

Pontiac Local Officers Compensation Commission
Approved Minutes
April 18, 2013

Call to order

The regular meeting of the Local Officers Compensation Commission, the second meeting of 2013, was called to order on Thursday, April 18, 2013 at 6:00 p.m. by Vice Chair Don Woodward.

Roll call

Members present: Cheryl Crandell, Kathie Henk, Don Woodward, and Kent Piatt.

Member absent: Susan Loveland (sent email), Richard Taylor, and John Smith (sent email).

A quorum is noted.

Approval of agenda

Moved by Henk, supported by Woodward, to approve the agenda after moving "public comment" to appear after "approval of the agenda" for this and all future meetings (Attachment A). **Motion carried by unanimous vote.**

Public comment

No members of the public were present.

Approval of minutes

Moved by Henk, supported by Crandell, to approve the minutes of the meeting of April 11, 2013.

Motion carried by unanimous vote.

General discussion among commissioners/requests

The following items were informally discussed/requested:

- Clarification how the cost of health insurance is calculated and budgeted (answer: assumption that each employee will use 20% of the \$200,000 liability, based on historical data);
- Question if the Commission could recommend an amount different than granted to other city employees for opting-out of the health insurance package (answer: yes);
- Point made that consideration should be given to the City's finances when setting Council's compensation;
- Noting that Council's weekly meeting schedule appears to high, but is something that the Commission cannot control;
- Need to give the absent members of the Commission a chance to give input;
- Noted a concern of the declining future revenues of the City;
- Noted a concern about not providing a life insurance policy to the mayor if granted to other employees;
- A suggestion that the Mayor's salary should be \$80,000;

- Concern that people may run for office only because of the pay and benefits offered;
- Statement that department heads are paid too much;
- A request to obtain salary and benefit packages of department heads for the other communities;

Moved by Piatt, supported by Henk, to postpone future discussion until the next meeting. **Motion carried by unanimous vote.**

Letter to elected officials

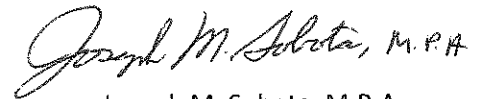
Moved by Piatt, supported by Henk, that the recording secretary send a letter to all elected officials on behalf of the Commission informing the elected officials of the meeting schedule of the Commission, expressing to the elected officials that if they are unable to attend the meeting and wish to have input into the decision making process that the Commission would welcome their comments in writing, and note that the Commission can make a final decision at any scheduled meeting and adjourn for the year.

Motion carried by unanimous vote.

Adjournment

Moved by Henk, supported by Crandell, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 7:04 p.m.

Respectfully submitted,



Joseph M. Sobota, M.P.A.

Assistant to the Emergency Manager

Attachment A
Pontiac Local Officers Compensation Commission
Regular Meeting Agenda
2nd Meeting of the Commission in 2013
April 18, 2013

1. Call to order
2. Roll Call
3. Approval of agenda
4. Approval of minutes
5. General discussion among commissioners/requests
6. Consideration of letter to elected officials
7. Public Comment (2 minute limit per person)
8. Adjournment