

Pontiac Local Officers Compensation Commission

Minutes

May 16, 2013

Call to order

The regular meeting of the Local Officers Compensation Commission, the seventh meeting of 2013, was called to order on Thursday, May 16, 2013 at 5:38 p.m. by Chair Richard Taylor.

Roll call

Members present: Cheryl Crandell, Susan Loveland, Kathie Henk, Richard Taylor, and Kent Piatt.

Member absent: Don Woodward (tardy) and John Smith.

A quorum is noted.

Approval of agenda

Moved by Henk, supported by Crandell, to approve the agenda (Attachment A). **Motion carried by unanimous vote.**

Public comment

Mayor Leon Jukowski addressed the Commission. Mayor Jukowski began by stressing the position of city council member is a part-time position and truly should be a position in addition to the council member's regular job, and as such, compensation should truly be a per meeting stipend. If the stipend established by the charter in the 1980s was adjusted for inflation, the stipend today should be about \$200 per meeting. He recommends that the compensation established be effective January 1, 2014. Mayor Jukowski recommended that the stipend for city council be set at \$200 per meeting with a 15% reduction during the period of receivership. By having a reduction during the period of receivership, the city council and the mayor would be encouraged to work together to take the steps necessary to move the city out of receivership.

In contrast, the mayor indicated that the position of mayor is a full-time position. Before the emergency manager, he believed that the mayor was paid \$110,000 per year. He recommends that the salary is established at \$110,000 with a 15% reduction during the period of receivership. Once again, by having a reduction during the period of receivership, the city council and the mayor would be encouraged to work together to take the steps necessary to move the city out of receivership.

The mayor stressed that to be fair, the council stipend should be adjusted for inflation.

The mayor also stated that he did not support the benefit waiver compensation of \$15,000 if other city employees who waive benefits are paid \$2,000.

Mayor Jukowski is concerned that if the mayor's salary was too low, because the position requires someone to give up their current practice if they are a professional or quit their job, well qualified

people would not be encouraged to seek this office. The job is not part-time, but is really a 24/7 position.

The mayor recommended to keep the committee pay at \$50 per meeting, and indicated that this was a departure from the 1980 charter provision, but also include the 15% reduction.

Commissioner Woodward arrived at 6:03 p.m.

Approval of minutes

Moved by Loveland, supported by Piatt, to approve the minutes of the meeting of May 9, 2013. **Motion carried by unanimous vote.**

During the meeting, Commissioner Smith called Commissioner Loveland and told her that he was ill and still unable to attend.

Compensation for City Council

Moved by Crandell, supported by Taylor, that the following proposal is adopted:

1. Compensation of the Part-Time Council Members

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of eighty dollars (\$80.00) for each official regular meeting of the Council attended by the member. However, no member of the Council shall receive more than four thousand one hundred sixty dollars (\$4,160) in any one calendar year for attending regular council meetings.

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of fifty dollars (\$50.00) for each committee meeting of the Council attended by the member, provided that the committee makes a public oral and written report concerning items discussed at the committee meeting no later than at the first regular council meeting following the committee meeting that is held the calendar week immediately following the committee meeting. The City Council must pass a resolution accepting and filing the report. However, no member of the Council shall receive more than one hundred fifty dollars (\$150.00) in any one month for attending committee meetings. For illustrative purposes, this means that a council member can be compensated for attending one meeting of three different committees in a month or two meetings of the same committee and one meeting of another committee in a month. This committee compensation is in addition to the \$4,160 limit for attending regular council meetings.

No part-time Council member shall be entitled to receive any health insurance, dental insurance, or life insurance while a member of the City Council or upon leaving office. No part-time Council member shall be entitled to use any City vehicle or receive any stipend for use of personal vehicles. No part-time Council member shall be entitled to participate in any defined benefit retirement plan offered by the City. A part-time Council member shall be entitled to

participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. A part-time Council member shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget.

2. Council members shall not receive any compensation or benefits which are not identified above.
3. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

Moved by Taylor, supported by Loveland, that the proposal is amended to strike "eighty dollars" and replace with "one hundred dollars" and to strike "four thousand one hundred sixty dollars" and replace with "fifty-two hundred dollars".

Yea – Loveland, Henk, Piatt, Woodward, and Taylor.

Nay – Crandell.

Amendment carried.

Main motion as amended carried unanimously.

Compensation of the Mayor

Moved by Woodward, supported by Piatt, that the following proposal is adopted:

Compensation of the Mayor

Effective January 1, 2014, the compensation of the mayor shall be established at the annual rate of eighty-five thousand dollars (\$85,000). The mayor shall be entitled to participate in the health and dental insurance plans offered to other active city employees and share costs in the same manner as other city employees. If the mayor chooses to opt out of participation in both the health and dental insurance plans offered to other active city employees, then the mayor shall be paid an additional one thousand two hundred fifty dollars per month (\$1,250), in a sum not to exceed fifteen thousand dollars per year (\$15,000). The mayor shall not be entitled to any health or dental insurance upon leaving office. The mayor shall be entitled to a life insurance policy in the amount of \$100,000. The mayor shall not be entitled to any life insurance upon leaving office. The mayor shall not be entitled to participate in any defined benefit retirement plan. The mayor shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. The mayor shall not be entitled to use any City vehicle or stipend for use of his personal vehicle. The mayor shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget. The mayor shall not receive any compensation or benefits which are not identified above.

Moved by Henk, supported by Woodward, that the proposal is amended to strike “eighty-five thousand dollars” and replace with “one hundred thousand dollars” and to strike “one thousand two hundred fifty dollars per month, in a sum not to exceed fifteen thousand dollars per year (\$15,000)” and replace with “one hundred sixty-six dollars and sixty-six cents per month, in a sum not to exceed two thousand dollars per year (\$2,000)”.

Amendment carried unanimously.

Main motion as amended carried unanimously.

Adjust meeting schedule for 2013

Moved by Taylor, supported by Woodward, to cancel all remaining scheduled meetings for 2013.

Motion carried by unanimous vote.

Procedural Issues

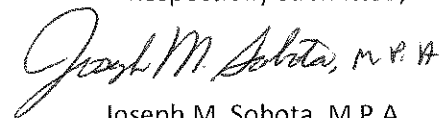
Moved by Piatt, supported by Woodward, that Commissioner Crandell and assisted by Commissioner Loveland to write a press release on behalf of the Commission and that the release shall be forwarded by the recording secretary to the Oakland Press, Crain’s Detroit Business, Detroit Free Press, and Detroit News, placed on the City’s web site, and sent to the mayor, city council members, and the emergency manager. **Motion carried by unanimous vote.**

Moved by Woodward, supported by Crandell, that the chair sign the official letter of transmittal of the decisions of the Commission to the City Clerk. **Motion carried by unanimous vote.**

Adjournment

Moved by Piatt, supported by Woodward, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 7:11 p.m.

Respectfully submitted,



Joseph M. Sobota, M.P.A.
Assistant to the Emergency Manager

Attachment A

Pontiac Local Officers Compensation Commission

Regular Meeting Agenda

7th Meeting of the Commission in 2013

May 16, 2013, 5:30 p.m. start

1. Call to order
2. Roll Call

3. Approval of agenda
4. Public Comment (2-minute limit per person)
5. Approval of minutes
6. Compensation for City Council (**vote no earlier than 6:00 p.m.**)

a. Compensation of the Part-Time Council Members

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b. Council members shall not receive any compensation or benefits which are not identified above.

c. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

7. Compensation for Mayor

Compensation of the Mayor

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8. Adjust meeting schedule for 2013

9. Procedural issues.

10. Adjournment