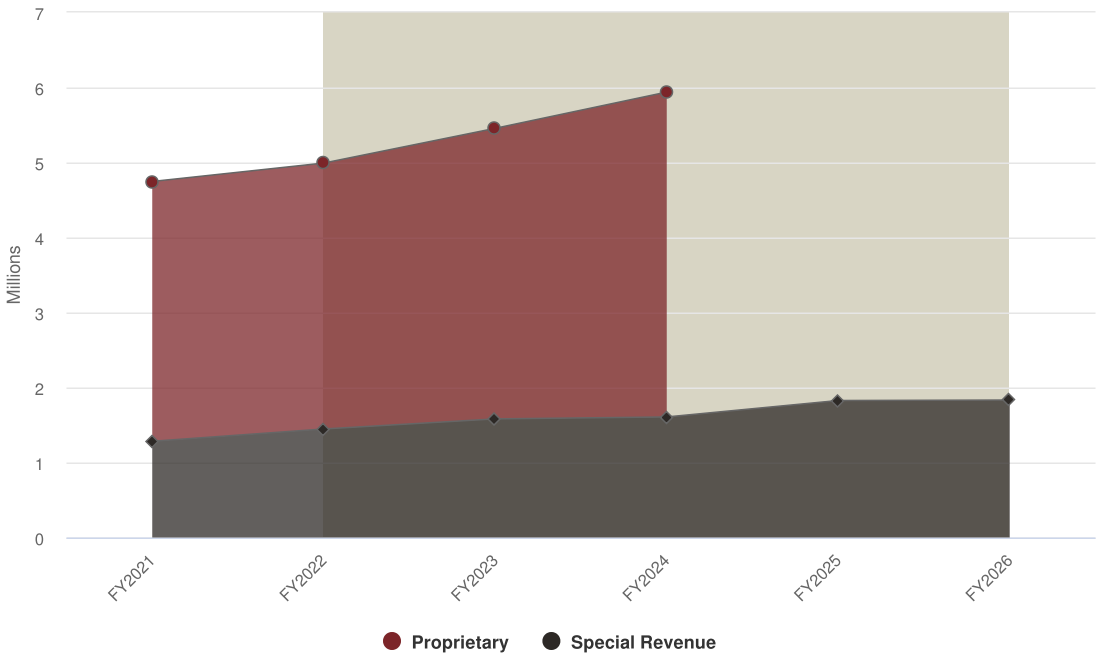
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Transportation					
Street Maintenance					
Street Maintenance	$1,647,503	$1,826,680	$1,809,002	$1,637,214	$1,833,060
Total Street Maintenance:	**$1,647,503**	**$1,826,680**	**$1,809,002**	**$1,637,214**	**$1,833,060**
Total Transportation:	**$1,647,503**	**$1,826,680**	**$1,809,002**	**$1,637,214**	**$1,833,060**
Total Expenditures:	**$1,647,503**	**$1,826,680**	**$1,809,002**	**$1,637,214**	**$1,833,060**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

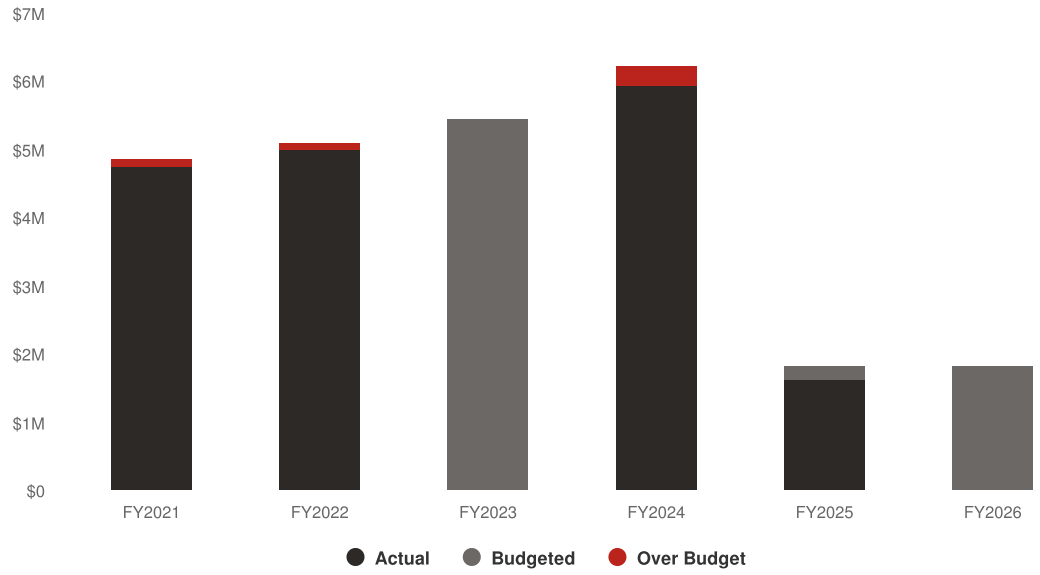
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Special Revenue					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Street Fund	$1,647,503	$1,826,680	$1,809,002	$1,637,214	$1,833,060
Total Special Revenue:	**$1,647,503**	**$1,826,680**	**$1,809,002**	**$1,637,214**	**$1,833,060**

Expenditures Summary

$1,833,060 **$6,380**
(0.35% vs. prior year)

Street and Stormwater Proposed and Historical Budget vs. Actual



Organizational Chart

Goal #1

Goal #2

Street Maintenance



Street Fund
Org Code: 17056300

Department Mission

To enhance the quality of life in Plant City by providing safe, beautiful roadways and sidewalks, while maintaining a friendly hometown approach.

Program Description

The Street Maintenance Division provides safe passageway throughout the City for motorists and pedestrians by providing streetlights, railroad crossing maintenance, sidewalks, and street repairs.

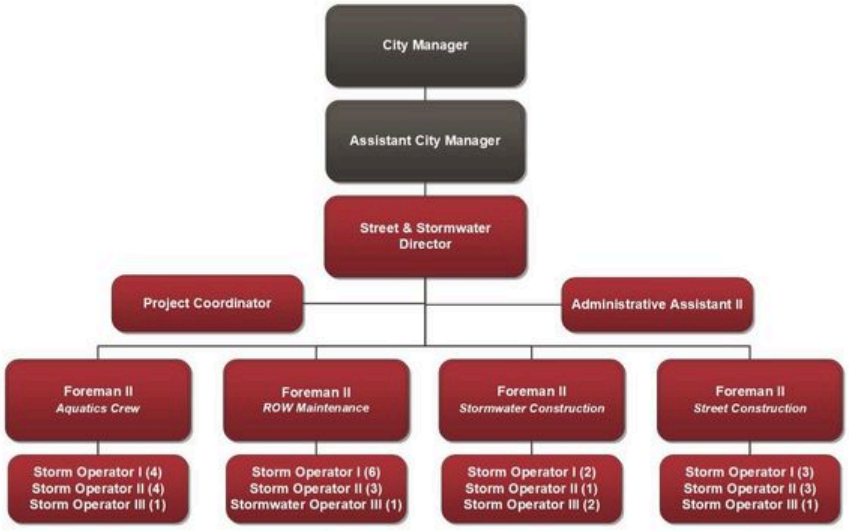
Street Maintenance - Personnel

Personnel by Position

Personnel costs are split between Street Maintenance and Stormwater Divisions.

Position

	FY 2024	FY 2025	FY 2026
Director of Streets & Stormwater	1	1	1
Administrative Assistant II	1	1	1
Foreman III	4	4	4
Arborist	0	1	1
Stormwater Project Coordinator	0	1	1
Stormwater Operator III	4	6	6
Stormwater Operator II	11	12	12
Stormwater Operator I	16	18	18
Total	**37**	**44**	**44**



Personnel costs are split between Street Maintenance and Stormwater Divisions.

Street Maintenance - Program Goals

Value: Teamwork
- Collaborate proactively with other departments and agencies to develop mutually beneficial solutions for our citizens.
- Improve standards, performance, and provision of services through work in partnership with other City departments.

Value: Integrity
- Commit to meet department goals and promises 100 percent of the time.
- Commit to promote the core values set forth by the City Manager.

Value: Transparency
- Provide an atmosphere of free and open exchange of ideas, information, cooperation, and trust for all citizens, employees, and agencies.
- Maintain clear and concise records to support reporting and data retrieval.
- Work to create GIS layers for information sharing and accessibility.

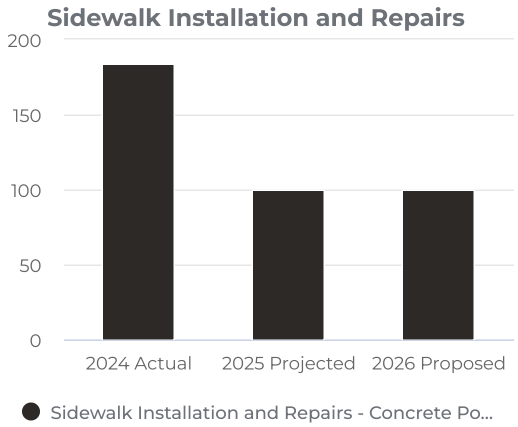
Value: Leadership
- Encourage leadership within the department to set realistic and challenging goals.
- Coach and inspire our teams.
- Provide yearly leadership training by addressing motivational, supervisory, and industry changes.
- Encourage independent ideas that focus on growth and individual development.

Value: Excellence
- Provide excellent service to our citizens and visitors through best management practices and dedication to continuous improvement through learning and innovation.
- Provide training for every person within the department promoting safety, skills, and growth.
- Preserve the 167 center-line miles of City-maintained roadways through maintenance and rehabilitation, emphasizing safety and ride quality.

Value: Respect
- Treat all people with kindness and politeness, listening with detail and empathy. Everyone matters.
- Respond to citizen and visitor inquiries in a prompt and efficient manner.

Street Maintenance - Program Objectives - Sidewalk Installation and Repairs





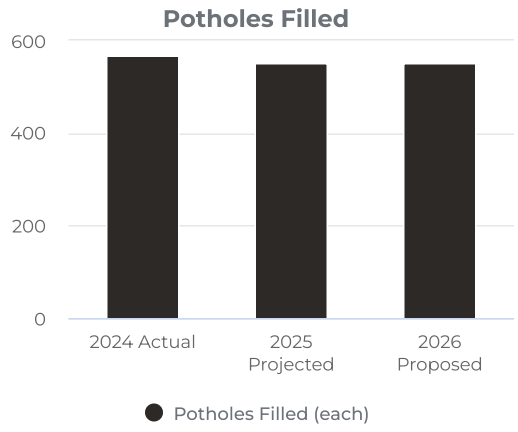
Street Maintenance - Program Objectives - Training





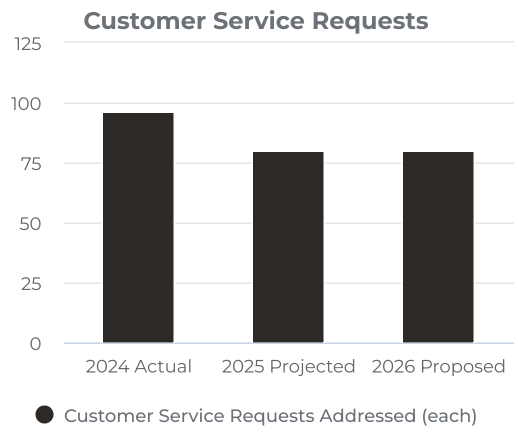
Street Maintenance - Program Objectives - Potholes Filled





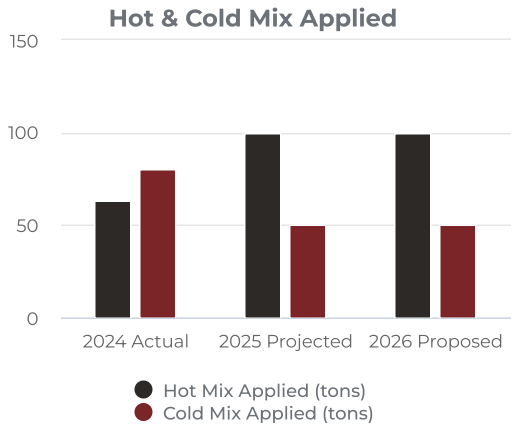
Street Maintenance - Program Objectives - Customer Service Requests





Street Maintenance - Program Objectives - Hot & Cold Mix Applied





Street Maintenance - Goals and Objectives Accomplished

- Replaced 40-feet of sidewalk on Tyner Street and N. Franklin Street.
- Replaced 32-feet of sidewalk on N. Daniels Street.
- Replaced 194-feet of sidewalk on N. Franklin Street.
- Replaced 43-feet of sidewalk on W. Herring Street.
- Replaced 35-feet of sidewalk on N. Michigan Avenue.
- Graded 600-feet of Coleman Drive.
- Graded 374' of W. Alsobrook Street beginning at the 900 block.
- Graded 631-feet of roadway beginning at the 900 block of W. Risk Street.
- Repaired alleyway with 7 tons of hot patch asphalt in the 700 block of N. Knight Street.
- Repaired W. Drane Street post stormwater pipe installation with 4.12 tons of hot mix asphalt
- Repaired McDavid Avenue post stormwater pipe repair with 11.26 tons of hot mix asphalt total repair was 280-feet in length.
- Restored 3,518-feet of roadway shoulder on Business Lane.

Street Maintenance - Expenditures by Expense Type

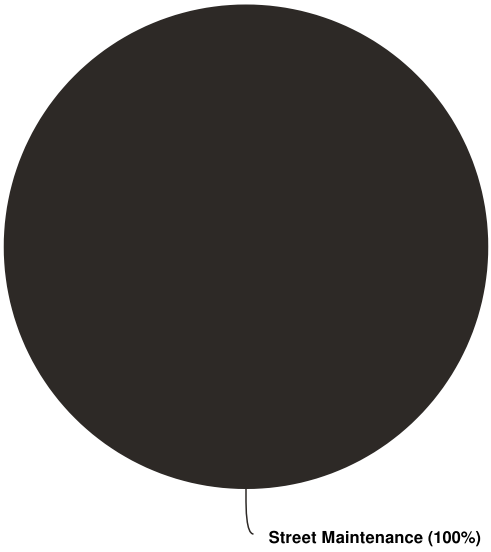
Capital Equipment		Capital Project	
AED Plus	2,400	Sidewalk Replacement	100,000
Jack Breaker	1,050	Bridge Repair/Replacement	50,000
Total	**$3,450**	Pedestrian Handrail & Safety Guardrail	50,000
		Total	**$200,000**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$393,534	$460,069	$423,418	$361,923	$479,843
Operating Expenses	$1,053,969	$1,156,711	$1,156,711	$1,068,891	$1,130,767
Capital Outlay	$200,000	$209,900	$228,873	$206,400	$203,450
Transfers Out	$0	$0	$0	$0	$19,000

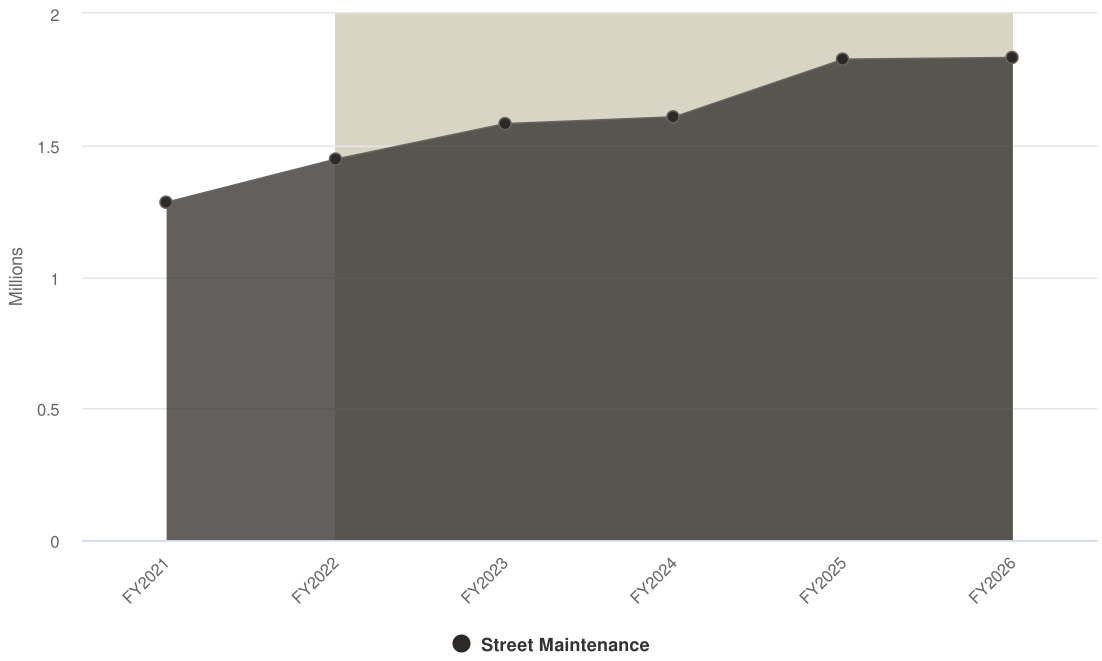
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expense Objects:	$1,647,503	$1,826,680	$1,809,002	$1,637,214	$1,833,060

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



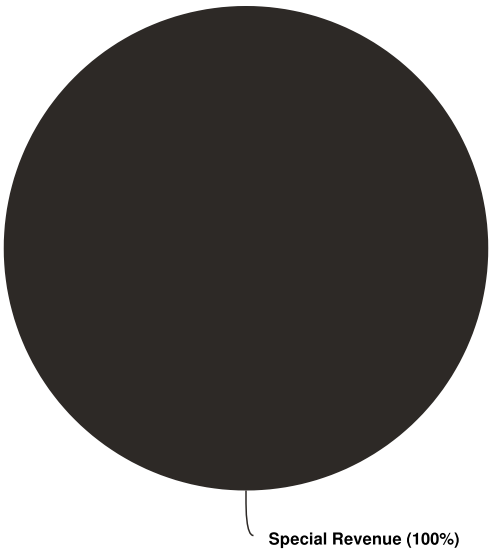
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Transportation					
Street Maintenance					
Street Maintenance					
Payroll	$199,254.56	$312,238.00	$225,957.00	$208,342.00	$367,465.00
Overtime Pay	$1,222.74	$5,000.00	$5,211.00	$2,500.00	$2,000.00
Other Benefits	$621.30	$1,588.00	$1,588.00	$2,341.00	$1,888.00
Social Security	$14,132.94	$24,500.00	$21,337.00	$16,266.00	$28,504.00
Pension	$15,462.62	$25,600.00	$22,293.00	$19,137.00	$29,398.00
Health and Life Insurance	$40,565.94	$76,516.00	$71,122.00	$58,012.00	$32,868.00
Workers' Compensation	$13,930.00	$14,627.00	$14,627.00	$14,627.00	$17,720.00
Other Contractual Services	$34,420.10	$37,300.00	$37,300.00	$37,220.00	$20,120.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Landfill Fees	$0.00	$300.00	$300.00	$300.00	$300.00
Other Contractual-Personnel	$108,343.40	$0.00	$61,283.00	$40,698.00	$0.00
Courses Training and Meetings	$3,329.00	$5,700.00	$5,700.00	$1,450.00	$5,650.00
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,908.99	$5,000.00	$5,000.00	$4,920.00	$5,000.00

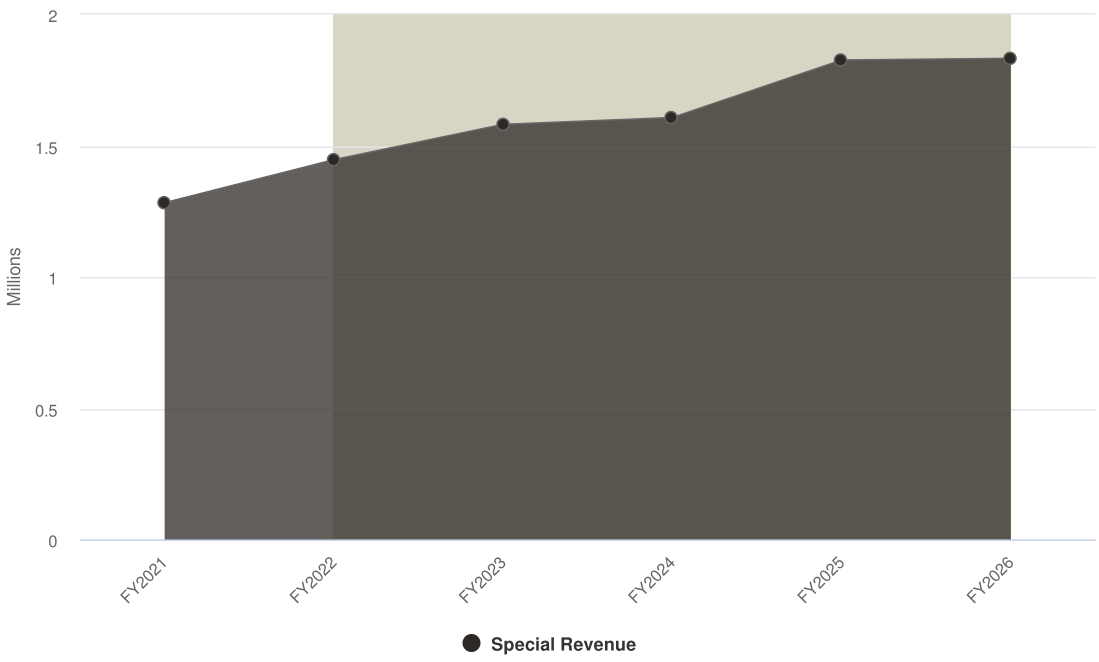
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Wireless Communications	$1,571.05	$2,160.00	$2,160.00	$2,160.00	$2,160.00
Postage	$0.00	$100.00	$100.00	$10.00	$100.00
Water Sewer & Solid Waste	$1,878.86	$3,500.00	$3,500.00	$3,500.00	$3,500.00
Power Heat & Lights	$5,876.88	$8,500.00	$8,500.00	$0.00	$0.00
Street Lighting	$793,978.20	$800,000.00	$800,000.00	$750,000.00	$800,000.00
Light System Maintenance	$6,171.93	$10,000.00	$10,000.00	$10,000.00	$10,500.00
Fleet Replacement	$44,100.00	$54,500.00	$54,500.00	$54,500.00	$59,500.00
Insurance	$20,593.39	$21,730.00	$21,730.00	$21,730.00	$26,290.00
Maintenance of Motor Equipment	$87,394.48	$127,223.00	$127,223.00	$115,311.00	$110,620.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$0.00	$0.00
Building and Property Repair	$474.26	$3,500.00	$3,500.00	$3,500.00	$3,500.00
Street System Repairs	$19,318.92	$36,300.00	$36,300.00	$30,000.00	$36,300.00
Parking Lot Repairs	$388.84	$2,000.00	$2,000.00	$1,000.00	$2,000.00
Office Supplies	$678.20	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Fuel	$9,470.01	$10,212.00	$10,212.00	$7,500.00	$10,000.00
Other Supplies	$3,274.63	$8,025.00	$8,025.00	$7,000.00	$7,725.00
Uniforms and Clothing	$2,267.35	$2,500.00	$2,500.00	$2,000.00	$2,500.00
Tools	$4,244.53	$3,900.00	$3,900.00	$3,900.00	$3,640.00
Chemicals	$4,728.93	$6,000.00	$6,000.00	$6,400.00	$14,300.00
Safety Equipment & Supplies	$3,460.80	$4,621.00	$4,621.00	$3,500.00	$3,850.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$350.00	$350.00
Other Capital Equipment	$0.00	$9,900.00	$28,873.00	$6,400.00	$3,450.00
Capital Project Account	$200,000.00	$200,000.00	$200,000.00	$200,000.00	$200,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$19,000.00
Total Street Maintenance:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**
Total Street Maintenance:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**
Total Transportation:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**
Total Expenditures:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Special Revenue					

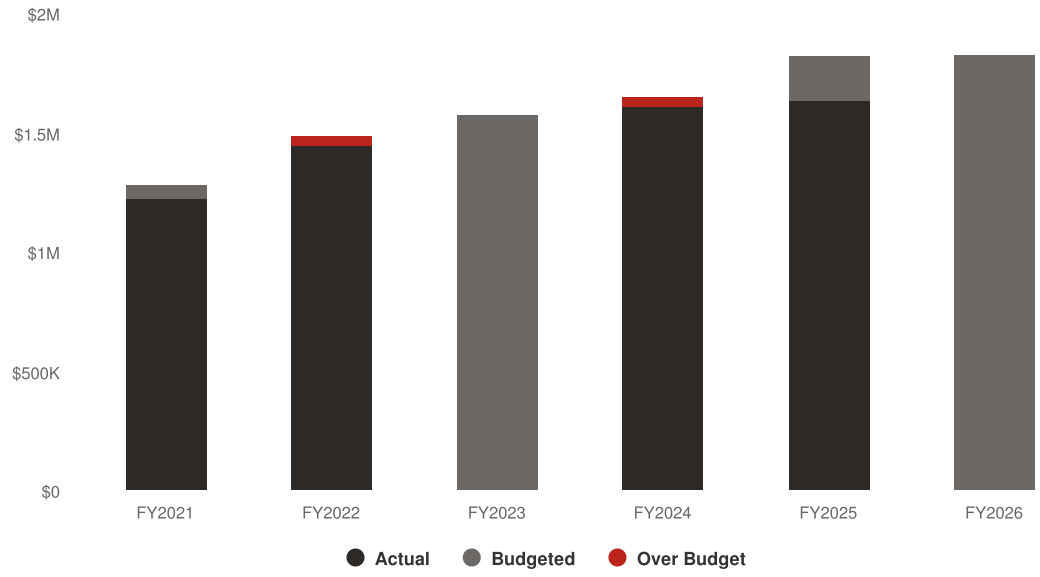
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Street Fund					
Payroll	$199,254.56	$312,238.00	$225,957.00	$208,342.00	$367,465.00
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Other Benefits	$621.30	$1,588.00	$1,588.00	$2,341.00	$1,888.00
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Workers' Compensation	$13,930.00	$14,627.00	$14,627.00	$14,627.00	$17,720.00
Other Contractual Services	$34,420.10	$37,300.00	$37,300.00	$37,220.00	$20,120.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Landfill Fees	$0.00	$300.00	$300.00	$300.00	$300.00
Other Contractual-Personnel	$108,343.40	$0.00	$61,283.00	$40,698.00	$0.00
Courses Training and Meetings	$3,329.00	$5,700.00	$5,700.00	$1,450.00	$5,650.00
Car Allowance	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telephone	$4,908.99	$5,000.00	$5,000.00	$4,920.00	$5,000.00
Wireless Communications	$1,571.05	$2,160.00	$2,160.00	$2,160.00	$2,160.00
Postage	$0.00	$100.00	$100.00	$10.00	$100.00
Water Sewer & Solid Waste	$1,878.86	$3,500.00	$3,500.00	$3,500.00	$3,500.00
Power Heat & Lights	$5,876.88	$8,500.00	$8,500.00	$0.00	$0.00
Street Lighting	$793,978.20	$800,000.00	$800,000.00	$750,000.00	$800,000.00
Light System Maintenance	$6,171.93	$10,000.00	$10,000.00	$10,000.00	$10,500.00
Fleet Replacement	$44,100.00	$54,500.00	$54,500.00	$54,500.00	$59,500.00
Insurance	$20,593.39	$21,730.00	$21,730.00	$21,730.00	$26,290.00
Maintenance of Motor Equipment	$87,394.48	$127,223.00	$127,223.00	$115,311.00	$110,620.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$0.00	$0.00
Building and Property Repair	$474.26	$3,500.00	$3,500.00	$3,500.00	$3,500.00
Street System Repairs	$19,318.92	$36,300.00	$36,300.00	$30,000.00	$36,300.00
Parking Lot Repairs	$388.84	$2,000.00	$2,000.00	$1,000.00	$2,000.00
Office Supplies	$678.20	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Fuel	$9,470.01	$10,212.00	$10,212.00	$7,500.00	$10,000.00
Other Supplies	$3,274.63	$8,025.00	$8,025.00	$7,000.00	$7,725.00
Uniforms and Clothing	$2,267.35	$2,500.00	$2,500.00	$2,000.00	$2,500.00
Tools	$4,244.53	$3,900.00	$3,900.00	$3,900.00	$3,640.00
Chemicals	$4,728.93	$6,000.00	$6,000.00	$6,400.00	$14,300.00
Safety Equipment & Supplies	$3,460.80	$4,621.00	$4,621.00	$3,500.00	$3,850.00
Subscriptions and Memberships	$0.00	$0.00	$0.00	$350.00	$350.00
Other Capital Equipment	$0.00	$9,900.00	$28,873.00	$6,400.00	$3,450.00
Capital Project Account	$200,000.00	$200,000.00	$200,000.00	$200,000.00	$200,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$19,000.00
Total Street Fund:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**
Total Special Revenue:	**$1,647,502.85**	**$1,826,680.00**	**$1,809,002.00**	**$1,637,214.00**	**$1,833,060.00**

Expenditures Summary

$1,833,060 **$6,380**
(0.35% vs. prior year)

Street Maintenance Proposed and Historical Budget vs. Actual



Water/Sewer

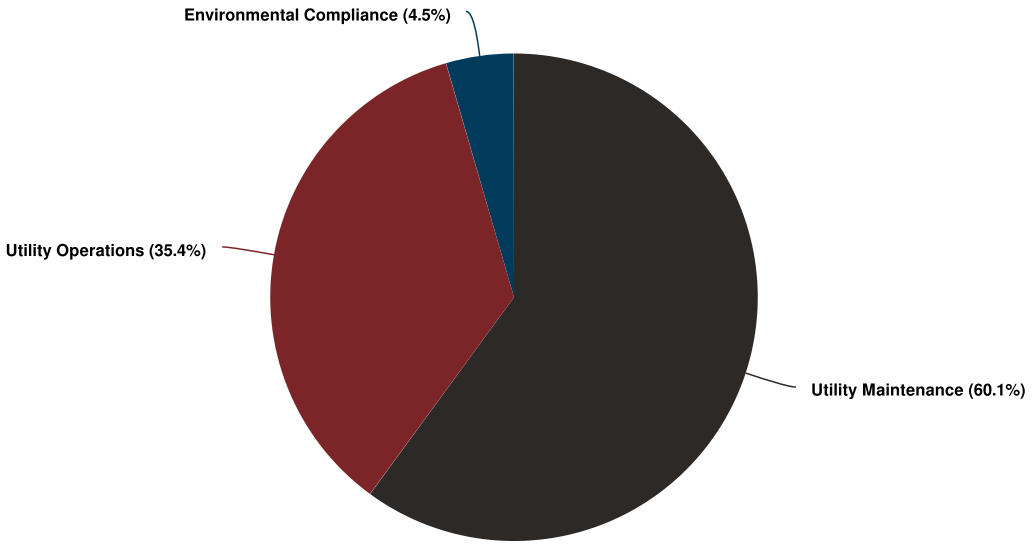
Water/Sewer Fund
Org Code: 40257*

Includes:

- Environmental Compliance
- Utilities Maintenance
- Utilities Operations

Water/Sewer - Expenditures by Divisions

Budgeted Expenditures by Division

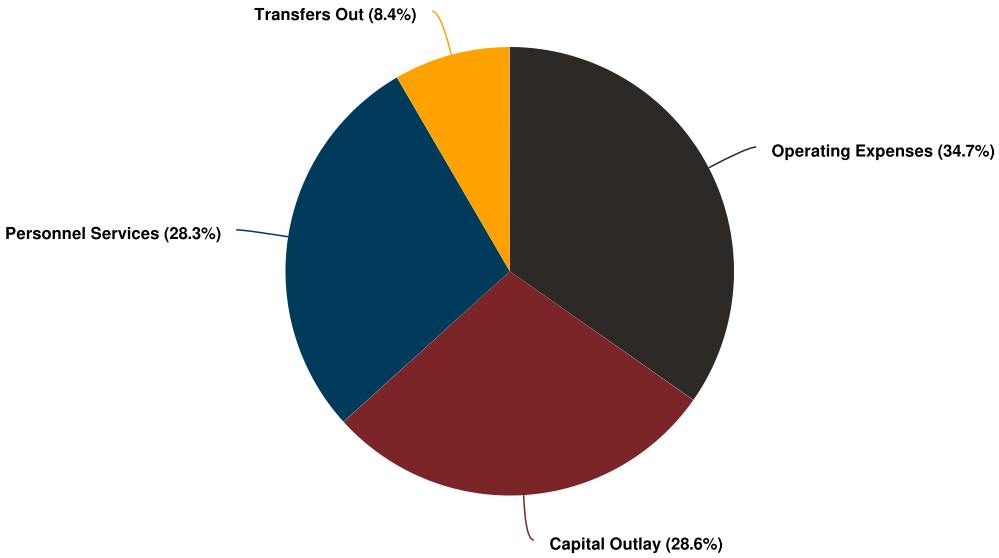


Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Environmental Compliance	$1,030,855	$1,234,274	$1,201,562	$1,136,806	$1,199,118
Total Environmental Compliance:	**$1,030,855**	**$1,234,274**	**$1,201,562**	**$1,136,806**	**$1,199,118**
Utility Maintenance					
Line Maintenance	$11,702,746	$9,717,261	$9,920,494	$9,531,881	$9,888,978
Mechanical/Electrical	$1,992,739	$4,301,700	$4,373,810	$4,208,429	$5,962,385
Inventory/Stores	$160,444	$257,518	$257,518	$180,486	$192,512
Total Utility Maintenance:	**$13,855,930**	**$14,276,479**	**$14,551,822**	**$13,920,796**	**$16,043,875**
Utility Operations					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water Treatment	$3,651,305	$3,756,799	$4,030,468	$3,335,791	$3,824,915
Water Reclamation Treatment	$13,465,463	$5,372,988	$5,600,734	$5,470,127	$5,641,996
Total Utility Operations:	**$17,116,768**	**$9,129,787**	**$9,631,202**	**$8,805,918**	**$9,466,911**
Total Physical Environment:	**$32,003,552**	**$24,640,540**	**$25,384,586**	**$23,863,520**	**$26,709,904**
Total Expenditures:	**$32,003,552**	**$24,640,540**	**$25,384,586**	**$23,863,520**	**$26,709,904**

Water/Sewer - Expenditures by Expense Type

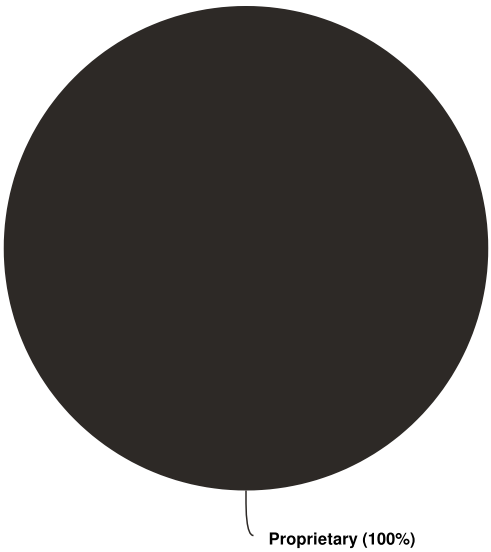
Budgeted Expenditures by Expense Type



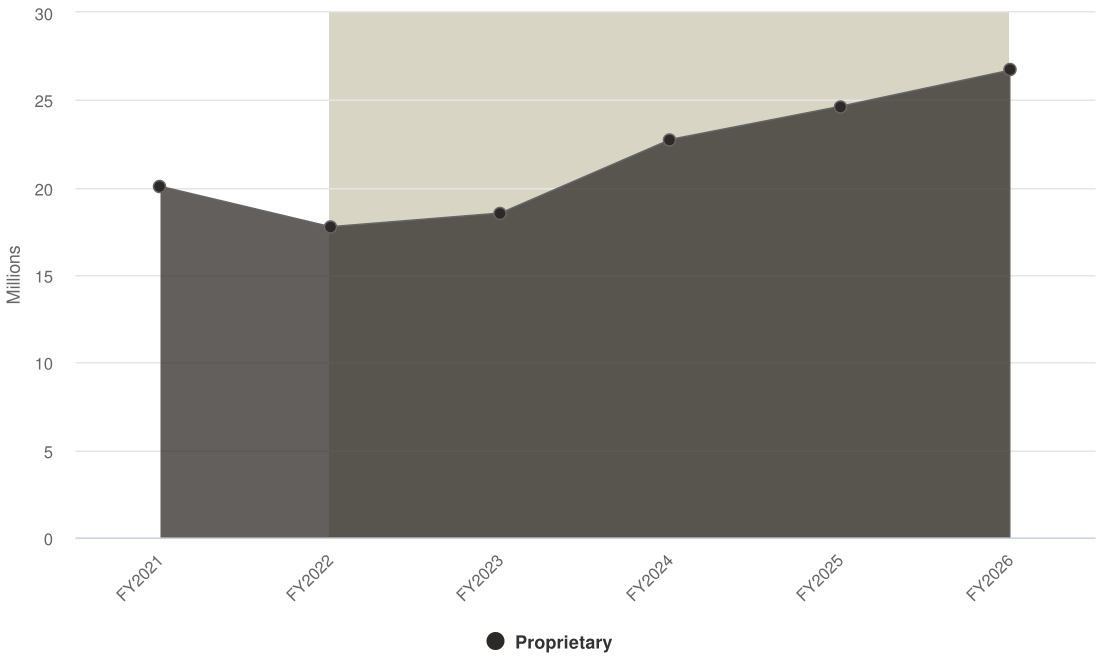
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$6,201,405	$6,979,368	$7,151,820	$6,639,933	$7,566,082
Operating Expenses	$11,624,676	$8,332,933	$8,894,704	$8,226,677	$9,278,600
Capital Outlay	$12,283,656	$6,816,600	$6,826,423	$6,877,960	$7,627,111
Transfers Out	$1,893,816	$2,511,639	$2,511,639	$2,118,950	$2,238,111
Total:	**$32,003,552**	**$24,640,540**	**$25,384,586**	**$23,863,520**	**$26,709,904**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$304,945.08	$449,078.00	$417,050.00	$388,822.00	$477,221.00
Temporary Pay	$26,985.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$1,735.67	$12,000.00	$15,622.00	$7,000.00	$7,000.00
Other Benefits	$812.50	$1,750.00	$1,750.00	$1,563.00	$1,813.00
Social Security	$24,255.37	$35,273.00	$33,419.00	$28,696.00	$36,833.00
Pension	$23,967.86	$36,887.00	$34,948.00	$33,627.00	$38,178.00
Health and Life Insurance	$60,263.84	$90,781.00	$86,091.00	$87,661.00	$93,396.00
Workers' Compensation	$7,349.00	$7,717.00	$7,717.00	$7,717.00	$9,350.00
Other Contractual Services	$22,805.50	$62,586.00	$62,738.00	$43,333.00	$50,533.00
Computer and Software Services	$0.00	$5,000.00	$5,000.00	$5,650.00	$5,650.00
Courses Training and Meetings	$4,321.91	$14,500.00	$14,525.00	$15,650.00	$15,650.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$3,110.36	$3,240.00	$3,240.00	$3,780.00	$3,780.00
Wireless Communications	$4,029.69	$4,440.00	$4,440.00	$4,572.00	$5,004.00
Postage	$0.00	$0.00	$0.00	$200.00	$200.00
Rental Agreement Office Eq	$1,277.26	$2,500.00	$2,500.00	$1,000.00	$1,500.00
Fleet Replacement	$15,600.00	$15,600.00	$15,600.00	$15,600.00	$17,100.00
Insurance	$10,997.11	$11,605.00	$11,605.00	$11,605.00	$14,040.00
Maintenance of Motor Equipment	$6,871.56	$9,224.00	$9,224.00	$9,365.00	$10,605.00
Building and Property Repair	$1,578.48	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Building Mtn Support Services	$7,659.00	$7,822.00	$7,822.00	$7,822.00	$7,590.00
Distribution System Repair	$21,270.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00
Administrative Overhead	$80,602.00	$95,352.00	$95,352.00	$95,352.00	$97,384.00
Street Allocation	$5,512.00	$6,988.00	$6,988.00	$6,988.00	$6,987.00
Office Supplies	$507.24	$1,600.00	$1,600.00	$1,600.00	$1,600.00
Fuel	$3,300.83	$2,878.00	$2,878.00	$3,500.00	$3,500.00
Other Supplies	$5,910.75	$10,900.00	$10,900.00	$12,300.00	$12,300.00
Uniforms and Clothing	$1,719.44	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Tools	$661.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Laboratory Supplies	$188.09	$300.00	$300.00	$0.00	$0.00
Safety Equipment & Supplies	$813.07	$3,075.00	$3,075.00	$3,225.00	$3,225.00
Subscriptions and Memberships	$920.00	$1,400.00	$1,400.00	$1,400.00	$1,400.00
Depreciation	$6,777.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$17,000.00	$21,000.00	$15,000.00	$0.00
Capital Project Account	$250,000.00	$150,000.00	$150,000.00	$150,000.00	$100,000.00
Transfer to GF - PILOT	$122,908.00	$137,578.00	$137,578.00	$137,578.00	$141,079.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Payroll	$1,566,551.82	$2,073,591.00	$1,791,590.00	$1,570,920.00	$2,315,794.00
Overtime Pay	$82,734.22	$90,996.00	$83,517.00	$100,000.00	$100,000.00
Other Benefits	$6,037.50	$10,500.00	$10,500.00	$6,538.00	$10,650.00
Social Security	$121,558.76	$165,591.00	$143,447.00	$125,968.00	$178,638.00
Pension	$129,490.89	$173,167.00	$150,007.00	$143,536.00	$185,272.00
Health and Life Insurance	$302,879.06	$381,544.00	$320,690.00	$329,127.00	$442,848.00
Workers' Compensation	$25,256.00	$26,519.00	$26,519.00	$26,519.00	$32,130.00
Miscellaneous Professional Svc	-$13,365.30	$0.00	$0.00	$26,731.00	$100,000.00
Other Contractual Services	$196,975.35	$133,791.00	$133,791.00	$184,310.00	$133,824.00
Other Contractual-Street Cuts	$75,067.87	$140,000.00	$140,000.00	$88,480.00	$140,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$51,121.00
Other Contractual-Personnel	$290,043.59	$0.00	$424,478.00	$280,720.00	$0.00
Courses Training and Meetings	$16,647.04	$64,260.00	$64,260.00	$60,000.00	$49,950.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$3,550.35	$4,300.00	$4,300.00	$3,484.00	$4,300.00
Wireless Communications	$16,081.06	$18,100.00	$18,100.00	$13,578.00	$18,500.00
Postage	$0.00	$200.00	$200.00	$200.00	$200.00
Water Sewer & Solid Waste	$3,882.90	$5,000.00	$5,000.00	$3,599.00	$5,000.00
Power Heat & Lights	$15,599.99	$15,000.00	$15,000.00	$12,760.00	$18,000.00
Rental Agreement Office Eq	$1,286.74	$1,800.00	$1,800.00	$2,558.00	$1,800.00
Fleet Replacement	$363,800.00	$441,200.00	$441,200.00	$441,200.00	$527,400.00
Insurance	$61,844.75	$65,257.00	$65,257.00	$65,257.00	$87,450.00
Maintenance of Motor Equipment	$220,799.51	$313,931.00	$313,931.00	$322,334.00	$308,532.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$439.63	$5,000.00	$55,027.00	$4,798.00	$5,000.00
Building Mtn Support Services	$47,774.00	$48,787.00	$48,787.00	$48,787.00	$47,343.00
Maintenance of Office Equipmnt	$0.00	$500.00	$500.00	$500.00	$500.00
Collection System Repairs	$80,554.13	$75,000.00	$75,000.00	$47,649.00	$75,000.00
Distribution System Repair	-$68,976.82	$300,000.00	$424,366.00	$408,533.00	$350,000.00
Administrative Overhead	$583,218.00	$627,510.00	$627,510.00	$627,510.00	$632,293.00
Legal Advertising & Recording	$97.70	$300.00	$300.00	$180.00	$300.00
Street Allocation	$39,845.00	$50,613.00	$50,613.00	$50,613.00	$44,506.00
Insurance Gen Liab Claims	$2,217.31	$10,000.00	$10,000.00	$10,000.00	$10,000.00
Office Supplies	$5,579.30	$9,000.00	$9,000.00	$9,000.00	$10,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fuel	$81,101.72	$90,673.00	$90,673.00	$88,612.00	$90,673.00
Other Supplies	$8,873.36	$9,600.00	$9,600.00	$9,000.00	$20,560.00
Uniforms and Clothing	$11,789.11	$12,000.00	$12,000.00	$11,260.00	$13,100.00
Tools	$17,520.75	$16,000.00	$16,000.00	$15,902.00	$16,000.00
Chemicals	$13,662.56	$50,000.00	$50,000.00	$44,500.00	$50,000.00
Safety Equipment & Supplies	$24,344.63	$48,214.00	$48,214.00	$40,000.00	$41,080.00
Subscriptions and Memberships	$0.00	$500.00	$500.00	$500.00	$600.00
Depreciation	$2,434,738.84	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	-$6,344.00	$11,000.00	$116,000.00	$78,901.00	$13,011.00
Capital Project Account	$4,050,000.00	$3,230,000.00	$3,125,000.00	$3,230,000.00	$2,750,000.00
Transfer to GF - PILOT	$888,389.00	$996,117.00	$996,117.00	$996,117.00	$898,903.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$107,000.00
Payroll	$433,787.12	$607,869.00	$503,248.00	$443,473.00	$645,327.00
Overtime Pay	$23,017.46	$25,000.00	$41,951.00	$50,000.00	$35,000.00
Other Benefits	$1,750.00	$2,250.00	$2,250.00	$1,500.00	$2,750.00
Social Security	$33,322.76	$48,415.00	$41,709.00	$36,644.00	$49,717.00
Pension	$36,584.57	$50,630.00	$43,615.00	$42,237.00	$51,629.00
Health and Life Insurance	$82,702.14	$104,362.00	$82,647.00	$84,372.00	$144,336.00
Workers' Compensation	$14,697.00	$15,432.00	$15,432.00	$15,432.00	$18,700.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$100,000.00
Other Contractual Services	$19,119.46	$72,680.00	$72,680.00	$42,234.00	$74,180.00
Computer and Software Services	$0.00	$0.00	$0.00	$111.00	$35,566.00
Other Contractual-Personnel	$90,785.73	$0.00	$159,216.00	$93,133.00	$0.00
Courses Training and Meetings	$1,613.53	$14,000.00	$14,000.00	$14,000.00	$13,260.00
Telephone	$447.56	$313.00	$313.00	$449.00	$350.00
Water Sewer & Solid Waste	$11,446.24	$12,500.00	$12,500.00	$26,526.00	$26,000.00
Power Heat & Lights	$96,675.07	$90,000.00	$90,000.00	$111,395.00	$120,000.00
Fleet Replacement	$18,600.00	$18,600.00	$18,600.00	$18,600.00	$8,800.00
Insurance	$35,894.71	$37,875.00	$37,875.00	$37,875.00	$45,820.00
Maintenance of Motor Equipment	$57,696.16	$79,215.00	$79,215.00	$75,362.00	$77,872.00
Building and Property Repair	$461.64	$2,500.00	$13,000.00	$548.00	$2,500.00
Collection System Repairs	$239,249.12	$300,000.00	$325,500.00	$300,000.00	$300,000.00
Distribution System Repair	$70,845.86	$100,000.00	$97,000.00	$96,596.00	$150,000.00
Office Supplies	$326.66	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$30,682.56	$34,118.00	$34,118.00	$32,702.00	$34,118.00
Other Supplies	$5,859.07	$5,000.00	$5,000.00	$5,928.00	$8,960.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Uniforms and Clothing	$3,613.25	$4,000.00	$4,000.00	$3,353.00	$4,000.00
Tools	$7,138.52	$10,000.00	$9,500.00	$9,900.00	$10,000.00
Chemicals	$3,950.46	$10,000.00	$10,500.00	$10,018.00	$10,000.00
Safety Equipment & Supplies	$4,775.47	$5,015.00	$8,015.00	$8,015.00	$5,000.00
Depreciation	$102,697.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,900.00	$19,900.00	$16,000.00	$7,000.00
Capital Project Account	$565,000.00	$2,565,000.00	$2,565,000.00	$2,565,000.00	$3,980,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$65,526.00	$65,526.00	$65,526.00	$0.00
Payroll	$88,254.93	$152,095.00	$152,095.00	$93,274.00	$101,021.00
Overtime Pay	$962.70	$863.00	$863.00	$2,033.00	$1,500.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$500.00
Social Security	$6,270.92	$11,702.00	$11,702.00	$6,791.00	$7,796.00
Pension	$7,109.94	$12,237.00	$12,237.00	$7,916.00	$8,083.00
Health and Life Insurance	$27,225.02	$41,238.00	$41,238.00	$26,966.00	$27,300.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Other Contractual Services	$6,553.98	$9,572.00	$9,572.00	$15,165.00	$15,165.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$455.00
Other Contractual-Personnel	$1,479.42	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$30.00	$250.00	$250.00	$250.00	$350.00
Telephone	$1,763.47	$1,853.00	$1,853.00	$1,961.00	$1,853.00
Postage	$0.00	$250.00	$250.00	$250.00	$250.00
Water Sewer & Solid Waste	$1,294.28	$1,500.00	$1,500.00	$1,200.00	$1,500.00
Power Heat & Lights	$1,746.61	$2,000.00	$2,000.00	$1,374.00	$2,000.00
Insurance	$3,216.36	$4,868.00	$4,868.00	$4,868.00	$5,890.00
Maintenance of Motor Equipment	$5,387.46	$7,622.00	$7,622.00	$7,622.00	$7,310.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$659.37	$1,700.00	$1,700.00	$1,250.00	$1,700.00
Office Supplies	$1,049.99	$1,000.00	$1,000.00	$1,200.00	$1,500.00
Fuel	$2,300.57	$2,649.00	$2,649.00	$2,792.00	$2,649.00
Other Supplies	$329.24	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Uniforms and Clothing	$921.82	$1,000.00	$1,000.00	$905.00	$1,000.00
Tools	$0.00	$500.00	$500.00	$500.00	$500.00
Safety Equipment & Supplies	$305.42	$850.00	$850.00	$400.00	$550.00
Depreciation	$1,398.85	$0.00	$0.00	$0.00	$0.00
Payroll	$855,916.57	$834,296.00	$876,296.00	$931,601.00	$930,628.00
Overtime Pay	$58,615.65	$60,000.00	$80,798.00	$58,493.00	$60,000.00
Other Benefits	$387.50	$2,986.00	$2,986.00	$638.00	$3,238.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Social Security	$67,337.05	$68,414.00	$73,218.00	$72,561.00	$71,858.00
Pension	$70,696.26	$71,544.00	$76,568.00	$84,311.00	$74,453.00
Health and Life Insurance	$145,183.95	$153,888.00	$153,888.00	$157,332.00	$249,516.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$8,525.00	$8,750.00	$8,750.00	$8,750.00	$8,750.00
Miscellaneous Professional Svc	$4,112.82	$0.00	$0.00	$0.00	$0.00
Litigation and Outside Counsel	$0.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$102,340.56	$235,206.00	$231,206.00	$168,713.00	$212,713.00
Computer and Software Services	$0.00	$0.00	$0.00	$15,250.00	$18,363.00
Other Contractual-Personnel	$9,583.55	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$2,885.30	$16,450.00	$16,450.00	$15,900.00	$16,450.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.48	$2,736.00	$2,736.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,464.00	$1,464.00	$1,500.00	$1,500.00
Postage	$42.14	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$0.00	$1,800.00	$1,800.00	$0.00	$0.00
Power Heat & Lights	$267,779.74	$424,500.00	$424,500.00	$320,000.00	$396,000.00
Rental Agreement Office Eq	$1,374.42	$1,560.00	$1,560.00	$1,560.00	$1,560.00
Fleet Replacement	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$28,800.00
Insurance	$42,408.67	$44,749.00	$44,749.00	$44,749.00	$54,140.00
Maintenance of Motor Equipment	$9,356.08	$12,702.00	$12,702.00	$13,234.00	$13,829.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$3,891.52	$15,000.00	$215,043.00	$15,000.00	$15,000.00
Building Mtn Support Services	$86,093.00	$87,917.00	$87,917.00	$87,917.00	$85,316.00
Administrative Overhead	$228,812.00	$232,687.00	$232,687.00	$232,687.00	$320,428.00
Legal Advertising & Recording	$0.00	$500.00	$500.00	$0.00	$0.00
Street Allocation	$15,632.00	$18,766.00	$18,766.00	$18,766.00	$22,701.00
Office Supplies	$2,140.22	$2,000.00	$4,000.00	$3,000.00	$3,000.00
Fuel	$9,897.88	$14,217.00	$17,217.00	$18,000.00	$18,000.00
Other Supplies	$3,859.36	$5,820.00	$5,820.00	$5,820.00	$5,820.00
Uniforms and Clothing	$4,974.42	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$238.91	$500.00	$500.00	$500.00	$500.00
Chemicals	$446,888.24	$440,828.00	$440,828.00	$455,000.00	$518,950.00
Laboratory Supplies	$14,049.01	$23,000.00	$23,000.00	$23,000.00	$23,000.00

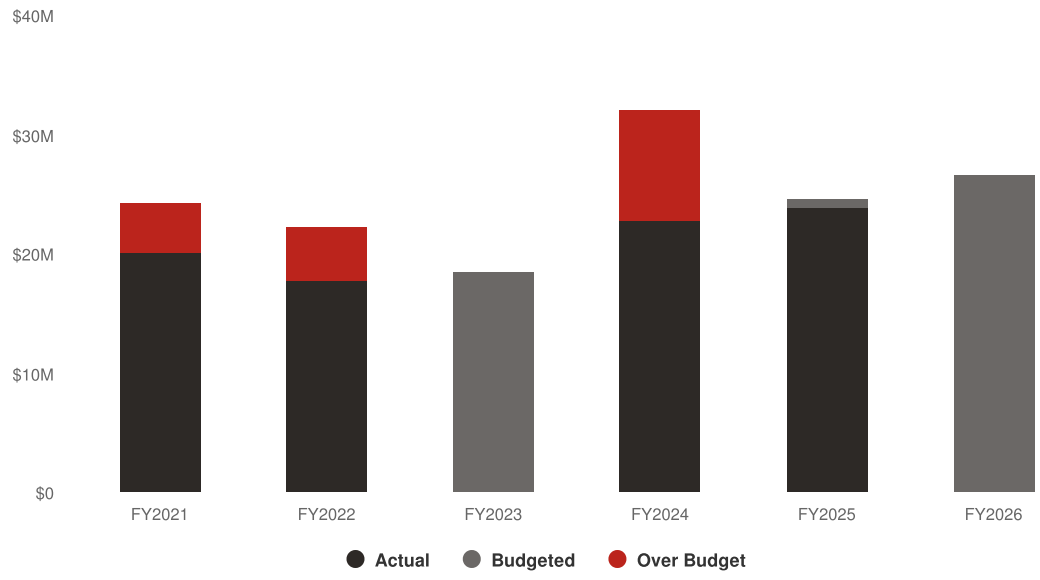
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Safety Equipment & Supplies	$2,341.51	$6,838.00	$6,838.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$180.00	$1,652.00	$1,652.00	$1,360.00	$1,360.00
Depreciation	$487,056.96	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,000.00	$19,000.00	$18,259.00	$21,400.00
Capital Project Account	$325,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Transfer to GF - PILOT	$348,652.00	$369,206.00	$369,206.00	$369,206.00	$458,402.00
Contingency	$0.00	$392,689.00	$392,689.00	$0.00	$0.00
Payroll	$804,796.07	$787,983.00	$829,983.00	$904,378.00	$870,396.00
Overtime Pay	$58,224.01	$60,000.00	$80,054.00	$58,789.00	$60,000.00
Other Benefits	$262.50	$2,764.00	$2,764.00	$513.00	$3,050.00
Social Security	$63,507.57	$64,871.00	$69,618.00	$69,618.00	$67,035.00
Pension	$67,339.34	$67,839.00	$72,803.00	$80,187.00	$69,634.00
Health and Life Insurance	$138,269.12	$147,059.00	$147,059.00	$149,090.00	$47,472.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$6,750.00	$12,050.00	$15,850.00	$12,050.00	$12,050.00
Litigation and Outside Counsel	$7,370.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$653,465.18	$802,568.00	$853,683.00	$827,330.00	$928,357.00
Computer and Software Services	$0.00	$0.00	$0.00	$12,250.00	$13,989.00
Other Contractual-Personnel	$9,649.58	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$11,709.57	$16,450.00	$16,450.00	$16,900.00	$16,900.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.17	$2,724.00	$2,724.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Postage	$0.00	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$78,242.45	$96,000.00	$36,200.00	$38,000.00	$38,400.00
Power Heat & Lights	$811,568.87	$840,000.00	$840,000.00	$840,000.00	$852,000.00
Fleet Replacement	$19,700.00	$19,700.00	$19,700.00	$19,700.00	$21,500.00
Insurance	$53,911.17	$56,881.00	$56,881.00	$56,881.00	$68,820.00
Maintenance of Motor Equipment	$8,249.66	$11,574.00	$11,574.00	$11,574.00	$10,940.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$9,400.38	$11,000.00	$161,043.00	$11,000.00	$11,000.00
Administrative Overhead	$350,316.00	$347,106.00	$347,106.00	$347,106.00	$436,549.00
Street Allocation	$98,141.00	$102,178.00	$102,178.00	$102,178.00	$109,981.00
Office Supplies	$1,341.31	$1,700.00	$3,700.00	$3,000.00	$3,700.00
Fuel	$26,332.19	$35,000.00	$38,000.00	$40,000.00	$40,000.00
Other Supplies	$7,444.58	$8,800.00	$8,800.00	$8,800.00	$8,800.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Uniforms and Clothing	$4,974.52	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$26.00	$250.00	$250.00	$250.00	$250.00
Chemicals	$551,202.27	$598,836.00	$598,836.00	$578,016.00	$632,496.00
Laboratory Supplies	$28,815.85	$37,000.00	$37,000.00	$37,000.00	$37,000.00
Safety Equipment & Supplies	$3,277.66	$4,938.00	$4,938.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$2,522.28	$2,260.00	$2,260.00	$2,410.00	$2,510.00
Depreciation	$1,936,134.92	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$4,700.00	$10,523.00	$4,800.00	$5,700.00
Capital Project Account	$7,100,000.00	$650,000.00	$650,000.00	$650,000.00	$600,000.00
Transfer to GF - PILOT	$533,867.00	$550,523.00	$550,523.00	$550,523.00	$632,727.00
Total Water/Sewer Fund:	**$32,003,552.27**	**$24,640,540.00**	**$25,384,586.00**	**$23,863,520.00**	**$26,709,904.00**
Total Proprietary:	**$32,003,552.27**	**$24,640,540.00**	**$25,384,586.00**	**$23,863,520.00**	**$26,709,904.00**

Expenditures Summary

$26,709,904 **$2,069,364**
(8.40% vs. prior year)

Water/Sewer Proposed and Historical Budget vs. Actual



Organizational Chart

Environmental Compliance

Water/Sewer Fund
Org Code: 40257201

Department Mission

To develop and implement effective programs that ensure the protection of public health and safety while managing Plant City's water resources to maintain compliance with applicable federal, state, and local regulations.

Program Description

Water Conservation

- Ensures the City's potable and reclaimed water resources are utilized in a conscientious and efficient manner, and water conservation program meets requirements set forth by the Southwest Florida Water Management District (District). Manages annual and monthly monitoring, annual regulatory reporting, auditing, and reviewing of internal and public water use. Operates internal and external water saving programs, provides information, and resolves concerns from the public. Monitors six wetland sites for environmental impacts related to the City's use of groundwater.

Cross Connection Control

- Operates the cross connection program to ensure installation and maintenance of proper backflow prevention assemblies required at any point of connection to the distribution system. Over 2,100 backflow prevention assemblies are tested and repaired annually. Manages a monitoring and inspection program to identify and eliminate potentially harmful cross connections and sources of possible water contamination.

Industrial Pretreatment

- Ensures commercial and industrial sites comply with federal, state, and local regulations. Monitors sanitary sewer system significant permitted industrial users, and smaller industrial/commercial sites. Administers a Grease Management Program and assists with other pretreatment related matters.

Environmental Compliance

- Ensures municipal, residential, commercial, and industrial sites comply with federal, state, and local regulations to reduce stormwater pollution. Monitors and inspects related facilities. Represents the City on various regulatory and environmental compliance related committees. Responsible for development and implementation of water, wastewater, and stormwater compliance programs. Develops and implements environmental education programs, for employees and the public.To develop and implement effective programs that ensure the protection of public health and safety while managing Plant City's water resources to maintain compliance with applicable federal, state, and local regulations.

Environmental Compliance - Organizational Chart

Position	FY 2024	FY 2025	FY 2026
Environmental Compliance Superintendent	0	1	1
Water Conservation Coordinator	1	1	1
Environmental Coordinator	1	1	1
Cross Connection Control Coordinator	1	1	1
Environmental Technician	1	2	2
Environmental Specialist III	0	1	1
Water Resources Supervisor	1	0	0
Industrial Pretreatment Coordinator	1	0	0
Total	**6**	**7**	**7**



Environmental Compliance - Program Goals

Value: Teamwork

- Maintain compliance with state and federal regulations for various programs.
- Support Utilities Maintenance team in relation to large meter testing and repair program.
- Support Utilities Operations, Utilities Maintenance, and Stormwater to facilitate and enhance compliance with environmental regulatory programs.

Value: Integrity

- Set high standards for city property irrigation by managing the water use permit for the outdoor water reduction program.
- Implement new protocols to track, install, and inspect dedicated irrigation systems to meet state requirements.

Value: Transparency

- Maintain open door and open book policies with regulatory agencies and the regulated community.
- Working toward efficient data management protocols on all compliance reporting.
- Develop and implement public education and municipal training initiatives in compliance with water conservation, cross connection control, backflow prevention, industrial pretreatment, and pollution prevention requirements.
- File annual reports and ensure reports are available to the public.

Value: Excellence

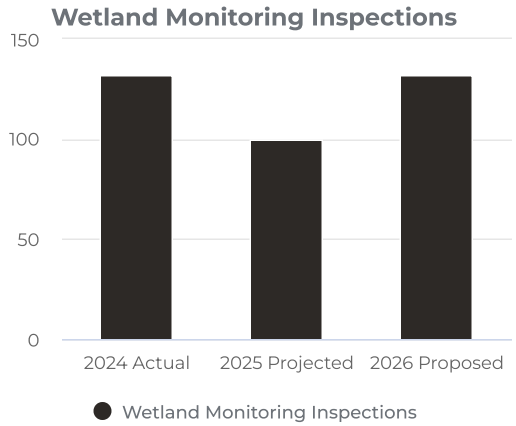
- Streamline backflow prevention assembly testing and repair program by modifying procedures, updating, and improving parts inventory, and enhancing data tracking efficiency through Access database and Backflow BMP Software.
- Research and implement appropriate technologies to provide a more efficient platform for presenting information, making decisions, and meeting regulatory compliance.

Value: Respect

- Perform on-site assessments and address water conservation, stormwater, environmental, backflow, and industrial pretreatment concerns.
- Support residents regarding environmental issues by working with relevant agencies, such as the Florida Department of Environmental Protection, Hillsborough County Environmental Protection Commission, and Florida Department of Transportation to remediate related concerns.

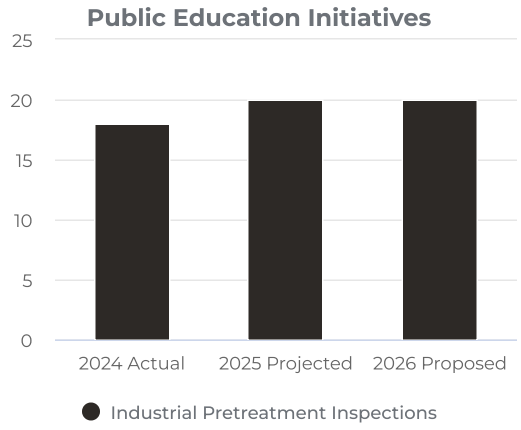
Environmental Compliance - Program Objectives - Wetland Monitoring Inspections





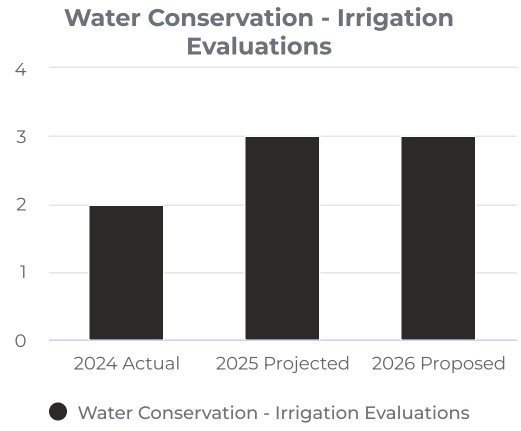
Environmental Compliance - Program Objectives - Public Education Initiatives





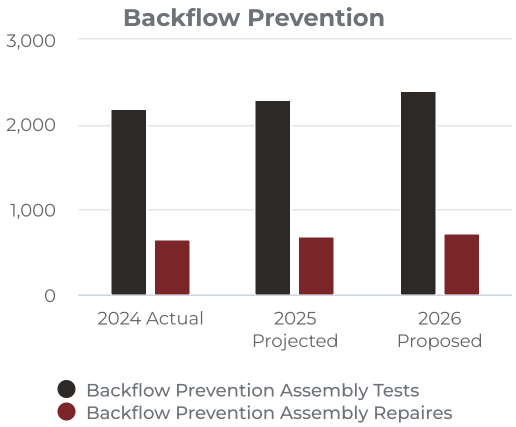
Environmental Compliance - Program Objectives - Water Conservation Irrigation Evaluations





Environmental Compliance - Program Objectives - Backflow Prevention





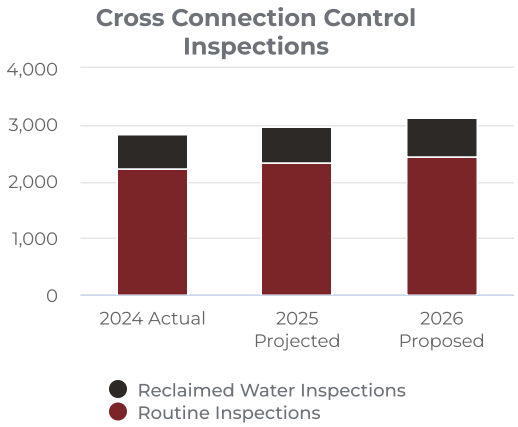
Environmental Compliance - Program Objectives - Asset Management Program Repairs/Replacements





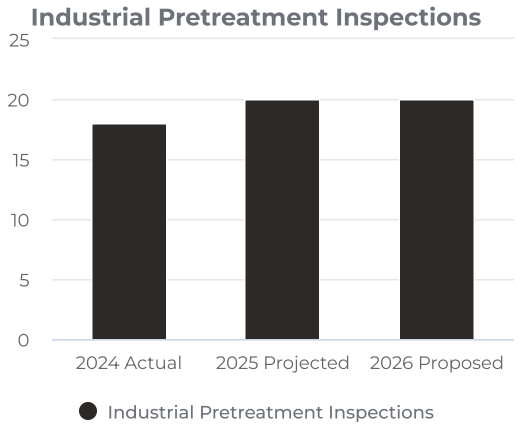
Environmental Compliance - Program Objectives - Cross Connection Control Inspections





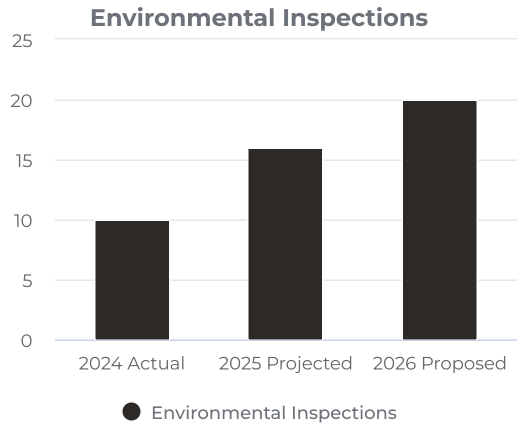
Environmental Compliance - Program Objectives - Industrial Pretreatment Inspections





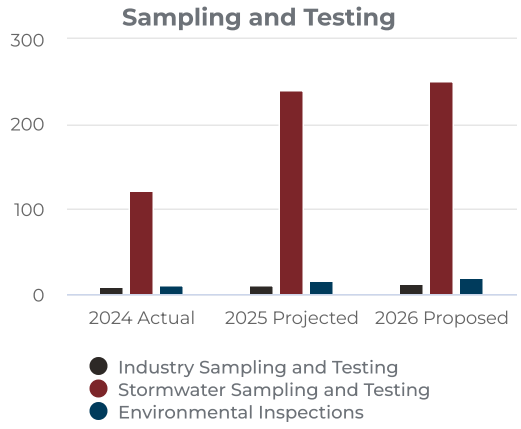
Environmental Compliance - Program Objectives - Environmental Inspections





Environmental Compliance - Program Objectives - Sampling and Testing





Environmental Compliance - Goals & Objectives Accomplished

Water Conservation

- Completed required Water Use Permit (WUP), Public Supply Annual Report (PSAR), water loss assessment, review, and audit of all water usage categories.
- Incorporated City Code of Ordinance Chapter 74, Division 2 – Water Conservation, Significant Water User and Florida Water Star information in the City's Development Review Process - Utilities Development Standards and Information.
- Completed General Order 7-3, City Property Irrigation Program.
- Proposed in-field PSAR leak data tracking for 2-inch main lines and above.
- Increased distribution of water saving devices through Utilities Public Outreach and Education Program, City-sponsored events, and Utility Billing.
- Reduced Walden Lake West/Walden Lake Community Association annual allotment by 1.15 million gallons through Administrative Procedure P-3, Private Irrigation in the Public Rights-of-Way.

Cross Connection Control

- Completed Cross Connection Control Annual Report required by the Florida Department of Health.
- Implemented new online backflow tracking program to replace Access database.
- Hired a second Environmental Technician to maintain backflow preventers and reclaimed meter inspections and programs.
- Attended the 2024 UF TREEO Cross Connection Control Conference.

Industrial Pretreatment

- Received administrative approval from Florida Department of Environmental Protection (FDEP) for Industrial Pretreatment Program annual report.
- Collaborated with Arcadis, U.S., Inc to begin a Local Limits Evaluation, reassessing current load allocations, exploring the potential expansion of Significant Industrial Users (SIUs), and offering characterization and projections of future industrial wastewater loading.
- Initiated the process of updating the sewer use ordinance to bolster support for a more effective grease management program and enhance its enforceability.
- Improved enforcement and communication with Significant Industrial Users (SIUs), which resulted in two SIUs improving their pretreatment, and one no longer discharging untreated waste into the City's Collection System.

Environmental Compliance

- Completed National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) Stormwater Permit Annual Report required by FDEP.
- Conducted monthly stormwater sampling at multiple locations throughout 4 waterbodies in Plant City and submitted the data to Watershed Information Network (WIN), meeting FDEP requirements for the City's MS4 permit.
- Implemented public educational outreach by participating in community events and conducting trainings for residents and City employees to better understand important topics pertaining to the MS4 permit.

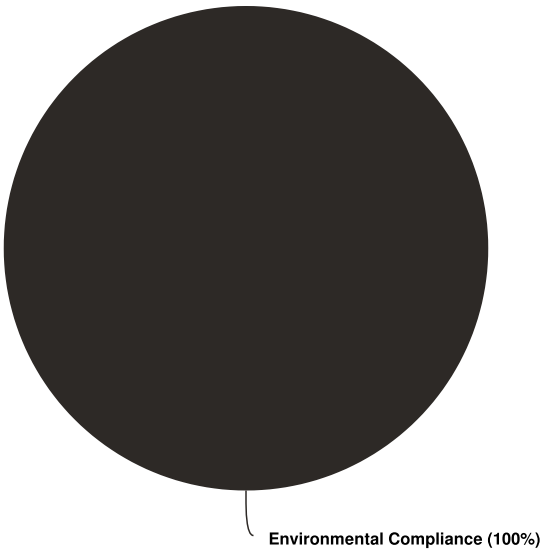
Environmental Compliance - Expenditures by Expense Type

Capital Project	
SW Stream Systems Restorations/Improvements	100,000
Total	**$100,000**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$450,314	$633,486	$596,597	$555,086	$663,791
Operating Expenses	$207,632	$296,210	$296,387	$279,142	$294,248
Capital Outlay	$250,000	$167,000	$171,000	$165,000	$100,000
Transfers Out	$122,908	$137,578	$137,578	$137,578	$141,079
Total Expense Objects:	**$1,030,855**	**$1,234,274**	**$1,201,562**	**$1,136,806**	**$1,199,118**

Environmental Compliance - Expenditures by Function

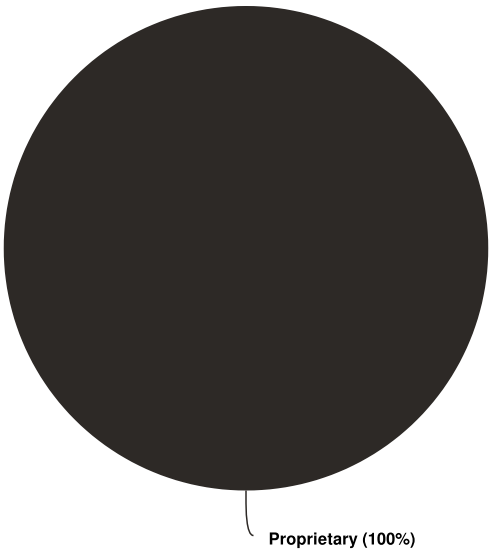
Budgeted Expenditures by Function



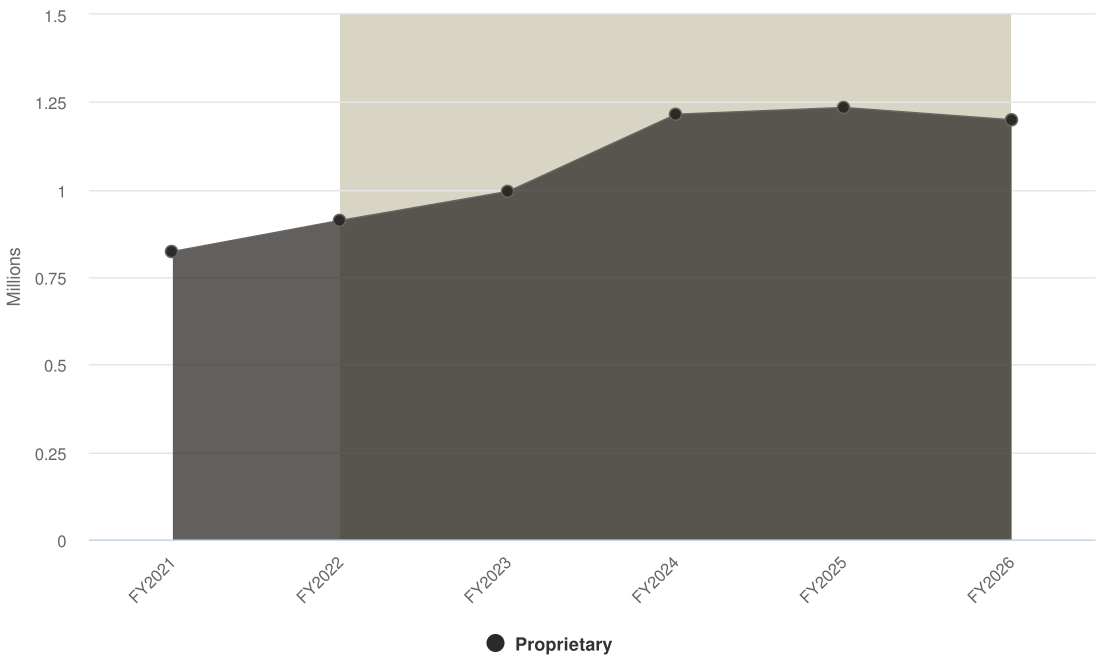
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Environmental Compliance					
Environmental Compliance	$1,030,855	$1,234,274	$1,201,562	$1,136,806	$1,199,118
Total Environmental Compliance:	**$1,030,855**	**$1,234,274**	**$1,201,562**	**$1,136,806**	**$1,199,118**
Total Physical Environment:	**$1,030,855**	**$1,234,274**	**$1,201,562**	**$1,136,806**	**$1,199,118**
Total Expenditures:	**$1,030,855**	**$1,234,274**	**$1,201,562**	**$1,136,806**	**$1,199,118**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

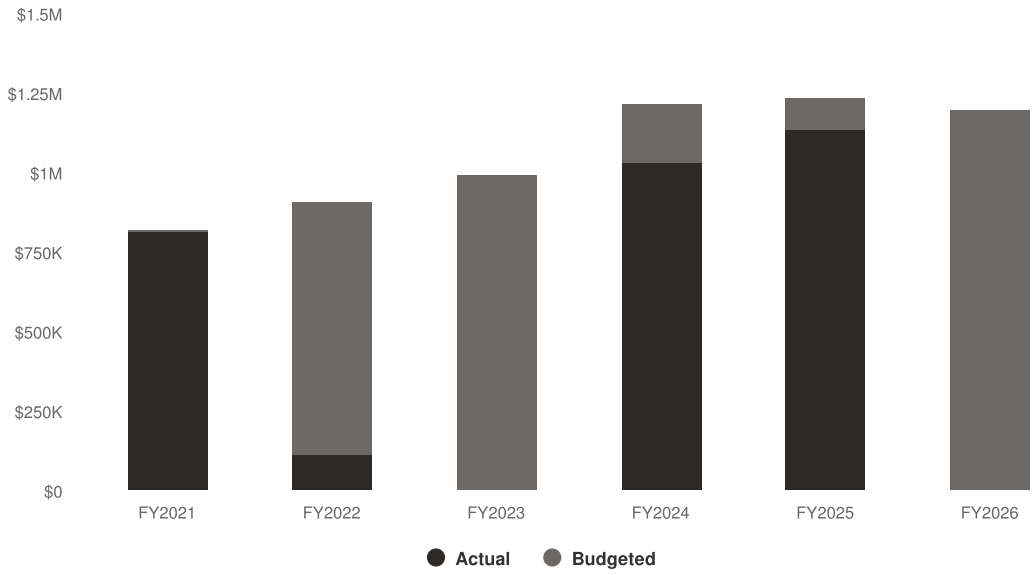
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$304,945.08	$449,078.00	$417,050.00	$388,822.00	$477,221.00
Temporary Pay	$26,985.00	$0.00	$0.00	$0.00	$0.00
Overtime Pay	$1,735.67	$12,000.00	$15,622.00	$7,000.00	$7,000.00
Other Benefits	$812.50	$1,750.00	$1,750.00	$1,563.00	$1,813.00
Social Security	$24,255.37	$35,273.00	$33,419.00	$28,696.00	$36,833.00
Pension	$23,967.86	$36,887.00	$34,948.00	$33,627.00	$38,178.00
Health and Life Insurance	$60,263.84	$90,781.00	$86,091.00	$87,661.00	$93,396.00
Workers' Compensation	$7,349.00	$7,717.00	$7,717.00	$7,717.00	$9,350.00
Other Contractual Services	$22,805.50	$62,586.00	$62,738.00	$43,333.00	$50,533.00
Computer and Software Services	$0.00	$5,000.00	$5,000.00	$5,650.00	$5,650.00
Courses Training and Meetings	$4,321.91	$14,500.00	$14,525.00	$15,650.00	$15,650.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$3,110.36	$3,240.00	$3,240.00	$3,780.00	$3,780.00
Wireless Communications	$4,029.69	$4,440.00	$4,440.00	$4,572.00	$5,004.00
Postage	$0.00	$0.00	$0.00	$200.00	$200.00
Rental Agreement Office Eq	$1,277.26	$2,500.00	$2,500.00	$1,000.00	$1,500.00
Fleet Replacement	$15,600.00	$15,600.00	$15,600.00	$15,600.00	$17,100.00
Insurance	$10,997.11	$11,605.00	$11,605.00	$11,605.00	$14,040.00
Maintenance of Motor Equipment	$6,871.56	$9,224.00	$9,224.00	$9,365.00	$10,605.00
Building and Property Repair	$1,578.48	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Building Mtn Support Services	$7,659.00	$7,822.00	$7,822.00	$7,822.00	$7,590.00
Distribution System Repair	$21,270.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00
Administrative Overhead	$80,602.00	$95,352.00	$95,352.00	$95,352.00	$97,384.00
Street Allocation	$5,512.00	$6,988.00	$6,988.00	$6,988.00	$6,987.00
Office Supplies	$507.24	$1,600.00	$1,600.00	$1,600.00	$1,600.00
Fuel	$3,300.83	$2,878.00	$2,878.00	$3,500.00	$3,500.00
Other Supplies	$5,910.75	$10,900.00	$10,900.00	$12,300.00	$12,300.00
Uniforms and Clothing	$1,719.44	$2,500.00	$2,500.00	$2,000.00	$2,000.00
Tools	$661.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Laboratory Supplies	$188.09	$300.00	$300.00	$0.00	$0.00
Safety Equipment & Supplies	$813.07	$3,075.00	$3,075.00	$3,225.00	$3,225.00
Subscriptions and Memberships	$920.00	$1,400.00	$1,400.00	$1,400.00	$1,400.00
Depreciation	$6,777.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$17,000.00	$21,000.00	$15,000.00	$0.00
Capital Project Account	$250,000.00	$150,000.00	$150,000.00	$150,000.00	$100,000.00
Transfer to GF - PILOT	$122,908.00	$137,578.00	$137,578.00	$137,578.00	$141,079.00
Total Water/Sewer Fund:	**$1,030,854.69**	**$1,234,274.00**	**$1,201,562.00**	**$1,136,806.00**	**$1,199,118.00**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Proprietary:	$1,030,854.69	$1,234,274.00	$1,201,562.00	$1,136,806.00	$1,199,118.00

Expenditures Summary

$1,199,118 -$35,156
(-2.85% vs. prior year)

Environmental Compliance Proposed and Historical Budget vs. Actual



Utilities Maintenance

Water/Sewer Fund
Org Code: 4025750*

Programs Include:

- Line Maintenance
- Mechanical/Electrical
- Inventory Stores

Utilities Maintenance - Expenditures by Function

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Maintenance					
Line Maintenance	$11,702,746	$9,717,261	$9,920,494	$9,531,881	$9,888,978
Mechanical/Electrical	$1,992,739	$4,301,700	$4,373,810	$4,208,429	$5,962,385
Inventory/Stores	$160,444	$257,518	$257,518	$180,486	$192,512
Total Utility Maintenance:	**$13,855,930**	**$14,276,479**	**$14,551,822**	**$13,920,796**	**$16,043,875**
Total Physical Environment:	**$13,855,930**	**$14,276,479**	**$14,551,822**	**$13,920,796**	**$16,043,875**
Total Expenditures:	**$13,855,930**	**$14,276,479**	**$14,551,822**	**$13,920,796**	**$16,043,875**

Expenditures by Expense Type

Capital Equipment	
Submersible Pump (2)	3,266
Feed Tap Drilling Machine	5,230
Three Ton Crane	7,000
Pipe Laser	4,515
Total	**$20,011**

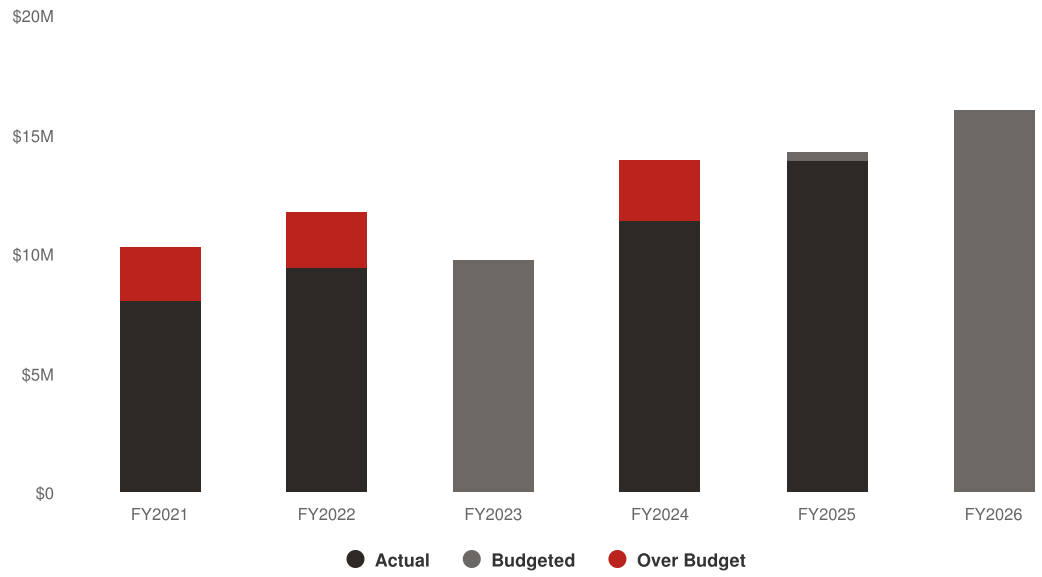
Capital Project	
Meter Replacement/Repair Program	700,000
Water Distribution System	300,000
Collection System Asset Management	1,150,000
Lift Station Communication Improvement	250,000
WRF Asset Management	2,905,000
Lift Station Generator & Pump Repair/Replace	75,000
Lift Station Maintenance	1,000,000
Utilities Buildings Improvement	250,000
Utilities Maintenance/Solid Waste Bldg (SWUM)	100,000
Total	**$6,730,000**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$3,374,686	$3,996,270	$4,061,220	$3,489,368	$4,361,131
Operating Expenses	$4,984,199	$3,392,666	$3,603,059	$3,479,884	$3,926,830
Capital Outlay	$4,608,656	$5,825,900	$5,825,900	$5,889,901	$6,750,011
Transfers Out	$888,389	$1,061,643	$1,061,643	$1,061,643	$1,005,903
Total Expense Objects:	**$13,855,930**	**$14,276,479**	**$14,551,822**	**$13,920,796**	**$16,043,875**

Expenditures Summary

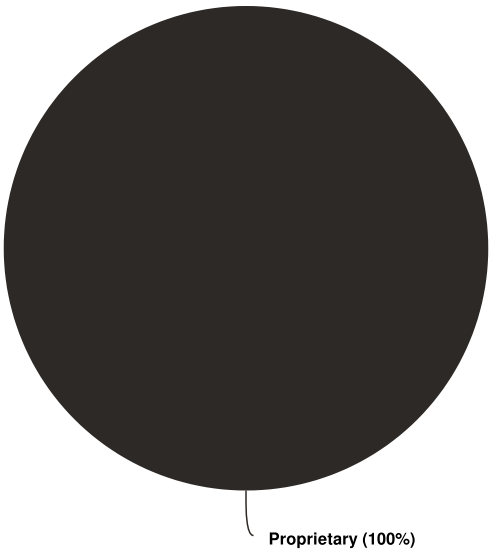
$16,043,875 $1,767,396
(12.38% vs. prior year)

Utilities Maintenance Proposed and Historical Budget vs. Actual

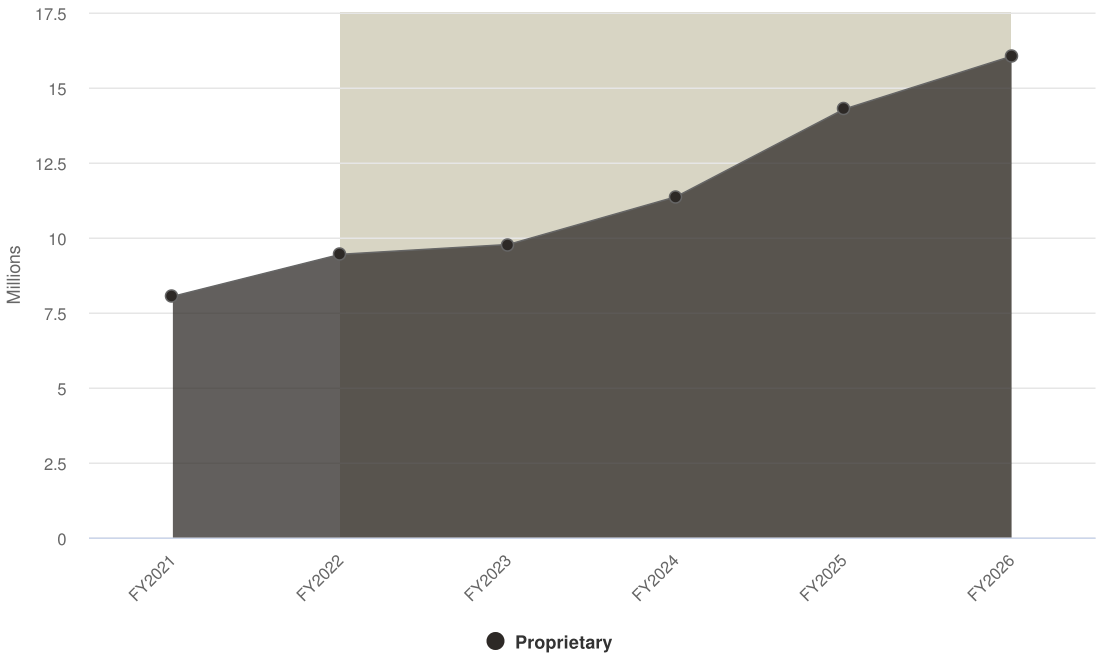


Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$1,566,551.82	$2,073,591.00	$1,791,590.00	$1,570,920.00	$2,315,794.00
Overtime Pay	$82,734.22	$90,996.00	$83,517.00	$100,000.00	$100,000.00
Other Benefits	$6,037.50	$10,500.00	$10,500.00	$6,538.00	$10,650.00
Social Security	$121,558.76	$165,591.00	$143,447.00	$125,968.00	$178,638.00
Pension	$129,490.89	$173,167.00	$150,007.00	$143,536.00	$185,272.00
Health and Life Insurance	$302,879.06	$381,544.00	$320,690.00	$329,127.00	$442,848.00
Workers' Compensation	$25,256.00	$26,519.00	$26,519.00	$26,519.00	$32,130.00
Miscellaneous Professional Svc	-$13,365.30	$0.00	$0.00	$26,731.00	$100,000.00
Other Contractual Services	$196,975.35	$133,791.00	$133,791.00	$184,310.00	$133,824.00
Other Contractual-Street Cuts	$75,067.87	$140,000.00	$140,000.00	$88,480.00	$140,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$51,121.00
Other Contractual-Personnel	$290,043.59	$0.00	$424,478.00	$280,720.00	$0.00
Courses Training and Meetings	$16,647.04	$64,260.00	$64,260.00	$60,000.00	$49,950.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$3,550.35	$4,300.00	$4,300.00	$3,484.00	$4,300.00
Wireless Communications	$16,081.06	$18,100.00	$18,100.00	$13,578.00	$18,500.00
Postage	$0.00	$200.00	$200.00	$200.00	$200.00
Water Sewer & Solid Waste	$3,882.90	$5,000.00	$5,000.00	$3,599.00	$5,000.00
Power Heat & Lights	$15,599.99	$15,000.00	$15,000.00	$12,760.00	$18,000.00
Rental Agreement Office Eq	$1,286.74	$1,800.00	$1,800.00	$2,558.00	$1,800.00
Fleet Replacement	$363,800.00	$441,200.00	$441,200.00	$441,200.00	$527,400.00
Insurance	$61,844.75	$65,257.00	$65,257.00	$65,257.00	$87,450.00
Maintenance of Motor Equipment	$220,799.51	$313,931.00	$313,931.00	$322,334.00	$308,532.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$439.63	$5,000.00	$55,027.00	$4,798.00	$5,000.00
Building Mtn Support Services	$47,774.00	$48,787.00	$48,787.00	$48,787.00	$47,343.00
Maintenance of Office Equipmnt	$0.00	$500.00	$500.00	$500.00	$500.00
Collection System Repairs	$80,554.13	$75,000.00	$75,000.00	$47,649.00	$75,000.00
Distribution System Repair	-$68,976.82	$300,000.00	$424,366.00	$408,533.00	$350,000.00
Administrative Overhead	$583,218.00	$627,510.00	$627,510.00	$627,510.00	$632,293.00
Legal Advertising & Recording	$97.70	$300.00	$300.00	$180.00	$300.00
Street Allocation	$39,845.00	$50,613.00	$50,613.00	$50,613.00	$44,506.00
Insurance Gen Liab Claims	$2,217.31	$10,000.00	$10,000.00	$10,000.00	$10,000.00
Office Supplies	$5,579.30	$9,000.00	$9,000.00	$9,000.00	$10,000.00
Fuel	$81,101.72	$90,673.00	$90,673.00	$88,612.00	$90,673.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Supplies	$8,873.36	$9,600.00	$9,600.00	$9,000.00	$20,560.00
Uniforms and Clothing	$11,789.11	$12,000.00	$12,000.00	$11,260.00	$13,100.00
Tools	$17,520.75	$16,000.00	$16,000.00	$15,902.00	$16,000.00
Chemicals	$13,662.56	$50,000.00	$50,000.00	$44,500.00	$50,000.00
Safety Equipment & Supplies	$24,344.63	$48,214.00	$48,214.00	$40,000.00	$41,080.00
Subscriptions and Memberships	$0.00	$500.00	$500.00	$500.00	$600.00
Depreciation	$2,434,738.84	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	-$6,344.00	$11,000.00	$116,000.00	$78,901.00	$13,011.00
Capital Project Account	$4,050,000.00	$3,230,000.00	$3,125,000.00	$3,230,000.00	$2,750,000.00
Transfer to GF - PILOT	$888,389.00	$996,117.00	$996,117.00	$996,117.00	$898,903.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$107,000.00
Payroll	$433,787.12	$607,869.00	$503,248.00	$443,473.00	$645,327.00
Overtime Pay	$23,017.46	$25,000.00	$41,951.00	$50,000.00	$35,000.00
Other Benefits	$1,750.00	$2,250.00	$2,250.00	$1,500.00	$2,750.00
Social Security	$33,322.76	$48,415.00	$41,709.00	$36,644.00	$49,717.00
Pension	$36,584.57	$50,630.00	$43,615.00	$42,237.00	$51,629.00
Health and Life Insurance	$82,702.14	$104,362.00	$82,647.00	$84,372.00	$144,336.00
Workers' Compensation	$14,697.00	$15,432.00	$15,432.00	$15,432.00	$18,700.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$100,000.00
Other Contractual Services	$19,119.46	$72,680.00	$72,680.00	$42,234.00	$74,180.00
Computer and Software Services	$0.00	$0.00	$0.00	$111.00	$35,566.00
Other Contractual-Personnel	$90,785.73	$0.00	$159,216.00	$93,133.00	$0.00
Courses Training and Meetings	$1,613.53	$14,000.00	$14,000.00	$14,000.00	$13,260.00
Telephone	$447.56	$313.00	$313.00	$449.00	$350.00
Water Sewer & Solid Waste	$11,446.24	$12,500.00	$12,500.00	$26,526.00	$26,000.00
Power Heat & Lights	$96,675.07	$90,000.00	$90,000.00	$111,395.00	$120,000.00
Fleet Replacement	$18,600.00	$18,600.00	$18,600.00	$18,600.00	$8,800.00
Insurance	$35,894.71	$37,875.00	$37,875.00	$37,875.00	$45,820.00
Maintenance of Motor Equipment	$57,696.16	$79,215.00	$79,215.00	$75,362.00	$77,872.00
Building and Property Repair	$461.64	$2,500.00	$13,000.00	$548.00	$2,500.00
Collection System Repairs	$239,249.12	$300,000.00	$325,500.00	$300,000.00	$300,000.00
Distribution System Repair	$70,845.86	$100,000.00	$97,000.00	$96,596.00	$150,000.00
Office Supplies	$326.66	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$30,682.56	$34,118.00	$34,118.00	$32,702.00	$34,118.00
Other Supplies	$5,859.07	$5,000.00	$5,000.00	$5,928.00	$8,960.00
Uniforms and Clothing	$3,613.25	$4,000.00	$4,000.00	$3,353.00	$4,000.00
Tools	$7,138.52	$10,000.00	$9,500.00	$9,900.00	$10,000.00
Chemicals	$3,950.46	$10,000.00	$10,500.00	$10,018.00	$10,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Safety Equipment & Supplies	$4,775.47	$5,015.00	$8,015.00	$8,015.00	$5,000.00
Depreciation	$102,697.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,900.00	$19,900.00	$16,000.00	$7,000.00
Capital Project Account	$565,000.00	$2,565,000.00	$2,565,000.00	$2,565,000.00	$3,980,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$65,526.00	$65,526.00	$65,526.00	$0.00
Payroll	$88,254.93	$152,095.00	$152,095.00	$93,274.00	$101,021.00
Overtime Pay	$962.70	$863.00	$863.00	$2,033.00	$1,500.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$500.00
Social Security	$6,270.92	$11,702.00	$11,702.00	$6,791.00	$7,796.00
Pension	$7,109.94	$12,237.00	$12,237.00	$7,916.00	$8,083.00
Health and Life Insurance	$27,225.02	$41,238.00	$41,238.00	$26,966.00	$27,300.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Other Contractual Services	$6,553.98	$9,572.00	$9,572.00	$15,165.00	$15,165.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$455.00
Other Contractual-Personnel	$1,479.42	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$30.00	$250.00	$250.00	$250.00	$350.00
Telephone	$1,763.47	$1,853.00	$1,853.00	$1,961.00	$1,853.00
Postage	$0.00	$250.00	$250.00	$250.00	$250.00
Water Sewer & Solid Waste	$1,294.28	$1,500.00	$1,500.00	$1,200.00	$1,500.00
Power Heat & Lights	$1,746.61	$2,000.00	$2,000.00	$1,374.00	$2,000.00
Insurance	$3,216.36	$4,868.00	$4,868.00	$4,868.00	$5,890.00
Maintenance of Motor Equipment	$5,387.46	$7,622.00	$7,622.00	$7,622.00	$7,310.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$659.37	$1,700.00	$1,700.00	$1,250.00	$1,700.00
Office Supplies	$1,049.99	$1,000.00	$1,000.00	$1,200.00	$1,500.00
Fuel	$2,300.57	$2,649.00	$2,649.00	$2,792.00	$2,649.00
Other Supplies	$329.24	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Uniforms and Clothing	$921.82	$1,000.00	$1,000.00	$905.00	$1,000.00
Tools	$0.00	$500.00	$500.00	$500.00	$500.00
Safety Equipment & Supplies	$305.42	$850.00	$850.00	$400.00	$550.00
Depreciation	$1,398.85	$0.00	$0.00	$0.00	$0.00
Total Water/Sewer Fund:	**$13,855,929.87**	**$14,276,479.00**	**$14,551,822.00**	**$13,920,796.00**	**$16,043,875.00**
Total Proprietary:	**$13,855,929.87**	**$14,276,479.00**	**$14,551,822.00**	**$13,920,796.00**	**$16,043,875.00**

Organizational Chart

Utilities Maintenance: Line Maintenance

Water/Sewer Fund
Org Code: 40257501

Department Mission

To provide safe drinking water, adequate pressures, and reliable wastewater treatment, to partner with and serve the community that trusts us with this important responsibility.

Program Description

Water Line

- Responsible for maintaining the water distribution system piping, valves, and appurtenances through maintenance, repairs, and testing of over 266.91 miles of water pipe in the distribution system and 45.91 miles of reclaimed water pipe. This program maintains and tests 1,597 fire hydrants, replaces old galvanized and copper water service lines, and replaces 2" water mains.

Sewer Line

- Responsible for maintaining the wastewater collection system and piping containing 3,831+ manholes, 55.30 miles of force mains, and appurtenances through maintenance, repairing, and testing over 162 miles of gravity sewer in the collection system. This program replaces nearly one mile of 8-inch sewer lines yearly; replacing sewer services and manholes to prevent blockages or disruption to the customers. Water and sewer projects are coordinated to minimize disruption.

Infiltration and Inflow

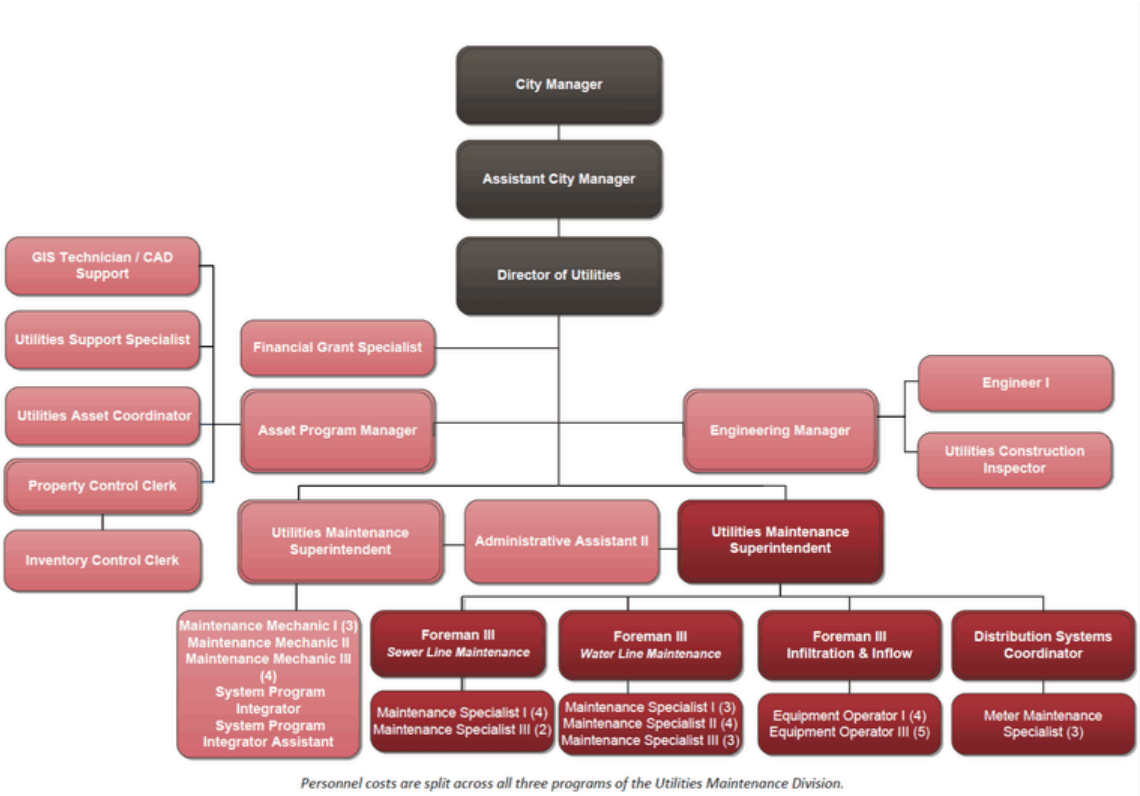
- Responsible for inspecting, cleaning, and repairing the Wastewater Collection System, piping, manholes and appurtenances. Utilize two high-pressured vacuum cleaning trucks to clean the Collection System over a two-year period by video inspection for damages. Repairing pipe joints, utilizing a chemical grout system to prevent infiltration of unwanted water, smoke testing the system to find and correct water intrusion from storm collection and runoff. Rehabilitate manhole structures with epoxy coatings and rehabilitate sewer main lines with point repairs.

Utilities Maintenance: Line Maintenance - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Utilities Engineering Manager	0	1	1
Utilities Engineer I	1	1	1
Utilities Construction Inspector	1	1	1
Utilities Finance & Grant Specialist	0	1	1
Administrative Assistant II	1	1	1
Asset Program Manager	0	1	1
Utilities Asset Coordinator	0	1	1
GIS Technician/CAD Support	1	1	1
Utilities Support Specialist	1	1	1
Utilities Maintenance Superintendent	1	1	1
Foreman III	3	3	4
Maintenance Specialist III	5	5	5
Maintenance Specialist II	4	4	4
Maintenance Specialist I	7	7	7
Equipment Operator III	5	5	5
Equipment Operator I	3	3	4
Distribution Systems Coordinator	1	1	0
Meter Maintenance Specialist	2	2	3
CIP Engineering Manager	1	0	0
Engineer Tech II	1	0	0
Project Development & Implementation Manager	1	0	0
Total	**39**	**40**	**42**

Some personnel costs are split across all three programs of the Utilities Maintenance Division.



Personnel costs are split across all three programs of the Utilities Maintenance Division.

Utilities Maintenance: Line Maintenance - Program Goals

Value: Teamwork
- Communicate closely with internal departments and outside agencies to address concerns and consolidate projects.
- Cross-train employees to perform duties seamlessly and safely.

Value: Integrity
- Uphold the values set forth by City management with the highest degree of accountability.
- Inspire each employee to take pride in their job performance.

Value: Transparency
- Open all lines of communication with customers and utilize avenues available to inform on projects through public media, and personal contact.

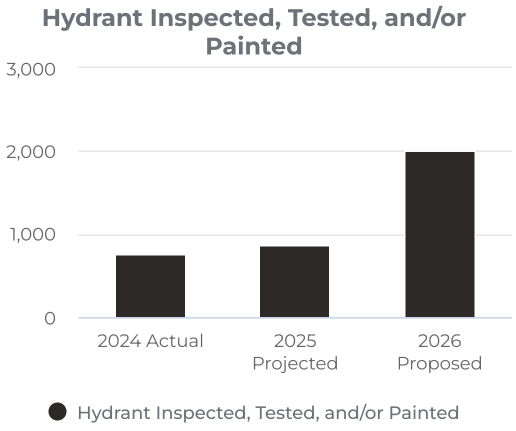
Value: Leadership
- Provide clear guidance to employees and directives from City management while encouraging new ideas and independent action.

Value: Excellence
- Replace water/service lines rather than perform point repairs to resolve the issue.

Value: Respect
- Treat every situation seriously and every person involved with courtesy and respect.
- Respond to concerns in a timely manner and with due diligence.

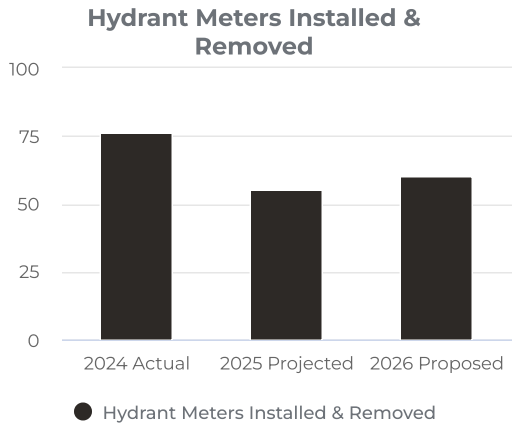
Utilities Maintenance: Line Maintenance - Program Objectives - Hydrant Inspected, Tested, and/or Painted





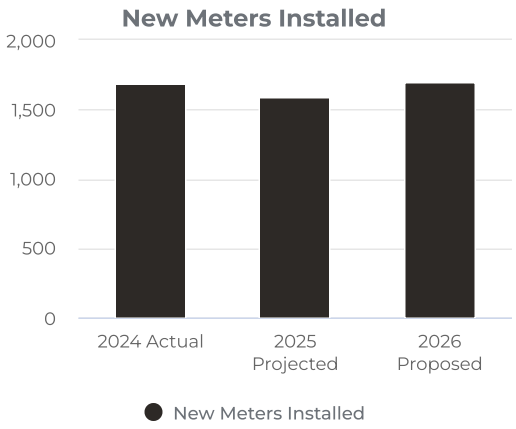
Utilities Maintenance: Line Maintenance - Program Objectives - Hydrant Meters Installed & Removed





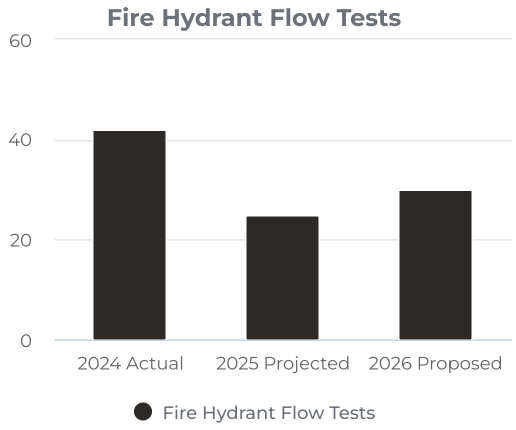
Utilities Maintenance: Line Maintenance - Program Objectives - New Meters Installed





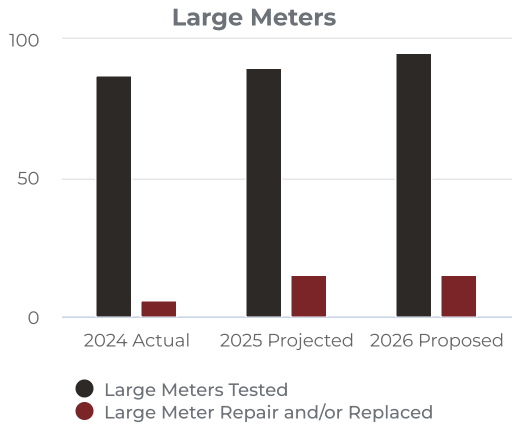
Utilities Maintenance: Line Maintenance - Program Objectives - Fire Hydrant Flow Tests





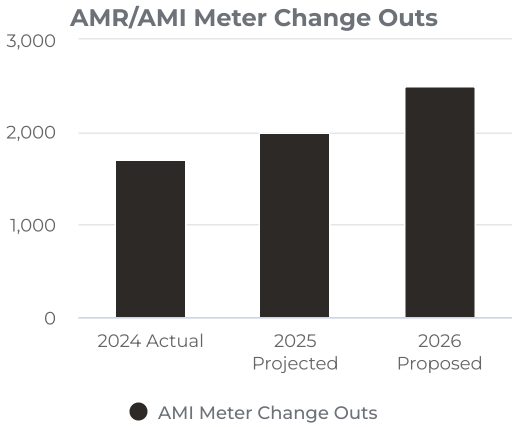
Utilities Maintenance: Line Maintenance - Program Objectives - Large Meters





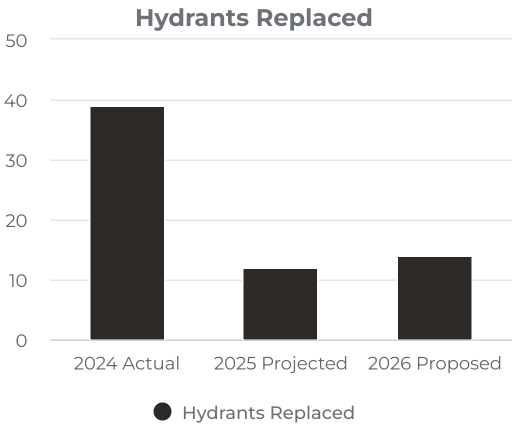
Utilities Maintenance: Line Maintenance - Program Objectives - AMR/AMI Meter Change Outs





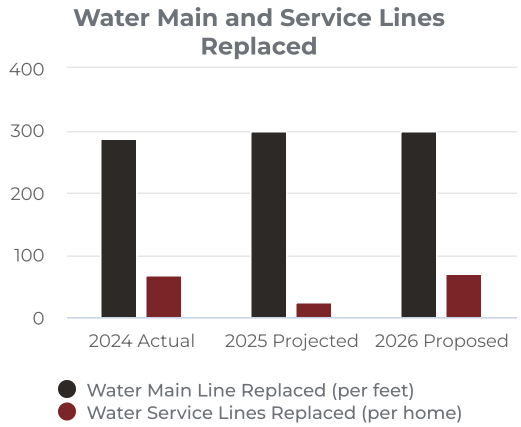
Utilities Maintenance: Line Maintenance - Program Objectives - Hydrants Replaced





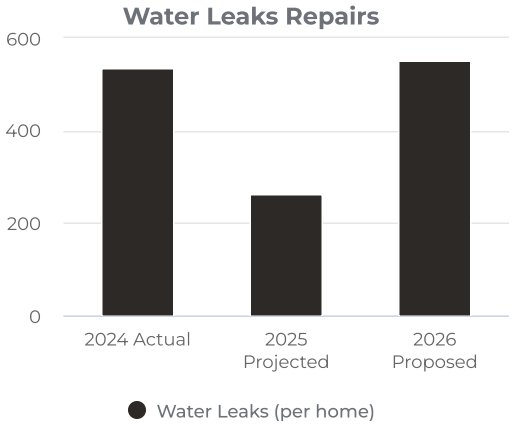
Utilities Maintenance: Line Maintenance - Program Objectives - Water Main and Service Lines Replaced





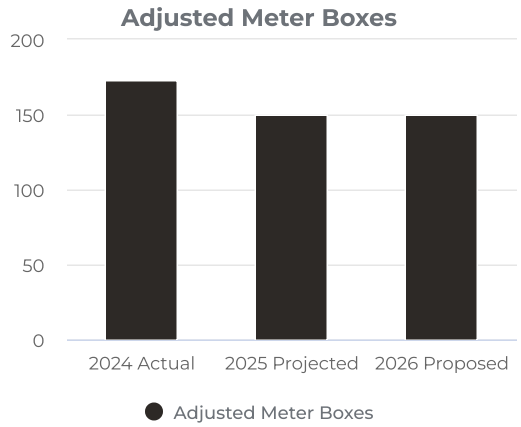
Utilities Maintenance: Line Maintenance - Program Objectives - Water Leaks (per home)





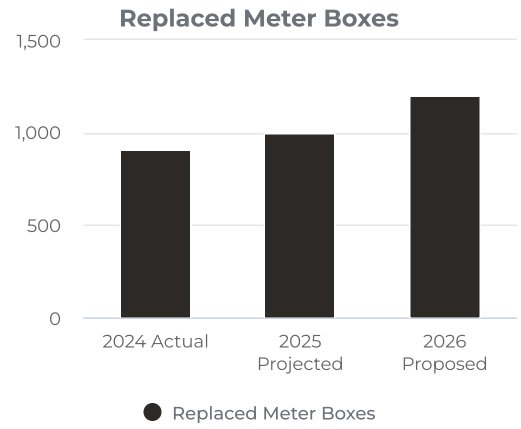
Utilities Maintenance: Line Maintenance - Program Objectives - Adjusted Meter Boxes





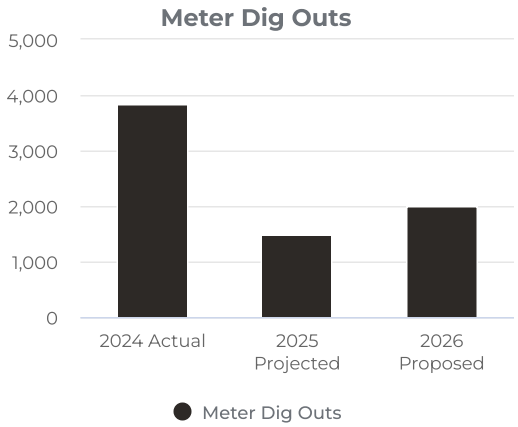
Utilities Maintenance: Line Maintenance - Program Objectives - Replaced Meter Boxes





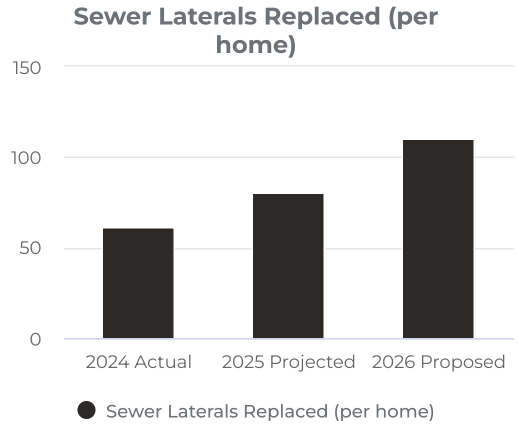
Utilities Maintenance: Line Maintenance - Program Objectives - Meter Dig Outs





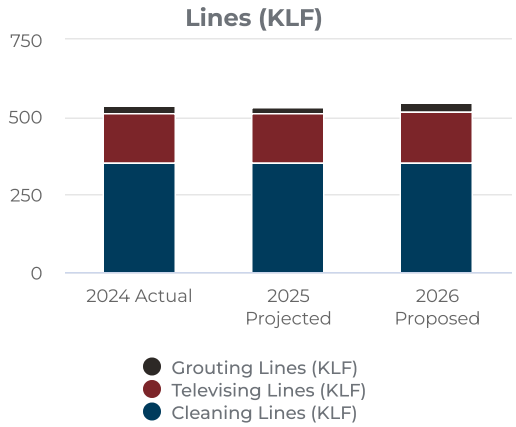
Utilities Maintenance: Line Maintenance - Program Objectives - Sewer Laterals Replaced (per home)





Utilities Maintenance: Line Maintenance - Program Objectives - Lines (KLF)





Utilities Maintenance: Line Maintenance - Goals & Objectives Accomplished

- Replaced sewer mainline and services with in-house crews.
- Completed waterline repairs to the City's distribution system.
- Installed automated meters to improve the City's remote reading system.
- Grouted sewer lines to prevent infiltration to the City's collection system.
- Cleaned sewer lines to prevent blockages and maintain optimal flow capacity.

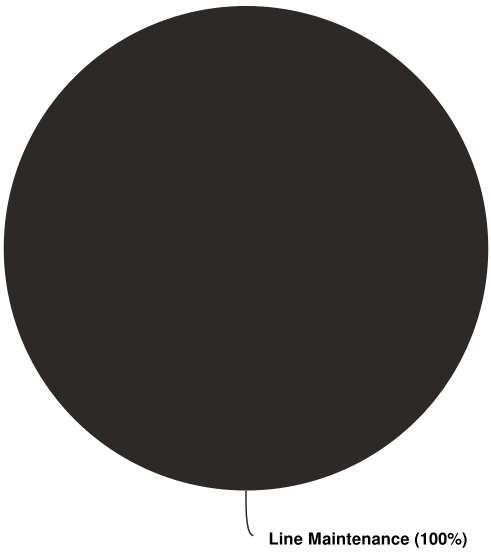
Utilities Maintenance: Line Maintenance - Expenditures by Expense Type

Capital Equipment		Capital Project	
Submersible Pump (2)	3,266	Meter Replacement/Repair Program	700,000
Feed Tap Drilling Machine	5,230	Water Distribution System	300,000
Pipe Laser	4,515	Collection System Asset Management	1,150,000
Total	**$13,011**	Lift Station Communication Improvement	250,000
		Utilities Buildings Improvement	250,000
		Utilities Maintenance/Solid Waste Bldg (SWUM)	100,000
		Total	**$2,750,000**

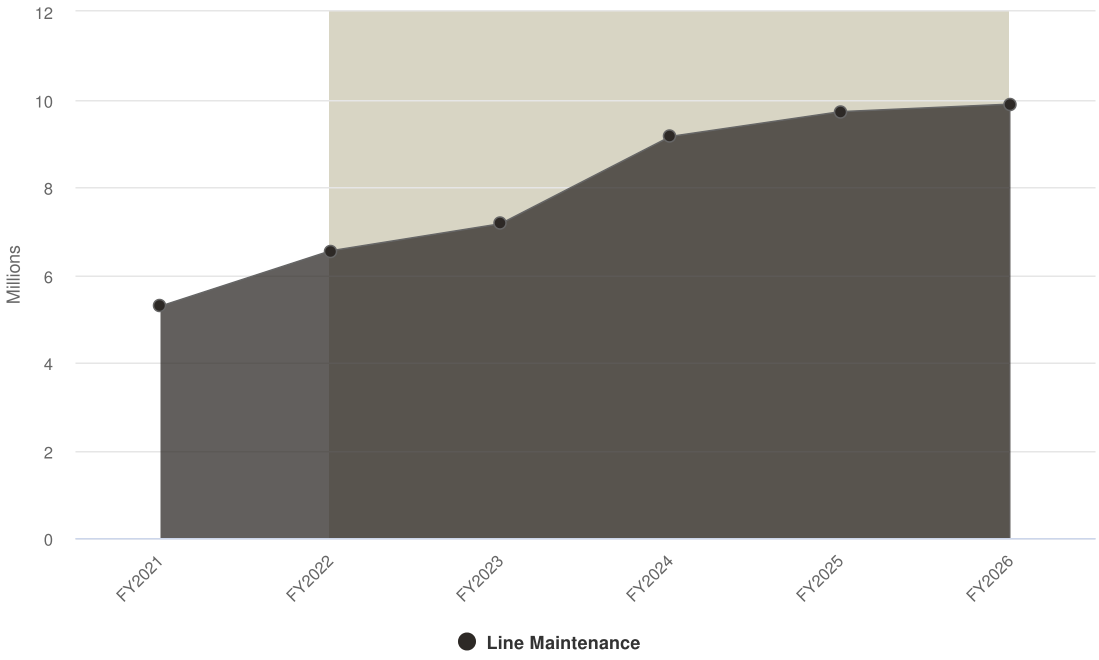
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$2,524,552	$2,921,908	$2,950,748	$2,583,328	$3,265,332
Operating Expenses	$4,246,149	$2,558,236	$2,732,629	$2,643,535	$2,854,732
Capital Outlay	$4,043,656	$3,241,000	$3,241,000	$3,308,901	$2,763,011
Transfers Out	$888,389	$996,117	$996,117	$996,117	$1,005,903
Total Expense Objects:	**$11,702,746**	**$9,717,261**	**$9,920,494**	**$9,531,881**	**$9,888,978**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



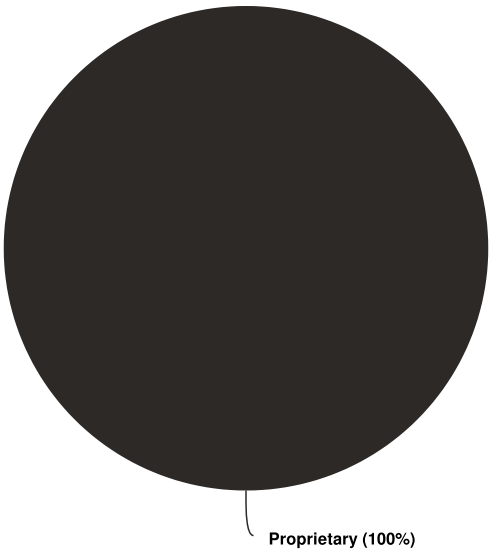
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Maintenance					
Line Maintenance					
Payroll	$1,566,551.82	$2,073,591.00	$1,791,590.00	$1,570,920.00	$2,315,794.00
Overtime Pay	$82,734.22	$90,996.00	$83,517.00	$100,000.00	$100,000.00
Other Benefits	$6,037.50	$10,500.00	$10,500.00	$6,538.00	$10,650.00
Social Security	$121,558.76	$165,591.00	$143,447.00	$125,968.00	$178,638.00
Pension	$129,490.89	$173,167.00	$150,007.00	$143,536.00	$185,272.00
Health and Life Insurance	$302,879.06	$381,544.00	$320,690.00	$329,127.00	$442,848.00
Workers' Compensation	$25,256.00	$26,519.00	$26,519.00	$26,519.00	$32,130.00
Miscellaneous Professional Svc	-$13,365.30	$0.00	$0.00	$26,731.00	$100,000.00
Other Contractual Services	$196,975.35	$133,791.00	$133,791.00	$184,310.00	$133,824.00
Other Contractual-Street Cuts	$75,067.87	$140,000.00	$140,000.00	$88,480.00	$140,000.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$51,121.00
Other Contractual-Personnel	$290,043.59	$0.00	$424,478.00	$280,720.00	$0.00
Courses Training and Meetings	$16,647.04	$64,260.00	$64,260.00	$60,000.00	$49,950.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$3,550.35	$4,300.00	$4,300.00	$3,484.00	$4,300.00
Wireless Communications	$16,081.06	$18,100.00	$18,100.00	$13,578.00	$18,500.00
Postage	$0.00	$200.00	$200.00	$200.00	$200.00
Water Sewer & Solid Waste	$3,882.90	$5,000.00	$5,000.00	$3,599.00	$5,000.00
Power Heat & Lights	$15,599.99	$15,000.00	$15,000.00	$12,760.00	$18,000.00
Rental Agreement Office Eq	$1,286.74	$1,800.00	$1,800.00	$2,558.00	$1,800.00
Fleet Replacement	$363,800.00	$441,200.00	$441,200.00	$441,200.00	$527,400.00
Insurance	$61,844.75	$65,257.00	$65,257.00	$65,257.00	$87,450.00
Maintenance of Motor Equipment	$220,799.51	$313,931.00	$313,931.00	$322,334.00	$308,532.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$439.63	$5,000.00	$55,027.00	$4,798.00	$5,000.00
Building Mtn Support Services	$47,774.00	$48,787.00	$48,787.00	$48,787.00	$47,343.00
Maintenance of Office Equipmnt	$0.00	$500.00	$500.00	$500.00	$500.00
Collection System Repairs	$80,554.13	$75,000.00	$75,000.00	$47,649.00	$75,000.00
Distribution System Repair	-$68,976.82	$300,000.00	$424,366.00	$408,533.00	$350,000.00
Administrative Overhead	$583,218.00	$627,510.00	$627,510.00	$627,510.00	$632,293.00

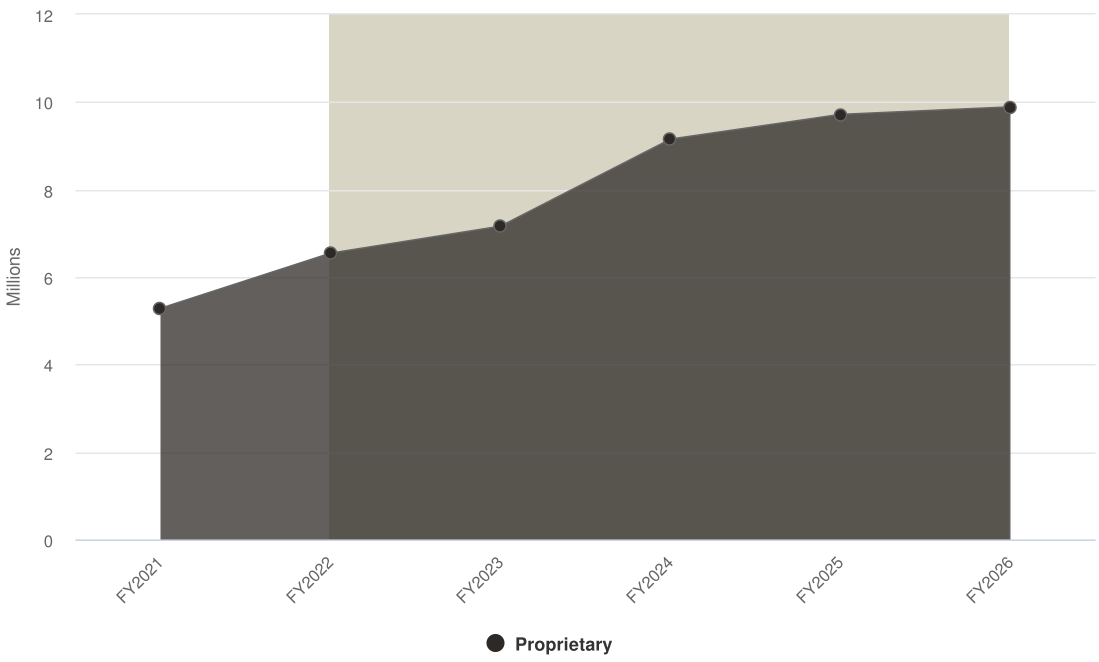
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Legal Advertising & Recording	$97.70	$300.00	$300.00	$180.00	$300.00
Street Allocation	$39,845.00	$50,613.00	$50,613.00	$50,613.00	$44,506.00
Insurance Gen Liab Claims	$2,217.31	$10,000.00	$10,000.00	$10,000.00	$10,000.00
Office Supplies	$5,579.30	$9,000.00	$9,000.00	$9,000.00	$10,000.00
Fuel	$81,101.72	$90,673.00	$90,673.00	$88,612.00	$90,673.00
Other Supplies	$8,873.36	$9,600.00	$9,600.00	$9,000.00	$20,560.00
Uniforms and Clothing	$11,789.11	$12,000.00	$12,000.00	$11,260.00	$13,100.00
Tools	$17,520.75	$16,000.00	$16,000.00	$15,902.00	$16,000.00
Chemicals	$13,662.56	$50,000.00	$50,000.00	$44,500.00	$50,000.00
Safety Equipment & Supplies	$24,344.63	$48,214.00	$48,214.00	$40,000.00	$41,080.00
Subscriptions and Memberships	$0.00	$500.00	$500.00	$500.00	$600.00
Depreciation	$2,434,738.84	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	-$6,344.00	$11,000.00	$116,000.00	$78,901.00	$13,011.00
Capital Project Account	$4,050,000.00	$3,230,000.00	$3,125,000.00	$3,230,000.00	$2,750,000.00
Transfer to GF - PILOT	$888,389.00	$996,117.00	$996,117.00	$996,117.00	$898,903.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$107,000.00
Total Line Maintenance:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**
Total Utility Maintenance:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**
Total Physical Environment:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**
Total Expenditures:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

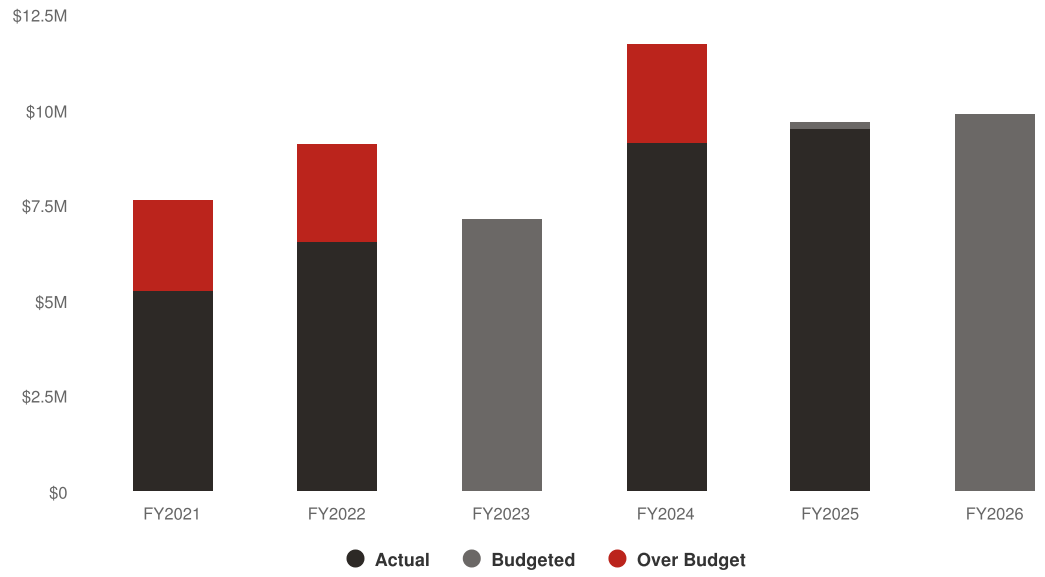
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$1,566,551.82	$2,073,591.00	$1,791,590.00	$1,570,920.00	$2,315,794.00
Overtime Pay	$82,734.22	$90,996.00	$83,517.00	$100,000.00	$100,000.00
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Other Contractual-Personnel	$290,043.59	$0.00	$424,478.00	$280,720.00	$0.00
Courses Training and Meetings	$16,647.04	$64,260.00	$64,260.00	$60,000.00	$49,950.00
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Fleet Replacement	$363,800.00	$441,200.00	$441,200.00	$441,200.00	$527,400.00
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Maintenance of Motor Equipment	$220,799.51	$313,931.00	$313,931.00	$322,334.00	$308,532.00
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Building Mtn Support Services	$47,774.00	$48,787.00	$48,787.00	$48,787.00	$47,343.00
Maintenance of Office Equipmnt	$0.00	$500.00	$500.00	$500.00	$500.00
Collection System Repairs	$80,554.13	$75,000.00	$75,000.00	$47,649.00	$75,000.00
Distribution System Repair	-$68,976.82	$300,000.00	$424,366.00	$408,533.00	$350,000.00
Administrative Overhead	$583,218.00	$627,510.00	$627,510.00	$627,510.00	$632,293.00
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Street Allocation	$39,845.00	$50,613.00	$50,613.00	$50,613.00	$44,506.00
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Office Supplies	$5,579.30	$9,000.00	$9,000.00	$9,000.00	$10,000.00
Fuel	$81,101.72	$90,673.00	$90,673.00	$88,612.00	$90,673.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Supplies	$8,873.36	$9,600.00	$9,600.00	$9,000.00	$20,560.00
Uniforms and Clothing	$11,789.11	$12,000.00	$12,000.00	$11,260.00	$13,100.00
Tools	$17,520.75	$16,000.00	$16,000.00	$15,902.00	$16,000.00
Chemicals	$13,662.56	$50,000.00	$50,000.00	$44,500.00	$50,000.00
Safety Equipment & Supplies	$24,344.63	$48,214.00	$48,214.00	$40,000.00	$41,080.00
Subscriptions and Memberships	$0.00	$500.00	$500.00	$500.00	$600.00
Depreciation	$2,434,738.84	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	-$6,344.00	$11,000.00	$116,000.00	$78,901.00	$13,011.00
Capital Project Account	$4,050,000.00	$3,230,000.00	$3,125,000.00	$3,230,000.00	$2,750,000.00
Transfer to GF - PILOT	$888,389.00	$996,117.00	$996,117.00	$996,117.00	$898,903.00
Trsfr to Fleet Replacement Fnd	$0.00	$0.00	$0.00	$0.00	$107,000.00
Total Water/Sewer Fund:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**
Total Proprietary:	**$11,702,746.32**	**$9,717,261.00**	**$9,920,494.00**	**$9,531,881.00**	**$9,888,978.00**

Expenditures Summary

$9,888,978 **$171,717**
(1.77% vs. prior year)

Line Maintenance Proposed and Historical Budget vs. Actual



Utilities Maintenance: Mechanical/Electrical

Water/Sewer Fund
Org Code: 40257502

Department Mission

To provide safe drinking water, adequate pressures, and reliable wastewater treatment, to partner with and serve the community that trusts us with this important responsibility.

Program Description

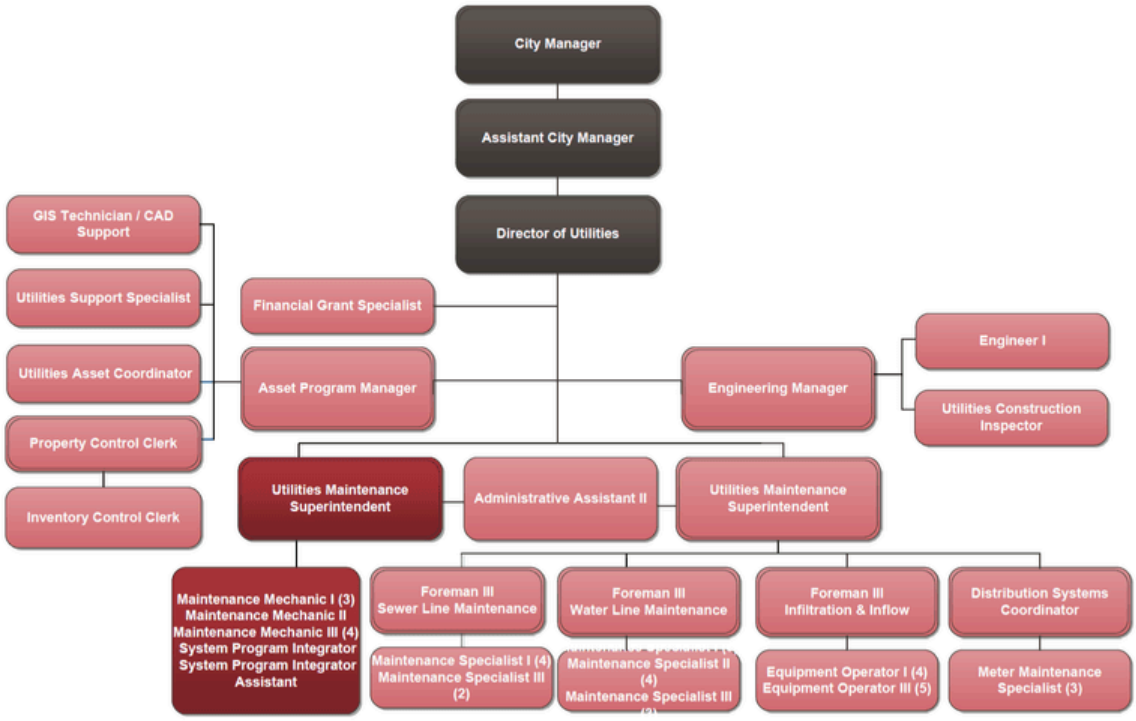
Responsible for maintaining the Water Distribution System and Waste Collection and treatment facilities via a state-of-the-art SCADA System. Maintenance personnel monitors and controls many functions from a computer terminal. The computerized maintenance tracking program allows the field personnel to maintain the system.

Utilities Maintenance: Mechanical/Electrical - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Utilities Maintenance Superintendent	1	1	1
Maintenance Mechanic III	4	4	4
Maintenance Mechanic II	1	1	1
Maintenance Mechanic I	2	3	3
System Program Integrator	1	1	1
System Program Integrator Assistant	1	1	1
Total	**10**	**11**	**11**

Some personnel costs are split across all three programs of the Utilities Maintenance Division.



Personnel costs are split across all three programs of the Utilities Maintenance Division.

Utilities Maintenance: Mechanical/Electrical - Program Goals

Value: Teamwork
- Communicate closely with internal departments and outside agencies to address concerns and consolidate projects.
- Cross-train employees to perform duties seamlessly and safely.

Value: Integrity
- Uphold the values set forth by City management and uphold the highest degree of accountability.
- Inspire each employee to take pride in their job performance.

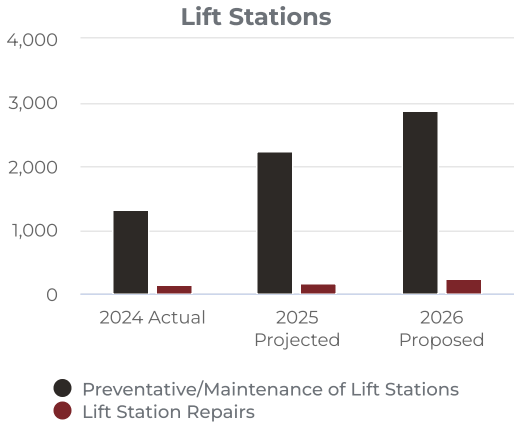
Value: Transparency
- Open all lines of communication with customers and utilize avenues available to inform on projects through public media, and personal contact.

Value: Leadership
- Provide clear guidance to employees and directives from City management while encouraging new ideas and independent action.

Value: Respect
- Treat every situation seriously and every person involved with courtesy and respect.
- Respond to concerns in a timely manner and with due diligence.

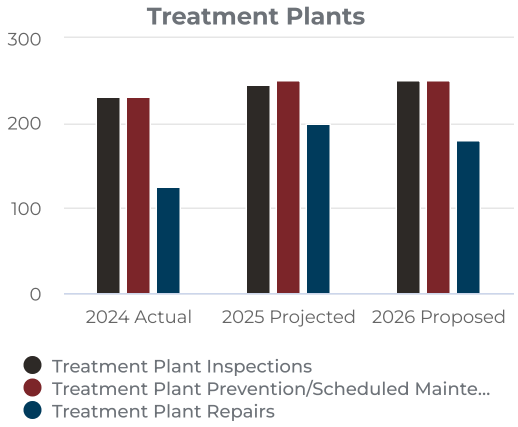
Utilities Maintenance - Mechanical/Electrical - Program Objectives - Lift Stations





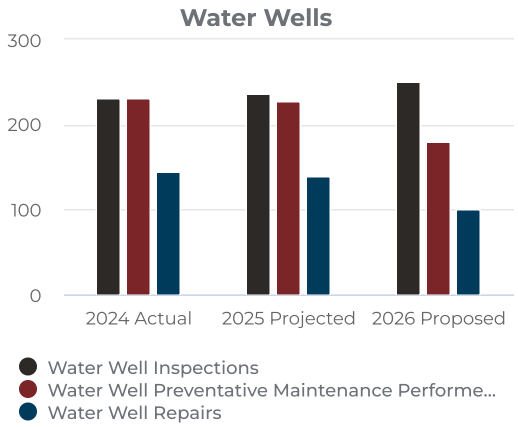
Utilities Maintenance - Mechanical/Electrical - Program Objectives - Treatment Plants





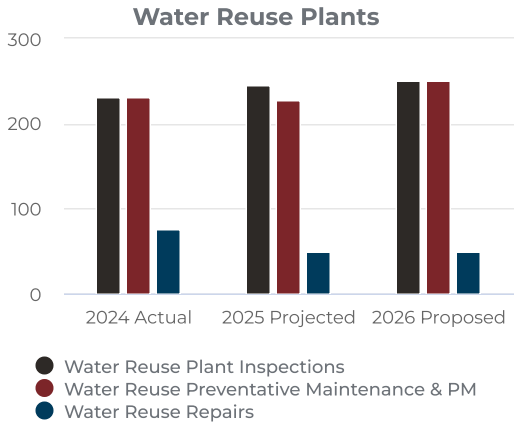
Utilities Maintenance - Mechanical/Electrical - Program Objectives - Water Wells





Utilities Maintenance - Mechanical/Electrical - Program Objectives - Water Resue Plants





Utilities Maintenance: Mechanical/Electrical - Goals & Objectives Accomplished

- Performed inspections to wells, reuse lines, and treatment facility to maintain operational functions and reliability.
- Completed preventative maintenance to the collection and distribution facilities.

*The increase to the 2026 Proposed numbers represents a once a month Preventative Maintenance visit to the 51 lift stations, but the PM Service is actually once a week per lift station.

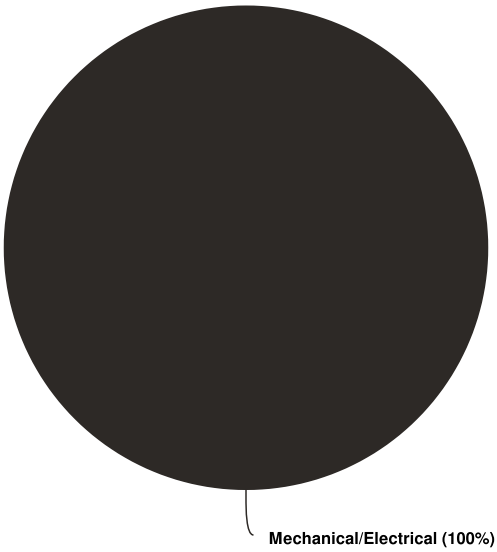
Utilities Maintenance: Mechanical/Electrical - Expenditures by Expense Type

Capital Equipment		Capital Project	
Three Ton Crane	7,000	WRF Asset Management	2,905,000
Total	**$7,000**	Lift Station Generator & Pump Repair/Replace	75,000
		Lift Station Maintenance	1,000,000
		Total	**$3,980,000**

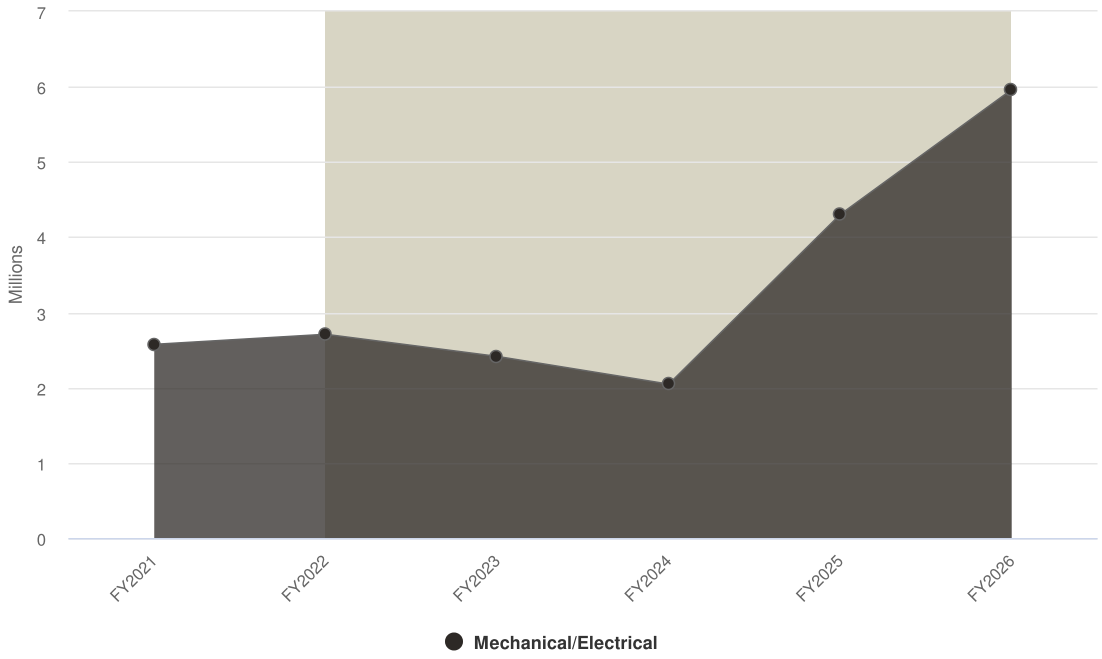
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$716,647	$853,958	$890,068	$766,791	$947,459
Operating Expenses	$711,092	$797,316	$833,316	$795,112	$1,027,926
Capital Outlay	$565,000	$2,584,900	$2,584,900	$2,581,000	$3,987,000
Transfers Out	$0	$65,526	$65,526	$65,526	$0
Total Expense Objects:	**$1,992,739**	**$4,301,700**	**$4,373,810**	**$4,208,429**	**$5,962,385**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



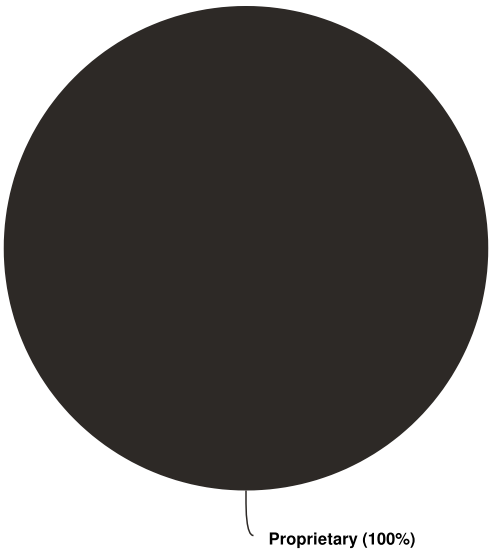
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Maintenance					
Mechanical/Electrical					
Payroll	$433,787.12	$607,869.00	$503,248.00	$443,473.00	$645,327.00
Overtime Pay	$23,017.46	$25,000.00	$41,951.00	$50,000.00	$35,000.00
Other Benefits	$1,750.00	$2,250.00	$2,250.00	$1,500.00	$2,750.00
Social Security	$33,322.76	$48,415.00	$41,709.00	$36,644.00	$49,717.00
Pension	$36,584.57	$50,630.00	$43,615.00	$42,237.00	$51,629.00
Health and Life Insurance	$82,702.14	$104,362.00	$82,647.00	$84,372.00	$144,336.00
Workers' Compensation	$14,697.00	$15,432.00	$15,432.00	$15,432.00	$18,700.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$100,000.00
Other Contractual Services	$19,119.46	$72,680.00	$72,680.00	$42,234.00	$74,180.00
Computer and Software Services	$0.00	$0.00	$0.00	$111.00	$35,566.00
Other Contractual-Personnel	$90,785.73	$0.00	$159,216.00	$93,133.00	$0.00
Courses Training and Meetings	$1,613.53	$14,000.00	$14,000.00	$14,000.00	$13,260.00
Telephone	$447.56	$313.00	$313.00	$449.00	$350.00
Water Sewer & Solid Waste	$11,446.24	$12,500.00	$12,500.00	$26,526.00	$26,000.00

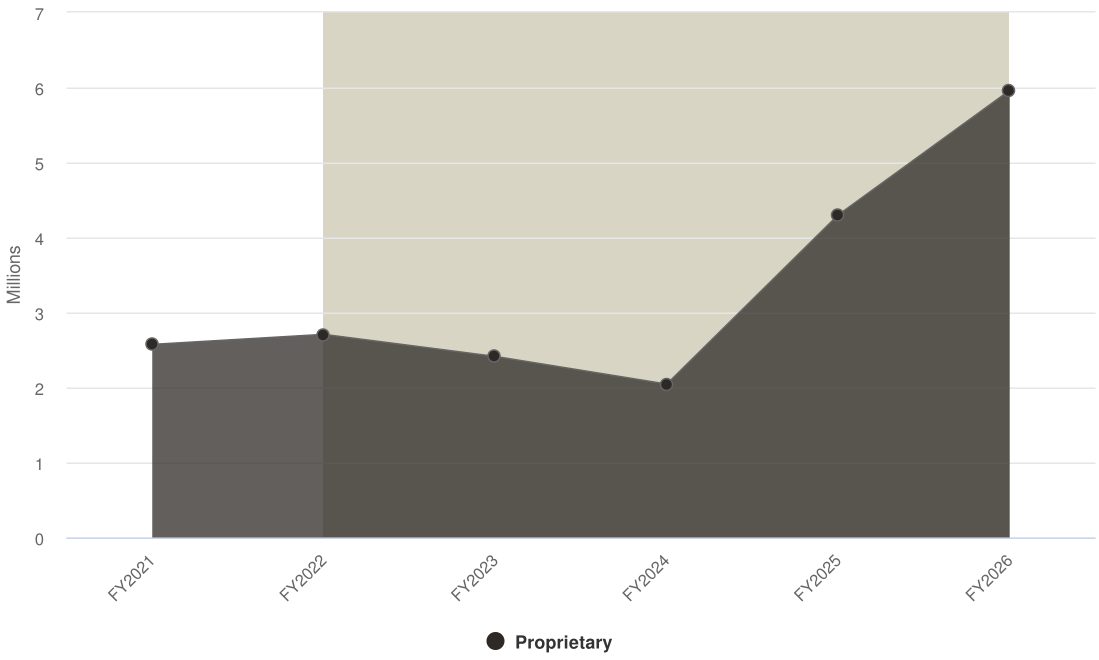
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Power Heat & Lights	$96,675.07	$90,000.00	$90,000.00	$111,395.00	$120,000.00
Fleet Replacement	$18,600.00	$18,600.00	$18,600.00	$18,600.00	$8,800.00
Insurance	$35,894.71	$37,875.00	$37,875.00	$37,875.00	$45,820.00
Maintenance of Motor Equipment	$57,696.16	$79,215.00	$79,215.00	$75,362.00	$77,872.00
Building and Property Repair	$461.64	$2,500.00	$13,000.00	$548.00	$2,500.00
Collection System Repairs	$239,249.12	$300,000.00	$325,500.00	$300,000.00	$300,000.00
Distribution System Repair	$70,845.86	$100,000.00	$97,000.00	$96,596.00	$150,000.00
Office Supplies	$326.66	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$30,682.56	$34,118.00	$34,118.00	$32,702.00	$34,118.00
Other Supplies	$5,859.07	$5,000.00	$5,000.00	$5,928.00	$8,960.00
Uniforms and Clothing	$3,613.25	$4,000.00	$4,000.00	$3,353.00	$4,000.00
Tools	$7,138.52	$10,000.00	$9,500.00	$9,900.00	$10,000.00
Chemicals	$3,950.46	$10,000.00	$10,500.00	$10,018.00	$10,000.00
Safety Equipment & Supplies	$4,775.47	$5,015.00	$8,015.00	$8,015.00	$5,000.00
Depreciation	$102,697.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,900.00	$19,900.00	$16,000.00	$7,000.00
Capital Project Account	$565,000.00	$2,565,000.00	$2,565,000.00	$2,565,000.00	$3,980,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$65,526.00	$65,526.00	$65,526.00	$0.00
Total Mechanical/Electrical:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**
Total Utility Maintenance:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**
Total Physical Environment:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**
Total Expenditures:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

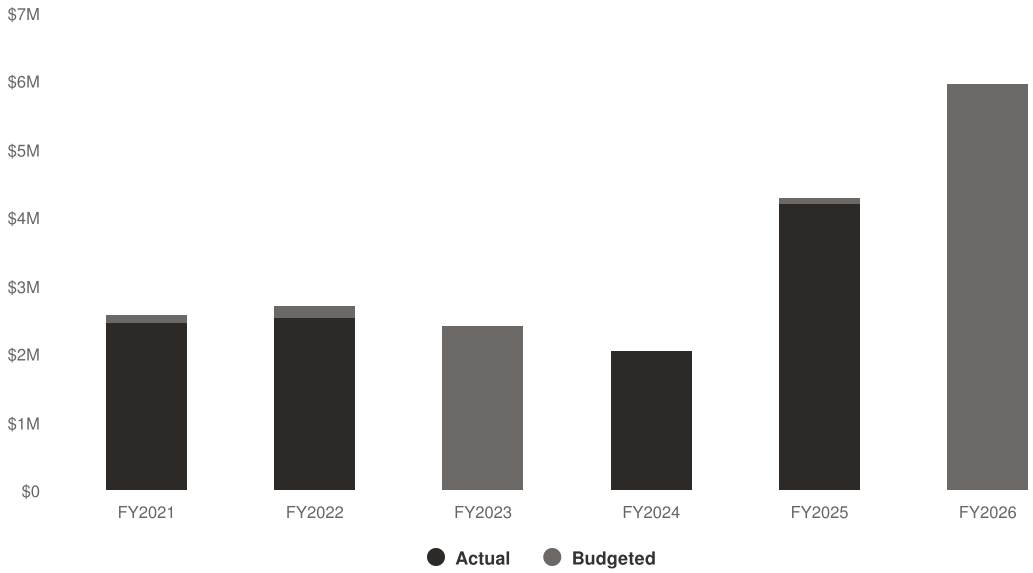
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$433,787.12	$607,869.00	$503,248.00	$443,473.00	$645,327.00
Overtime Pay	$23,017.46	$25,000.00	$41,951.00	$50,000.00	$35,000.00
Other Benefits	$1,750.00	$2,250.00	$2,250.00	$1,500.00	$2,750.00
Social Security	$33,322.76	$48,415.00	$41,709.00	$36,644.00	$49,717.00
Pension	$36,584.57	$50,630.00	$43,615.00	$42,237.00	$51,629.00
Health and Life Insurance	$82,702.14	$104,362.00	$82,647.00	$84,372.00	$144,336.00
Workers' Compensation	$14,697.00	$15,432.00	$15,432.00	$15,432.00	$18,700.00
Miscellaneous Professional Svc	$0.00	$0.00	$0.00	$0.00	$100,000.00
Other Contractual Services	$19,119.46	$72,680.00	$72,680.00	$42,234.00	$74,180.00
Computer and Software Services	$0.00	$0.00	$0.00	$111.00	$35,566.00
Other Contractual-Personnel	$90,785.73	$0.00	$159,216.00	$93,133.00	$0.00
Courses Training and Meetings	$1,613.53	$14,000.00	$14,000.00	$14,000.00	$13,260.00
Telephone	$447.56	$313.00	$313.00	$449.00	$350.00
Water Sewer & Solid Waste	$11,446.24	$12,500.00	$12,500.00	$26,526.00	$26,000.00
Power Heat & Lights	$96,675.07	$90,000.00	$90,000.00	$111,395.00	$120,000.00
Fleet Replacement	$18,600.00	$18,600.00	$18,600.00	$18,600.00	$8,800.00
Insurance	$35,894.71	$37,875.00	$37,875.00	$37,875.00	$45,820.00
Maintenance of Motor Equipment	$57,696.16	$79,215.00	$79,215.00	$75,362.00	$77,872.00
Building and Property Repair	$461.64	$2,500.00	$13,000.00	$548.00	$2,500.00
Collection System Repairs	$239,249.12	$300,000.00	$325,500.00	$300,000.00	$300,000.00
Distribution System Repair	$70,845.86	$100,000.00	$97,000.00	$96,596.00	$150,000.00
Office Supplies	$326.66	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Fuel	$30,682.56	$34,118.00	$34,118.00	$32,702.00	$34,118.00
Other Supplies	$5,859.07	$5,000.00	$5,000.00	$5,928.00	$8,960.00
Uniforms and Clothing	$3,613.25	$4,000.00	$4,000.00	$3,353.00	$4,000.00
Tools	$7,138.52	$10,000.00	$9,500.00	$9,900.00	$10,000.00
Chemicals	$3,950.46	$10,000.00	$10,500.00	$10,018.00	$10,000.00
Safety Equipment & Supplies	$4,775.47	$5,015.00	$8,015.00	$8,015.00	$5,000.00
Depreciation	$102,697.08	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,900.00	$19,900.00	$16,000.00	$7,000.00
Capital Project Account	$565,000.00	$2,565,000.00	$2,565,000.00	$2,565,000.00	$3,980,000.00
Trsfr to Fleet Replacement Fnd	$0.00	$65,526.00	$65,526.00	$65,526.00	$0.00
Total Water/Sewer Fund:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**
Total Proprietary:	**$1,992,739.20**	**$4,301,700.00**	**$4,373,810.00**	**$4,208,429.00**	**$5,962,385.00**

Expenditures Summary

$5,962,385 $1,660,685
(38.61% vs. prior year)

Mechanical/Electrical Proposed and Historical Budget vs. Actual



Utilities Maintenance: Inventory/Stores

Water/Sewer Fund
Org Code: 40257504

Department Mission

To provide safe drinking water, adequate pressures, and reliable wastewater treatment, to partner with and serve the community that trusts us with this important responsibility.

Program Description

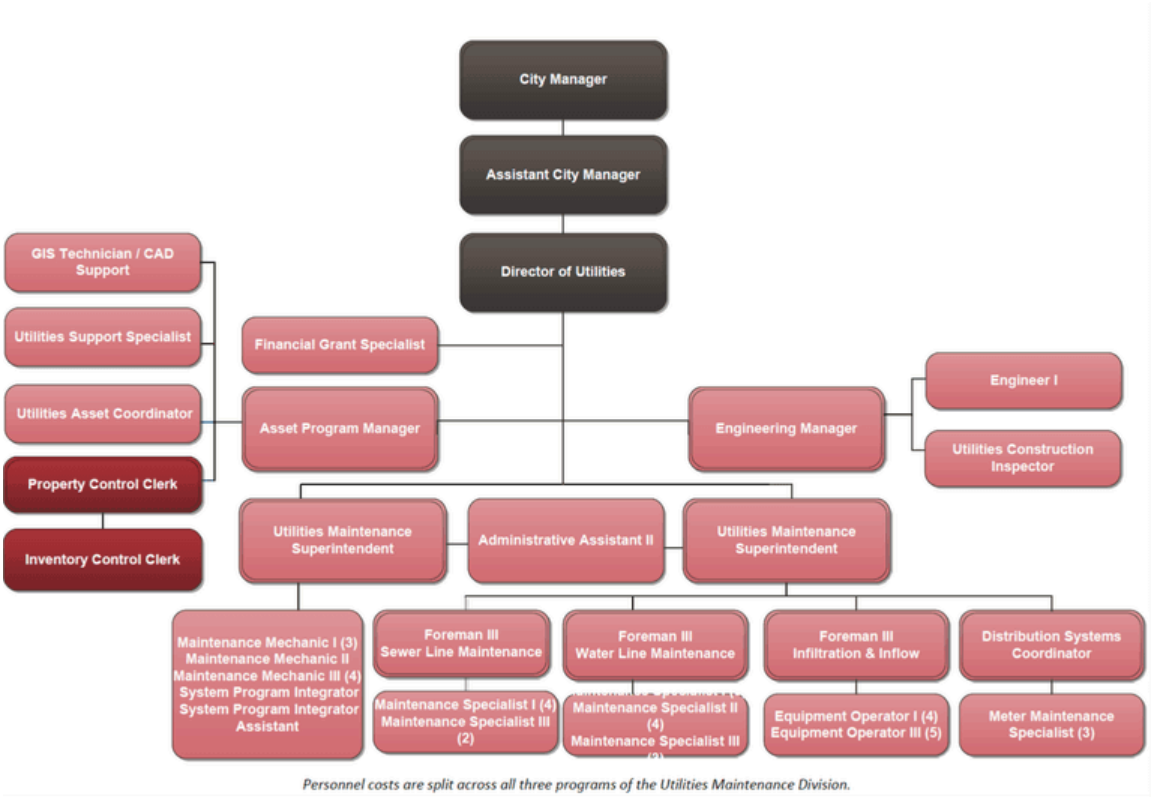
Responsible for housing parts and equipment for repairs and new projects for the City's Utilities Maintenance crews through ordering, stocking, and maintaining pipe fittings and construction materials. Parts are issued to crews and project costs are tracked. This area is also responsible for having equipment serviced, maintained, and ready for each job.

Utilities Maintenance: Inventory/Stores - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Property Control Clerk	1	1	1
Inventory Control Clerk	1	1	1
Total	**2**	**2**	**2**

Some personnel costs are split across all three programs of the Utilities Maintenance Division.



Personnel costs are split across all three programs of the Utilities Maintenance Division.

Utilities Maintenance: Inventory/Stores - Program Goals

Value: Teamwork
- Communicate closely with internal departments and outside agencies to address concerns and consolidate projects.
- Cross-train employees so they can perform duties seamlessly and safely.

Value: Integrity
- Uphold the values set forth by City management and uphold the highest degree of accountability.
- Inspire each employee to take pride in a job performance and take ownership in a job well done.

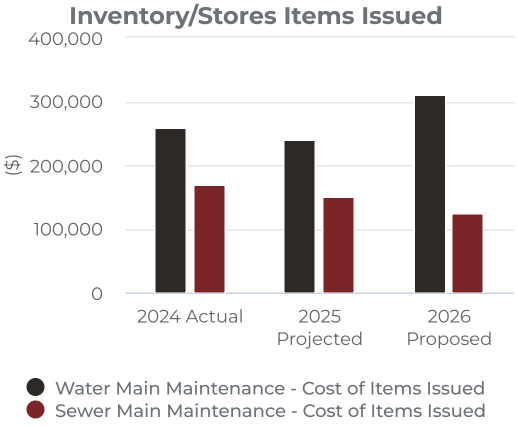
Value: Transparency
- Open all lines of communication with customers and utilize avenues available to inform on projects through public media and personal contact.

Value: Leadership
- Provide clear guidance to employees and directives from City management while encouraging new ideas and independent action.

Value: Respect
- Treat every situation seriously and every person involved with courtesy and respect.
- Respond to concerns in a timely manner and with due diligence.

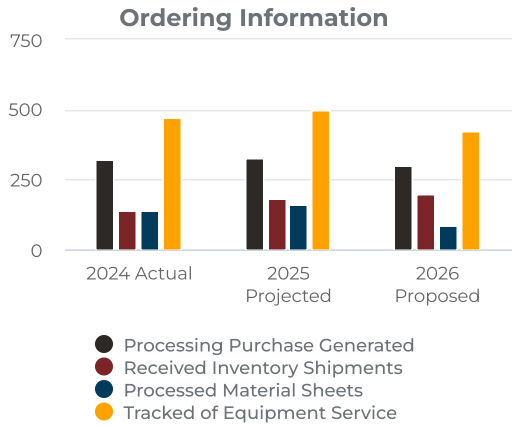
Utilities Maintenance: Inventory/Stores - Program Objectives - Inventory/Stores Items Issued





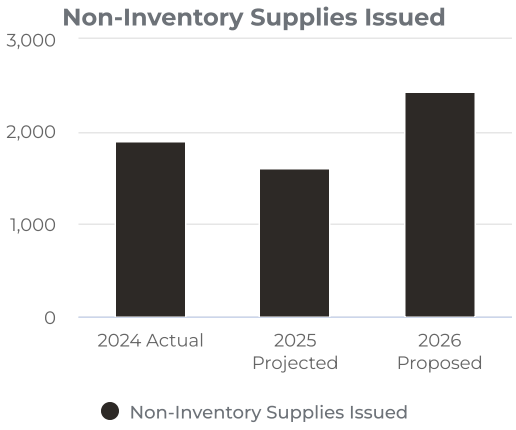
Utilities Maintenance: Inventory/Stores - Program Objectives - Ordering Information





Utilities Maintenance: Inventory/Stores - Program Objectives - Non Inventory Supplies Issued





Utilities Maintenance: Inventory/Stores - Goals & Objectives Accomplished

- Generated requisitions to order shipments of supplies and materials stocked for in-house maintenance and repairs.
- Tracked equipment for maintenance and services.
- Implemented electronic work order system.

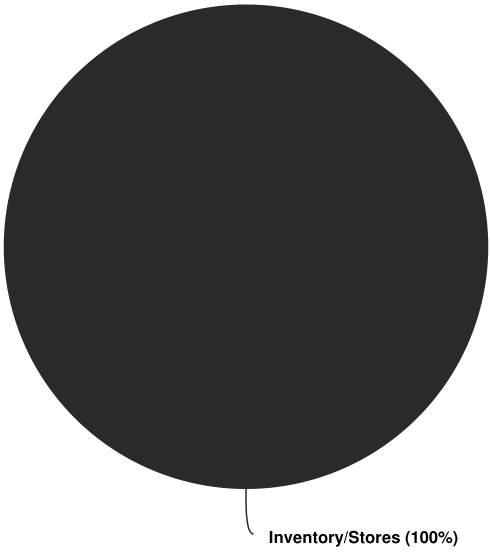
Utilities Maintenance: Inventory/Stores - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$133,487	$220,404	$220,404	$139,249	$148,340
Operating Expenses	$26,957	$37,114	$37,114	$41,237	$44,172

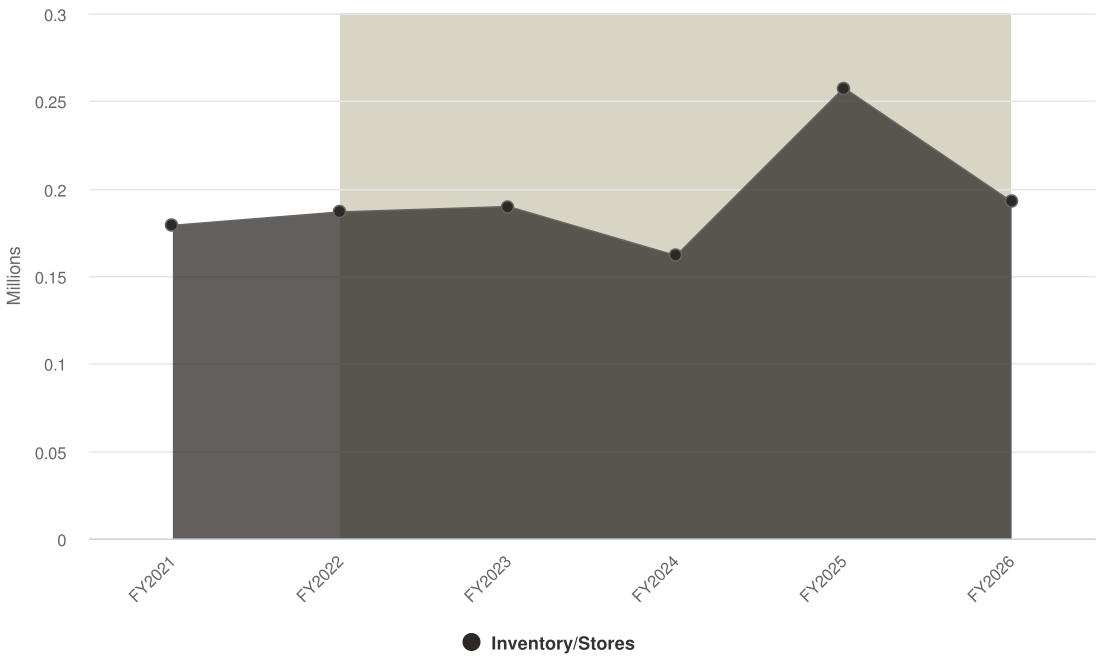
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expense Objects:	$160,444	$257,518	$257,518	$180,486	$192,512

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



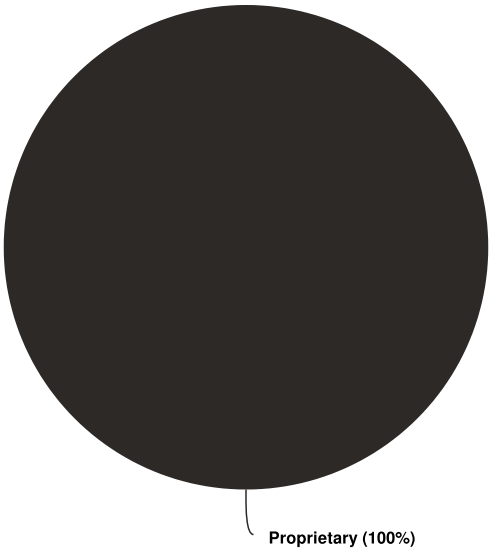
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Maintenance					
Inventory/Stores					
Payroll	$88,254.93	$152,095.00	$152,095.00	$93,274.00	$101,021.00
Overtime Pay	$962.70	$863.00	$863.00	$2,033.00	$1,500.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$500.00
Social Security	$6,270.92	$11,702.00	$11,702.00	$6,791.00	$7,796.00
Pension	$7,109.94	$12,237.00	$12,237.00	$7,916.00	$8,083.00
Health and Life Insurance	$27,225.02	$41,238.00	$41,238.00	$26,966.00	$27,300.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Other Contractual Services	$6,553.98	$9,572.00	$9,572.00	$15,165.00	$15,165.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$455.00
Other Contractual-Personnel	$1,479.42	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$30.00	$250.00	$250.00	$250.00	$350.00
Telephone	$1,763.47	$1,853.00	$1,853.00	$1,961.00	$1,853.00
Postage	$0.00	$250.00	$250.00	$250.00	$250.00
Water Sewer & Solid Waste	$1,294.28	$1,500.00	$1,500.00	$1,200.00	$1,500.00

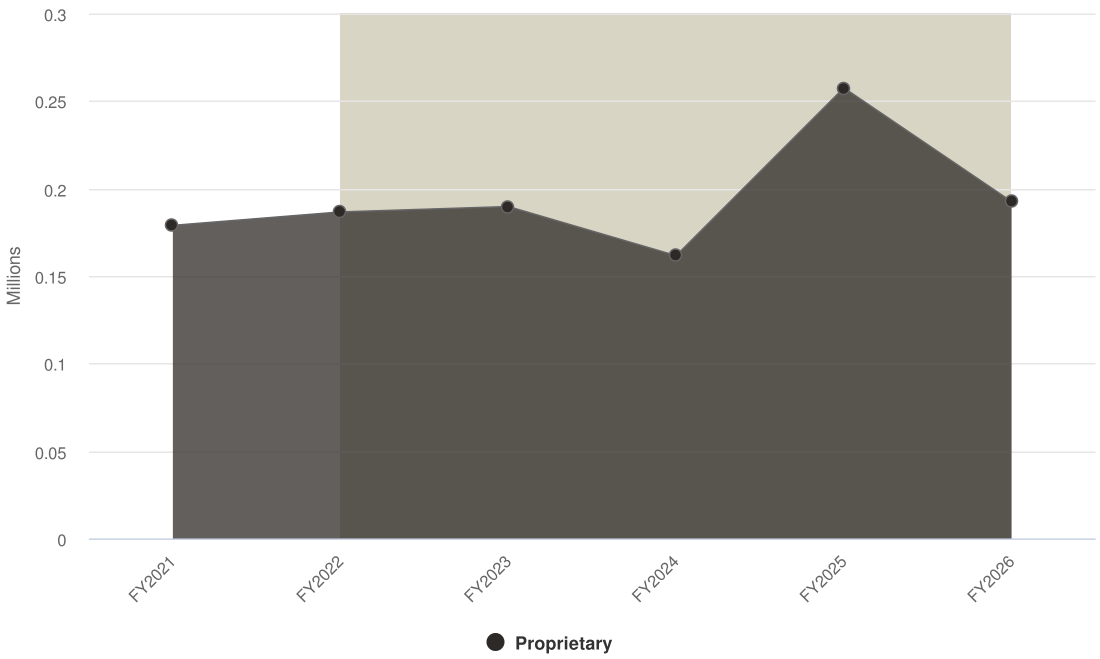
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Power Heat & Lights	$1,746.61	$2,000.00	$2,000.00	$1,374.00	$2,000.00
Insurance	$3,216.36	$4,868.00	$4,868.00	$4,868.00	$5,890.00
Maintenance of Motor Equipment	$5,387.46	$7,622.00	$7,622.00	$7,622.00	$7,310.00
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$659.37	$1,700.00	$1,700.00	$1,250.00	$1,700.00
Office Supplies	$1,049.99	$1,000.00	$1,000.00	$1,200.00	$1,500.00
Fuel	$2,300.57	$2,649.00	$2,649.00	$2,792.00	$2,649.00
Other Supplies	$329.24	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Uniforms and Clothing	$921.82	$1,000.00	$1,000.00	$905.00	$1,000.00
Tools	$0.00	$500.00	$500.00	$500.00	$500.00
Safety Equipment & Supplies	$305.42	$850.00	$850.00	$400.00	$550.00
Depreciation	$1,398.85	$0.00	$0.00	$0.00	$0.00
Total Inventory/Stores:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**
Total Utility Maintenance:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**
Total Physical Environment:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**
Total Expenditures:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

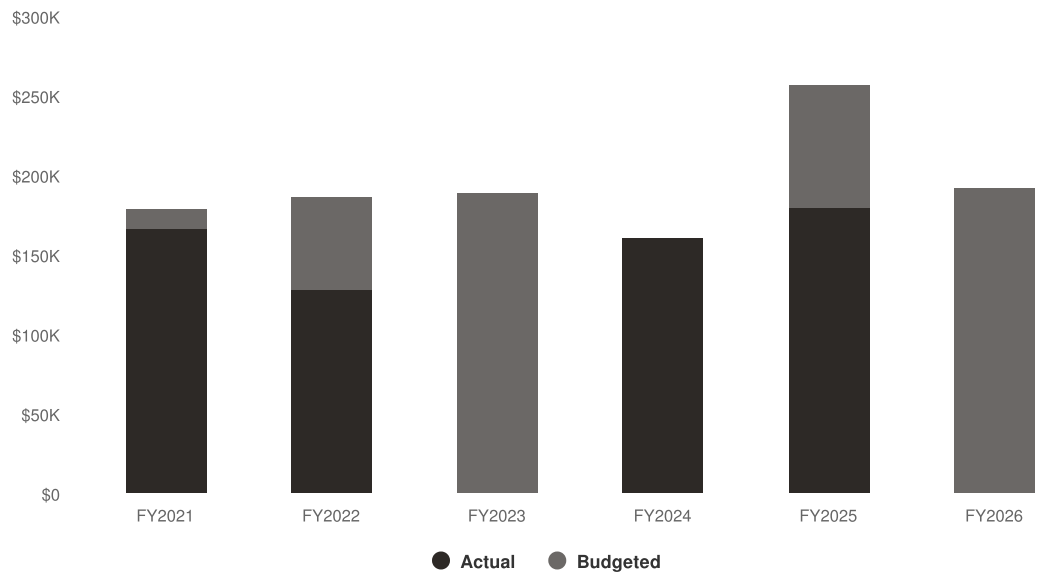
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Water/Sewer Fund					
Payroll	$88,254.93	$152,095.00	$152,095.00	$93,274.00	$101,021.00
Overtime Pay	$962.70	$863.00	$863.00	$2,033.00	$1,500.00
Other Benefits	$500.00	$500.00	$500.00	$500.00	$500.00
Social Security	$6,270.92	$11,702.00	$11,702.00	$6,791.00	$7,796.00
Pension	$7,109.94	$12,237.00	$12,237.00	$7,916.00	$8,083.00
Health and Life Insurance	$27,225.02	$41,238.00	$41,238.00	$26,966.00	$27,300.00
Workers' Compensation	$1,684.00	$1,769.00	$1,769.00	$1,769.00	$2,140.00
Other Contractual Services	$6,553.98	$9,572.00	$9,572.00	$15,165.00	$15,165.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$455.00
Other Contractual-Personnel	$1,479.42	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$30.00	$250.00	$250.00	$250.00	$350.00
Telephone	$1,763.47	$1,853.00	$1,853.00	$1,961.00	$1,853.00
Postage	$0.00	$250.00	$250.00	$250.00	$250.00
Water Sewer & Solid Waste	$1,294.28	$1,500.00	$1,500.00	$1,200.00	$1,500.00
Power Heat & Lights	$1,746.61	$2,000.00	$2,000.00	$1,374.00	$2,000.00
Insurance	$3,216.36	$4,868.00	$4,868.00	$4,868.00	$5,890.00
Maintenance of Motor Equipment	$5,387.46	$7,622.00	$7,622.00	$7,622.00	$7,310.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Radio Maintenance	$0.00	$500.00	$500.00	$500.00	$500.00
Building and Property Repair	$659.37	$1,700.00	$1,700.00	$1,250.00	$1,700.00
Office Supplies	$1,049.99	$1,000.00	$1,000.00	$1,200.00	$1,500.00
Fuel	$2,300.57	$2,649.00	$2,649.00	$2,792.00	$2,649.00
Other Supplies	$329.24	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Uniforms and Clothing	$921.82	$1,000.00	$1,000.00	$905.00	$1,000.00
Tools	$0.00	$500.00	$500.00	$500.00	$500.00
Safety Equipment & Supplies	$305.42	$850.00	$850.00	$400.00	$550.00
Depreciation	$1,398.85	$0.00	$0.00	$0.00	$0.00
Total Water/Sewer Fund:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**
Total Proprietary:	**$160,444.35**	**$257,518.00**	**$257,518.00**	**$180,486.00**	**$192,512.00**

Expenditures Summary

$192,512 **-$65,006**
(-25.24% vs. prior year)

Inventory/Stores Proposed and Historical Budget vs. Actual



Utilities Operations

Water/Sewer Fund
Org Code: 4025780*

Programs Include:

- Water Treatment
- Water Reclamation Treatment

Utilities Operations - Expenditures by Expense Type

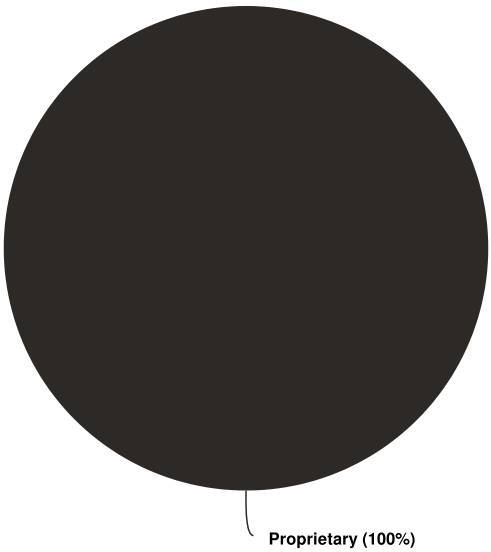
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$2,376,405	$2,349,612	$2,494,003	$2,595,479	$2,541,160
Operating Expenses	$6,432,844	$4,644,057	$4,995,258	$4,467,651	$5,057,522
Capital Outlay	$7,425,000	$823,700	$829,523	$823,059	$777,100
Transfers Out	$882,519	$1,312,418	$1,312,418	$919,729	$1,091,129
Total:	**$17,116,768**	**$9,129,787**	**$9,631,202**	**$8,805,918**	**$9,466,911**

Utilities Operations - Expenditures by Function

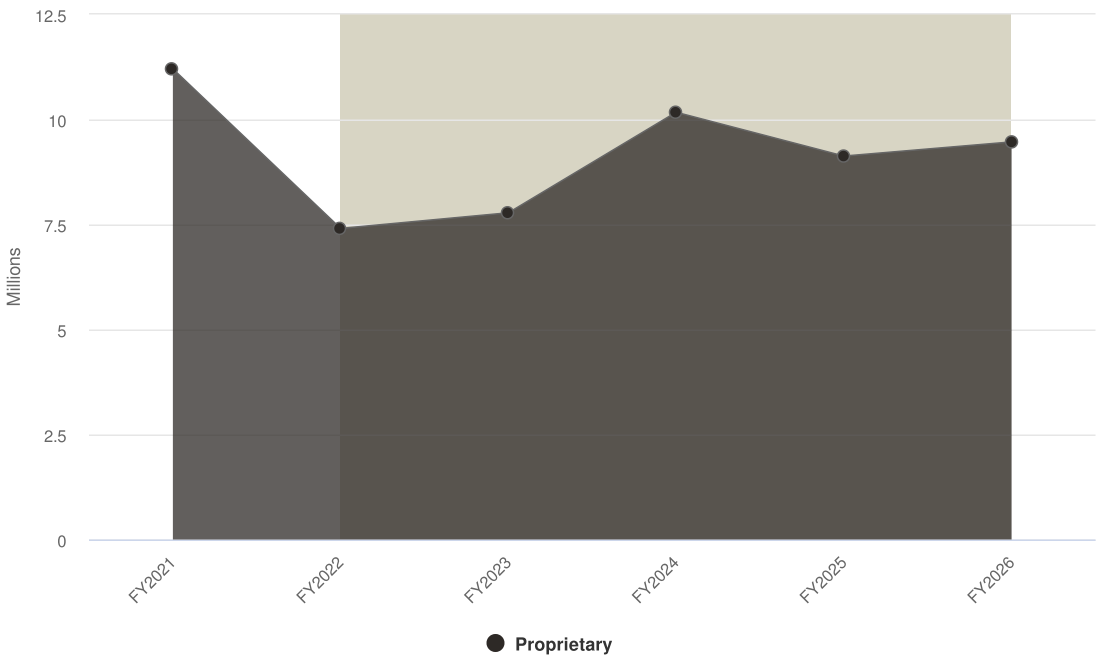
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Operations					
Water Treatment	$3,651,305	$3,756,799	$4,030,468	$3,335,791	$3,824,915
Water Reclamation Treatment	$13,465,463	$5,372,988	$5,600,734	$5,470,127	$5,641,996
Total Utility Operations:	**$17,116,768**	**$9,129,787**	**$9,631,202**	**$8,805,918**	**$9,466,911**
Total Physical Environment:	**$17,116,768**	**$9,129,787**	**$9,631,202**	**$8,805,918**	**$9,466,911**
Total Expenditures:	**$17,116,768**	**$9,129,787**	**$9,631,202**	**$8,805,918**	**$9,466,911**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water/Sewer Fund					
Payroll	$855,916.57	$834,296.00	$876,296.00	$931,601.00	$930,628.00
Overtime Pay	$58,615.65	$60,000.00	$80,798.00	$58,493.00	$60,000.00
Other Benefits	$387.50	$2,986.00	$2,986.00	$638.00	$3,238.00
Social Security	$67,337.05	$68,414.00	$73,218.00	$72,561.00	$71,858.00
Pension	$70,696.26	$71,544.00	$76,568.00	$84,311.00	$74,453.00
Health and Life Insurance	$145,183.95	$153,888.00	$153,888.00	$157,332.00	$249,516.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$8,525.00	$8,750.00	$8,750.00	$8,750.00	$8,750.00
Miscellaneous Professional Svc	$4,112.82	$0.00	$0.00	$0.00	$0.00
Litigation and Outside Counsel	$0.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$102,340.56	$235,206.00	$231,206.00	$168,713.00	$212,713.00
Computer and Software Services	$0.00	$0.00	$0.00	$15,250.00	$18,363.00
Other Contractual-Personnel	$9,583.55	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$2,885.30	$16,450.00	$16,450.00	$15,900.00	$16,450.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.48	$2,736.00	$2,736.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,464.00	$1,464.00	$1,500.00	$1,500.00
Postage	$42.14	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$0.00	$1,800.00	$1,800.00	$0.00	$0.00
Power Heat & Lights	$267,779.74	$424,500.00	$424,500.00	$320,000.00	$396,000.00
Rental Agreement Office Eq	$1,374.42	$1,560.00	$1,560.00	$1,560.00	$1,560.00
Fleet Replacement	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$28,800.00
Insurance	$42,408.67	$44,749.00	$44,749.00	$44,749.00	$54,140.00
Maintenance of Motor Equipment	$9,356.08	$12,702.00	$12,702.00	$13,234.00	$13,829.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$3,891.52	$15,000.00	$215,043.00	$15,000.00	$15,000.00
Building Mtn Support Services	$86,093.00	$87,917.00	$87,917.00	$87,917.00	$85,316.00
Administrative Overhead	$228,812.00	$232,687.00	$232,687.00	$232,687.00	$320,428.00
Legal Advertising & Recording	$0.00	$500.00	$500.00	$0.00	$0.00
Street Allocation	$15,632.00	$18,766.00	$18,766.00	$18,766.00	$22,701.00
Office Supplies	$2,140.22	$2,000.00	$4,000.00	$3,000.00	$3,000.00
Fuel	$9,897.88	$14,217.00	$17,217.00	$18,000.00	$18,000.00
Other Supplies	$3,859.36	$5,820.00	$5,820.00	$5,820.00	$5,820.00
Uniforms and Clothing	$4,974.42	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$238.91	$500.00	$500.00	$500.00	$500.00
Chemicals	$446,888.24	$440,828.00	$440,828.00	$455,000.00	$518,950.00

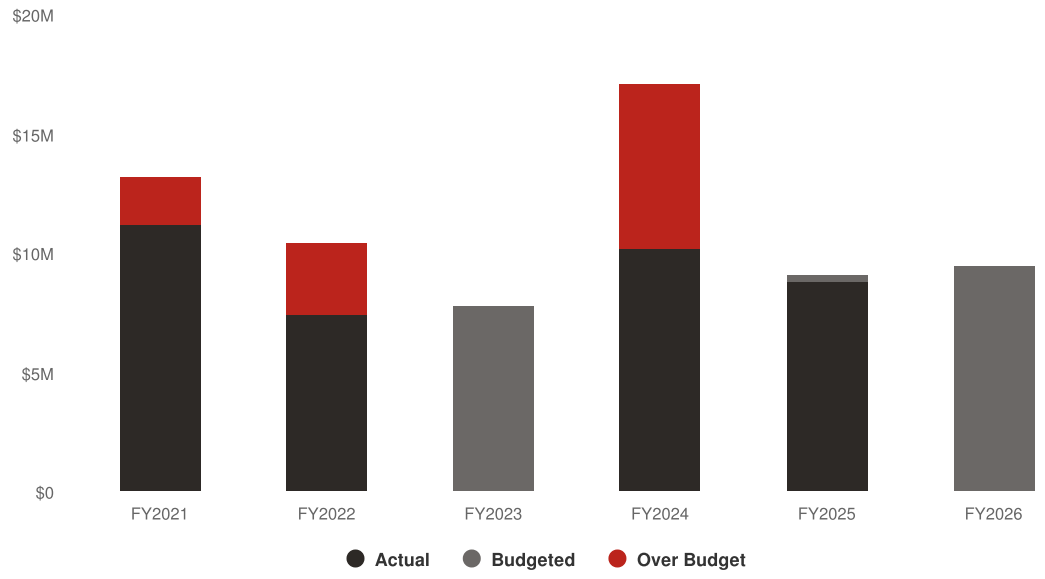
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Laboratory Supplies	$14,049.01	$23,000.00	$23,000.00	$23,000.00	$23,000.00
Safety Equipment & Supplies	$2,341.51	$6,838.00	$6,838.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$180.00	$1,652.00	$1,652.00	$1,360.00	$1,360.00
Depreciation	$487,056.96	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,000.00	$19,000.00	$18,259.00	$21,400.00
Capital Project Account	$325,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Transfer to GF - PILOT	$348,652.00	$369,206.00	$369,206.00	$369,206.00	$458,402.00
Contingency	$0.00	$392,689.00	$392,689.00	$0.00	$0.00
Payroll	$804,796.07	$787,983.00	$829,983.00	$904,378.00	$870,396.00
Overtime Pay	$58,224.01	$60,000.00	$80,054.00	$58,789.00	$60,000.00
Other Benefits	$262.50	$2,764.00	$2,764.00	$513.00	$3,050.00
Social Security	$63,507.57	$64,871.00	$69,618.00	$69,618.00	$67,035.00
Pension	$67,339.34	$67,839.00	$72,803.00	$80,187.00	$69,634.00
Health and Life Insurance	$138,269.12	$147,059.00	$147,059.00	$149,090.00	$47,472.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$6,750.00	$12,050.00	$15,850.00	$12,050.00	$12,050.00
Litigation and Outside Counsel	$7,370.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$653,465.18	$802,568.00	$853,683.00	$827,330.00	$928,357.00
Computer and Software Services	$0.00	$0.00	$0.00	$12,250.00	$13,989.00
Other Contractual-Personnel	$9,649.58	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$11,709.57	$16,450.00	$16,450.00	$16,900.00	$16,900.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.17	$2,724.00	$2,724.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Postage	$0.00	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$78,242.45	$96,000.00	$36,200.00	$38,000.00	$38,400.00
Power Heat & Lights	$811,568.87	$840,000.00	$840,000.00	$840,000.00	$852,000.00
Fleet Replacement	$19,700.00	$19,700.00	$19,700.00	$19,700.00	$21,500.00
Insurance	$53,911.17	$56,881.00	$56,881.00	$56,881.00	$68,820.00
Maintenance of Motor Equipment	$8,249.66	$11,574.00	$11,574.00	$11,574.00	$10,940.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$9,400.38	$11,000.00	$161,043.00	$11,000.00	$11,000.00
Administrative Overhead	$350,316.00	$347,106.00	$347,106.00	$347,106.00	$436,549.00
Street Allocation	$98,141.00	$102,178.00	$102,178.00	$102,178.00	$109,981.00
Office Supplies	$1,341.31	$1,700.00	$3,700.00	$3,000.00	$3,700.00
Fuel	$26,332.19	$35,000.00	$38,000.00	$40,000.00	$40,000.00
Other Supplies	$7,444.58	$8,800.00	$8,800.00	$8,800.00	$8,800.00
Uniforms and Clothing	$4,974.52	$4,950.00	$4,950.00	$4,940.00	$4,940.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Tools	$26.00	$250.00	$250.00	$250.00	$250.00
Chemicals	$551,202.27	$598,836.00	$598,836.00	$578,016.00	$632,496.00
Laboratory Supplies	$28,815.85	$37,000.00	$37,000.00	$37,000.00	$37,000.00
Safety Equipment & Supplies	$3,277.66	$4,938.00	$4,938.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$2,522.28	$2,260.00	$2,260.00	$2,410.00	$2,510.00
Depreciation	$1,936,134.92	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$4,700.00	$10,523.00	$4,800.00	$5,700.00
Capital Project Account	$7,100,000.00	$650,000.00	$650,000.00	$650,000.00	$600,000.00
Transfer to GF - PILOT	$533,867.00	$550,523.00	$550,523.00	$550,523.00	$632,727.00
Total Water/Sewer Fund:	**$17,116,767.71**	**$9,129,787.00**	**$9,631,202.00**	**$8,805,918.00**	**$9,466,911.00**
Total Proprietary:	**$17,116,767.71**	**$9,129,787.00**	**$9,631,202.00**	**$8,805,918.00**	**$9,466,911.00**

Expenditures Summary

$9,466,911 **$337,124**
(3.69% vs. prior year)

Utilities Operations Proposed and Historical Budget vs. Actual



Organizational Chart

Utilities Operations: Water Treatment

Water/Sewer Fund
Org Code: 40257801

Department Mission

To efficiently provide safe, reliable potable and reclaimed water and wastewater services to the community, in compliance with local, state, and federal requirements..

Program Description

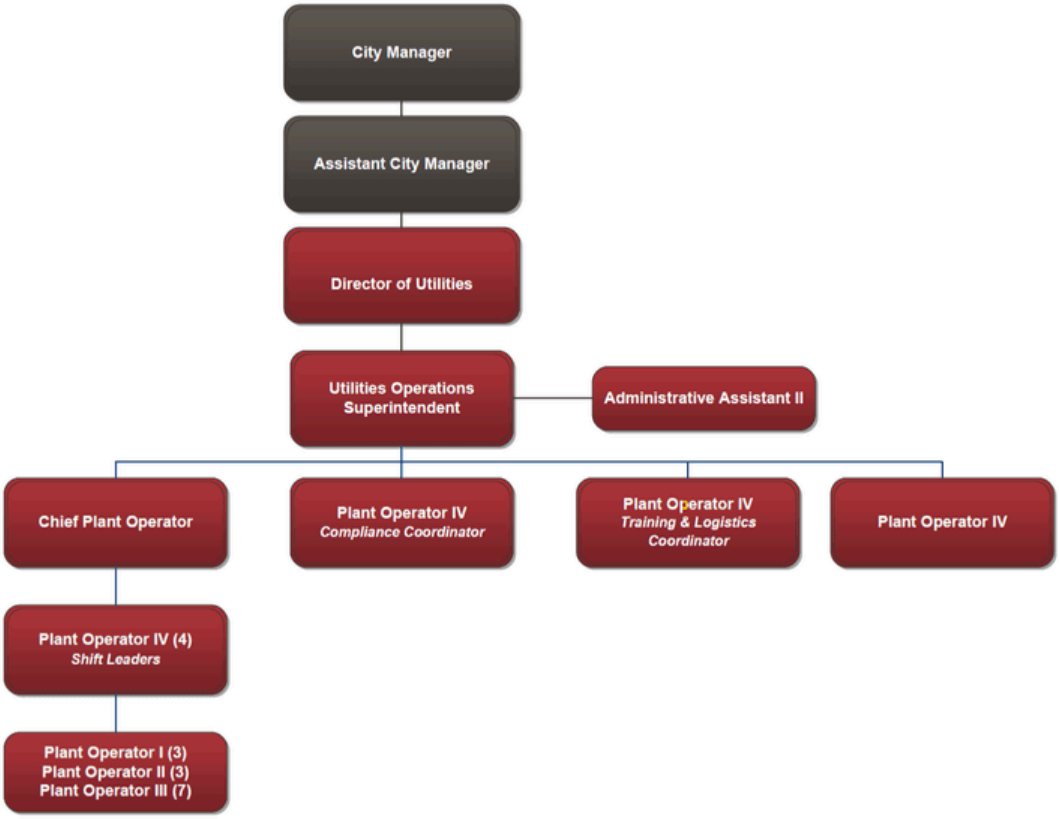
The Utilities Operations Division operates five separate potable drinking water plants. An interconnect system with the City of Lakeland provides emergency fire flow. All facilities are operated and monitored 24 hours per day, 365 days a year, by operators licensed by the State of Florida Department of Environmental Protection.

Utilities Operations: Water Treatment - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Utilities	1	1	1
Administrative Assistant II	1	1	1
Utilities Operations Superintendent	1	1	1
Chief Plant Operator	1	1	1
Plant Operator (I-IV)	19	19	20
Total	**23**	**23**	**24**

Personnel costs are split across all programs of the Utilities Operations Division.



Personnel costs are split across all programs of the Utilities Operations Division.

Utilities Operations: Water Treatment - Program Goals

Value: Teamwork
- Maintain compliance with state and federal regulations for the drinking water system.

Value: Integrity
- Serve our community with efficient, safe and reliable potable drinking water.

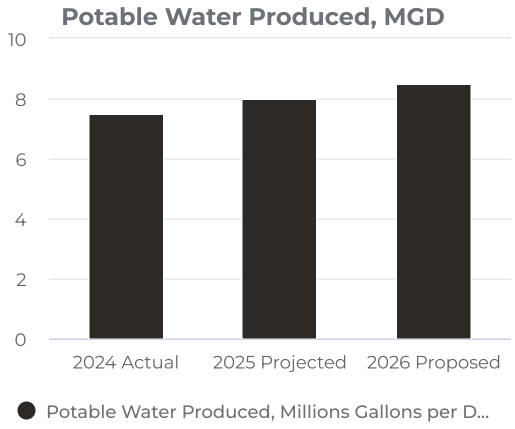
Value: Transparency
- Utilize the city website to convey information pertinent to drinking water quality.
- Provide customer outreach regarding the annual drinking water report.

Value: Leadership
- Encourage employees to continually increase their knowledge to enable them to operate and maintain an award-winning facility professionally.

Value: Excellence
- Engage customers on water quality issues and provide prompt effective resolutions.

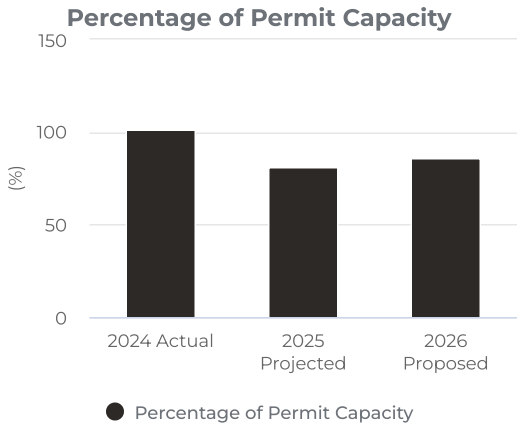
Utilities Operations: Water Treatment - Program Objectives - Potable Water Produced, MGD





Utilities Operations: Water Treatment - Program Objectives - Percentage of Permit Capacity

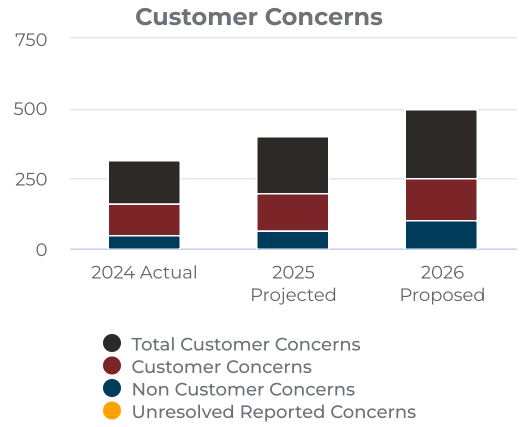




Utilities Operations: Water Treatment - Program Objectives - Customer Concerns

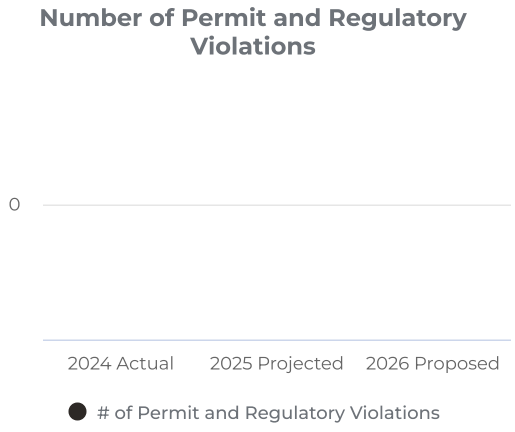
All 2021 concerns were resolved.





Utilities Operations: Water Treatment - Program Objectives - Number of Permit and Regulatory Violations





Utilities Operations: Water Treatment - Goals & Objectives Accomplished

- Maintained compliant and safe operation of the drinking water systems with no violations or warnings for over 15 years.

Utilities Operations: Water Treatment - Expenditures by Expense Type

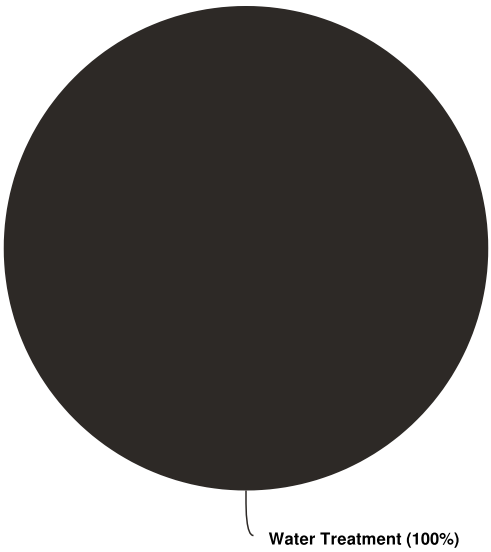
Capital Equipment	
Auto Flushers (2)	6,000
Deplox Chlorine Analyzer (2)	15,400
Total	**$21,400**

Capital Project	
Water System Storage Tank Rehabilitation	150,000
Total	**$150,000**

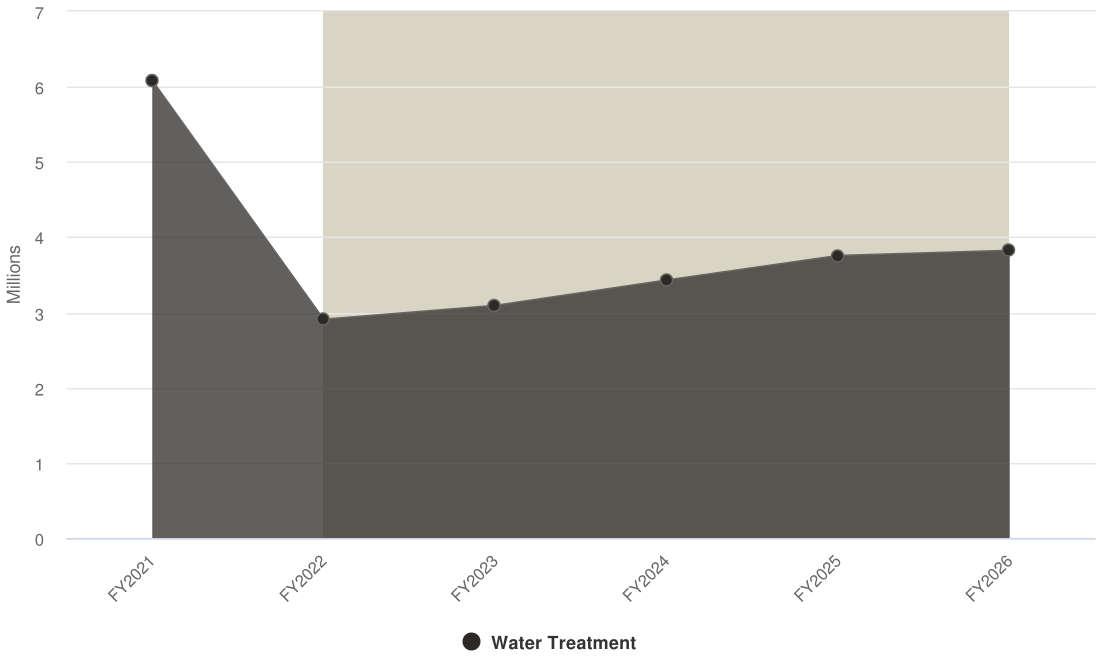
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Personnel Services	$1,221,039	$1,205,112	$1,277,738	$1,318,920	$1,406,633
Operating Expenses	$1,756,614	$1,620,792	$1,821,835	$1,479,406	$1,788,480
Capital Outlay	$325,000	$169,000	$169,000	$168,259	$171,400
Transfers Out	$348,652	$761,895	$761,895	$369,206	$458,402
Total:	**$3,651,305**	**$3,756,799**	**$4,030,468**	**$3,335,791**	**$3,824,915**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



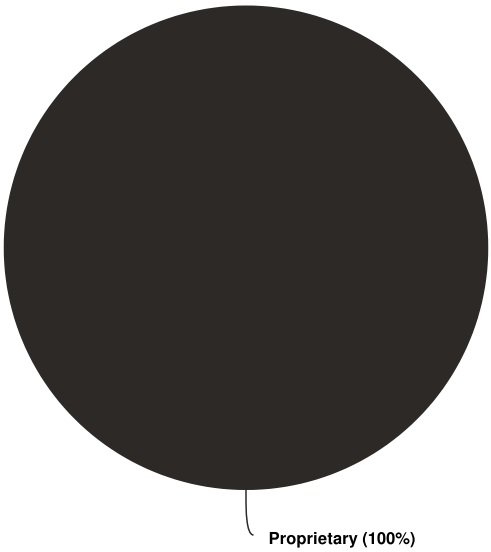
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Operations					
Water Treatment					
Payroll	$855,916.57	$834,296.00	$876,296.00	$931,601.00	$930,628.00
Overtime Pay	$58,615.65	$60,000.00	$80,798.00	$58,493.00	$60,000.00
Other Benefits	$387.50	$2,986.00	$2,986.00	$638.00	$3,238.00
Social Security	$67,337.05	$68,414.00	$73,218.00	$72,561.00	$71,858.00
Pension	$70,696.26	$71,544.00	$76,568.00	$84,311.00	$74,453.00
Health and Life Insurance	$145,183.95	$153,888.00	$153,888.00	$157,332.00	$249,516.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$8,525.00	$8,750.00	$8,750.00	$8,750.00	$8,750.00
Miscellaneous Professional Svc	$4,112.82	$0.00	$0.00	$0.00	$0.00
Litigation and Outside Counsel	$0.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$102,340.56	$235,206.00	$231,206.00	$168,713.00	$212,713.00
Computer and Software Services	$0.00	$0.00	$0.00	$15,250.00	$18,363.00
Other Contractual-Personnel	$9,583.55	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$2,885.30	$16,450.00	$16,450.00	$15,900.00	$16,450.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.48	$2,736.00	$2,736.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,464.00	$1,464.00	$1,500.00	$1,500.00
Postage	$42.14	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$0.00	$1,800.00	$1,800.00	$0.00	$0.00
Power Heat & Lights	$267,779.74	$424,500.00	$424,500.00	$320,000.00	$396,000.00
Rental Agreement Office Eq	$1,374.42	$1,560.00	$1,560.00	$1,560.00	$1,560.00
Fleet Replacement	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$28,800.00
Insurance	$42,408.67	$44,749.00	$44,749.00	$44,749.00	$54,140.00
Maintenance of Motor Equipment	$9,356.08	$12,702.00	$12,702.00	$13,234.00	$13,829.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$3,891.52	$15,000.00	$215,043.00	$15,000.00	$15,000.00
Building Mtn Support Services	$86,093.00	$87,917.00	$87,917.00	$87,917.00	$85,316.00
Administrative Overhead	$228,812.00	$232,687.00	$232,687.00	$232,687.00	$320,428.00
Legal Advertising & Recording	$0.00	$500.00	$500.00	$0.00	$0.00
Street Allocation	$15,632.00	$18,766.00	$18,766.00	$18,766.00	$22,701.00
Office Supplies	$2,140.22	$2,000.00	$4,000.00	$3,000.00	$3,000.00

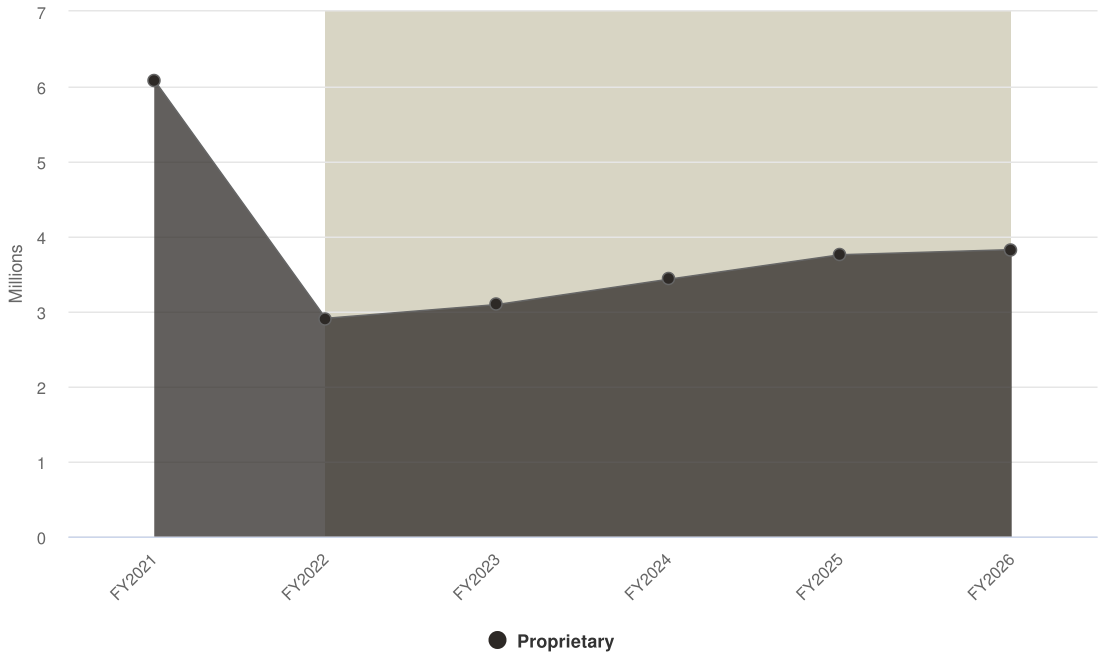
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fuel	$9,897.88	$14,217.00	$17,217.00	$18,000.00	$18,000.00
Other Supplies	$3,859.36	$5,820.00	$5,820.00	$5,820.00	$5,820.00
Uniforms and Clothing	$4,974.42	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$238.91	$500.00	$500.00	$500.00	$500.00
Chemicals	$446,888.24	$440,828.00	$440,828.00	$455,000.00	$518,950.00
Laboratory Supplies	$14,049.01	$23,000.00	$23,000.00	$23,000.00	$23,000.00
Safety Equipment & Supplies	$2,341.51	$6,838.00	$6,838.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$180.00	$1,652.00	$1,652.00	$1,360.00	$1,360.00
Depreciation	$487,056.96	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,000.00	$19,000.00	$18,259.00	$21,400.00
Capital Project Account	$325,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Transfer to GF - PILOT	$348,652.00	$369,206.00	$369,206.00	$369,206.00	$458,402.00
Contingency	$0.00	$392,689.00	$392,689.00	$0.00	$0.00
Total Water Treatment:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**
Total Utility Operations:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**
Total Physical Environment:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**
Total Expenditures:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

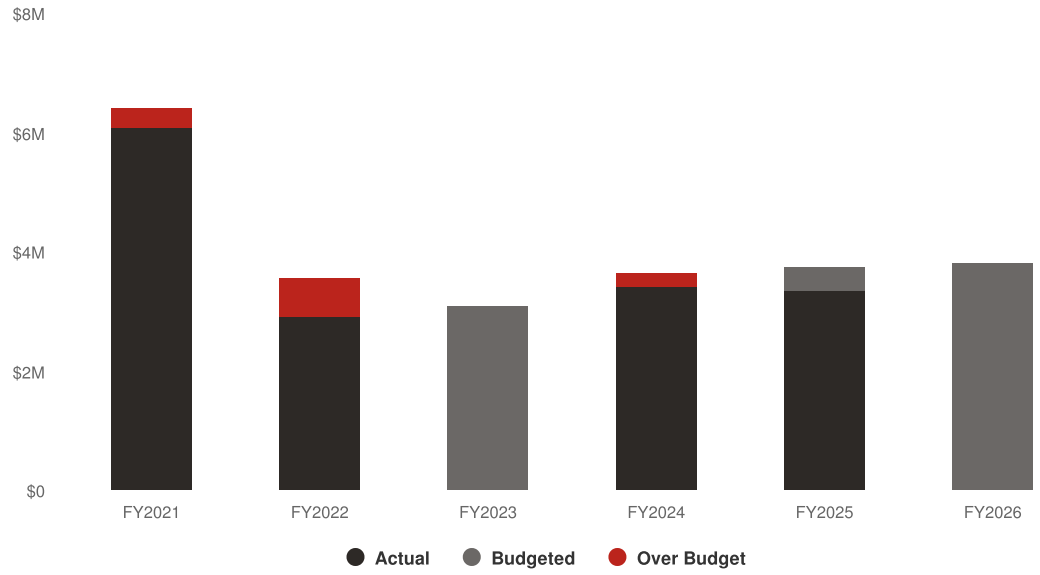
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Water/Sewer Fund					
Payroll	$855,916.57	$834,296.00	$876,296.00	$931,601.00	$930,628.00
Overtime Pay	$58,615.65	$60,000.00	$80,798.00	$58,493.00	$60,000.00
Other Benefits	$387.50	$2,986.00	$2,986.00	$638.00	$3,238.00
Social Security	$67,337.05	$68,414.00	$73,218.00	$72,561.00	$71,858.00
Pension	$70,696.26	$71,544.00	$76,568.00	$84,311.00	$74,453.00
Health and Life Insurance	$145,183.95	$153,888.00	$153,888.00	$157,332.00	$249,516.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$8,525.00	$8,750.00	$8,750.00	$8,750.00	$8,750.00
Miscellaneous Professional Svc	$4,112.82	$0.00	$0.00	$0.00	$0.00
Litigation and Outside Counsel	$0.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$102,340.56	$235,206.00	$231,206.00	$168,713.00	$212,713.00
Computer and Software Services	$0.00	$0.00	$0.00	$15,250.00	$18,363.00
Other Contractual-Personnel	$9,583.55	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$2,885.30	$16,450.00	$16,450.00	$15,900.00	$16,450.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.48	$2,736.00	$2,736.00	$2,760.00	$2,760.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Wireless Communications	$1,241.86	$1,464.00	$1,464.00	$1,500.00	$1,500.00
Postage	$42.14	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$0.00	$1,800.00	$1,800.00	$0.00	$0.00
Power Heat & Lights	$267,779.74	$424,500.00	$424,500.00	$320,000.00	$396,000.00
Rental Agreement Office Eq	$1,374.42	$1,560.00	$1,560.00	$1,560.00	$1,560.00
Fleet Replacement	$6,400.00	$6,400.00	$6,400.00	$6,400.00	$28,800.00
Insurance	$42,408.67	$44,749.00	$44,749.00	$44,749.00	$54,140.00
Maintenance of Motor Equipment	$9,356.08	$12,702.00	$12,702.00	$13,234.00	$13,829.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$3,891.52	$15,000.00	$215,043.00	$15,000.00	$15,000.00
Building Mtn Support Services	$86,093.00	$87,917.00	$87,917.00	$87,917.00	$85,316.00
Administrative Overhead	$228,812.00	$232,687.00	$232,687.00	$232,687.00	$320,428.00
Legal Advertising & Recording	$0.00	$500.00	$500.00	$0.00	$0.00
Street Allocation	$15,632.00	$18,766.00	$18,766.00	$18,766.00	$22,701.00
Office Supplies	$2,140.22	$2,000.00	$4,000.00	$3,000.00	$3,000.00
Fuel	$9,897.88	$14,217.00	$17,217.00	$18,000.00	$18,000.00
Other Supplies	$3,859.36	$5,820.00	$5,820.00	$5,820.00	$5,820.00
Uniforms and Clothing	$4,974.42	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$238.91	$500.00	$500.00	$500.00	$500.00
Chemicals	$446,888.24	$440,828.00	$440,828.00	$455,000.00	$518,950.00
Laboratory Supplies	$14,049.01	$23,000.00	$23,000.00	$23,000.00	$23,000.00
Safety Equipment & Supplies	$2,341.51	$6,838.00	$6,838.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$180.00	$1,652.00	$1,652.00	$1,360.00	$1,360.00
Depreciation	$487,056.96	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$19,000.00	$19,000.00	$18,259.00	$21,400.00
Capital Project Account	$325,000.00	$150,000.00	$150,000.00	$150,000.00	$150,000.00
Transfer to GF - PILOT	$348,652.00	$369,206.00	$369,206.00	$369,206.00	$458,402.00
Contingency	$0.00	$392,689.00	$392,689.00	$0.00	$0.00
Total Water/Sewer Fund:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**
Total Proprietary:	**$3,651,304.63**	**$3,756,799.00**	**$4,030,468.00**	**$3,335,791.00**	**$3,824,915.00**

Expenditures Summary

$3,824,915 $68,116
(1.81% vs. prior year)

Water Treatment Proposed and Historical Budget vs. Actual



Water Reclamation Treatment

Water/Sewer Fund
Org Code: 40257802

Department Mission

To efficiently provide safe, reliable potable and reclaimed water and wastewater services to the community, in compliance with local, state, and federal requirements.

Program Description

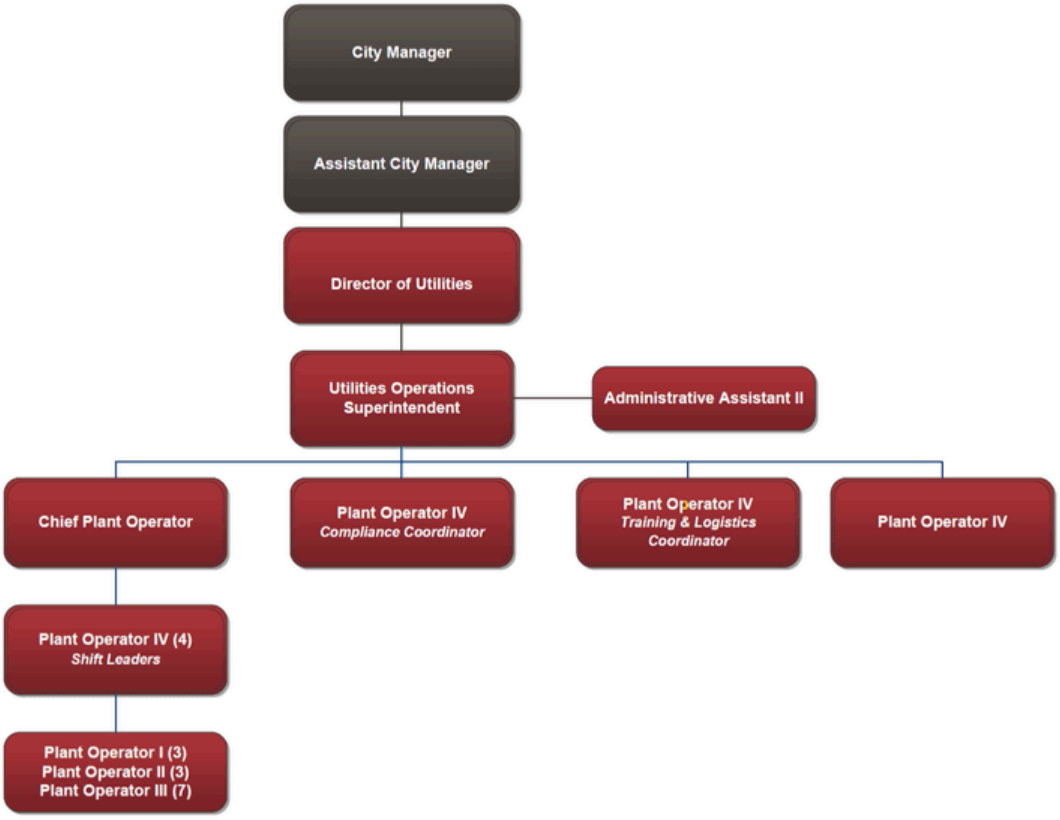
The Utilities Operations Division operates a 10-million-gallon-per-day wastewater treatment system. All wastewater entering the facility is treated to Part III reclaimed water standards for reuse throughout the city and beyond. The facilities are operated and monitored 24 hours per day, 365 days a year, by operators licensed by the State of Florida Department of Environmental Protection.

Utilities Operations: Water Reclamation Treatment - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Utilities	1	1	1
Administrative Assistant II	1	1	1
Utilities Operations Superintendent	1	1	1
Chief Plant Operator	1	1	1
Plant Operator (I-IV)	19	19	20
Total	**23**	**23**	**24**

Personnel costs are split across all programs of the Utilities Operations Division.



Personnel costs are split across all programs of the Utilities Operations Division.

Utilities Operations: Water Reclamation Treatment - Program Goals

Value: Teamwork
- Maintain compliance with state and federal regulations for the wastewater and water reclamation process.

Value: Integrity
- Serve our community by efficiently removing contaminants from wastewater and improving the environment.

Value: Transparency
- Maintain customer outreach by offering tours of the Water Reclamation Facility to our community.

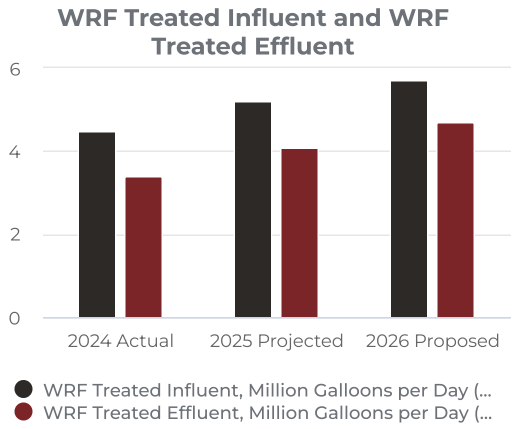
Value: Leadership
- Encourage employees to continually increase their knowledge, enabling them to professionally operate and maintain an award-winning facility.

Value: Excellence
- Engage customers to address concerns through the Operations Center for prompt and effective resolutions.

Utilities Operations: Water Reclamation Treatment - Program Objectives - WRF Treated Influent and WRF Treated Effluent

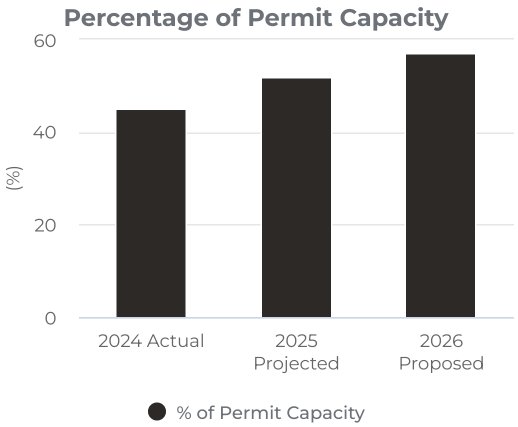
Permitted flow increased to 10.0 MGD in 2021.





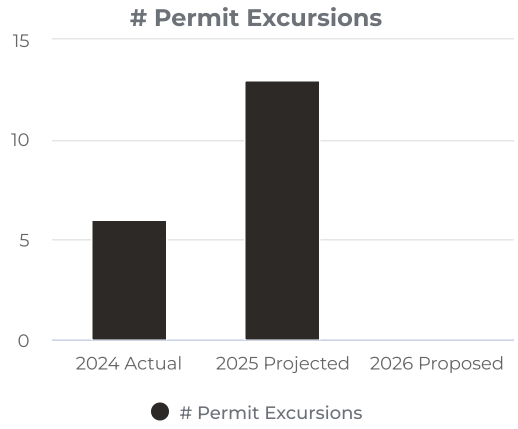
Utilities Operations: Water Reclamation Treatment - Program Objectives - Percentage of Permit Capacity





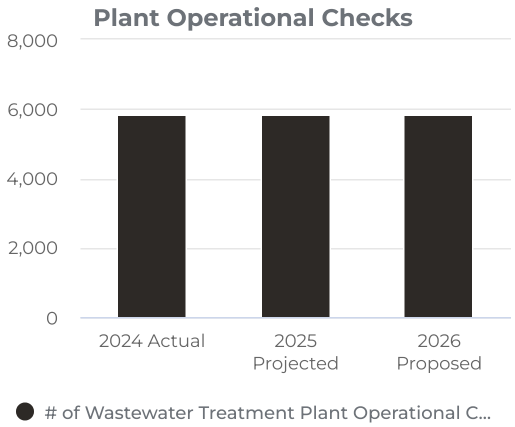
Utilities Operations: Water Reclamation Treatment - Program Objectives - # Permit Excursions





Utilities Operations: Water Reclamation Treatment - Program Objectives - Plant Operational Checks





Utilities Operations: Water Reclamation Treatment - Goals & Objectivens Accomplished

- Maintained compliant and safe operation of the wastewater system for the year.
- Received the following awards for the wastewater system and personnel:
  - 2025 WateReuse Award for Excellence - Lynn Spivey - Presented by WateReuse Association.
  - 2024 Wastewater Operator of the Year - Kellee Wanson - Presented by Florida Rural Water Association.
  - 2024 Earle B. Phelps Award Finalist for the City of Plant City Advanced Wastewater Treatment Plant - Presented by the Florida Water Environment Association.
  - 2024 Wastewater Outstanding Operator Award for Region IIX-Kellee Wanson - Presented by Florida Water & Pollution Control Operators Association.
  - 2023 FWEA Leroy Henry Scott Award - Patrick Murphy - Presented by Florida Water Environment Association.
  - 2023 WEF National Monitorship Award - Patrick Murphy - Presented by Water Environment Federation.
  - 2023 Community Water Champion Award - Lynn Spivey - Presented by WateReuse Association.

Utilities Operations: Water Reclamation Treatment - Expenditures by Expense Type

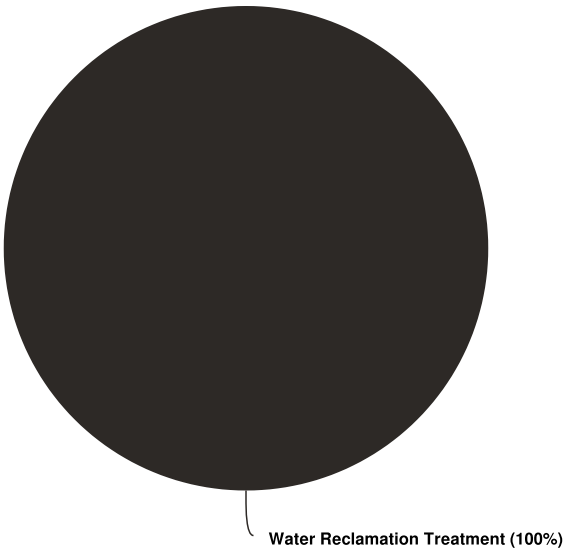
Capital Equipment	
LDO Probe Dissolved Oxygen	3,100
Multimeter	1,700
Sensor Probe	900
Total	**$5,700**

Capital Project	
Wastewater/Reclaimed Water Tank Rehab	350,000
WRF Sustainability and Resiliency	250,000
Total	**$600,000**

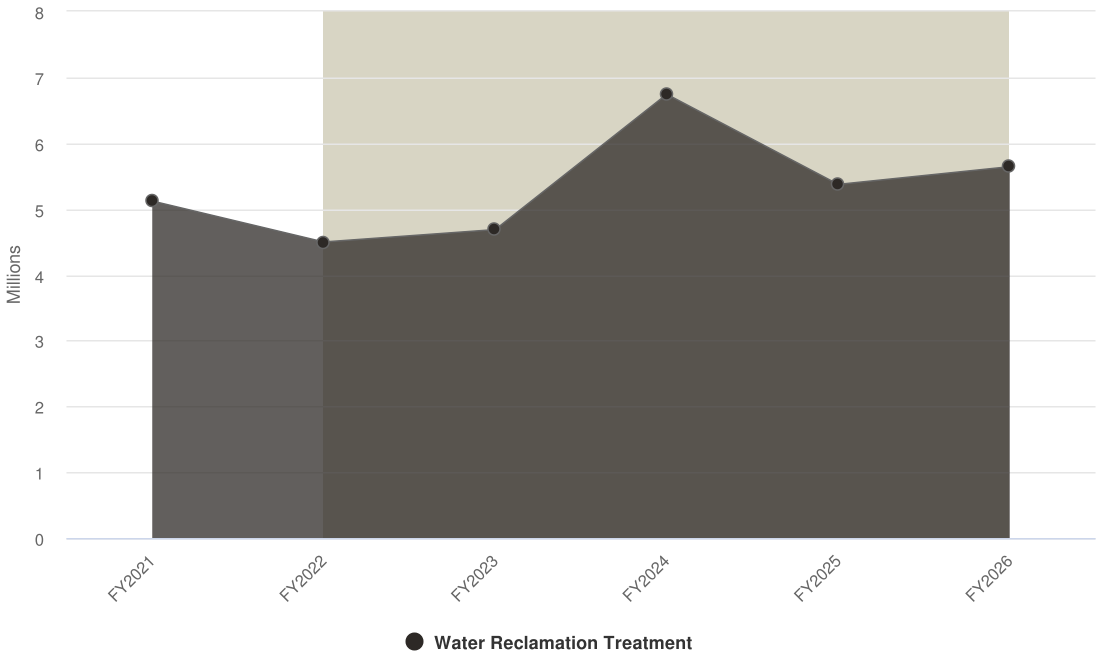
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$1,155,366	$1,144,500	$1,216,265	$1,276,559	$1,134,527
Operating Expenses	$4,676,230	$3,023,265	$3,173,423	$2,988,245	$3,269,042
Capital Outlay	$7,100,000	$654,700	$660,523	$654,800	$605,700
Transfers Out	$533,867	$550,523	$550,523	$550,523	$632,727
Total Expense Objects:	**$13,465,463**	**$5,372,988**	**$5,600,734**	**$5,470,127**	**$5,641,996**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



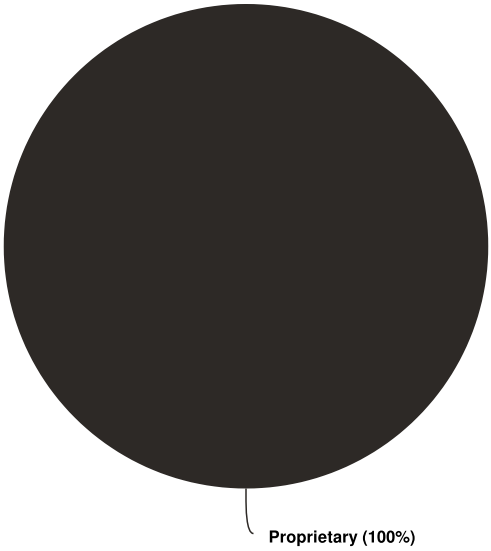
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Utility Operations					
Water Reclamation Treatment					
Payroll	$804,796.07	$787,983.00	$829,983.00	$904,378.00	$870,396.00
Overtime Pay	$58,224.01	$60,000.00	$80,054.00	$58,789.00	$60,000.00
Other Benefits	$262.50	$2,764.00	$2,764.00	$513.00	$3,050.00
Social Security	$63,507.57	$64,871.00	$69,618.00	$69,618.00	$67,035.00
Pension	$67,339.34	$67,839.00	$72,803.00	$80,187.00	$69,634.00
Health and Life Insurance	$138,269.12	$147,059.00	$147,059.00	$149,090.00	$47,472.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$6,750.00	$12,050.00	$15,850.00	$12,050.00	$12,050.00
Litigation and Outside Counsel	$7,370.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$653,465.18	$802,568.00	$853,683.00	$827,330.00	$928,357.00
Computer and Software Services	$0.00	$0.00	$0.00	$12,250.00	$13,989.00
Other Contractual-Personnel	$9,649.58	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$11,709.57	$16,450.00	$16,450.00	$16,900.00	$16,900.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.17	$2,724.00	$2,724.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,500.00	$1,500.00	$1,500.00	$1,500.00
Postage	$0.00	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$78,242.45	$96,000.00	$36,200.00	$38,000.00	$38,400.00
Power Heat & Lights	$811,568.87	$840,000.00	$840,000.00	$840,000.00	$852,000.00
Fleet Replacement	$19,700.00	$19,700.00	$19,700.00	$19,700.00	$21,500.00
Insurance	$53,911.17	$56,881.00	$56,881.00	$56,881.00	$68,820.00
Maintenance of Motor Equipment	$8,249.66	$11,574.00	$11,574.00	$11,574.00	$10,940.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$9,400.38	$11,000.00	$161,043.00	$11,000.00	$11,000.00
Administrative Overhead	$350,316.00	$347,106.00	$347,106.00	$347,106.00	$436,549.00
Street Allocation	$98,141.00	$102,178.00	$102,178.00	$102,178.00	$109,981.00
Office Supplies	$1,341.31	$1,700.00	$3,700.00	$3,000.00	$3,700.00
Fuel	$26,332.19	$35,000.00	$38,000.00	$40,000.00	$40,000.00
Other Supplies	$7,444.58	$8,800.00	$8,800.00	$8,800.00	$8,800.00
Uniforms and Clothing	$4,974.52	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$26.00	$250.00	$250.00	$250.00	$250.00
Chemicals	$551,202.27	$598,836.00	$598,836.00	$578,016.00	$632,496.00
Laboratory Supplies	$28,815.85	$37,000.00	$37,000.00	$37,000.00	$37,000.00

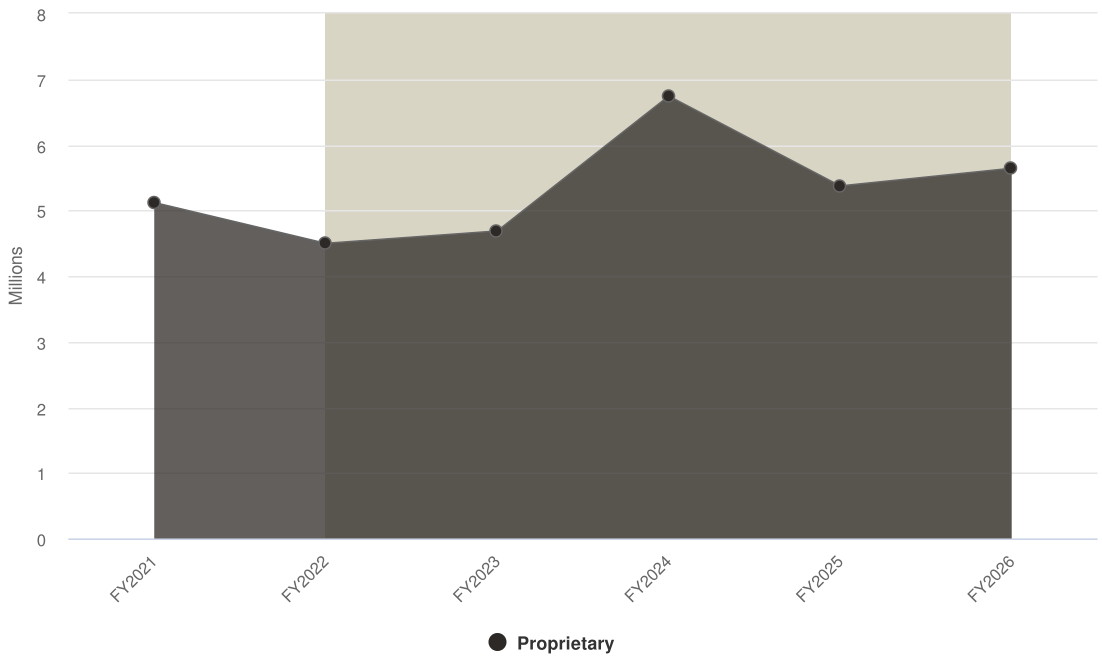
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Safety Equipment & Supplies	$3,277.66	$4,938.00	$4,938.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$2,522.28	$2,260.00	$2,260.00	$2,410.00	$2,510.00
Depreciation	$1,936,134.92	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$4,700.00	$10,523.00	$4,800.00	$5,700.00
Capital Project Account	$7,100,000.00	$650,000.00	$650,000.00	$650,000.00	$600,000.00
Transfer to GF - PILOT	$533,867.00	$550,523.00	$550,523.00	$550,523.00	$632,727.00
Total Water Reclamation Treatment:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**
Total Utility Operations:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**
Total Physical Environment:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**
Total Expenditures:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

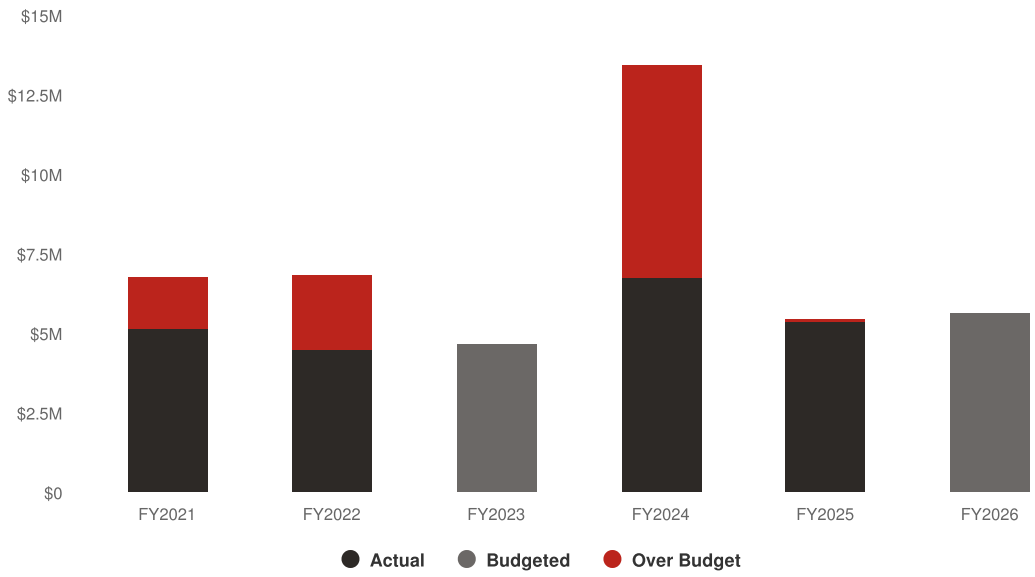
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Water/Sewer Fund					
Payroll	$804,796.07	$787,983.00	$829,983.00	$904,378.00	$870,396.00
Overtime Pay	$58,224.01	$60,000.00	$80,054.00	$58,789.00	$60,000.00
Other Benefits	$262.50	$2,764.00	$2,764.00	$513.00	$3,050.00
Social Security	$63,507.57	$64,871.00	$69,618.00	$69,618.00	$67,035.00
Pension	$67,339.34	$67,839.00	$72,803.00	$80,187.00	$69,634.00
Health and Life Insurance	$138,269.12	$147,059.00	$147,059.00	$149,090.00	$47,472.00
Workers' Compensation	$13,318.00	$13,984.00	$13,984.00	$13,984.00	$16,940.00
Administration & Legal Svcs	$6,750.00	$12,050.00	$15,850.00	$12,050.00	$12,050.00
Litigation and Outside Counsel	$7,370.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Other Contractual Services	$653,465.18	$802,568.00	$853,683.00	$827,330.00	$928,357.00
Computer and Software Services	$0.00	$0.00	$0.00	$12,250.00	$13,989.00
Other Contractual-Personnel	$9,649.58	$0.00	$0.00	$0.00	$0.00
Courses Training and Meetings	$11,709.57	$16,450.00	$16,450.00	$16,900.00	$16,900.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,892.17	$2,724.00	$2,724.00	$2,760.00	$2,760.00
Wireless Communications	$1,241.86	$1,500.00	$1,500.00	$1,500.00	$1,500.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Postage	$0.00	$100.00	$100.00	$100.00	$100.00
Water Sewer & Solid Waste	$78,242.45	$96,000.00	$36,200.00	$38,000.00	$38,400.00
Power Heat & Lights	$811,568.87	$840,000.00	$840,000.00	$840,000.00	$852,000.00
Fleet Replacement	$19,700.00	$19,700.00	$19,700.00	$19,700.00	$21,500.00
Insurance	$53,911.17	$56,881.00	$56,881.00	$56,881.00	$68,820.00
Maintenance of Motor Equipment	$8,249.66	$11,574.00	$11,574.00	$11,574.00	$10,940.00
Radio Maintenance	$0.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Building and Property Repair	$9,400.38	$11,000.00	$161,043.00	$11,000.00	$11,000.00
Administrative Overhead	$350,316.00	$347,106.00	$347,106.00	$347,106.00	$436,549.00
Street Allocation	$98,141.00	$102,178.00	$102,178.00	$102,178.00	$109,981.00
Office Supplies	$1,341.31	$1,700.00	$3,700.00	$3,000.00	$3,700.00
Fuel	$26,332.19	$35,000.00	$38,000.00	$40,000.00	$40,000.00
Other Supplies	$7,444.58	$8,800.00	$8,800.00	$8,800.00	$8,800.00
Uniforms and Clothing	$4,974.52	$4,950.00	$4,950.00	$4,940.00	$4,940.00
Tools	$26.00	$250.00	$250.00	$250.00	$250.00
Chemicals	$551,202.27	$598,836.00	$598,836.00	$578,016.00	$632,496.00
Laboratory Supplies	$28,815.85	$37,000.00	$37,000.00	$37,000.00	$37,000.00
Safety Equipment & Supplies	$3,277.66	$4,938.00	$4,938.00	$4,800.00	$4,800.00
Subscriptions and Memberships	$2,522.28	$2,260.00	$2,260.00	$2,410.00	$2,510.00
Depreciation	$1,936,134.92	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$4,700.00	$10,523.00	$4,800.00	$5,700.00
Capital Project Account	$7,100,000.00	$650,000.00	$650,000.00	$650,000.00	$600,000.00
Transfer to GF - PILOT	$533,867.00	$550,523.00	$550,523.00	$550,523.00	$632,727.00
Total Water/Sewer Fund:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**
Total Proprietary:	**$13,465,463.08**	**$5,372,988.00**	**$5,600,734.00**	**$5,470,127.00**	**$5,641,996.00**

Expenditures Summary

$5,641,996 $269,008
(5.01% vs. prior year)

Water Reclamation Treatment Proposed and Historical Budget vs. Actual



Solid Waste

Solid Waste Fund
Org Code: 4055840*

Programs Include:

- Residential Collection
- Commercial Collection
- Recycling
- Disposal

Solid Waste - Expenditures by Expense Type

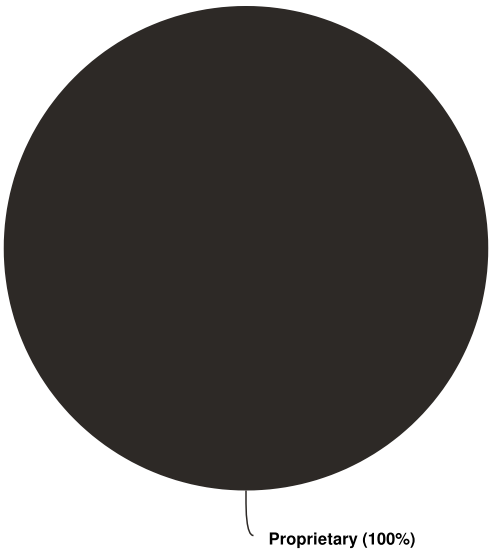
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$2,281,569	$2,424,538	$2,372,907	$2,378,836	$3,038,893
Operating Expenses	$6,786,251	$7,882,229	$11,656,291	$11,187,911	$8,584,543
Capital Outlay	$0	$135,000	$135,000	$135,000	$106,147
Transfers Out	$805,152	$926,325	$926,325	$826,325	$865,824
Total Expense Objects:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**

Solid Waste - Expenditures by Function

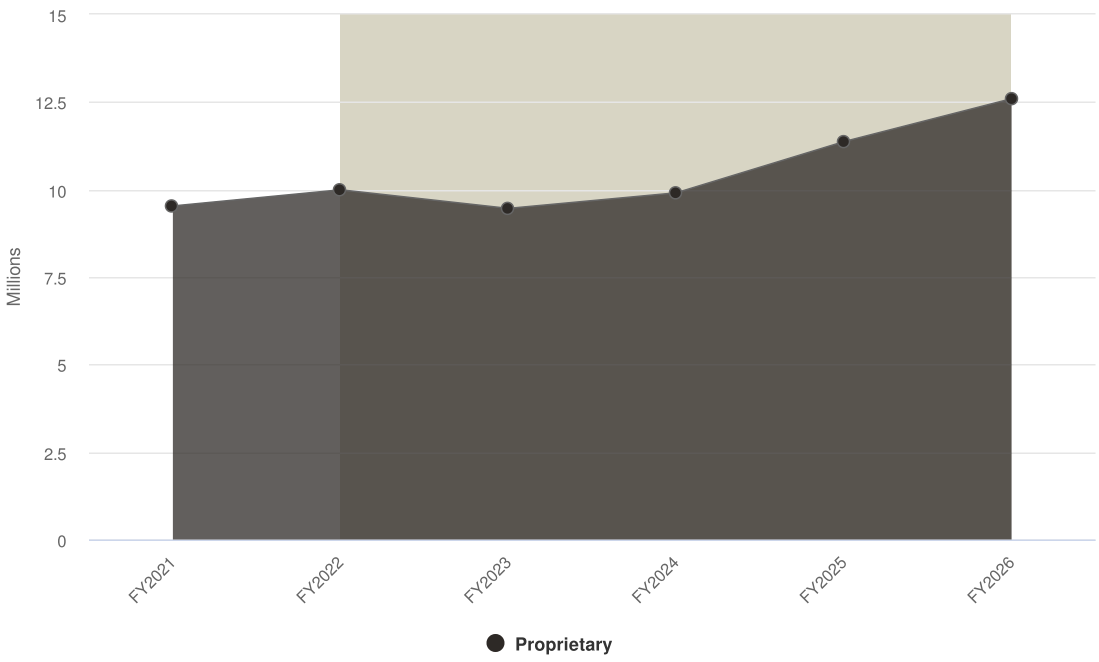
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Solid Waste					
Residential Collection	$3,258,072	$3,622,688	$6,835,943	$6,997,439	$4,189,302
Commercial Collection	$2,821,060	$3,238,929	$3,255,406	$3,178,499	$3,845,291
Recycling	$450,186	$1,158,431	$1,175,748	$512,849	$703,726
Disposal	$3,343,654	$3,348,044	$3,823,426	$3,839,285	$3,857,088
Total Solid Waste:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**
Total Physical Environment:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**
Total Expenditures:	**$9,872,972**	**$11,368,092**	**$15,090,523**	**$14,528,072**	**$12,595,407**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Fund					
Payroll	$323,955.59	$571,181.00	$318,631.00	$288,636.00	$746,446.00
Overtime Pay	$48,114.59	$20,000.00	$39,593.00	$68,450.00	$34,225.00
Other Benefits	$1,178.75	$3,208.00	$3,208.00	$1,463.00	$3,463.00
Social Security	$27,293.45	$45,226.00	$24,345.00	$25,668.00	$57,696.00
Pension	$29,082.10	$47,295.00	$25,458.00	$31,846.00	$59,722.00
Health and Life Insurance	$66,817.42	$53,943.00	-$667.00	$56,630.00	$152,127.00
Workers' Compensation	$40,714.00	$42,750.00	$42,750.00	$42,750.00	$51,790.00
Annual Audit	$8,800.00	$9,000.00	$9,000.00	$9,000.00	$9,200.00
Other Contractual Services	$223,201.97	$41,789.00	$3,428,601.00	$3,495,776.00	$17,692.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Other Contractual-Personnel	$249,205.56	$0.00	$198,928.00	$270,370.00	$0.00
Courses Training and Meetings	$541.47	$6,490.00	$6,490.00	$1,200.00	$6,616.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,273.66	$2,596.00	$2,596.00	$2,596.00	$2,596.00
Wireless Communications	$2,994.65	$4,204.00	$4,204.00	$4,204.00	$4,330.00
Postage	$0.00	$433.00	$433.00	$433.00	$433.00
Water Sewer & Solid Waste	$2,460.21	$2,617.00	$2,617.00	$2,617.00	$2,696.00
Power Heat & Lights	$2,589.92	$2,617.00	$2,617.00	$2,617.00	$2,696.00
Fleet Replacement	$601,500.00	$764,300.00	$764,300.00	$764,300.00	$1,132,900.00
Insurance	$53,049.45	$55,977.00	$55,977.00	$55,977.00	$76,230.00
Maintenance of Motor Equipment	$174,882.35	$249,102.00	$249,102.00	$215,171.00	$263,779.00
Radio Maintenance	$617.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Building and Property Repair	$2,109.68	$6,705.00	$6,705.00	$6,705.00	$6,906.00
Building Mtn Support Services	$13,043.00	$13,320.00	$13,320.00	$13,320.00	$12,925.00
Administrative Overhead	$411,669.00	$479,996.00	$479,996.00	$479,996.00	$380,213.00
Street Allocation	$102,289.00	$129,457.00	$129,457.00	$129,457.00	$121,530.00
UB Allocation	$193,924.00	$159,049.00	$159,049.00	$159,049.00	$213,834.00
Office Supplies	$1,727.52	$1,630.00	$1,630.00	$1,630.00	$1,679.00
Fuel	$142,297.69	$169,039.00	$126,839.00	$128,039.00	$169,039.00
Other Supplies	$44,144.57	$109,500.00	$109,500.00	$109,500.00	$69,300.00
Uniforms and Clothing	$8,783.80	$10,815.00	$10,815.00	$10,815.00	$11,139.00
Tools	$928.19	$1,082.00	$1,082.00	$1,082.00	$2,000.00
Chemicals	$59.90	$2,379.00	$2,379.00	$2,379.00	$2,450.00
Safety Equipment & Supplies	$5,553.85	$8,925.00	$8,925.00	$7,700.00	$8,400.00
Subscriptions and Memberships	$386.67	$541.00	$541.00	$541.00	$550.00
Depreciation	$27,706.63	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$60,000.00	$60,000.00	$6,147.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Capital Project Account	$0.00	$135,000.00	$75,000.00	$75,000.00	$100,000.00
Transfer to GF - PILOT	$430,054.00	$454,322.00	$454,322.00	$454,322.00	$440,131.00
Allowance for Bad Debt	$12,922.70	$15,000.00	$15,000.00	$15,000.00	$15,000.00
Payroll	$515,235.32	$536,284.00	$502,810.00	$484,117.00	$620,144.00
Overtime Pay	$90,985.24	$50,000.00	$73,341.00	$128,207.00	$64,104.00
Other Benefits	$2,212.50	$2,414.00	$2,414.00	$2,013.00	$2,813.00
Social Security	$43,502.33	$44,851.00	$42,546.00	$42,546.00	$51,737.00
Pension	$48,248.84	$46,903.00	$44,492.00	$53,058.00	$53,625.00
Health and Life Insurance	$113,168.39	$135,285.00	$126,619.00	$124,886.00	$141,227.00
Workers' Compensation	$15,932.00	$16,729.00	$16,729.00	$16,729.00	$20,270.00
Annual Audit	$4,950.00	$5,060.00	$5,060.00	$5,060.00	$5,200.00
Other Contractual Services	$486,309.89	$558,722.00	$562,922.00	$556,712.00	$603,698.00
Other Contractual-Personnel	$8,885.52	$0.00	$67,992.00	$63,878.00	$0.00
Courses Training and Meetings	$483.99	$4,200.00	$4,200.00	$1,200.00	$4,410.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Wireless Communications	$438.91	$504.00	$504.00	$504.00	$519.00
Postage	$0.00	$7,000.00	$7,000.00	$7,000.00	$500.00
Water Sewer & Solid Waste	$2,385.78	$2,500.00	$2,500.00	$2,500.00	$2,696.00
Power Heat & Lights	$2,589.92	$2,646.00	$2,646.00	$2,646.00	$2,696.00
Fleet Replacement	$205,300.00	$295,000.00	$295,000.00	$295,000.00	$690,200.00
Insurance	$13,647.41	$14,083.00	$14,083.00	$14,083.00	$17,040.00
Maintenance of Motor Equipment	$189,370.18	$268,837.00	$268,837.00	$269,449.00	$326,596.00
Radio Maintenance	$0.00	$840.00	$840.00	$840.00	$840.00
Building and Property Repair	$2,873.68	$3,150.00	$3,150.00	$3,150.00	$3,245.00
Administrative Overhead	$343,579.00	$373,297.00	$373,297.00	$373,297.00	$345,041.00
Special Activities	$552.80	$1,260.00	$1,260.00	$1,260.00	$1,260.00
Street Allocation	$85,336.00	$99,606.00	$99,606.00	$99,606.00	$111,345.00
UB Allocation	$106,719.00	$85,017.00	$85,017.00	$85,017.00	$162,716.00
Insurance Gen Liab Claims	$1,848.93	$0.00	$0.00	$30,000.00	$0.00
Office Supplies	$1,044.84	$1,650.00	$1,650.00	$1,650.00	$1,700.00
Fuel	$119,612.71	$142,157.00	$109,957.00	$108,157.00	$142,157.00
Other Supplies	$32,076.19	$66,100.00	$66,100.00	$31,100.00	$41,500.00
Uniforms and Clothing	$4,713.46	$8,111.00	$8,111.00	$8,111.00	$8,354.00
Tools	$1,073.63	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Chemicals	$1,198.78	$840.00	$840.00	$840.00	$865.00
Safety Equipment & Supplies	$4,599.79	$6,155.00	$6,155.00	$6,155.00	$5,375.00
Subscriptions and Memberships	$441.67	$525.00	$525.00	$525.00	$525.00
Depreciation	$8,367.67	$0.00	$0.00	$0.00	$0.00
Transfer to GF - PILOT	$358,746.00	$349,503.00	$349,503.00	$349,503.00	$403,193.00

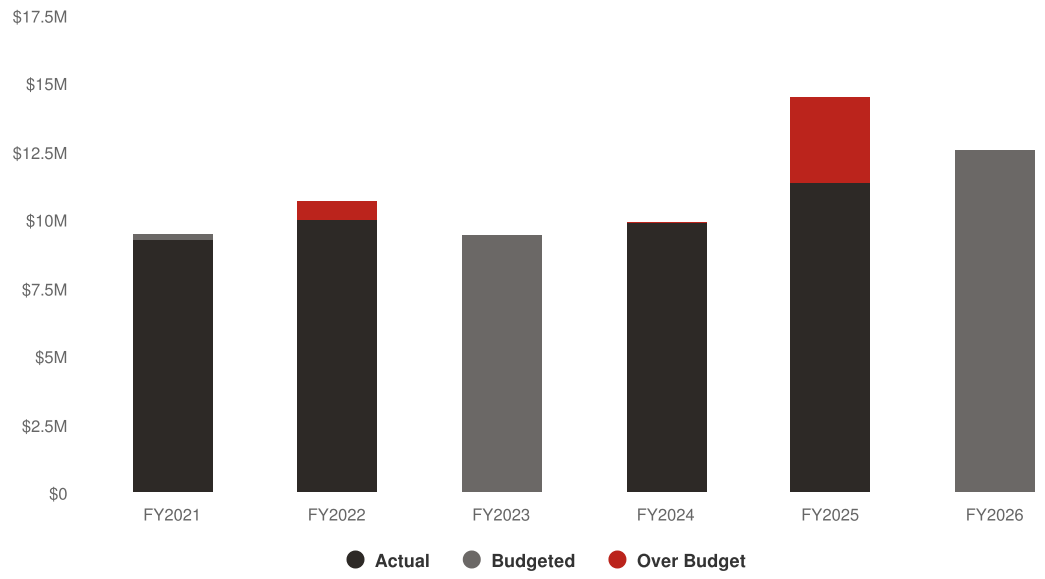
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Trf to Fleet Rep	$0.00	$100,000.00	$100,000.00	$0.00	$0.00
Allowance for Bad Debt	$3,429.24	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Payroll	$171,072.50	$327,512.00	$300,704.00	$188,514.00	$365,109.00
Overtime Pay	$11,688.05	$10,000.00	$20,696.00	$30,551.00	$12,000.00
Other Benefits	$637.50	$1,539.00	$1,539.00	$838.00	$1,788.00
Social Security	$13,782.49	$25,820.00	$23,822.00	$16,745.00	$28,272.00
Pension	$14,636.14	$27,001.00	$24,912.00	$18,607.00	$29,212.00
Health and Life Insurance	$25,952.02	$60,158.00	$54,100.00	$28,896.00	$66,900.00
Workers' Compensation	$17,760.00	$18,648.00	$18,648.00	$18,648.00	$22,590.00
Other Contractual Services	$0.00	$67,380.00	$67,380.00	$32,180.00	$16,180.00
Other Contractual-Personnel	$73,448.74	$0.00	$45,574.00	$48,231.00	$0.00
Courses Training and Meetings	$541.50	$2,100.00	$2,100.00	$1,000.00	$2,206.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.69	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.92	$2,835.00	$2,835.00	$2,835.00	$2,920.00
Insurance	$29,373.70	$30,995.00	$30,995.00	$30,995.00	$37,500.00
Maintenance of Motor Equipment	$40,116.89	$53,658.00	$53,658.00	$54,024.00	$65,574.00
Office Supplies	$870.19	$1,082.00	$1,082.00	$1,082.00	$1,114.00
Fuel	$10,415.05	$12,268.00	$10,268.00	$9,268.00	$12,268.00
Other Supplies	$27,378.20	$508,100.00	$508,100.00	$21,100.00	$31,100.00
Uniforms and Clothing	$397.06	$1,300.00	$1,300.00	$1,300.00	$1,339.00
Tools	$480.12	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$2,302.47	$4,000.00	$4,000.00	$4,000.00	$3,550.00
Subscriptions and Memberships	$171.66	$525.00	$525.00	$525.00	$525.00
Depreciation	$3,152.65	$0.00	$0.00	$0.00	$0.00
Payroll	$166,684.13	$234,996.00	$185,675.00	$156,842.00	$288,464.00
Overtime Pay	$21,142.84	$12,000.00	$18,553.00	$34,813.00	$17,407.00
Other Benefits	$616.55	$839.00	$839.00	$688.00	$1,188.00
Social Security	$13,826.93	$18,896.00	$14,858.00	$14,183.00	$22,256.00
Pension	$14,821.52	$19,760.00	$15,539.00	$16,767.00	$23,087.00
Health and Life Insurance	$31,465.98	$39,878.00	$28,672.00	$34,388.00	$87,391.00
Workers' Compensation	$10,878.00	$11,422.00	$11,422.00	$11,422.00	$13,840.00
Other Contractual Services	-$32,988.69	$3,000.00	$3,900.00	$42,233.00	$3,000.00
Landfill Fees - Commercial	$1,603,350.35	$1,561,350.00	$1,561,350.00	$1,561,350.00	$1,763,400.00
Landfill Fees - Residential	$1,047,458.53	$1,017,750.00	$1,017,750.00	$1,017,750.00	$1,163,550.00
Landfill Fees - Recyclables	$75,093.55	$97,793.00	$563,343.00	$570,033.00	$44,200.00
Disposal Fees to Hillsborough	$278,343.12	$280,244.00	$280,244.00	$280,244.00	$376,717.00
Other Contractual-Personnel	$68,623.55	$0.00	$78,165.00	$57,456.00	$0.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Courses Training and Meetings	$30.66	$0.00	$0.00	$0.00	$0.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.70	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.95	$2,898.00	$2,898.00	$2,898.00	$2,985.00
Insurance	$10,759.82	$11,354.00	$11,354.00	$11,354.00	$13,740.00
Fuel	$27,408.06	$32,284.00	$25,284.00	$23,284.00	$32,284.00
Safety Equipment & Supplies	$130.50	$70.00	$70.00	$70.00	$0.00
Total Solid Waste Fund:	**$9,872,971.54**	**$11,368,092.00**	**$15,090,523.00**	**$14,528,072.00**	**$12,595,407.00**
Total Proprietary:	**$9,872,971.54**	**$11,368,092.00**	**$15,090,523.00**	**$14,528,072.00**	**$12,595,407.00**

Expenditures Summary

$12,595,407 **$1,227,315**
(10.80% vs. prior year)

Solid Waste Proposed and Historical Budget vs. Actual



Organizational Chart

Solid Waste: Residential Collection

Solid Waste Fund
Org Code: 40558401

Mission

To provide customers with exceptional waste collection, recycling, and disposal services that protect, preserve, and improve the environment and quality of life in the community.

Program Description

The Residential program collects garbage at curbside two times per week and yard debris once per week. Bulk items are picked up at the curb either manually or with a "grabber" truck. All single-family residential garbage routes are serviced through an automated collection system using City-owned roll carts.

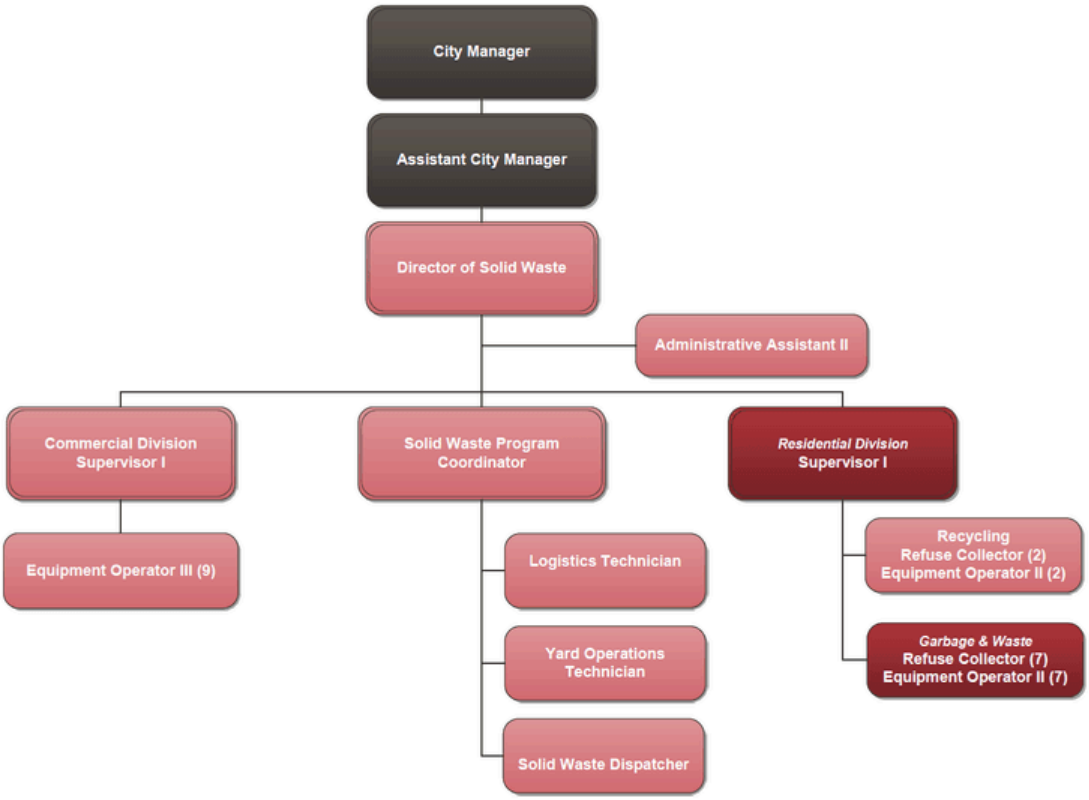


Solid Waste: Residential Collection - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Solid Waste	1	1	1
Administrative Assistant II	1	1	1
Program Coordinator	1	1	1
Supervisor I	2	2	2
Logistics Technician	1	1	1
Yard Operations Technician	1	1	1
Solid Waste Dispatcher	0	0	1
Equipment Operator III	7	8	9
Equipment Operator II	9	9	9
Refuse Collector	8	8	9
Total	**31**	**32**	**35**

Personnel costs are split between all Solid Waste Programs.



Personnel costs are split between Solid Waste Programs.

Solid Waste: Residential Collection - Program Goals

Value: Excellence

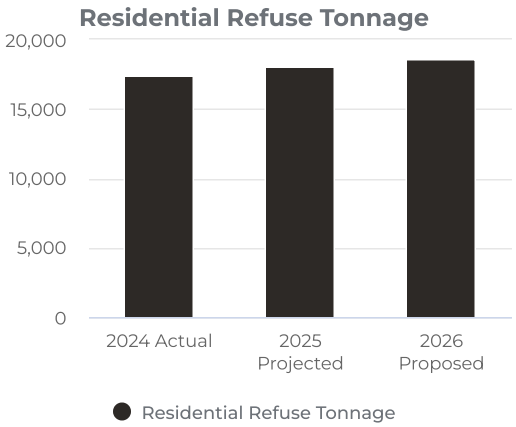
- Respond to customer inquiries within one business day.
- Complete work orders within ten business days.
- Expand the use of asset tracking technology.
- Enhance training to limit preventable incidents, accidents, and injuries.

Value: Leadership

- Attend industry conferences and online webinars for leadership development.

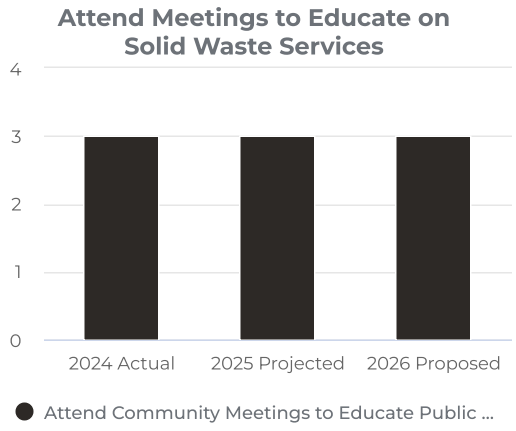
Solid Waste: Residential Collection - Program Objectives - Residential Refuse Tonnage





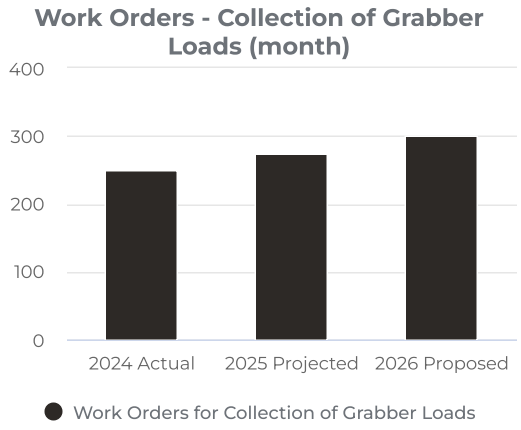
Solid Waste: Residential Collection - Program Objectives - Meetings to Educate on SW Services





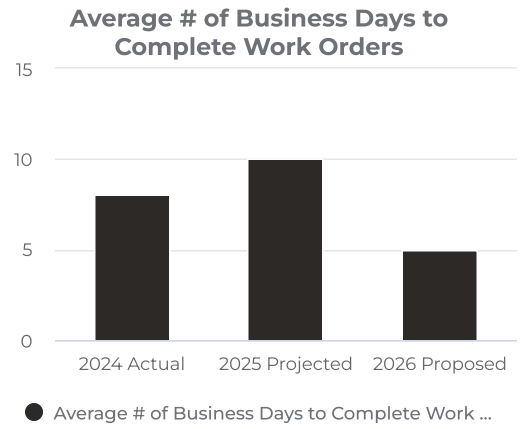
Solid Waste: Residential Collection - Program Objectives - Work Orders for Collection of Grabber Loads (month)





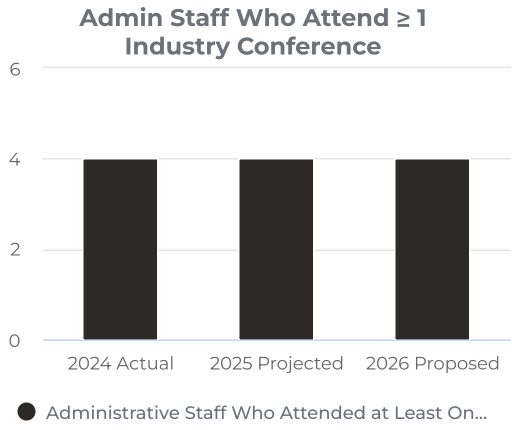
Solid Waste: Residential Collection - Program Objectives - Average # Business Days to Complete Work Orders





Solid Waste: Residential Collection - Program Objectives - Admin Staff Who Attend Industry Conferences





Solid Waste: Residential Collection - Goals & Objectives Accomplished

- Completed more than 3,000 non-storm related work orders at an annual average of ten business days.
- Completed 1,271 work orders for cart deliveries, repairs, exchanges, and additions.
- Participated in community leadership and networking groups monthly: Plant City Chamber, Aspire, and Leadership Plant City.
- Leveraged the use of Vision cart tracking software, 360-degree cameras on trucks, Global Positioning System (GPS), and Radio Frequency Identification (RFID) systems to improve customer communication and education (i.e., claims of missed pick-ups and lost or stolen carts).
- Completed rate study with consultant.

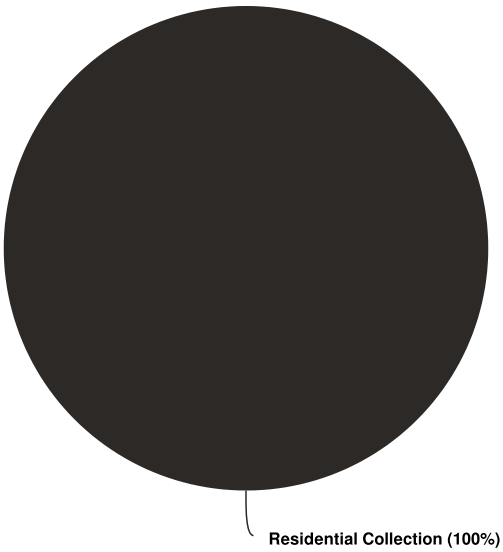
Solid Waste: Residential Collection - Expenditures by Expense Type

Capital Equipment		Capital Project	
Radio Base	6,147	Utilities Maintenance/Solid Waste Bldg (SWUM)	100,000
Total	**$6,147**	**Total**	**$100,000**

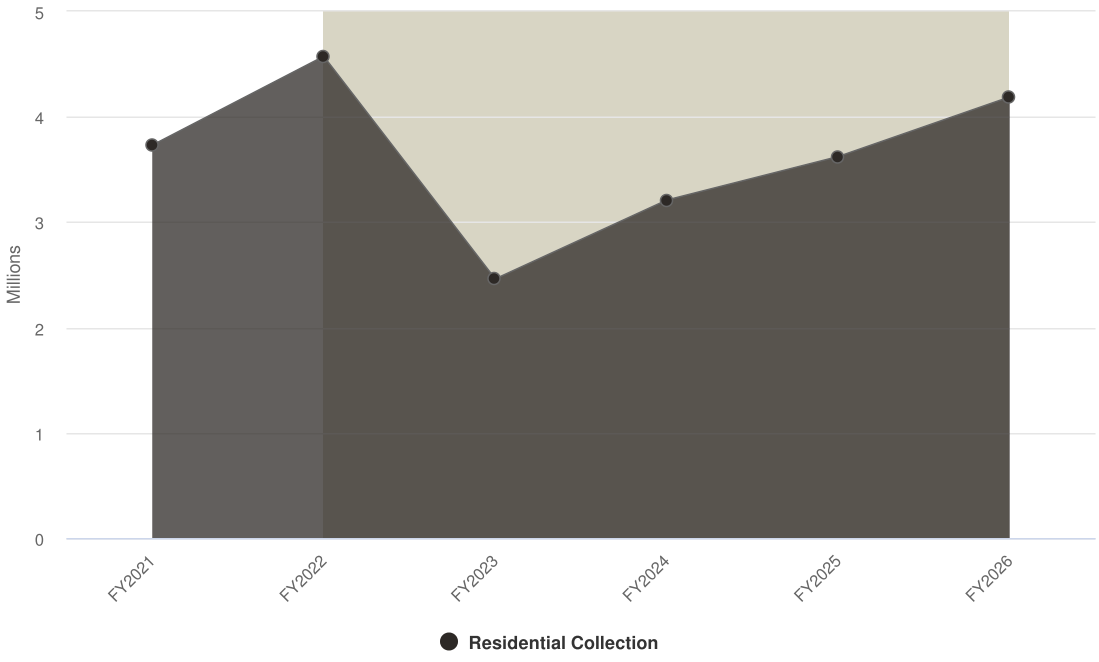
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$786,361	$783,603	$652,246	$785,813	$1,105,469
Operating Expenses	$2,028,734	$2,234,763	$5,579,375	$5,607,304	$2,522,555
Capital Outlay	$0	$135,000	$135,000	$135,000	$106,147
Transfers Out	$442,977	$469,322	$469,322	$469,322	$455,131
Total Expense Objects:	**$3,258,072**	**$3,622,688**	**$6,835,943**	**$6,997,439**	**$4,189,302**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



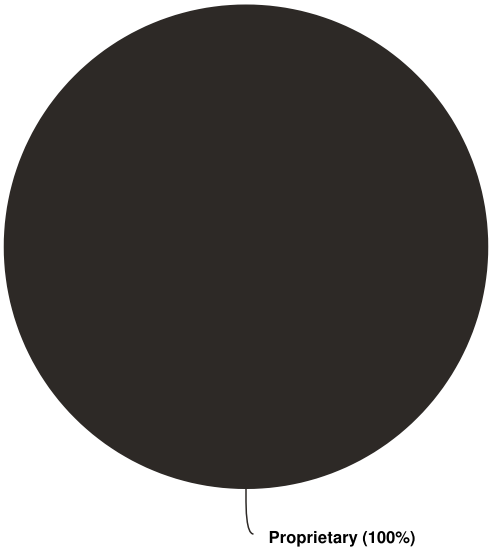
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Solid Waste					
Residential Collection					
Payroll	$323,955.59	$571,181.00	$318,631.00	$288,636.00	$746,446.00
Overtime Pay	$48,114.59	$20,000.00	$39,593.00	$68,450.00	$34,225.00
Other Benefits	$1,178.75	$3,208.00	$3,208.00	$1,463.00	$3,463.00
Social Security	$27,293.45	$45,226.00	$24,345.00	$25,668.00	$57,696.00
Pension	$29,082.10	$47,295.00	$25,458.00	$31,846.00	$59,722.00
Health and Life Insurance	$66,817.42	$53,943.00	-$667.00	$56,630.00	$152,127.00
Workers' Compensation	$40,714.00	$42,750.00	$42,750.00	$42,750.00	$51,790.00
Annual Audit	$8,800.00	$9,000.00	$9,000.00	$9,000.00	$9,200.00
Other Contractual Services	$223,201.97	$41,789.00	$3,428,601.00	$3,495,776.00	$17,692.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Other Contractual-Personnel	$249,205.56	$0.00	$198,928.00	$270,370.00	$0.00
Courses Training and Meetings	$541.47	$6,490.00	$6,490.00	$1,200.00	$6,616.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,273.66	$2,596.00	$2,596.00	$2,596.00	$2,596.00
Wireless Communications	$2,994.65	$4,204.00	$4,204.00	$4,204.00	$4,330.00
Postage	$0.00	$433.00	$433.00	$433.00	$433.00
Water Sewer & Solid Waste	$2,460.21	$2,617.00	$2,617.00	$2,617.00	$2,696.00
Power Heat & Lights	$2,589.92	$2,617.00	$2,617.00	$2,617.00	$2,696.00
Fleet Replacement	$601,500.00	$764,300.00	$764,300.00	$764,300.00	$1,132,900.00
Insurance	$53,049.45	$55,977.00	$55,977.00	$55,977.00	$76,230.00
Maintenance of Motor Equipment	$174,882.35	$249,102.00	$249,102.00	$215,171.00	$263,779.00
Radio Maintenance	$617.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Building and Property Repair	$2,109.68	$6,705.00	$6,705.00	$6,705.00	$6,906.00
Building Mtn Support Services	$13,043.00	$13,320.00	$13,320.00	$13,320.00	$12,925.00
Administrative Overhead	$411,669.00	$479,996.00	$479,996.00	$479,996.00	$380,213.00
Street Allocation	$102,289.00	$129,457.00	$129,457.00	$129,457.00	$121,530.00
UB Allocation	$193,924.00	$159,049.00	$159,049.00	$159,049.00	$213,834.00
Office Supplies	$1,727.52	$1,630.00	$1,630.00	$1,630.00	$1,679.00
Fuel	$142,297.69	$169,039.00	$126,839.00	$128,039.00	$169,039.00
Other Supplies	$44,144.57	$109,500.00	$109,500.00	$109,500.00	$69,300.00
Uniforms and Clothing	$8,783.80	$10,815.00	$10,815.00	$10,815.00	$11,139.00
Tools	$928.19	$1,082.00	$1,082.00	$1,082.00	$2,000.00
Chemicals	$59.90	$2,379.00	$2,379.00	$2,379.00	$2,450.00

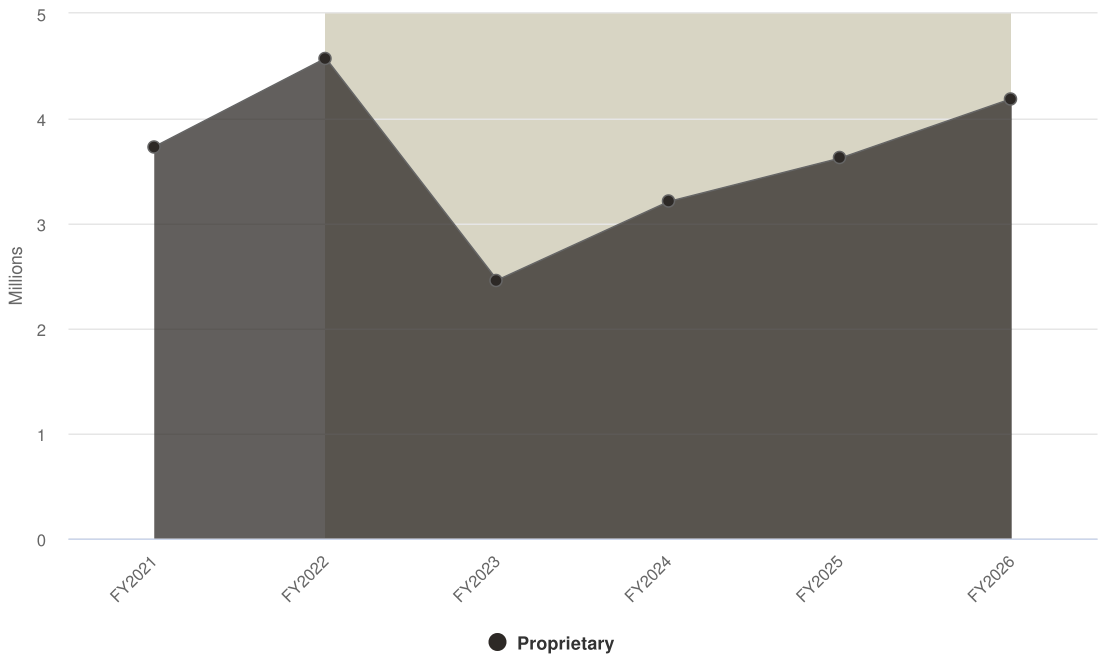
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Safety Equipment & Supplies	$5,553.85	$8,925.00	$8,925.00	$7,700.00	$8,400.00
Subscriptions and Memberships	$386.67	$541.00	$541.00	$541.00	$550.00
Depreciation	$27,706.63	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$60,000.00	$60,000.00	$6,147.00
Capital Project Account	$0.00	$135,000.00	$75,000.00	$75,000.00	$100,000.00
Transfer to GF - PILOT	$430,054.00	$454,322.00	$454,322.00	$454,322.00	$440,131.00
Allowance for Bad Debt	$12,922.70	$15,000.00	$15,000.00	$15,000.00	$15,000.00
Total Residential Collection:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**
Total Solid Waste:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**
Total Physical Environment:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**
Total Expenditures:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

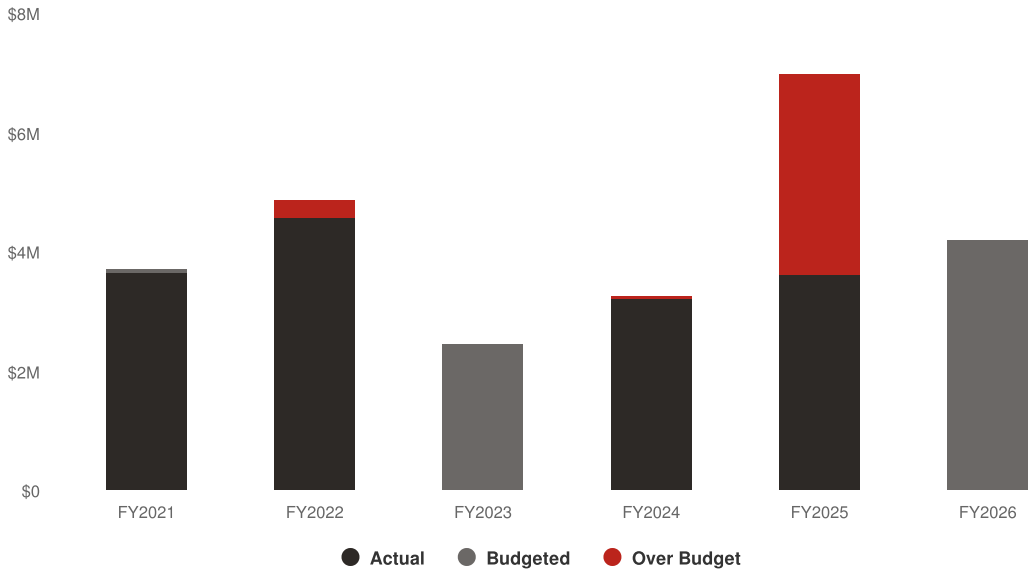
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Solid Waste Fund					
Payroll	$323,955.59	$571,181.00	$318,631.00	$288,636.00	$746,446.00
Overtime Pay	$48,114.59	$20,000.00	$39,593.00	$68,450.00	$34,225.00
Other Benefits	$1,178.75	$3,208.00	$3,208.00	$1,463.00	$3,463.00
Social Security	$27,293.45	$45,226.00	$24,345.00	$25,668.00	$57,696.00
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Workers' Compensation	$40,714.00	$42,750.00	$42,750.00	$42,750.00	$51,790.00
Annual Audit	$8,800.00	$9,000.00	$9,000.00	$9,000.00	$9,200.00
Other Contractual Services	$223,201.97	$41,789.00	$3,428,601.00	$3,495,776.00	$17,692.00
Computer and Software Services	$0.00	$0.00	$0.00	$0.00	$222.00
Other Contractual-Personnel	$249,205.56	$0.00	$198,928.00	$270,370.00	$0.00
Courses Training and Meetings	$541.47	$6,490.00	$6,490.00	$1,200.00	$6,616.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Telephone	$2,273.66	$2,596.00	$2,596.00	$2,596.00	$2,596.00
Wireless Communications	$2,994.65	$4,204.00	$4,204.00	$4,204.00	$4,330.00
Postage	$0.00	$433.00	$433.00	$433.00	$433.00
Water Sewer & Solid Waste	$2,460.21	$2,617.00	$2,617.00	$2,617.00	$2,696.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Power Heat & Lights	$2,589.92	$2,617.00	$2,617.00	$2,617.00	$2,696.00
Fleet Replacement	$601,500.00	$764,300.00	$764,300.00	$764,300.00	$1,132,900.00
Insurance	$53,049.45	$55,977.00	$55,977.00	$55,977.00	$76,230.00
Maintenance of Motor Equipment	$174,882.35	$249,102.00	$249,102.00	$215,171.00	$263,779.00
Radio Maintenance	$617.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00
Building and Property Repair	$2,109.68	$6,705.00	$6,705.00	$6,705.00	$6,906.00
Building Mtn Support Services	$13,043.00	$13,320.00	$13,320.00	$13,320.00	$12,925.00
Administrative Overhead	$411,669.00	$479,996.00	$479,996.00	$479,996.00	$380,213.00
Street Allocation	$102,289.00	$129,457.00	$129,457.00	$129,457.00	$121,530.00
UB Allocation	$193,924.00	$159,049.00	$159,049.00	$159,049.00	$213,834.00
Office Supplies	$1,727.52	$1,630.00	$1,630.00	$1,630.00	$1,679.00
Fuel	$142,297.69	$169,039.00	$126,839.00	$128,039.00	$169,039.00
Other Supplies	$44,144.57	$109,500.00	$109,500.00	$109,500.00	$69,300.00
Uniforms and Clothing	$8,783.80	$10,815.00	$10,815.00	$10,815.00	$11,139.00
Tools	$928.19	$1,082.00	$1,082.00	$1,082.00	$2,000.00
Chemicals	$59.90	$2,379.00	$2,379.00	$2,379.00	$2,450.00
Safety Equipment & Supplies	$5,553.85	$8,925.00	$8,925.00	$7,700.00	$8,400.00
Subscriptions and Memberships	$386.67	$541.00	$541.00	$541.00	$550.00
Depreciation	$27,706.63	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$60,000.00	$60,000.00	$6,147.00
Capital Project Account	$0.00	$135,000.00	$75,000.00	$75,000.00	$100,000.00
Transfer to GF - PILOT	$430,054.00	$454,322.00	$454,322.00	$454,322.00	$440,131.00
Allowance for Bad Debt	$12,922.70	$15,000.00	$15,000.00	$15,000.00	$15,000.00
Total Solid Waste Fund:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**
Total Proprietary:	**$3,258,072.34**	**$3,622,688.00**	**$6,835,943.00**	**$6,997,439.00**	**$4,189,302.00**

Expenditures Summary

$4,189,302 **$566,614**
(15.64% vs. prior year)

Residential Collection Proposed and Historical Budget vs. Actual



Solid Waste: Commercial Collection

Solid Waste Fund
Org Code: 40558402

Mission

To provide customers with exceptional waste collection, recycling and disposal services that protect, preserve and improve the environment and quality of life in the community.

Program Description

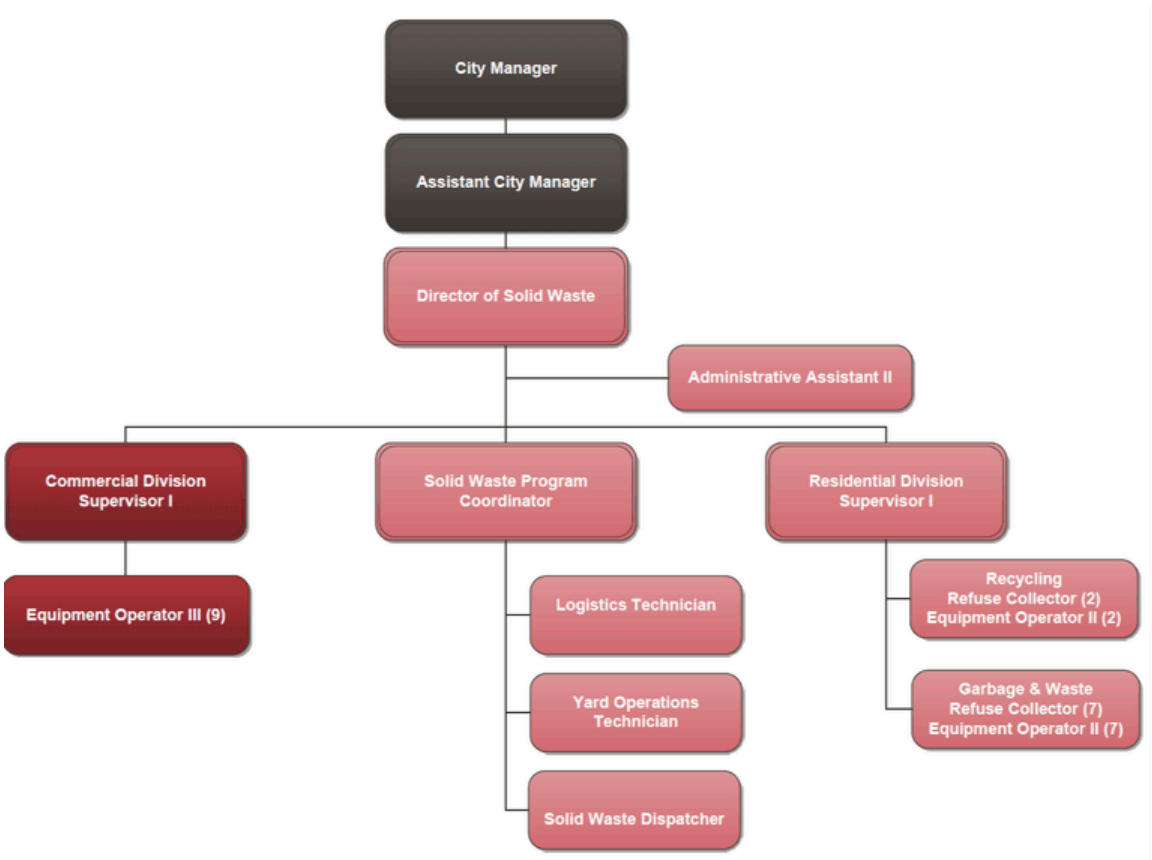
The Commercial program collects garbage from a variety of service types such as dumpsters, roll-off containers (open top and compactors), and bags/cans (curbside). Service is provided as needed six days per week and for special events. The roll-off collection service is operated under contract with Republic Services but is billed by the City. The department has a container maintenance program for tracking, repairing, and replacing dumpsters.

Solid Waste: Commercial - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Solid Waste	1	1	1
Administrative Assistant II	1	1	1
Program Coordinator	1	1	1
Supervisor I	2	2	2
Logistics Technician	1	1	1
Yard Operations Technician	1	1	1
Solid Waste Dispatcher	0	0	1
Equipment Operator III	7	8	9
Equipment Operator II	9	9	9
Refuse Collector	8	8	9
Total	**31**	**32**	**35**

Personnel costs are split between all Solid Waste Programs.



Personnel costs are split between Solid Waste Programs.

Solid Waste: Commercial Collection - Program Goals

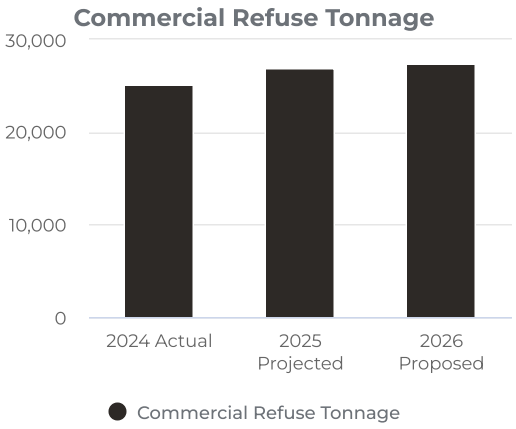
Value: Excellence

- Implement the approved rate schedule for commercial curbside accounts to convert from manual to automated collection.
- Respond to customer inquiries within one business day.
- Contain preventable incidents.

Solid Waste: Commercial Collection - Program Objectives - Commercial Refuse Tonnage

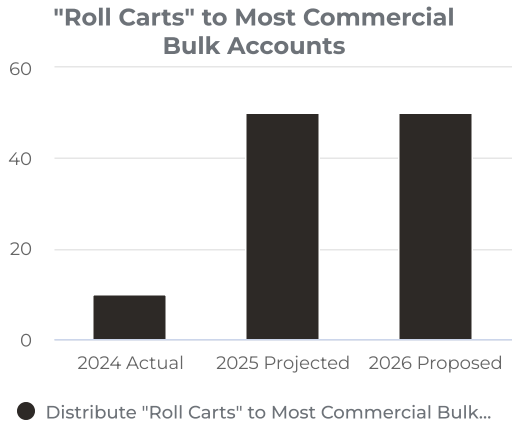
2020 Actual: Experienced a reduction in commercial tonnage due to closing of businesses in response to COVID-19.





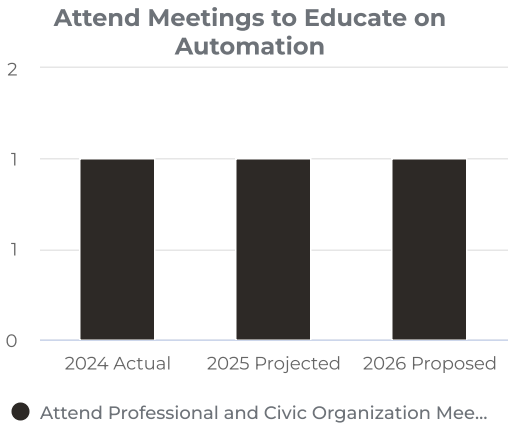
Solid Waste: Commercial Collection - Program Objectives - "Roll Carts" to Most Commercial Bulk Accounts





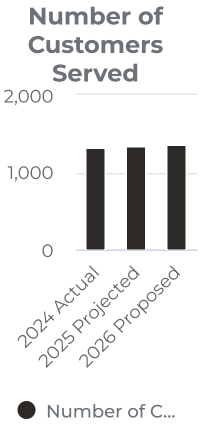
Solid Waste: Commercial Collection - Program Objectives - Meetings to Educate on Automation



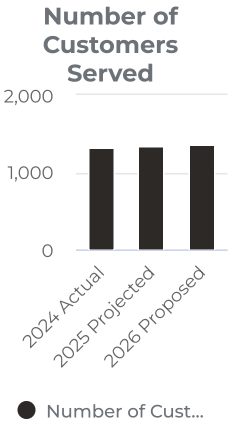


Solid Waste: Commercial Collection - Program Objectives - Number of Customers Served









Solid Waste: Commercial Collection - Goals & Objectives Accomplished

- Developed rates for commercial cardboard customers.
- Developed new rates for commercial curbside trash and recycling to be converted to automated collection.
- Issued roll carts to a few commercial accounts to improve route safety or efficiency.
- Installed radio frequency identification (RFID) technology on a sample of commercial containers.
- Conducted audit of accounts.
- Completed rate study with consultant.

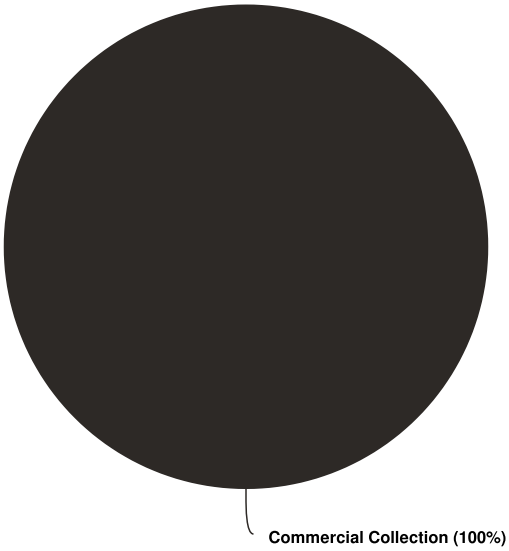
Solid Waste: Commercial Collection - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$838,170	$832,466	$876,943	$915,434	$953,920

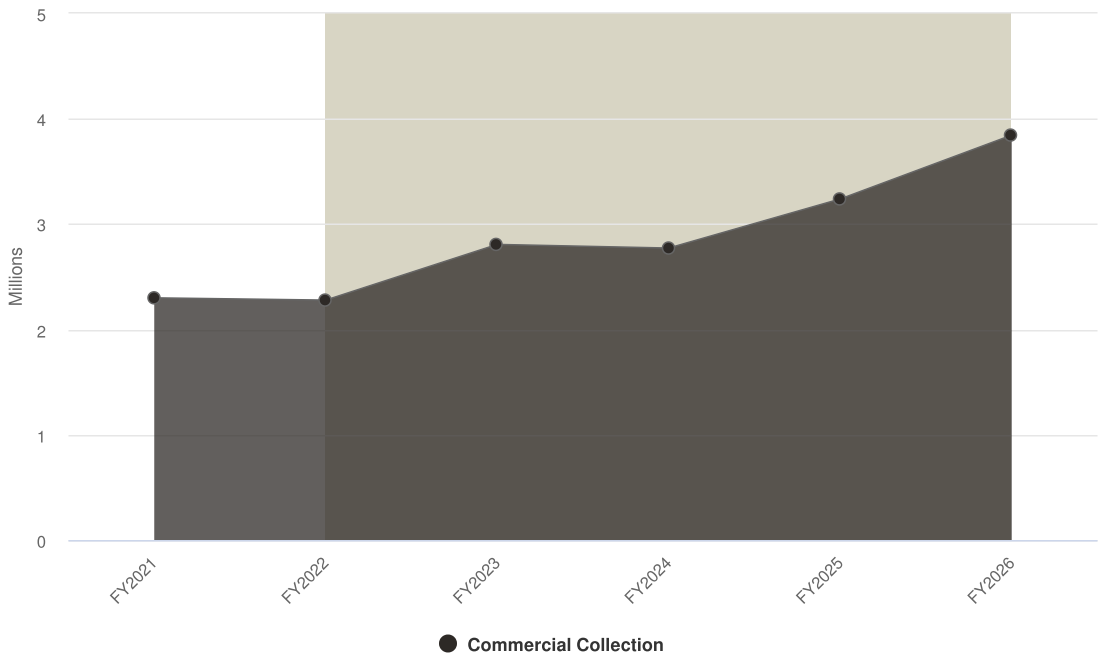
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Operating Expenses	$1,620,714	$1,949,460	$1,921,460	$1,906,062	$2,480,678
Transfers Out	$362,175	$457,003	$457,003	$357,003	$410,693
Total Expense Objects:	**$2,821,060**	**$3,238,929**	**$3,255,406**	**$3,178,499**	**$3,845,291**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



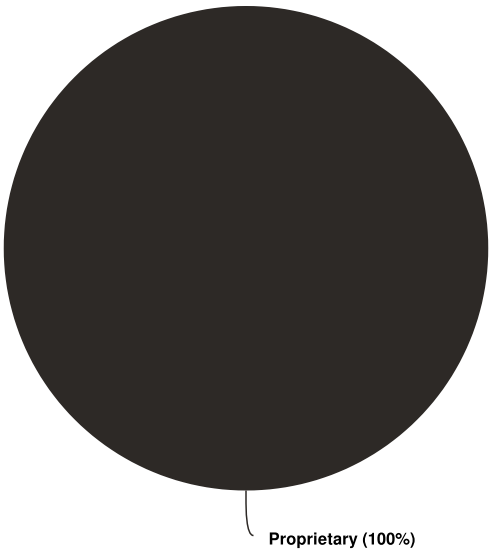
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Solid Waste					
Commercial Collection					
Payroll	$515,235.32	$536,284.00	$502,810.00	$484,117.00	$620,144.00
Overtime Pay	$90,985.24	$50,000.00	$73,341.00	$128,207.00	$64,104.00
Other Benefits	$2,212.50	$2,414.00	$2,414.00	$2,013.00	$2,813.00
Social Security	$43,502.33	$44,851.00	$42,546.00	$42,546.00	$51,737.00
Pension	$48,248.84	$46,903.00	$44,492.00	$53,058.00	$53,625.00
Health and Life Insurance	$113,168.39	$135,285.00	$126,619.00	$124,886.00	$141,227.00
Workers' Compensation	$15,932.00	$16,729.00	$16,729.00	$16,729.00	$20,270.00
Annual Audit	$4,950.00	$5,060.00	$5,060.00	$5,060.00	$5,200.00
Other Contractual Services	$486,309.89	$558,722.00	$562,922.00	$556,712.00	$603,698.00
Other Contractual-Personnel	$8,885.52	$0.00	$67,992.00	$63,878.00	$0.00
Courses Training and Meetings	$483.99	$4,200.00	$4,200.00	$1,200.00	$4,410.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Wireless Communications	$438.91	$504.00	$504.00	$504.00	$519.00
Postage	$0.00	$7,000.00	$7,000.00	$7,000.00	$500.00

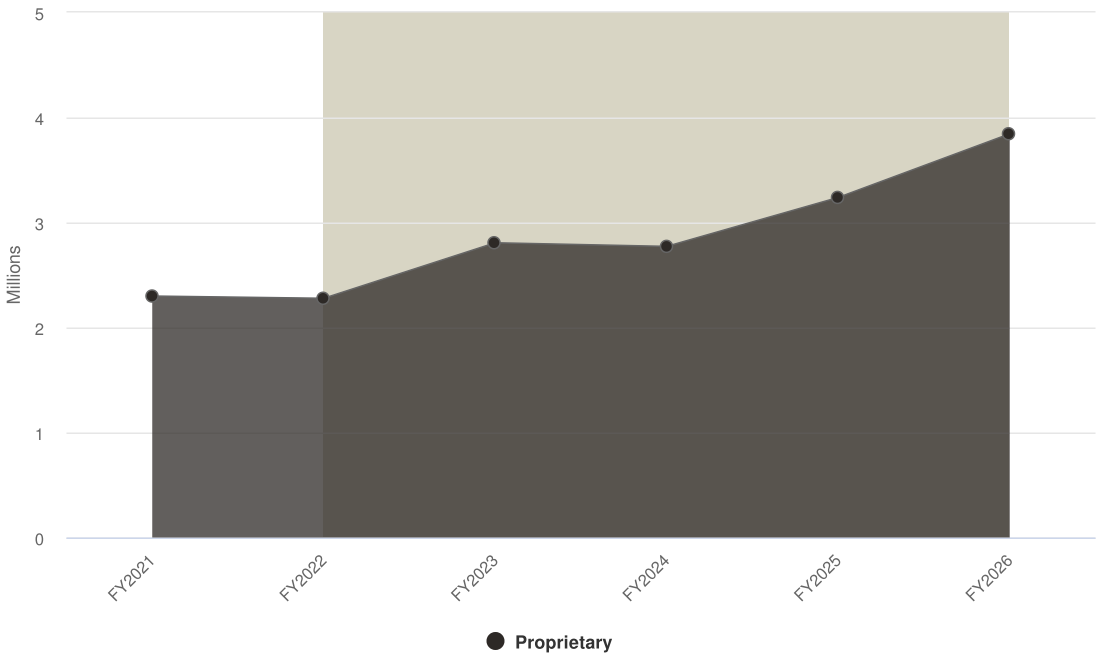
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Water Sewer & Solid Waste	$2,385.78	$2,500.00	$2,500.00	$2,500.00	$2,696.00
Power Heat & Lights	$2,589.92	$2,646.00	$2,646.00	$2,646.00	$2,696.00
Fleet Replacement	$205,300.00	$295,000.00	$295,000.00	$295,000.00	$690,200.00
Insurance	$13,647.41	$14,083.00	$14,083.00	$14,083.00	$17,040.00
Maintenance of Motor Equipment	$189,370.18	$268,837.00	$268,837.00	$269,449.00	$326,596.00
Radio Maintenance	$0.00	$840.00	$840.00	$840.00	$840.00
Building and Property Repair	$2,873.68	$3,150.00	$3,150.00	$3,150.00	$3,245.00
Administrative Overhead	$343,579.00	$373,297.00	$373,297.00	$373,297.00	$345,041.00
Special Activities	$552.80	$1,260.00	$1,260.00	$1,260.00	$1,260.00
Street Allocation	$85,336.00	$99,606.00	$99,606.00	$99,606.00	$111,345.00
UB Allocation	$106,719.00	$85,017.00	$85,017.00	$85,017.00	$162,716.00
Insurance Gen Liab Claims	$1,848.93	$0.00	$0.00	$30,000.00	$0.00
Office Supplies	$1,044.84	$1,650.00	$1,650.00	$1,650.00	$1,700.00
Fuel	$119,612.71	$142,157.00	$109,957.00	$108,157.00	$142,157.00
Other Supplies	$32,076.19	$66,100.00	$66,100.00	$31,100.00	$41,500.00
Uniforms and Clothing	$4,713.46	$8,111.00	$8,111.00	$8,111.00	$8,354.00
Tools	$1,073.63	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Chemicals	$1,198.78	$840.00	$840.00	$840.00	$865.00
Safety Equipment & Supplies	$4,599.79	$6,155.00	$6,155.00	$6,155.00	$5,375.00
Subscriptions and Memberships	$441.67	$525.00	$525.00	$525.00	$525.00
Depreciation	$8,367.67	$0.00	$0.00	$0.00	$0.00
Transfer to GF - PILOT	$358,746.00	$349,503.00	$349,503.00	$349,503.00	$403,193.00
Solid Waste Trf to Fleet Rep	$0.00	$100,000.00	$100,000.00	$0.00	$0.00
Allowance for Bad Debt	$3,429.24	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Total Commercial Collection:	**$2,821,059.61**	**$3,238,929.00**	**$3,255,406.00**	**$3,178,499.00**	**$3,845,291.00**
Total Solid Waste:	**$2,821,059.61**	**$3,238,929.00**	**$3,255,406.00**	**$3,178,499.00**	**$3,845,291.00**
Total Physical Environment:	**$2,821,059.61**	**$3,238,929.00**	**$3,255,406.00**	**$3,178,499.00**	**$3,845,291.00**
Total Expenditures:	**$2,821,059.61**	**$3,238,929.00**	**$3,255,406.00**	**$3,178,499.00**	**$3,845,291.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

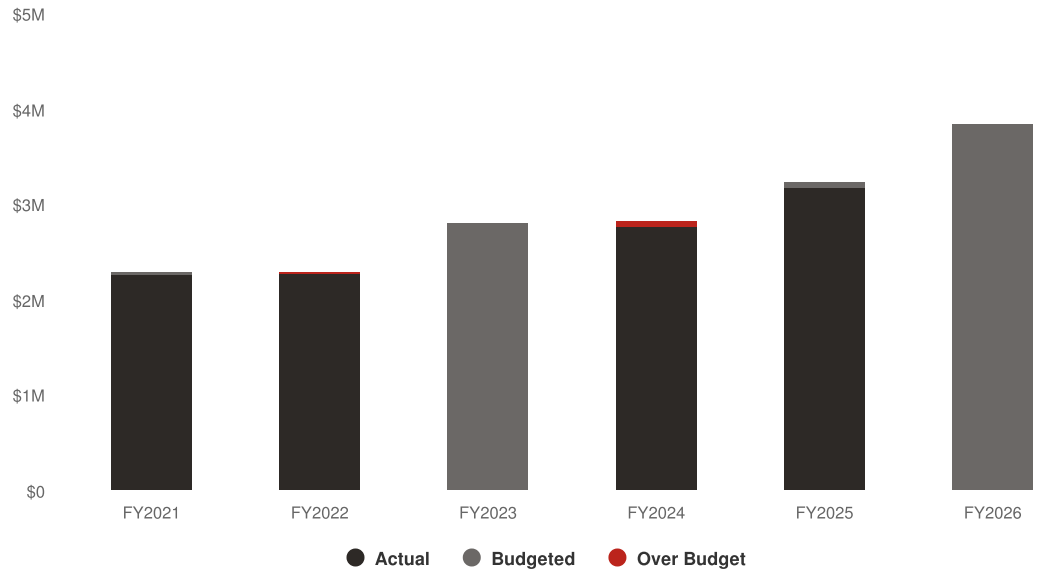
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Fund					
Payroll	$515,235.32	$536,284.00	$502,810.00	$484,117.00	$620,144.00
Overtime Pay	$90,985.24	$50,000.00	$73,341.00	$128,207.00	$64,104.00
Other Benefits	$2,212.50	$2,414.00	$2,414.00	$2,013.00	$2,813.00
Social Security	$43,502.33	$44,851.00	$42,546.00	$42,546.00	$51,737.00
Pension	$48,248.84	$46,903.00	$44,492.00	$53,058.00	$53,625.00
Health and Life Insurance	$113,168.39	$135,285.00	$126,619.00	$124,886.00	$141,227.00
Workers' Compensation	$15,932.00	$16,729.00	$16,729.00	$16,729.00	$20,270.00
Annual Audit	$4,950.00	$5,060.00	$5,060.00	$5,060.00	$5,200.00
Other Contractual Services	$486,309.89	$558,722.00	$562,922.00	$556,712.00	$603,698.00
Other Contractual-Personnel	$8,885.52	$0.00	$67,992.00	$63,878.00	$0.00
Courses Training and Meetings	$483.99	$4,200.00	$4,200.00	$1,200.00	$4,410.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Wireless Communications	$438.91	$504.00	$504.00	$504.00	$519.00
Postage	$0.00	$7,000.00	$7,000.00	$7,000.00	$500.00
Water Sewer & Solid Waste	$2,385.78	$2,500.00	$2,500.00	$2,500.00	$2,696.00
Power Heat & Lights	$2,589.92	$2,646.00	$2,646.00	$2,646.00	$2,696.00
Fleet Replacement	$205,300.00	$295,000.00	$295,000.00	$295,000.00	$690,200.00
Insurance	$13,647.41	$14,083.00	$14,083.00	$14,083.00	$17,040.00
Maintenance of Motor Equipment	$189,370.18	$268,837.00	$268,837.00	$269,449.00	$326,596.00
Radio Maintenance	$0.00	$840.00	$840.00	$840.00	$840.00
Building and Property Repair	$2,873.68	$3,150.00	$3,150.00	$3,150.00	$3,245.00
Administrative Overhead	$343,579.00	$373,297.00	$373,297.00	$373,297.00	$345,041.00
Special Activities	$552.80	$1,260.00	$1,260.00	$1,260.00	$1,260.00
Street Allocation	$85,336.00	$99,606.00	$99,606.00	$99,606.00	$111,345.00
UB Allocation	$106,719.00	$85,017.00	$85,017.00	$85,017.00	$162,716.00
Insurance Gen Liab Claims	$1,848.93	$0.00	$0.00	$30,000.00	$0.00
Office Supplies	$1,044.84	$1,650.00	$1,650.00	$1,650.00	$1,700.00
Fuel	$119,612.71	$142,157.00	$109,957.00	$108,157.00	$142,157.00
Other Supplies	$32,076.19	$66,100.00	$66,100.00	$31,100.00	$41,500.00
Uniforms and Clothing	$4,713.46	$8,111.00	$8,111.00	$8,111.00	$8,354.00
Tools	$1,073.63	$1,000.00	$1,000.00	$1,000.00	$1,000.00
Chemicals	$1,198.78	$840.00	$840.00	$840.00	$865.00
Safety Equipment & Supplies	$4,599.79	$6,155.00	$6,155.00	$6,155.00	$5,375.00
Subscriptions and Memberships	$441.67	$525.00	$525.00	$525.00	$525.00
Depreciation	$8,367.67	$0.00	$0.00	$0.00	$0.00
Transfer to GF - PILOT	$358,746.00	$349,503.00	$349,503.00	$349,503.00	$403,193.00
Solid Waste Trf to Fleet Rep	$0.00	$100,000.00	$100,000.00	$0.00	$0.00
Allowance for Bad Debt	$3,429.24	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Total Solid Waste Fund:	**$2,821,059.61**	**$3,238,929.00**	**$3,255,406.00**	**$3,178,499.00**	**$3,845,291.00**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Proprietary:	$2,821,059.61	$3,238,929.00	$3,255,406.00	$3,178,499.00	$3,845,291.00

Expenditures Summary

$3,845,291 $606,362
(18.72% vs. prior year)

Commercial Collection Proposed and Historical Budget vs. Actual



Solid Waste: Recycling



Solid Waste Fund
Org Code: 40558403

Mission

To provide customers with exceptional waste collection, recycling and disposal services that protect, preserve and improve the environment and quality of life in the community.

Program Description

Recycling services are provided to residential and commercial customers. The department pays a disposal fee per ton minus the market price for each commodity. Commodity prices vary widely throughout each year. The processing fee is $179 per ton. The rebate amount varies with the commodities market, but is normally around $112 per ton, resulting in an effective rate around $67 per ton.

- Residential customers are provided with an 18-gallon container for single stream. Curbside collection for a variety of material is collected once per week. This material is processed at a recycling facility owned by Republic Services.
- Commercial customers are provided a dumpster for disposal of cardboard, collected up to five days per week. This material is normally taken to WestRock processing facility in Tampa.

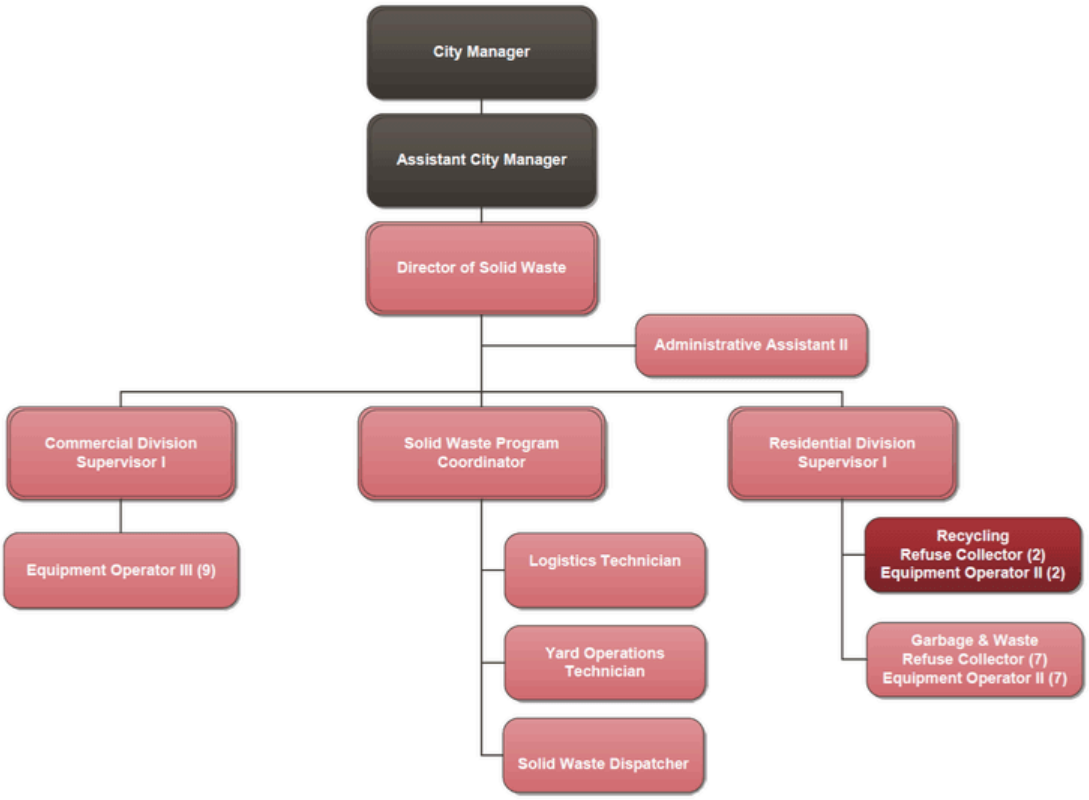
The department operates a Public Use Oil Collection Center for residents to dispose of motor and cooking oil, which are recycled by Synergy Recycling, LLC.

Solid Waste: Recycling - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Solid Waste	1	1	1
Administrative Assistant II	1	1	1
Program Coordinator	1	1	1
Supervisor I	2	2	2
Logistics Technician	1	1	1
Yard Operations Technician	1	1	1
Solid Waste Dispatcher	0	0	1
Equipment Operator III	7	8	9
Equipment Operator II	9	9	9
Refuse Collector	8	8	9
Total	**31**	**32**	**35**
Total	**30**	**31**	**32**

Personnel costs are split between all Solid Waste Programs.



Personnel costs are split between Solid Waste Programs.

Solid Waste: Recycling - Program Goals

Value: Excellence

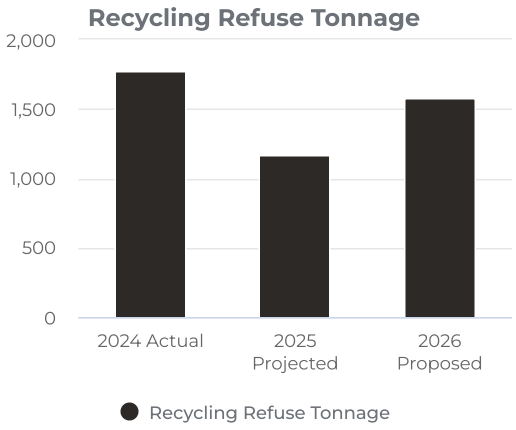
- Conduct community outreach to improve the quality of material in recycling bins to reduce the contamination rate.
- Educate residential customers on the automated recycling program.
- Educate commercial customers on new rate schedule for service of commercial cardboard dumpsters.

Value: Transparency

- Inform customers of current, relevant trends in Plant City's recycling program.

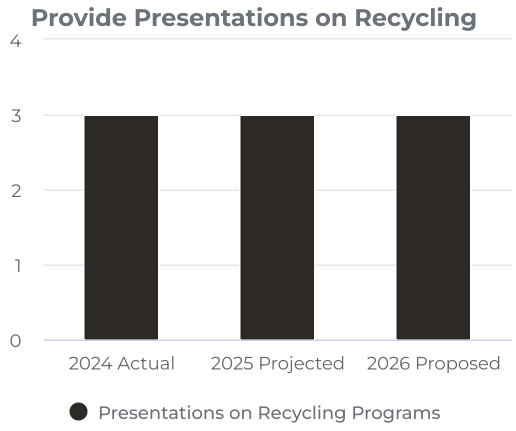
Solid Waste: Recycling - Program Objectives - Recycling Refuse Tonnage





Solid Waste: Recycling - Program Objectives - Presentations on Recycling





Solid Waste: Recycling - Goals & Objectives Accomplished

- Provided educational material to new and existing customers about acceptable material in recycling bins.
- Issued an average of 115 recycling bins per month, an increase of 61 per month from FY 2024.
- Developed a plan for collection of commercial cardboard and residential curbside recycling.

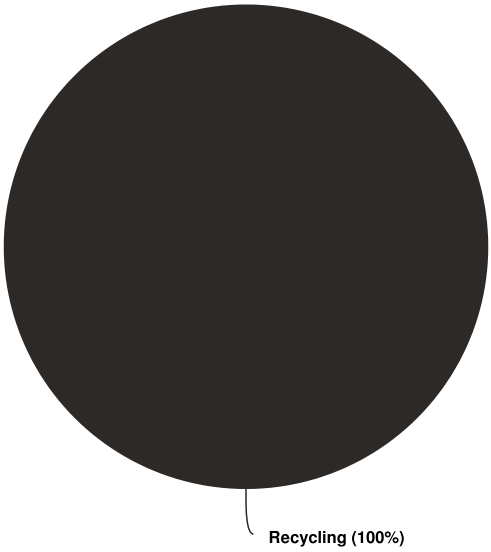
Solid Waste: Recycling - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$328,977	$470,678	$489,995	$351,030	$525,871
Operating Expenses	$121,208	$687,753	$685,753	$161,819	$177,855

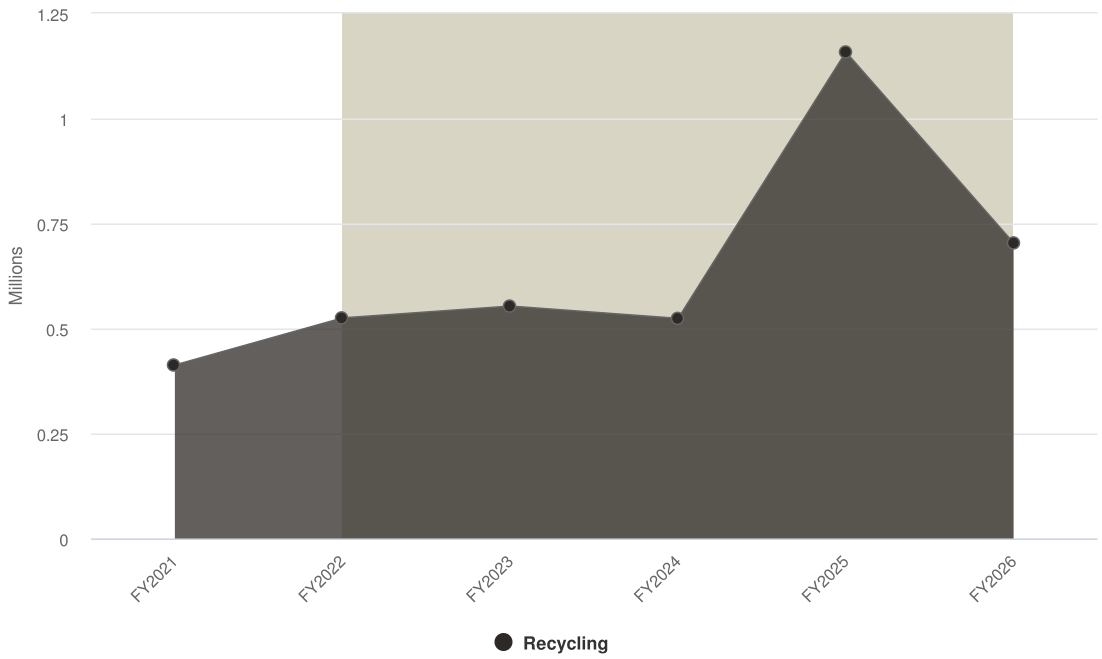
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Total Expense Objects:	$450,186	$1,158,431	$1,175,748	$512,849	$703,726

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



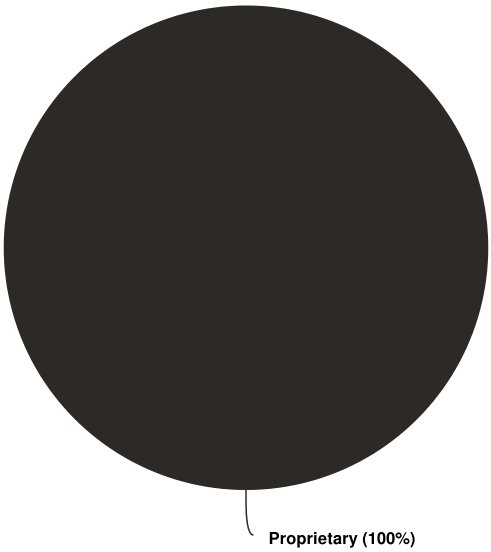
Grey background indicates budgeted figures.

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Solid Waste					
Recycling					
Payroll	$171,072.50	$327,512.00	$300,704.00	$188,514.00	$365,109.00
Overtime Pay	$11,688.05	$10,000.00	$20,696.00	$30,551.00	$12,000.00
Other Benefits	$637.50	$1,539.00	$1,539.00	$838.00	$1,788.00
Social Security	$13,782.49	$25,820.00	$23,822.00	$16,745.00	$28,272.00
Pension	$14,636.14	$27,001.00	$24,912.00	$18,607.00	$29,212.00
Health and Life Insurance	$25,952.02	$60,158.00	$54,100.00	$28,896.00	$66,900.00
Workers' Compensation	$17,760.00	$18,648.00	$18,648.00	$18,648.00	$22,590.00
Other Contractual Services	$0.00	$67,380.00	$67,380.00	$32,180.00	$16,180.00
Other Contractual-Personnel	$73,448.74	$0.00	$45,574.00	$48,231.00	$0.00
Courses Training and Meetings	$541.50	$2,100.00	$2,100.00	$1,000.00	$2,206.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.69	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.92	$2,835.00	$2,835.00	$2,835.00	$2,920.00
Insurance	$29,373.70	$30,995.00	$30,995.00	$30,995.00	$37,500.00

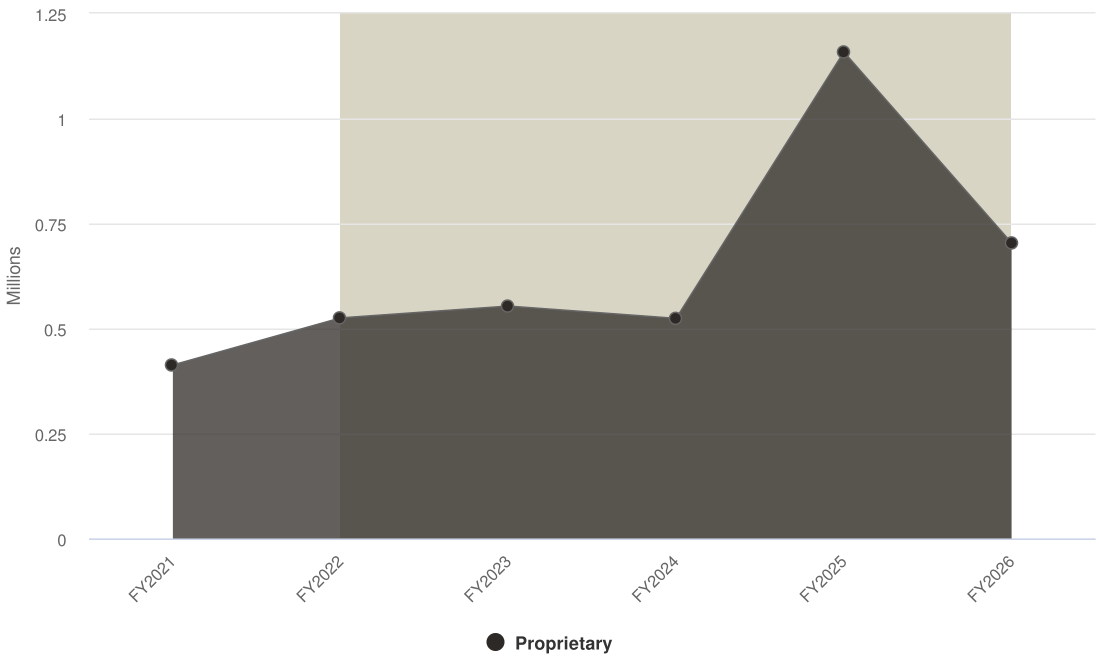
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Maintenance of Motor Equipment	$40,116.89	$53,658.00	$53,658.00	$54,024.00	$65,574.00
Office Supplies	$870.19	$1,082.00	$1,082.00	$1,082.00	$1,114.00
Fuel	$10,415.05	$12,268.00	$10,268.00	$9,268.00	$12,268.00
Other Supplies	$27,378.20	$508,100.00	$508,100.00	$21,100.00	$31,100.00
Uniforms and Clothing	$397.06	$1,300.00	$1,300.00	$1,300.00	$1,339.00
Tools	$480.12	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$2,302.47	$4,000.00	$4,000.00	$4,000.00	$3,550.00
Subscriptions and Memberships	$171.66	$525.00	$525.00	$525.00	$525.00
Depreciation	$3,152.65	$0.00	$0.00	$0.00	$0.00
Total Recycling:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**
Total Solid Waste:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**
Total Physical Environment:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**
Total Expenditures:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

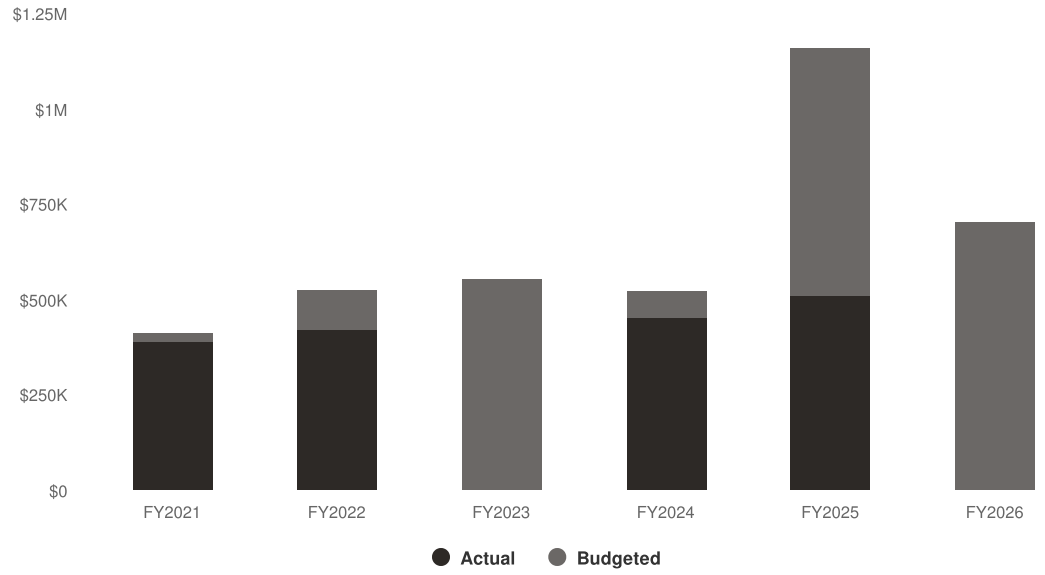
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					
Solid Waste Fund					
Payroll	$171,072.50	$327,512.00	$300,704.00	$188,514.00	$365,109.00
Overtime Pay	$11,688.05	$10,000.00	$20,696.00	$30,551.00	$12,000.00
Other Benefits	$637.50	$1,539.00	$1,539.00	$838.00	$1,788.00
Social Security	$13,782.49	$25,820.00	$23,822.00	$16,745.00	$28,272.00
Pension	$14,636.14	$27,001.00	$24,912.00	$18,607.00	$29,212.00
Health and Life Insurance	$25,952.02	$60,158.00	$54,100.00	$28,896.00	$66,900.00
Workers' Compensation	$17,760.00	$18,648.00	$18,648.00	$18,648.00	$22,590.00
Other Contractual Services	$0.00	$67,380.00	$67,380.00	$32,180.00	$16,180.00
Other Contractual-Personnel	$73,448.74	$0.00	$45,574.00	$48,231.00	$0.00
Courses Training and Meetings	$541.50	$2,100.00	$2,100.00	$1,000.00	$2,206.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.69	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.92	$2,835.00	$2,835.00	$2,835.00	$2,920.00
Insurance	$29,373.70	$30,995.00	$30,995.00	$30,995.00	$37,500.00
Maintenance of Motor Equipment	$40,116.89	$53,658.00	$53,658.00	$54,024.00	$65,574.00
Office Supplies	$870.19	$1,082.00	$1,082.00	$1,082.00	$1,114.00
Fuel	$10,415.05	$12,268.00	$10,268.00	$9,268.00	$12,268.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Other Supplies	$27,378.20	$508,100.00	$508,100.00	$21,100.00	$31,100.00
Uniforms and Clothing	$397.06	$1,300.00	$1,300.00	$1,300.00	$1,339.00
Tools	$480.12	$0.00	$0.00	$0.00	$0.00
Safety Equipment & Supplies	$2,302.47	$4,000.00	$4,000.00	$4,000.00	$3,550.00
Subscriptions and Memberships	$171.66	$525.00	$525.00	$525.00	$525.00
Depreciation	$3,152.65	$0.00	$0.00	$0.00	$0.00
Total Solid Waste Fund:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**
Total Proprietary:	**$450,185.54**	**$1,158,431.00**	**$1,175,748.00**	**$512,849.00**	**$703,726.00**

Expenditures Summary

$703,726 **-$454,705**
(-39.25% vs. prior year)

Recycling Proposed and Historical Budget vs. Actual



Solid Waste: Disposal

Solid Waste Fund
Org Code: 40558404

Mission

To provide customers with exceptional waste collection, recycling and disposal services that protect, preserve and improve the environment and quality of life in the community.

Program Description

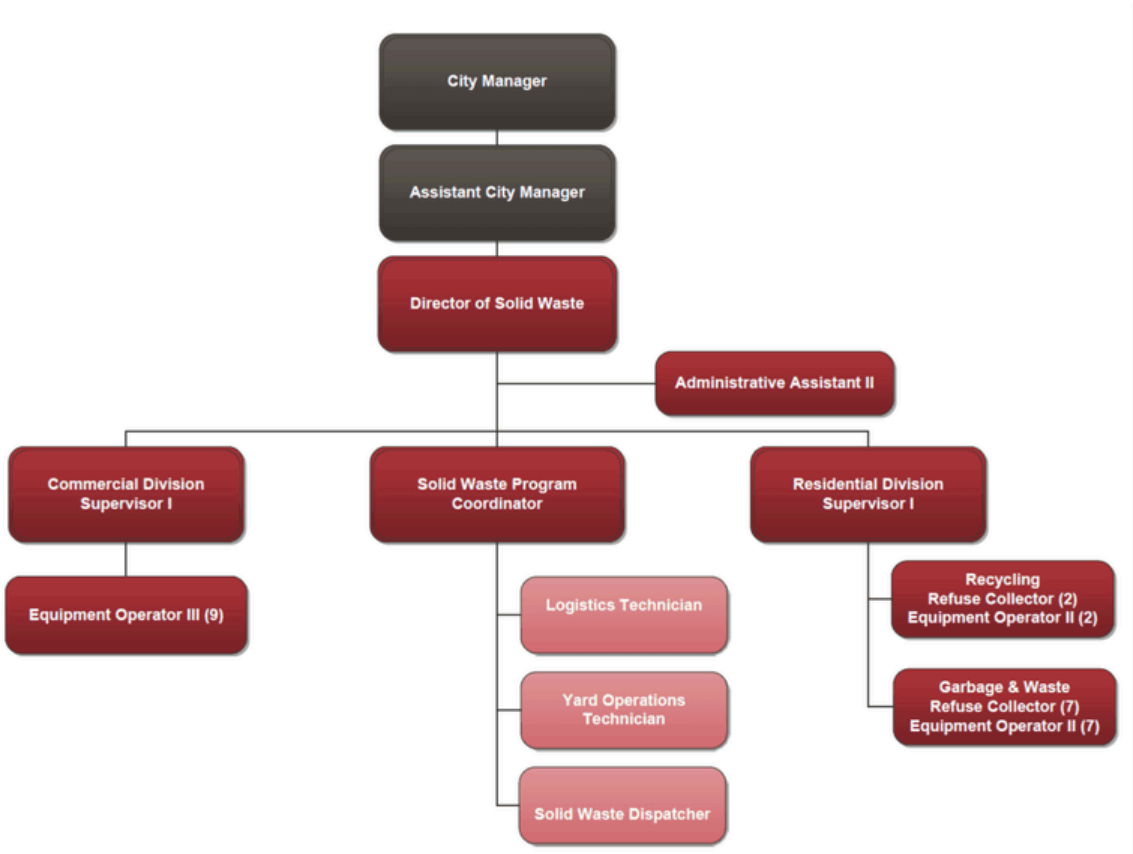
The City disposes of solid waste at several facilities based on the type of waste and operational logistics. These facilities include: Cedar Trails, Florida Refuse, Hillsborough County, and GFL -Angelo's.
The department provides collection service six days a week for roll-off containers (open top and compactors) to commercial and multi-family accounts. This service is provided through a contract with GFL Solid Waste Southeast, but the City pays disposal fees.
The department collects bulk items such as furniture, appliances, tires, and electronic devices as requested by customers via work orders. These items are placed in containers located at the Solid Waste operations yard or taken to a transfer station.

Solid Waste: Disposal - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Director of Solid Waste	1	1	1
Administrative Assistant II	1	1	1
Program Coordinator	1	1	1
Supervisor I	2	2	2
Logistics Technician	1	1	1
Yard Operations Technician	1	1	1
Solid Waste Dispatcher	0	0	1
Equipment Operator III	7	8	9
Equipment Operator II	9	9	9
Refuse Collector	8	8	9
Total	**31**	**32**	**35**

Personnel costs are split between all Solid Waste Programs.



Personnel costs are split between Solid Waste Programs.

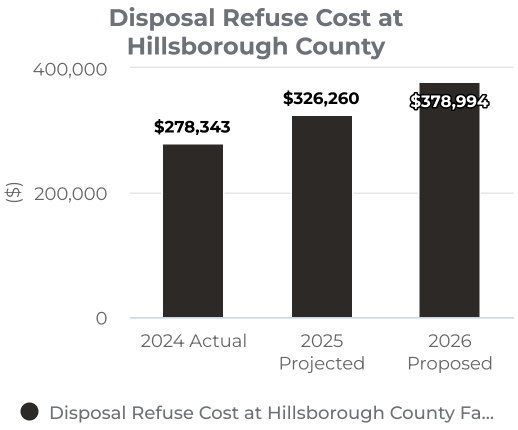
Solid Waste: Disposal - Program Goals

Value: Excellence

- Deliver the required tonnage to Hillsborough County per the interlocal agreement.
- Evaluate and track tons of solid waste associated with new residential annexations from Hillsborough County.

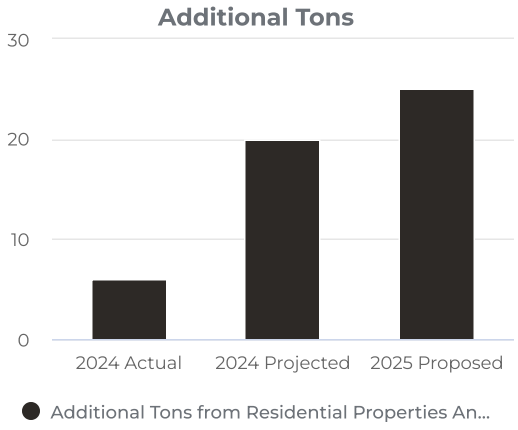
Solid Waste: Disposal - Program Objectives - Disposal Refuse Cost at Hillsborough County





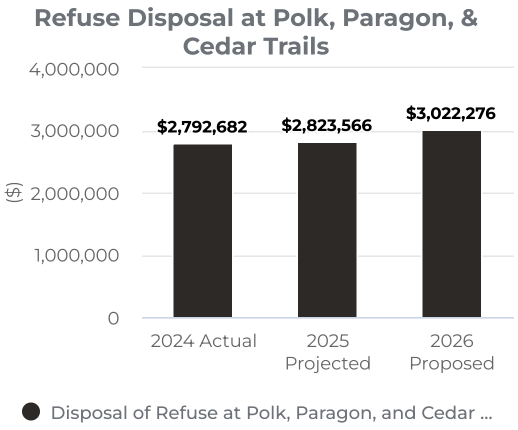
Solid Waste: Disposal - Program Objectives - Additional Tons





Solid Waste: Disposal - Program Objectives - Refuse Disposal At Polk, Paragon, and Cedar Trails





Solid Waste: Disposal - Goals & Objectives Accomplished

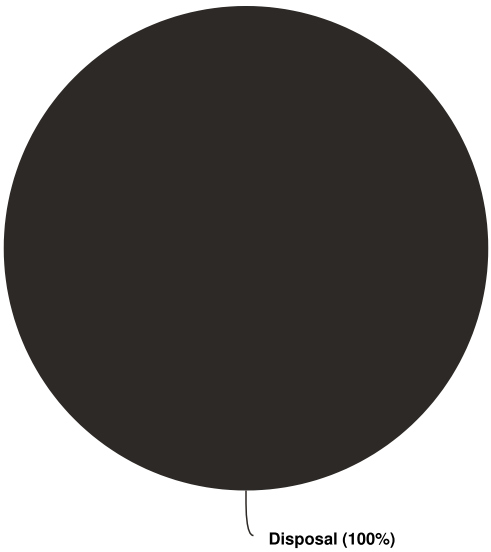
- Met the tonnage obligation to Hillsborough County rate for FY 2025 was much higher than expected: projected a 15% increase but rate increased 25.2%, to $110 per ton.
- Synergy collected and recycled 2,331 gallons of used oil from the Public Use Oil Collection Center owned and managed by the City.

Solid Waste: Disposal - Expenditures by Expense Type

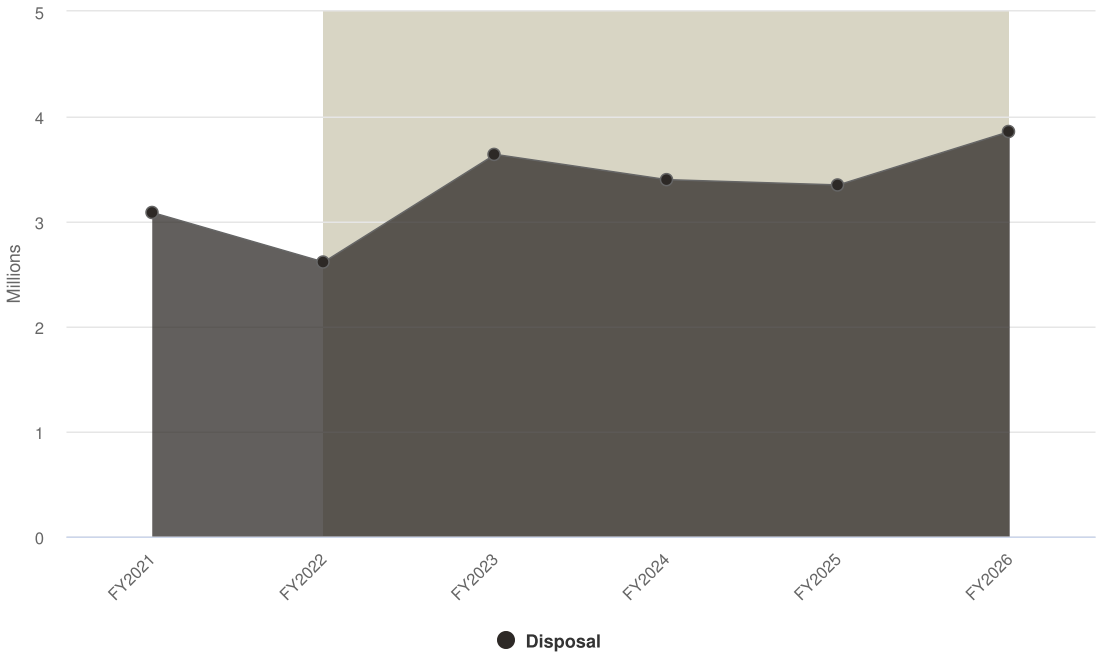
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$328,060	$337,791	$353,723	$326,559	$453,633
Operating Expenses	$3,015,595	$3,010,253	$3,469,703	$3,512,726	$3,403,455
Total Expense Objects:	**$3,343,654**	**$3,348,044**	**$3,823,426**	**$3,839,285**	**$3,857,088**

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

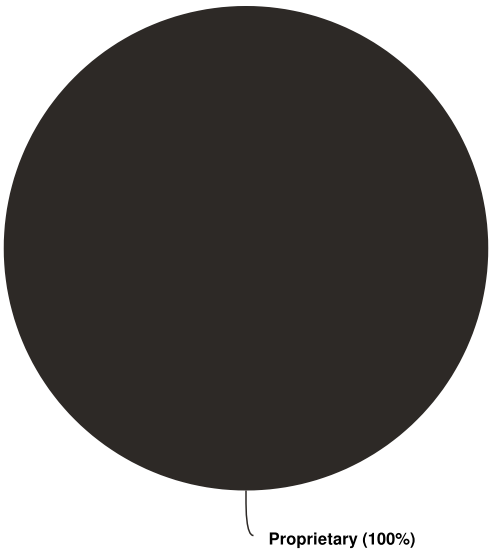


Grey background indicates budgeted figures.

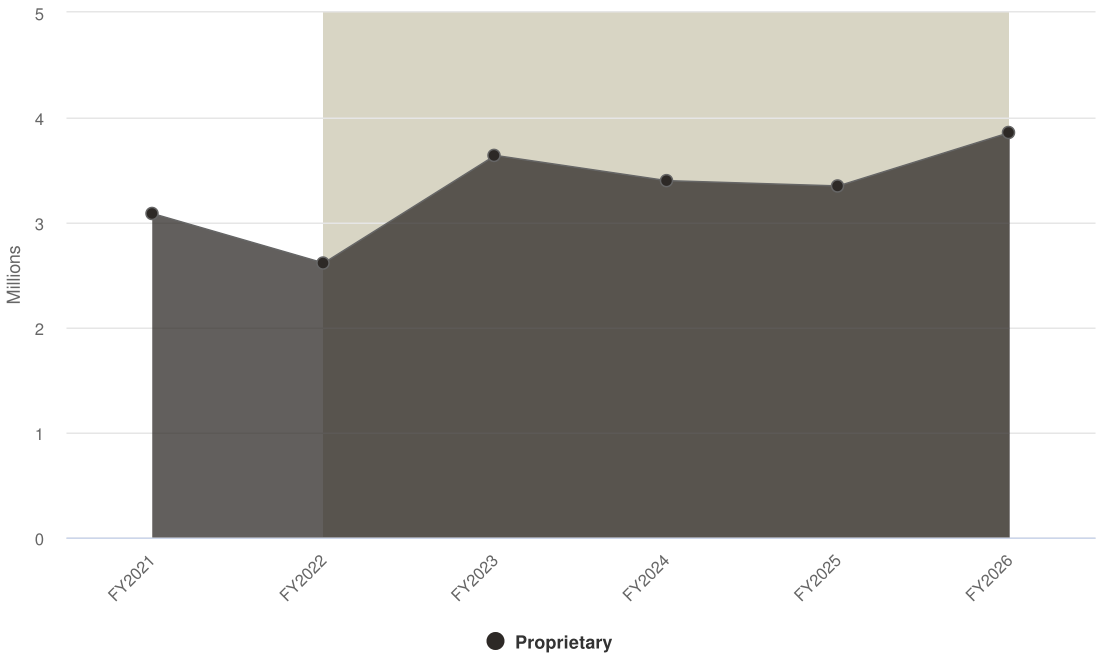
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expenditures					
Physical Environment					
Solid Waste					
Disposal					
Payroll	$166,684.13	$234,996.00	$185,675.00	$156,842.00	$288,464.00
Overtime Pay	$21,142.84	$12,000.00	$18,553.00	$34,813.00	$17,407.00
Other Benefits	$616.55	$839.00	$839.00	$688.00	$1,188.00
Social Security	$13,826.93	$18,896.00	$14,858.00	$14,183.00	$22,256.00
Pension	$14,821.52	$19,760.00	$15,539.00	$16,767.00	$23,087.00
Health and Life Insurance	$31,465.98	$39,878.00	$28,672.00	$34,388.00	$87,391.00
Workers' Compensation	$10,878.00	$11,422.00	$11,422.00	$11,422.00	$13,840.00
Other Contractual Services	-$32,988.69	$3,000.00	$3,900.00	$42,233.00	$3,000.00
Landfill Fees - Commercial	$1,603,350.35	$1,561,350.00	$1,561,350.00	$1,561,350.00	$1,763,400.00
Landfill Fees - Residential	$1,047,458.53	$1,017,750.00	$1,017,750.00	$1,017,750.00	$1,163,550.00
Landfill Fees - Recyclables	$75,093.55	$97,793.00	$563,343.00	$570,033.00	$44,200.00
Disposal Fees to Hillsborough	$278,343.12	$280,244.00	$280,244.00	$280,244.00	$376,717.00
Other Contractual-Personnel	$68,623.55	$0.00	$78,165.00	$57,456.00	$0.00
Courses Training and Meetings	$30.66	$0.00	$0.00	$0.00	$0.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.70	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.95	$2,898.00	$2,898.00	$2,898.00	$2,985.00
Insurance	$10,759.82	$11,354.00	$11,354.00	$11,354.00	$13,740.00
Fuel	$27,408.06	$32,284.00	$25,284.00	$23,284.00	$32,284.00
Safety Equipment & Supplies	$130.50	$70.00	$70.00	$70.00	$0.00
Total Disposal:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**
Total Solid Waste:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**
Total Physical Environment:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**
Total Expenditures:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Grey background indicates budgeted figures.

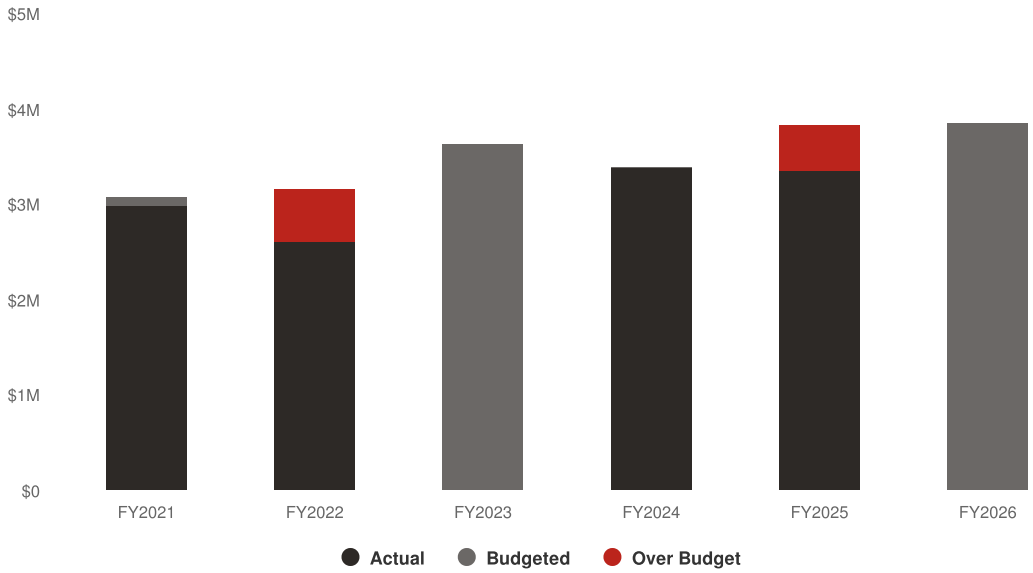
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Proprietary					

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Solid Waste Fund					
Payroll	$166,684.13	$234,996.00	$185,675.00	$156,842.00	$288,464.00
Overtime Pay	$21,142.84	$12,000.00	$18,553.00	$34,813.00	$17,407.00
Other Benefits	$616.55	$839.00	$839.00	$688.00	$1,188.00
Social Security	$13,826.93	$18,896.00	$14,858.00	$14,183.00	$22,256.00
Pension	$14,821.52	$19,760.00	$15,539.00	$16,767.00	$23,087.00
Health and Life Insurance	$31,465.98	$39,878.00	$28,672.00	$34,388.00	$87,391.00
Workers' Compensation	$10,878.00	$11,422.00	$11,422.00	$11,422.00	$13,840.00
Other Contractual Services	-$32,988.69	$3,000.00	$3,900.00	$42,233.00	$3,000.00
Landfill Fees - Commercial	$1,603,350.35	$1,561,350.00	$1,561,350.00	$1,561,350.00	$1,763,400.00
Landfill Fees - Residential	$1,047,458.53	$1,017,750.00	$1,017,750.00	$1,017,750.00	$1,163,550.00
Landfill Fees - Recyclables	$75,093.55	$97,793.00	$563,343.00	$570,033.00	$44,200.00
Disposal Fees to Hillsborough	$278,343.12	$280,244.00	$280,244.00	$280,244.00	$376,717.00
Other Contractual-Personnel	$68,623.55	$0.00	$78,165.00	$57,456.00	$0.00
Courses Training and Meetings	$30.66	$0.00	$0.00	$0.00	$0.00
Car Allowance	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Water Sewer & Solid Waste	$2,218.70	$2,310.00	$2,310.00	$2,310.00	$2,379.00
Power Heat & Lights	$2,589.95	$2,898.00	$2,898.00	$2,898.00	$2,985.00
Insurance	$10,759.82	$11,354.00	$11,354.00	$11,354.00	$13,740.00
Fuel	$27,408.06	$32,284.00	$25,284.00	$23,284.00	$32,284.00
Safety Equipment & Supplies	$130.50	$70.00	$70.00	$70.00	$0.00
Total Solid Waste Fund:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**
Total Proprietary:	**$3,343,654.05**	**$3,348,044.00**	**$3,823,426.00**	**$3,839,285.00**	**$3,857,088.00**

Expenditures Summary

$3,857,088 $509,044
(15.20% vs. prior year)

Disposal Proposed and Historical Budget vs. Actual



Fleet Replacement



Fleet Replacement Fund
51050000

Mission

To establish a fund for the replacement of vehicles and large equipment.

Program Description

The Fleet Replacement Fund was established to replace vehicles and large equipment that have exceeded their useful life. Equipment requests are evaluated for age and condition prior to replacement. Fleet Replacement is funded through department lease payments.

Fleet Replacement - Program Goals

Value: Excellence

- Establish replacement accounts for each vehicle the City owns.
- Purchase City vehicles and large equipment through the Fleet Replacement Fund.

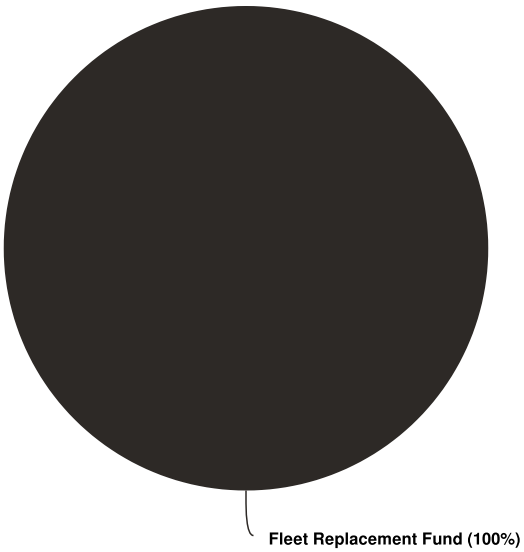
Fleet Replacement - Expenditures by Expense Type

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Operating Expenses	$2,753,974	$170,000	$170,000	$204,470	$244,000
Capital Outlay	-$5,330,184	$3,948,622	$5,042,222	$3,477,362	$9,862,900
Transfers Out	$0	$620,720	$620,720	$0	$0
Total Expense Objects:	**-$2,576,211**	**$4,739,342**	**$5,832,942**	**$3,681,832**	**$10,106,900**

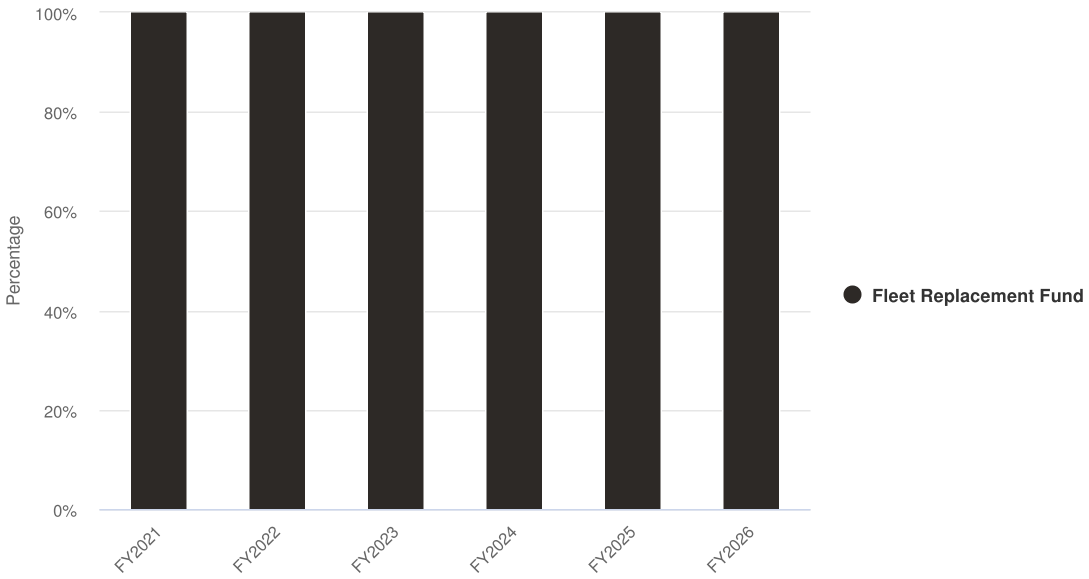
Expenditures by Function

Expenditures by Fund

2026 Expenditures by Fund



Budgeted and Historical 2026 Expenditures by Fund



Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Fleet Replacement Fund					
Depreciation	$852,567.40	$0.00	$0.00	$0.00	$0.00
Depreciation	$1,679,393.30	$0.00	$0.00	$0.00	$0.00
Depreciation	$63,833.71	$0.00	$0.00	$0.00	$0.00
Depreciation	$4,544.80	$0.00	$0.00	$0.00	$0.00

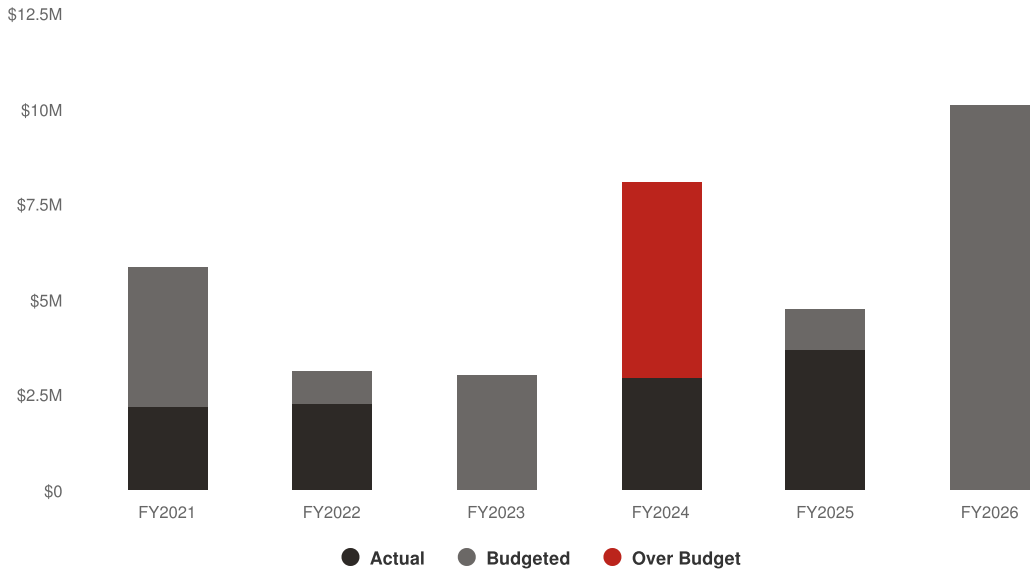
Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance Claims	$0.00	$500.00	$500.00	$0.00	$0.00
Insurance Claims	$41,415.35	$25,000.00	$25,000.00	$5,700.00	$30,000.00
Automotive Equipment	-$63,291.22	$58,842.00	$58,842.00	$0.00	$0.00
Insurance Claims	$0.00	$500.00	$500.00	$0.00	$0.00
Automotive Equipment	-$63,291.22	$0.00	$0.00	$0.00	$0.00
Insurance Claims	$0.00	$0.00	$0.00	$770.00	$0.00
Automotive Equipment	-$1,499,780.60	$58,842.00	$58,842.00	$1,448,956.00	$332,000.00
Other Capital Equipment	$0.00	$0.00	$0.00	$0.00	$1,680,300.00
Insurance Claims	$1,272.30	$1,000.00	$1,000.00	$10,000.00	$10,000.00
Insurance Claims	$48,286.36	$50,000.00	$50,000.00	$50,000.00	$65,000.00
Automotive Equipment	-$564,256.78	$569,300.00	$889,300.00	$889,552.00	$1,746,000.00
Automotive Equipment	$0.00	$0.00	$0.00	$0.00	$135,000.00
Other Capital Equipment	$0.00	$0.00	$0.00	$0.00	$48,000.00
Automotive Equipment	$0.00	$181,500.00	$251,500.00	$0.00	$0.00
Automotive Equipment	$0.00	$0.00	$325,000.00	$0.00	$409,000.00
Automotive Equipment	$0.00	$0.00	$0.00	$0.00	$41,000.00
Insurance Claims	$0.00	$10,000.00	$10,000.00	$500.00	$1,000.00
Automotive Equipment	$0.00	$109,128.00	$109,128.00	$0.00	$0.00
Other Capital Equipment	-$37,951.69	$0.00	$0.00	$0.00	$0.00
Insurance Claims	$6,758.24	$3,000.00	$3,000.00	$0.00	$5,000.00
Automotive Equipment	-$155,834.34	$0.00	$0.00	$0.00	$100,000.00
Other Capital Equipment	-$332,227.15	$223,608.00	$223,608.00	$272,056.00	$905,200.00
Other Capital Equipment	-$12,680.00	$7,809.00	$7,809.00	$0.00	$0.00
Automotive Equipment	$0.00	$242,103.00	$242,103.00	$0.00	$0.00
Automotive Equipment	$0.00	$67,867.00	$67,867.00	$0.00	$0.00
Insurance Claims	$11,216.60	$1,000.00	$1,000.00	$2,500.00	$5,000.00
Insurance Claims	$609.58	$0.00	$0.00	$500.00	$1,000.00
Automotive Equipment	$0.00	$0.00	$0.00	$0.00	$50,000.00
Insurance Claims	$872.13	$1,500.00	$1,500.00	$0.00	$0.00
Automotive Equipment	$0.00	$210,290.00	$210,290.00	$0.00	$0.00
Automotive Equipment	$0.00	$193,828.00	$193,828.00	$186,234.00	$224,000.00
Other Capital Equipment	-$20,878.18	$0.00	$0.00	$0.00	$69,200.00
Contingency	$0.00	$620,720.00	$620,720.00	$0.00	$0.00
Insurance Claims	$0.00	$1,000.00	$1,000.00	$8,500.00	$10,000.00
Automotive Equipment	$0.00	$45,204.00	$45,204.00	$0.00	$0.00
Other Capital Equipment	$0.00	$48,344.00	$48,344.00	$48,344.00	$9,200.00
Automotive Equipment	$0.00	$0.00	$0.00	$0.00	$92,000.00
Other Capital Equipment	$0.00	$167,841.00	$167,841.00	$155,000.00	$19,000.00

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Insurance Claims	$17,928.93	$20,000.00	$20,000.00	$20,000.00	$25,000.00
Automotive Equipment	$0.00	$171,906.00	$171,906.00	$171,906.00	$135,000.00
Other Capital Equipment	-$88,376.14	$162,400.00		$0.00	$859,900.00
Automotive Equipment	$0.00	$0.00	$541,000.00	$0.00	$0.00
Insurance Claims	$0.00	$500.00	$500.00	$0.00	$0.00
Automotive Equipment	$0.00	$41,361.00	$41,361.00	$0.00	$0.00
Automotive Equipment	$0.00	$69,810.00	$69,810.00	$66,000.00	$0.00
Insurance Claims	$1,328.21	$3,000.00	$3,000.00	$5,000.00	$5,000.00
Automotive Equipment	$0.00	$239,314.00	$239,314.00	$239,314.00	$1,221,000.00
Other Capital Equipment	-$210,128.14	$792,827.00	$792,827.00	$0.00	$33,600.00
Insurance Claims	$0.00	$3,000.00	$3,000.00	$1,000.00	$2,000.00
Automotive Equipment	$0.00	$0.00	$0.00	$0.00	$200,000.00
Other Capital Equipment	$0.00	$136,754.00	$136,754.00	$0.00	$66,000.00
Insurance Claims	$5,020.04	$25,000.00	$25,000.00	$25,000.00	$25,000.00
Automotive Equipment	-$1,073,664.00	$0.00	$0.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$0.00	$0.00	$615,500.00
Insurance Claims	$18,926.55	$25,000.00	$25,000.00	$75,000.00	$60,000.00
Automotive Equipment	-$859,950.68	$149,744.00	$149,744.00	$0.00	$0.00
Other Capital Equipment	$0.00	$0.00	$0.00	$0.00	$872,000.00
Automotive Equipment	-$347,874.00	$0.00	$0.00	$0.00	$0.00
Total Fleet Replacement Fund:	**-$2,576,210.64**	**$4,739,342.00**	**$5,832,942.00**	**$3,681,832.00**	**$10,106,900.00**

Expenditures Summary

$10,106,900 **$5,367,558**
(113.26% vs. prior year)

Fleet Replacement Proposed and Historical Budget vs. Actual



Summary of Fleet Replacement Vehicles & Equipment



FY2025/26

Fleet Capital Equipment

General Fund:

FIRE RESCUE OPERATIONS	
Ambulance	512,000
Truck - Fire Suppression/Medically Equipped	1,123,000
UTV - Fire Suppression	39,000
Trailer - Open Utility	6,300
Brush Truck	226,000
Truck - Pickup (2)	106,000
POLICE	
Program - Uniform Patrol	
SUV (22)	1,746,000
Program - Support Services	
UTV - Polaris Ranger (6 seater)	28,000
Golf Cart - electric	20,000
SUV	70,000
Truck - Pickup	65,000
Program - Criminal Investigations	
Truck - Pickup	65,000
SUV (5)	344,000
PARKS MAINTENANCE	
Truck - Single Cab w/ Dump Bed	100,000
Golf Cart - electric	25,000
UTV - 4x2 Gator	16,000
Backhoe Loader w/ Bucket and Cab	107,000
Sprayer - 40 gallon stand on	21,000
Trailer - 24 foot	14,000
Mower - Zero Turn	32,000
Truck - Bucket Lift - Medium Duty	276,000
Light Tower w/ Generator - 6 kilowatts	16,000
Truck - Dump - 16 foot	192,000
Forestry Mulcher for Skid Steer	40,000
Blower - stand on	15,000
Trailer - 18 foot (2)	14,200
Sand Cleaner	19,000
Field Paint Sprayer - robot	52,000
Sweeper/Mower - Heavy Duty	66,000
GENERAL SERVICES - FLEET MAINTENANCE	
Lift - Portable	60,000
Trailer - 14 foot	9,200
Truck - 3/4 ton (2)	174,000
Truck - 1/2 ton	50,000
PLANNING & ZONING	
Truck - Light Duty	41,000
CODE ENFORCEMENT	
Truck - Pickup 4x4	50,000
General Fund Total	**$5,739,700**

FY2025/26

Fleet Capital Equipment

Streets Fund:

TRAFFIC	
Trailer - 16 ft	9,200
STREET MAINTENANCE	
Truck - Dump 1 ton	92,000
Swing Auger	19,000
Streets Fund Total:	**$120,200**

Water Sewer Fund:

UTILITIES MAINTENANCE	
Program - Line Maintenance	
Trailer - Tilt	9,600
Trailer - Fuel 750 gallon	24,000
Truck - CCTV	518,000
Truck - Grout	620,000
Truck - Utility Pickup	83,000
Program -Mechanical & Electrical	
Trailer - 6 ft w/ Bypass Pump	66,000
Truck - Utility w/ Crane 1.5 ton	200,000
Water Sewer Fund Total:	**$1,520,600**

Solid Waste Fund:

RESIDENTIAL	
Truck - Rear End Loader	369,000
Truck - Grapple 28 yd	246,500
COMMERCIAL	
Truck - Front End Loader (2)	872,000
Solid Waste Fund Total:	**$1,487,500**

Stormwater Fund:

Mower - Zero Turn (4)	64,000
Boat - Fiberglass w/ Trailer	14,000
Trailer - Landscaping	6,100
Gradall Excavator	594,000
Trailer - Drop Deck	28,000
Track Loader	139,000
Skid Sprayer	4,800
Skid Sprayer - Boat	10,000
Truck - Dump 1 ton	92,000
Truck - Light Duty	43,000
Stormwater Fund Total:	**$994,900**

TOTAL: $9,862,900

Community Redevelopment Agency (CRA)

CRA Fund
370505*

Department Mission

To provide projects, activities and resources which address community needs, stimulate economic reinvestment, and further improvements to the Plant City Community Redevelopment Area.

Program Description

The Community Redevelopment Agency (CRA) was established by the City Commission in 1981, in accordance with the Community Redevelopment Act of 1969. The State Act allows municipalities to use increases in property tax revenue to finance necessary public investments in the project area. In accordance with the provisions of this act, the CRA developed and implemented a Community Redevelopment Plan to remove the conditions of slum and blight that existed within a large portion of the City's core, including the Central Business District (CBD) and the adjacent residential areas.

Funding for redevelopment and restoration projects that are essential for the reduction of slum and blight and the stimulation of private sector revitalization efforts is provided primarily from the tax increment generated by the increase devaluation of properties within the Community Redevelopment Area. Increases in property tax revenue above the baseline assessment that was established upon adoption of the Community Redevelopment Plan are set aside in the Community Redevelopment Trust Fund and can be utilized only for projects identified in the plan.

Community Redevelopment Agency (CRA) - Personnel

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Community Services Manager	1	1	1
Total	**1**	**1**	**1**

Staff dedicated to this special district:
Police Officers (4)
Code Enforcement Inspector (1)



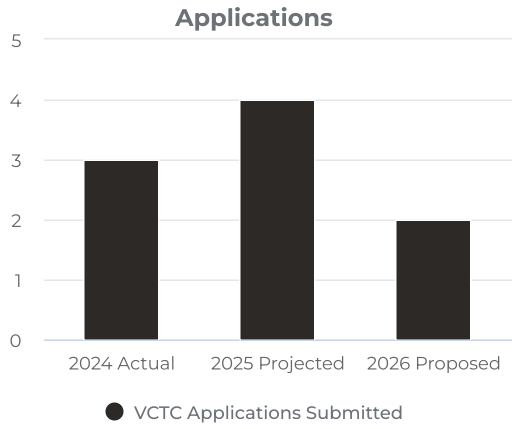
Community Redevelopment Agency (CRA) - Program Goals

Value: Excellence

- Eliminate blight in the City through CRA Incentive Program Grants and environmental clean-up of Brownfield sites in the Midtown Redevelopment Area.
- Enhance grant application process.
- Facilitate community involvement in the CRA.
- Maximize utilization of CRA funding for community improvements.
- Improve performance metrics for planned CRA-funded projects.
- Provide staff training.
    - Florida Community Development Training and Conference
    - Florida Brownfields Training
    - Florida Planning Conference
    - Florida Redevelopment Association Training and Conference

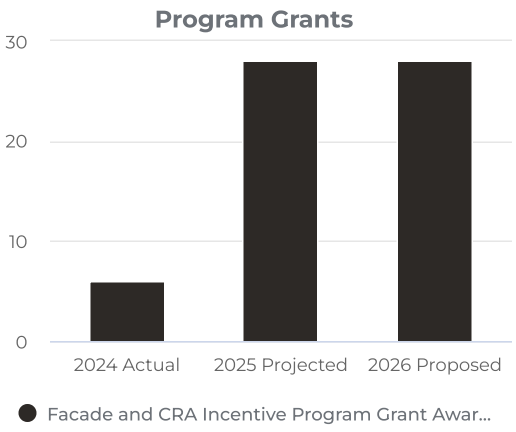
Community Redevelopment Agency (CRA) - Program Objectives - Applications



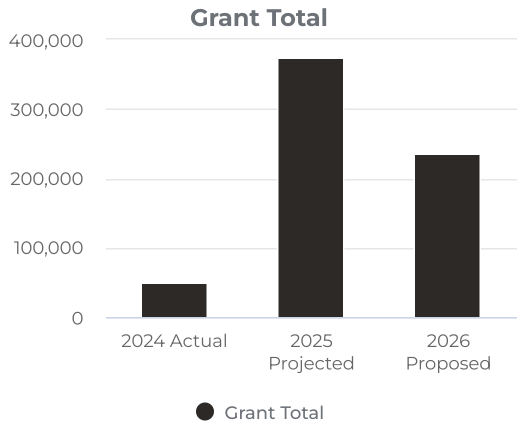


Community Redevelopment Agency (CRA) - Program Objectives - Program Grants





Community Redevelopment Agency (CRA) - Program Objectives - Grant Total



Community Redevelopment Agency (CRA) - Goals & Objectives Accomplished

- Submitted the 2024 Florida Department of Environmental Protection Voluntary Cleanup Tax Credit applications for
- Brownfield Sites:
  - Former Gro-Mor Fertilizer Plant - $67,240.92
  - Former Stock Building Supply/McGinnis Lumber Yard Brownfield - $35,470.03
  - Former Carlos Brakes & Radiator - $7,891.75
  - Former Freddy's West Automotive - $6,348.25
  - Total VCTC Certificates $ 116,950.95
-
- Updated Incentive Grant Program Resource Guide, Grants, and Online Application.
- Installed ADA Pedestrian Improvements at Dr. Martin Luther King Jr Blvd and S. Lake Street.
- Completed Brick Road Restoration:
  - West Gilchrist Street
  - North Walker Street
  - North Thomas Street
  - North Davis Street
-
- Installed sign toppers in Madison Park and Lincoln Park neighborhoods.
- Enhanced McCall Park area to include the installation of the Lights of Love Tree, benches and gazebo.
- Installed 130 Hibiscus plants near TECO Substation between E. Laura/Dr. MLK Blvd.
- Installed information kiosks in the downtown business district of Plant City.

Community Redevelopment Agency (CRA) - Expenditures by Expense Type

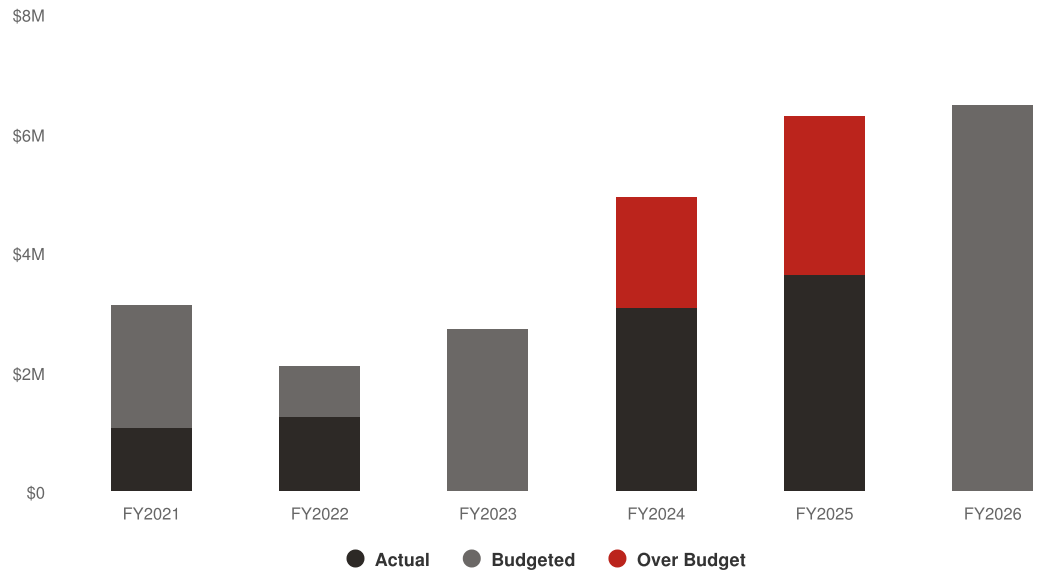
Capital Project	
Public Parking Lot (CIT other funds)	50,000
Parking Lot (Alabama Street / Evers Street)	500,000
Street Resurfacing from Additional Mil	304,625
(Zone 4) Canal Connector Ped-Bike Trail	500,000
South Collins Street	500,000
Elevator Maintenance	5,000
Total	**$1,859,625**

Name	FY2024 Actuals	FY2025 Adopted Budget	FY2025 Amended Budget	FY2025 Projected Actuals	FY2026 Budgeted
Expense Objects					
Personnel Services	$124,013	$128,267	$131,690	$130,943	$135,459
Operating Expenses	$753,012	$1,077,940	$1,910,757	$2,389,668	$1,528,872
Capital Outlay	$485,274	$1,859,625	$6,474,194	$3,700,879	$4,561,470
Grants and Aids	$66,193	$250,000	$250,000	$100,000	$270,000
Transfers Out	$0	$344,544	$1,451,558	$0	$0
Total Expense Objects:	**$1,428,492**	**$3,660,376**	**$10,218,199**	**$6,321,490**	**$6,495,801**

Expenditures Summary

$6,495,801 **$2,835,425**
(77.46% vs. prior year)

Community Redevelopment Agency (CRA) Proposed and Historical Budget vs. Actual



CAPITAL IMPROVEMENTS

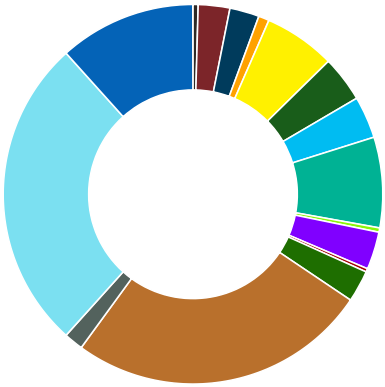
Capital Improvements: One-year Plan

Total Capital Requested

$27,868,481

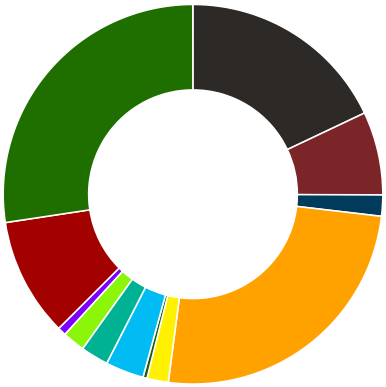
60 Capital Improvement Projects

Total Funding Requested by Department



Accounting (0%)	$125,000.00
Cemetery (3%)	$750,000.00
CRA (3%)	$700,000.00
Environmental Compliance (1%)	$250,000.00
Fire Rescue (6%)	$1,700,000.00
General Services (4%)	$1,091,000.00
Library (4%)	$1,000,000.00
Parks (8%)	$2,145,000.00
Police (0%)	$100,000.00
Recreation (3%)	$900,000.00
Stadium (0%)	$80,000.00
Stormwater (3%)	$750,000.00
Street Maintenance (26%)	$7,137,481.00
Traffic Maintenance (2%)	$460,000.00
Utility Maintenance (27%)	$7,430,000.00
Utility Operations (12%)	$3,250,000.00
TOTAL	**$27,868,481.00**

Total Funding Requested by Source



CIT Fund (18%)	$4,975,000.00
CRA Fund (7%)	$1,962,667.00
Fire Impact Fees (2%)	$500,000.00
General Fund (25%)	$6,985,814.00
Recreation Impact Fees (2%)	$500,000.00
Solid Waste Fund (0%)	$100,000.00
Stormwater Fund (3%)	$900,000.00
Street Fund (2%)	$660,000.00
Transportation Impact Fees (2%)	$525,000.00
Wastewater Development Fund (1%)	$200,000.00
Water Development Fund (10%)	$2,800,000.00
Water/Sewer Fund (27%)	$7,580,000.00
TOTAL	**$27,688,481.00**

Accounting Requests

Itemized Requests for 2026

Financial Management Information System (FMIS)	**$125,000**
Purchase and implement a Financial Management Information System (FMIS).	

Total: $125,000

CRA Requests

Itemized Requests for 2026

Parking Lot at Alabama and Evers Street	**$500,000**
Design and construction of a new parking lot to serve the Midtown area.	
Public Parking Lot Paving - CRA	**$200,000**
Resurface/repave City-owned parking lots.	

Total: $700,000

Cemetery Requests

Itemized Requests for 2026

Cemetery Administration Building	**$300,000**
Construct a new Cemetery Administration building on existing property in Oaklawn-East. Design will include interior offices, breakroom and bathrooms in maintenance building.	
Cemetery Property	**$400,000**
Acquire property for the expansion of cemetery space availability for future needs.	
Cemetery Roadway Improvements	**$50,000**
Multi-year project to improve non-paved roadways in the various cemeteries.	

Total: $750,000

Environmental Compliance Requests

Itemized Requests for 2026

Stormwater Stream System Improvements	**$250,000**
Restore stormwater canals within the three main waterbodies.	

Total: $250,000

Fire Rescue Requests

Itemized Requests for 2026

Fire Station 1 - Renovation/Expansion	**$1,200,000**
Remodel the interior of Fire Station 1.	
Fire Station 4 - Construction	**$500,000**
Construction of Fire Station 4 a 9,000 square feet facility to house emergency vehicles and provide appropriate living arrangements.	

Total: $1,700,000

General Services Requests

Itemized Requests for 2026

Archive Storage Building	**$500,000**
A new 6,000 square foot facility to house City records and provide additional storage for various City departments.	
City Buildings Air Conditioning Maintain/Upgrade/Replacement	**$150,000**
Maintain, upgrade and replace all the HVAC units for various City-owned facilities.	
City Hall Exterior Brick & Window Maintenance	**$6,000**
Maintenance of City Hall exterior brick and windows.	
Elevator Upgrade/Maintenance	**$35,000**
Maintain, upgrade, and replace elevator/lift systems.	
Roof Upgrade/Maintenance	**$400,000**
Multi-year accumulation of funds to update, maintain, or repair roofs for 35 buildings.	

Total: $1,091,000

Library Requests

Itemized Requests for 2026

New Library Expansion	**$1,000,000**
Renovate and expand the Bruton Memorial Library property located at 302 McLendon Street.	

Total: $1,000,000

Parks Requests

Itemized Requests for 2026

ADA Improvements/City Parks **$80,000**

Multi-year accumulation of funds to retrofit City park facilities and create an accessible environment including bathrooms, parking, and paved access to bleachers, benches and picnic tables.

Administration Building **$25,000**

The Parks and Recreation Administration building has unused office, storage, and locker room spaces. An assessment for proper use of space is needed.

Lakeside Station Park **$500,000**

Develop a water park and related amenities.

Park Improvements **$165,000**

Multi-year accumulation of funds to replace turf, irrigation, fencing, bleachers, netting, benches, tables, and other Park amenities City-wide.

User Fee Park Improvements **$55,000**

Multi-year funding for park improvements supported by user fees paid by local independent youth sports programs.

Total: $825,000

Police Requests

Itemized Requests for 2026

Computer Aided Dispatch (CAD) and Records Management System (RMS) **$100,000**

Prepare for future upgrade of the Computer Aided Dispatch and Records Management System with state-of-the-art public safety technology to deliver enhanced capability to protect the safety and security of Plant City residents, businesses, and...

Total: $100,000

Recreation Requests

Itemized Requests for 2026

Planteen Community Center **$500,000**

Create a Cultural Events Center to replace the Planteen Recreation Center.

Playground Improvements **$400,000**

Multi-year accumulation of funds to upgrade or replace playground equipment as needed due to normal weathering and wear and tear at 12 playgrounds.

Total: $900,000

Stadium Requests

Itemized Requests for 2026

Plant City Stadium	**$80,000**
A complete assessment to determine the structural repairs for the Plant City Stadium.	

Total: $80,000

Stormwater Requests

Itemized Requests for 2026

Bathymetric Surveying & Dredging	**$500,000**
Provides for the bathymetric surveying and dredging of our stormwater ponds and canals.	
Stormwater Drainage Pipe Rehabilitation and Repair	**$200,000**
Rehabilitate and/or repair drainage pipes and inlets.	
Stormwater Master Plan	**$50,000**
Annual update of new information concerning existing stormwater systems.	

Total: $750,000

Street Maintenance Requests

Itemized Requests for 2026

Brick Road Restoration	**$750,000**
Restore functionality and aesthetics to brick roads within historic downtown and surrounding areas.	
Bridge Repair, Replacement & Upgrade	**$50,000**
Repair/upgrade/maintain City bridges.	
Canal Connector Ped-Bike Trail	**$500,000**
Create a north-south trail spine from Brewer Park to McIntosh Park.	
Intersection Improvements - E. Alexander Street at Jim Johnson Road	**$100,000**
Intersection improvements to reduce congestion/increase capacity by addition of a second dedicated eastbound left turn lane on E. Alexander St.	
Pedestrian Handrail & Safety Guardrail	**$50,000**
Install and repair pedestrian handrails beside sidewalks and guardrails beside open ditches.	
Public Parking Lot Paving	**$225,000**
Resurface and repave City-owned parking lots.	
Sidewalk Replacement	**$100,000**
Sidewalk repairs and retrofitting to meet the ADA requirements for sidewalks.	
Street Resurfacing and Paving from Additional Mil	**$4,937,481**
Resurface and pave various roads throughout the City.	

Total: $6,712,481

Street Maintenance Requests

Itemized Requests for 2026

RMAP Area Sidewalk Projects	**$425,000**
New sidewalks to connect the Rowena Mays Athletic Park (RMAP) and surrounding neighborhoods.	

Total: $425,000

Traffic Maintenance Requests

Itemized Requests for 2026

Advanced Traffic Management System (ATMS)	**$75,000**
Multi-year plan to maintain the ATMS system: upgrade servers, CCTV cameras, fiber hubs, switches, software and video wall.	
Applied Information Service Renewal	**$35,000**
Renew Applied Information Cellular Services for school zone crossing beacon and emergency vehicle preemption systems.	
Fiber Optic Network Mapping	**$75,000**
Fiber Optic network documentation, splicing detail and GIS mapping throughout the City's traffic network.	
Power Outage Emergency Beacons "POEB's"	**$50,000**
Power Outage Emergency Beacons to be installed at signalized intersections within City, County and State jurisdictions.	
Security Locks for Traffic Cabinets	**$50,000**
Applied Information (AI) Convenient Security locks for traffic cabinets.	
Traffic Signal Cabinet Upgrade	**$75,000**
Upgrade 40 traffic signal cabinets to current NEMA TS2 Type Standards.	
Traffic Signal Structure	**$100,000**
Rehab / Replace City Traffic Signal Infrastructure (poles and foundations)	

Total: $460,000

Utility Maintenance Requests

Itemized Requests for 2026

Alexander Street Utilities Extension	**$500,000**
Extends utilities on Alexander Street between Sam Allen Road and Knights Griffin Road.	
Utilities Buildings Improvement	**$250,000**
Repair, rehabilitate, and remodel the Mechanical/Electrical and Inventory Warehouse buildings.	

Total: $750,000

Utility Maintenance Requests

Itemized Requests for 2026

Collection System Asset Management	**$1,150,000**
Replacement of gravity sanitary sewer lines and force mains that have reached or exceeded their useful life.	
Lift Station Communication Improvement	**$250,000**
Upgrade radio communication to cellular communication at each lift station to provide resiliency and redundancy and prevent sanitary sewer overflows (SSOs).	
Lift Station Generator and Pump Replacement	**$75,000**
Upgrade generators and pumps for sanitary lift stations.	
Lift Station Maintenance and Rehabilitation	**$1,000,000**
Maintain and rehabilitate lift stations.	
Meter Replacement / Repair Program	**$700,000**
Scheduled meter replacement program on a ten-year cycle to ensure accuracy in measuring and billing consumption. This Asset Management also includes new meter installations and conversion to AMI.	
Midtown Utility Systems	**$100,000**
Upgrades to the existing utilities and new installation to adequately serve the Midtown redevelopment area.	
Utilities Maintenance/Solid Waste Building (SWUM)	**$200,000**
Demolition of existing Utilities Maintenance and Solid Waste building and site improvement.	
Water Distribution System Asset Management	**$300,000**
Replace existing water mains that have reached or exceeded their useful life. This project includes upsizing undersized mains to 6" for fire protection when possible.	
Water Reclamation Facility (WRF) Asset Management	**$2,905,000**
Upgrade electrical, mechanical equipment or systems at the Water Reclamation Facility.	

Total: $6,680,000

Utility Operations Requests

Itemized Requests for 2026

Wastewater/Reclaimed Water Tank Asset Management Program	**$350,000**

A maintenance program to ensure the desired level of service and extend the service life of large concrete storage tanks in the Water Reclamation Facility (WRF).

Water Capacity Improvements	**$2,000,000**

Comprehensive evaluation of the water distribution system to include water source, storage, treatment and delivery systems will be used to evaluate, develop and implement improvements, upgrades, and increases to the Distribution System to include...

Water Reclamation Facility (WRF) Sustainability and Resiliency	**$250,000**

Plan, develop, and implement systems and programs that facilitate the sustainability and resilience of the City's Water Reclamation Facility.

Water System Storage Tank Program	**$150,000**

A maintenance program to ensure a desired level of service and extend the service life of the City's water storage tanks.

Water Treatment Plant #6	**$500,000**

New 2.5 MGD water treatment plant (WTP) including source water pumps, storage tank, booster station, chemical treatment system, generator, piping, related appurtenances and any other regulatory requirement need to complete WTP6.

Total: $3,250,000

Parks Requests

Itemized Requests for 2026

Park and Facilities Restroom Replacement	**$1,320,000**

Replace restrooms throughout Parks and Recreation facilities.

Total: $1,320,000

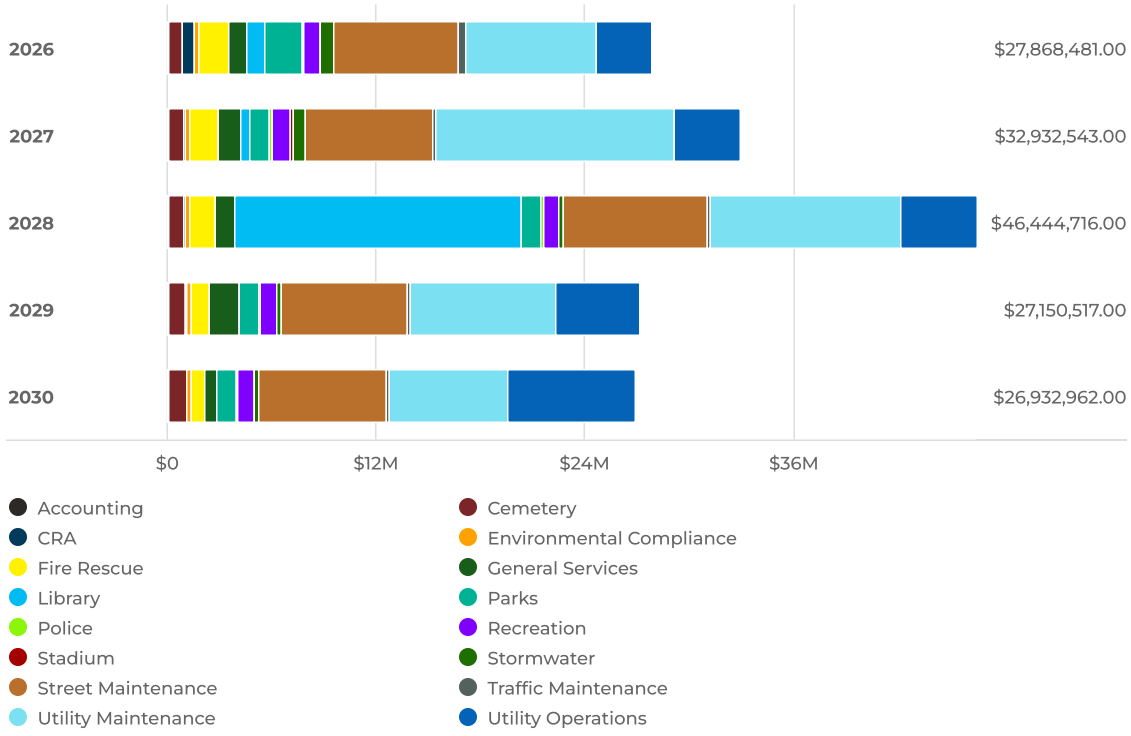
Capital Improvements: Multi-year Plan

Total Capital Requested

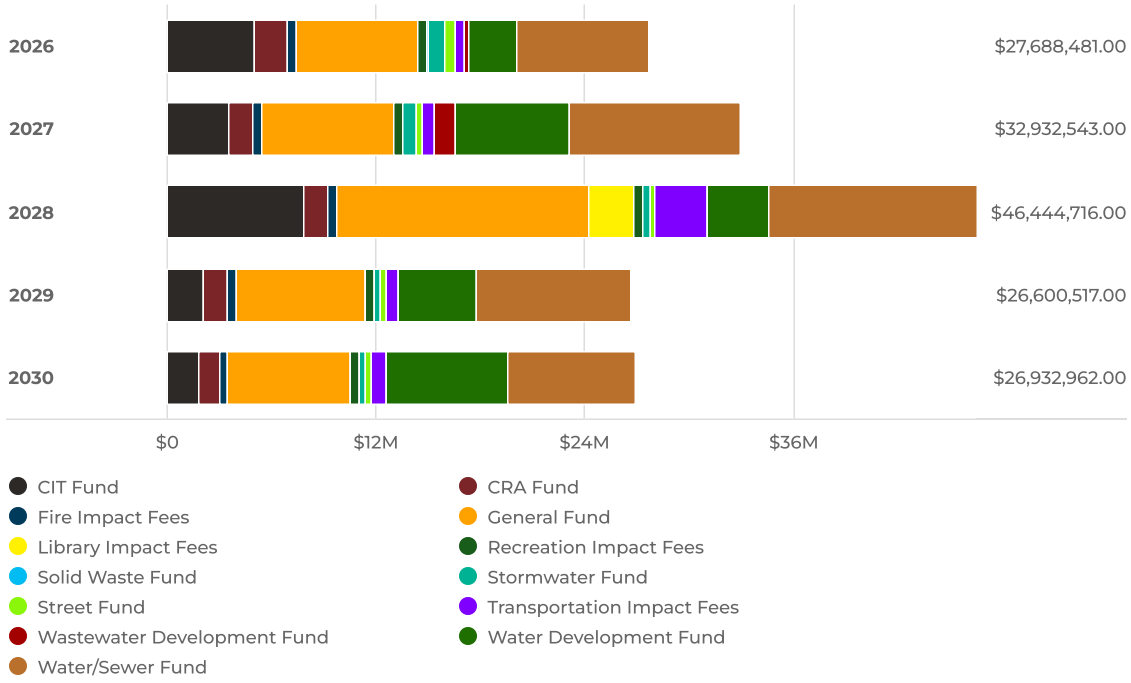
$161,329,219

72 Capital Improvement Projects

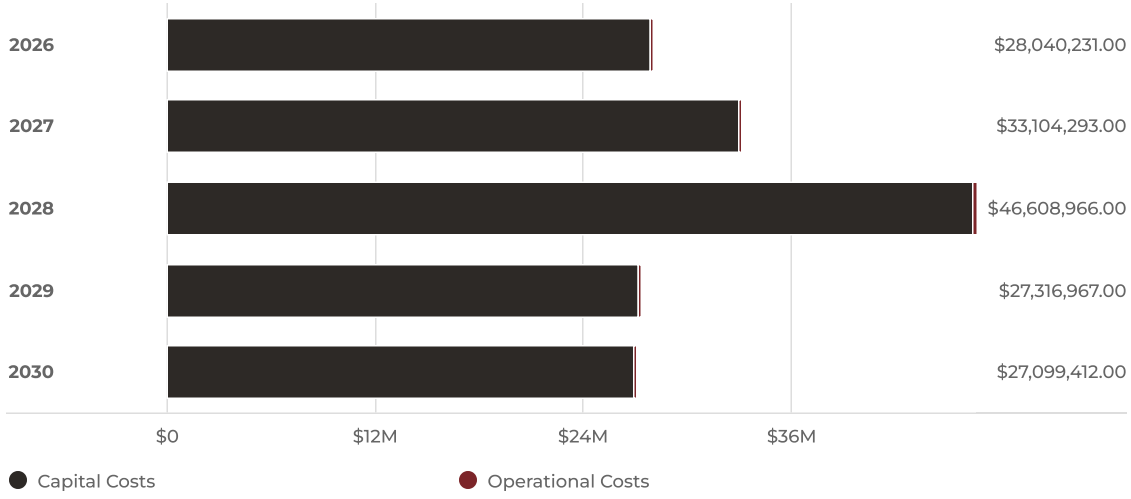
Total Funding Requested by Department



Total Funding Requested by Source



Capital Costs Breakdown



Accounting Requests

Itemized Requests for 2026-2031

Financial Management Information System (FMIS)	**$625,000**
Purchase and implement a Financial Management Information System (FMIS).	

Total: $625,000

Cemetery Requests

Itemized Requests for 2026-2031

Cemetery Administration Building	**$2,150,000**
Construct a new Cemetery Administration building on existing property in Oaklawn-East. Design will include interior offices, breakroom and bathrooms in maintenance building.	
Cemetery Property	**$2,000,000**
Acquire property for the expansion of cemetery space availability for future needs.	
Cemetery Roadway Improvements	**$250,000**
Multi-year project to improve non-paved roadways in the various cemeteries.	

Total: $4,400,000

CRA Requests

Itemized Requests for 2026-2031

Parking Lot at Alabama and Evers Street	**$500,000**
Design and construction of a new parking lot to serve the Midtown area.	
Public Parking Lot Paving - CRA	**$450,000**
Resurface/repave City-owned parking lots.	

Total: $950,000

Environmental Compliance Requests

Itemized Requests for 2026-2031

Backflow Prevention Assembly & Large Meter	**$400,000**
Replace large backflow prevention assemblies and associated water meters.	
Stormwater Stream System Improvements	**$650,000**
Restore stormwater canals within the three main waterbodies.	
Wastewater and Surface Water Pollutant Management Program	**$200,000**
Conduct studies and implement comprehensive solutions to address regulatory pollutant reduction in the stormwater and wastewater systems.	

Total: $1,250,000

Fire Rescue Requests

Itemized Requests for 2026-2031

Fire Station 1 - Renovation/Expansion	**$3,900,000**
Remodel the interior of Fire Station 1.	
Fire Station 4 - Construction	**$2,700,000**
Construction of Fire Station 4 a 9,000 square feet facility to house emergency vehicles and provide appropriate living arrangements.	

Total: $6,600,000

General Services Requests

Itemized Requests for 2026-2031

Archive Storage Building	**$2,000,000**
A new 6,000 square foot facility to house City records and provide additional storage for various City departments.	
City Buildings Air Conditioning Maintain/Upgrade/Replacement	**$850,000**
Maintain, upgrade and replace all the HVAC units for various City-owned facilities.	
City Hall Exterior Brick & Window Maintenance	**$33,000**
Maintenance of City Hall exterior brick and windows.	
Elevator Upgrade/Maintenance	**$175,000**
Maintain, upgrade, and replace elevator/lift systems.	
Fuel Management System	**$640,000**
Replace fuel management/control system.	
Roof Upgrade/Maintenance	**$2,175,000**
Multi-year accumulation of funds to update, maintain, or repair roofs for 35 buildings.	

Total: $5,873,000

Library Requests

Itemized Requests for 2026-2031

New Library Expansion	**$17,900,000**
Renovate and expand the Bruton Memorial Library property located at 302 McLendon Street.	

Total: $17,900,000

Parks Requests

Itemized Requests for 2026-2031

ADA Improvements/City Parks **$320,000**

Multi-year accumulation of funds to retrofit City park facilities and create an accessible environment including bathrooms, parking, and paved access to bleachers, benches and picnic tables.

Administration Building **$25,000**

The Parks and Recreation Administration building has unused office, storage, and locker room spaces. An assessment for proper use of space is needed.

Lakeside Station Park **$2,500,000**

Develop a water park and related amenities.

Park Improvements **$825,000**

Multi-year accumulation of funds to replace turf, irrigation, fencing, bleachers, netting, benches, tables, and other Park amenities City-wide.

User Fee Park Improvements **$275,000**

Multi-year funding for park improvements supported by user fees paid by local independent youth sports programs.

Total: $3,945,000

Police Requests

Itemized Requests for 2026-2031

Computer Aided Dispatch (CAD) and Records Management System (RMS) **$500,000**

Prepare for future upgrade of the Computer Aided Dispatch and Records Management System with state-of-the-art public safety technology to deliver enhanced capability to protect the safety and security of Plant City residents, businesses, and...

Total: $500,000

Recreation Requests

Itemized Requests for 2026-2031

Parks and Recreation Master Plan **$125,000**

Develop a City of Plant City Parks and Recreation Master Plan

Planteen Community Center **$2,500,000**

Create a Cultural Events Center to replace the Planteen Recreation Center.

Playground Improvements **$2,000,000**

Multi-year accumulation of funds to upgrade or replace playground equipment as needed due to normal weathering and wear and tear at 12 playgrounds.

Total: $4,625,000

Stadium Requests

Itemized Requests for 2026-2031

Plant City Stadium	**$330,000**
A complete assessment to determine the structural repairs for the Plant City Stadium.	

Total: $330,000

Stormwater Requests

Itemized Requests for 2026-2031

Bathymetric Surveying & Dredging	**$930,000**
Provides for the bathymetric surveying and dredging of our stormwater ponds and canals.	
Stormwater Drainage Pipe Rehabilitation and Repair	**$1,000,000**
Rehabilitate and/or repair drainage pipes and inlets.	
Stormwater Master Plan	**$250,000**
Annual update of new information concerning existing stormwater systems.	

Total: $2,180,000

Street Maintenance Requests

Itemized Requests for 2026-2031

Brick Road Restoration	**$3,750,000**
Restore functionality and aesthetics to brick roads within historic downtown and surrounding areas.	
Bridge Repair, Replacement & Upgrade	**$250,000**
Repair/upgrade/maintain City bridges.	
Canal Connector Ped-Bike Trail	**$2,000,000**
Create a north-south trail spine from Brewer Park to McIntosh Park.	
Intersection Improvements - E. Alexander Street at Jim Johnson Road	**$947,000**
Intersection improvements to reduce congestion/increase capacity by addition of a second dedicated eastbound left turn lane on E. Alexander St.	
Pedestrian Handrail & Safety Guardrail	**$250,000**
Install and repair pedestrian handrails beside sidewalks and guardrails beside open ditches.	
Public Parking Lot Paving	**$1,125,000**
Resurface and repave City-owned parking lots.	
Sidewalk Replacement	**$500,000**
Sidewalk repairs and retrofitting to meet the ADA requirements for sidewalks.	
Street Resurfacing and Paving from Additional Mil	**$25,439,219**
Resurface and pave various roads throughout the City.	

Total: $34,261,219

Traffic Maintenance Requests

Itemized Requests for 2026-2031

Advanced Traffic Management System (ATMS)	**$375,000**
Multi-year plan to maintain the ATMS system: upgrade servers, CCTV cameras, fiber hubs, switches, software and video wall.	
Applied Information Service Renewal	**$175,000**
Renew Applied Information Cellular Services for school zone crossing beacon and emergency vehicle preemption systems.	
Fiber Optic Network Mapping	**$75,000**
Fiber Optic network documentation, splicing detail and GIS mapping throughout the City's traffic network.	
Power Outage Emergency Beacons "POEB's"	**$250,000**
Power Outage Emergency Beacons to be installed at signalized intersections within City, County and State jurisdictions.	
Security Locks for Traffic Cabinets	**$50,000**
Applied Information (AI) Convenient Security locks for traffic cabinets.	
Traffic Signal Cabinet Upgrade	**$75,000**
Upgrade 40 traffic signal cabinets to current NEMA TS2 Type Standards.	
Traffic Signal Structure	**$100,000**
Rehab / Replace City Traffic Signal Infrastructure (poles and foundations)	

Total: $1,100,000

Utility Maintenance Requests

Itemized Requests for 2026-2031

Collection System Asset Management	**$8,850,000**
Replacement of gravity sanitary sewer lines and force mains that have reached or exceeded their useful life.	
Lift Station Communication Improvement	**$450,000**
Upgrade radio communication to cellular communication at each lift station to provide resiliency and redundancy and prevent sanitary sewer overflows (SSOs).	
Lift Station Generator and Pump Replacement	**$425,000**
Upgrade generators and pumps for sanitary lift stations.	
Lift Station Maintenance and Rehabilitation	**$16,000,000**
Maintain and rehabilitate lift stations.	
Meter Replacement / Repair Program	**$4,200,000**
Scheduled meter replacement program on a ten-year cycle to ensure accuracy in measuring and billing consumption. This Asset Management also includes new meter installations and conversion to AMI.	
Midtown Utility Systems	**$100,000**
Upgrades to the existing utilities and new installation to adequately serve the Midtown redevelopment area.	
Utilities Maintenance/Solid Waste Building (SWUM)	**$300,000**
Demolition of existing Utilities Maintenance and Solid Waste building and site improvement.	
Water Distribution System Asset Management	**$2,250,000**
Replace existing water mains that have reached or exceeded their useful life. This project includes upsizing undersized mains to 6" for fire protection when possible.	
Water Reclamation Facility (WRF) Asset Management	**$7,800,000**
Upgrade electrical, mechanical equipment or systems at the Water Reclamation Facility.	
WTP Asset Management	**$520,000**
Repair and rehabilitate the water treatment plants.	

Total: $40,895,000

Utility Maintenance Requests

Itemized Requests for 2026-2031

Alexander Street Utilities Extension	**$5,500,000**
Extends utilities on Alexander Street between Sam Allen Road and Knights Griffin Road.	
Reclaimed Water Distribution	**$400,000**
Maintain quality service to prolong the useful life of the reclaimed water distribution system.	
Utilities Buildings Improvement	**$400,000**
Repair, rehabilitate, and remodel the Mechanical/Electrical and Inventory Warehouse buildings.	

Total: $6,300,000

Utility Operations Requests

Itemized Requests for 2026-2031

Wastewater/Reclaimed Water Tank Asset Management Program **$1,750,000**

A maintenance program to ensure the desired level of service and extend the service life of large concrete storage tanks in the Water Reclamation Facility (WRF).

Water Capacity Improvements **$9,000,000**

Comprehensive evaluation of the water distribution system to include water source, storage, treatment and delivery systems will be used to evaluate, develop and implement improvements, upgrades, and increases to the Distribution System to include...

Water Reclamation Facility (WRF) Sustainability and Resiliency **$650,000**

Plan, develop, and implement systems and programs that facilitate the sustainability and resilience of the City's Water Reclamation Facility.

Water System Storage Tank Program **$900,000**

A maintenance program to ensure a desired level of service and extend the service life of the City's water storage tanks.

Water Treatment Plant #6 **$11,250,000**

New 2.5 MGD water treatment plant (WTP) including source water pumps, storage tank, booster station, chemical treatment system, generator, piping, related appurtenances and any other regulatory requirement need to complete WTP6.

Total: $23,550,000

Street Maintenance Requests

Itemized Requests for 2026-2031

RMAP Area Sidewalk Projects **$3,125,000**

New sidewalks to connect the Rowena Mays Athletic Park (RMAP) and surrounding neighborhoods.

Total: $3,125,000

Parks Requests

Itemized Requests for 2026-2031

Park and Facilities Restroom Replacement **$2,920,000**

Replace restrooms throughout Parks and Recreation facilities.

Total: $2,920,000

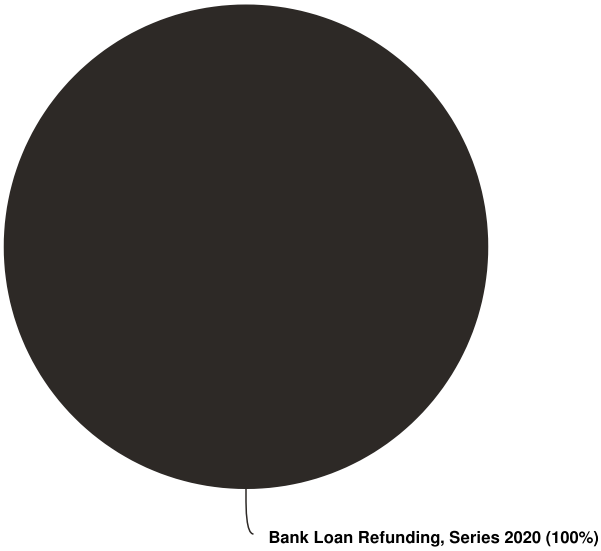
DEBT

Debt Snapshot

$3,164,117

-$441 (-0.01% vs. 2025 year)

Debt by Type



Financial Summary	FY2025	FY2026	FY2027	FY2028
Debt	—	—	—	—
2020 Non-Ad Valorem	$0	$0	$0	$0
2012 Non-Ad Valorem	$0	$0	$0	$0
Bank Loan Refunding, Series 2020	$3,164,558	$3,164,117	$3,164,352	$3,164,257
Total Debt:	**$3,164,558**	**$3,164,117**	**$3,164,352**	**$3,164,257**

Bank Loan Refunding, Series 2020

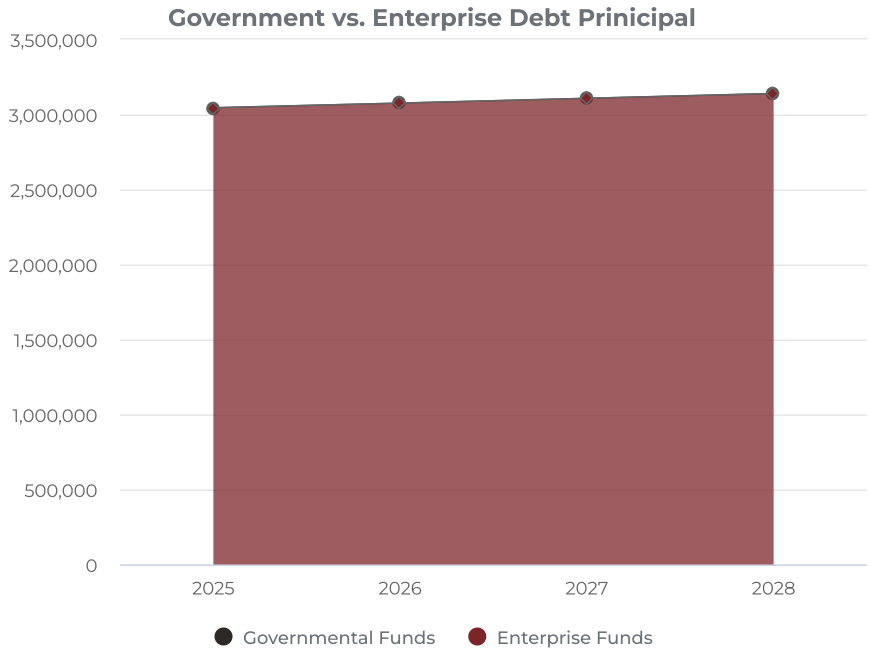
Financial Summary	FY2025	FY2026	FY2027	FY2028	% Change
Bank Loan Refunding, Series 2020	—	—	—	—	**FY2025 vs FY2026**
Principal	$3,045,000	$3,076,000	$3,108,000	$3,140,000	1%
Interest	$119,558	$88,117	$56,352	$24,257	-26.3%
Total Bank Loan Refunding, Series 2020:	**$3,164,558**	**$3,164,117**	**$3,164,352**	**$3,164,257**	**0%**

Overall Principal and Interest Payments

The annual debt service requirements to maturity for the debt outstanding as of September 30, 2025, are as follows:

	Governmental Funds		Enterprise Funds	
	Debt Service Fund		Water/Sewer Fund	
	Bonds		*Note from Direct Borrowing*	
Fiscal Year	**Principal**	**Interest**	**Principal**	**Interest**
2025	-	-	3,045,000	119,558
2026	-	-	3,076,000	88,117
2027	-	-	3,108,000	56,352
2028	-	-	3,140,000	24,257
	$ -	$ -	$ 12,369,000	$ 288,284

**Debt Service Fund: CIT revenues are used to pay the debt service for the 2010 Series and 2012 Series Non-Ad Valorem Refunding Revenue Notes*



Non-Ad Valorem Refunding Revenue Note, Series 2010

Issue Date	Final Maturity	Interest Rate
June 3, 2010	September 1, 2024	3.66%

Fund	Org Code
CIT Debt Service Fund	21250517

FINAL PAYMENT ISSUED SEPTEMBER 3, 2024.

DEBT IS PAID IN FULL.

Uses:

Refund 1999 Bonds used to construct and acquire facilities, including but not limited to a new City Hall, and infrastructure improvement to streets.

Principal / Interest:

Principal is due September 1 beginning September 1, 2011.
Interest is due March 1 and September 1 beginning March 1, 2011.

Funding Source:

One-half cent infrastructure sales surtax revenues.

Current Status:

As of October 1, 2024, the outstanding principal was satisfied.

Additional Information:

See Fund Summaries - Debt Service Funds - 2010 Non-Ad Valorem Debt Service Fund.

Non-Ad Valorem Refunding Revenue Note, Series 2012

Issue Date	Final Maturity	Interest Rate
November 1, 2012	September 1, 2024	2.035%

Fund	Org Code
CIT Debt Service Fund	21350517

FINAL PAYMENT ISSUED SEPTEMBER 3, 2024.
DEBT IS PAID IN FULL.

Uses:

Refund 2004 Bonds used to reconstruct and equip a Police Station, General Services Facility, and Fleet Maintenance Facility.

Principal / Interest:

Principal is due September 1 beginning September 1, 2013,
Interest is due March 1 and September 1 beginning March 1, 2013.

Funding Source:

One-half cent infrastructure sales surtax revenues.

Current Status:

As of October 1, 2024, the outstanding principal was satisfied.

Additional Information:

See Fund Summaries - Debt Service Funds - 2012 Non-Ad Valorem Debt Service Fund.

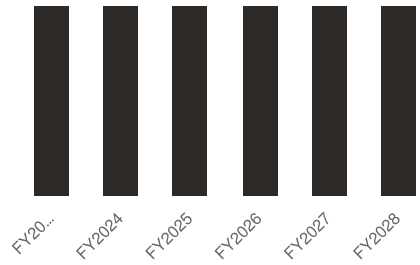
Proprietary Debt Overview

$3,164,117

-$441 (-0.01% vs. 2025 year)

Financial Summary	FY2024	FY2025	FY2026	FY2027	FY2028
Proprietary	—	—	—	—	—
Water/Sewer Fund	$3,164,684	$3,164,558	$3,164,117	$3,164,352	$3,164,257
Total Proprietary:	**$3,164,684**	**$3,164,558**	**$3,164,117**	**$3,164,352**	**$3,164,257**

Water/Sewer Fund



Financial Summary	FY2024	FY2025	FY2026	FY2027	FY2028
Water/Sewer Fund	—	—	—	—	—
Water/Sewer Fund	$3,164,684	$3,164,558	$3,164,117	$3,164,352	$3,164,257
Total Water/Sewer Fund:	**$3,164,684**	**$3,164,558**	**$3,164,117**	**$3,164,352**	**$3,164,257**

Utility Refunding Revenue Bank Note, Series 2020

Issue Date	Final Maturity	Interest Rate
November 25, 2020	July 1, 2028	1.03%

Fund	Org Code
Water/Sewer Fund	402559*

Uses:

Expand and Upgrade Wastewater Treatment Plant.

Principal / Interest:

Loan principal and interest due January 1 and July 1 beginning January 1, 2021.

Funding Source:

Water and Sewer Revenues.

Current Status:

As of October 1, 2024, the outstanding principal was $12,369,000

Additional Information:

See Fund Summaries - Water/Sewer Fund.

APPENDIX

ACCOUNTING REQUESTS

Financial Management Information System (FMIS)

Overview

Request Owner	Plant City
Department	Accounting
Type	Capital Improvement
Project Number	FN002

Description

Purchase and implement a Financial Management Information System (FMIS).

Details

Operating Impact	The operating impact will be determined during the RFP process. Currently, the City pays $100,000 a year for support and software maintenance.
Dates	Evaluation of new software is an ongoing process. This project includes an investigation of a new FMIS; a RFI is projected for September 2024.
Type of Project	Asset Management (AM)

Justification

The City of Plant City began implementation of Tyler Technologies' ERP and cashiering systems in FY 2012. This product provides a centralized financial system for departments to record their financial data for the following applications:

Financials

- General Ledger/Budget
- Procurement/Contracts
- Accounts Payable/Accounts Receivable
- Asset Management
- Project/Grant Accounting

Human Resources

- Payroll
- Applicant Tracking
- Personnel Administration
- Benefits Administration

Other

- Business Liceneses
- Performance Metrics
- Work Orders
- Inventory
- Utility Billing
- Cashiering

This project will establish an asset maintenance plan for the future purchase of hardware and software.

The City is planning to investigate a replacement system that would expand and improve the Financial Management Information System.

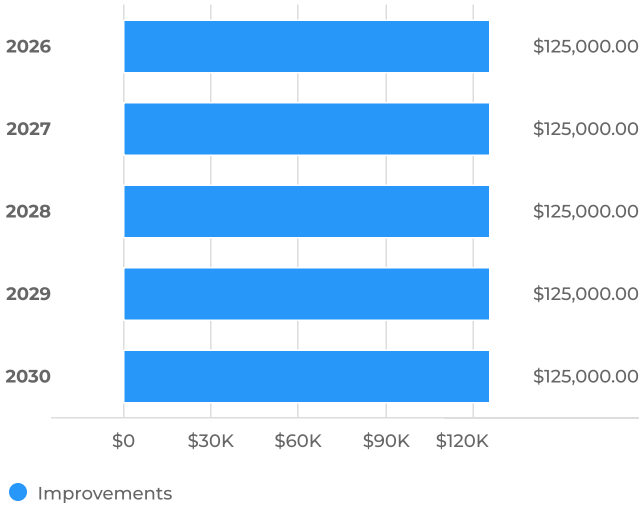
Core Strategies

Implementing a new FMIS that provides expanded services will *Maximize Organizational Effectiveness* and *Empower Oustanding Customer Service*.

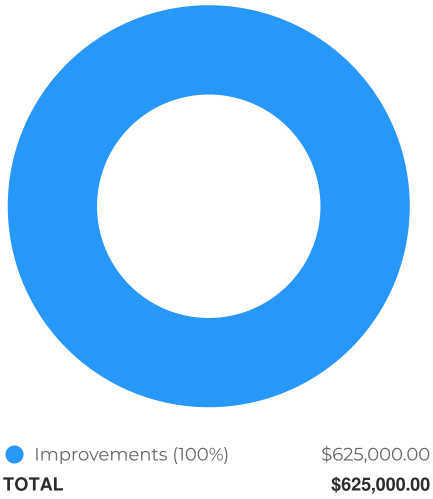
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$125,000	$625K	$625K

Capital Cost by Year



Capital Cost for Budgeted Years



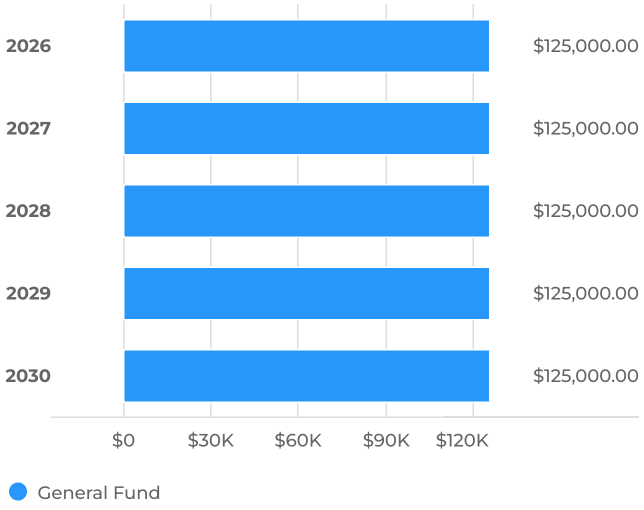
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Improvements	$125,000	$125,000	$125,000	$125,000	$125,000	$625,000
Total	**$125,000**	**$125,000**	**$125,000**	**$125,000**	**$125,000**	**$625,000**

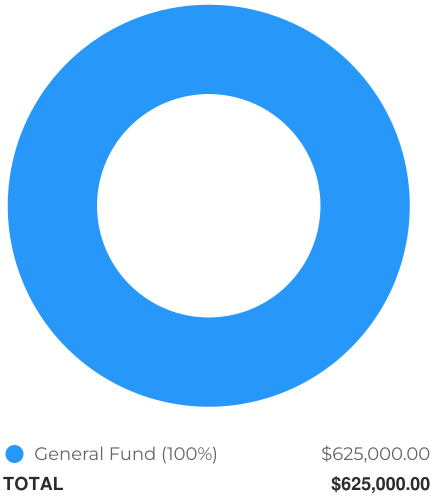
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$125,000	$625K	$625K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$125,000	$125,000	$125,000	$125,000	$125,000	$625,000
Total	**$125,000**	**$125,000**	**$125,000**	**$125,000**	**$125,000**	**$625,000**

CRA REQUESTS

Parking Lot at Alabama and Evers Street

Overview

Request Owner	Plant City
Department	CRA
Type	Capital Improvement
Project Number	CR023

Description

Design and construction of a new parking lot to serve the Midtown area.

Details

Operating Impact	There will be an increase in the operating and maintenance costs as the result of the completion of the improvements for routine upkeep.
Dates	See project timeline for details.
Type of Project	Capital Improvement Project (CIP)

Justification

Anticipated development in the Midtown area will require parking for commercial and entertainment buinesses. Public parking is very limited at the southern side of the Midtown area. This parking lot will be constructed at the southwest corner of Alabama Street and Evers Street. The site may serve approximately 25 to 50 vehicles, depending upon the configuration, amenities, and total area dedicated to the parking lot.

The new lot is anticipated to provide paid EV charging stations and possibly paid parking stalls that would help defray maintenance costs.

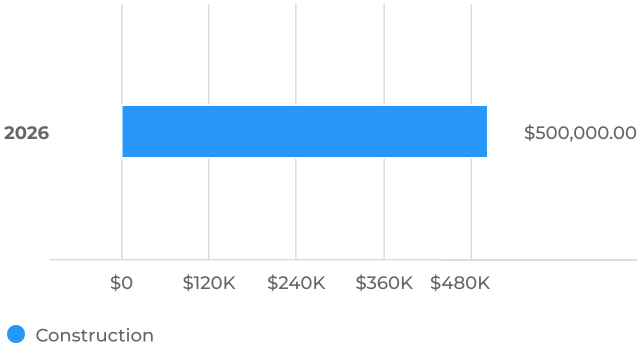
Core Strategies

Parking lots located near the Midtown area will improve access and utilization of local businesses thereby *Facilitating Economic Development.*

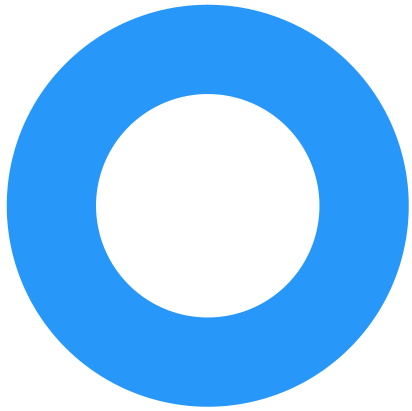
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$500K	$500K

Capital Cost by Year



Capital Cost for Budgeted Years



Construction (100%)	$500,000.00
TOTAL	**$500,000.00**

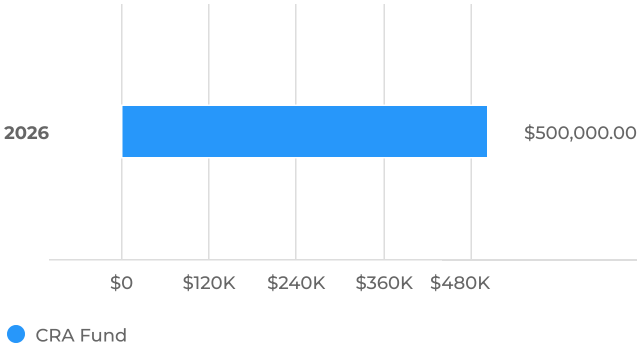
Capital Cost Breakdown

Capital Cost	FY2026	Total
Construction	$500,000	$500,000
Total	**$500,000**	**$500,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$500K	$500K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
CRA Fund	$500,000	$500,000
Total	**$500,000**	**$500,000**

Public Parking Lot Paving - CRA

Overview

Request Owner	Plant City
Department	CRA
Type	Capital Improvement
Project Number	CR009

Description

Resurface/repave City-owned parking lots.

Details

Operating Impact	Completion of the projects listed above will increase the life cycle of each asset. There will be no increase in operating expenses upon completion of this project.
Dates	Refer to Project Timeline for projected dates for resurfacing.
Type of Project	Capital Improvement Project (CIP)

Justification

The City owns a number of parking areas. Funds are programmed to stabilize resurfacing / repaving expenses for the coming 5-year period. Resurfacing is anticipated on an average 20-year cycle.

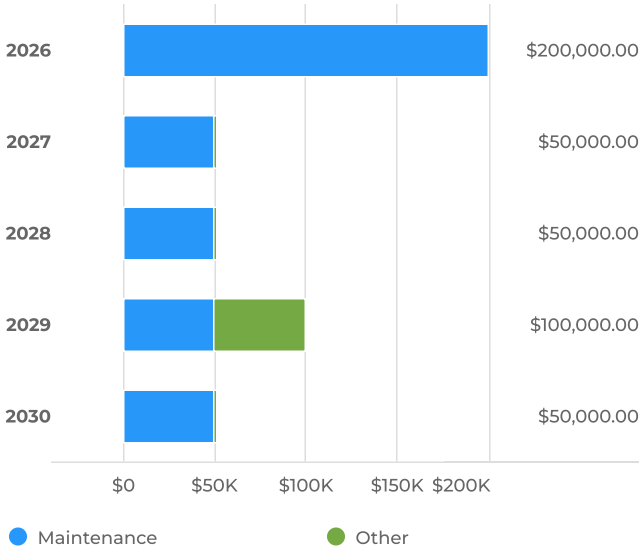
Core Strategies

Scheduled rehabilitation of free parking lots for residents and visitors provides *Outstanding Customer Service* and demonstrates to prospective businesses that the City is ready for new *Economic Development*.

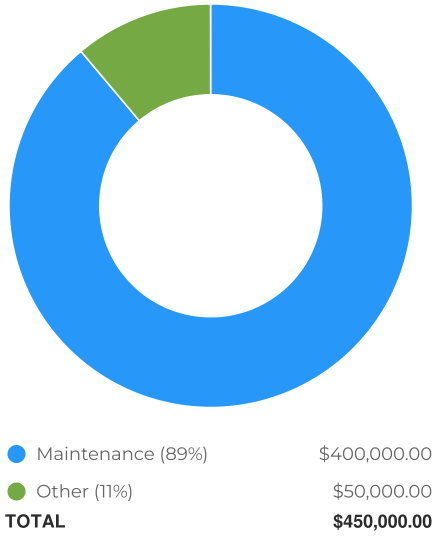
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$200,000	$450K	$450K

Capital Cost by Year



Capital Cost for Budgeted Years



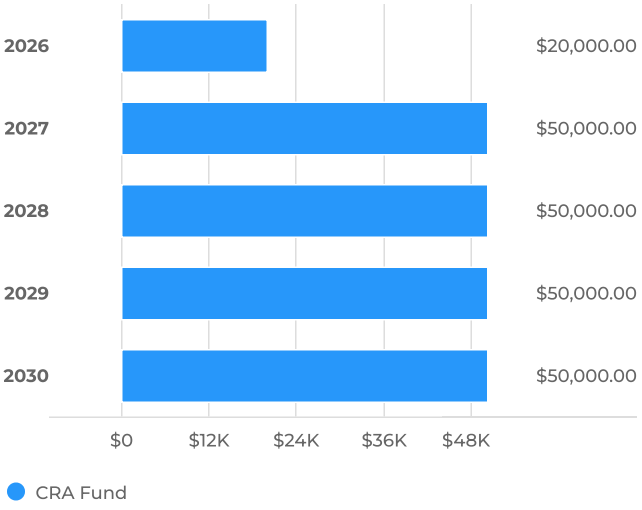
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Other	$0	$0	$0	$50,000	$0	$50,000
Maintenance	$200,000	$50,000	$50,000	$50,000	$50,000	$400,000
Total	**$200,000**	**$50,000**	**$50,000**	**$100,000**	**$50,000**	**$450,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$20,000	$220K	$220K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
CRA Fund	$20,000	$50,000	$50,000	$50,000	$50,000	$220,000
Total	**$20,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$220,000**

CEMETERY REQUESTS

Cemetery Administration Building

Overview

Request Owner	Plant City
Department	Cemetery
Type	Capital Improvement
Project Number	PK042

Description

Construct a new Cemetery Administration building on existing property in Oaklawn-East. Design will include interior offices, breakroom and bathrooms in maintenance building.

Images

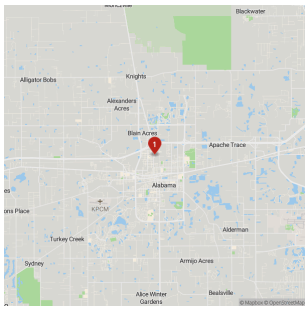


Cemetery Office Sign

Details

Operating Impact	There will be an increase in operating expenses for an added building for electricity ($6,000) and a reduction in facility maintenance cost for several years.
Dates	Begin design in FY 2022-23. Determine costs and estimated date to begin construction in FY 2023-24.
Type of Project	Capital Improvement Project (CIP)

Location



Justification

Currently, the administrative/customer service functions of the cemetery unit are conducted in the maintenance facility.

The space is too small to adequately handle staff, equipment, supplies, and customer volume. The facility lacks a warm and professional setting to work with families.

Rehabilitating the aging metal building began in fiscal year 2022, which included exterior paint and insulation repair.

A redesign of the current layout would maximize the space available on the property. Once the design is complete, a funding plan will be determined.

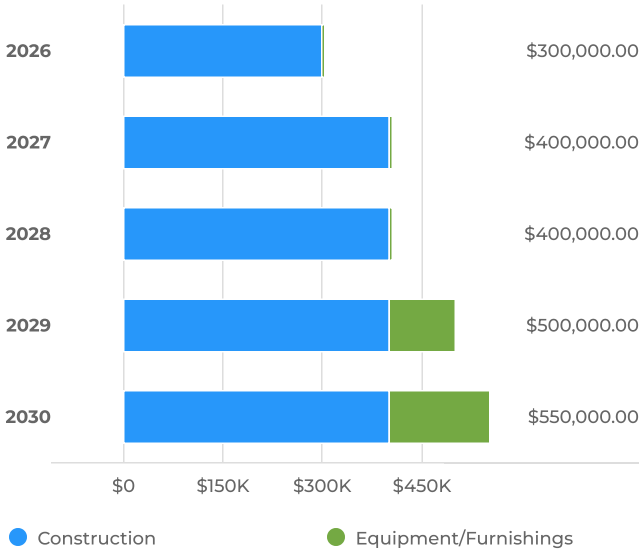
Core Strategies

Facility improvements will address our *Community Engagement*, *Customer Service*, and maximizing *Organizational Effectiveness* goals.

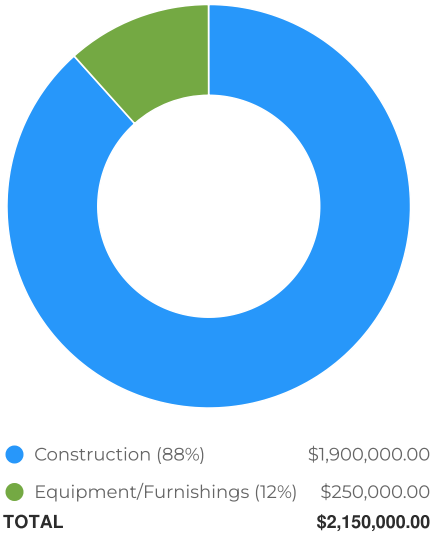
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$300,000	$2.15M	$2.15M

Capital Cost by Year



Capital Cost for Budgeted Years



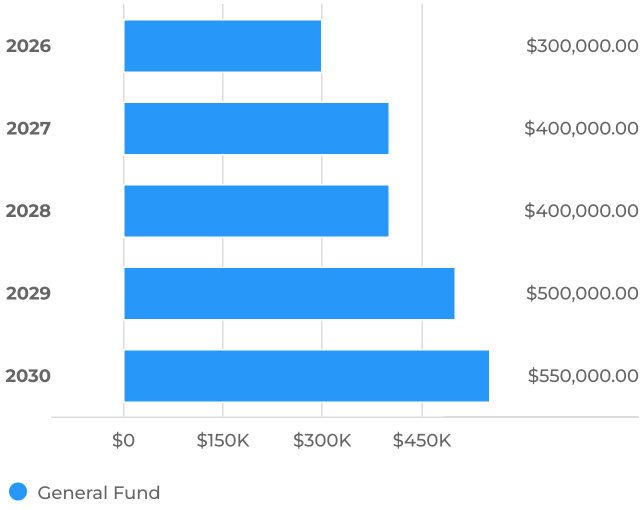
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$300,000	$400,000	$400,000	$400,000	$400,000	$1,900,000
Equipment/Furnishings	$0	$0	$0	$100,000	$150,000	$250,000
Total	**$300,000**	**$400,000**	**$400,000**	**$500,000**	**$550,000**	**$2,150,000**

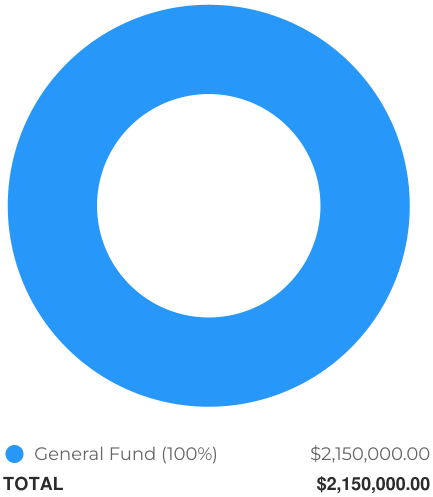
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$300,000	$2.15M	$2.15M

Funding Sources by Year



Funding Sources for Budgeted Years



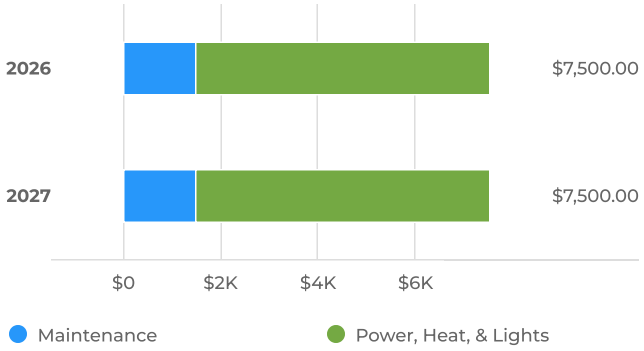
Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$300,000	$400,000	$400,000	$500,000	$550,000	$2,150,000
Total	**$300,000**	**$400,000**	**$400,000**	**$500,000**	**$550,000**	**$2,150,000**

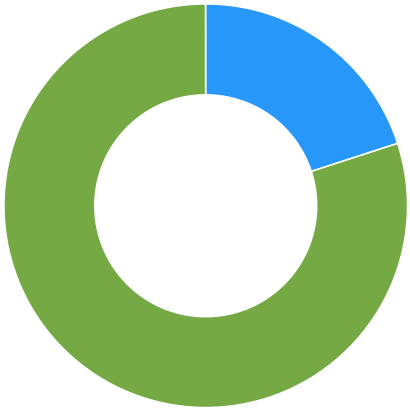
Operational Costs

FY2026 Budget	Total Budget (all years)	Project Total
$7,500	$15K	$15K

Operational Costs by Year



Operational Costs for Budgeted Years



Maintenance (20%)	$3,000.00
Power, Heat, & Lights (80%)	$12,000.00
TOTAL	**$15,000.00**

Operational Costs Breakdown

Operational Costs	FY2026	FY2027	Total
Maintenance	$1,500	$1,500	$3,000
Power, Heat, & Lights	$6,000	$6,000	$12,000
Total	**$7,500**	**$7,500**	**$15,000**

Cemetery Property

Overview

Request Owner	Plant City
Department	Cemetery
Type	Capital Improvement
Project Number	PK043

Description

Acquire property for the expansion of cemetery space availability for future needs.

Details

Operating Impact	Depending on the acquired property size and location, additional grounds maintenance staff and equipment may be needed. This is unknown until the acreage is determined.
Dates	Land acquisition should occur during Fiscal Year 2023-24. Following acquisition, preparation of the property should begin by Fiscal Year 2024-25. The pre-installation of vaults can be phased in by section or completed all at once.
Type of Project	Capital Improvement Project (CIP)

Justification

The City's four cemeteries (Garden of Peace, Oaklawn, Memorial Park, and Shiloh) have over 26,000 spaces under its care. The current inventory of unsold spaces as of March 15, 2023 is approximately 345 at Shiloh and 200 at Garden of Peace, totaling 545. With annual sales averaging 70+ spaces sold, our inventory will last for approximately 6-7 years. Additional land for cemetery interment use will be needed. Once the property is acquired, the land will be prepared, cleared and surveyed for mapping of spaces and roadways. To potentially streamline future interments, consideration should be made to pre-set vaults in a dedicated section of the new parcel.

Core Strategies

The addition of property for interments will address our *Fostering Community Engagement* and *Empowering Outstanding Customer Service* goals.

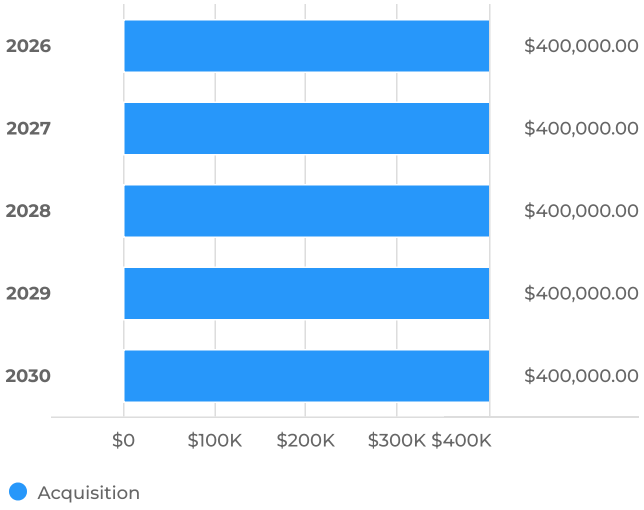
Capital Cost

FY2026 Budget
$400,000

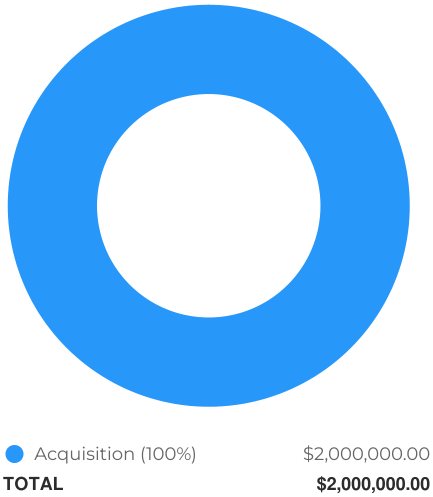
Total Budget (all years)
$2M

Project Total
$2M

Capital Cost by Year



Capital Cost for Budgeted Years



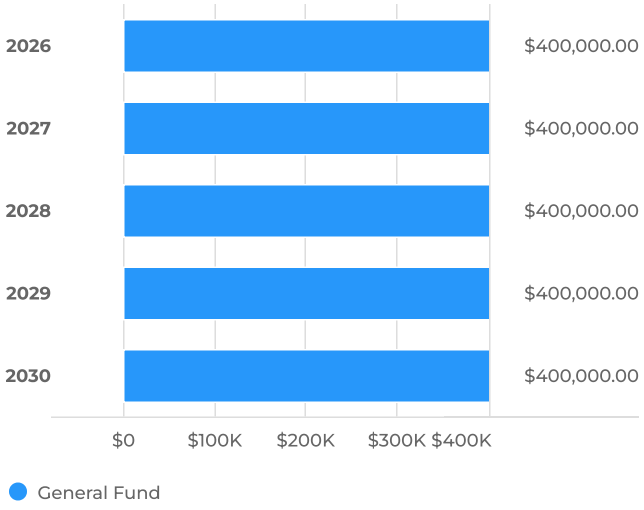
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Acquisition	$400,000	$400,000	$400,000	$400,000	$400,000	$2,000,000
Total	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,000,000**

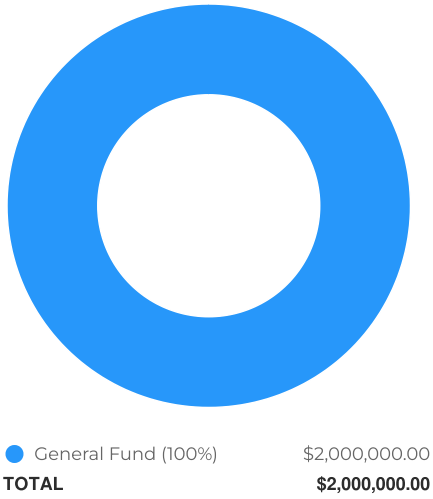
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$400,000	$2M	$2M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$400,000	$400,000	$400,000	$400,000	$400,000	$2,000,000
Total	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,000,000**

Cemetery Roadway Improvements

Overview

Request Owner	Plant City
Department	Cemetery
Type	Capital Improvement
Project Number	PK041

Description

Multi-year project to improve non-paved roadways in the various cemeteries.

Images



Cemetery Roadway

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this program project.
Dates	There will be an annual assessment of cemetery roadways to determine which roadways will be improved.
Type of Project	Capital Improvement Project (CIP)

Justification

All of the cemeteries have unpaved roadways that are deteriorating and require regular attention to resolve potholes and washouts. These roadways will be properly graded and filled with milled asphalt or crushed concrete to reduce maintenance issues, create better aesthetics, and provide a better driving surface for cemetery visitors. This project is coordinated with the Engineering Department as part of the resurfacing schedule. Allocation for fiscal year 2024 increased due to the material and labor costs.

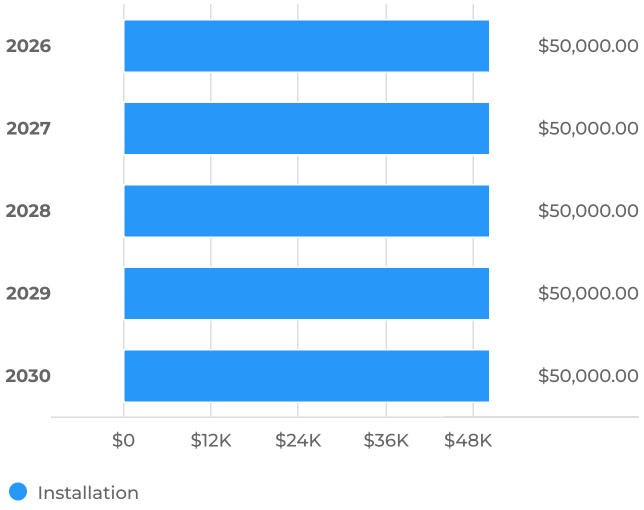
Core Strategies

Improvements to the cemeteries enhance the appearance and safety of the areas, addressing our *Fostering Community Engagement*, *Empowering Outstanding Customer Service*, and *Maximizing Organizational Effectiveness* goals.

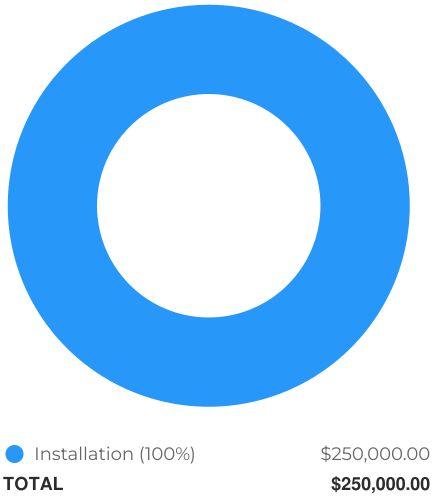
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Capital Cost by Year



Capital Cost for Budgeted Years



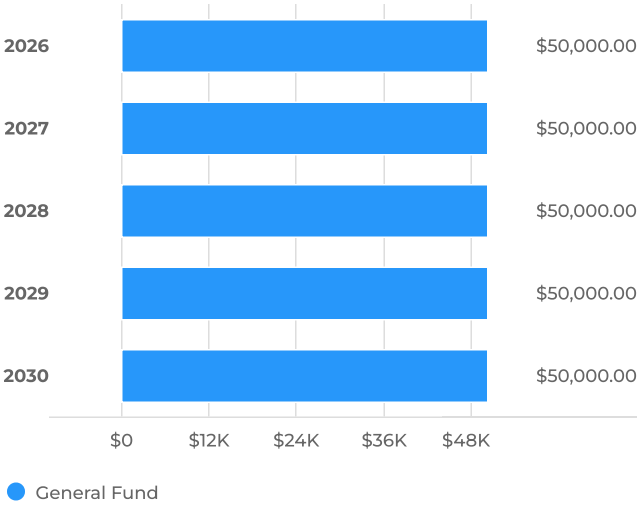
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Installation	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

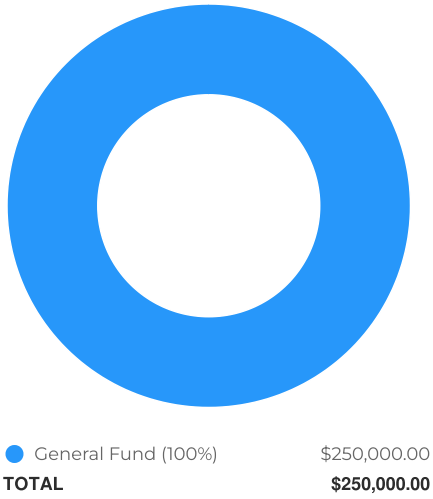
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

Columbarium Construction

Overview

Request Owner	Plant City
Department	Cemetery
Type	Capital Improvement
Project Number	PK045

Description

Construct an above ground internment niche wall for final disposition, as a burial option.

Images



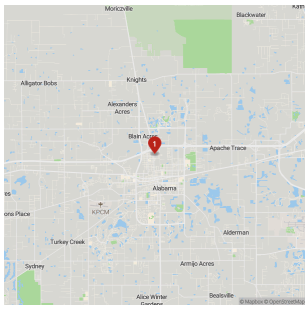
Oaklawn Cemetery Sign

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project. Sales from the 1,152 spaces based on approximately $1,200 per space will generate $1.4 million.
Dates	See project timeline.
Type of Project	Capital Improvement Project (CIP)

Location

Address: 1900 North Wheeler Street



Justification

Construct a columbarium (niche wall) on the existing access way in Oaklawn Cemetery-East. A columbarium is a structure or series of structures designed to provide cemeteries with an above-ground urn placement option for final disposition of human remains. The project will consist of 32 double-sided columbaria with 36 10"x10" spaces for single placement of cremated human remains for a total of 1,152 spaces. Each space will have a secured engravable face plate.

Currently, the cemetery operation can only support ground burial of cremated remains. In a cemetery that was plotted for casketed interments, space is underutilized when used for cremated remains. The current available spaces will sell out in five to seven years.

The addition of a columbarium will allow the City to repurpose existing cemetery acreage to provide residents and patrons another final disposition option. Also, 800 ground burial spaces can be created in the access ways.

Providing additional spaces will prolong the life of the cemetery and create sales capabilities by 15-20 years without acquiring new property.

The project includes design costs for Fiscal Year 2022-23. Once design is complete, construction costs will be determined and the budget will be amended.

Core Strategies

Increasing final disposition options will address our *Community Engagement*, *Customer Service*, and *Organizational Effectiveness* goals.

ENVIRONMENTAL COMPLIANCE REQUESTS

Backflow Prevention Assembly & Large Meter

Overview

Request Owner	Plant City
Department	Environmental Compliance
Type	Capital Improvement
Project Number	EC001

Description

Replace large backflow prevention assemblies and associated water meters.

Details

Operating Impact	There will be no increase in operating expenses as a result of completing this program.
Dates	Routine tests, repairs, maintenance, and replacements of backflow prevention assemblies and associated meters occur throughout the fiscal year.
Type of Project	Asset Management (AM)

Justification

Florida Administrative Code Rule 62-555.360 requires that public water systems establish and implement a "routine Cross Connection Control program." Routine testing, repair, maintenance and replacement of backflow prevention assemblies protects public health, safety and welfare and also protects the City's liability as the water provider. Backflow Prevention Assemblies have an anticipated service life of 15 to 20 years.

As the assemblies approach the end of their useful life, many will no longer be repairable. Replacing these ensures protection of the water distribution system.

Replacing large meters concurrent with their backflow prevention assemblies provides improved cost efficiency and coordination, and ensures accurate ongoing assessment of water use.

Core Strategies

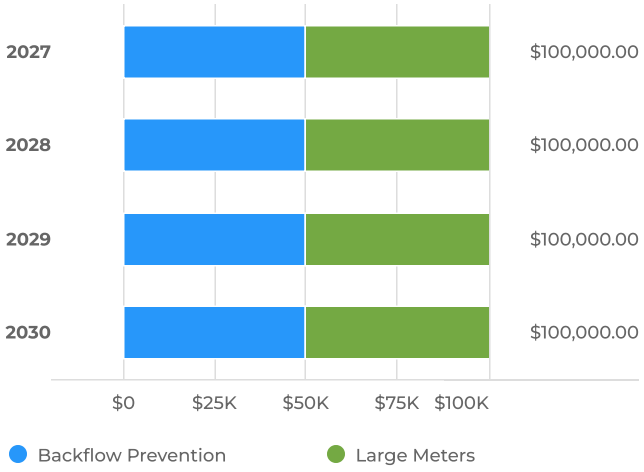
These programs enhance *Organizational Effectiveness* and support outstanding *Customer Service*.

Capital Cost

Total Budget (all years)
$400K

Project Total
$400K

Capital Cost by Year



Capital Cost for Budgeted Years



Backflow Prevention (50%)	$200,000.00
Large Meters (50%)	$200,000.00
TOTAL	**$400,000.00**

Capital Cost Breakdown

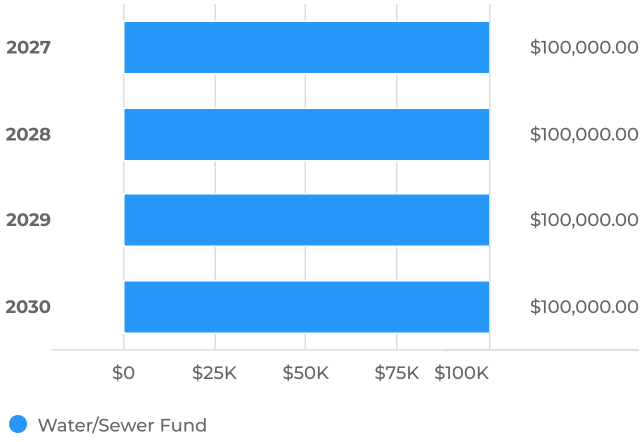
Capital Cost	FY2027	FY2028	FY2029	FY2030	Total
Backflow Prevention	$50,000	$50,000	$50,000	$50,000	$200,000
Large Meters	$50,000	$50,000	$50,000	$50,000	$200,000
Total	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$400,000**

Funding Sources

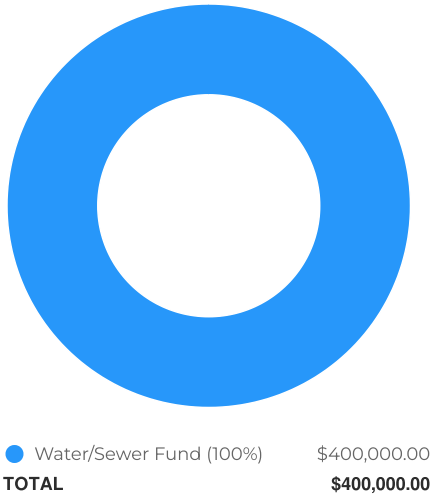
Total Budget (all years)
$400K

Project Total
$400K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$100,000	$100,000	$100,000	$100,000	$400,000
Total	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$400,000**

Stormwater Stream System Improvements

Overview

Request Owner	Plant City
Department	Environmental Compliance
Type	Capital Improvement
Project Number	EC004

Description

Restore stormwater canals within the three main waterbodies.

Details

Operating Impact	There will be no increase in operating expenses as a result of completing this program.
Dates	09/30/2025 - Brewer Park Pond and Channel Plantings; Winter Visitor Site NC, VRSS; McIntosh Park Plantings and Instream Habitat
Type of Project	Capital Improvement Project (CIP)

Justification

The City has a Municipal Separate Storm Sewer System (MS4) permit that exempts the City from stringent water quality-based effluent limits mandated by the National Pollutant Discharge Elimination System (NPDES) permit. Per the MS4 permit, the City must "reduce the discharge of pollutants to the maximum extent practicable". The MS4 require permittees to determine and implement best management practices (BMPs) to reduce the quantity of pollutants entering into and/or discharging from the City.

To comply with the MS4, staff monitors the quality of these water bodies and reports the findings to Florida Department of Environmental Protection (FDEP) on a monthly basis.

To remain MS4 compliant, staff requested an assessment of the systems, which found that the current canal systems in all three waterbodies have structural and pollution issues that can be addressed with the completion of several stream restoration projects. The City can experience multiple benefits, such as: nutrient load removal, erosion and pollution control, and enhanced drainage through natural structures.

The completion of these projects will improve the Stream condition index (SCI) and habitat scores at all locations and these scores can be reported to FDEP.

Some rehabilitation methods include bank stabilization, natural channel design, multi-stage channeling, wetland rehydration, bank plantings, floating treatment vegetation islands, vegetated buffers, in-stream habitat, weir maintenance, educational signage, pocket parks, increasing flood storage, removal of invasive vegetation, muck removal, and trash clean up.

Staff also plan to seek water quality grant funding for the planned projects.

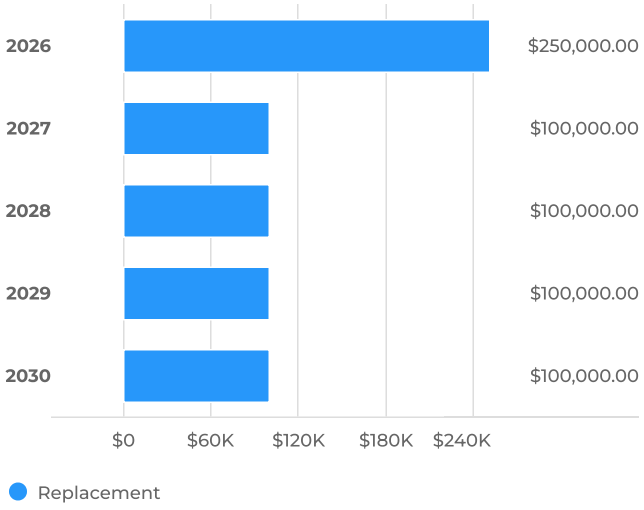
Core Strategies

Maximizing Organizational Effectiveness and Empowering Outstanding Customer Service by improving the City's stormwater system and providing cleaner and better managed water bodies throughout the City.

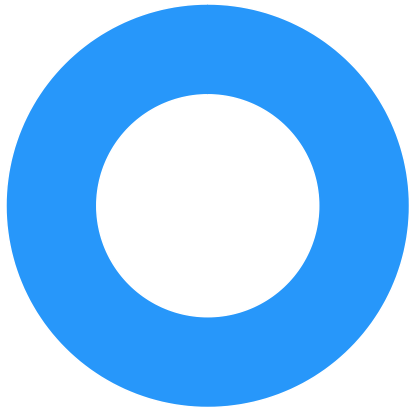
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$650K	$650K

Capital Cost by Year



Capital Cost for Budgeted Years



Replacement (100%)	$650,000.00
TOTAL	**$650,000.00**

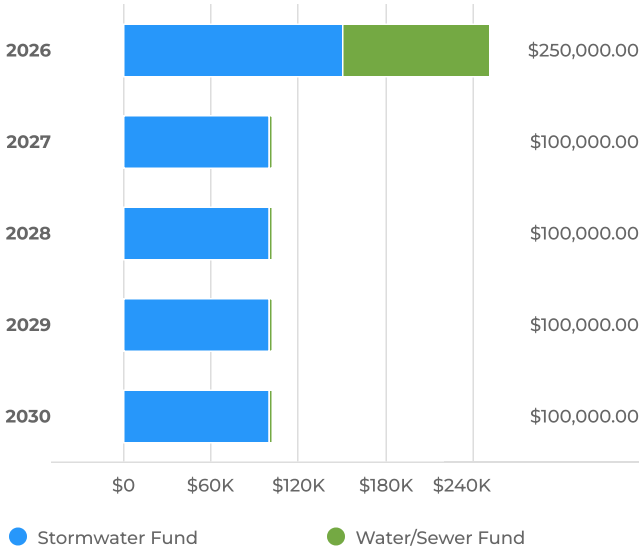
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Replacement	$250,000	$100,000	$100,000	$100,000	$100,000	$650,000
Total	**$250,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$650,000**

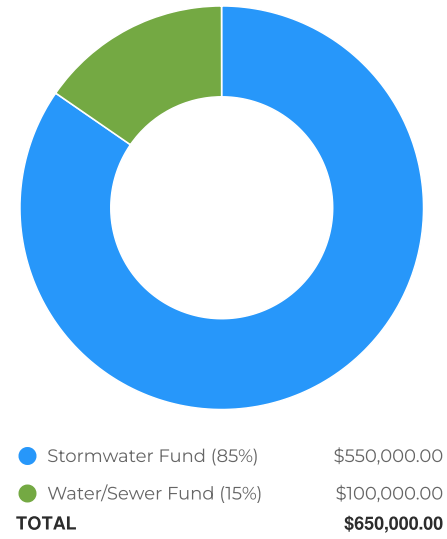
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$650K	$650K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$100,000	$0	$0	$0	$0	$100,000
Stormwater Fund	$150,000	$100,000	$100,000	$100,000	$100,000	$550,000
Total	**$250,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$650,000**

Projected Timeline

Sep 30, 2026

Brewer Park Pond and Channel Plantings; Winter Visitor Site NC, VRSS; McIntosh Park Plantings and Instream Habitat

Wastewater and Surface Water Pollutant Management Program

Overview

Request Owner	Plant City
Department	Environmental Compliance
Type	Capital Improvement
Project Number	EC002

Description

Conduct studies and implement comprehensive solutions to address regulatory pollutant reduction in the stormwater and wastewater systems.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project. By remaining in compliance the City will not incur potential related costs.
Dates	Studies and evaluations are an ongoing process to ensure compliance with state and federal regulations.
Type of Project	Asset Management (AM)

Justification

The City monitors and regulates industrial customers that could contribute critical levels of pollutants to the Water Reclamation Facility (WRF) and/or surface waters. State and federal limits on pollutants in stormwater, wastewater and reclaimed water can lead to the restriction of industrial, commercial, and residential growth.

Due to regulatory standards, approximately 90% of the WRF's ability to accommodate and treat conductivity, a regulated pollutant, is taken up by existing users. This presents challenges related to expansion or addition of industries, specifically manufacturers whose wastewater contains this pollutant.

Cooperative ventures with existing users and agencies are being developed. Grants and other funding sources will be pursued to offset costs.

The City must also regulate stormwater pollutants per the National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit. This requires ongoing water quality monitoring in City waterways, and an in-depth analysis of pollutant loading in waterbodies that impairs water quality standards. The three major waterways in Plant City are impaired with at least one pollutant.

In 2022, the department completed a Stream Condition Index (SCI) on the three major waterways, which is the state standard metric for assessing stream health. In 2023, the department identified areas for restoration and techniques for capital projects and maintenance enhancements that could raise the SCI score.

In 2024, the department plans to begin boundary surveys to determine project limits and design the first round of projects as recommended in the technical memo and the Watershed Master Plans. These efforts are pursuant to the permit by which the City is required to undertake action to address impairments.

Core Strategies

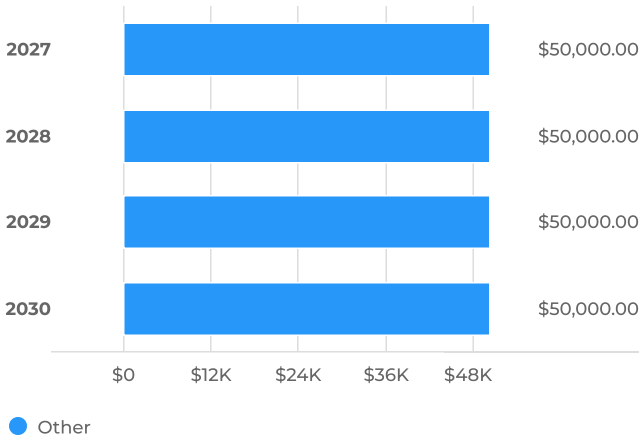
Facilitates *Economic Development* and *Customer Service* by providing current customers the capacity for growth and new customers with opportunities to establish their residency and businesses in Plant City.

Capital Cost

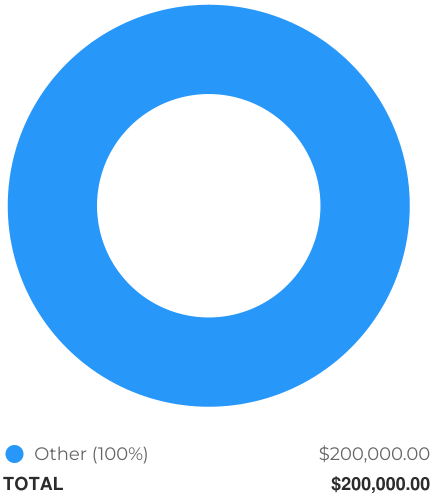
Total Budget (all years)
$200K

Project Total
$200K

Capital Cost by Year



Capital Cost for Budgeted Years



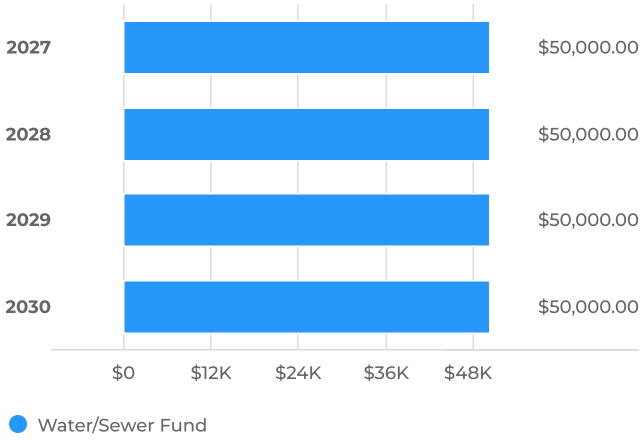
Capital Cost Breakdown					
Capital Cost	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Total**
Other	$50,000	$50,000	$50,000	$50,000	$200,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$200,000**

Funding Sources

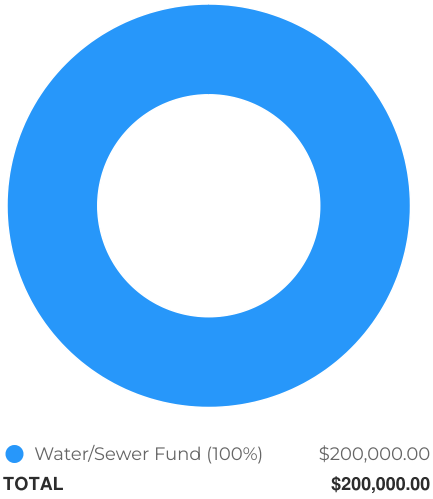
Total Budget (all years)
$200K

Project Total
$200K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$50,000	$50,000	$50,000	$50,000	$200,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$200,000**

FIRE RESCUE REQUESTS

Fire Station 1 - Renovation/Expansion

Overview

Request Owner	Plant City
Department	Fire Rescue
Type	Capital Improvement
Project Number	FD009

Description

Remodel the interior of Fire Station 1.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	See timeline listed above.
Type of Project	Capital Improvement Project (CIP)

Justification

This project provides for renovation within the 10,700 square feet living space of Fire Station 1, which was built in 1993 and designed for fire station operations necessary during that time period. The fire station serves as a dual role facility to house both firefighters and fire administration.

These updates will include:

- Reconfiguration of the dorms to accomodate workforce changes.
- Generator replacement for back-up power to run entire facility.
- Extractor replacement to decontaminate structural firefighting gear.
- Improvements to kitchen, bathrooms, offices, decontamination room, laundry room, apparatus bay, storage, and fitness room.
- Facilitate a feasibility study with an architectural firm to expand administraive area.

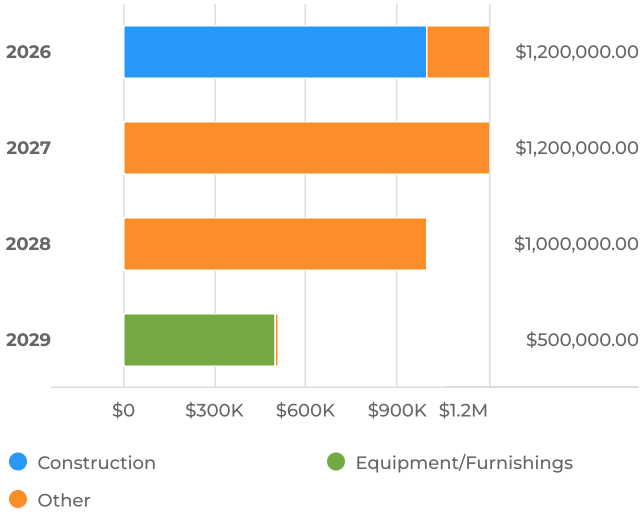
Core Strategies

This enhancement project for Fire Station 1 enables Fire Rescue personnel to provide Empowering Outstanding Customer Service.

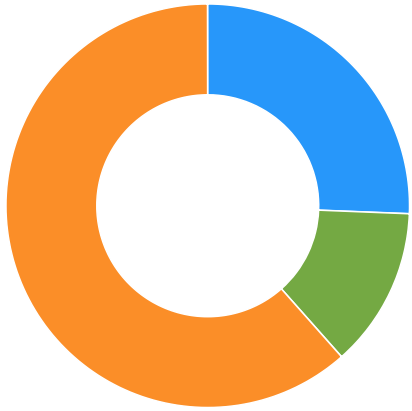
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$1,200,000	$3.9M	$3.9M

Capital Cost by Year



Capital Cost for Budgeted Years



Construction (26%)	$1,000,000.00
Equipment/Furnishings (13%)	$500,000.00
Other (62%)	$2,400,000.00
TOTAL	**$3,900,000.00**

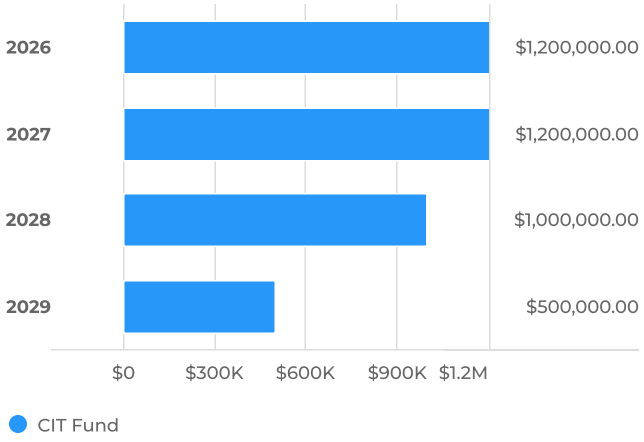
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	Total
Construction	$1,000,000	$0	$0	$0	$1,000,000
Equipment/Furnishings	$0	$0	$0	$500,000	$500,000
Other	$200,000	$1,200,000	$1,000,000	$0	$2,400,000
Total	**$1,200,000**	**$1,200,000**	**$1,000,000**	**$500,000**	**$3,900,000**

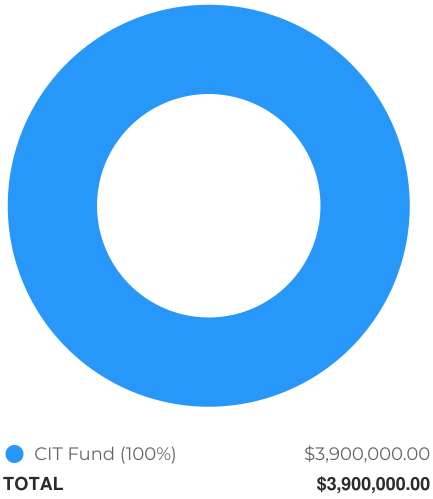
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$1,200,000	$3.9M	$3.9M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	Total
CIT Fund	$1,200,000	$1,200,000	$1,000,000	$500,000	$3,900,000
Total	**$1,200,000**	**$1,200,000**	**$1,000,000**	**$500,000**	**$3,900,000**

Fire Station 4 - Construction

Overview

Request Owner	Plant City
Department	Fire Rescue
Type	Capital Improvement
Project Number	FD008

Description

Construction of Fire Station 4 a 9,000 square feet facility to house emergency vehicles and provide appropriate living arrangements.

Details

Operating Impact	Upon completion, the annual operating cost will increase $44,000 due to utilities, insurance, property maintenance, and supplies. Staffing would increase by 21 personnel (7 per shift). Those numbers include: one paramedic company officer, one paramedic driver/engineer, five firefighter paramedics. Those positions would result in an annual increase of $1,396,450 including pension and benefit cost. Existing apparatus will only be replaced as defined in the existing replacement schedule.
Dates	See timeline listed above.
Type of Project	Capital Improvement Project (CIP)

Justification

Plant City Fire Rescue currently operates from three fire stations. An additional station will allow the City to subdivide into 4 smaller response areas, thus reducing response times.

The loction of the station is dependent on available city-owned properties and those for purchase to provide the most efficient response to better meet the various National Fire Protection Association (NFPA) standards, (i.e. NFPA 1710 which states 13 personnel arrive on the scene of a fire within four minutes. Advanced Life Support (ALS) should arrive on the scene within eight minutes). Station staffing and location help achieve the demands of the City's residential and commercial growth. The additional response capabilities will better position the City to improve it's Insurance Service Organization (ISO) classification, which could result in a reduction of insurance premiums for businesses and residents.

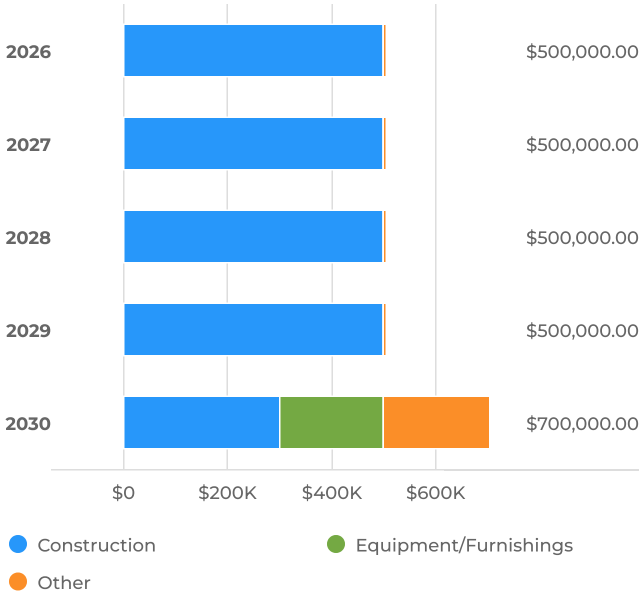
Core Strategies

This construction project for Fire Station 4 enables Fire Rescue personnel to provide Empowering Outstanding Customer Service while Maximizing Organizational Effectiveness.

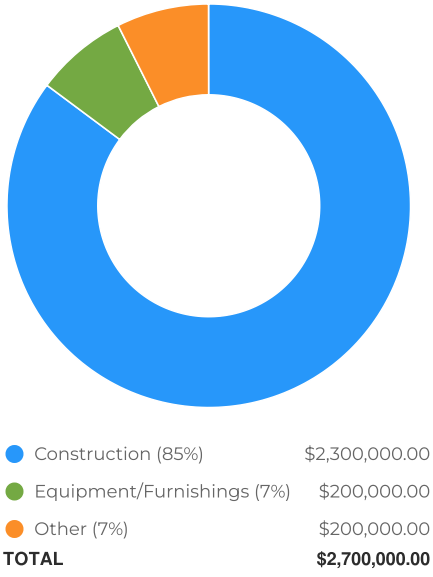
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2.7M	$2.7M

Capital Cost by Year



Capital Cost for Budgeted Years



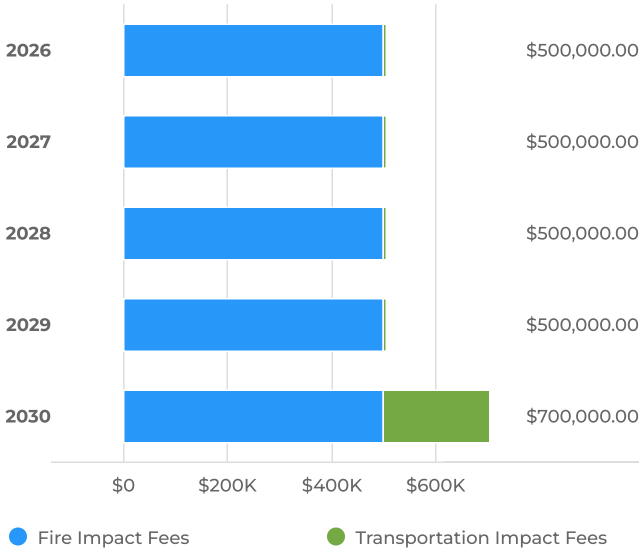
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$500,000	$500,000	$500,000	$500,000	$300,000	$2,300,000
Equipment/Furnishings	$0	$0	$0	$0	$200,000	$200,000
Other	$0	$0	$0	$0	$200,000	$200,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$700,000**	**$2,700,000**

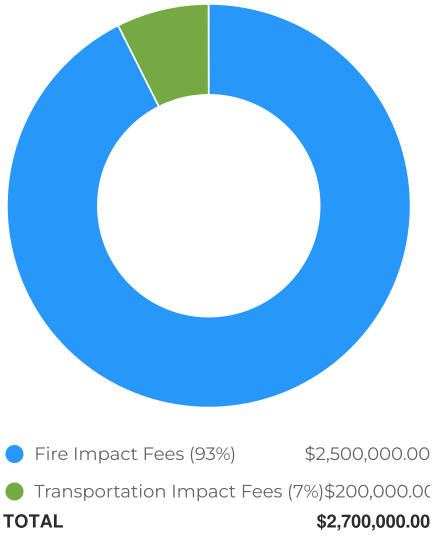
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2.7M	$2.7M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Transportation Impact Fees	$0	$0	$0	$0	$200,000	$200,000
Fire Impact Fees	$500,000	$500,000	$500,000	$500,000	$500,000	$2,500,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$700,000**	**$2,700,000**

Public Safety Training Facility

Overview

Request Owner	LaChica Spencer, Budget Manager
Department	Fire Rescue
Type	Capital Improvement
Project Number	FD007

Description

Create a Public Safety Training Facility for Plant City Fire Rescue (PCFR) and Plant City Police Department (PCPD).

Details

Operating Impact	Operating expenses will increase to provide electricity, utilities, and general maintenance.
Dates	See project timeline for details.
Type of Project	Capital Improvement Project (CIP)

Justification

Currently, PCFR and PCPD do not have a training facility that will allow for practical skills assessement and performing specialized tactical training. The Insurance Service Office (ISO) requires firefighters to complete 27 annual hours of training tower drill/evolutions. Due to lack of a facility, the City is not meeting this ISO requirement. In evaluating potential city sites, the committee determined three locations that have at least two acres.

The locations are:

(a.) Police Department existing north parking lot

(b.) Behind National Gaurd Armory on Airport Road

(c.) East Park Road (Urban Forest)

Utilities are available for potential sites. The training facility proposal is to construct a multi-story training tower designed for both departments to conduct multiple NFPA compliant training exercises. Additionally, the facility will include a classroom, bathrooms, parking, fencing, an open covered structure, and fire hydrants.

Core Strategies

This project relates to our core strategies of *Empowering Outstanding Customer Service* and *Maximizing Organizational Effectiveness* for PCFR and PCPD by having a location to conduct fire and law enforcement practical training.

GENERAL SERVICES REQUESTS

Archive Storage Building

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS061

Description

A new 6,000 square foot facility to house City records and provide additional storage for various City departments.

Details

Operating Impact	Future maintenance and utility service costs would run around $5,000 annually.
Dates	See project timeline for details.
Type of Project	Capital Improvement Project (CIP)

Justification

The existing 8,000 square foot facility, used by multiple departments for various storage uses, is full. The current facility does not provide adequate preservation storage of the City's temporary and permanent records. The new additional building would provide approximately twice the current records storage space plus include a "vault" for more delicate and permanent records. It would be built to maintain proper temperature and humidity levels as well as smoke and fire protections as detailed in the "State of Florida Public Records Center Facilities Guildlines." In addition to the records storage area, a majority of the building would be available to other City departments for the short-term storage of furniture, supplies, and equipment.

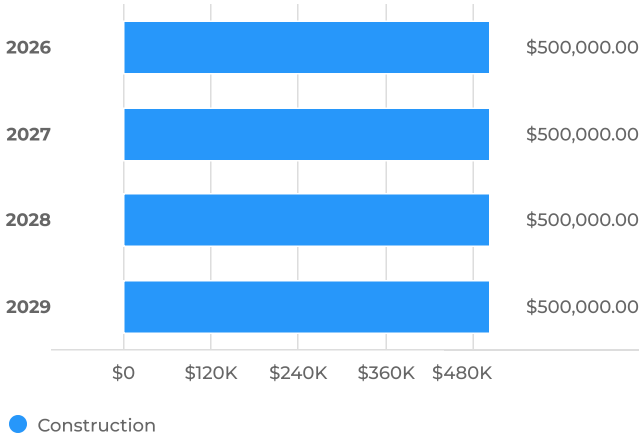
Core Strategies

The additional storage capabilities and improved storage conditions will improve in *Maximizing Organizational Effectiveness*.

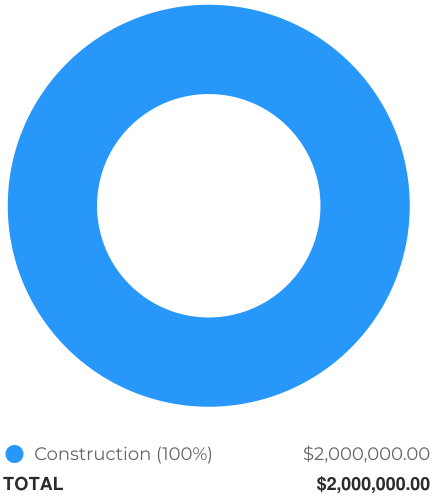
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2M	$2M

Capital Cost by Year



Capital Cost for Budgeted Years



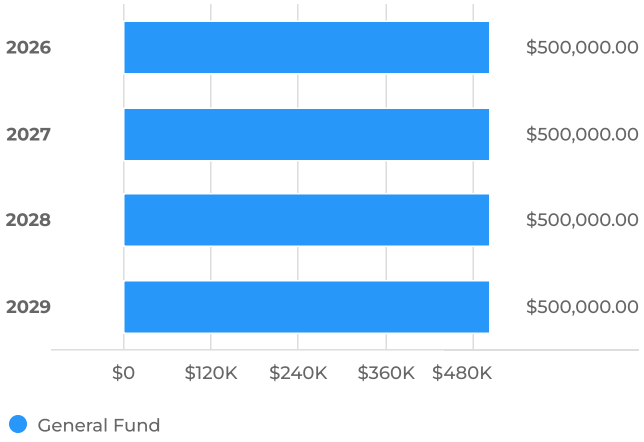
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	Total
Construction	$500,000	$500,000	$500,000	$500,000	$2,000,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$2,000,000**

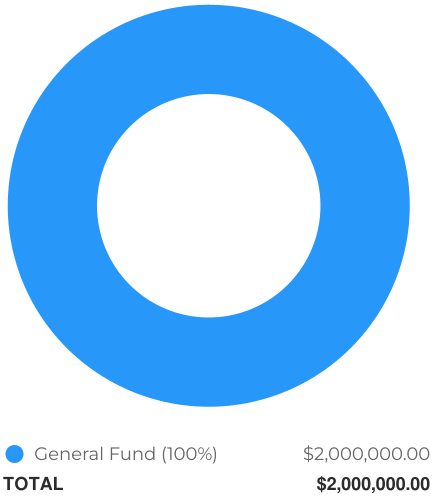
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2M	$2M

Funding Sources by Year



Funding Sources for Budgeted Years



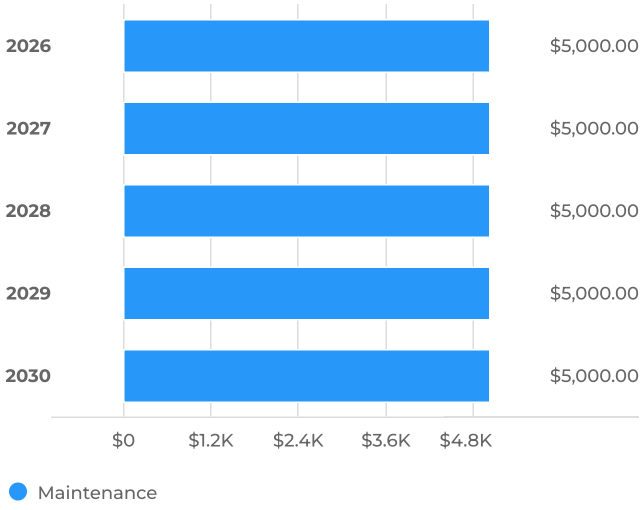
Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	Total
General Fund	$500,000	$500,000	$500,000	$500,000	$2,000,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$2,000,000**

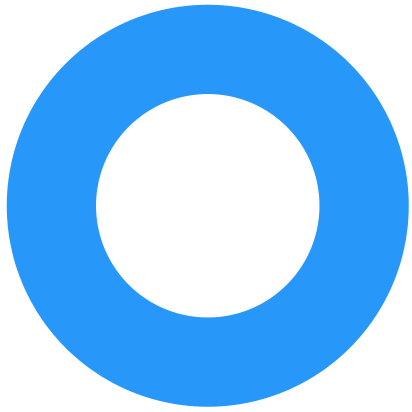
Operational Costs

FY2026 Budget	Total Budget (all years)	Project Total
$5,000	$25K	$25K

Operational Costs by Year



Operational Costs for Budgeted Years



Maintenance (100%)	$25,000.00
TOTAL	**$25,000.00**

Operational Costs Breakdown

Operational Costs	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Maintenance	$5,000	$5,000	$5,000	$5,000	$5,000	$25,000
Total	**$5,000**	**$5,000**	**$5,000**	**$5,000**	**$5,000**	**$25,000**

City Buildings Air Conditioning Maintain/Upgrade/Replacement

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS003

Description

Maintain, upgrade and replace all the HVAC units for various City-owned facilities.

Details

Operating Impact	Replacing or upgrading old, outdated A/C units with up-to-date high efficiency systems will result in increase in cooling efficiency and reduction in energy use.
Dates	HVAC units are repaired and replaced throughout the year as needed.
Type of Project	Asset Management (AM)

Justification

The commercial use lifespan of an HVAC system is 10 to 15 years. Currently, the City has 82 Commercial AC units. A number of those units are well beyond their service life. This program will systematically upgrade/replace these air conditioning systems by proactively replacing units once they reach their life expectancy and are not functioning efficiently, or the condition of the unit mandates upgrading.

A new unit can cost between $15,000 and $24,000. Replacing a compressor is estimated to cost $5,000. A chiller unit at City Hall could cost $75,000, and there are four such units on the roof.

Although the City Hall chillers depleted the funding for this program, this project includes additional improvements at City Hall, such as replacing the fresh air handler located on the roof and the internal HVAC control system that is outdated and failing.

Air conditioning systems currently being monitored for near future replacement and/or upgrade include:

Unit	Quantity	Location	Yrs. in Service	Condition
Archives	5	Herring	16	Poor
City Hall	1	Reynolds	23	Poor
City Hall	1	Reynolds	14	Poor
City Hall	2	Reynolds	23	Fair
General Services	1	Jim Johnson	25	Fair
Police	2	Police Ctr	24	Poor
Police	3	Police Ctr	24	Fair
Ranger Bld	1	Sansone	19	Fair
Stadium	1	Park	21	Poor
Traffic	1	Alexander	18	Fair
Train Depot	1	Palmer	22	Fair
Water Plants	3	Multiple	15+	Poor
Water Resources	2	Alexander	16	Fair
Winter Visitor Center	2	Dort St	19	Fair

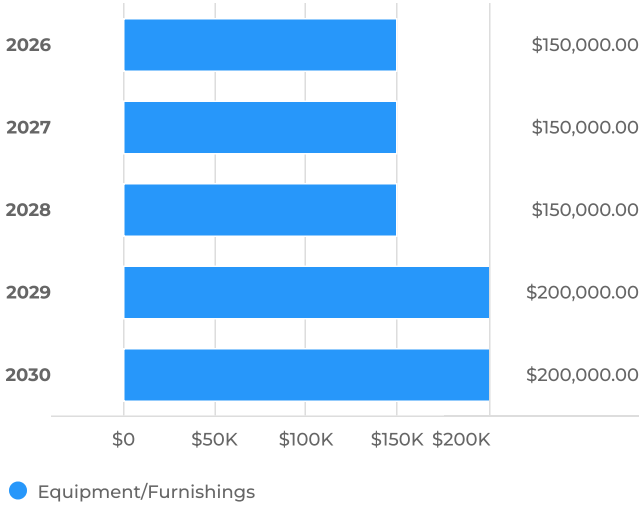
Core Strategies

Replacing our AC units with high efficiency systems will reduce the amount of repair work and energy costs, which will maximize *Organizational Effectiveness*.

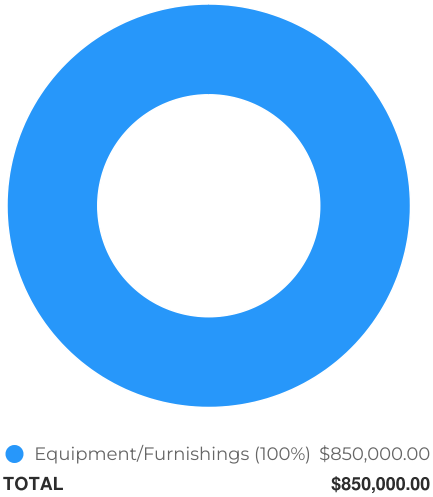
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$150,000	$850K	$850K

Capital Cost by Year



Capital Cost for Budgeted Years

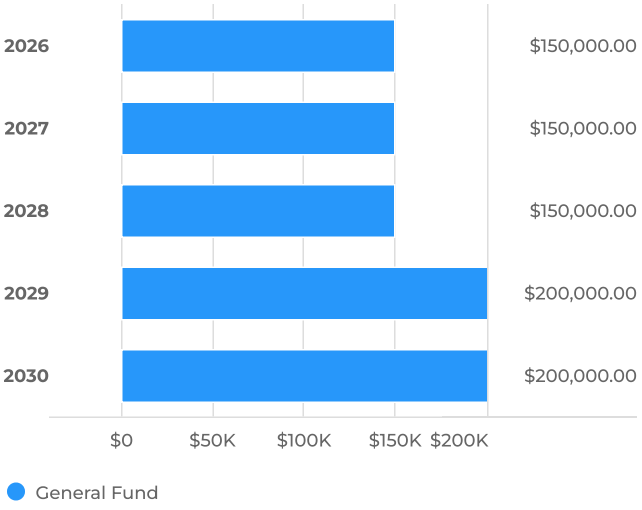


Capital Cost Breakdown						
Capital Cost	**FY2026**	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Total**
Equipment/Furnishings	$150,000	$150,000	$150,000	$200,000	$200,000	$850,000
Total	**$150,000**	**$150,000**	**$150,000**	**$200,000**	**$200,000**	**$850,000**

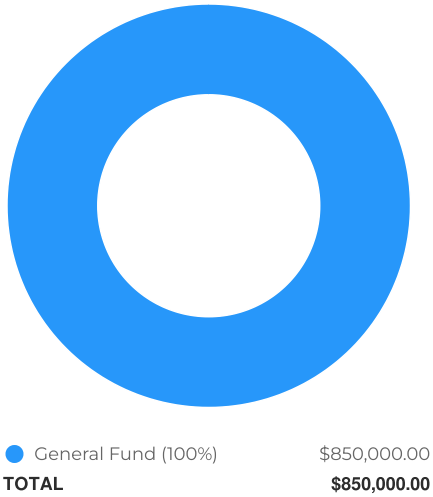
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$150,000	$850K	$850K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$150,000	$150,000	$150,000	$200,000	$200,000	$850,000
Total	**$150,000**	**$150,000**	**$150,000**	**$200,000**	**$200,000**	**$850,000**

City Hall Exterior Brick & Window Maintenance

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS005

Description

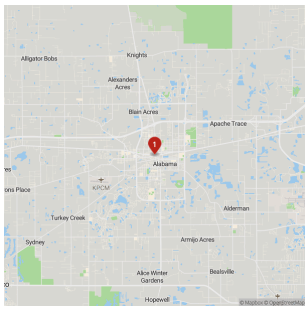
Maintenance of City Hall exterior brick and windows.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this program project.
Dates	Next coating will be done in FY 2026-27.
Type of Project	Asset Management (AM)

Location

Address: 302 Reynolds Street



Justification

Every six to seven years the exterior of City Hall must be pressure washed, caulked, and sealed to maintain water tight integrity. This project will be a proactive approach to extend the life of the building.

The building was last sealed in 2020 and will need to be completed again in the 2026-27 budget cycle. The cost is approximately $35,000.

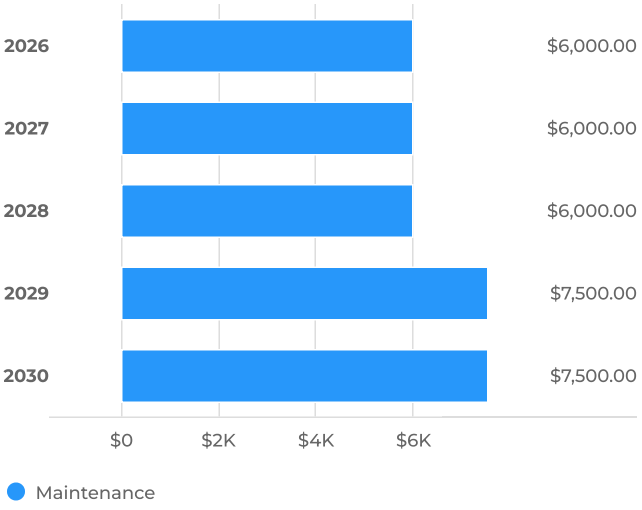
Core Strategies

Maintaining the City Hall's exterior helps ensure that the building is protected against the elements which maximizes *Organizational Effectiveness*.

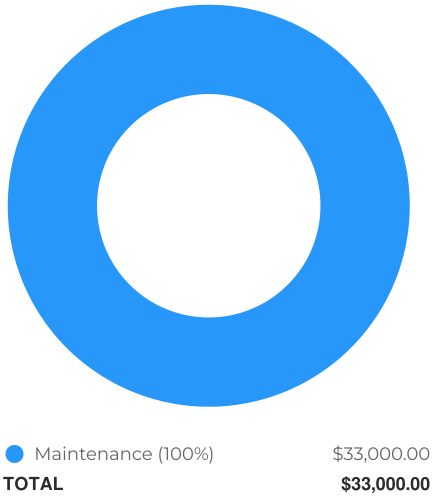
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$6,000	$33K	$33K

Capital Cost by Year



Capital Cost for Budgeted Years



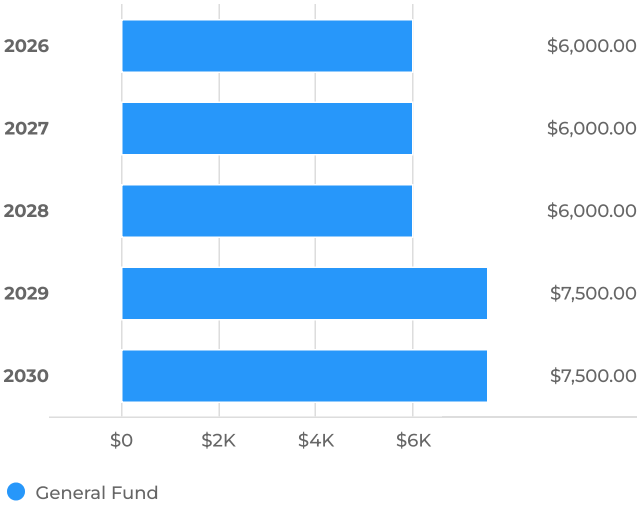
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Maintenance	$6,000	$6,000	$6,000	$7,500	$7,500	$33,000
Total	**$6,000**	**$6,000**	**$6,000**	**$7,500**	**$7,500**	**$33,000**

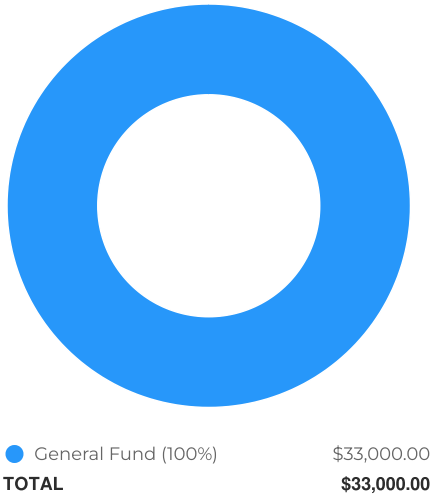
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$6,000	$33K	$33K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$6,000	$6,000	$6,000	$7,500	$7,500	$33,000
Total	**$6,000**	**$6,000**	**$6,000**	**$7,500**	**$7,500**	**$33,000**

Elevator Upgrade/Maintenance

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS055

Description

Maintain, upgrade, and replace elevator/lift systems.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this program project.
Dates	Repairs would be performed as needed.
Type of Project	Asset Management (AM)

Justification

General services is responsible for maintaining eight elevator/lift systems at City facilities.

The hydraulic elevators at City Hall and the 1914 Building have an average life expectancy of 25-30 years and could have repair costs exceeding $100,000.

The electric lift systems at General Services, PCPD, and the 1914 Building have an average life expectancy of 20-30 years and could have repair costs exceeding $50,000.

The Train Viewing Platform elevator was replaced in December 2022. Due to its exposure to the elements, the elevator has an expected life of 10-15 years with a replacement cost of approximately $50,000.

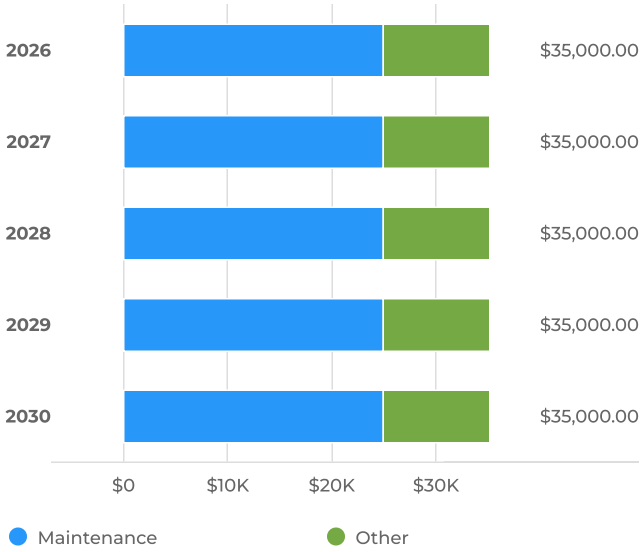
Core Strategies

Elevator systems are an ADA requirement and proactively funding for major repairs and replacement will help maximize *Organizational Effectiveness*.

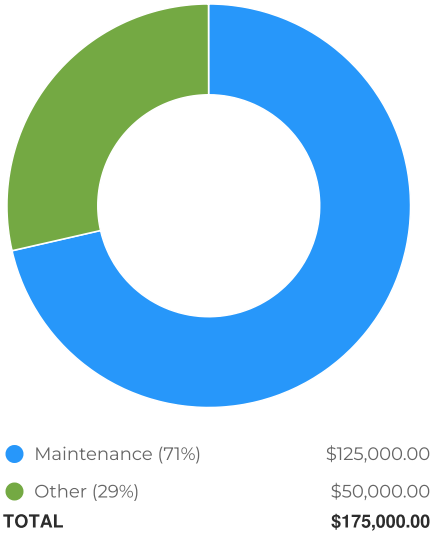
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$35,000	$175K	$175K

Capital Cost by Year



Capital Cost for Budgeted Years



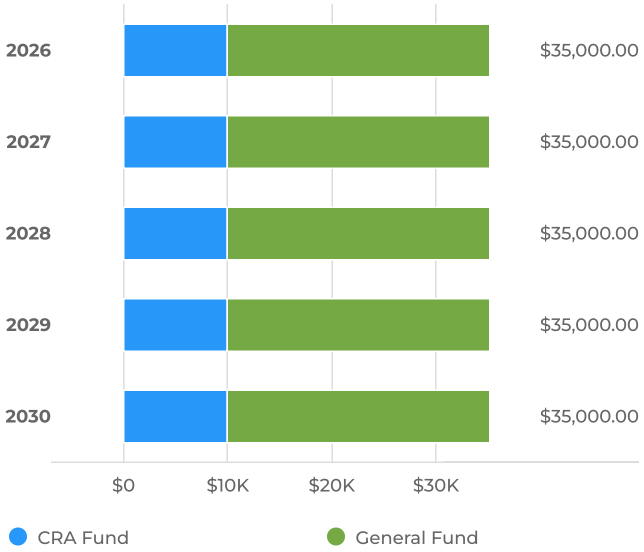
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Other	$10,000	$10,000	$10,000	$10,000	$10,000	$50,000
Maintenance	$25,000	$25,000	$25,000	$25,000	$25,000	$125,000
Total	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$175,000**

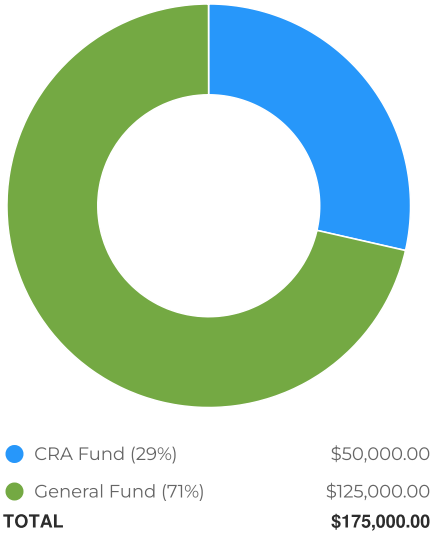
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$35,000	$175K	$175K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$25,000	$25,000	$25,000	$25,000	$25,000	$125,000
CRA Fund	$10,000	$10,000	$10,000	$10,000	$10,000	$50,000
Total	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$175,000**

Fuel Management System

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS069

Description

Replace fuel management/control system.

Details

Operating Impact	Future maintenance and utility service costs would run around $5,000 annually.
Dates	See project timeline for details.
Type of Project	Capital Improvement Project (CIP)

Justification

The existing FuelMaster software is no longer supported due to obsolescense. The FuelMaster representative recommended that the City convert to the newest FM Live system. There have been constant disruptions in service due to failures in the current operating system and hardware components. Multiple weekly system resets are completed to perform manual tank readings and fuel level measurements.

The new system will allow the City to monitor and measure levels remotely. The replacement of the current Pro-Key system with an RFID system will allow remote programmatic capability. The new GIR W250 sysyem has an excellent industry rating. All data will be stored locally and not in "the cloud" like the current FuelMaster system. Additionally, the annual monitoring/access fees are $9,800 less than the current fuel management system.

Core Strategies

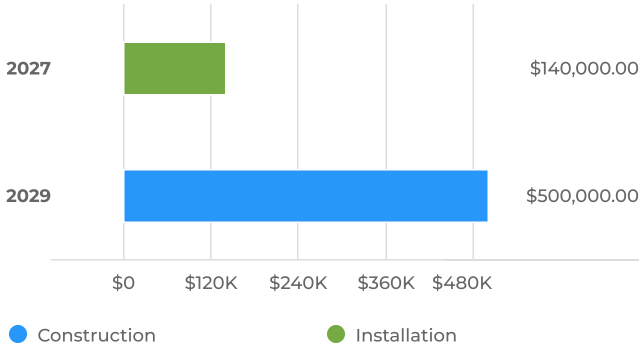
The conversion to a new fuel management system is Maximizing Organizational Effectiveness by eliminating excess time consumption to remedy a routinely problematic monitioring issue.

Capital Cost

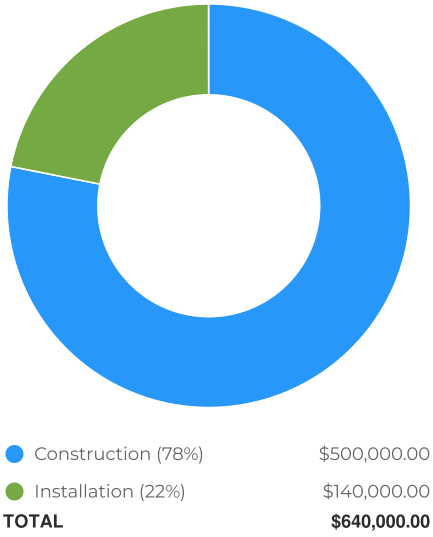
Total Budget (all years)
$640K

Project Total
$640K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

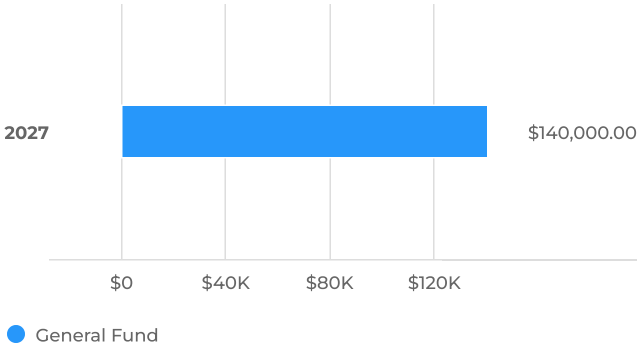
Capital Cost	FY2027	FY2029	Total
Construction	$0	$500,000	$500,000
Installation	$140,000	$0	$140,000
Total	**$140,000**	**$500,000**	**$640,000**

Funding Sources

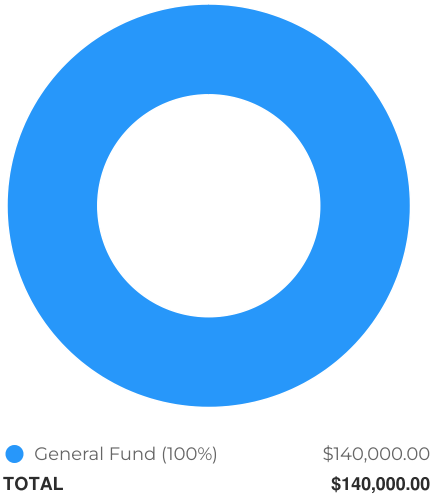
Total Budget (all years)
$140K

Project Total
$140K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

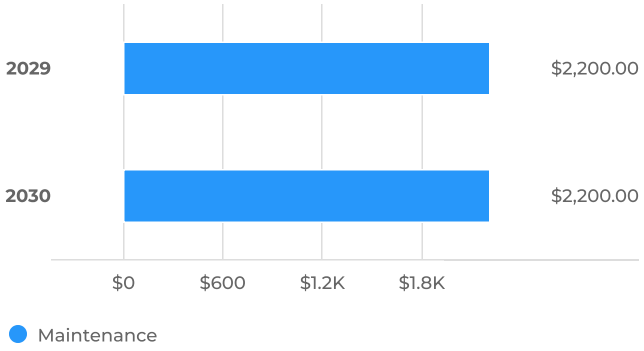
Funding Sources	FY2027	Total
General Fund	$140,000	$140,000
Total	**$140,000**	**$140,000**

Operational Costs

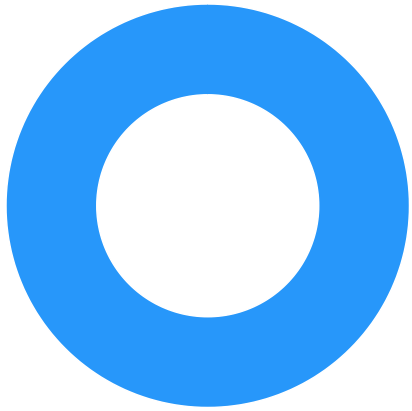
Total Budget (all years)
$4.4K

Project Total
$4.4K

Operational Costs by Year



Operational Costs for Budgeted Years



Maintenance (100%)	$4,400.00
TOTAL	**$4,400.00**

Operational Costs Breakdown

Operational Costs	FY2029	FY2030	Total
Maintenance	$2,200	$2,200	$4,400
Total	**$2,200**	**$2,200**	**$4,400**

Roof Upgrade/Maintenance

Overview

Request Owner	Plant City
Department	General Services
Type	Capital Improvement
Project Number	GS004

Description

Multi-year accumulation of funds to update, maintain, or repair roofs for 35 buildings.

Details

Operating Impact	There will be no increase in operating expenses with this project.
Dates	See Justification section for replacement schedule listing.
Type of Project	Asset Management (AM)

Justification

Staff continually assesses the condition of all City facilities. Annually, several buildings are scheduled for recoating, which costs approximately $8,000 per year per building to extend the life of the roofs for three to seven years. This project is used for repairs and maintenance costs for the six major roofs.

The **Recreation & Parks Administration** roof was installed in 2001, coated in 2014, repaired in 2016, and scheduled for replacement in 2021. The **Library** modified bitumen style east roof was replaced in 2007 and the west roof was replaced in 2016. The **Police Department** modified bitumen style roof was replaced in late 2013, the replacement roof is a TPO single-ply roof membrane. **Fire Station 2**'s roof was installed in 1993 and replaced in 2019. **Fire Station 1**'s roof was installed in 1994 and is scheduled for replacement in 2021. **City Hall** modified bitumen style roof was recoated in 2009 and in 2016 to extend the life. City Hall and General Services roofs were replaced in 2020.

Below is an estimated timetable and cost in current dollars for replacement:

Location	Remaining Life	Inflated Cost	Annual
Police	10	411,000	20,550
Library	13	506,000	25,300
Fire Station 2	16	155,000	7,750
City Hall	17	473,000	23,650
General Services	17	867,000	43,350
Fire Station 1	18	223,000	11,150
Parks & Rec Admin	0	357,000	17,850
Small Roofs	Replaced as Needed		40,000

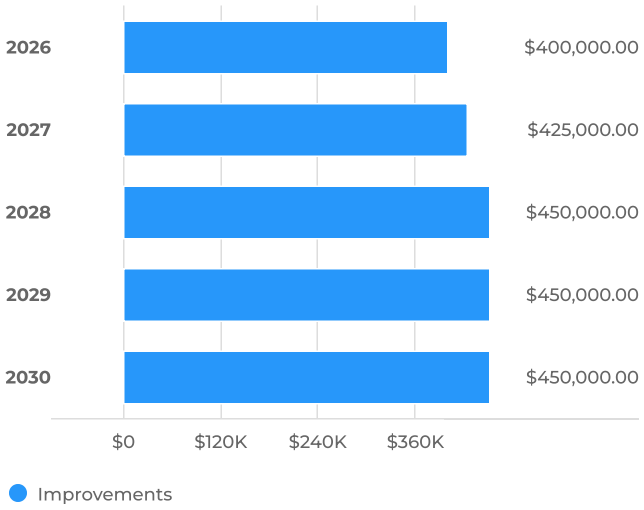
Core Strategies

A roof is the most important component of a building because it protects the integrity of the building. Maintaining and replacing the City's roofs maximizes *Organizational Effectiveness*.

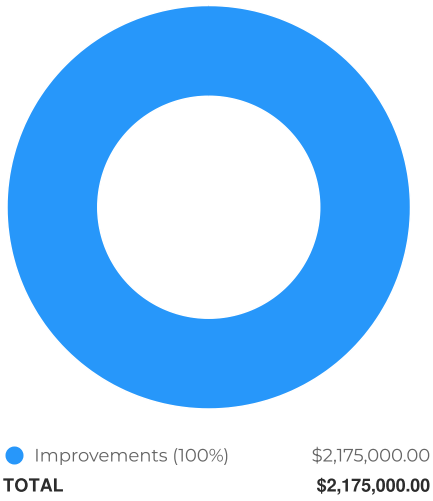
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$400,000	$2.175M	$2.175M

Capital Cost by Year



Capital Cost for Budgeted Years



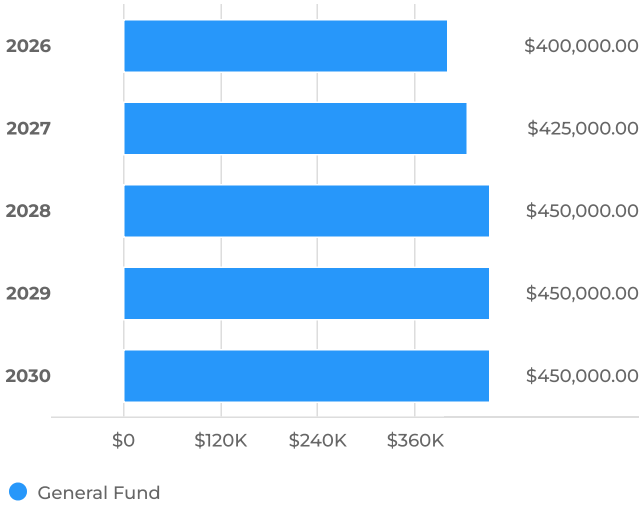
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Improvements	$400,000	$425,000	$450,000	$450,000	$450,000	$2,175,000
Total	**$400,000**	**$425,000**	**$450,000**	**$450,000**	**$450,000**	**$2,175,000**

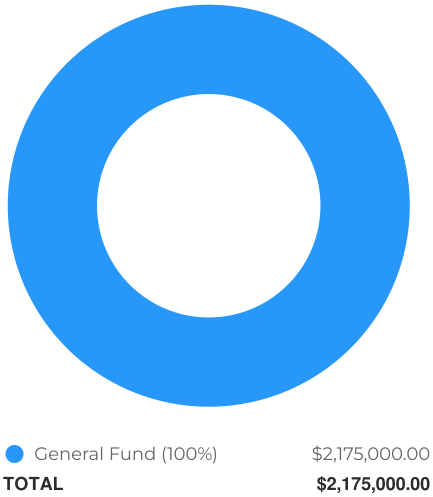
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$400,000	$2.175M	$2.175M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$400,000	$425,000	$450,000	$450,000	$450,000	$2,175,000
Total	**$400,000**	**$425,000**	**$450,000**	**$450,000**	**$450,000**	**$2,175,000**

LIBRARY REQUESTS

New Library Expansion

Overview

Request Owner	Plant City
Department	Library
Type	Capital Improvement
Project Number	LB004

Description

Renovate and expand the Bruton Memorial Library property located at 302 McLendon Street.

Details

Operating Impact	Once the facility renovations are complete, there may be some operating cost increases for maintenance of a facility twice as large as the current facility. Additional staffing may be considered based upon demand for increased programming. These costs will be included in the annual budget as necessary.
Dates	FY 2026 - Secure architect to design FY 2027 - Select contractor FY 2029 - Complete renovation and addition of current library
Type of Project	Capital Improvement Project (CIP)

Justification

The Bruton Memorial Library is a 20,000 square foot facility. Based on the newly created Master Plan, completed in December 2024, the building will be expanded and renovated to 36,500 square feet plus additional parking spaces.

The following is an abridged list of some additions that would be included in the plan:
• A 192-seat auditorium with an operable wall and a folding stage • A separate children's area with a lounge• A storytelling room with an operable wall• A sensory room • A community computer lab• Eight study rooms • Five meeting rooms • Five lounge and reading areas

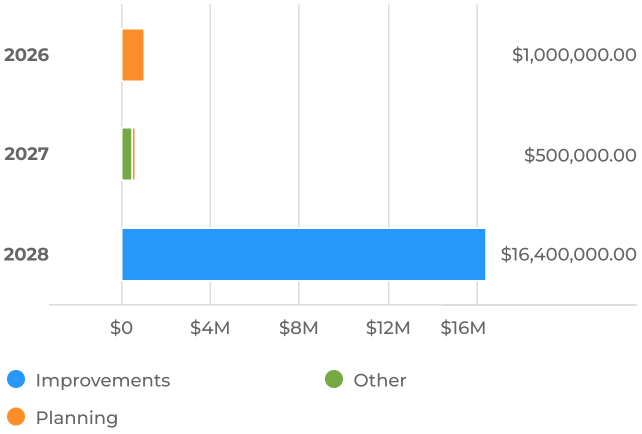
Core Strategies

Providing an updated facility with customer conveniences will support the goal of Empowering Outstanding Customer Service. Updating the shelving and meeting space will support the goal of Optimizing Organizational Effectiveness.

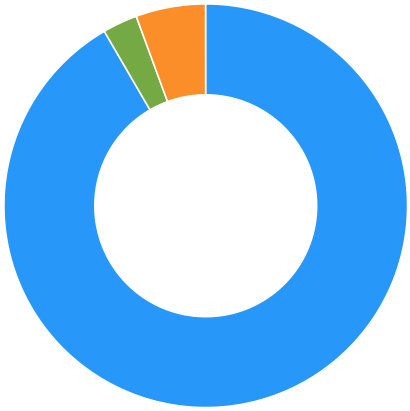
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$1,000,000	$17.9M	$17.9M

Capital Cost by Year



Capital Cost for Budgeted Years



Improvements (92%)	$16,400,000.00
Other (3%)	$500,000.00
Planning (6%)	$1,000,000.00
TOTAL	**$17,900,000.00**

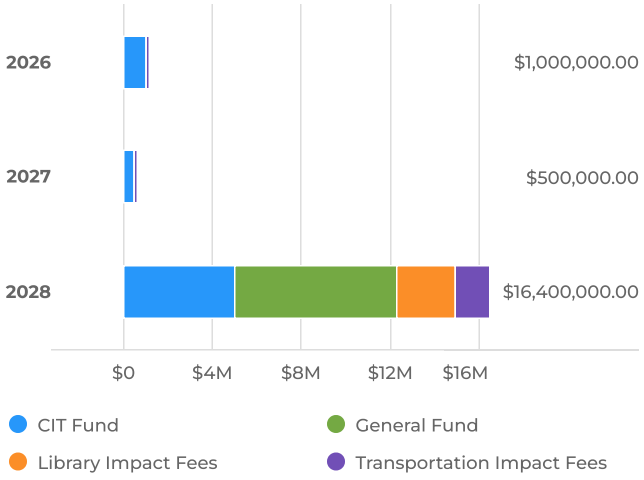
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	Total
Planning	$1,000,000	$0	$0	$1,000,000
Other	$0	$500,000	$0	$500,000
Improvements	$0	$0	$16,400,000	$16,400,000
Total	**$1,000,000**	**$500,000**	**$16,400,000**	**$17,900,000**

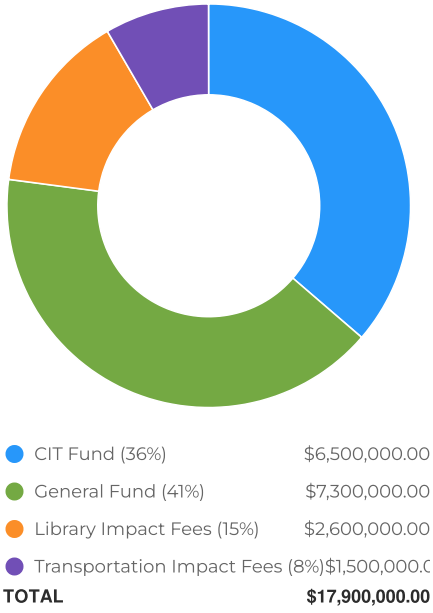
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$1,000,000	$17.9M	$17.9M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	Total
General Fund	$0	$0	$7,300,000	$7,300,000
CIT Fund	$1,000,000	$500,000	$5,000,000	$6,500,000
Transportation Impact Fees	$0	$0	$1,500,000	$1,500,000
Library Impact Fees	$0	$0	$2,600,000	$2,600,000
Total	**$1,000,000**	**$500,000**	**$16,400,000**	**$17,900,000**

Projected Timeline

Sep 30, 2016

FY 2026 - Secure architect to design

Sep 30, 2025

FY 2027 - Select contractor

Sep 30, 2025

FY 2029 - Complete renovation and addition of current library

PARKS REQUESTS

Park and Facilities Restroom Replacement

Overview

Request Owner	Plant City
Department	Parks
Type	Capital Improvement
Project Number	PK051

Description

Replace restrooms throughout Parks and Recreation facilities.

Details

Operating Impact	There will be no additional operating impact as maintenance of these existing facilities will carry over to the new facilities.
Dates	FY 2026 - Complete at Gilchrist Park restroom (1) and Mike Sansone Park restrooms (2).
Type of Project	Capital Improvement Project (CIP)

Justification

Mike Sansone Park, home of the Plant City Little League, hosts approximately 40 baseball/softball tournaments annually. This park was built in the 1960s and has served the community for over 60 years. The aging restrooms suffer from poor plumbing, inadequate ventilation, and cleanliness, creating an unpleasant and unsanitary experience for visitors. Modern restrooms with efficient fixtures, proper ventilation, and easy-to-clean materials will enhance hygiene, comfort, and overall satisfaction for families, athletes, and event attendees. Revenue-generating events, such as sports tournaments, require well-maintained facilities.

The restroom at Gilchrist Park, built in 1977, has surpassed its functional lifespan and no longer meets modern safety, accessibility, and sanitation standards. Structural deterioration, outdated plumbing, and ventilation issues create ongoing maintenance challenges and hygiene concerns. Additionally, the facility is not fully ADA-compliant, limiting access for individuals with challenges. The current restroom does not meet community standards. Frequent repairs drive up costs, making replacement a more cost-effective long-term solution. A new facility will provide improved accessibility, enhanced sanitation, and sustainable, low-maintenance features that better serve park visitors while aligning with modern building standards.

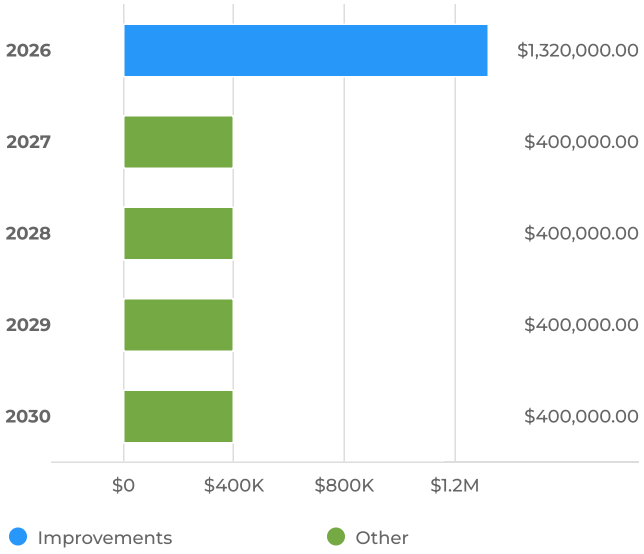
Core Strategies

This project meets the goals of Empowering Outstanding Customer Service and Fostering Community Engagement as we invest in facilities that serve as a foundation for many of our communities' activities. An upgrade to Mike Sansone will Facilitate Economic Development and increase Plant City's reputation as a quality tournament destination.

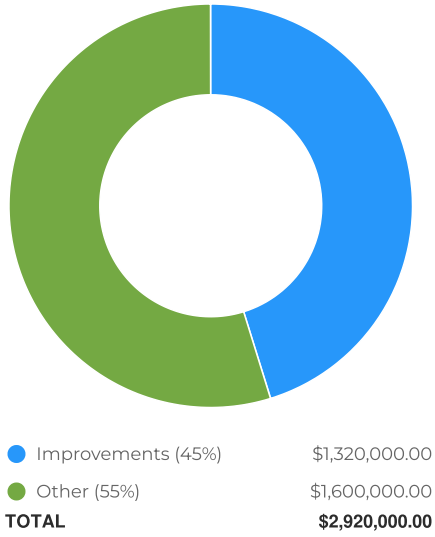
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$1,320,000	$2.92M	$2.92M

Capital Cost by Year



Capital Cost for Budgeted Years



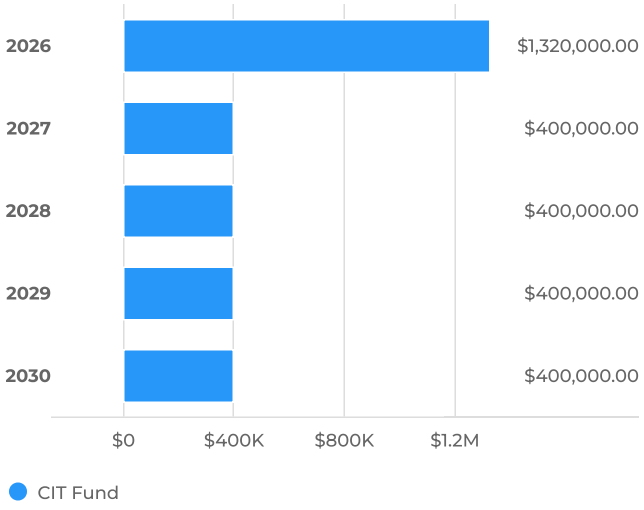
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Other	$0	$400,000	$400,000	$400,000	$400,000	$1,600,000
Improvements	$1,320,000	$0	$0	$0	$0	$1,320,000
Total	**$1,320,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,920,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$1,320,000	$2.92M	$2.92M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
CIT Fund	$1,320,000	$400,000	$400,000	$400,000	$400,000	$2,920,000
Total	**$1,320,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,920,000**

POLICE REQUESTS

Computer Aided Dispatch (CAD) and Records Management System (RMS)

Overview

Request Owner	Plant City
Department	Police
Type	Capital Improvement
Project Number	PD008

Description

Prepare for future upgrade of the Computer Aided Dispatch and Records Management System with state-of-the-art public safety technology to deliver enhanced capability to protect the safety and security of Plant City residents, businesses, and visitors.

Details

Operating Impact	Beginning in FY 2023-24, the annual maintenance of the system will cost approximately $103,250.
Dates	The process to build a new CAD/RMS system takes 12-18 months. The system should be fully functioning by August 2023. Funding for future CAD/RMS will begin in FY 2022-23.
Type of Project	Capital Improvement Project (CIP)

Justification

The Police Department (PCPD) and Fire Rescue (PCFR) utilize a Computer Aided Dispatch (CAD) and Records Management System (RMS) that is aged, technologically inferior, and not upgradable. A new CAD and RMS solution is necessary to comply with the Florida Department of Law Enforcement (FDLE) and Criminal Justice Information System (CJIS) new reporting requirements.

The new system includes:

Mobile Data Computing

- Voiceless Dispatch
- Mobile Mapping and AVL
- Automated Field Reporting
- Crash and citation software
- Mobile records queries and access

Resourcement Management

- Personnel
- Equipment tracking
- Fleet inventory tracking
- Training Module

Fire/EMS

- Fire Mobile CAD
- Spillman Touch
- ESO XML interface
- Premise inspections
- Response Plans
- Premise and HazMat Information

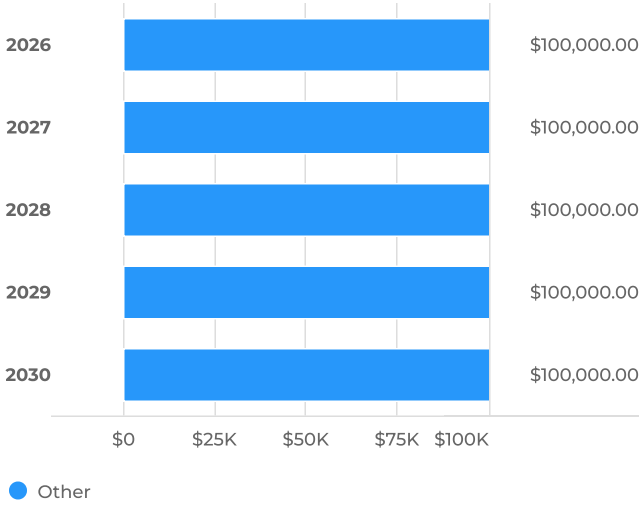
Core Strategies

A new system will allow the PCPD and PCFR to continue providing *Outstanding Customer Service* and *Maximize Organizational Effectiveness*.

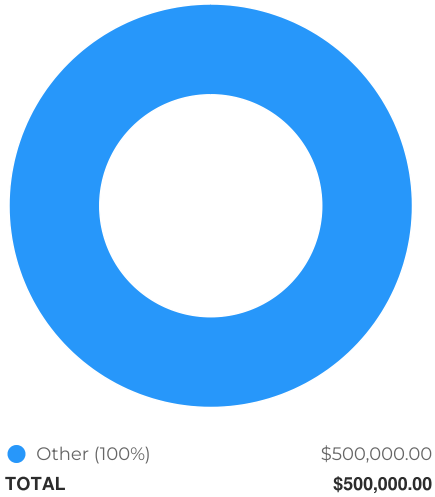
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$500K	$500K

Capital Cost by Year



Capital Cost for Budgeted Years

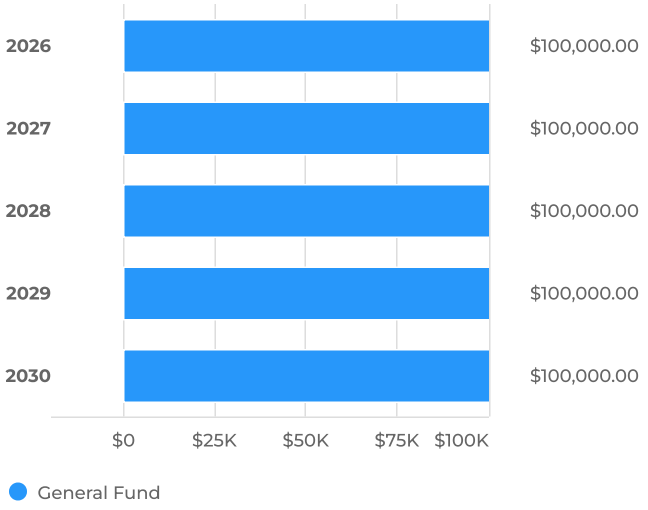


Capital Cost Breakdown						
Capital Cost	**FY2026**	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Total**
Other	$100,000	$100,000	$100,000	$100,000	$100,000	$500,000
Total	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$500,000**

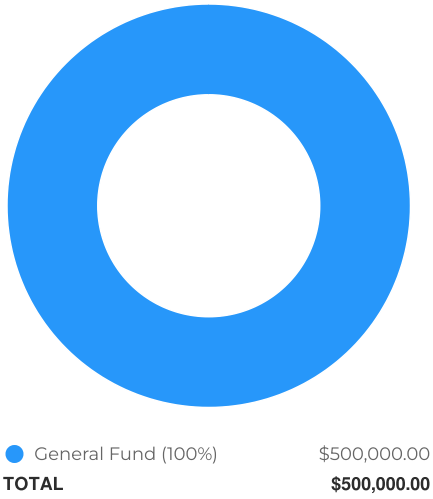
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$500K	$500K

Funding Sources by Year



Funding Sources for Budgeted Years



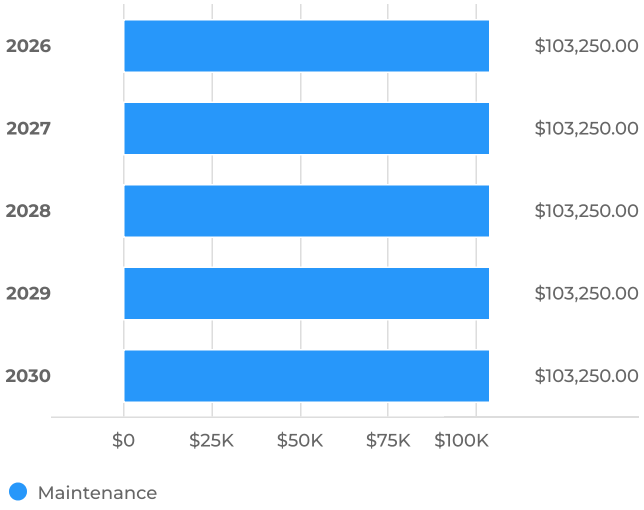
Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
General Fund	$100,000	$100,000	$100,000	$100,000	$100,000	$500,000
Total	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$500,000**

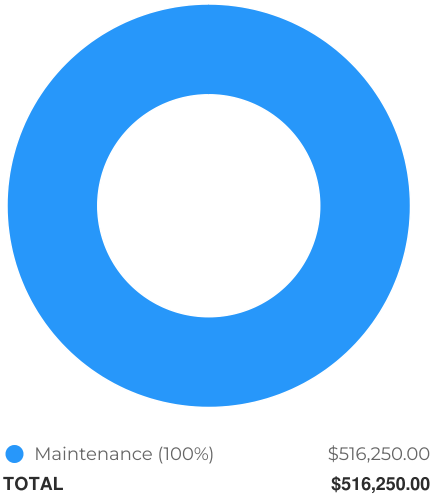
Operational Costs

FY2026 Budget	Total Budget (all years)	Project Total
$103,250	$516.25K	$516.25K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Maintenance	$103,250	$103,250	$103,250	$103,250	$103,250	$516,250
Total	**$103,250**	**$103,250**	**$103,250**	**$103,250**	**$103,250**	**$516,250**

PD/EOC Emergency Power System Improvements

Overview

Request Owner	LaChica Spencer, Budget Manager
Department	Police
Type	Capital Improvement
Project Number	PD011

Description

Modify the power generation and distribution system to serve the entire Police Department and Emergency Operations Center (EOC).

Details

Operating Impact	Grant funds are sought for 75% of the project. There should be no additional expense for maintaining the system.
Dates	See timeline listed above.
Type of Project	Capital Improvement Project (CIP)

Justification

The current system does not serve the entire EOC. The EOC should be self sufficient during periods of severe weather or other activation event. City staff and other emergency response personnel may be housed at the facility for extended periods of time and the proper power supply should be installed. There are currently two generators at the Police Station: one for 100 kW, and one for 230 kW. The estimated demand at the location is 285-325 kW.

A preliminry load study is being performed. This project is included in the Local Mitigation Strategy Hazard Mitigation Grant Plan (LMS HMGP). The City will apply for a grant to purchase generators. The budget includes City funding for design.

Core Strategies

Adequate facilities for emergency response personnel during and emergency activation helps with Empowering Outstanding Customer Service and Maximizing Organizational Effectiveness.

Portable Radio Replacement

Overview

Request Owner	LaChica Spencer, Budget Manager
Department	Police
Type	Capital Improvement
Project Number	PD012

Description

Replace portable radios that are used by the police, fire and other departments.

Details

Operating Impact	Upon completing of the project there will not be any further operating impact.
Dates	See timeline listed above.
Type of Project	Capital Improvement Project (CIP)

Justification

The existing radios were purchased in 2016 and have reached their end of life, they become more prone to failures, malfunctions, and limited functionality. This can compromise the ability of our City departments to effectively communicate and coordinate during critical situations. By replacing handheld radios, departments can ensure that their communication systems are reliable, up-to-date, and equipped with the latest features and technology.

Technology advancements lead us to improved communication as the City continues to expand and will allow for clearer transmissions at farther sites within the city such as the warehouses and new residential developments located on the eastern side of the City. The updated radio system will support newer standards, and be compatible with other departments or agencies. Upgrading to a new system ensures that our police and fire departments can communicate seamlessly with other emergency response entities, enhancing coordination and collaboration during joint operations or emergencies.

Replacing 115 handheld radios for police and fire departments will enhance safety features, improve audio quality, and provide long-term cost savings. Other departments participating include: Parks & Recreation (22), General Services (8), Solid Waste (20), Water & Sewer (35), Traffic (7), and Streets & Stormwater (28).

Core Strategies

The Plant City Police Department can execute the core strategies of Empowering Outstanding Customer Service and Maximizing Organizational Effectiveness by upgrading a critical component to provide citizens prompt, effective police and fire services in a timely manner.

RECREATION REQUESTS

Parks and Recreation Master Plan

Overview

Request Owner	Plant City
Department	Recreation
Type	Capital Improvement
Project Number	RC015

Description

Develop a City of Plant City Parks and Recreation Master Plan

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	playgrounds include Mike Sansone and Larson Four-Plex. Estimated installation June/July 2024 pending lead times.
Type of Project	Capital Improvement Project (CIP)

Justification

The Parks and Recreation Master Plan (PRMP) will serve as a strategic roadmap for the future development of the City's parks and recreation system. This plan will begin with a thorough assessment of the current infrastructure, alongside a robust public engagement program. The engagement process will include in-person meetings, a statistically valid survey, and an online survey, all designed to gather diverse community input. This will form the foundation for guiding the evolution of parks and recreation in Plant City. The project will be carried out in two phases.

Core Strategies

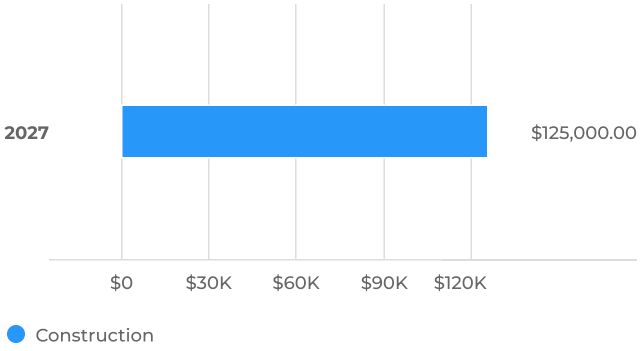
This project relates to our core strategies of Empowering Outstanding Customer Service and Fostering Community Engagement by providing suitable recreational facilities, parks, and supporting future growth.

Capital Cost

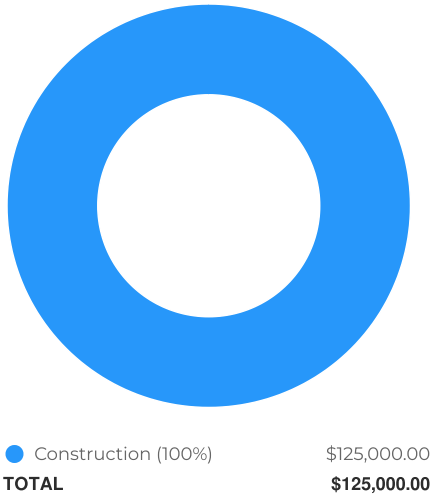
Total Budget (all years)
$125K

Project Total
$125K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

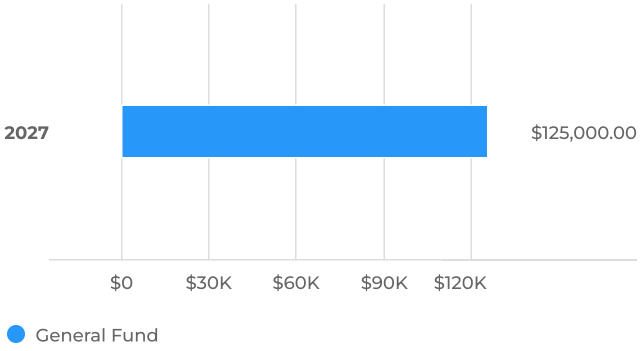
Capital Cost	FY2027	Total
Construction	$125,000	$125,000
Total	**$125,000**	**$125,000**

Funding Sources

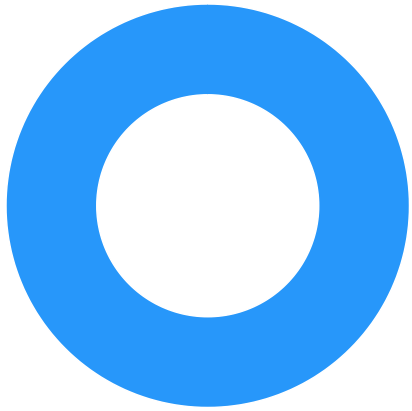
Total Budget (all years)
$125K

Project Total
$125K

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (100%)	$125,000.00
TOTAL	**$125,000.00**

Funding Sources Breakdown

Funding Sources	FY2027	Total
General Fund	$125,000	$125,000
Total	**$125,000**	**$125,000**

Planteen Community Center

Overview

Request Owner	Plant City
Department	Recreation
Type	Capital Improvement
Project Number	RC013

Description

Create a Cultural Events Center to replace the Planteen Recreation Center.

Details

Operating Impact	Operating expenses will increase to provide electricity, utilities, insurance, and maintenance for a larger facility. Two additional staff members will be hired to provide coverage for daily programming. Rental income will increase and can be projected once the details are determined.
Dates	FY 2023 - complete evaluation of property FY 2024 - complete design FY 2026 - complete construction
Type of Project	Capital Improvement Project (CIP)

Justification

The Planteen was originally built in 1959, with an addition constructed in 1988. An old 1950s home was converted into the Winter Visitor Center.

The storage barn was built around 1997. In evaluating the entire 3-acre site that houses the Planteen, Winter Visitors Center, and Storage Barn, staff recommended maximizing the use of the property and constructing a new Events Center.

The 20,000 sq ft facility would include two classrooms, an activity/esports space, a multipurpose banquet area seating 300 with an instructional/serving-sized kitchen, two offices, and a lobby reception desk area. The facility would be equipped with storage areas, an outside classroom amphitheater, a tranquility garden, and a playground.

The current funding for the project will be used for design and set aside for construction. Additional funding sources will be determined once the design phase is complete.

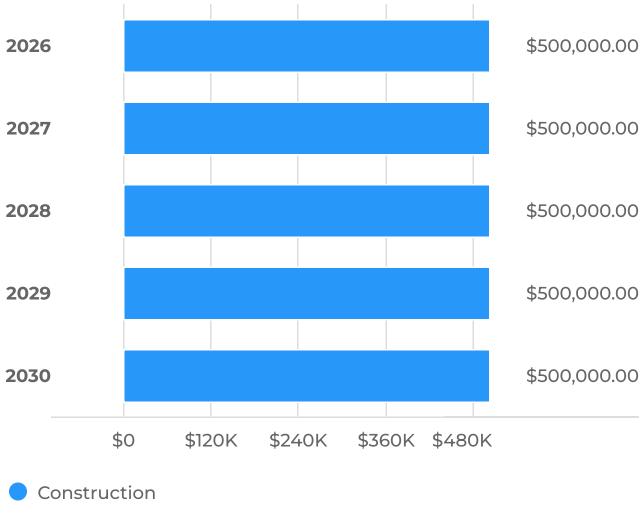
Core Strategies

This project relates to our core strategies of *Customer Service* and *Community Engagement* by providing suitable recreational facilities for our residents and visitors.

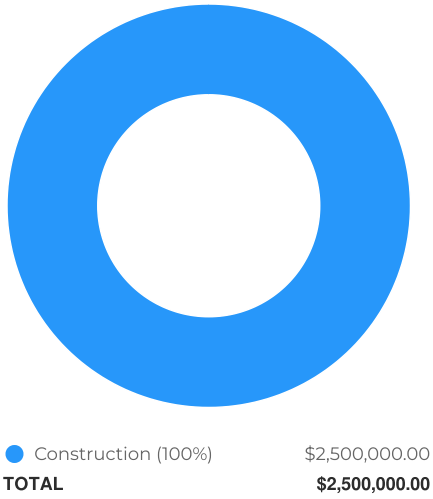
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2.5M	$2.5M

Capital Cost by Year



Capital Cost for Budgeted Years



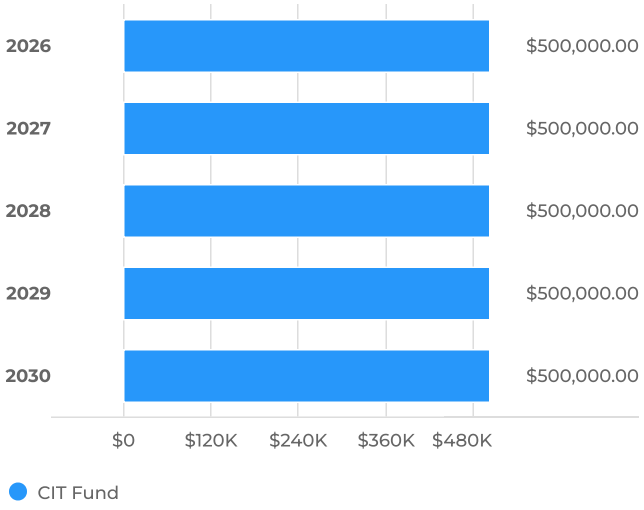
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$500,000	$500,000	$500,000	$500,000	$500,000	$2,500,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$2,500,000**

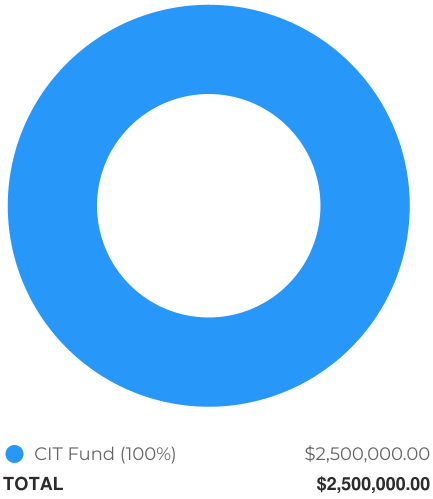
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$2.5M	$2.5M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
CIT Fund	$500,000	$500,000	$500,000	$500,000	$500,000	$2,500,000
Total	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$2,500,000**

Playground Improvements

Overview

Request Owner	Plant City
Department	Recreation
Type	Capital Improvement
Project Number	RC008

Description

Multi-year accumulation of funds to upgrade or replace playground equipment as needed due to normal weathering and wear and tear at 12 playgrounds.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	This project is continuous. FY24 Replacement playgrounds include Mike Sansone and Larson Four-Plex. Estimated installation June/July 2024 pending lead times.
Type of Project	Asset Management (AM)

Justification

The life expectancy of a playground is around 15 years. Older playgrounds need replacement pieces of equipment and upgrades to keep the equipment safe and appealing for public use. At times, repair costs more than exceed 50% of the replacement cost of a playground, making it more beneficial to replace the equipment. This funding is used to maintain or replace playground equipment on an annual basis. Replacement playgrounds with fall zone safety surfacing run $125,000 to $175,000 per unit.

Five of our twelve playgrounds are between 19 and 25 years old. The current playground inventory with year of installation includes:

- 2001-2002: Otis M. Andrews - West, Burchwood, Larson Four-Plex, Sansone.
- 2005: Gilchrist Park - North
- 2010: Ellis-Methvin Park
- 2015: Snowden Park
- 2019: Otis M. Andrews - East
- 2020: Marie B. Ellis Park
- 2021: Planteen Recreation Center
- 2022: Gilchrist South, Washington.

All locations are evaluated since they are at various levels of need for repair, rehabilitation or replacement.

Core Strategies

This project relates to our core strategies of *Empowering Outstanding Customer Service* and *Fostering Community Engagement* by providing suitable and accessible playgrounds for park visitors.

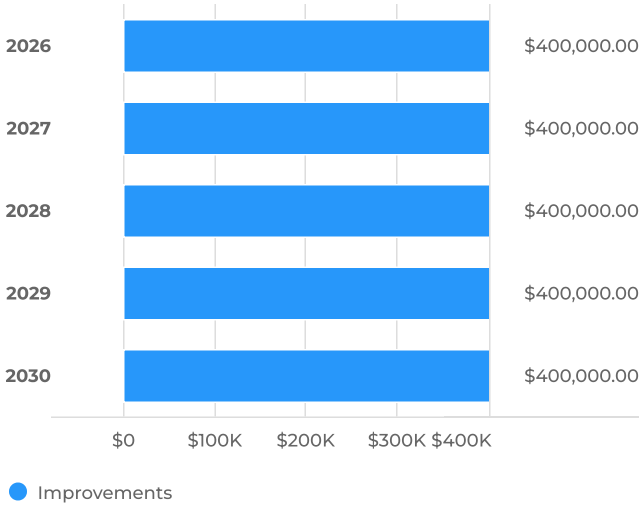
Capital Cost

FY2026 Budget
$400,000

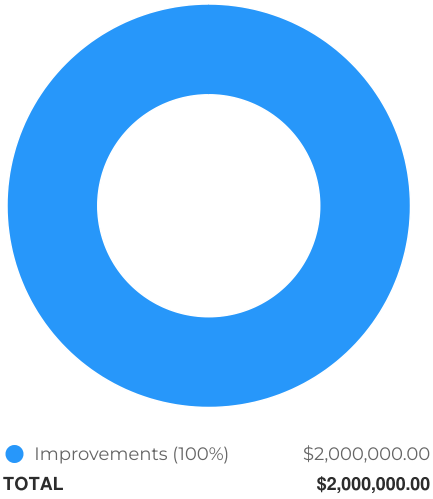
Total Budget (all years)
$2M

Project Total
$2M

Capital Cost by Year



Capital Cost for Budgeted Years



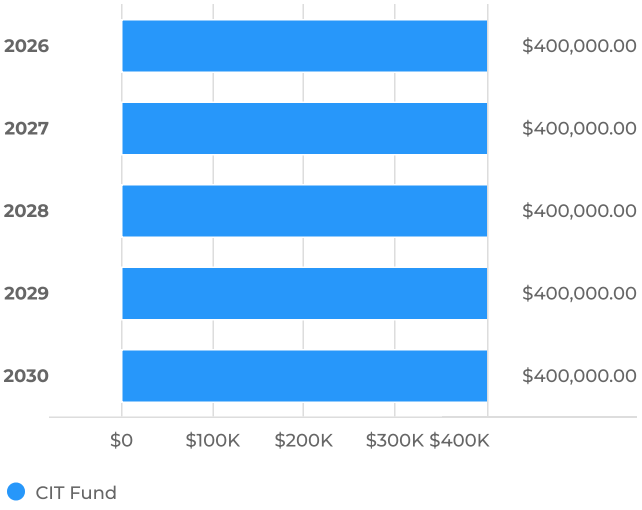
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Improvements	$400,000	$400,000	$400,000	$400,000	$400,000	$2,000,000
Total	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,000,000**

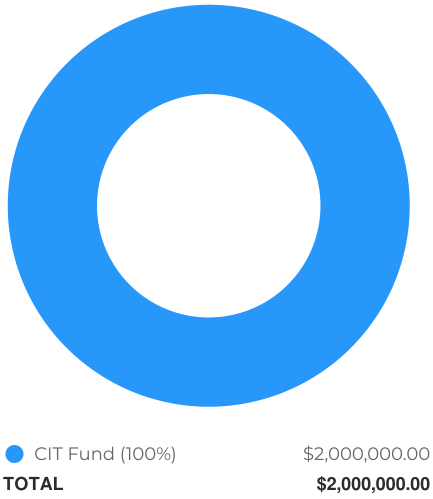
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$400,000	$2M	$2M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
CIT Fund	$400,000	$400,000	$400,000	$400,000	$400,000	$2,000,000
Total	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,000,000**

STADIUM REQUESTS

Plant City Stadium

Overview

Request Owner	Plant City
Department	Stadium
Type	Capital Improvement
Project Number	PK048

Description

A complete assessment to determine the structural repairs for the Plant City Stadium.

Details

Operating Impact	Maintenance of the field and grounds will continue as normal. Other operating impact will be determined by the assessment results.
Dates	FY 2025 - Complete building assessment to determine next steps.
Type of Project	Capital Improvement Project (CIP)

Justification

The Plant City Stadium was built in 1988 and was the home stadium for the Cincinnati Reds Spring Training and then the home of the International Softball Federation. Currently, the stadium is host to the City's July 4th celebration, Plant City Police and Fire Department trainings, youth and adult baseball tournaments, and other special events. To date, no substantial structural renovations have taken place. As the stadium ages, conditions are becoming unsafe even with major repairs.

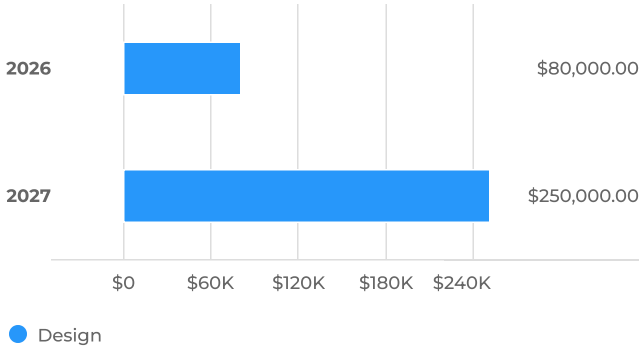
Core Strategies

Improvements will meet the goals of Empowering Outstanding Customer Service and Fostering Community Engagement as we invest in this facility that is important to many generations in the community. Upgrading the facilities will Facilitate Economic Development and increase Plant City's reputation as a quality tournament and special event destination.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$80,000	$330K	$330K

Capital Cost by Year



Capital Cost for Budgeted Years



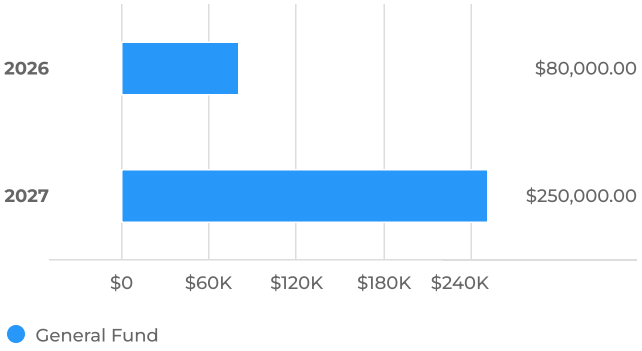
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	Total
Design	$80,000	$250,000	$330,000
Total	**$80,000**	**$250,000**	**$330,000**

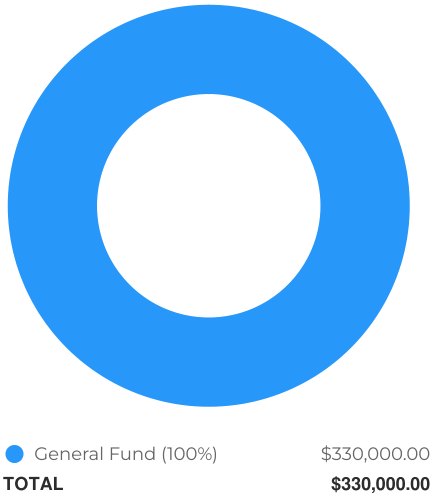
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$80,000	$330K	$330K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	Total
General Fund	$80,000	$250,000	$330,000
Total	**$80,000**	**$250,000**	**$330,000**

STORMWATER REQUESTS

Bathymetric Surveying & Dredging

Overview

Request Owner	Plant City
Department	Stormwater
Type	Capital Improvement
Project Number	SW031

Description

Provides for the bathymetric surveying and dredging of our stormwater ponds and canals.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this programed project. Actions taken from Bathymetric Surveying and dredging could potentially reduce operating impacts due to reduced instances of flooding.
Dates	Surveying some areas could be done in Fall 2025. Dredging can begin as early as FY 2026 depending upon the survey results.
Type of Project	Capital Improvement Project (CIP)

Justification

Bathymetric surveying will provide us a clear understanding of our stormwater collections system's health and overall condition. The surveying will show us how much sediment is in the system, where it is located, if and where dredging is needed. This type of surveying is usually conducted every five years unless drastic changes in sediment levels should occur for instance after major storm events like hurricanes.
The expectations of bathometric surveying:

- Provides information for calculating precise ratios to treat with herbicides, pesticides, and algaecide.
- Analyzes accumulation of sediment over time to plan for dredging operations.
- Demonstrates the amount of accumulated sediment, by documenting the effectiveness of erosion and sediment control on active construction sites located upstream of each facility.
- Reclaims lost function and aesthetics that diminished over time by the accumulation of sediment.

Request of ongoing funding for continual surveying will be as needed.

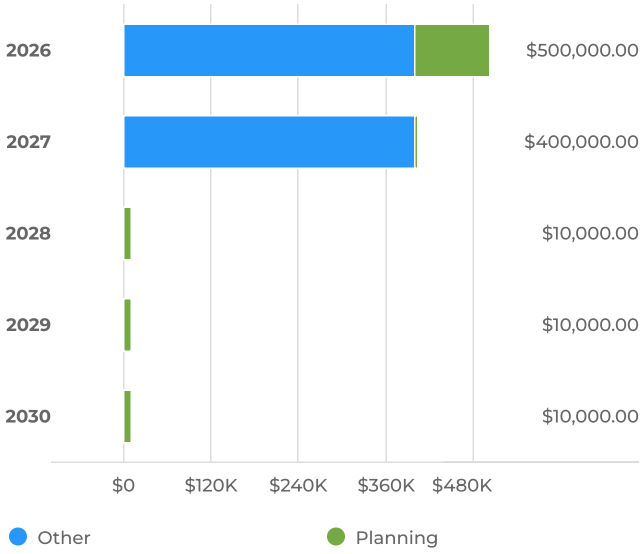
Core Strategies

Bathymetric survey and dredging will Empower Outstanding Customer Service by taking another step in proactively approaching stormwater mitigation.

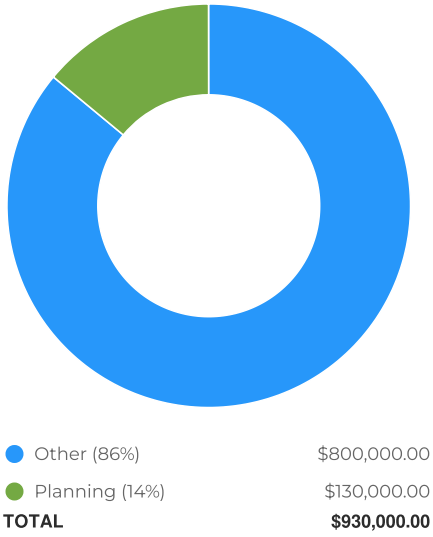
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$930K	$930K

Capital Cost by Year



Capital Cost for Budgeted Years



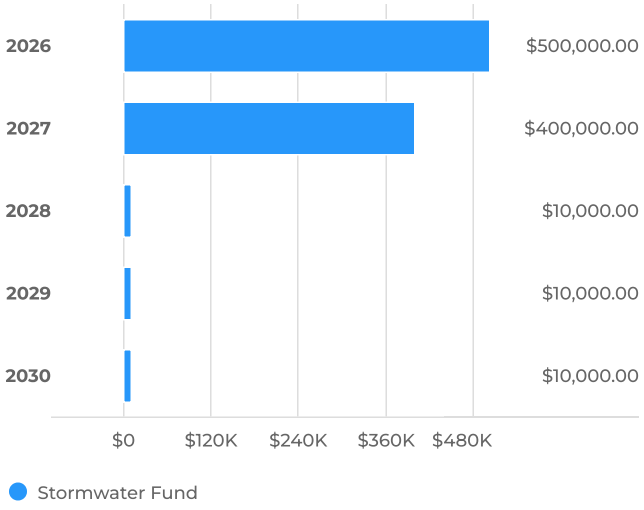
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Planning	$100,000	$0	$10,000	$10,000	$10,000	$130,000
Other	$400,000	$400,000	$0	$0	$0	$800,000
Total	**$500,000**	**$400,000**	**$10,000**	**$10,000**	**$10,000**	**$930,000**

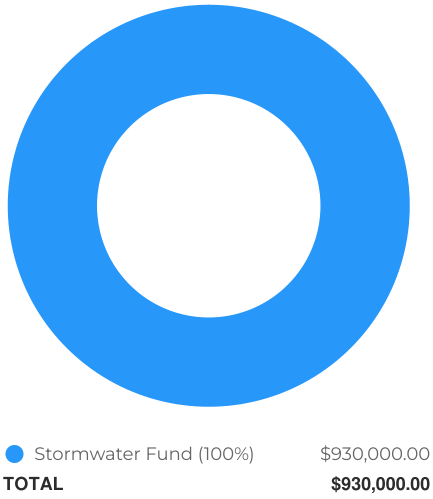
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$930K	$930K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Stormwater Fund	$500,000	$400,000	$10,000	$10,000	$10,000	$930,000
Total	**$500,000**	**$400,000**	**$10,000**	**$10,000**	**$10,000**	**$930,000**

Stormwater Drainage Pipe Rehabilitation and Repair

Overview

Request Owner	Plant City
Department	Stormwater
Type	Capital Improvement
Project Number	SW014

Description

Rehabilitate and/or repair drainage pipes and inlets.

Details

Operating Impact	Repairs to drainage pipes and inlets will reduce damage to streets and keep the total costs down.
Dates	The repair and/or replacement of drainage pipe and inlets will occur throughout the fiscal year.
Type of Project	Asset Management (AM)

Justification

Pipe settlement resulting from corroded pipes and/or leaking joints leads to groundwater infiltration and increased loss of the soil matrix surrounding the pipe, ultimately causing depressions and hazardous conditions on roadways and properties.

An example of projects under evaluation currently are Teakwood Drive, Thackery Way, Silver Meadow Way, Warnell Street, and Young Street. All are being reviewed for current condition and rehab recommendations.

Small pipe repair priorities are evaluated yearly and replaced as needed. The construction of these projects will be performed using contract services.

In addition to these specific areas, funding includes rehabilitation or repairs to drainage pipes when the system has failures. Funds will also be used for inspections including televising, evaluation, and actual rehabilitation or repairs by Cured in Place Pipe (CIPP). This yearly program will improve the condition of the stormwater system.

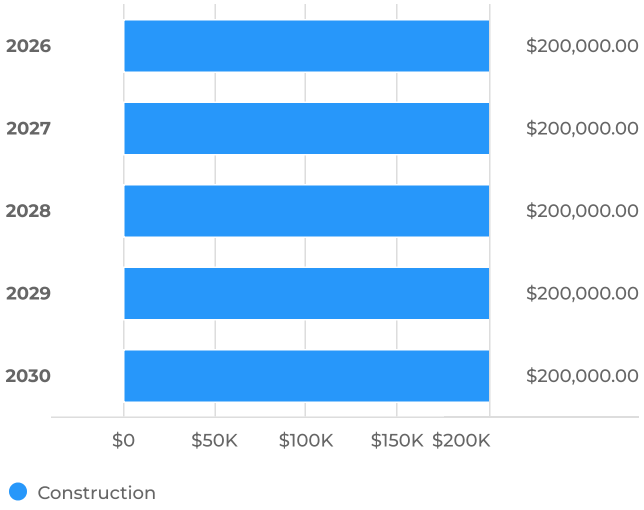
Core Strategies

Repairing and/or replacing drainage pipes and inlets will reduce damage to streets which optimizes *Organizational Effectiveness*.

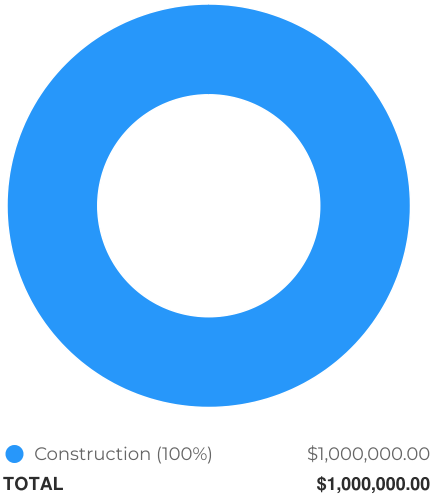
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$200,000	$1M	$1M

Capital Cost by Year



Capital Cost for Budgeted Years



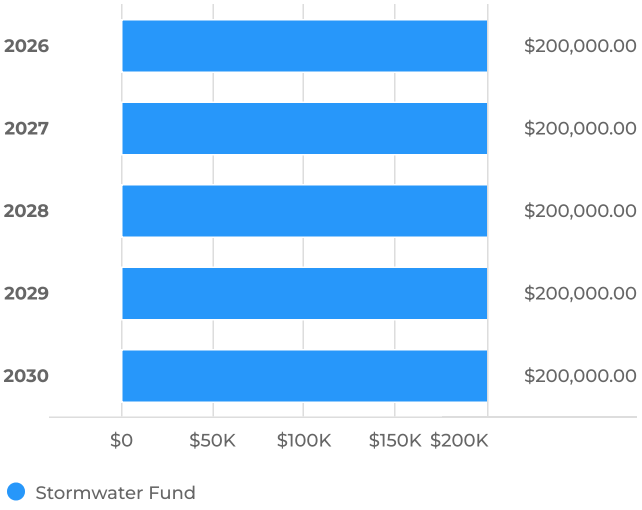
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$200,000	$200,000	$200,000	$200,000	$200,000	$1,000,000
Total	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,000,000**

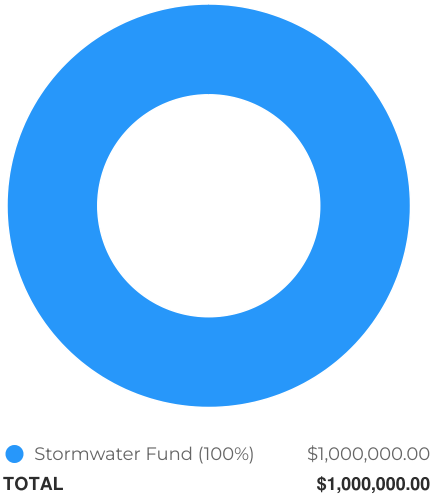
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$200,000	$1M	$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Stormwater Fund	$200,000	$200,000	$200,000	$200,000	$200,000	$1,000,000
Total	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,000,000**

Stormwater Master Plan

Overview

Request Owner	Plant City
Department	Stormwater
Type	Capital Improvement
Project Number	SW027

Description

Annual update of new information concerning existing stormwater systems.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	Ongoing expense
Type of Project	Asset Management (AM)

Justification

The City, in cooperation with the Southwest Florida Water Management District, developed a comprehensive map and hydrologic/hydraulic model of existing topography, drainage systems and components, and floodplain and floodway features throughout and surrounding the city. The model is utilized in developing Capital Improvement Projects, as well as the review and evaluation of new development projects. As the City grows, information detailing new development and new infrastructure must be integrated into the model for it to remain useful and defensible. Furthermore, the model should be updated with new information concerning the existing infrastructure. The initial cost is anticipated to be higher than subsequent years because of the significant development that has occured over the three-year period while developing the plan.

Updating the current model and importing new assets on a regular basis will provide accurate information to make timely decisions. A complete update of this model should be done in FY 2033.

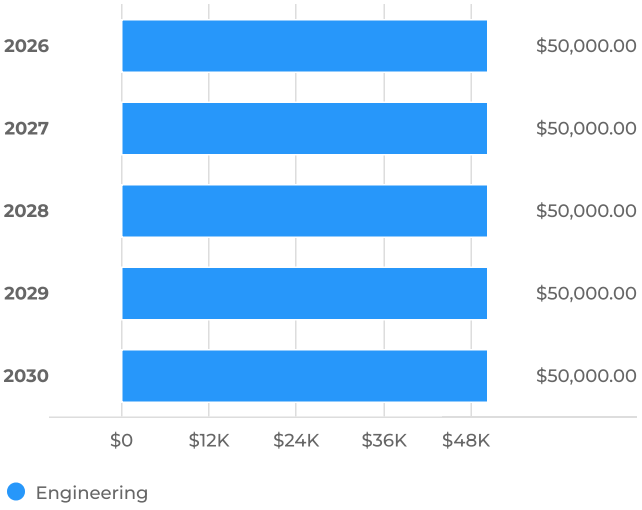
Core Strategies

Maintaining assets in this comprehensive map will continue *Maximizing Organizational Effectiveness*.

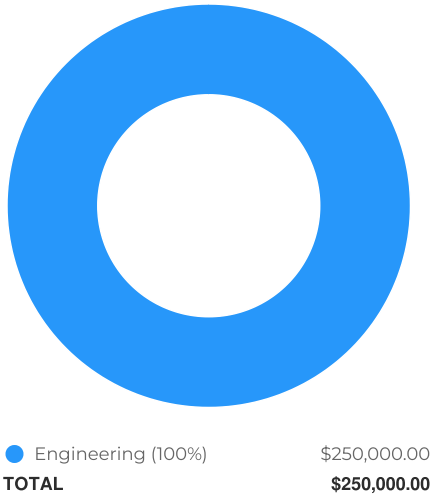
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Capital Cost by Year



Capital Cost for Budgeted Years



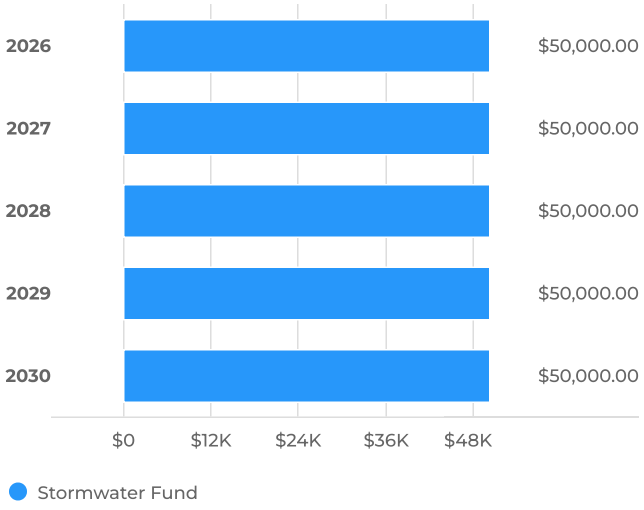
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Engineering	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

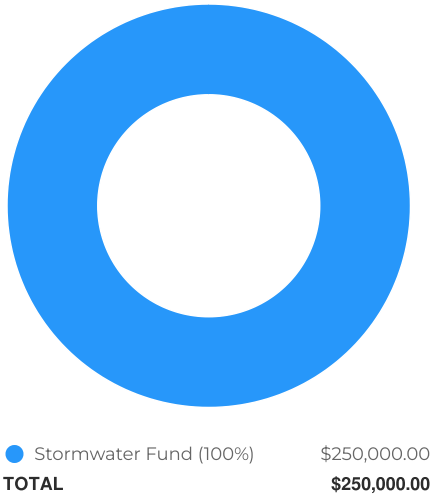
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Stormwater Fund	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

STREET MAINTENANCE REQUESTS

RMAP Area Sidewalk Projects

Overview

Request Owner	Plant City
Department	Street Maintenance
Type	Capital Improvement
Project Number	ST036

Description

New sidewalks to connect the Rowena Mays Athletic Park (RMAP) and surrounding neighborhoods.

Details

Operating Impact	Construction will require additional maintenance of sidewalks and drainage pipes.
Dates	Design & Permitting: November 2025 through Septebmer 2026 Construction - Phase I: January 2027 through May 2027 Construction - Completion: Remaining phases as funds are provided
Type of Project	Capital Improvement Project (CIP)

Justification

Approximately 1.8 miles of sidewalks will be constructed to meet city code requirements for parks, and improve overall connectivity to residential neighborhoods. The project includes sidewalks along the following:

a. Dort Street

b. Risk Street

c. Victoria Street

d. North Franklin Street

e. Whitehall Street

f. McLendon Street

The initial phase will complete existing sidewalks along Risk and Dort streets and extend to existing sidewalks at Baker and McLendon streets.

Remaining phases will extend connections along Victoria, Whitehall, and Franklin streets completing several significant sidewalks identified in the 2017 Walk-Bike Master Plan.

Piping of drainage ditches will also be included where necessary to ensure pedestrian safety.

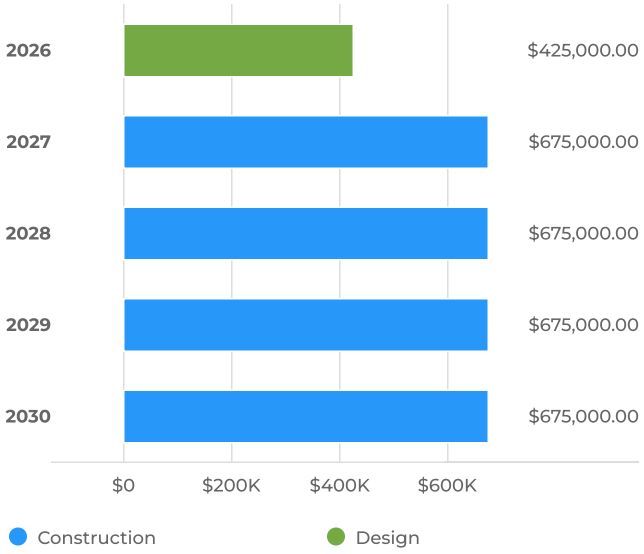
Core Strategies

This project is Maximizing Organizational Effectiveness by completing significant pedestrian facilities associated with a major park improvement project.

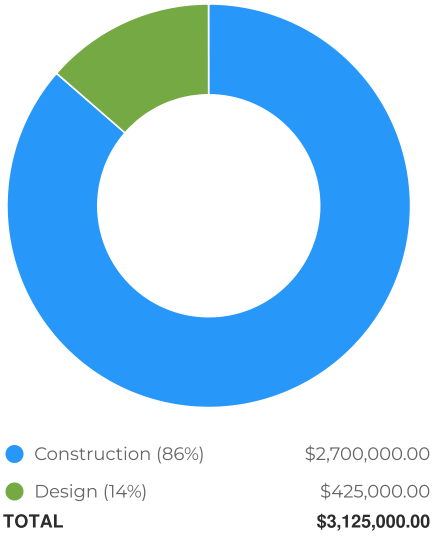
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$425,000	$3.125M	$3.125M

Capital Cost by Year



Capital Cost for Budgeted Years



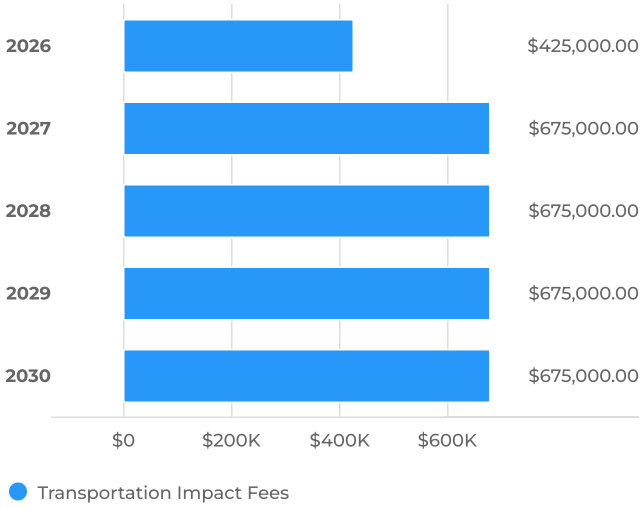
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Design	$425,000	$0	$0	$0	$0	$425,000
Construction	$0	$675,000	$675,000	$675,000	$675,000	$2,700,000
Total	**$425,000**	**$675,000**	**$675,000**	**$675,000**	**$675,000**	**$3,125,000**

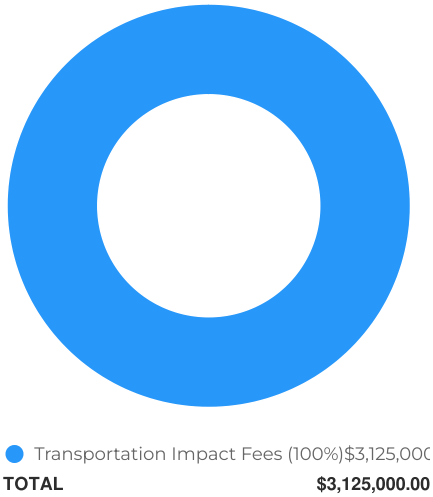
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$425,000	$3.125M	$3.125M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Transportation Impact Fees	$425,000	$675,000	$675,000	$675,000	$675,000	$3,125,000
Total	**$425,000**	**$675,000**	**$675,000**	**$675,000**	**$675,000**	**$3,125,000**

Projected Timeline

Aug 30, 2025

Design & Permitting

May 31, 2027

Construction - Phase I

Sep 30, 2028

Construction - Phase II - Completion

TRAFFIC MAINTENANCE REQUESTS

Advanced Traffic Management System (ATMS)

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR001

Description

Multi-year plan to maintain the ATMS system: upgrade servers, CCTV cameras, fiber hubs, switches, software and video wall.

Details

Operating Impact	There will be no increase in maintenance of traffic signals operating expenses as a result of the completion of this project. The City receives $54,670 from the FDOT for having 35 intersections that are monitored and interconnected through a central management center.
Dates	Upgrade of the ATMS system server and software is expected to occur in Fiscal Year 2025-26 at an estimated cost of $300,000.
Type of Project	Asset Management (AM)

Justification

The current ATMS system was upgraded in Fiscal Year 2017-18. In 2021, 89 level 2 and above traffic incidents created congestion throughout Plant City's arterial corridors. The Advanced Traffic Management System provides state-of-the-art, real-time traffic management response, and incident management. FDOT requires upgrades to maintain compliance with and connectivity to the FDOT subsystem.

Management of this system reduces motorist's fuel cost, vehicle emissions, and traffic congestion by reducing the number of stops and intersection delays. In November 2019, an arterial study on the corridor of Alexander Street and James L. Redman Parkway showed a reduction of fuel consumption by 4.8%, stops by 16%, and travel delays by 26.4%.

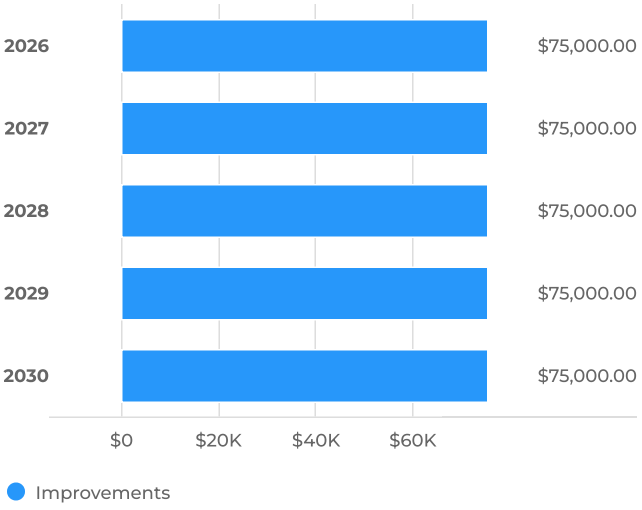
Core Strategies

This project supports *Customer Service*, *Organizational Effectiveness*, and *Economic Development*.

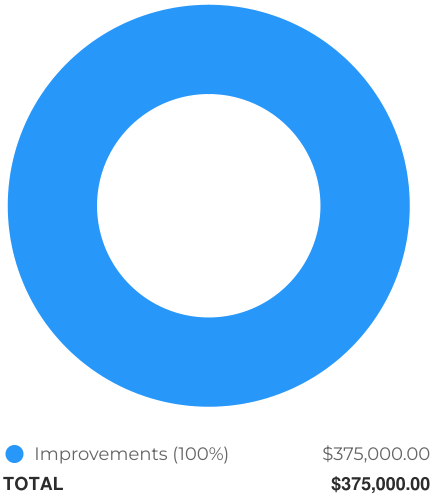
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$375K	$375K

Capital Cost by Year



Capital Cost for Budgeted Years



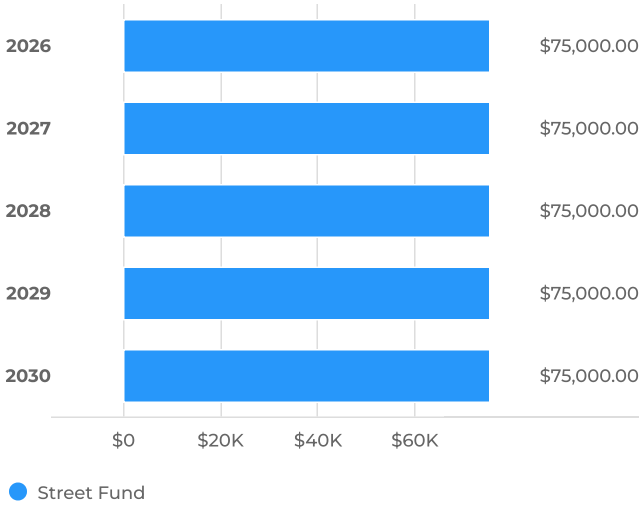
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Improvements	$75,000	$75,000	$75,000	$75,000	$75,000	$375,000
Total	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$375,000**

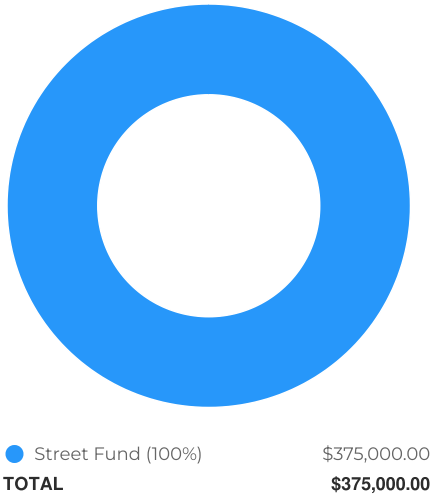
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$375K	$375K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Street Fund	$75,000	$75,000	$75,000	$75,000	$75,000	$375,000
Total	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$75,000**	**$375,000**

Applied Information Service Renewal

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR010

Description

Renew Applied Information Cellular Services for school zone crossing beacon and emergency vehicle preemption systems.

Details

Operating Impact	There will be no additional operating cost, remote services and live updates are part of the renewal services.
Dates	See project timeline for details.
Type of Project	Asset Management (AM)

Justification

The City of Plant City partnered with Applied Information in 2018 to upgrade the school zone flashing beacon clocks. Bringing the system online via cellular service with the Glance Monitoring System improved safety, reduced downtime and provided over-the- air updates and changes instantly. In 2020, the City added Emergency Vehicle Preemption (EVP) to critical intersections, ensuring that emergency vehicles arrive on scene in a timely manner with minimal interruptions. The Glance Preemption System combines cellular, radio transmission, and GPS technology into one, easy to use tool.

The services are grouped and billed in five-year increments, allowing Traffic Operations to prepare for the next cycle renewal. The services for 91 units was renewed in April 2023 at a cost of $49,500, which included a $64,000 credit for unused data plan months and bring all units on the same five-year cycle. The estimated cost for the entire system renewal in FY 2028 is estimated at $114,530.

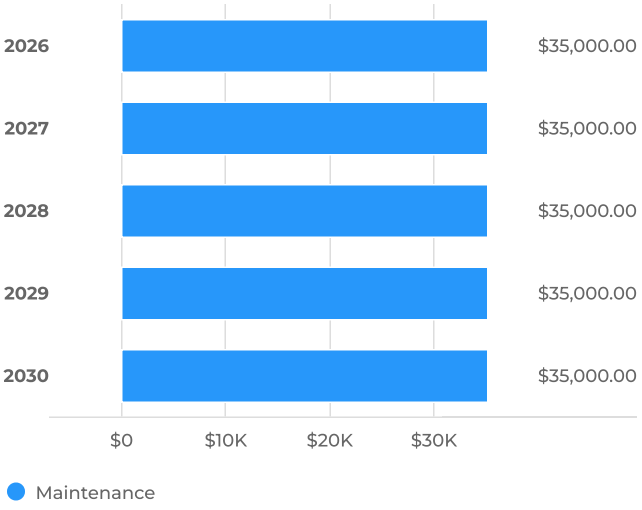
Core Strategies

This project meets *Empowering Outstanding Customer Service*, *Engaging In Effective Communication*, and *Fostering Community Engagement* goals by providing first responders, motorists, and students a safe and effective travel paths.

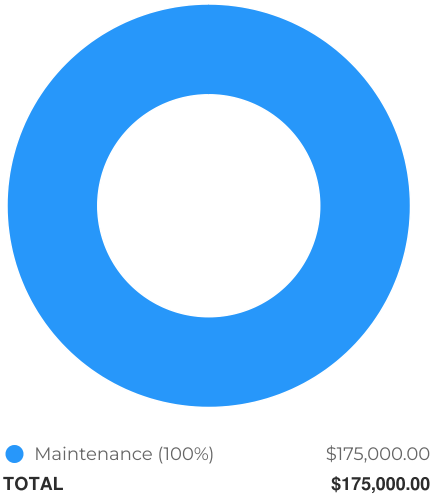
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$35,000	$175K	$175K

Capital Cost by Year



Capital Cost for Budgeted Years



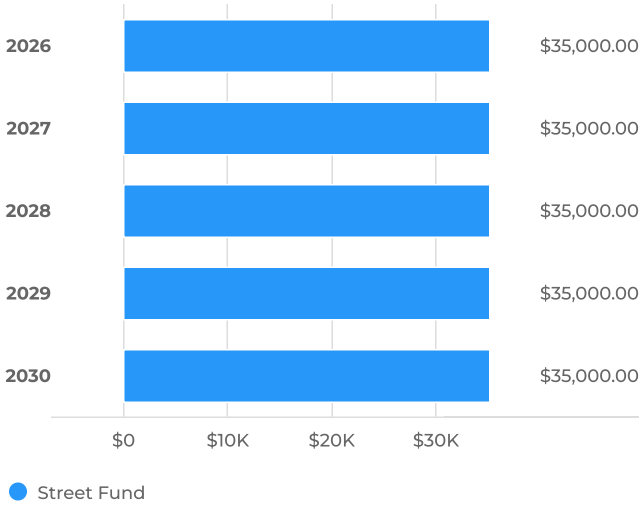
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Maintenance	$35,000	$35,000	$35,000	$35,000	$35,000	$175,000
Total	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$175,000**

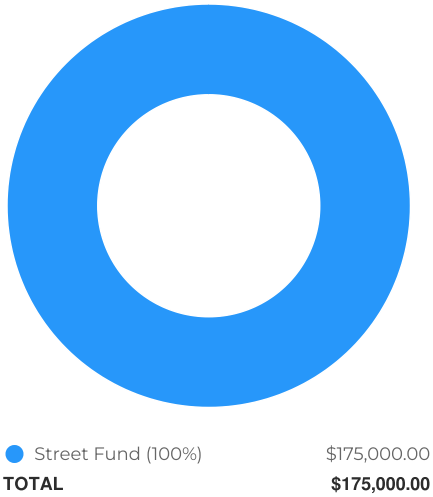
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$35,000	$175K	$175K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Street Fund	$35,000	$35,000	$35,000	$35,000	$35,000	$175,000
Total	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$175,000**

Fiber Optic Network Mapping

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR012

Description

Fiber Optic network documentation, splicing detail and GIS mapping throughout the City's traffic network.

Details

Operating Impact	There will be no additional operating expense upon completion of this project.
Dates	This project will be complete in FY 2025.
Type of Project	Capital Improvement Project (CIP)

Justification

The traffic network fiber operations is complete and the next challenge is design documentation. The first thing that is requested with any transportation and/or adjacent project that conflicts with fiber optics is Intelligent Transportation System (ITS) plans. FiberTrak is a software solution that provides a robust comprehensive offering to document and track any utility or infrastructure. FiberTrak customizes specific integrations to our network using CADD, GIS, ESRI ArcGIS. Once complete, the City will receive a fully integrated plan offering benefits to track and update the network which includes:

- System wide fiber allocation charts with GPS coordinates
- Fiber splice diagrams with digital imagery of infrastructure
- Bandwidth allocations
- Right-of-way and computer aided design & drafting plans
- Encrypted fully secured web access to all fiber data

Although FiberTrak does not affect the operational aspects of our network, it will provide tremendous benefits by way of technician locating, project designs, troubleshooting, and real-time network inventory. During the next ATMS upgrade the City plans to convert CCTV cameras from points of entry to direct fiber. This will provide a live inventory view to reduce confusion during design and the opportunity to identify the proper pathways without field inspection of every entry point.

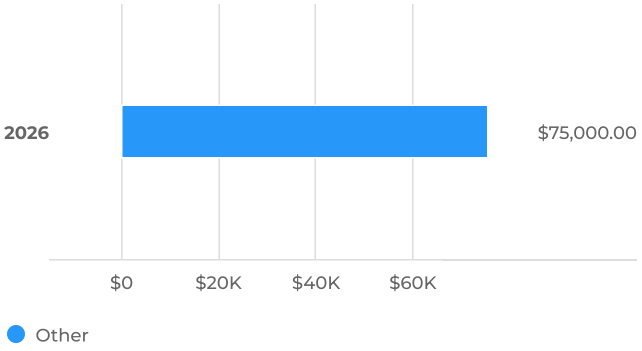
Core Strategies

This project will support Empowering Outstanding Customer Service and Engaging in Effective Communication by providing factual realtime data on infrastructure inventory.

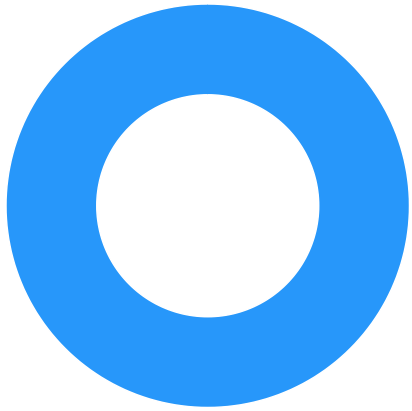
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Capital Cost by Year



Capital Cost for Budgeted Years



Other (100%)	$75,000.00
TOTAL	**$75,000.00**

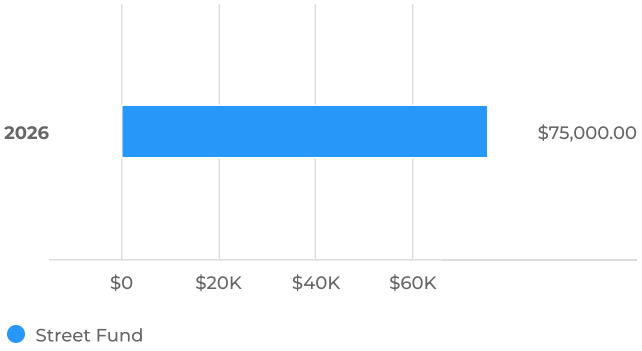
Capital Cost Breakdown

Capital Cost	FY2026	Total
Other	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
Street Fund	$75,000	$75,000
Total	**$75,000**	**$75,000**

Power Outage Emergency Beacons "POEB's"

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR014

Description

Power Outage Emergency Beacons to be installed at signalized intersections within City, County and State jurisdictions.

Details

Operating Impact	Operating expenses will include routine maintenance and battery inspections annually. Expected battery life is five years.
Dates	Completion depends on FDOT state-wide initiative.
Type of Project	Capital Improvement Project (CIP)

Justification

Power Outage Emergency Beacons are a stand alone solar driven device isolated from the signal system that provides extended flash operations during long duration power outages signalizations battery backup system is depleted of run time. The beacons are only activated if the traffic light loses power, and the backup battery system runs to 0%. Once the emergency beacons are activated, the LED lights engage to turn the intersection into a four-way stop. These solar-powered beacons will operate indefinitely until power can be restored.

The POEB system helps to maintain a degree of order at intersections during power outages, ensuring that drivers are aware they are at a major intersection and need to stop. The Florida Department of Transportation (FDOT) has approved the use of solar-powered flashing beacons and will be issuing a state-wide initiative to install POEB's at all intersections along state roadways.

During the first-year installations, primary focus will be set on City owned intersections until the state-wide initiative is defined for state owned intersections. A total of six intersections will be completed during year one, and further evaluation will be conducted thereafter.

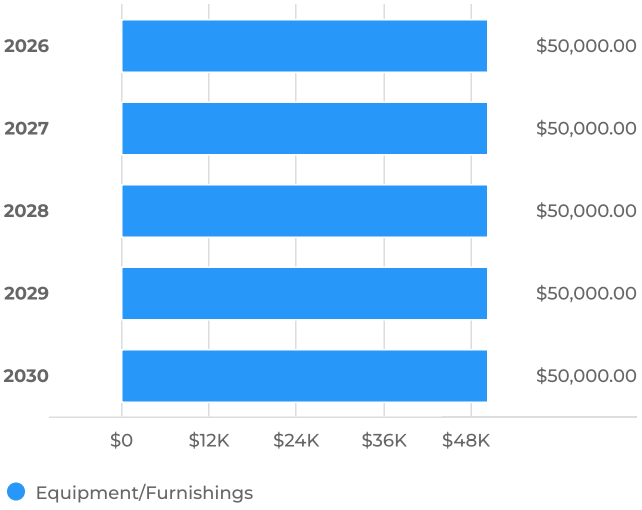
Core Strategies

This project will support Empowering Outstanding Customer Service by providing safe travelway during catastrophic events such as hurricanes.

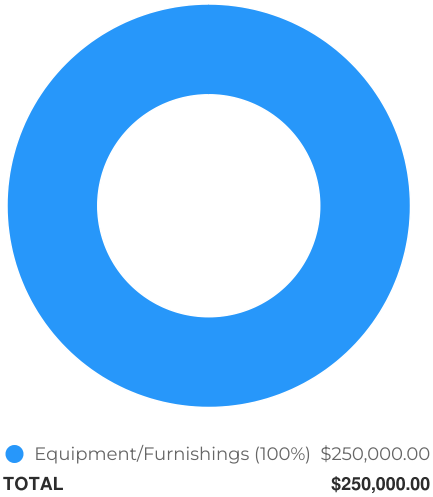
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Capital Cost by Year



Capital Cost for Budgeted Years



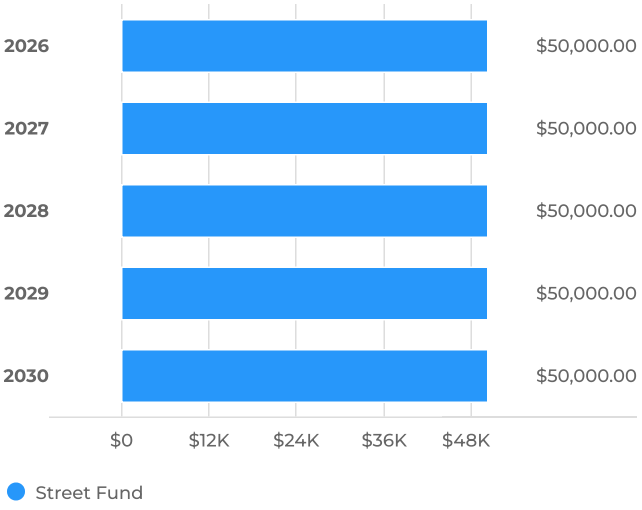
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Equipment/Furnishings	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

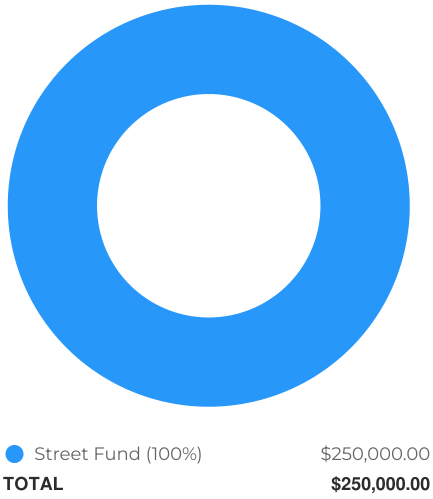
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$250K	$250K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Street Fund	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Total	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$250,000**

Security Locks for Traffic Cabinets

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR011

Description

Applied Information (AI) Convenient Security locks for traffic cabinets.

Details

Operating Impact	There will be no additional operating expense with the continued services provided through Emergency Vehicle Preemption renewals.
Dates	This project will begin in FY 2025 and be complete in FY 2026.
Type of Project	Capital Improvement Project (CIP)

Justification

In today's connected world, Intelligent Transportation Systems (ITS) cabinets are found at intersections and vulnerable to risks from vandalism to malicious physical and cyber-attacks. With the number of traffic cabinets and network connectivity throughout the city, properly securing these cabinets is a must. Unauthorized entry into a traffic cabinet not only provides access to control connected intersections, and allows access to the entire network of traffic controllers, cameras, network devices, and servers.

The leading problems in transportation security are derived from a commonly used security element, the #2 mechanical key. For most traffic cabinet locks, a standard #2 key is issued to control access, which is easily duplicated and can open a variety of traffic cabinets across the country.

To complete this project, the City will utilize the existing Glance services from the Emergency Vehicle Preemption (EVP) as the secured cloud-based connection. This project includes 58 intersections equipped with the AI Glance technology. The locks will be incorporated in our traffic cabinet specifications and included with new cabinet installations.

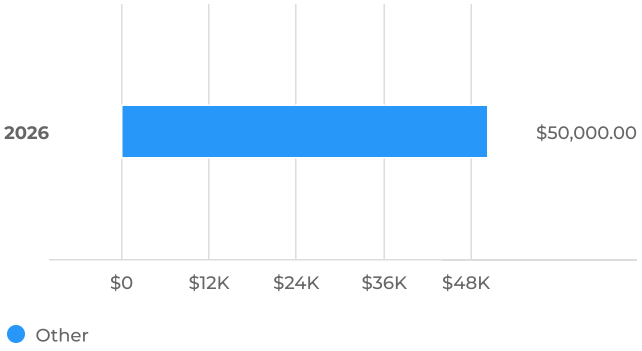
Core Strategies

This project provides Empowering Outstanding Customer Service and Engaging in Effective Communication.

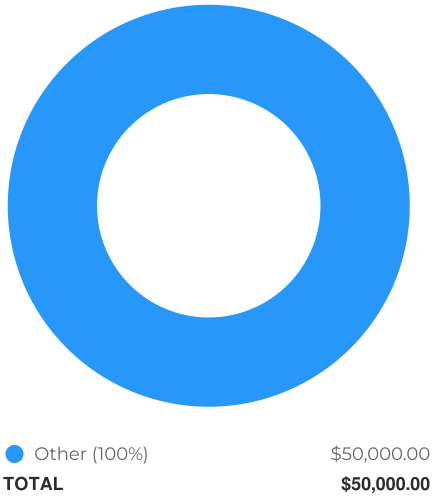
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Capital Cost by Year



Capital Cost for Budgeted Years



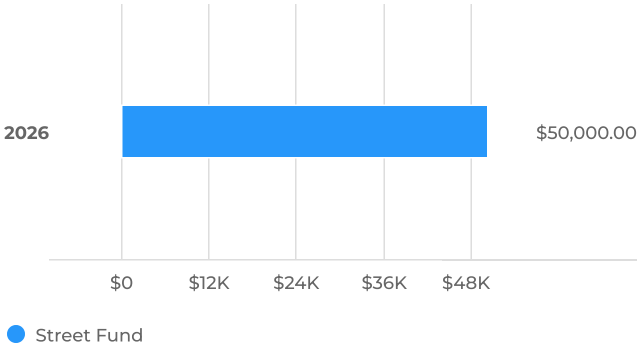
Capital Cost Breakdown

Capital Cost	FY2026	Total
Other	$50,000	$50,000
Total	**$50,000**	**$50,000**

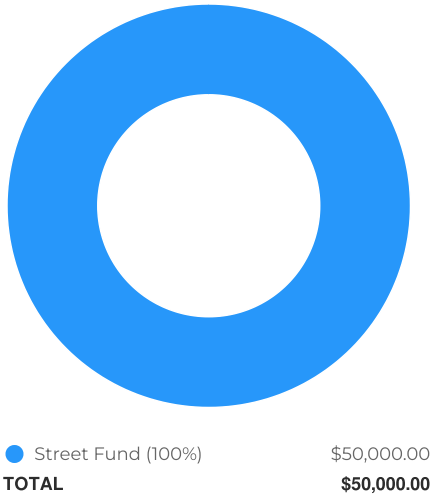
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$50,000	$50K	$50K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
Street Fund	$50,000	$50,000
Total	**$50,000**	**$50,000**

Traffic Signal Cabinet Upgrade

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR008

Description

Upgrade 40 traffic signal cabinets to current NEMA TS2 Type Standards.

Details

Operating Impact	Operating expenses, after the five year manufacturer warranty, will continue to be supported by Trafficware and continue to be incorporated in maintenance budget.
Dates	This project will begin FY 2021-22 with the upgrade of five traffic signal cabinets each year until project completion in FY 2026-27.
Type of Project	Capital Improvement Project (CIP)

Justification

In 2007, the City upgraded all existing traffic cabinets from the 1995 TS1 cabinet to the Naztec ITS (NITS) cabinet specification. The NITS cabinet is an outdated proprietary design that no longer supports the technological needs of our current infrastructure. When completed, all cabinets will be upgraded to the current National Electrical Manufacturers Association (NEMA) TS2 standard.

The NEMA TS2 cabinet is a modern design based in the latest NEMA specifications making it viable for future technology systems providing a path to modernizing the City traffic signal infrastructure and related systems. The NEMA TS2 cabinet also provides a lower cost of ownership and maintenance due to its technician friendly design and availability of parts and ease of service.

Existing equipment such as controller, uninterruptable power system (UPS) and Malfunctioning Monitoring Unit (MMU) will be transferred from the existing cabinets. The life expectancy of NEMA traffic signal cabinets is 13-15 years depending on maintenance. All cabinet installations will be performed in-house.

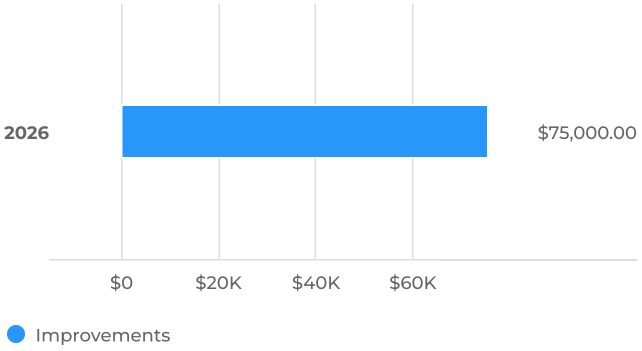
Core Strategies

This project will support *Customer Service* and *Organizational Effectiveness* goals by providing infrastructure that is compatible to current NEMA and Smart technologies.

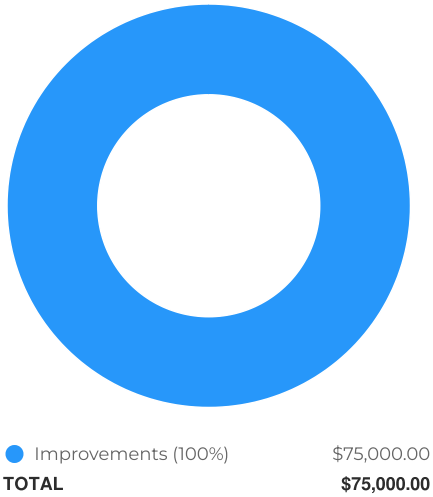
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Capital Cost by Year



Capital Cost for Budgeted Years



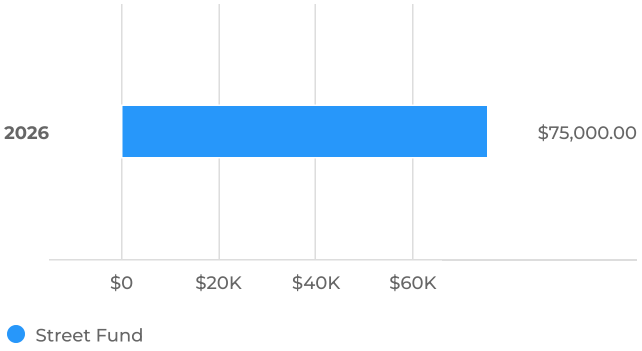
Capital Cost Breakdown

Capital Cost	FY2026	Total
Improvements	$75,000	$75,000
Total	**$75,000**	**$75,000**

Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$75K	$75K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
Street Fund	$75,000	$75,000
Total	**$75,000**	**$75,000**

Traffic Signal Structure

Overview

Request Owner	Plant City
Department	Traffic Maintenance
Type	Capital Improvement
Project Number	TR013

Description

Rehab / Replace City Traffic Signal Infrastructure (poles and foundations)

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	Engineering Assessment: November 2025 - February 2026 Engineering Design: Pending Assessment Construction: Pending Assessment
Type of Project	Asset Management (AM)

Justification

The City owns traffic signals at 11 insertsections. The range in age is 10 - 25+ years for ten of the locations. An initial engineering assessment is proposed to evaluate the structural condition and loading of poles, foundations, and cables. For each location the report will provide:

(a.) estimated remaining service life,

(b.) prioritization and conceptual level cost estimates

(c.) necessary corrective actions, and

(d.) replacement cost with upgrades to current standards.

The assessment will provide a basis for future updates to this project.

'Hillsborough County performed a similar function for six systems co-owned by the City. Routine inspection and maintenance will continue to be performed by City staff.

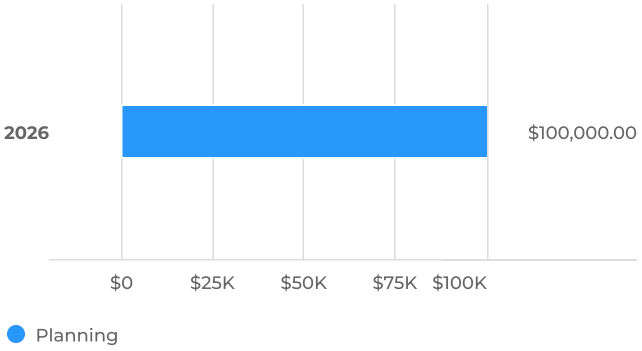
Core Strategies

Scheduled inspection and proactive rehabilitation or replacement of the City's traffic signal infrastructure supports Empowering Outstanding Customer Service.

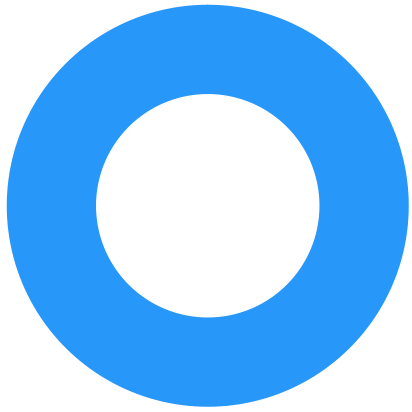
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$100K	$100K

Capital Cost by Year



Capital Cost for Budgeted Years



Planning (100%)	$100,000.00
TOTAL	**$100,000.00**

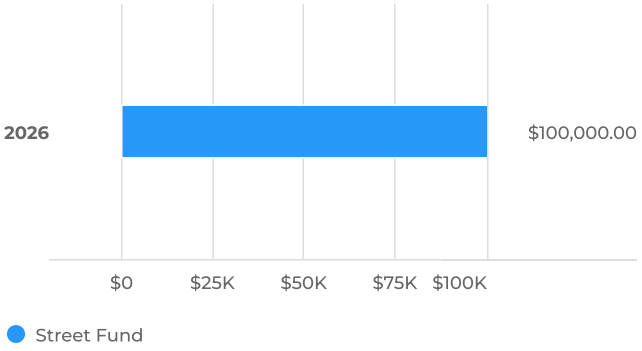
Capital Cost Breakdown

Capital Cost	FY2026	Total
Planning	$100,000	$100,000
Total	**$100,000**	**$100,000**

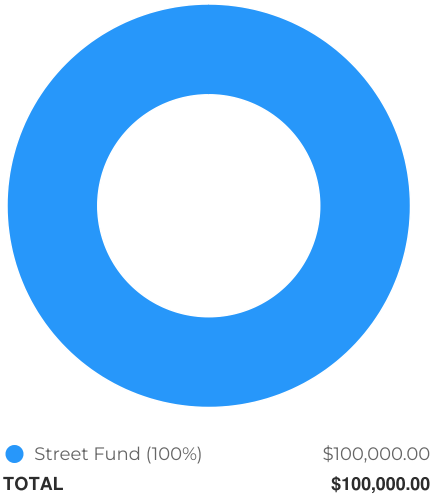
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$100K	$100K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
Street Fund	$100,000	$100,000
Total	**$100,000**	**$100,000**

UTILITY MAINTENANCE REQUESTS

Collection System Asset Management

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM012

Description

Replacement of gravity sanitary sewer lines and force mains that have reached or exceeded their useful life.

Details

Operating Impact	Replacing deteriorated sanitary sewer lines will reduce the costs and disruptions associated with emergency repairs, and reduce costs associated with treatment, pumping, and disposal of groundwater entering the system through infiltration.
Dates	Specific projects for replacing and upsizing gravity sanitary sewer lines and force mains are still being finalized.
Type of Project	Asset Management (AM)

Justification

The funds in the project will be utilized for engineering, construction, and related services including but not limited to the items listed below:

1. Replace, relocate, and upgrade wastewater lines, manholes and related appurtenances by both in-house staff and contractors.

2. Replace, Cured-In-Place-Pipe (CIPP) Line, or point repair the sanitary sewer mains deemed to be critical in accordance with the Sanitary Sewer Condition Assessment.

3. Replace sanitary sewer mains and services in cooperation with street resurfacing.

4. Reevaluate the condition of the wastewater mains for prioritizing replacement.

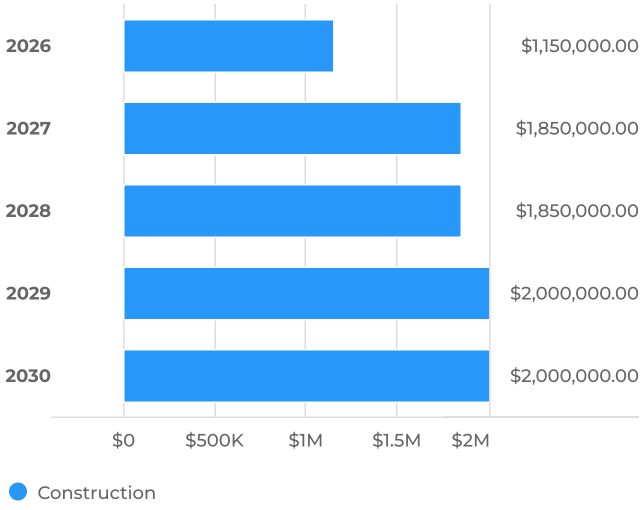
Core Strategies

This program supports our ability to continue to provide *Empowering Outstanding Customer Service* and *Maximizing Organizational Effectivness*. It also enhances the City's ability to protect public health.

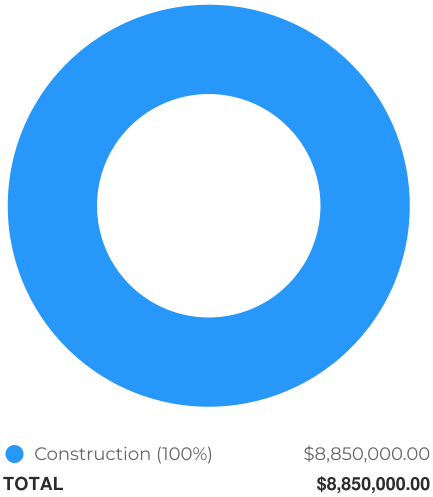
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$1,150,000	$8.85M	$8.85M

Capital Cost by Year



Capital Cost for Budgeted Years



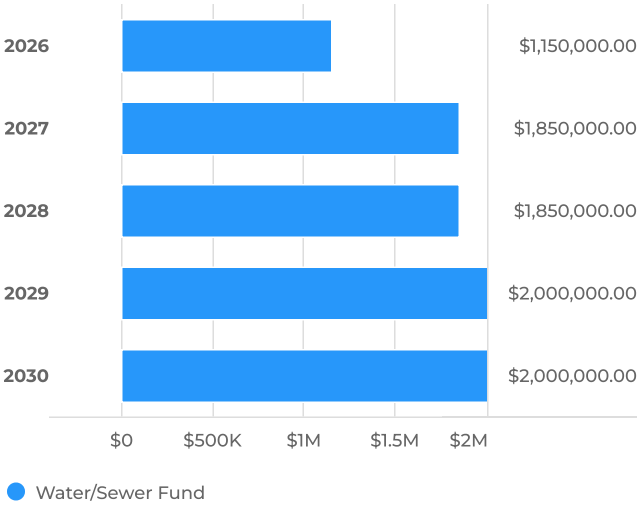
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$1,150,000	$1,850,000	$1,850,000	$2,000,000	$2,000,000	$8,850,000
Total	**$1,150,000**	**$1,850,000**	**$1,850,000**	**$2,000,000**	**$2,000,000**	**$8,850,000**

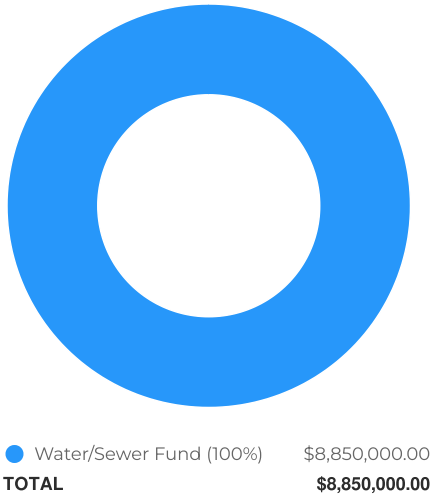
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$1,150,000	$8.85M	$8.85M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$1,150,000	$1,850,000	$1,850,000	$2,000,000	$2,000,000	$8,850,000
Total	**$1,150,000**	**$1,850,000**	**$1,850,000**	**$2,000,000**	**$2,000,000**	**$8,850,000**

Lift Station Communication Improvement

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM041

Description

Upgrade radio communication to cellular communication at each lift station to provide resiliency and redundancy and prevent sanitary sewer overflows (SSOs).

Details

Operating Impact	There will be a savings from unplanned repair costs as a result of the continued execution of this project. Continuous upgrade will provide a more efficient system.
Dates	FY 2026 25 lift stations including the standard detail and tech spec update FY 2027 15 lift stations FY 2028 15 lift stations
Type of Project	Capital Improvement Project (CIP)

Justification

The City's 55 lift stations are critical components of the wastewater collection system. Each station is equipped with a real-time monitoring system that communicates with the Supervisory Control and Data Acquisition (SCADA) system, ensuring continuous oversight of operations.

In accordance with FDEP Rule 62-604.500, all collection and transmission systems must be operated and maintained in a manner that prevents sanitary sewer overflows (SSOs), to the extent that is technically and economically feasible. The current communication system monitors lift station operations by transmitting operational parameters and issuing alarms for abnormal condition. This is an essential function for preventing failures and gaining a comprehensive understanding of system performance.

At present, the City uses DFS, a proprietary radio communication system, at each station. Because of its proprietary nature, the City must rely on ongoing vendor support to address any issues, and the system's accessibility is limited.

A new cellular-based communication system has been evaluated and proven to provide greater resiliency and redundancy. The City plans to phase in the replacement of the existing system over the course of three fiscal years.

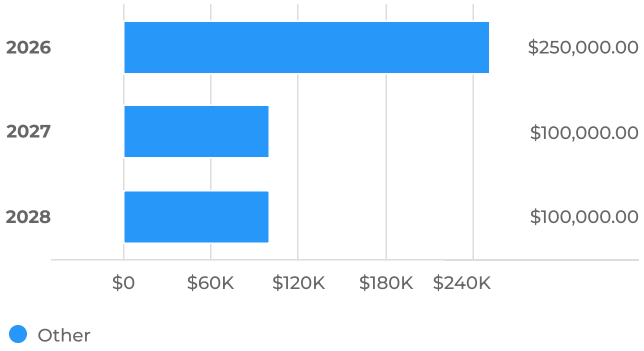
Core Strategies

Maintaining the City's lift stations, which aid in mitigating sanitary sewer overflows and regulatory violations, Maximizes Organizational Effectiveness while keeping lift stations running properly Empowers Outstanding Customer Service.

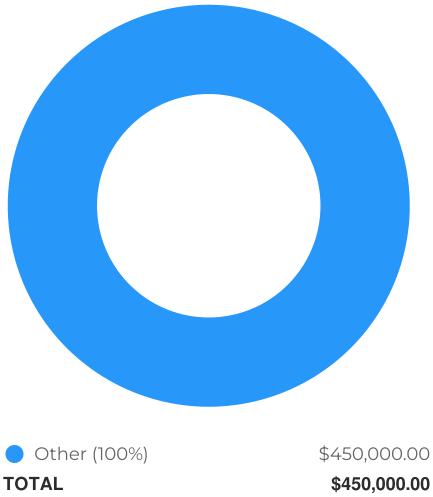
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$450K	$450K

Capital Cost by Year



Capital Cost for Budgeted Years



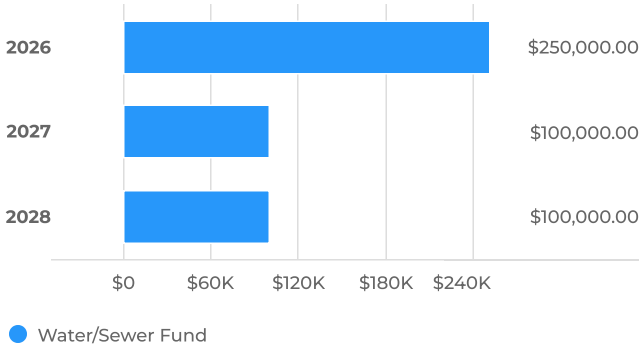
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	Total
Other	$250,000	$100,000	$100,000	$450,000
Total	**$250,000**	**$100,000**	**$100,000**	**$450,000**

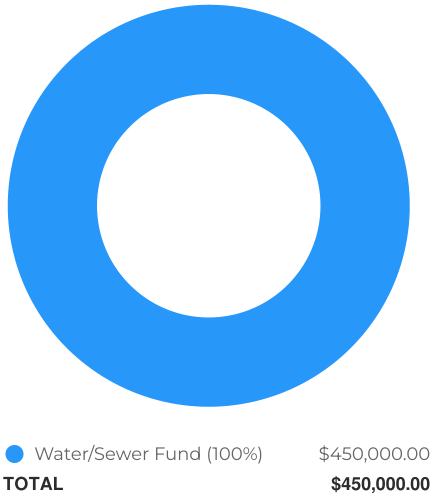
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$450K	$450K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	Total
Water/Sewer Fund	$250,000	$100,000	$100,000	$450,000
Total	**$250,000**	**$100,000**	**$100,000**	**$450,000**

Projected Timeline

Sep 30, 2026

25 lift stations

Sep 30, 2027

15 lift stations

Sep 30, 2028

15 lift stations

Lift Station Generator and Pump Replacement

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM019

Description

Upgrade generators and pumps for sanitary lift stations.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this program project.
Dates	See project timeline for lift station generator replacement schedule.
Type of Project	Asset Management (AM)

Justification

Lift Station Pumps

Lift Station Pumps
The City's lift stations are an integral part of wastewater collection system. Lift stations that have two to three pumps each. The average life expectancy of the lift station pumps is 10 to 15 years. Due to the increase of flushable wipes being introduced into the system, the standard lift station pumps are requiring excessive maintenance and are prematurely failing. In an effort to reduce the disproportionate maintenance and early failures of the standard pumps, the more expensive chopper pumps are being selected to replace the failing standard pumps. Estimated annual pump replacement cost is approximately $50,000.

Generators
The City currently has stationary back-up generators for 18 of the 43 lift stations to protect the lift stations with the largest flow and those with overflow issues. The life expectancy of the generators is approximately 20 to 25 years. The program will provide uniform funding annually which will allow for the replacement of generators when they reach the end of their useful life.

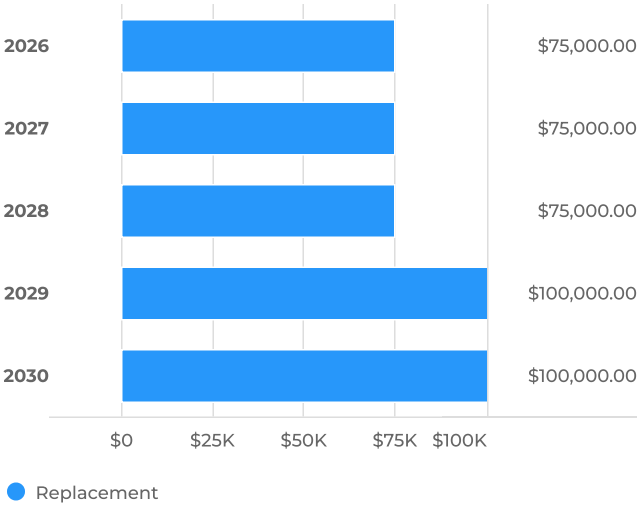
Core Strategies

Maintaining the generators that support the lift stations, which aid in mitigating sanitary sewer overflows and regulatory violations, *Maximizing Organizational Effectiveness*. Generators also keep lift stations running when power is not available, which is *Empowering Outstanding Customer Service*. It also enhances the City's ability to protect public health.

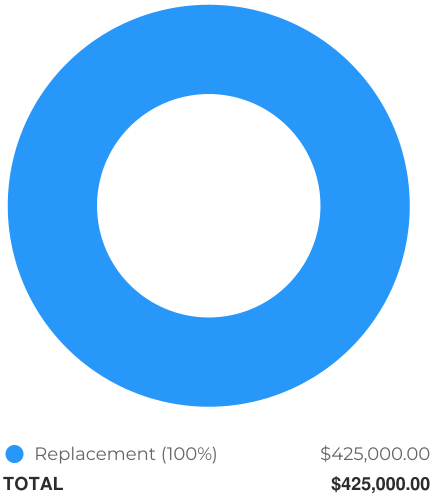
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$425K	$425K

Capital Cost by Year



Capital Cost for Budgeted Years



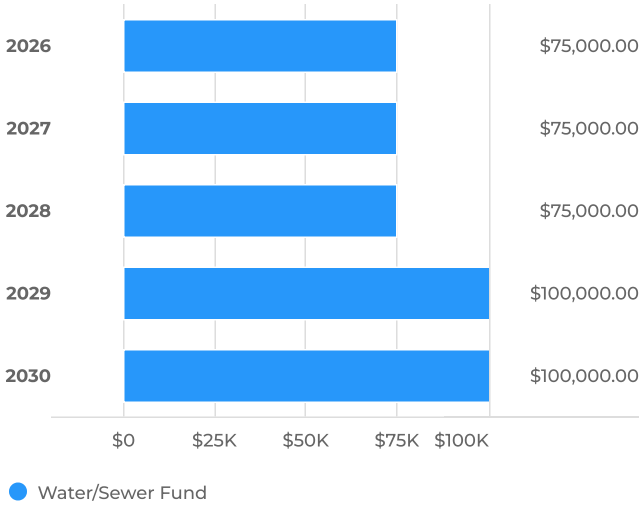
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Replacement	$75,000	$75,000	$75,000	$100,000	$100,000	$425,000
Total	**$75,000**	**$75,000**	**$75,000**	**$100,000**	**$100,000**	**$425,000**

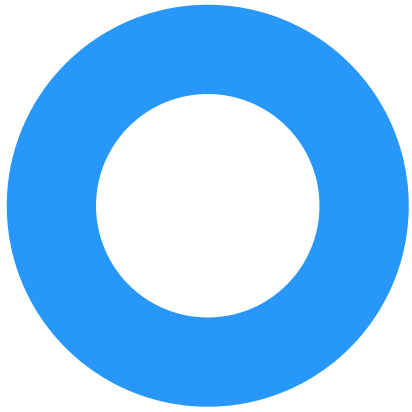
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$75,000	$425K	$425K

Funding Sources by Year



Funding Sources for Budgeted Years



Water/Sewer Fund (100%)	$425,000.00
TOTAL	**$425,000.00**

Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$75,000	$75,000	$75,000	$100,000	$100,000	$425,000
Total	**$75,000**	**$75,000**	**$75,000**	**$100,000**	**$100,000**	**$425,000**

Lift Station Maintenance and Rehabilitation

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM020

Description

Maintain and rehabilitate lift stations.

Details

Operating Impact	There will be a savings from unplanned repair costs as a result of the continued execution of this project. Continuous upgrade will provide a more efficient system.
Dates	Upgrades and repairs to the City's lift stations are done throughout the year. Most lift stations are approximately 20-50 years old.
Type of Project	Asset Management (AM)

Justification

The City's 52 lift stations are a vital part of the City's collection system. Proper maintenance reduces the probability of system failures and emergency repairs that can lead to violations of regulations and subsequent fines. Maintenance includes, but is not limited to electrical, mechanical, pumps, motors, instrumentation, control panels, access hatches, valves, etc.

The City has incorporated chopper pumps into the lift stations to reduce the amount of flushible wipes and other debris that cause pump failures and screen clogging at the City's WRF. A complete condition assessment has been performed for all lift stations to accurately develop a repair/upgrade program based on criticality.

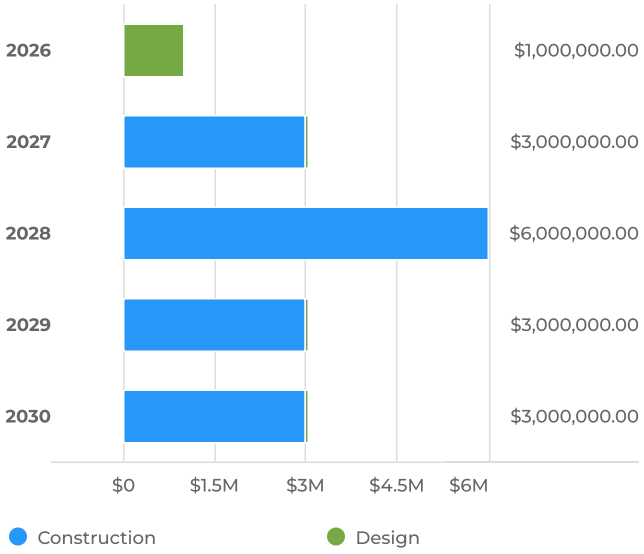
Core Strategies

Maintaining the City's lift stations, which aid in mitigating sanitary sewer overflows and regulatory violations, *Maximizing Organizational Effectiveness*. Keeping lift stations running properly *Empowering Outstanding Customer Service*.

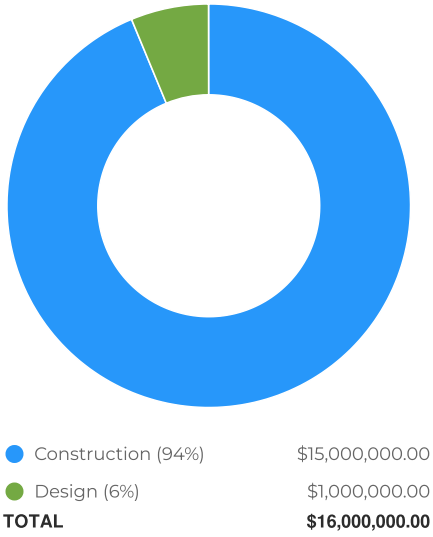
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$1,000,000	$16M	$16M

Capital Cost by Year



Capital Cost for Budgeted Years



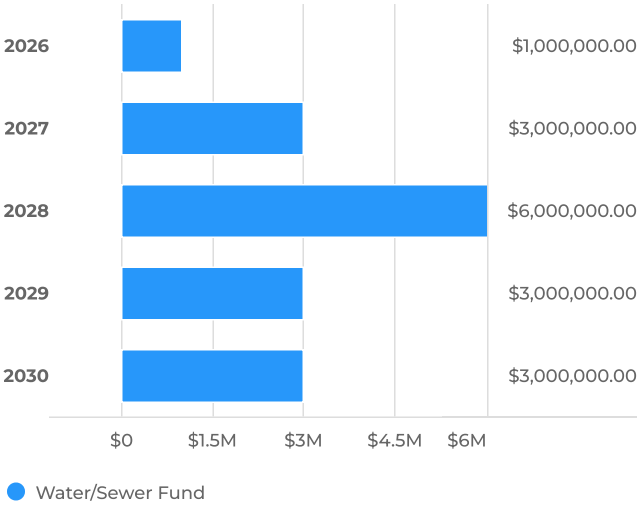
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Design	$1,000,000	$0	$0	$0	$0	$1,000,000
Construction	$0	$3,000,000	$6,000,000	$3,000,000	$3,000,000	$15,000,000
Total	**$1,000,000**	**$3,000,000**	**$6,000,000**	**$3,000,000**	**$3,000,000**	**$16,000,000**

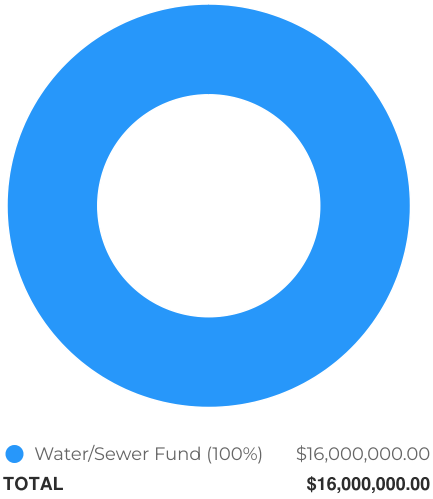
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$1,000,000	$16M	$16M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$1,000,000	$3,000,000	$6,000,000	$3,000,000	$3,000,000	$16,000,000
Total	**$1,000,000**	**$3,000,000**	**$6,000,000**	**$3,000,000**	**$3,000,000**	**$16,000,000**

Meter Replacement / Repair Program

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM006

Description

Scheduled meter replacement program on a ten-year cycle to ensure accuracy in measuring and billing consumption. This Asset Management also includes new meter installations and conversion to AMI.

Details

Operating Impact	There will be no increase in operating expenses as a result of completion of this project.
Dates	See project timeline.
Type of Project	Asset Management (AM)

Justification

Water meters are the asset by which water usage is tracked. Proper recording of usage is paramount to accurate reporting and billing.

Since the City is fully automated with meters using wireless technology, the ten-year cycle of replacing 5/8" to 2" meters has resumed converting to AMI and replacing meter boxes.

Due to supply chain issues the conversion to AMI has be unable to move forward as planned. Delivery of meters are used for new construction.

The larger meters, 3" and up, will continue to be tested by an outside vendor.

Core Strategies

The meter program helps to *Maximize Organizational Effectiveness* and enables us to provide *Empowering Outstanding Customer Service*.

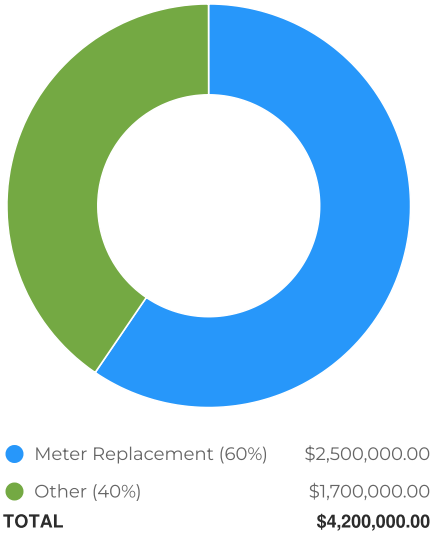
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$700,000	$4.2M	$4.2M

Capital Cost by Year



Capital Cost for Budgeted Years



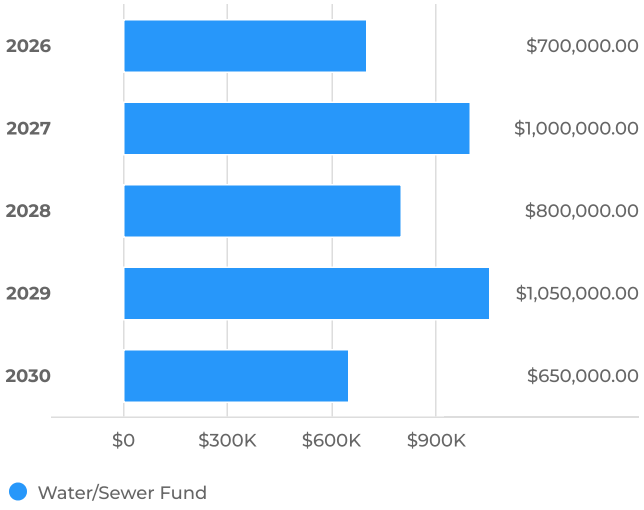
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Other	$300,000	$350,000	$350,000	$350,000	$350,000	$1,700,000
Meter Replacement	$400,000	$650,000	$450,000	$700,000	$300,000	$2,500,000
Total	**$700,000**	**$1,000,000**	**$800,000**	**$1,050,000**	**$650,000**	**$4,200,000**

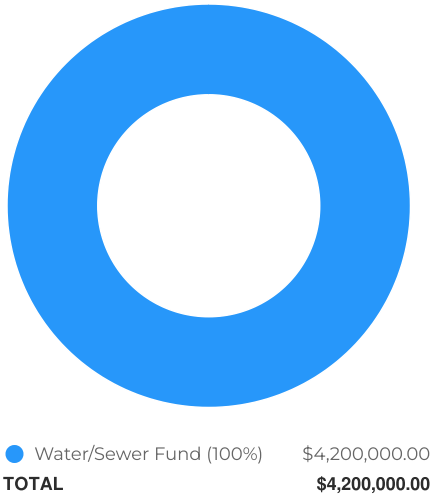
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$700,000	$4.2M	$4.2M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$700,000	$1,000,000	$800,000	$1,050,000	$650,000	$4,200,000
Total	**$700,000**	**$1,000,000**	**$800,000**	**$1,050,000**	**$650,000**	**$4,200,000**

Midtown Utility Systems

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM027

Description

Upgrades to the existing utilities and new installation to adequately serve the Midtown redevelopment area.

Details

Operating Impact	There will be no increase in operating expenses other than normal routine maintenance as a result of completion of these projects.
Dates	This project will begin when a Midtown Redevelopment Plan and Agreement is approved.
Type of Project	Asset Management (AM)

Justification

The current sanitary sewer lines and water mains will not be able to fully service a large development. The projected upgrades and additions include gravity sewer lines leading to a new lift station. A force main will be required to transfer the flow to the collection system network.

An approved Midtown development master plan and agreement will determine the design of the Midtown wastewater lift station, force main, gravity lines, and water mains that will be installed.

This funding is available to provide adequate service to the Midtown development area.

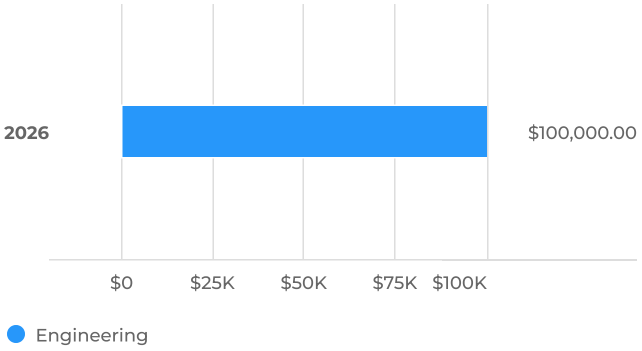
Core Strategies

Ensuring utilities can support new commercial development aids in the City's goals of *Facilitating Economic Development*, *Empowering Outstanding Customer Service*, and *Maximizing Organizational Effectiveness*.

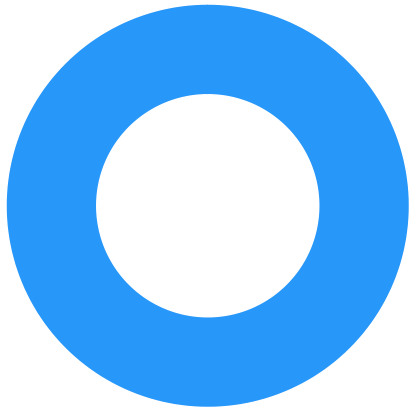
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$100K	$100K

Capital Cost by Year



Capital Cost for Budgeted Years



Engineering (100%)	$100,000.00
TOTAL	**$100,000.00**

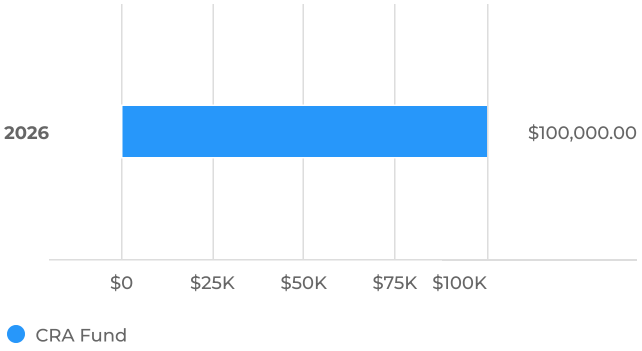
Capital Cost Breakdown

Capital Cost	FY2026	Total
Engineering	$100,000	$100,000
Total	**$100,000**	**$100,000**

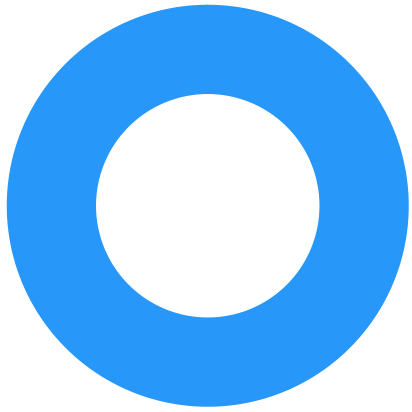
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$100,000	$100K	$100K

Funding Sources by Year



Funding Sources for Budgeted Years



CRA Fund (100%)	$100,000.00
TOTAL	**$100,000.00**

Funding Sources Breakdown

Funding Sources	FY2026	Total
CRA Fund	$100,000	$100,000
Total	**$100,000**	**$100,000**

Utilities Maintenance/Solid Waste Building (SWUM)

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM021

Description

Demolition of existing Utilities Maintenance and Solid Waste building and site improvement.

Details

Operating Impact	The increase in maintenance expenses will be prepared during the construction phase.
Dates	FY 2026 Site Improvement Phase I - access and parking enhancements FY 2027 Phase II - safety and security enhancements
Type of Project	Capital Improvement Project (CIP)

Justification

The Solid Waste/Utilities Maintenance Building was completed Spring 2025. Subsequently, the existing building will be demolished and the site improved.

The following items are included, but not limited to:
- Demolition of existing building and related structures including communication tower
- Evaluation of the site and development of a Site Improvement Plan
- Upgrade site access, parking, safety, and security
- Relocate oil dumping site and reclaimed water filling station

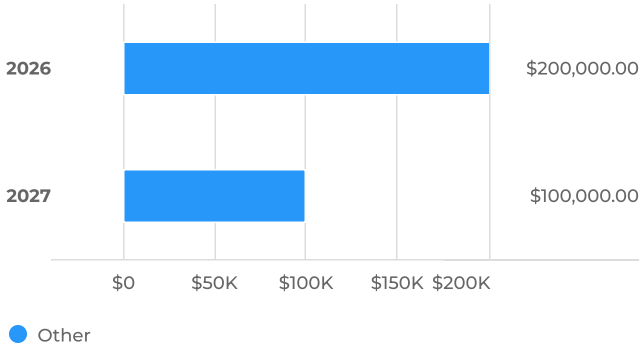
Core Strategies

Constructing the new Utilities Maintenance/Solid Waste Building and site improvements meets the goal of Maximizing Organizational Effectiveness.

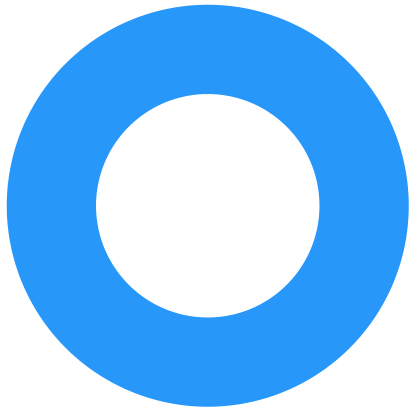
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$200,000	$300K	$300K

Capital Cost by Year



Capital Cost for Budgeted Years



Other (100%)	$300,000.00
TOTAL	**$300,000.00**

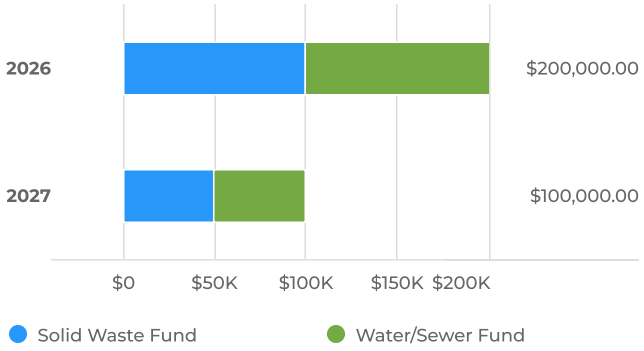
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	Total
Other	$200,000	$100,000	$300,000
Total	**$200,000**	**$100,000**	**$300,000**

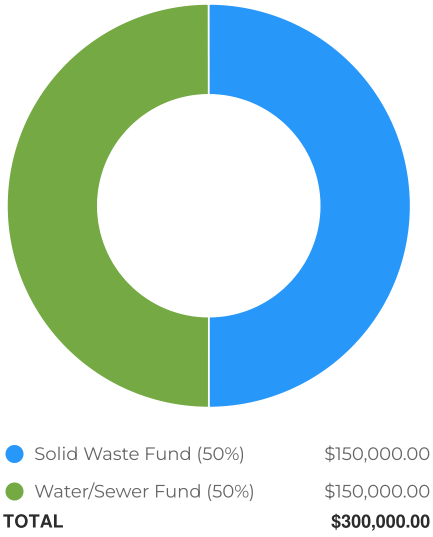
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$200,000	$300K	$300K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	Total
Water/Sewer Fund	$100,000	$50,000	$150,000
Solid Waste Fund	$100,000	$50,000	$150,000
Total	**$200,000**	**$100,000**	**$300,000**

Projected Timeline

Sep 30, 2026

Site Improvement Phase I - access and parking enhancements

Sep 30, 2027

Phase II - safety and security enhancements

Water Distribution System Asset Management

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM009

Description

Replace existing water mains that have reached or exceeded their useful life. This project includes upsizing undersized mains to 6" for fire protection when possible.

Details

Operating Impact	Replacing deteriorated water lines will reduce the costs and disruptions associated with emergency repairs, as well as, improve water quality and fire protection.
Dates	See justification for project dates.
Type of Project	Asset Management (AM)

Justification

The funds in this project will be utilized for engineering, construction, and related services including, but not limited to the items below:

1. Replace existing water mains and related appurtenances.
2. As required by DEP - replace lead, galvanized, and copper services and mains with ductile iron or PVC throughout the City by both contractor and in-house personnel.
3. Upsize water mains in conjunction with the replacing undersized existing lines to improve service in the City.
4. Replace water mains and services in cooperation with street resurfacing, when feasible.
5. Annual valve exercising in accordance with DEP recommendations.
6. Water main looping for water quality where feasible.

The following are scheduled to be replaced:

Fiscal Year	Street	From	To	Linear Feet	Services
FY 2023-24	W. Madison St. (1)	Waller St.	S. Franklin St.	1000	25
FY 2023-24	W. Madison St. (2)	Waller St.	W. Ball St.	1600	34
FY 2024-25	Warren St. (1)	Hunter St.	50' Pass Last Meter	856	16
FY 2024-25	Warren St. (2)	Waller St.	W. Ball St.	1400	10
FY 2025-26	Merrin St. (1)	Young St.	Cherry St.	602	12
FY 2025-26	Merrin St. (2)	Calhoun St.	Young St.	617	15
FY 2025-26	Knight St. (1)	Cherry St.	You ng S t.	616	9
FY 2026-27	Knight St. (2)	Young St.	Calhoun St.	678	11
FY 2026-27	Pennsylvania St. (1)	Calhoun St.	Young St.	706	12
FY 2026-27	Pennsylvania St. (2)	Young St.	Cherry St.	628	9

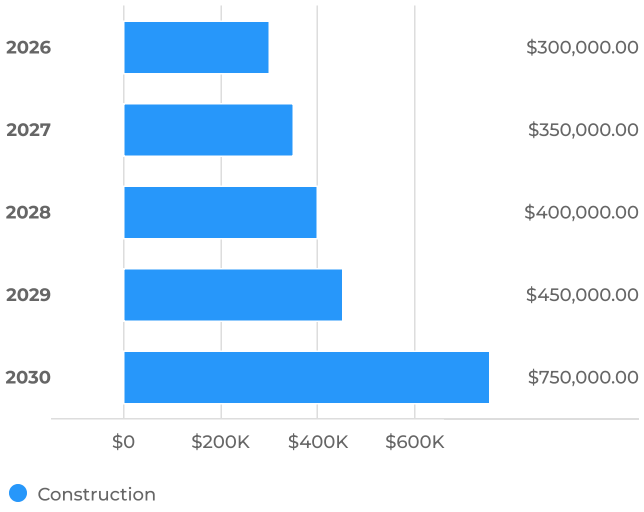
Core Strategies

Maintaining the water mains supports the safety of the public health, *Maximizing Organizational Effectiveness*, and *Empowering Outstanding Customer Service*.

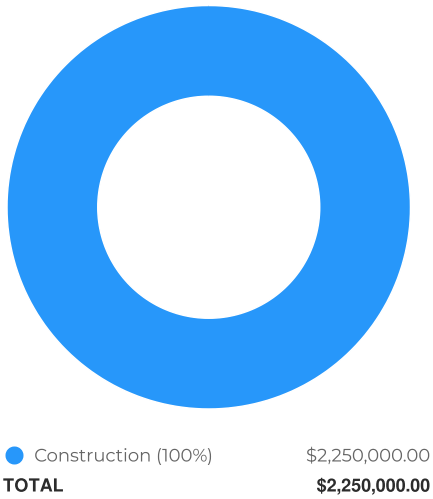
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$300,000	$2.25M	$2.25M

Capital Cost by Year



Capital Cost for Budgeted Years



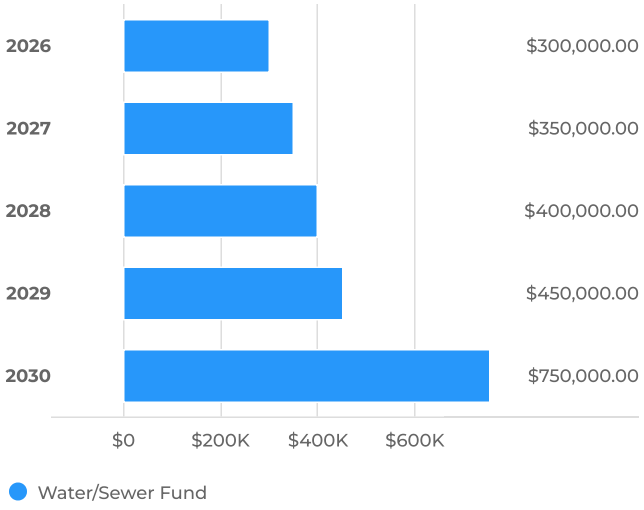
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Construction	$300,000	$350,000	$400,000	$450,000	$750,000	$2,250,000
Total	**$300,000**	**$350,000**	**$400,000**	**$450,000**	**$750,000**	**$2,250,000**

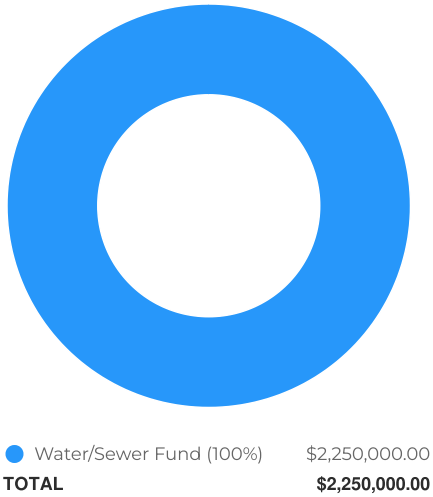
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$300,000	$2.25M	$2.25M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$300,000	$350,000	$400,000	$450,000	$750,000	$2,250,000
Total	**$300,000**	**$350,000**	**$400,000**	**$450,000**	**$750,000**	**$2,250,000**

Water Reclamation Facility (WRF) Asset Management

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM017

Description

Upgrade electrical, mechanical equipment or systems at the Water Reclamation Facility.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	See project timeline. Projects anticipated are subject to change based on operational priorities.
Type of Project	Asset Management (AM)

Justification

Staff at the WRF monitor, maintain, upgrade and dispose of assets or components in a cost effective manner. This includes, but is not limited to, eliminating or upgrading parts, components, and/or processes that are not functioning as intended or no longer serve a purpose. These projects include: replace headworks screening system; modify dechlorinating system; modify SCADA system; upgrade security system; modify the sludge drying bed system; and modify the truck wash system.

Funds are also used for systematic repair, rehabilitation, and replacement of assets that have failed or are at the end of their service life.

A condition assessment is due to be completed in FY 2024 plan the repair and replacement of components in the plants.

Core Strategies

Maintaining the Water Reclamation Facility enables *Maximizing Organizational Effectiveness* and *Empowering Outstanding Customer Service*.

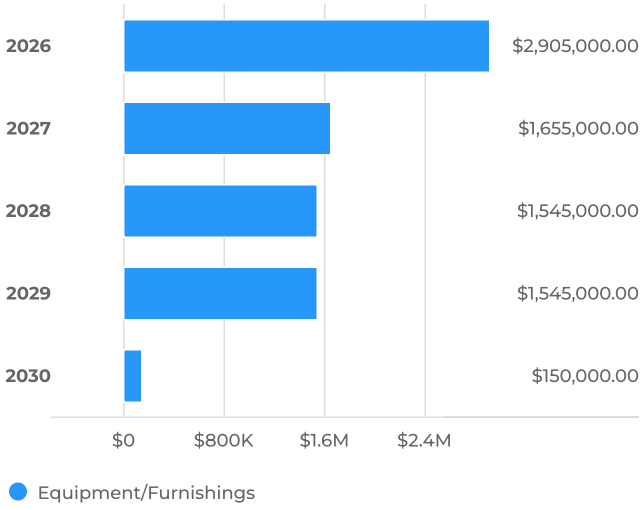
Capital Cost

FY2026 Budget
$2,905,000

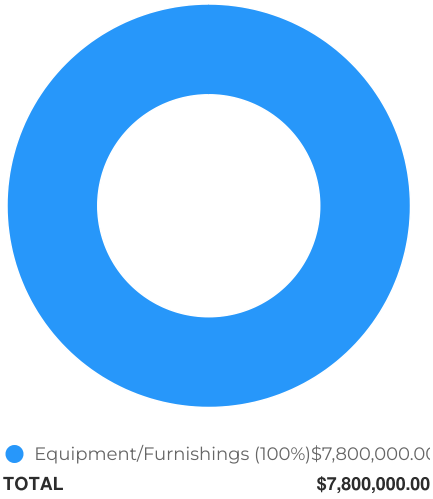
Total Budget (all years)
$7.8M

Project Total
$7.8M

Capital Cost by Year



Capital Cost for Budgeted Years



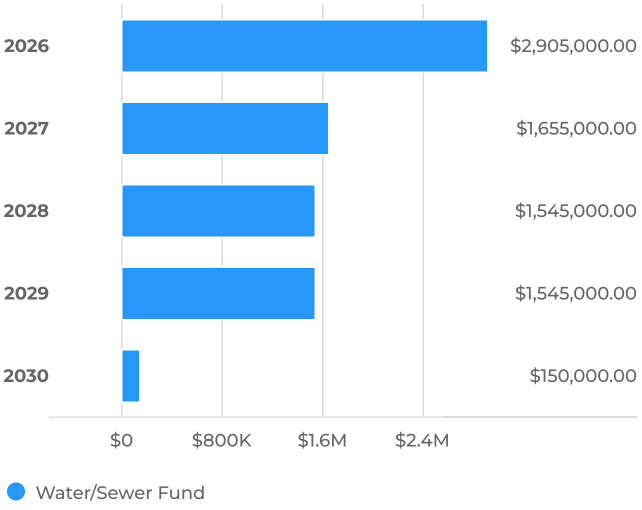
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Equipment/Furnishings	$2,905,000	$1,655,000	$1,545,000	$1,545,000	$150,000	$7,800,000
Total	**$2,905,000**	**$1,655,000**	**$1,545,000**	**$1,545,000**	**$150,000**	**$7,800,000**

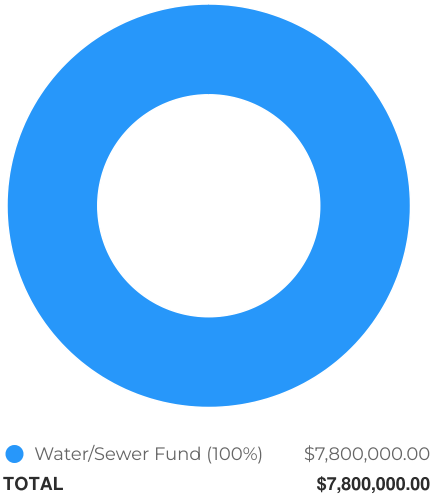
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$2,905,000	$7.8M	$7.8M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$2,905,000	$1,655,000	$1,545,000	$1,545,000	$150,000	$7,800,000
Total	**$2,905,000**	**$1,655,000**	**$1,545,000**	**$1,545,000**	**$150,000**	**$7,800,000**

WTP Asset Management

Overview

Request Owner	Plant City
Department	Utility Maintenance
Type	Capital Improvement
Project Number	UM018

Description

Repair and rehabilitate the water treatment plants.

Details

Operating Impact	There will be no increase in operating expenses as a result of the completion of this project.
Dates	See project timeline. Projects anticipated are subject to change based on operational priorities.
Type of Project	Asset Management (AM)

Justification

The City owns and operates four Water Treatment Plants (WTP). WTP #5 is expected to come online in FY2025. Proper maintenance and timely repairs and replacements reduces the likelihood of costly untimely failures. Proper maintenance includes but is not limited to eliminating or upgrading parts, components, and/or processes that are not functioning as intended or no longer serve a purpose.

The following projects are in the planning stages: repair and replace chemical feed systems; modify SCADA system; upgrade security system; and upgrade tank mixing; replace chlorine tank(s); maintain chlorine spill protection and containment; and overhaul and beautification of the water plant facilities and wells.

Funds are also used to repair, rehabilitate, and replace assets that have failed, at the end of their service life, or not functioning as expected in the water treatment system.

Core Strategies

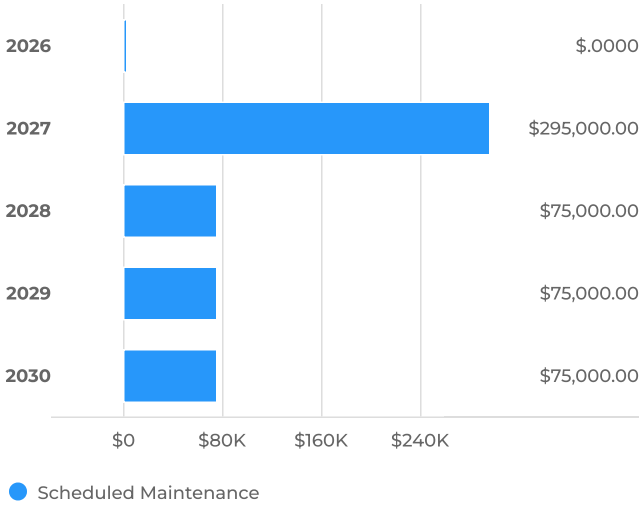
Maintaining the Water Treatment Plants protects the public's health, enables *Maximizing Organizational Effectiveness*, and *Empowering Outstanding Customer Service*.

Capital Cost

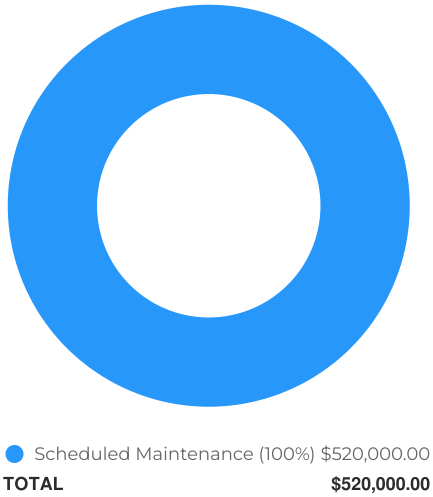
Total Budget (all years)
$520K

Project Total
$520K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

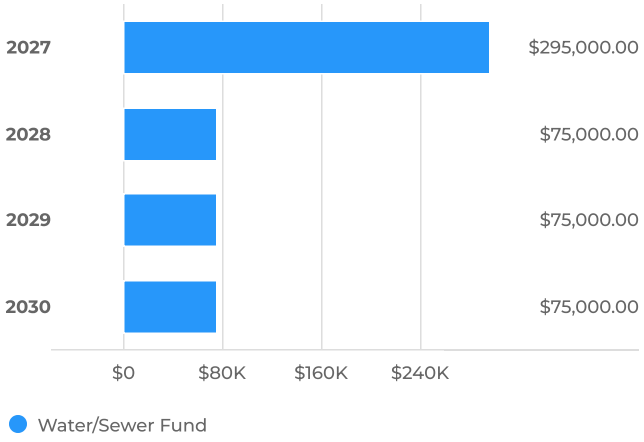
Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Scheduled Maintenance	$0	$295,000	$75,000	$75,000	$75,000	$520,000
Total	**$0**	**$295,000**	**$75,000**	**$75,000**	**$75,000**	**$520,000**

Funding Sources

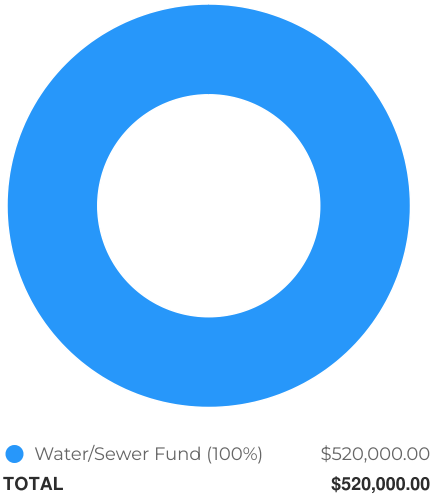
Total Budget (all years)
$520K

Project Total
$520K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$295,000	$75,000	$75,000	$75,000	$520,000
Total	**$295,000**	**$75,000**	**$75,000**	**$75,000**	**$520,000**

UTILITY OPERATIONS REQUESTS

Wastewater/Reclaimed Water Tank Asset Management Program

Overview

Request Owner	Plant City
Department	Utility Operations
Type	Capital Improvement
Project Number	UO030

Description

A maintenance program to ensure the desired level of service and extend the service life of large concrete storage tanks in the Water Reclamation Facility (WRF).

Details

Operating Impact	There will be no increase in operating expenses as a result of completing this program.
Dates	FY 2024 Top priority components for processing wastewater includes the following: Sand filter restoration Diffuser repair Grit chamber and classifier Digester mixer repairs Anionic tank mixers Scum pump replacement Aeration basin mixers Grit removal in aeration basins Aeration basin sampler pump Air compressor Hook power to main plant
Type of Project	Asset Management (AM)

Justification

A comprehensive asset management program is essential to long-term preservation of the WRF concrete tanks.

Rehabilitation may include replacement or restoration of walls and walkways, replacement of internal and external painting systems, and repair or replacement of piping, headers, valves, and ancillary components, painting, pressure washing, or any other rehabilitation effort needed to insure the resilience of the tanks in the WRF.

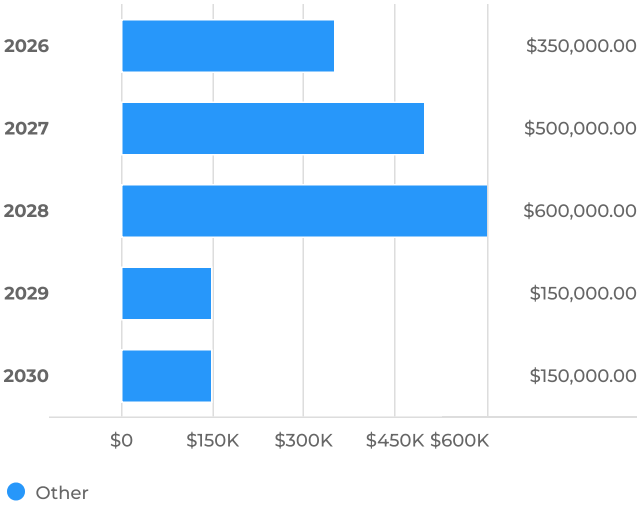
Core Strategies

Maintaining the City's ground storage tanks is a regulatory requirement and enables *Organizational Effectiveness*. Keeping our tanks operational, clean, and painted supports protection of public health and empowers outstanding *Customer Service*.

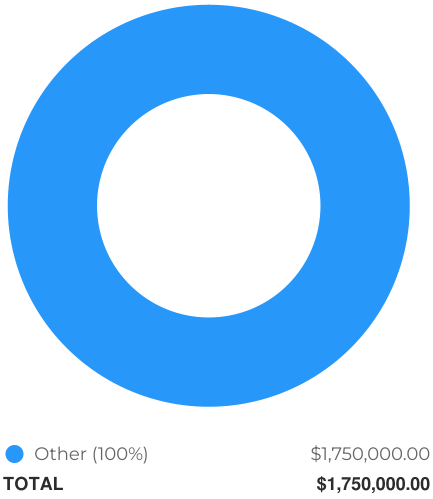
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$350,000	$1.75M	$1.75M

Capital Cost by Year



Capital Cost for Budgeted Years



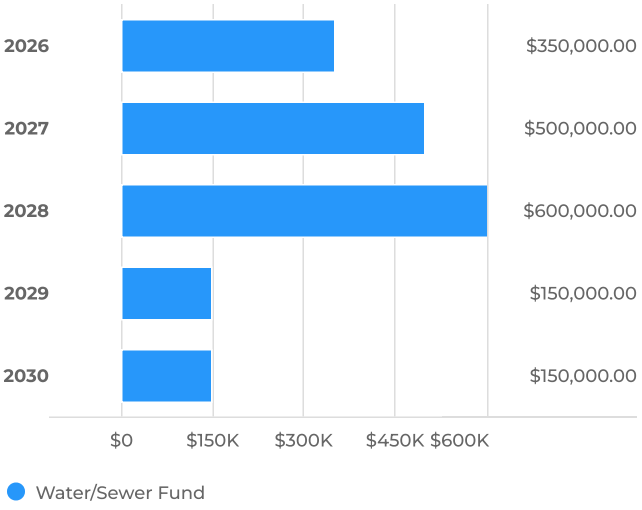
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Other	$350,000	$500,000	$600,000	$150,000	$150,000	$1,750,000
Total	**$350,000**	**$500,000**	**$600,000**	**$150,000**	**$150,000**	**$1,750,000**

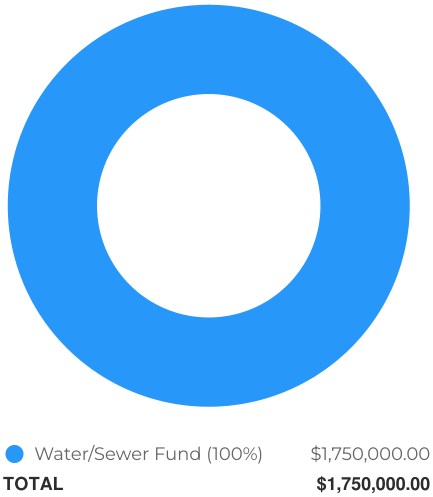
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$350,000	$1.75M	$1.75M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$350,000	$500,000	$600,000	$150,000	$150,000	$1,750,000
Total	**$350,000**	**$500,000**	**$600,000**	**$150,000**	**$150,000**	**$1,750,000**

Water Capacity Improvements

Overview

Request Owner	Plant City
Department	Utility Operations
Type	Capital Improvement
Project Number	UO035

Description

Comprehensive evaluation of the water distribution system to include water source, storage, treatment and delivery systems will be used to evaluate, develop and implement improvements, upgrades, and increases to the Distribution System to include but not limited to distribution pipe upsize, service area expansion, new water mains, and a new water treatment plant (WTP) to meet current and future demand.

Details

Operating Impact	The cost to operate and maintain an additional drinking water system is approximately $200,000 for electricity and chemicals. The cost will be reflected in the future operating budget when a more accurate amount is available.
Dates	FY24 and FY25 Comprehensive evaluation of the water distribution system FY26 Determine location for WTP 6 and purchase property
Type of Project	Capital Improvement Project (CIP)

Justification

This project will assist in ensuring the water distribution system can meet current and future water demands. The 2021 City water distribution master plan provides details to ensure the system coincides with the City's adopted Imagine 2040 Comprehensive Plan.

The drinking water system is currently permitted for a maximum daily demand (MDD) of 14.25 million gallons per day (MGD) from Florida Department of Environment Protection. The maximum MDD recorded in 2022 is 9.42 MGD and a current average daily demand (ADD) of potable water at 6 MGD. Based on population projections, the hydraulic model developed for the water distribution system master plan anticipates an ADD of 11.71 MGD in 2025 and MDD of 18.04 MGD. Florida Department of Environmental Protection (FDEP) requires that additional treatment capacity be provided when MDD reaches 75% of total supply capacity (~10.7 MGD).

This project proactively serves development opportunities, mitigates non-compliance with the regulatory agencies regarding capacity, maintains water quality, provides adequate pressure, and increases fire flow coverage.

Core Strategies

Improving water distribution system capacity maximizes *Organizational Effectiveness* and facilitates *Economic Development*.

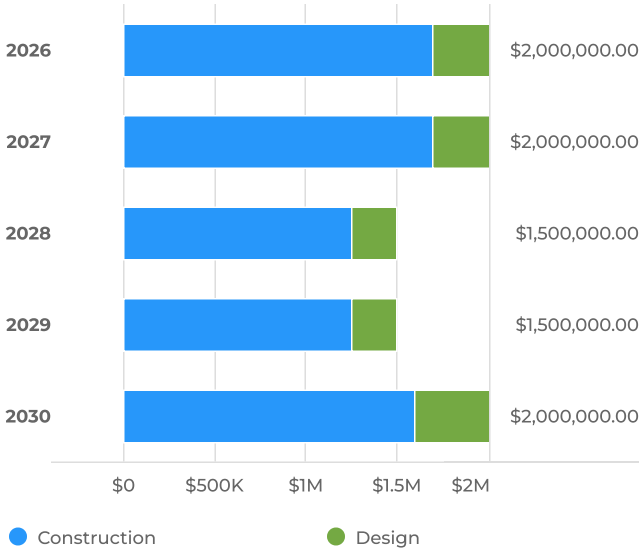
Capital Cost

FY2026 Budget
$2,000,000

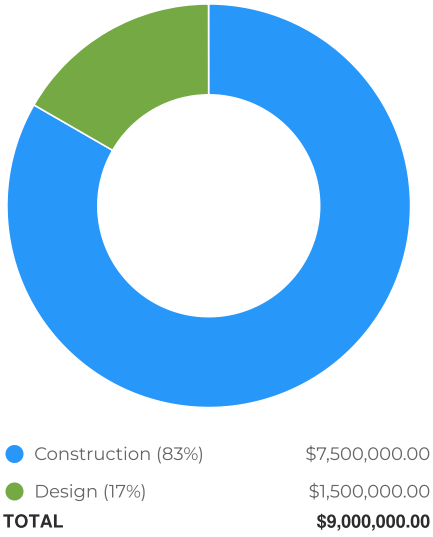
Total Budget (all years)
$9M

Project Total
$9M

Capital Cost by Year



Capital Cost for Budgeted Years



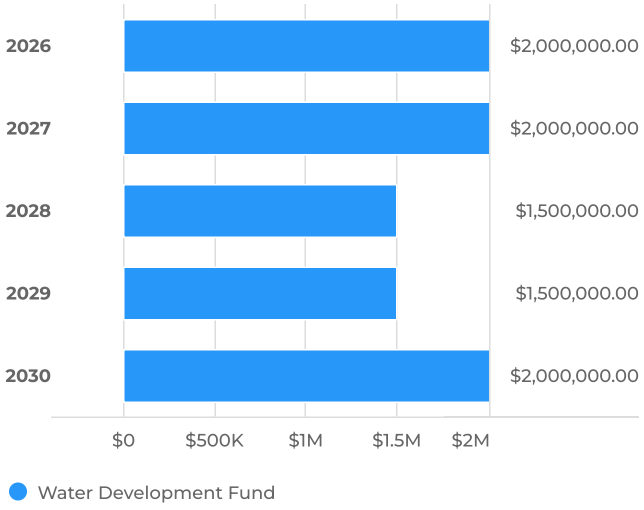
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Design	$300,000	$300,000	$250,000	$250,000	$400,000	$1,500,000
Construction	$1,700,000	$1,700,000	$1,250,000	$1,250,000	$1,600,000	$7,500,000
Total	**$2,000,000**	**$2,000,000**	**$1,500,000**	**$1,500,000**	**$2,000,000**	**$9,000,000**

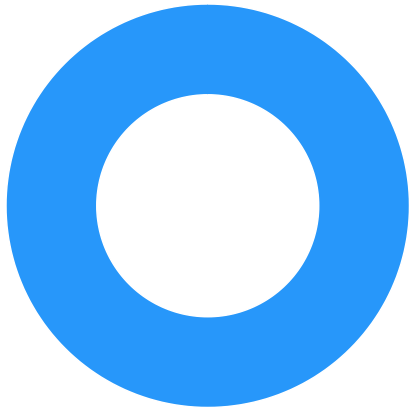
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$2,000,000	$9M	$9M

Funding Sources by Year



Funding Sources for Budgeted Years



Water Development Fund (100%) $9,000,000

TOTAL **$9,000,000.00**

Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water Development Fund	$2,000,000	$2,000,000	$1,500,000	$1,500,000	$2,000,000	$9,000,000
Total	**$2,000,000**	**$2,000,000**	**$1,500,000**	**$1,500,000**	**$2,000,000**	**$9,000,000**

Water Reclamation Facility (WRF) Sustainability and Resiliency

Overview

Request Owner	Plant City
Department	Utility Operations
Type	Capital Improvement
Project Number	UO036

Description

Plan, develop, and implement systems and programs that facilitate the sustainability and resilience of the City's Water Reclamation Facility.

Details

Operating Impact	The operating impact will be evaluated as a part of this project.
Dates	FY24 Begin the facility plan for WRF expansion FY24 - FY25 Evaluate the process/treatment of the WRF FY25 Complete the condition assessment of the WRF
Type of Project	Capital Improvement Project (CIP)

Justification

Wastewater treatment is quickly moving from a treatment only process to a resource management process. The resource management approach encourages sustainability of the resource and resiliency of the processes in the treatment chain. Resource management includes, but not limited to, minimizing environmental impacts, adjusting to new regulations, managing quality of service, and preparing for cyber security concerns. This project will develop a comprehensive strategy to investigate, plan, implement, and maintain sustainable systems in the WRF to ensure that the City provides a high level of service, health, and safety to recover quickly and efficiently from difficulties.

The following concepts should be included in the plan:

- Residual Land Application
- Protection from Cyber Attacks and Mitigation Efforts for Vulnerability
- Surface Water Discharge
- Natural Disaster Resilience
- Peak Hour Performance of the Plant
- Maximization of Plant Capacity and Treatment
- Expansion of the WRF to meet future demands due to new development.

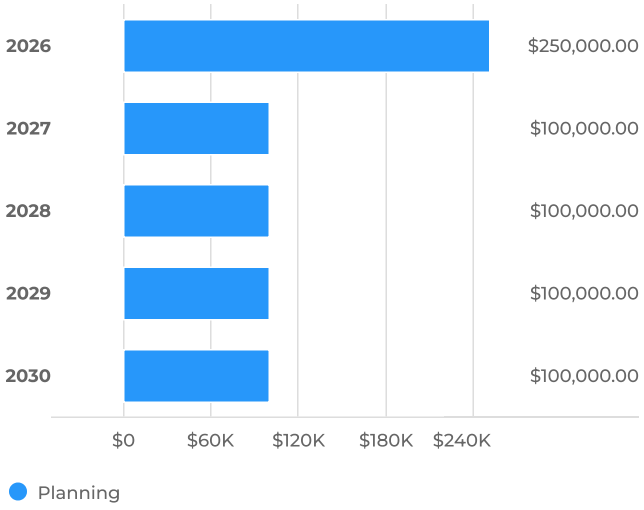
Core Strategies

Sustainability and Resilience of the WRF empowers outstanding *Customer Service* while maximizing *Organizational Effectiveness* by proactively addressing the dynamic wastewater treatment processes.

Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$650K	$650K

Capital Cost by Year



Capital Cost for Budgeted Years



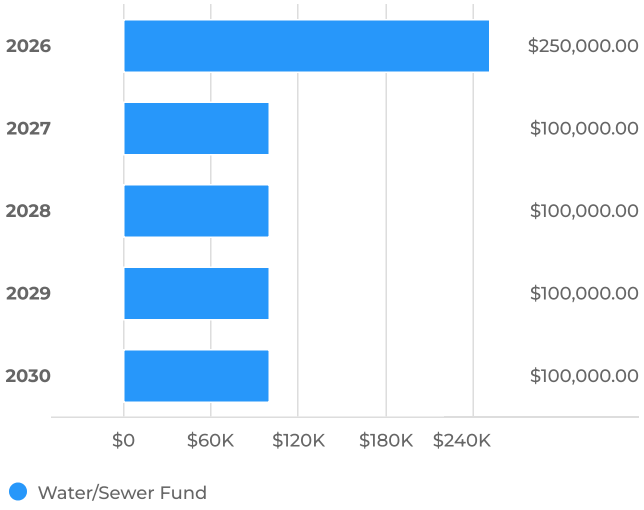
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Planning	$250,000	$100,000	$100,000	$100,000	$100,000	$650,000
Total	**$250,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$650,000**

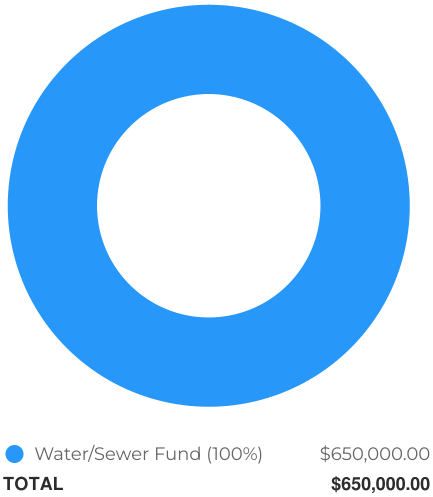
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$250,000	$650K	$650K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$250,000	$100,000	$100,000	$100,000	$100,000	$650,000
Total	**$250,000**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$650,000**

Water System Storage Tank Program

Overview

Request Owner	Plant City
Department	Utility Operations
Type	Capital Improvement
Project Number	UO009

Description

A maintenance program to ensure a desired level of service and extend the service life of the City's water storage tanks.

Details

Operating Impact	There will be no increase in operating expenses as a result of completing this program.
Dates	FY2023/24 Tank #4: 500,000 gallon elevated tank (Strawberry) FY2024/25 Tank #5: 500,000 gallon elevated tank (Raiders) FY2025/26 Tank #6: 500,000 gallon elevated tank (Airport)
Type of Project	Asset Management (AM)

Justification

A comprehensive maintenance program for the potable water storage tanks is essential to maintaining the tanks at optimal operational levels. Management of this asset also ensures health and safety to the City's water customers.

Per state regulations, the tanks are cleaned and inspected every 5 years while comprehensive rehabilitation is completed every 10 years. The City also does yearly inspections for preventive maintenance.

Rehabilitation may include replacement and/or restoration of corroded steel components, removal and replacement of internal and external painting systems, and repair or replacement of piping, headers, valves, and ancillary components. The prior list is not intended to be exhaustive.

The program will provide uniform funding of $75,000 per year for maintenance and/or renovation on a ten-year schedule for the tanks listed below.

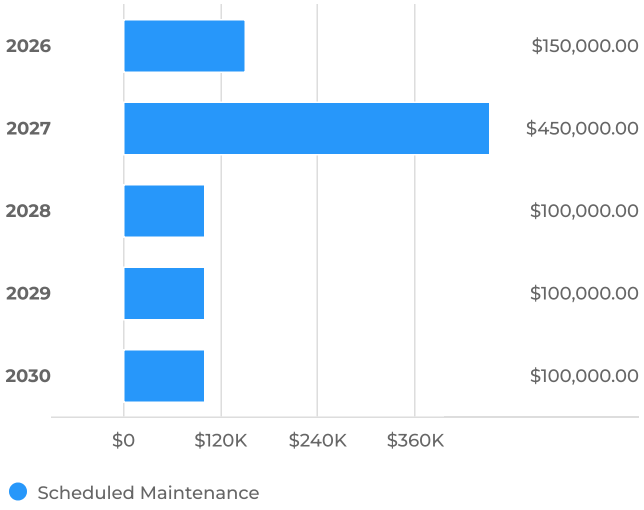
Core Strategies

Maintaining the City's ground storage tanks is a regulatory requirement and enables *Organizational Effectiveness*. Keeping our tanks operational, clean, and painted supports protection of public health and outstanding *Customer Service*.

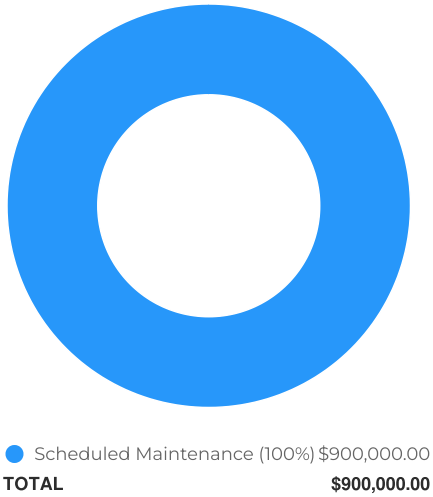
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$150,000	$900K	$900K

Capital Cost by Year



Capital Cost for Budgeted Years



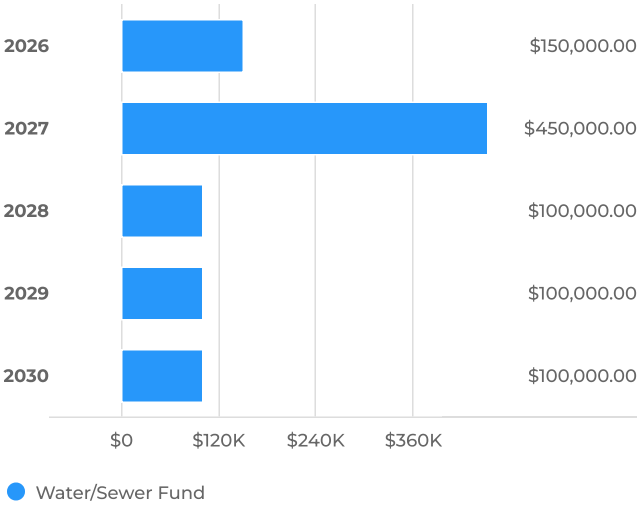
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Scheduled Maintenance	$150,000	$450,000	$100,000	$100,000	$100,000	$900,000
Total	**$150,000**	**$450,000**	**$100,000**	**$100,000**	**$100,000**	**$900,000**

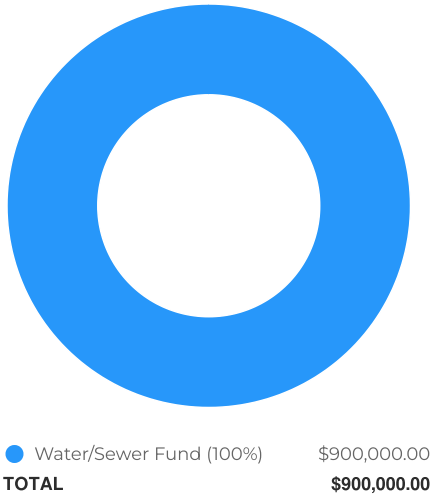
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$150,000	$900K	$900K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water/Sewer Fund	$150,000	$450,000	$100,000	$100,000	$100,000	$900,000
Total	**$150,000**	**$450,000**	**$100,000**	**$100,000**	**$100,000**	**$900,000**

Water Treatment Plant #6

Overview

Request Owner	Plant City
Department	Utility Operations
Type	Capital Improvement
Project Number	UO037

Description

New 2.5 MGD water treatment plant (WTP) including source water pumps, storage tank, booster station, chemical treatment system, generator, piping, related appurtenances and any other regulatory requirement need to complete WTP6.

Details

Operating Impact	The cost to operate and maintain an additional drinking water system is approximately $200,000 for electricity and chemicals. The cost will be reflected in the future operating budget when a more accurate amount is available.
Dates	See timeline listed above.
Type of Project	Capital Improvement Project (CIP)

Justification

This project will assist in ensuring our water production can meet future water demand. The City's water treatment plants are under operation with the permitted capacity of 9.852 MGD from Southwest Florida Water Management District (SWFWMD). With the recent developments, the City is experiencing a daily water production rate near the permitted capacity. A capital solution will enable the City to respond to future water demands and provide adequate service to customers.

This project proactively serves more development opportunities, mitigates non-compliance with the regulatory agencies regarding capacity, maintains water quality, provides adequate pressure, and increases fire flow coverage. The detail listed below may be revised as future options arise.

Construction is estimated to cost $20 million based on the cost to construct WTP #5. Once design is complete, the City will determine the funding sources and amend the budget.

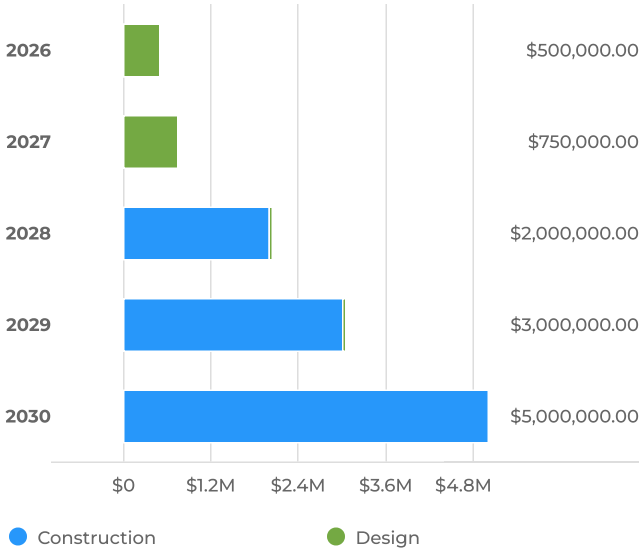
Core Strategies

Water capacity improvements impacts the need for Maximizing Organizational Effectiveness and Facilitating Economic Development.

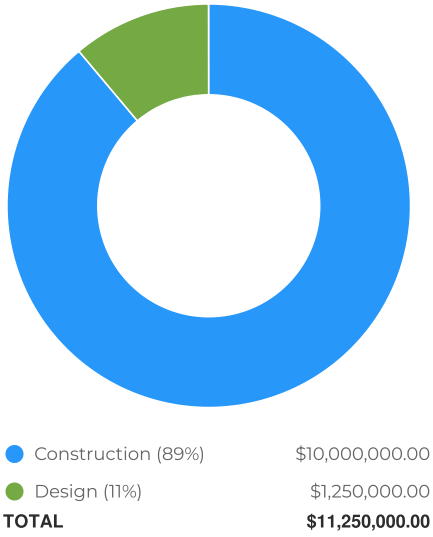
Capital Cost

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$11.25M	$11.25M

Capital Cost by Year



Capital Cost for Budgeted Years



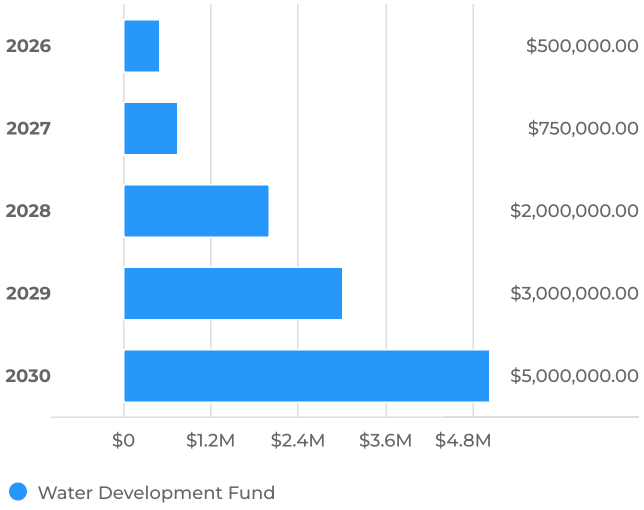
Capital Cost Breakdown

Capital Cost	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Design	$500,000	$750,000	$0	$0	$0	$1,250,000
Construction	$0	$0	$2,000,000	$3,000,000	$5,000,000	$10,000,000
Total	**$500,000**	**$750,000**	**$2,000,000**	**$3,000,000**	**$5,000,000**	**$11,250,000**

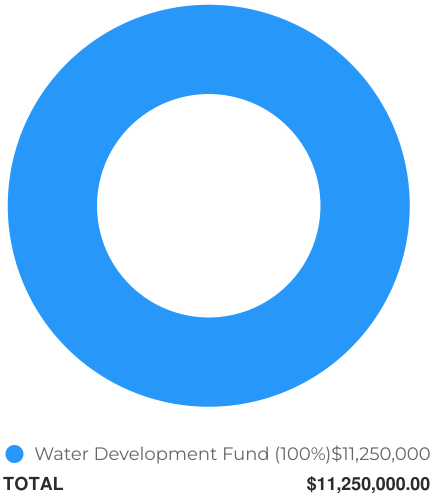
Funding Sources

FY2026 Budget	Total Budget (all years)	Project Total
$500,000	$11.25M	$11.25M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	FY2027	FY2028	FY2029	FY2030	Total
Water Development Fund	$500,000	$750,000	$2,000,000	$3,000,000	$5,000,000	$11,250,000
Total	**$500,000**	**$750,000**	**$2,000,000**	**$3,000,000**	**$5,000,000**	**$11,250,000**

Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Accounting System: The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to but not including the date of delivery (settlement date). (See Interest)

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Arbitrage: As applied to municipal debt, the investment of tax-exempt bonds or note proceeds in higher yielding, taxable securities. Section 103 of the Internal Revenue Service (IRS) Code restricts this practice and requires (beyond certain limits) that earnings be rebated (paid) to the IRS.

Assessed Valuation: A value assigned to real estate or other property by a government as the basis for levying taxes.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balance Budget: A balanced budget according to State budget law is defined as one where expenditures are not in excess of available revenues plus beginning fund balances. A structurally balanced budget is one in which current ongoing expenditures do not exceed current ongoing revenues.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Betterments (Special Assessments): Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements. The proportionate share may be paid in full or the property owner may request that the assessors apportion the betterment over 20 years. Over the life of the betterment, one year's apportionment along with one year's committed interest computed from October 1 to October 1 is added to the tax bill until the betterment has been paid.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year. (See Note)

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bonds Authorized and Unissued: Balance of a bond authorization not yet sold. Upon completion or abandonment of a project, any remaining balance of authorized and unissued bonds may not be used for other purposes, but must be rescinded by the community's legislative body to be removed from community's books.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget: A plan for allocating resources to support particular services, purposes and functions over a specified period of time. (See Performance Budget, Program Budget)

Capital Assets: All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful live extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets)

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended. (See Capital Assets, Fixed Assets)

Cash: Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

Cash Management: The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short- term borrowing and investment of idle cash.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a certain specified time, or upon notice in writing.

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real properties, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Cost-Benefit Analysis: A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs—are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the

"surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs): The determination of the full and fair cash value of all property in the community that is subject to local taxation.

Estimated Receipts: A term that typically refers to anticipated local revenues often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget. (See Local Receipts)

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private- purpose trust funds, and agency funds.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Float: The difference between the bank balance for a local government’s account and its book balance at the end of the day. The primary factor creating float is clearing time on checks and deposits. Delays in receiving deposit and withdrawal information also influence float.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Balance - Fund balance is the excess of assets over liabilities. Fund balance is accumulated when revenues exceed expenditures and is decreased when revenues are less than expenditures. A negative fund balance is often referred to as a deficit.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Obligation Bonds: Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Governing Body: A board, committee, commission, or other executive or policymaking bodyof a municipality or school district.

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Interest: Compensation paid or to be paid for the use of money, including amounts payable at periodic intervals or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months.

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals or lease payments. The term does not include fixed assets used in governmental operations.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid: Revenue allocated by the state or counties to municipalities and school districts.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Municipal(s): (As used in the bond trade) "Municipal" refers to any state or subordinate governmental unit. "Municipals" (i.e., municipal bonds) include not only the bonds of all political subdivisions, such as cities, towns, school districts, special districts, counties but also bonds of the state and agencies of the state.

Note: A short-term loan, typically with a maturity date of a year or less.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as “personal services,” “expenses,” or “capital outlay.”

Official Statement: A document prepared for potential investors that contains information about a prospective bond or note issue and the issuer. The official statement is typically published with the notice of sale. It is sometimes called an offering circular or prospectus.

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlapping Debt: A community's proportionate share of the debt incurred by an overlapping government entity, such as a regional school district, regional transit authority, etc.

Performance Budget: A budget that stresses output both in terms of economy and efficiency.

Principal: The face amount of a bond, exclusive of accrued interest.

Program: A combination of activities to accomplish an end.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Purchased Services: The cost of services that are provided by a vendor.

Refunding of Debt: Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Revaluation: The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information.

Revenue Anticipation Note (RAN): A short-term loan issued to be paid off by revenues, such as tax collections and state aid. RANs are full faith and credit obligations.

Revenue Bond: A bond payable from and secured solely by specific revenues and thereby not a full faith and credit obligation.

Revolving Fund: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.

Sale of Real Estate Fund: A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, $14.80 per $1,000 of assessed valuation of taxable real and personal property.

Tax Title Foreclosure: The procedure initiated by a municipality to obtain legal title to real property already in tax title and on which property taxes are overdue.

Trust Fund: In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by the community's legislative body. Both principal and interest may be used if the trust is established as an expendable trust. For nonexpendable trust funds, only interest (not principal) may be expended as directed.

Uncollected Funds: Recently deposited checks included in an account's balance but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. (See Free Cash)

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.

Acronyms

ADA	American Disabilities Act
AFR	Annual Financial Report
ALS	Advanced Life Support
ATMS	Advanced Traffic Management System
BLS	Basic Life Support
BOA	Board of Adjustment
CDBG	Community Development Block Grant
CDL	Commercial Driver's License
CGFO	Certified Government Finance Officer
CIA	Certified Internal Auditor
CIE	Capital Improvement Element
CIP	Capital Improvement Plan
CIT	Community Investment Tax
CJNET	Criminal Justice Network
COLA	Cost-of-living allowance
CPA	Certified Public Accountant
CRA	Community Redevelopment Agency
DEA	Drug Enforcement Administration
DRC	Development Review Committee
EMS	Emergency Medical Services
EMT	Emergency Medical Technician
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
ePCR	Electronic Patient Care Reporting
EQ	Equipment
EXP	Expense
FCIC	Florida Crime Information Center
FDLE	Florida Department of Law Enforcement
FDOT	Florida Department of Transportation
FEMA	Federal Emergency Management Agency
FF	Firefighter
FICA	Federal Insurance Contribution Act
FLC	Florida League of Cities
FR	Fire Rescue
FTE	Full-Time Equivalent
FLSA	Fair Labor Standards Act
FPS	Fire Protection
FRS	Florida Retirement System
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principals

GASB	Government Accounting Standards Board
GFOA	Government Finance Officers Association
GIS	Geographic Information System
HCPLC	Hillsborough County Public Library Cooperative
HR	Human Resources
HRB	Historic Resources Board
IFB	Information for Bid
I.M.S.A	International Traffic Signal Association
IT	Information Technology
MIS	Management Information System
MLK	Martin Luther King
NCIC	National Crime Information Center
NFPA	National Fire Protection Association
NPDES	National Pollutant Discharge Elimination System
OSHA	Occupational Safety and Health Administration
P-Card	Purchasing Card
PCFR	Plant City Fire Rescue
PT	Part-Time
PY	Prior Year
REV	Revenue
RFP	Request for Proposal
RFQ	Request for Qualifications
RMS	Records Management System
RR&I	Repair, Replace and Improve
SCADA	Supervisory Control and Data Acquisition System
STEMI	S-Elevation Myocardial Infarction
SVCS	Services
SWFWMD	Southwest Florida Water Management District
TIF	Tax Increment Financing
TMT	Traffic Management Team
UCR	Uniform Crime Report
UM	Utilities Maintenance
UO	Utilities Operations
WRF	Water Reclamation Facility
WRM	Water Resource Management
WTP	Water Treatment Plants
W/S	Water/Sewer