

Pontiac Local Officers Compensation Commission

Regular Meeting Agenda

2nd Meeting of the Commission in 2015

April 14, 2015

6:00 p.m.

1. Call to order
2. Roll Call
3. Approval of agenda
4. Approval of minutes
5. Discussion regarding compensation for Mayor
6. Discussion regarding compensation for City Council
7. Public Comment (2 minute limit per person)
8. Adjournment

Requests from last meeting:

Compensation for Auburn Hills; response from Auburn Hills city manager:

Our Mayor is paid \$10,000 annually and the remaining Council Members, including the Mayor Pro-tem, receive \$7,500. In addition to the two meetings per month that they meet; they all have other assignments for which they receive no additional compensation. All of them are actively engaged in events, business openings, extra workshops, etc.

Cost of life insurance:

Life insurance costs \$384 per year for coverage of \$100,000.

Pontiac Local Officers Compensation Commission

DRAFT Minutes

April 9, 2015

Call to order

The regular meeting of the Local Officers Compensation Commission, the first meeting of 2015, was called to order on Thursday, April 9, 2015 at 5:33 p.m. by Chairman Richard Taylor.

Roll Call

Members present: Kathie Henk, Richard Taylor, and Lee Jones.

Members absent: Kent Piatt and John Smith.

There are two vacancies on the Commission. A quorum is noted.

Minutes

Commissioner Taylor moved to approve the minutes of the May 16, 2013 meeting of the Local Officers Compensation Commission. Commissioner Henk seconded the motion. **Motion carried unanimously.**

Election of Chairperson

Commissioner Henk nominated Richard Taylor for Chairperson. There being no additional nominations, nominations were closed. Commissioner Taylor accepted the nomination. **One vote was received for Commissioner Richard Taylor as Chairperson.**

Election of Vice Chairperson

Commissioner Jones nominated Kathie Henk for Vice Chairperson. There being no additional nominations, nominations were closed. Commissioner Henk accepted the nomination. **One vote was received for Commissioner Kathie Henk as Vice Chairperson.**

Set Meeting Calendar

Moved by Jones, supported by Henk, to adopt the following meeting calendar for 2015:

The Local Officers Compensation Commission will meet on the following dates and times in the Shrine Room in Pontiac City Hall, 47450 Woodward, Pontiac, Michigan, 48342:

- Tuesday, April 14, 2015 at 6:00 p.m.
- Thursday, April 16, 2015 at 5:30 p.m.
- Tuesday, April 21, 2015 at 6:00 p.m.
- Thursday, April 23, 2015 at 5:30 p.m.
- Thursday, April 30, 2015 at 5:30 p.m.
- Thursday, May 7, 2015 at 5:30 p.m.
- Tuesday, May 12, 2015 at 6:00 p.m.
- Thursday, May 14, 2015 at 5:30 p.m.
- Tuesday, May 19, 2015 at 6:00 p.m.

- Thursday, May 21, 2015 at 5:30 p.m.
- Thursday, May 23, 2013

Motion carried by unanimous vote.

Discussion of Compensation of Mayor and Council

Mr. Sobota presented the information that was contained in the agenda packet and advised the Commission that information presented two years ago was presented again and updated.

While reviewing the data of comparable communities reviewed two years ago and revised this year, Commissioners noted that the Mayor's salary appears reasonable but that consideration should be given to increasing Council compensation. Commissioners stated that they are compensating the position, not the person. Considerable time was spent reviewing the formal compensation plan for the mayor approved by the Commission two years ago with discussion on the logic of arriving at the package.

The Commission requested a copy of the proposed city charter, the cost of life insurance, and the compensation paid to the mayor and city council members of Auburn Hills.

Public Comment

No members of the public were present.

Adjournment

Moved by Taylor, supported by Jones, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 6:36 p.m.

Respectfully submitted,



Joseph M. Sobota, M.P.A.
City Administrator