

Pontiac Local Officers Compensation Commission
Regular Meeting Agenda
4th Meeting of the Commission in 2013
May 2, 2013

1. Call to order
2. Roll Call
3. Approval of agenda
4. Public Comment (2 minute limit per person)
5. Approval of minutes
6. General discussion among commissioners/requests
7. Discussion on compensation package for mayor
8. Adjournment

Pontiac Local Officers Compensation Commission

DRAFT Minutes

April 25, 2013

Call to order

The regular meeting of the Local Officers Compensation Commission, the third meeting of 2013, was called to order on Thursday, April 25, 2013 at 6:05 p.m. by Chair Richard Taylor.

Roll call

Members present: Cheryl Crandell, Susan Loveland, Kathie Henk, Richard Taylor, Don Woodward, and Kent Piatt.

Member absent: John Smith (ill, called a member).

A quorum is noted.

Approval of agenda

Moved by Henk, supported by Woodward, to approve the agenda (Attachment A). **Motion carried by unanimous vote.**

Public comment

No members of the public were present.

Approval of minutes

Moved by Henk, supported by Woodward, to approve the minutes of the meeting of April 18, 2013.

Motion carried by unanimous vote.

General discussion among commissioners/requests

The following items were informally discussed/requested:

- Commissioner Piatt noted that he had an informal discussion with Charter Revision Commissioner Elam about the Charter Revision Commission reducing the number of regular council meetings and learned that the subject had not been under consideration and that the Commission does not appear to be heading in the direction of a council-manager form of government ;
- The Commission noted that the council has too many regular meetings compared to other communities, but does not have the authority to reduce the number of regular council meetings;
- Commissioner Piatt suggested that council needs to take a pay cut because of the City's bleak chances of revenue recovery in the next two years;
- General discussion focused on setting too low of a compensation for mayor would dissuade professionals from resigning their practice to run for mayor;

- Observations shared regarding council pay indicated that a higher salary carries prestige to the office and that a higher salary is an incentive to run for people who are looking for a source of income;
- A contrary view is that too low of a salary would dissuade good candidates from seeking office;
- The history of council compensation during the financial emergency was discussed;
- The committee purpose and function was explained;
- Commissioner Crandell left the meeting at 7:03 and returned at 7:05.
- The following compensation packages were discussed:
 - \$80 for regular meeting and \$50 for committee meeting, current limits;
 - \$80 for regular meeting and \$60 for committee meeting, current limits;
 - \$80 for regular meeting and \$60 for committee meeting, up to three committee meetings;
 - \$75 for regular meeting and \$50 for committee meeting, up to three committee meetings;

Moved by Piatt, supported by Woodward, that the following proposal is posted online, released to the media, released to the city council, and that a formal vote on adopting the proposal is taken at the meeting on Thursday, May 9, 2013 and placed on the agenda:

1. Compensation of the Part-Time Council Members

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of eighty dollars (\$80.00) for each official regular meeting of the Council attended by the member. However, no member of the Council shall receive more than fifty-two hundred dollars (\$5,200.00) in any one calendar year for attending regular council meetings.

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of fifty dollars (\$50.00) for each committee meeting of the Council attended by the member, provided that the committee makes a public oral and written report concerning items discussed at the committee meeting no later than at the first regular council meeting following the committee meeting that is held the calendar week immediately following the committee meeting. The City Council must pass a resolution accepting and filing the report. However, no member of the Council shall receive more than one hundred fifty dollars (\$150.00) in any one month for attending committee meetings. For illustrative purposes, this means that a council member can be compensated for attending one meeting of three different committees in a month or two meetings of the same committee and one meeting of another committee in a month. This committee compensation is in addition to the \$5,200.00 limit for attending regular council meetings.

No part-time Council member shall be entitled to receive any health insurance, dental insurance, or life insurance while a member of the City Council or upon leaving office. No part-time Council member shall be entitled to use any City vehicle or receive any stipend for use of personal vehicles. No part-time Council member shall be entitled to participate in any defined benefit retirement plan offered by the City. A part-time Council member shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees

of the City at no cost to the City. A part-time Council member shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget.

2. Council members shall not receive any compensation or benefits which are not identified above.
3. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

Motion carried by unanimous vote.

The mayor's compensation will be the subject of the May 2, 2013 meeting of the Commission.

Adjournment

Moved by Piatt, supported by Woodward, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 7:25 p.m.

Respectfully submitted,



Joseph M. Sobota, M.P.A.

Assistant to the Emergency Manager

Attachment A
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3rd Meeting of the Commission in 2013
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