

Pontiac Local Officers Compensation Commission

Regular Meeting Agenda

6th Meeting of the Commission in 2015

May 7, 2015

5:30 p.m.

1. Call to order
2. Roll Call
3. Approval of agenda
4. Approval of minutes
5. Discussion regarding compensation for Mayor
6. Discussion regarding compensation for City Council
7. Public Comment (2 minute limit per person)
8. Adjournment

Information requests from last meeting:

Update: the revised charter was defeated.

Pontiac Local Officers Compensation Commission

Draft Minutes

April 30, 2015

Call to order

The regular meeting of the Local Officers Compensation Commission, the fifth meeting of 2015, was called to order on Thursday, April 30, 2015 at 5:40 p.m. by Chairman Richard Taylor.

Roll Call

Members Present: Kathie Henk, Richard Taylor, and Kent Piatt.

Members absent: Lee Jones and John Smith

There are two vacancies on the Commission. A quorum is noted.

Approval of Agenda

Commissioner Henk moved to approve the agenda and Commissioner Piatt seconded the motion.

Motion carried unanimously.

Minutes

Commissioner Henk moved to approve the minutes of the April 23, 2015 meeting of the Local Officers Compensation Commission. Commissioner Piatt seconded the motion. **Motion carried unanimously.**

Upon unanimous consent, the rules were suspended to allow item #7 (public comment) before item #5 (discussion regarding compensation for the Mayor).

Public Comment

There were 3 Individuals who addressed the body during public comments.

Linda Hasson, Bro. El, and Rick David

Linda Hasson stated that she would like to see the emergency staff stay if the charter passes. She said the new charter doesn't explain the Deputy Mayor position; it needs to be more defined.

Commissioner Piatt asked Linda Hasson what she thinks the Mayor should be worth.

Linda Hasson believes the Mayor sits on 3 different committees and should be granted a \$5,000 increase in salary because there is still a lot of work to be done to bring the city back to create a new foundation to flourish. She believes that Council should take advantage of educational opportunities to become more self-govern. She said the Council should be compensated more for attending other committee meetings.

Bro. El stated that the Mayor's position needed to be compensated to the max since she is working without a Deputy Mayor. He is in agreement for giving the Mayor an increase in her salary. Bro. El stated that he didn't know how much the Council was making but he did say that the Council needs more resources in order to do their jobs to the best of their abilities. He went on to say the commission needs to be aggressive to attract what we need for the city to move forward. He believes setting a reasonable compensation for the Council will boost them to fulfill their job duties.

Rick David stated that he was a part of the development for proposing a new charter and he supports it. He would like to see a change and stop the non-verbal communication and inattentive consequences

between the legislative office and executive office in the City of Pontiac. Rick stated that the Mayor salary is high as it should be but didn't comment on the City Council compensation.

Discussion of Compensation of Mayor

Commissioner Piatt stated that the Mayor is making enough. Rochester Hill has the same form of government as Pontiac and their Mayor makes \$111,000 with more population. He asked how much is the Mayor life insurance policy and how much is it costing the city? It is \$100,000 and it cost the city approximately \$384.00 per year. Commissioner Piatt said the Council is here to help the city and not focus on making money. He said the Mayor and the Council knew what they were getting into when they ran for office. He believes the city will be in trouble financially if we grant the new comprehensive compensation plan

Discussion of Compensation of the Council

Commissioner Taylor suggestion for Council compensation ranges from \$12,000 to \$20,000.

Commissioner Henk suggested \$12,000 to \$15,000. She doesn't want the TAB board to say they are spending too much money to soon if Council gets more than \$15,000.

Commissioner Piatt suggested a flat \$12,000 a year.

The Commission members want to know what's going to happen if the charter doesn't pass and if the Council rejects the new compensation plan.

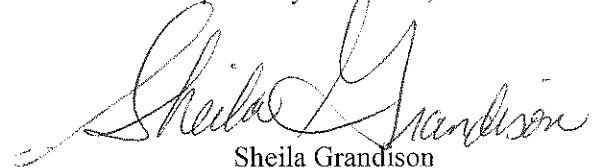
Commissioner Lee Jones is excused from the next meeting due to him being out-of-town on business.

The Commission next meeting is scheduled for Thursday, May 7, 2015 at 5:30 p.m.

Adjournment

Moved by Piatt, supported by Henk, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 6:45 p.m.

Respectfully submitted,



Sheila Grandison
Deputy City Clerk