

# **Local Officers Compensation Commission**

## **2015 Notice of Public Meeting**

**Adopted May 9, 2013**

The **Local Officers Compensation Commission** will meet **Thursday, April 9, 2015 at 5:30 p.m.** in Pontiac City Hall. The purpose of the meeting is to elect a chair and a co-chair, to establish a meeting schedule for 2015, and to discuss the compensation of the mayor and the council. If the current chair is still a member of the Commission, he shall call the meeting to order; however, if the chair is no longer a member of the Commission, the current co-chair shall call the meeting to order; and if neither the current chair or co-chairs are members of the commission, then the commissioner who has the shortest term of office (expiring in 2015) shall call the meeting to order. For more information, call 248-758-3000.

**Pontiac Local Officers Compensation Commission**

**Regular Meeting Agenda**

**1<sup>st</sup> Meeting of the Commission in 2015**

**April 9, 2015**

**5:30 p.m., Shrine Room**

1. Call to order
2. Roll Call
3. Approval of minutes
4. Election of Chair
5. Election of Co-Chair
6. Establish meeting schedule for 2015
7. Discuss compensation of mayor and council
8. Public Comment (2 minute limit per person)
9. Adjournment

**Pontiac Local Officers Compensation Commission**

**DRAFT Minutes**

**May 16, 2013**

**Call to order**

The regular meeting of the Local Officers Compensation Commission, the seventh meeting of 2013, was called to order on Thursday, May 16, 2013 at 5:38 p.m. by Chair Richard Taylor.

**Roll call**

Members present: Cheryl Crandell, Susan Loveland, Kathie Henk, Richard Taylor, and Kent Piatt.

Member absent: Don Woodward (tardy) and John Smith.

A quorum is noted.

**Approval of agenda**

Moved by Henk, supported by Crandell, to approve the agenda (Attachment A). **Motion carried by unanimous vote.**

**Public comment**

Mayor Leon Jukowski addressed the Commission. Mayor Jukowski began by stressing the position of city council member is a part-time position and truly should be a position in addition to the council member's regular job, and as such, compensation should truly be a per meeting stipend. If the stipend established by the charter in the 1980s was adjusted for inflation, the stipend today should be about \$200 per meeting. He recommends that the compensation established be effective January 1, 2014. Mayor Jukowski recommended that the stipend for city council be set at \$200 per meeting with a 15% reduction during the period of receivership. By having a reduction during the period of receivership, the city council and the mayor would be encouraged to work together to take the steps necessary to move the city out of receivership.

In contrast, the mayor indicated that the position of mayor is a full-time position. Before the emergency manager, he believed that the mayor was paid \$110,000 per year. He recommends that the salary is established at \$110,000 with a 15% reduction during the period of receivership. Once again, by having a reduction during the period of receivership, the city council and the mayor would be encouraged to work together to take the steps necessary to move the city out of receivership.

The mayor stressed that to be fair, the council stipend should be adjusted for inflation.

The mayor also stated that he did not support the benefit waiver compensation of \$15,000 if other city employees who waive benefits are paid \$2,000.

Mayor Jukowski is concerned that if the mayor's salary was too low, because the position requires someone to give up their current practice if they are a professional or quit their job, well qualified

people would not be encouraged to seek this office. The job is not part-time, but is really a 24/7 position.

The mayor recommended to keep the committee pay at \$50 per meeting, and indicated that this was a departure from the 1980 charter provision, but also include the 15% reduction.

Commissioner Woodward arrived at 6:03 p.m.

#### **Approval of minutes**

Moved by Loveland, supported by Piatt, to approve the minutes of the meeting of May 9, 2013. **Motion carried by unanimous vote.**

During the meeting, Commissioner Smith called Commissioner Loveland and told her that he was ill and still unable to attend.

#### **Compensation for City Council**

Moved by Crandell, supported by Taylor, that the following proposal is adopted:

##### **1. Compensation of the Part-Time Council Members**

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of eighty dollars (\$80.00) for each official regular meeting of the Council attended by the member. However, no member of the Council shall receive more than four thousand one hundred sixty dollars (\$4,160) in any one calendar year for attending regular council meetings.

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of fifty dollars (\$50.00) for each committee meeting of the Council attended by the member, provided that the committee makes a public oral and written report concerning items discussed at the committee meeting no later than at the first regular council meeting following the committee meeting that is held the calendar week immediately following the committee meeting. The City Council must pass a resolution accepting and filing the report. However, no member of the Council shall receive more than one hundred fifty dollars (\$150.00) in any one month for attending committee meetings. For illustrative purposes, this means that a council member can be compensated for attending one meeting of three different committees in a month or two meetings of the same committee and one meeting of another committee in a month. This committee compensation is in addition to the \$4,160 limit for attending regular council meetings.

No part-time Council member shall be entitled to receive any health insurance, dental insurance, or life insurance while a member of the City Council or upon leaving office. No part-time Council member shall be entitled to use any City vehicle or receive any stipend for use of personal vehicles. No part-time Council member shall be entitled to participate in any defined benefit retirement plan offered by the City. A part-time Council member shall be entitled to

participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. A part-time Council member shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget.

2. Council members shall not receive any compensation or benefits which are not identified above.
3. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

Moved by Taylor, supported by Loveland, that the proposal is amended to strike "eighty dollars" and replace with "one hundred dollars" and to strike "four thousand one hundred sixty dollars" and replace with "fifty-two hundred dollars".

Yea – Loveland, Henk, Piatt, Woodward, and Taylor.

Nay – Crandell.

**Amendment carried.**

**Main motion as amended carried unanimously.**

#### **Compensation of the Mayor**

Moved by Woodward, supported by Piatt, that the following proposal is adopted:

##### **Compensation of the Mayor**

Effective January 1, 2014, the compensation of the mayor shall be established at the annual rate of eighty-five thousand dollars (\$85,000). The mayor shall be entitled to participate in the health and dental insurance plans offered to other active city employees and share costs in the same manner as other city employees. If the mayor chooses to opt out of participation in both the health and dental insurance plans offered to other active city employees, then the mayor shall be paid an additional one thousand two hundred fifty dollars per month (\$1,250), in a sum not to exceed fifteen thousand dollars per year (\$15,000). The mayor shall not be entitled to any health or dental insurance upon leaving office. The mayor shall be entitled to a life insurance policy in the amount of \$100,000. The mayor shall not be entitled to any life insurance upon leaving office. The mayor shall not be entitled to participate in any defined benefit retirement plan. The mayor shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. The mayor shall not be entitled to use any City vehicle or stipend for use of his personal vehicle. The mayor shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget. The mayor shall not receive any compensation or benefits which are not identified above.

Moved by Henk, supported by Woodward, that the proposal is amended to strike "eighty-five thousand dollars" and replace with "one hundred thousand dollars" and to strike "one thousand two hundred fifty dollars per month, in a sum not to exceed fifteen thousand dollars per year (\$15,000)" and replace with "one hundred sixty-six dollars and sixty-six cents per month, in a sum not to exceed two thousand dollars per year (\$2,000)".

**Amendment carried unanimously.**

**Main motion as amended carried unanimously.**

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**Adjust meeting schedule for 2013**

Moved by Taylor, supported by Woodward, to cancel all remaining scheduled meetings for 2013.

**Motion carried by unanimous vote.**

**Procedural Issues**


Moved by Piatt, supported by Woodward, that Commissioner Crandell and assisted by Commissioner Loveland to write a press release on behalf of the Commission and that the release shall be forwarded by the recording secretary to the Oakland Press, Crain's Detroit Business, Detroit Free Press, and Detroit News, placed on the City's web site, and sent to the mayor, city council members, and the emergency manager. **Motion carried by unanimous vote.**

Moved by Woodward, supported by Crandell, that the chair sign the official letter of transmittal of the decisions of the Commission to the City Clerk. **Motion carried by unanimous vote.**

**Adjournment**

Moved by Piatt, supported by Woodward, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 7:11 p.m.

Respectfully submitted,



Joseph M. Sobota, M.P.A.  
Assistant to the Emergency Manager

Attachment A  
**Pontiac Local Officers Compensation Commission**  
**Regular Meeting Agenda**  
**7<sup>th</sup> Meeting of the Commission in 2013**  
**May 16, 2013, 5:30 p.m. start**

1. Call to order
2. Roll Call
3. Approval of agenda
4. Public Comment (2-minute limit per person)
5. Approval of minutes
6. Compensation for City Council (**vote no earlier than 6:00 p.m.**)

**a. Compensation of the Part-Time Council Members**

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of eighty dollars (\$80.00) for each official regular meeting of the Council attended by the member. However, no member of the Council shall receive more than four thousand one hundred sixty dollars (\$4,160) in any one calendar year for attending regular council meetings.

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of fifty dollars (\$50.00) for each committee meeting of the Council attended by the member, provided that the committee makes a public oral and written report concerning items discussed at the committee meeting no later than at the first regular council meeting following the committee meeting that is held the calendar week immediately following the committee meeting. The City Council must pass a resolution accepting and filing the report. However, no member of the Council shall receive more than one hundred fifty dollars (\$150.00) in any one month for attending committee meetings. For illustrative purposes, this means that a council member can be compensated for attending one meeting of three different committees in a month or two meetings of the same committee and one meeting of another committee in a month. This committee compensation is in addition to the \$4,160 limit for attending regular council meetings.

No part-time Council member shall be entitled to receive any health insurance, dental insurance, or life insurance while a member of the City Council or upon leaving office. No part-time Council member shall be entitled to use any City

vehicle or receive any stipend for use of personal vehicles. No part-time Council member shall be entitled to participate in any defined benefit retirement plan offered by the City. A part-time Council member shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. A part-time Council member shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget.

- b. Council members shall not receive any compensation or benefits which are not identified above.

- c. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

#### 7. Compensation for Mayor

##### Compensation of the Mayor

Effective January 1, 2014, the compensation of the mayor shall be established at the annual rate of eighty-five thousand dollars (\$85,000). The mayor shall be entitled to participate in the health and dental insurance plans offered to other active city employees and share costs in the same manner as other city employees. If the mayor chooses to opt out of participation in both the health and dental insurance plans offered to other active city employees, then the mayor shall be paid an additional one thousand two hundred fifty dollars per month (\$1,250), in a sum not to exceed fifteen thousand dollars per year (\$15,000). The mayor shall not be entitled to any health or dental insurance upon leaving office. The mayor shall be entitled to a life insurance policy in the amount of \$100,000. The mayor shall not be entitled to any life insurance upon leaving office. The mayor shall not be entitled to participate in any defined benefit retirement plan. The mayor shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. The mayor shall not be entitled to use any City vehicle or stipend for use of his personal vehicle. The mayor shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget. The mayor shall not receive any compensation or benefits which are not identified above.

- 8. Adjust meeting schedule for 2013
- 9. Procedural issues.
- 10. Adjournment



**THE HOME RULE CITY ACT (EXCERPT)**  
**Act 279 of 1909**

**117.5c Local officers compensation commission; creation; purpose; appointment, qualifications, and terms of members; vacancies; determination of salaries; expenses; meetings; quorum; concurrence of majority required; election of chairperson; compensation of members; conducting business at public meeting; notice of meeting; availability of certain writings to public; resolution; changing procedure; petition for referendum.**

Sec. 5c. In place of a charter provision existing on December 31, 1972 establishing the salaries or the procedure for determining salaries of elected officials, the governing body may establish, by ordinance, the procedure described in this section, in which case the restriction contained in a charter provision with respect to changing salaries during term shall be inapplicable. The ordinance shall provide the following:

(a) A local officers compensation commission is created which shall determine the salaries of each local elected official. The commission shall consist of 5 members in a city of 20,000 population or less and 7 members in a city of over 20,000 population. The members shall be registered electors of the city, appointed by the mayor subject to confirmation by a majority of the members elected and serving in the legislative body. In the case of a 5-member commission, the terms of office shall be 5 years, except that of the members first appointed, 1 each shall be appointed for terms of 1, 2, 3, 4, and 5 years. In the case of a 7-member commission, the terms of office shall be 7 years, except that of the members first appointed, 1 each shall be appointed for terms of 1, 2, 3, 4, 5, 6, and 7 years. The first members shall be appointed within 30 days after the effective date of the ordinance. Members other than the first members shall be appointed before October 1 of the year of appointment. Vacancies shall be filled for the remainder of the unexpired term. A member or employee of the legislative, judicial, or executive branch of government or a member of the immediate family of a member or employee of the legislative, judicial, or executive branch of government shall not be a member of the commission.

(b) The commission shall determine the salary of each local elected official. The determination shall be the salary unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, rejects it. The determination of the commission shall be effective 30 days following its filing with the city clerk unless rejected by the legislative body. If the determination is rejected, the existing salary shall prevail. The expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of city business and accounted for to the city.

(c) The commission shall meet for not more than 15 session days in each odd numbered year and shall make its determination within 45 calendar days after its first meeting. A majority of the members of the commission constitutes a quorum for conducting the business of the commission. The commission shall not take action or make a determination without a concurrence of a majority of the members appointed and serving on the commission. The commission shall elect a chairperson from among its members. As used in this section, "session day" means a calendar day on which the commission meets and a quorum is present. The members of the commission shall not receive compensation, but shall be entitled to actual and necessary expenses incurred in the performance of official duties.

(d) The business which the commission may perform shall be conducted at a public meeting of the commission held in compliance with Act No. 267 of the Public Acts of 1976, being sections 15.261 to 15.275 of the Michigan Compiled Laws. Public notice of the time, date, and place of the meeting of the commission shall be given in the manner required by Act No. 267 of the Public Acts of 1976.

(e) A writing prepared, owned, used, in the possession of, or retained by the commission in the performance of an official function shall be made available to the public in compliance with Act No. 442 of the Public Acts of 1976, being sections 15.231 to 15.246 of the Michigan Compiled Laws.

(f) The governing body shall implement this section by resolution. After 1 year following the date the ordinance goes into effect the procedure for establishing the compensation of elected officials may be changed by charter amendment or revision.

(g) Not more than 60 days after the effective date of the ordinance, a petition for a referendum on the ordinance may be filed pursuant to the procedure provided in the charter or otherwise by filing a petition with the city clerk containing the signatures of at least 5% of the registered electors of the city on the effective date of the ordinance. The election shall be conducted in the same manner as an election on a charter amendment. If a petition for referendum is filed, a determination of the commission shall not be effective until the ordinance has been approved by the electors.

**History:** Add. 1972, Act 8, Imd. Eff. Feb. 17, 1972;—Am. 1977, Act 204, Imd. Eff. Nov. 17, 1977;—Am. 1978, Act 106, Imd. Eff.

Apr. 6, 1978.

**OPEN MEETINGS ACT**  
**Act 267 of 1976**

AN ACT to require certain meetings of certain public bodies to be open to the public; to require notice and the keeping of minutes of meetings; to provide for enforcement; to provide for invalidation of governmental decisions under certain circumstances; to provide penalties; and to repeal certain acts and parts of acts.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

*The People of the State of Michigan enact:*

**15.261 Short title; effect of act on certain charter provisions, ordinances, or resolutions.**

Sec. 1. (1) This act shall be known and may be cited as the "Open meetings act".

(2) This act shall supersede all local charter provisions, ordinances, or resolutions which relate to requirements for meetings of local public bodies to be open to the public.

(3) After the effective date of this act, nothing in this act shall prohibit a public body from adopting an ordinance, resolution, rule, or charter provision which would require a greater degree of openness relative to meetings of public bodies than the standards provided for in this act.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.262 Definitions.**

Sec. 2. As used in this act:

(a) "Public body" means any state or local legislative or governing body, including a board, commission, committee, subcommittee, authority, or council, that is empowered by state constitution, statute, charter, ordinance, resolution, or rule to exercise governmental or proprietary authority or perform a governmental or proprietary function; a lessee of such a body performing an essential public purpose and function pursuant to the lease agreement; or the board of a nonprofit corporation formed by a city under section 40 of the home rule city act, 1909 PA 279, MCL 117.40.

(b) "Meeting" means the convening of a public body at which a quorum is present for the purpose of deliberating toward or rendering a decision on a public policy, or any meeting of the board of a nonprofit corporation formed by a city under section 40 of the home rule city act, 1909 PA 279, MCL 117.40.

(c) "Closed session" means a meeting or part of a meeting of a public body that is closed to the public.

(d) "Decision" means a determination, action, vote, or disposition upon a motion, proposal, recommendation, resolution, order, ordinance, bill, or measure on which a vote by members of a public body is required and by which a public body effectuates or formulates public policy.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 2001, Act 38, Imd. Eff. July 11, 2001.

**15.263 Meetings, decisions, and deliberations of public body; requirements; attending or addressing meeting of public body; tape-recording, videotaping, broadcasting, and telecasting proceedings; rules and regulations; exclusion from meeting; exemptions.**

Sec. 3. (1) All meetings of a public body shall be open to the public and shall be held in a place available to the general public. All persons shall be permitted to attend any meeting except as otherwise provided in this act. The right of a person to attend a meeting of a public body includes the right to tape-record, to videotape, to broadcast live on radio, and to telecast live on television the proceedings of a public body at a public meeting. The exercise of this right shall not be dependent upon the prior approval of the public body. However, a public body may establish reasonable rules and regulations in order to minimize the possibility of disrupting the meeting.

(2) All decisions of a public body shall be made at a meeting open to the public.

(3) All deliberations of a public body constituting a quorum of its members shall take place at a meeting open to the public except as provided in this section and sections 7 and 8.

(4) A person shall not be required as a condition of attendance at a meeting of a public body to register or otherwise provide his or her name or other information or otherwise to fulfill a condition precedent to attendance.

(5) A person shall be permitted to address a meeting of a public body under rules established and recorded by the public body. The legislature or a house of the legislature may provide by rule that the right to address may be limited to prescribed times at hearings and committee meetings only.

(6) A person shall not be excluded from a meeting otherwise open to the public except for a breach of the peace actually committed at the meeting.

(7) This act does not apply to the following public bodies only when deliberating the merits of a case:

(a) The worker's compensation appeal board created under the worker's disability compensation act of 1969, Act No. 317 of the Public Acts of 1969, as amended, being sections 418.101 to 418.941 of the Michigan Compiled Laws.

(b) The employment security board of review created under the Michigan employment security act, Act No. 1 of the Public Acts of the Extra Session of 1936, as amended, being sections 421.1 to 421.73 of the Michigan Compiled Laws.

(c) The state tenure commission created under Act No. 4 of the Public Acts of the Extra Session of 1937, as amended, being sections 38.71 to 38.191 of the Michigan Compiled Laws, when acting as a board of review from the decision of a controlling board.

(d) An arbitrator or arbitration panel appointed by the employment relations commission under the authority given the commission by Act No. 176 of the Public Acts of 1939, as amended, being sections 423.1 to 423.30 of the Michigan Compiled Laws.

(e) An arbitration panel selected under chapter 50A of the revised judiciary act of 1961, Act No. 236 of the Public Acts of 1961, being sections 600.5040 to 600.5065 of the Michigan Compiled Laws.

(f) The Michigan public service commission created under Act No. 3 of the Public Acts of 1939, being sections 460.1 to 460.8 of the Michigan Compiled Laws.

(8) This act does not apply to an association of insurers created under the insurance code of 1956, Act No. 218 of the Public Acts of 1956, being sections 500.100 to 500.8302 of the Michigan Compiled Laws, or other association or facility formed under Act No. 218 of the Public Acts of 1956 as a nonprofit organization of insurer members.

(9) This act does not apply to a committee of a public body which adopts a nonpolicymaking resolution of tribute or memorial which resolution is not adopted at a meeting.

(10) This act does not apply to a meeting which is a social or chance gathering or conference not designed to avoid this act.

(11) This act shall not apply to the Michigan veterans' trust fund board of trustees or a county or district committee created under Act No. 9 of the Public Acts of the first extra session of 1946, being sections 35.601 to 35.610 of the Michigan Compiled Laws, when the board of trustees or county or district committee is deliberating the merits of an emergent need. A decision of the board of trustees or county or district committee made under this subsection shall be reconsidered by the board or committee at its next regular or special meeting consistent with the requirements of this act. "Emergent need" means a situation which the board of trustees, by rules promulgated under the administrative procedures act of 1969, Act No. 306 of the Public Acts of 1969, as amended, being sections 24.201 to 24.328 of the Michigan Compiled Laws, determines requires immediate action.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1981, Act 161, Imd. Eff. Nov. 30, 1981;—Am. 1986, Act 269, Imd. Eff. Dec. 19, 1986;—Am. 1988, Act 158, Imd. Eff. June 14, 1988;—Am. 1988, Act 278, Imd. Eff. July 27, 1988.

**Administrative rules:** R 35.621 of the Michigan Administrative Code.

#### **15.264 Public notice of meetings generally; contents; places of posting.**

Sec. 4. The following provisions shall apply with respect to public notice of meetings:

(a) A public notice shall always contain the name of the public body to which the notice applies, its telephone number if one exists, and its address.

(b) A public notice for a public body shall always be posted at its principal office and any other locations considered appropriate by the public body. Cable television may also be utilized for purposes of posting public notice.

(c) If a public body is a part of a state department, part of the legislative or judicial branch of state government, part of an institution of higher education, or part of a political subdivision or school district, a public notice shall also be posted in the respective principal office of the state department, the institution of higher education, clerk of the house of representatives, secretary of the state senate, clerk of the supreme court, or political subdivision or school district.

(d) If a public body does not have a principal office, the required public notice for a local public body shall be posted in the office of the county clerk in which the public body serves and the required public notice for a state public body shall be posted in the office of the secretary of state.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1984, Act 87, Imd. Eff. Apr. 19, 1984.

#### **15.265 Public notice of regular meetings, change in schedule of regular meetings, rescheduled regular meetings, or special meetings; posting; statement of date, time, and place; website; recess or adjournment; emergency sessions; emergency public meeting; meeting in residential dwelling; limitation; notice; duration requirement.**

Sec. 5. (1) A meeting of a public body shall not be held unless public notice is given as provided in this section by a person designated by the public body.

(2) For regular meetings of a public body, there shall be posted within 10 days after the first meeting of the public body in each calendar or fiscal year a public notice stating the dates, times, and places of its regular meetings.

(3) If there is a change in the schedule of regular meetings of a public body, there shall be posted within 3 days after the meeting at which the change is made, a public notice stating the new dates, times, and places of its regular meetings.

(4) Except as provided in this subsection or in subsection (6), for a rescheduled regular or a special meeting of a public body, a public notice stating the date, time, and place of the meeting shall be posted at least 18 hours before the meeting in a prominent and conspicuous place at both the public body's principal office and, if the public body directly or indirectly maintains an official internet presence that includes monthly or more frequent updates of public meeting agendas or minutes, on a portion of the website that is fully accessible to the public. The public notice on the website shall be included on either the homepage or on a separate webpage dedicated to public notices for nonregularly scheduled public meetings and accessible via a prominent and conspicuous link on the website's homepage that clearly describes its purpose for public notification of those nonregularly scheduled public meetings. The requirement of 18-hour notice does not apply to special meetings of subcommittees of a public body or conference committees of the state legislature. A conference committee shall give a 6-hour notice. A second conference committee shall give a 1-hour notice. Notice of a conference committee meeting shall include written notice to each member of the conference committee and the majority and minority leader of each house indicating time and place of the meeting.

(5) A meeting of a public body that is recessed for more than 36 hours shall be reconvened only after public notice that is equivalent to that required under subsection (4) has been posted. If either house of the state legislature is adjourned or recessed for less than 18 hours, the notice provisions of subsection (4) are not applicable. Nothing in this section bars a public body from meeting in emergency session in the event of a severe and imminent threat to the health, safety, or welfare of the public when 2/3 of the members serving on the body decide that delay would be detrimental to efforts to lessen or respond to the threat. However, if a public body holds an emergency public meeting that does not comply with the 18-hour posted notice requirement, it shall make paper copies of the public notice for the emergency meeting available to the public at that meeting. The notice shall include an explanation of the reasons that the public body cannot comply with the 18-hour posted notice requirement. The explanation shall be specific to the circumstances that necessitated the emergency public meeting, and the use of generalized explanations such as "an imminent threat to the health of the public" or "a danger to public welfare and safety" does not meet the explanation requirements of this subsection. If the public body directly or indirectly maintains an official internet presence that includes monthly or more frequent updates of public meeting agendas or minutes, it shall post the public notice of the emergency meeting and its explanation on its website in the manner described for an internet posting in subsection (4). Within 48 hours after the emergency public meeting, the public body shall send official correspondence to the board of county commissioners of the county in which the public body is principally located, informing the commission that an emergency public meeting with less than 18 hours' public notice has taken place. The correspondence shall also include the public notice of the meeting with explanation and shall be sent by either the United States postal service or electronic mail. Compliance with the notice requirements for emergency meetings in this subsection does not create, and shall not be construed to create, a legal basis or defense for failure to comply with other provisions of this act and does not relieve the public body from the duty to comply with any provision of this act.

(6) A meeting of a public body may only take place in a residential dwelling if a nonresidential building within the boundary of the local governmental unit or school system is not available without cost to the public body. For a meeting of a public body that is held in a residential dwelling, notice of the meeting shall be published as a display advertisement in a newspaper of general circulation in the city or township in which the meeting is to be held. The notice shall be published not less than 2 days before the day on which the meeting is held, and shall state the date, time, and place of the meeting. The notice shall be at the bottom of the display advertisement, set off in a conspicuous manner, and include the following language: "This meeting is open to all members of the public under Michigan's open meetings act".

(7) A durational requirement for posting a public notice of a meeting under this act is the time that the notice is required to be accessible to the public.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1978, Act 256, Imd. Eff. June 21, 1978;—Am. 1982, Act 134, Imd. Eff. Apr. 22, 1982;—Am. 1984, Act 167, Imd. Eff. June 29, 1984;—Am. 2012, Act 528, Imd. Eff. Dec. 28, 2012.

#### **15.266 Providing copies of public notice on written request; fee.**

Sec. 6. (1) Upon the written request of an individual, organization, firm, or corporation, and upon the requesting party's payment of a yearly fee of not more than the reasonable estimated cost for printing and postage of such notices, a public body shall send to the requesting party by first class mail a copy of any notice required to be posted pursuant to section 5(2) to (5).

(2) Upon written request, a public body, at the same time a public notice of a meeting is posted pursuant to section 5, shall provide a copy of the public notice of that meeting to any newspaper published in the state and to any radio and television station located in the state, free of charge.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

#### **15.267 Closed sessions; roll call vote; separate set of minutes.**

Sec. 7. (1) A 2/3 roll call vote of members elected or appointed and serving is required to call a closed session, except for the closed sessions permitted under section 8(a), (b), (c), (g), (i), and (j). The roll call vote and the purpose or purposes for calling the closed session shall be entered into the minutes of the meeting at which the vote is taken.

(2) A separate set of minutes shall be taken by the clerk or the designated secretary of the public body at the closed session. These minutes shall be retained by the clerk of the public body, are not available to the public, and shall only be disclosed if required by a civil action filed under section 10, 11, or 13. These minutes may be destroyed 1 year and 1 day after approval of the minutes of the regular meeting at which the closed session was approved.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1993, Act 81, Eff. Apr. 1, 1994;—Am. 1996, Act 464, Imd. Eff. Dec. 26, 1996.

#### **15.268 Closed sessions; permissible purposes.**

Sec. 8. A public body may meet in a closed session only for the following purposes:

(a) To consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named person requests a closed hearing. A person requesting a closed hearing may rescind the request at any time, in which case the matter at issue shall be considered after the rescission only in open sessions.

(b) To consider the dismissal, suspension, or disciplining of a student if the public body is part of the school district, intermediate school district, or institution of higher education that the student is attending, and if the student or the student's parent or guardian requests a closed hearing.

(c) For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing.

(d) To consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained.

(e) To consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation, but only if an open meeting would have a detrimental financial effect on the litigating or settlement position of the public body.

(f) To review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential. However, except as otherwise provided in this subdivision, all interviews by a public body for employment or appointment to a public office shall be held in an open meeting pursuant to this act. This subdivision does not apply to a public office described in subdivision (j).

(g) Partisan caucuses of members of the state legislature.

(h) To consider material exempt from discussion or disclosure by state or federal statute.

(i) For a compliance conference conducted by the department of commerce under section 16231 of the public health code, Act No. 368 of the Public Acts of 1978, being section 333.16231 of the Michigan Compiled Laws, before a complaint is issued.

(j) In the process of searching for and selecting a president of an institution of higher education established under section 4, 5, or 6 of article VIII of the state constitution of 1963, to review the specific contents of an application, to conduct an interview with a candidate, or to discuss the specific qualifications of a candidate if the particular process of searching for and selecting a president of an institution of higher education meets all of the following requirements:

(i) The search committee in the process, appointed by the governing board, consists of at least 1 student of the institution, 1 faculty member of the institution, 1 administrator of the institution, 1 alumnus of the institution, and 1 representative of the general public. The search committee also may include 1 or more

members of the governing board of the institution, but the number shall not constitute a quorum of the governing board. However, the search committee shall not be constituted in such a way that any 1 of the groups described in this subparagraph constitutes a majority of the search committee.

(ii) After the search committee recommends the 5 final candidates, the governing board does not take a vote on a final selection for the president until at least 30 days after the 5 final candidates have been publicly identified by the search committee.

(iii) The deliberations and vote of the governing board of the institution on selecting the president take place in an open session of the governing board.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1984, Act 202, Imd. Eff. July 3, 1984;—Am. 1993, Act 81, Eff. Apr. 1, 1994;—Am. 1996, Act 464, Imd. Eff. Dec. 26, 1996.

#### **15.269 Minutes.**

Sec. 9. (1) Each public body shall keep minutes of each meeting showing the date, time, place, members present, members absent, any decisions made at a meeting open to the public, and the purpose or purposes for which a closed session is held. The minutes shall include all roll call votes taken at the meeting. The public body shall make any corrections in the minutes at the next meeting after the meeting to which the minutes refer. The public body shall make corrected minutes available at or before the next subsequent meeting after correction. The corrected minutes shall show both the original entry and the correction.

(2) Minutes are public records open to public inspection, and a public body shall make the minutes available at the address designated on posted public notices pursuant to section 4. The public body shall make copies of the minutes available to the public at the reasonable estimated cost for printing and copying.

(3) A public body shall make proposed minutes available for public inspection within 8 business days after the meeting to which the minutes refer. The public body shall make approved minutes available for public inspection within 5 business days after the meeting at which the minutes are approved by the public body.

(4) A public body shall not include in or with its minutes any personally identifiable information that, if released, would prevent the public body from complying with section 444 of subpart 4 of part C of the general education provisions act, 20 USC 1232g, commonly referred to as the family educational rights and privacy act of 1974.

**History:** 1976, Act 267, Eff. Mar. 31, 1977;—Am. 1982, Act 130, Imd. Eff. Apr. 20, 1982;—Am. 2004, Act 305, Imd. Eff. Aug. 11, 2004.

#### **15.270 Decisions of public body; presumption; civil action to invalidate; jurisdiction; venue; reenactment of disputed decision.**

Sec. 10. (1) Decisions of a public body shall be presumed to have been adopted in compliance with the requirements of this act. The attorney general, the prosecuting attorney of the county in which the public body serves, or any person may commence a civil action in the circuit court to challenge the validity of a decision of a public body made in violation of this act.

(2) A decision made by a public body may be invalidated if the public body has not complied with the requirements of section 3(1), (2), and (3) in making the decision or if failure to give notice in accordance with section 5 has interfered with substantial compliance with section 3(1), (2), and (3) and the court finds that the noncompliance or failure has impaired the rights of the public under this act.

(3) The circuit court shall not have jurisdiction to invalidate a decision of a public body for a violation of this act unless an action is commenced pursuant to this section within the following specified period of time:

(a) Within 60 days after the approved minutes are made available to the public by the public body except as otherwise provided in subdivision (b).

(b) If the decision involves the approval of contracts, the receipt or acceptance of bids, the making of assessments, the procedures pertaining to the issuance of bonds or other evidences of indebtedness, or the submission of a borrowing proposal to the electors, within 30 days after the approved minutes are made available to the public pursuant to that decision.

(4) Venue for an action under this section shall be any county in which a local public body serves or, if the decision of a state public body is at issue, in Ingham county.

(5) In any case where an action has been initiated to invalidate a decision of a public body on the ground that it was not taken in conformity with the requirements of this act, the public body may, without being deemed to make any admission contrary to its interest, reenact the disputed decision in conformity with this act. A decision reenacted in this manner shall be effective from the date of reenactment and shall not be declared invalid by reason of a deficiency in the procedure used for its initial enactment.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.271 Civil action to compel compliance or enjoin noncompliance; commencement; venue; security not required; commencement of action for mandamus; court costs and attorney fees.**

Sec. 11. (1) If a public body is not complying with this act, the attorney general, prosecuting attorney of the county in which the public body serves, or a person may commence a civil action to compel compliance or to enjoin further noncompliance with this act.

(2) An action for injunctive relief against a local public body shall be commenced in the circuit court, and venue is proper in any county in which the public body serves. An action for an injunction against a state public body shall be commenced in the circuit court and venue is proper in any county in which the public body has its principal office, or in Ingham county. If a person commences an action for injunctive relief, that person shall not be required to post security as a condition for obtaining a preliminary injunction or a temporary restraining order.

(3) An action for mandamus against a public body under this act shall be commenced in the court of appeals.

(4) If a public body is not complying with this act, and a person commences a civil action against the public body for injunctive relief to compel compliance or to enjoin further noncompliance with the act and succeeds in obtaining relief in the action, the person shall recover court costs and actual attorney fees for the action.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.272 Violation as misdemeanor; penalty.**

Sec. 12. (1) A public official who intentionally violates this act is guilty of a misdemeanor punishable by a fine of not more than \$1,000.00.

(2) A public official who is convicted of intentionally violating a provision of this act for a second time within the same term shall be guilty of a misdemeanor and shall be fined not more than \$2,000.00, or imprisoned for not more than 1 year, or both.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.273 Violation; liability.**

Sec. 13. (1) A public official who intentionally violates this act shall be personally liable in a civil action for actual and exemplary damages of not more than \$500.00 total, plus court costs and actual attorney fees to a person or group of persons bringing the action.

(2) Not more than 1 action under this section shall be brought against a public official for a single meeting. An action under this section shall be commenced within 180 days after the date of the violation which gives rise to the cause of action.

(3) An action for damages under this section may be joined with an action for injunctive or exemplary relief under section 11.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.273a Selection of president by governing board of higher education institution; violation; civil fine.**

Sec. 13a. If the governing board of an institution of higher education established under section 4, 5, or 6 of article VIII of the state constitution of 1963 violates this act with respect to the process of selecting a president of the institution at any time after the recommendation of final candidates to the governing board, as described in section 8(j), the institution is responsible for the payment of a civil fine of not more than \$500,000.00. This civil fine is in addition to any other remedy or penalty under this act. To the extent possible, any payment of fines imposed under this section shall be paid from funds allocated by the institution of higher education to pay for the travel and expenses of the members of the governing board.

**History:** Add. 1996, Act 464, Imd. Eff. Dec. 26, 1996.

**15.274 Repeal of MCL 15.251 to 15.253.**

Sec. 14. Act No. 261 of the Public Acts of 1968, being sections 15.251 to 15.253 of the Compiled Laws of 1970, is repealed.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.

**15.275 Effective date.**

Sec. 15. This act shall take effect January 1, 1977.

**History:** 1976, Act 267, Eff. Mar. 31, 1977.





**CITY OF PONTIAC**  
**OFFICE OF THE EMERGENCY MANAGER**  
**LOUIS H. SCHIMMEL**

47450 Woodward Avenue  
Pontiac, Michigan 48342  
Telephone: (248) 758-3133  
Fax: (248) 758-3292

Dated: May 22, 2013

ORDER NO. S-272

**RE: Compensation for Elected Officials – Local Officers Compensation Commission**

**TO: Sherikia Hawkins, City Clerk**  
**John Naglick, Finance Director**  
**Elected Officials Compensation Commission**

The Local Financial Stability and Choice Act (Act 436 of 2012/MCL 141.15411, et. seq.) in Section 10 empowers an Emergency Manager to issue orders to the appropriate local elected and appointed officials and employees, agents, and contractors of the local government a Manager considers necessary to accomplish the purposes of the Act and any such orders are binding on the local elected and appointed officials and employees, agents, and contractors of the local government to whom they are issued.

Section 13 of the Act provides that upon appointment of an emergency manager and during the pendency of the receivership, the salary, wages, or other compensation, including the accrual of postemployment benefits, and other benefits of the chief administrative officer and members of the governing body of the local government shall be eliminated. If an emergency manager has reduced, suspended, or eliminated the salary, wages, or other compensation of the chief administrative officer and members of the governing body of a local government before the effective date of this act, the reduction, suspension, or elimination is valid to the same extent had it occurred after the effective date of this act. The emergency manager may restore, in whole or in part, any of the salary, wages, other compensation, or benefits of the chief administrative officer and members of the governing body during the pendency of the receivership, for such time and on such terms as the emergency manager considers appropriate, to the extent that the emergency manager finds that the restoration of salary, wages, compensation, or benefits is consistent with the financial and operating plan.

Section 12(1) of the Act provides that "[a]n emergency manager may take 1 or more of the following additional actions with respect to a local government that is in receivership, notwithstanding any charter provision to the contrary: (ee) [t]ake any other action or exercise any power or authority of any officer, employee, department, board, commission, or other similar entity of the local government, whether elected or appointed, relating to the operation of the local government. The power of the emergency manager shall be superior to and supersede the power of any of the foregoing officers or entities."

WHEREAS, the Local Officers Compensation Commission convened on April 11, 2013 and met seven times within 45 days of their first meeting; and,

WHEREAS, the Local Officers Compensation Commission has filed with the City Clerk a compensation package for the city council and the mayor; and,

WHEREAS, Section 5c(b) of the Home Rule Cities Act grants the legislative body the authority to reject the determination; and

WHEREAS, the Local Fiscal Stability and Choice Act grants the emergency manager the powers of the legislative body; and,

WHEREAS, I have reviewed the compensation determinations provided by the Local Officers Compensation Commission and agree with their determination.

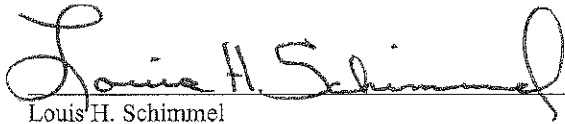
**It is hereby ordered that:**

The determination filed by the Local Officers Compensation Commission with the City Clerk and attached to this order is accepted and such compensation levels shall be effective January 1, 2014.

**The Order shall have immediate effect.**

Copies of the documents referenced in this Order are to be maintained in the offices of the City Clerk and may be reviewed and/or copies may be obtained upon submission of a written request consistent with the requirements of the Michigan Freedom of Information Act and subject to any exemptions contained in that state statute and subject to any exemptions allowed under that statute (**Public Act 442 of 1976, MCL 15.231, et. seq.**).

This order is effective as indicated and is necessary to carry out the duties and responsibilities required of the Emergency Manager as set forth in the Local Financial Stability and Choice Act (Act 436 of 2012/MCL 141.15411, et. seq.) and the contract between the Local Emergency Financial Assistance Loan Board and the Emergency Manager.

A handwritten signature in black ink, appearing to read "Louis H. Schimmel". The signature is fluid and cursive, with a large loop at the end.

Louis H. Schimmel  
City of Pontiac  
Emergency Manager

cc: State of Michigan Department of Treasury  
Mayor Leon B. Jukowski  
Pontiac City Council

## Pontiac Local Officers Compensation Commission

May 22, 2013

Ms. Sherikia Hawkins  
City Clerk, City of Pontiac  
47450 Woodward Ave.  
Pontiac, MI 48342

Dear Ms. Hawkins:

The Pontiac Local Officers Compensation Commission has completed its duties in accordance with the Home Rule Cities Act. The Commission met a total of seven times in 2013 and will next meet on Thursday, April 9, 2015 at 5:30 p.m. The Commission has determined the following compensation package for the City Council:

1. **Compensation of the Part-Time Council Members**

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of one hundred dollars (\$100.00) for each official regular meeting of the Council attended by the member. However, no member of the Council shall receive more than fifty-two hundred dollars (\$5,200.00) in any one calendar year for attending regular council meetings.

Effective January 1, 2014, the part-time Council members will be paid by the City the sum of fifty dollars (\$50.00) for each committee meeting of the Council attended by the member, provided that the committee makes a public oral and written report concerning items discussed at the committee meeting no later than at the first regular council meeting following the committee meeting that is held the calendar week immediately following the committee meeting. The City Council must pass a resolution accepting and filing the report. However, no member of the Council shall receive more than one hundred fifty dollars (\$150.00) in any one month for attending committee meetings. For illustrative purposes, this means that a council member can be compensated for attending one meeting of three different committees in a month or two meetings of the same committee and one meeting of another committee in a month. This committee compensation is in addition to the \$5,200.00 limit for attending regular council meetings.

No part-time Council member shall be entitled to receive any health insurance, dental insurance, or life insurance while a member of the City Council or upon leaving office. No part-time Council member shall be entitled to use any City vehicle or receive any stipend for use of personal vehicles. No part-time Council member shall be entitled to participate in any defined benefit retirement plan offered by the City. A part-time Council member shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. A part-time Council member shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget.

2. Council members shall not receive any compensation or benefits which are not identified above.
3. Council members shall sign their own payroll request form, and the City Clerk shall certify the payroll for Council members.

The Commission has determined the following compensation package for the Mayor:

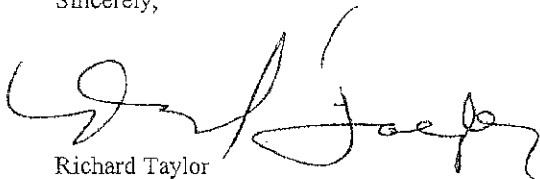
**Compensation of the Mayor**

Effective January 1, 2014, the compensation of the mayor shall be established at the annual rate of one hundred thousand dollars (\$100,000.00). The mayor shall be entitled to participate in the health and dental insurance plans offered to other active city employees and share costs in the same manner as other city employees. If the mayor chooses to opt out of participation in both the health and dental insurance plans offered to other active city employees, then the mayor shall be paid an additional one hundred sixty-six dollars and sixty-six cents per month (\$166.66), in a sum not to exceed two thousand dollars per year (\$2,000.00). The mayor shall not be entitled to any health or dental insurance upon leaving office. The mayor shall be entitled to a life insurance policy in the amount of \$100,000.00. The mayor shall not be entitled to any life insurance upon leaving office. The mayor shall not be entitled to participate in any defined benefit retirement plan. The mayor shall be entitled to participate in a defined contribution or deferred compensation plan offered to other employees of the City at no cost to the City. The mayor shall not be entitled to use any City vehicle or stipend for use of his personal vehicle. The mayor shall be entitled to reimbursement for incidental office expenses in accordance with City policy and the budget. The mayor shall not receive any compensation or benefits which are not identified above.

Section 5c(b) of the Home Rule Cities Act states that "[t]he commission shall determine the salary of each local elected official. The determination shall be the salary unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, rejects it. The determination of the commission shall be effective 30 days following its filing with the city clerk unless rejected by the legislative body. If the determination is rejected, the existing salary shall prevail."

Please advise the Pontiac City Council of the determination by the Commission. This recommendation is being forwarded to the Emergency Manager who has the authority of the legislative body identified in Section 5c(b).

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Taylor", is written over a horizontal line.

Richard Taylor  
Chair, Local Officers Compensation Commission

cc: Louis H. Schimmel, Emergency Manager

| <u>Municipality</u> | <u>County</u> | <u>1990</u> | <u>2010</u> | <u>2010</u> | <u>Area</u> | <u>Pop./Sq. Mile</u> |
|---------------------|---------------|-------------|-------------|-------------|-------------|----------------------|
| Southfield          | Oakland       | 75706       | 78296       | 71739       | 26.20       | 2,738.13             |
| Waterford           | Oakland       | 66692       | 71981       | 71707       | 35.30       | 2,031.36             |
| Rochester Hills     | Oakland       | 61884       | 68853       | 70995       | 32.20       | 2,204.81             |
| West Bloomfield     | Oakland       | 54531       | 64860       | 64690       | 31.20       | 2,073.40             |
| Taylor              | Wayne         | 70809       | 65868       | 63131       | 24.00       | 2,630.46             |
| St. Clair Shores    | Macomb        | 68300       | 63096       | 59715       | 11.58       | 5,156.74             |
| Pontiac             | Oakland       | 71136       | 67561       | 59515       | 20.00       | 2,975.75             |
| Dearborn Heights    | Wayne         | 60720       | 58264       | 57774       | 12.70       | 4,549.13             |
| Royal Oak           | Oakland       | 64212       | 60662       | 57236       | 11.80       | 4,850.51             |
| Novi                | Oakland       | 32979       | 47386       | 55224       | 31.00       | 1,781.42             |
| Ypsilanti Township  | Washtenaw     | 45507       | 49176       | 53362       | 31.70       | 1,683.34             |
| Battle Creek        | Calhoun       | 53450       | 53364       | 52347       | 45.00       | 1,163.27             |
| Saginaw             | Saginaw       | 69502       | 61792       | 51508       | 17.40       | 2,960.23             |

**Sources:** Michigan Municipal League Salary and Wage Survey, Michigan Municipal League Directory of Municipal Officials, Michigan Department of Treasury website, various community web pages, telephone survey.

| <u>Municipality</u> | <u>County</u> | <u>Total Net Assets</u> | <u>Gen Fund Revenue</u> | <u>Gen Fund Expenditures</u> | <u>Fund Balance</u> | <u>As of</u> |
|---------------------|---------------|-------------------------|-------------------------|------------------------------|---------------------|--------------|
| Southfield          | Oakland       | \$ 219,055,525.00       | \$ 67,348,246.00        | \$ 61,004,444.00             | \$ 21,278,304.00    | 06/30/14     |
| Waterford           | Oakland       | \$ 131,005,260.00       | \$ 20,064,233.00        | \$ 10,778,291.00             | \$ 4,386,895.00     | 12/31/13     |
| Rochester Hills     | Oakland       | \$ 390,125,296.00       | \$ 25,405,312.00        | \$ 13,048,312.00             | \$ 30,741,203.00    | 12/31/13     |
| West Bloomfield     | Oakland       | \$ 167,832,497.00       | \$ 20,378,355.00        | \$ 9,724,808.00              | \$ 14,546,999.00    | 12/31/13     |
| Taylor              | Wayne         | \$ 245,045,057.00       | \$ 35,579,039.00        | \$ 33,166,852.00             | \$ 3,766,278.00     | 06/30/14     |
| St. Clair Shores    | Macomb        | \$ 169,311,421.00       | \$ 38,248,834.00        | \$ 40,918,281.00             | \$ 22,954,385.00    | 06/30/14     |
| Pontiac             | Oakland       | \$ 54,418,426.00        | \$ 31,220,024.00        | \$ 27,367,455.00             | \$ 5,131,489.00     | 06/30/14     |
| Dearborn Heights    | Wayne         | \$ 114,939,354.00       | \$ 37,564,183.00        | \$ 35,503,349.00             | \$ 1,850,019.00     | 06/30/14     |
| Royal Oak           | Oakland       | \$ 243,658,104.00       | \$ 31,720,379.00        | \$ 10,684,610.00             | \$ 14,649,116.00    | 06/30/14     |
| Novi                | Oakland       | \$ 337,891,547.00       | \$ 24,686,525.00        | \$ 29,048,860.00             | \$ 9,490,017.00     | 06/30/14     |
| Ypsilanti Township  | Washtenaw     | \$ 42,550,123.00        | \$ 8,419,404.00         | \$ 8,405,375.00              | \$ 6,956,316.00     | 12/31/13     |
| Battle Creek        | Calhoun       | \$ 343,031,820.00       | \$ 42,774,315.00        | \$ 38,662,351.00             | \$ 8,149,022.00     | 06/30/14     |
| Saginaw             | Saginaw       | \$ 114,900,311.00       | \$ 30,629,593.00        | \$ 29,140,511.00             | \$ 1,527,201.00     | 06/30/14     |

| <u>Municipality</u> | <u>County</u> | <u>Local Tax Rate</u> | <u>Taxable Value</u> | <u>Tax Year</u> |
|---------------------|---------------|-----------------------|----------------------|-----------------|
| Southfield          | Oakland       | 24.50                 | 2.59 Billion         | 2013            |
| Waterford           | Oakland       | 10.89                 | 1.91 Billion         | 2013            |
| Rochester Hills     | Oakland       | 8.92                  | 3.0 Billion          | 2013            |
| West Bloomfield     | Oakland       | 9.62                  | 3.1 Billion          | 2013            |
| Taylor              | Wayne         | 27.54                 | 1.3 Billion          | 2013            |
| St. Clair Shores    | Macomb        | 20.54                 | 1.3 Billion          | 2013            |
| Pontiac             | Oakland       | 16.00                 | 663 Million          | 2013            |
| Dearborn Heights    | Wayne         | 24.51                 | 1.125 Billion        | 2013            |
| Royal Oak           | Oakland       | 15.17                 | 2.0 Billion          | 2013            |
| Novi                | Oakland       | 10.20                 | 2.97 Billion         | 2013            |
| Ypsilanti Township  | Washtenaw     | 12.12                 | 1.1 Billion          | 2013            |
| Battle Creek        | Calhoun       | 14.74                 | 1.4 Billion          | 2013            |
| Saginaw             | Saginaw       | 14.88                 | 585 Million          | 2013            |

| <u>Municipality</u> | <u>County</u> | <u>Total Net Assets</u> | <u>Gen Fund Revenue</u> | <u>Gen Fund Expenditures</u> | <u>Fund Balance</u> | <u>As of</u> |
|---------------------|---------------|-------------------------|-------------------------|------------------------------|---------------------|--------------|
| Southfield          | Oakland       | \$ 241,104,332.00       | \$ 66,668,938.00        | \$ 62,374,108.00             | \$ 13,113,210.00    | 6/30/2012    |
| Waterford           | Oakland       | \$ 131,798,635.00       | \$ 19,480,594.00        | \$ 11,865,121.00             | \$ 2,537,415.00     | 12/31/2011   |
| Rochester Hills     | Oakland       | \$ 370,836,246.00       | \$ 24,947,927.00        | \$ 13,047,904.00             | \$ 24,793,530.00    | 12/31/2011   |
| West Bloomfield     | Oakland       | \$ 39,163,866.00        | \$ 21,009,750.00        | \$ 8,637,602.00              | \$ 8,085,726.00     | 12/31/2011   |
| Taylor              | Wayne         | \$ 256,257,567.00       | \$ 40,444,430.00        | \$ 44,349,434.00             | \$ (1,948,730.00)   | 6/30/2012    |
| St. Clair Shores    | Macomb        | \$ 179,154,601.00       | \$ 39,561,115.00        | \$ 37,203,046.00             | \$ 26,757,198.00    | 6/30/2012    |
| Pontiac             | Oakland       | \$ 126,303,491.00       | \$ 38,709,018.00        | \$ 39,958,067.00             | \$ (3,425,594.00)   | 6/30/2012    |
| Dearborn Heights    | Wayne         | \$ 117,340,897.00       | \$ 33,110,835.00        | \$ 33,425,993.00             | \$ (3,417,256.00)   | 6/30/2012    |
| Royal Oak           | Oakland       | \$ 223,373,902.00       | \$ 33,302,409.00        | \$ 33,528,452.00             | \$ 7,896,492.00     | 6/30/2012    |
| Novi                | Oakland       | \$ 333,660,960.00       | \$ 23,927,264.00        | \$ 27,575,554.00             | \$ 9,564,600.00     | 6/30/2012    |
| Ypsilanti Township  | Washtenaw     | \$ 46,613,580.00        | \$ 8,106,328.00         | \$ 7,475,889.00              | \$ 7,461,009.00     | 12/31/2011   |
| Battle Creek        | Calhoun       | \$ 352,324,643.00       | \$ 43,096,053.00        | \$ 38,493,857.00             | \$ 7,880,358.00     | 6/30/2012    |
| Saginaw             | Saginaw       | \$ 122,527,509.00       | \$ 31,581,898.00        | \$ 34,333,592.00             | \$ 1,248,058.00     | 6/30/2012    |

| <u>Municipality</u> | <u>County</u> | <u>Local Tax Rate</u> | <u>2011 Taxable Value</u> |
|---------------------|---------------|-----------------------|---------------------------|
| Southfield          | Oakland       | 23.33                 | \$ 2,695,302,360.00       |
| Waterford           | Oakland       | 10.89                 | \$ 1,996,102,460.00       |
| Rochester Hills     | Oakland       | 9.70                  | \$ 2,993,315,163.00       |
| West Bloomfield     | Oakland       | 12.52                 | \$ 3,170,642,650.00       |
| Taylor              | Wayne         | 26.22                 | \$ 1,482,094,055.00       |
| St. Clair Shores    | Macomb        | 19.36                 | \$ 1,548,948,840.00       |
| Pontiac             | Oakland       | 22.99                 | \$ 907,996,950.00         |
| Dearborn Heights    | Wayne         | 20.63                 | \$ 1,184,561,751.00       |
| Royal Oak           | Oakland       | 12.42                 | \$ 2,208,251,030.00       |
| Novi                | Oakland       | 10.54                 | \$ 2,979,611,480.00       |
| Ypsilanti Township  | Washtenaw     | 14.52                 | \$ 1,214,542,867.00       |
| Battle Creek        | Calhoun       | 16.24                 | \$ 1,462,559,732.00       |
| Saginaw             | Saginaw       | 16.65                 | \$ 568,991,998.00         |

| <u>Municipality</u> | <u>County</u> | <u>Number Meetings</u> | <u>Number of Members</u> | <u>Council/Trustee Pay</u> | <u>Period</u> | <u>Annualized</u> |
|---------------------|---------------|------------------------|--------------------------|----------------------------|---------------|-------------------|
| Southfield          | Oakland       | 24                     | 7                        | \$ 18,000.00               | year          | \$ 18,000.00      |
| Waterford           | Oakland       | 24                     | 4                        | \$ 10,976.00               | year          | \$ 10,976.00      |
| Rochester Hills     | Oakland       | 36                     | 7                        | \$ 6,577.00                | year          | \$ 6,577.00       |
| West Bloomfield     | Oakland       | 17                     | 4                        | \$ 150.00                  | meeting       | \$ 2,550.00       |
| Taylor              | Wayne         | 24                     | 7                        | \$ 13,686.00               | year          | \$ 13,686.00      |
| St. Clair Shores    | Macomb        | 24                     | 6                        | \$ 7,934.88                | year          | \$ 7,934.88       |
| Pontiac             | Oakland       | 52                     | 7                        | \$ 100.00                  | meeting       | \$ 5,200.00       |
| Dearborn Heights    | Wayne         | 24                     | 7                        | \$ 8,789.00                | year          | \$ 8,789.00       |
| Royal Oak           | Oakland       | 24                     | 6                        | \$ 20.00                   | meeting       | \$ 480.00         |
| Novi                | Oakland       | 24                     | 6                        | \$ 4,500.00                | meeting       | \$ 4,500.00       |
| Ypsilanti Township  | Washtenaw     | 21                     | 4                        | \$ 14,983.41               | year          | \$ 14,983.41      |
| Battle Creek        | Calhoun       | 24                     | 8                        | \$ 200.00                  | month         | \$ 2,400.00       |
| Saginaw             | Saginaw       | 26                     | 8                        | \$ 45.00                   | meeting       | \$ 1,170.00       |

| <u>Municipality</u> | <u>County</u> | <u>Mayor/Supervisor</u> | <u>Period</u> | <u>Mayor Extra Pay</u> | <u>Manager</u> | <u>Mgr Extra Pay</u> |
|---------------------|---------------|-------------------------|---------------|------------------------|----------------|----------------------|
| Southfield          | Oakland       | \$ 46,900.00            | year          | car 202.50 month       | \$ 137,971.00  | 0                    |
| Waterford           | Oakland       | \$ 90,987.00            | year          | 0                      | x              | x                    |
| Rochester Hills     | Oakland       | \$ 112,311.00           | year          | car 200.00 bi monthly  | x              | x                    |
| West Bloomfield     | Oakland       | \$ 139,558.00           | year          | 0                      | x              | x                    |
| Taylor              | Wayne         | \$ 86,590.00            | year          | 0                      | x              | x                    |
| St. Clair Shores    | Macomb        | \$ 10,070.76            | year          | 0                      | \$ 120,000.00  | 0                    |
| Pontiac             | Oakland       | \$ 100,000.00           | year          | 0                      | x              | x                    |
| Dearborn Heights    | Wayne         | \$ 74,789.00            | year          | 0                      | x              | x                    |
| Royal Oak           | Oakland       | \$ 40.00                | meeting       | 0                      | \$ 126,894.00  | 0                    |
| Novi                | Oakland       | \$ 6,500.00             | year          | 0                      | \$ 140,000.00  | car 8400 year        |
| Ypsilanti Township  | Washtenaw     | \$ 73,653.80            | annual        | 0                      | x              | x                    |
| Battle Creek        | Calhoun       | \$ 200.00               | meeting       | plus 250.00 month      | \$ 125,000.00  | car 3600 year        |
| Saginaw             | Saginaw       | \$ 45.00                | meeting       | 0                      | \$ 111,000.00  | car 6000 year        |

\*Taylor, St. Clair Shores, Dearborn Heights, Royal Oak, Novi, Battle Creek, and Saginaw were confirmed as of April 1, 2015.



| <u>Municipality</u> | <u>County</u> | <u>Number Meetings</u> | <u>Number of Members</u> | <u>Council/Trustee Pay</u> | <u>Period</u> | <u>Annualized</u> |
|---------------------|---------------|------------------------|--------------------------|----------------------------|---------------|-------------------|
| Southfield          | Oakland       | 24                     | 7                        | \$ 18,000.00               | year          | \$ 18,000.00      |
| Waterford           | Oakland       | 24                     | 4                        | \$ 10,976.00               | year          | \$ 10,976.00      |
| Rochester Hills     | Oakland       | 36                     | 7                        | \$ 6,577.00                | year          | \$ 6,577.00       |
| West Bloomfield     | Oakland       | 17                     | 4                        | \$ 150.00                  | meeting       | \$ 2,550.00       |
| Taylor              | Wayne         | 24                     | 7                        | \$ 13,686.00               | year          | \$ 13,686.00      |
| St. Clair Shores    | Macomb        | 24                     | 6                        | \$ 7,934.88                | year          | \$ 7,934.88       |
| Pontiac             | Oakland       | 52                     | 7                        | \$ 100.00                  | meeting       | \$ 5,200.00       |
| Dearborn Heights    | Wayne         | 24                     | 7                        | \$ 9,764.62                | year          | \$ 9,764.62       |
| Royal Oak           | Oakland       | 24                     | 6                        | \$ 20.00                   | meeting       | \$ 480.00         |
| Novi                | Oakland       | 24                     | 6                        | \$ 15.00                   | meeting       | \$ 360.00         |
| Ypsilanti Township  | Washtenaw     | 21                     | 4                        | \$ 14,983.41               | year          | \$ 14,983.41      |
| Battle Creek        | Calhoun       | 24                     | 8                        | \$ 200.00                  | month         | \$ 2,400.00       |
| Saginaw             | Saginaw       | 26                     | 8                        | \$ 45.00                   | meeting       | \$ 1,170.00       |

| <u>Municipality</u> | <u>County</u> | <u>Mayor/Supervisor</u> | <u>Period</u> | <u>Mayor Extra Pay</u> | <u>Manager</u> | <u>Mgr Extra Pay</u> |
|---------------------|---------------|-------------------------|---------------|------------------------|----------------|----------------------|
| Southfield          | Oakland       | \$ 46,900.00            | year          | car 202.50 month       | \$ 137,971.00  | 0                    |
| Waterford           | Oakland       | \$ 90,987.00            | year          | 0                      | x              | x                    |
| Rochester Hills     | Oakland       | \$ 104,106.00           | year          | car 200.00 bi-monthly  | x              | x                    |
| West Bloomfield     | Oakland       | \$ 139,558.00           | year          | 0                      | x              | x                    |
| Taylor              | Wayne         | \$ 86,829.00            | year          | 0                      | x              | x                    |
| St. Clair Shores    | Macomb        | \$ 10,070.76            | year          | 0                      | \$ 115,000.00  | 0                    |
| Pontiac             | Oakland       | \$ 100,000.00           | year          | 0                      | x              | x                    |
| Dearborn Heights    | Wayne         | \$ 83,098.00            | year          | 0                      | x              | x                    |
| Royal Oak           | Oakland       | \$ 40.00                | meeting       | 0                      | \$ 126,894.00  | 0                    |
| Novi                | Oakland       | \$ 25.00                | meeting       | 0                      | \$ 133,482.00  | car 2670 year        |
| Ypsilanti Township  | Washtenaw     | \$ 73,653.80            | annual        | 0                      | x              | x                    |
| Battle Creek        | Calhoun       | \$ 200.00               | meeting       | plus 250.00 month      | \$ 120,000.00  | car 400 month        |
| Saginaw             | Saginaw       | \$ 45.00                | meeting       | 0                      | \$ 110,000.00  | 0                    |

*As of April 1, 2013*